



Katalog/Catalogue: 2303006
ISSN 1979-7702



KEADAAN PEKERJA DI INDONESIA

Laborer Situation in Indonesia

Februari/February 2026

Volume 20, Nomor/Number 1, 2026



**BADAN PUSAT STATISTIK
BPS-STATISTICS INDONESIA**

Katalog/*Catalogue*: 2303006
ISSN 1979-7702

KEADAAN PEKERJA DI INDONESIA

Laborer Situation in Indonesia

Februari/*February* 2026

Volume 20, Nomor/*Number* 1, 2026



**BADAN PUSAT STATISTIK
BPS-STATISTICS INDONESIA**

KEADAAN PEKERJA DI INDONESIA

Laborer Situation in Indonesia

Februari/February 2026

Volume 20, Nomor/Number 1, 2026

Katalog/Catalogue: 2303006

ISSN: 1979-7702

Nomor Publikasi/Publication Number: 04100.26027

Ukuran Buku/Book Size: 29,7 cm x 21 cm

Jumlah Halaman/Number of Pages: xxxiv+376 halaman/pages

Penyusun Naskah/Manuscript Drafter:

Direktorat Statistik Kependudukan dan Ketenagakerjaan

Directorate of Population and Labour Statistics

Penyunting/Editor:

Direktorat Statistik Kependudukan dan Ketenagakerjaan

Directorate of Population and Labour Statistics

Pembuat Kover/Cover Designer:

Direktorat Diseminasi, Pemberdayaan, dan Evaluasi Penyelenggaraan Statistik

Directorate of Statistical Dissemination, Empowerment, and Evaluation

Penerbit/Publisher:

©Badan Pusat Statistik/BPS-Statistics Indonesia

Sumber Ilustrasi/Illustration Source:

Canva.com

Dilarang mereproduksi dan/atau menggandakan sebagian atau seluruh isi buku ini untuk tujuan komersial tanpa izin tertulis dari Badan Pusat Statistik.

It is prohibited to reproduce and/or duplicate part or all of this book for commercial purpose without permission from BPS-Statistics Indonesia.

<https://www.bps.go.id>



TIM PENYUSUN/COMPILERS

Keadaan Pekerja di Indonesia Februari 2026

Labourer Situation in Indonesia February 2026

Volume 20, Nomor/*Number* 1, 2026

Pelindung/*Patron*

Amalia Adininggar Widiasanti

Sonny Harry Budiutomo Harmadi

Pengarah/*Director*

M. Nashrul Wajdi

Penanggung Jawab/*Person in Charge*

Teguh Sugiyarto

Penyunting/*Editors*

Eko Sriyanto • Sri Isnawati

Pengolah Data dan Penulis Naskah/*Data Processors and Writers*

Al Huda Yusuf • Fera Hermawati • Maya Friska • Putricia Synthesa • Monica Windi Triasturi • Bellia Mega Sari

Penata Letak/*Layouter*

Fera Hermawati

Penerjemah/*Translator*

Maya Friska

KATA PENGANTAR

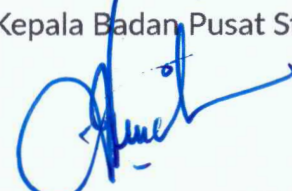
Publikasi Keadaan Pekerja di Indonesia Februari 2026 merupakan pelengkap publikasi Keadaan Angkatan Kerja di Indonesia Februari 2026. Data yang dimuat dalam publikasi ini bersumber dari Survei Angkatan Kerja Nasional (Sakernas) Februari 2026 yang dilaksanakan di 38 provinsi di Indonesia.

Publikasi ini menyajikan data tentang keadaan pekerja (buruh/karyawan/pegawai dan pekerja bebas di pertanian maupun di nonpertanian) yang dirinci menurut beberapa karakteristiknya dan dilengkapi dengan seri data keadaan pekerja selama periode 2023–2026.



Publikasi ini dapat terwujud berkat kerja sama dan partisipasi berbagai pihak, antara lain petugas lapangan, Tim Sakernas BPS Daerah, serta Tim Sakernas BPS Pusat. Penghargaan dan ucapan terima kasih disampaikan kepada seluruh pihak yang telah berkontribusi dalam pelaksanaan Sakernas Februari 2026 dan penyusunan publikasi ini, khususnya Kementerian Ketenagakerjaan atas dukungan dan telaah yang diberikan. Kritik dan saran dari para pengguna data sangat diharapkan untuk penyempurnaan publikasi pada edisi berikutnya. Semoga publikasi ini dapat memenuhi kebutuhan informasi ketenagakerjaan bagi pemerintah, kalangan akademisi, maupun masyarakat umum.

Jakarta, 24 Juni 2026
Kepala Badan Pusat Statistik



Amalia Adininggar Widyasanti

PREFACE

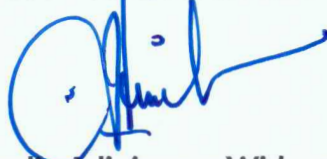
The publication of the Laborer Situation in Indonesia, February 2026, is a complementary publication of The Labour Force Situation in Indonesia, February 2026. The data provided in this publication is derived from the National Labor Force Survey (Sakernas) conducted in February 2026, covering 38 provinces in Indonesia.

This publication presents data on labor conditions (employees and casual workers in both agricultural and non-agricultural sectors) classified by selected characteristics and is complemented by a time series of indicators on labor conditions for the period 2023–2026.

This publication has been made possible through the cooperation and participation of various parties, including field staff, Regional Sakernas Teams, and the Headquarter Sakernas Team of BPS–Statistics Indonesia. We would like to express our appreciation to all parties who contributed to the implementation of Sakernas February 2026 and to the preparation of this publication, particularly the Ministry of Manpower for its support and review. We also welcome suggestions and feedback from data users to help improve future editions. We hope that this publication will meet the needs of users for labour force information, including government institutions, academics, and the public.



Jakarta, 24 June 2026
Chief Statistician
BPS - Statistics Indonesia



Amalia Adininggar Widyasanti

RINGKASAN EKSEKUTIF

Rata-rata upah/gaji/pendapatan bersih sebulan pekerja pada Februari 2026 mencapai 2,97 juta rupiah, mengalami kenaikan dibandingkan dengan Februari 2025 sebesar 2,84 juta rupiah. Terdapat perbedaan yang nyata antara rata-rata pendapatan bersih sebulan pekerja bebas di pertanian dan nonpertanian dibandingkan dengan rata-rata upah/gaji bersih buruh/karyawan/pegawai. Pada Februari 2026, rata-rata pendapatan bersih sebulan pekerja bebas di sektor pertanian dan nonpertanian masing-masing sebesar 1,34 juta rupiah dan 1,92 juta rupiah. Sementara itu, rata-rata upah/gaji bersih sebulan buruh/karyawan/pegawai mencapai 3,29 juta rupiah. Secara nominal, baik rata-rata upah/gaji/pendapatan bersih sebulan pekerja maupun buruh/karyawan/pegawai mengalami kenaikan dibandingkan keadaan Februari 2025.

Pada Februari 2026, dari 17 kategori pekerjaan utama, rata-rata upah/gaji/pendapatan bersih sebulan pekerja tertinggi terdapat di Kategori L (Aktivitas keuangan dan asuransi) sebesar 5,03 juta rupiah yang diikuti Kategori J, K (Aktivitas penerbitan dan telekomunikasi) dan Kategori D (Penyediaan listrik, gas, uap/air panas, dan udara dingin) masing-masing sebesar 4,66 juta rupiah dan 4,63 juta rupiah. Sementara upah/gaji/pendapatan bersih sebulan pekerja terendah terdapat di Kategori A (Pertanian, kehutanan, dan perikanan) sebesar 1,70 juta rupiah.

Rata-rata upah/gaji/pendapatan bersih sebulan pekerja menurut provinsi pada Februari 2026 menunjukkan variasi yang cukup tinggi, yaitu berkisar antara 2,25 juta rupiah hingga 5,12 juta rupiah. Rata-rata upah/gaji/pendapatan bersih sebulan pekerja tertinggi tercatat di Provinsi DKI Jakarta sebesar 5,12 juta rupiah, diikuti Papua Tengah sebesar 5,03 juta rupiah, dan Kepulauan Riau sebesar 4,59 juta rupiah. Sementara itu, pada kelompok buruh/karyawan/pegawai, rata-rata upah/gaji bersih sebulan tertinggi juga tercatat di Provinsi DKI Jakarta sebesar 5,23 juta rupiah, diikuti Papua Tengah sebesar 5,09 juta rupiah, dan Kepulauan Riau sebesar 4,74 juta rupiah. Besarnya rata-rata jam kerja seminggu pekerja pada Februari 2026 adalah 43 jam, lebih tinggi dibandingkan periode Februari 2025 yaitu 41 jam. Sementara itu, rata-rata jam kerja seminggu buruh/karyawan/pegawai pada Februari 2026 dan Februari 2025 tetap sama, yaitu 43 jam.

Rata-rata upah/gaji bersih sebulan buruh/karyawan/pegawai menurut tingkat pendidikan, pada Februari 2026 yang berpendidikan Sekolah Menengah Atas (Umum/Kejuruan) ke atas berkisar antara 3,08 juta rupiah sampai dengan 4,77 juta rupiah. Sedangkan mereka yang berpendidikan Sekolah Menengah Pertama ke bawah rata-rata upah/gaji bersih sebulan berkisar antara 2,12 juta rupiah sampai dengan 2,55 juta rupiah.

EXECUTIVE SUMMARY

The average monthly net wage/salary/income of laborer in February 2026 is 2.97 million rupiah, an increase compared to February 2025 that is 2.84 million rupiah. There is a significant difference in the average monthly net income of casual worker in agriculture and non-agriculture compared to wage/salary of employee. Average monthly net income of casual worker in agriculture and non-agriculture in February 2026 are only 1.34 million rupiah and 1.92 million rupiah respectively. Meanwhile, average monthly net wage/salary of employee is 3.29 million rupiah. The average net wage/salary/income of laborer has increased compared to February 2025.

In February 2026, the average monthly net wage/salary/income of laborer in Category L (Financial and insurance activities) is 5.03 million rupiah, which is the highest compared to other categories, followed by Category J, K (Publishing and telecommunication activities) and Category D (Electricity, gas, steam, and air conditioning supply) which are 4.66 million rupiah and 4.63 million rupiah respectively. Meanwhile, the lowest average monthly net wage/salary/income of laborer is in Category A (Agriculture, forestry, and fishing) at 1.70 million rupiah.

The average monthly net wage/salary/income of laborer by province in February 2026 showed considerable variation, ranging from 2.25 million rupiah to 5.12 million rupiah. The highest average monthly net wage/salary/income of laborer was recorded in DKI Jakarta at 5.12 million rupiah, followed by Papua Tengah at 5.03 million rupiah and Kepulauan Riau at 4.59 million rupiah. Among employees, the highest average monthly net wage/salary was also recorded in DKI Jakarta at 5.23 million rupiah, followed by Papua Tengah at 5.09 million rupiah and Kepulauan Riau at 4.74 million rupiah. The average working hours per week of laborer in February 2026 is 43 hours, higher than in February 2025 that is 41 hours. Meanwhile, the average working hours per week of employees in February 2026 and February 2025 remained unchanged at 43 hours.

By educational attainment, the average monthly net wage/salary of employee in February 2026 with Senior High School and above educational attainment are ranging from 3.08 million rupiah up to 4.77 million rupiah. However, the average net wage/salary those for Junior High School and below are only ranging from 2.12 million rupiah up to 2.55 million rupiah.

DAFTAR ISI/CONTENTS

Keadaan Pekerja di Indonesia Februari 2026
Laborer Situation in Indonesia February 2026
 Volume 20, Nomor/Number 1, 2026

	Halaman <i>Page</i>
Kata Pengantar/ <i>Foreword</i>	v
Ringkasan Eksekutif/ <i>Executive Summary</i>	vii
Daftar Isi/ <i>Contents</i>	ix
Daftar Tabel/ <i>List of Tables</i>	xi
Penjelasan Umum/ <i>Explanatory Notes</i>	xxxiii
Bab 1 Pendahuluan/ <i>Introduction</i>	1
Bab 2 Perkembangan Keadaan Pekerja/ <i>Trend of Laborer Situation</i>	9
Bab 3 Keadaan Pekerja/ <i>Laborer Situation</i>	51
Bab 4 Keadaan Buruh/Karyawan/Pegawai/ <i>Employee Situation</i>	203
Bab 5 Penjelasan Teknis/ <i>Technical Notes</i>	359
Daftar Pustaka/ <i>Bibliography</i>	373
Lampiran/ <i>Appendix</i>	375

DAFTAR TABEL

List of Tables

Tabel Table	Halaman Page
Perkembangan Keadaan Pekerja/Trend of Laborer Situation	
2.1 Rata-Rata Jam Kerja Seminggu Terakhir, Rata-Rata Upah/Gaji/Pendapatan Bersih Sebulan (rupiah), dan Jumlah Pekerja Menurut Status Pekerjaan, 2023–2026/ <i>Average Working Hours during The Last Week, Average Monthly Net Wage/Salary/Income (rupiah), and Total Laborer by Employment Status, 2023–2026</i>	16
2.2 Rata-Rata Jam Kerja Seminggu Terakhir, Rata-Rata Upah/Gaji/Pendapatan Bersih Sebulan (rupiah), dan Jumlah Pekerja di Daerah Perkotaan Menurut Status Pekerjaan, 2023–2026/ <i>Average Working Hours during The Last Week, Average Monthly Net Wage/Salary/Income (rupiah), and Total Laborer in Urban Area by Employment Status, 2023–2026</i>	17
2.3 Rata-Rata Jam Kerja Seminggu Terakhir, Rata-Rata Upah/Gaji/Pendapatan Bersih Sebulan (rupiah), dan Jumlah Pekerja di Daerah Perdesaan Menurut Status Pekerjaan, 2023–2026/ <i>Average Working Hours during The Last Week, Average Monthly Net Wage/Salary/Income (rupiah), and Total Laborer in Rural Area by Employment Status, 2023–2026</i>	18
2.4 Rata-Rata Jam Kerja Seminggu Terakhir, Rata-Rata Upah/Gaji/Pendapatan Bersih Sebulan (rupiah), dan Jumlah Pekerja Laki-Laki Menurut Status Pekerjaan, 2023–2026/ <i>Average Working Hours during The Last Week, Average Monthly Net Wage/Salary/Income (rupiah), and Total Male Laborer by Employment Status, 2023–2026</i>	19
2.5 Rata-Rata Jam Kerja Seminggu Terakhir, Rata-Rata Upah/Gaji/Pendapatan Bersih Sebulan (rupiah), dan Jumlah Pekerja Perempuan Menurut Status Pekerjaan, 2023–2026/ <i>Average Working Hours during The Last Week, Average Monthly Net Wage/Salary/Income (rupiah), and Total Female Laborer by Employment Status, 2023–2026</i>	20
2.6 Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji/Pendapatan Bersih Sebulan Pekerja (rupiah) Menurut Lapangan Usaha, 2023–2026/ <i>Average Working Hours during The Last Week and Average Monthly Net Wage/Salary/Income of Laborer (rupiah) by Industry, 2023–2026</i>	21

Tabel		Halaman
Table		Page
2.7	Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji/Pendapatan Bersih Sebulan Pekerja (rupiah) di Daerah Perkotaan Menurut Lapangan Usaha, 2023–2026/ <i>Average Working Hours during The Last Week and Average Monthly Net Wage/Salary/Income of Laborer (rupiah) in Urban Area by Industry, 2023–2026</i>	23
2.8	Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji/Pendapatan Bersih Sebulan Pekerja (rupiah) di Daerah Perdesaan Menurut Lapangan Usaha, 2023–2026/ <i>Average Working Hours during The Last Week and Average Monthly Net Wage/Salary/Income of Laborer (rupiah) in Rural Area by Industry, 2023–2026</i>	25
2.9	Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji/Pendapatan Bersih Sebulan Pekerja Laki-Laki (rupiah) Menurut Lapangan Usaha, 2023–2026/ <i>Average Working Hours during The Last Week and Average Monthly Net Wage/Salary/Income of Male Laborer (rupiah) by Industry, 2023–2026</i>	27
2.10	Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji/Pendapatan Bersih Sebulan Pekerja Perempuan (rupiah) Menurut Lapangan Usaha, 2023–2026/ <i>Average Working Hours during The Last Week and Average Monthly Net Wage/Salary/Income of Female Laborer (rupiah) by Industry, 2023–2026</i>	29
2.11	Rata-Rata Upah/Gaji/Pendapatan Bersih Sebulan (ribu rupiah) Buruh/Karyawan/Pegawai dan Jumlah Pekerja Menurut Provinsi, 2023–2026/ <i>Average Monthly Net Wage/Salary/Income (thousand rupiah) of Employee and Total Laborer by Province, 2023–2026</i>	31
2.12	Rata-Rata Upah/Gaji/Pendapatan Bersih Sebulan (ribu rupiah) Buruh/Karyawan/Pegawai dan Jumlah Pekerja di Daerah Perkotaan Menurut Provinsi, 2023–2026/ <i>Average Monthly Net Wage/Salary/Income (thousand rupiah) of Employee and Total Laborer in Urban Area by Province, 2023–2026</i>	32
2.13	Rata-Rata Upah/Gaji/Pendapatan Bersih Sebulan (ribu rupiah) Buruh/Karyawan/Pegawai dan Jumlah Pekerja di Daerah Perdesaan Menurut Provinsi, 2023–2026/ <i>Average Monthly Net Wage/Salary/Income (thousand rupiah) of Employee and Total Laborer in Rural Area by Province, 2023–2026</i>	33
2.14	Rata-Rata Upah/Gaji/Pendapatan Bersih Sebulan (ribu rupiah) Buruh/Karyawan/Pegawai dan Jumlah Pekerja Laki-Laki Menurut Provinsi, 2023–2026/ <i>Average Monthly Net Wage/Salary/Income (thousand rupiah) of Male Employee and Total Laborer by Province, 2023–2026</i>	34

Tabel Table	Halaman Page
2.15 Rata-Rata Upah/Gaji/Pendapatan Bersih Sebulan (ribu rupiah) Buruh/Karyawan/Pegawai dan Jumlah Pekerja Perempuan Menurut Provinsi, 2023–2026/ <i>Average Monthly Net Wage/Salary/Income (thousand rupiah) of Female Employee and Total Laborer by Province, 2023–2026</i>	35
2.16 Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji Bersih Sebulan (rupiah) Buruh/Karyawan/Pegawai Menurut Lapangan Usaha, 2023–2026/ <i>Average Working Hours during The Last Week and Average Monthly Net Wage/Salary (rupiah) of Employee by Industry, 2023–2026</i>	36
2.17 Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji Bersih Sebulan (rupiah) Buruh/Karyawan/Pegawai di Daerah Perkotaan Menurut Lapangan Usaha, 2023–2026/ <i>Average Working Hours during The Last Week and Average Monthly Net Wage/Salary (rupiah) of Employee in Urban Area by Industry, 2023–2026</i>	38
2.18 Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji Bersih Sebulan (rupiah) Buruh/Karyawan/Pegawai di Daerah Perdesaan Menurut Lapangan Usaha, 2023–2026/ <i>Average Working Hours during The Last Week and Average Monthly Net Wage/Salary (rupiah) of Employee in Rural Area by Industry, 2023–2026</i>	40
2.19 Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji Bersih Sebulan (rupiah) Buruh/Karyawan/Pegawai Laki-Laki Menurut Lapangan Usaha, 2023–2026/ <i>Average Working Hours during The Last Week and Average Monthly Net Wage/Salary (rupiah) of Male Employee by Industry, 2023–2026</i>	42
2.20 Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji Bersih Sebulan (rupiah) Buruh/Karyawan/Pegawai Perempuan Menurut Lapangan Usaha, 2023–2026/ <i>Average Working Hours during The Last Week and Average Monthly Net Wage/Salary (rupiah) of Female Employee by Industry, 2023–2026</i>	44
2.21 Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji Bersih Sebulan (rupiah) Buruh/Karyawan/Pegawai Menurut Pendidikan Tertinggi yang Ditamatkan, 2023–2026/ <i>Average Working Hours during The Last Week and Average Monthly Net Wage/Salary (rupiah) of Employee by Educational Attainment, 2023–2026</i>	46
2.22 Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji Bersih Sebulan (rupiah) Buruh/Karyawan/Pegawai di Daerah Perkotaan Menurut Pendidikan Tertinggi yang Ditamatkan, 2023–2026/ <i>Average Working Hours during The Last Week and Average Monthly Net Wage/Salary (rupiah) of Employee in Urban Area by Educational Attainment, 2023–2026</i>	47

Tabel		Halaman
Table		Page
2.23	Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji Bersih Sebulan (rupiah) Buruh/Karyawan/Pegawai di Daerah Perdesaan Menurut Pendidikan Tertinggi yang Ditamatkan, 2023–2026/ <i>Average Working Hours during The Last Week and Average Monthly Net Wage/Salary (rupiah) of Employee in Rural Area by Educational Attainment, 2023–2026</i>	48
2.24	Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji Bersih Sebulan (rupiah) Buruh/Karyawan/Pegawai Laki-Laki Menurut Pendidikan Tertinggi yang Ditamatkan, 2023–2026/ <i>Average Working Hours during The Last Week and Average Monthly Net Wage/Salary (rupiah) of Male Employee by Educational Attainment, 2023–2026</i>	49
2.25	Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji Bersih Sebulan (rupiah) Buruh/Karyawan/Pegawai Perempuan Menurut Pendidikan Tertinggi yang Ditamatkan, 2023–2026/ <i>Average Working Hours during The Last Week and Average Monthly Net Wage/Salary (rupiah) of Female Employee by Educational Attainment, 2023–2026</i>	50
Keadaan Pekerja/Laborer Situation		
3.1	Jumlah Pekerja dan Rata-Rata Upah/Gaji/Pendapatan Bersih Sebulan (rupiah) Menurut Pendidikan Tertinggi yang Ditamatkan dan Status Pekerjaan, Februari 2026/ <i>Total Laborer and Average Monthly Net Wage/Salary/Income (rupiah) by Educational Attainment and Employment Status), February 2026</i>	56
3.2	Jumlah Pekerja di Daerah Perkotaan dan Rata-Rata Upah/Gaji/Pendapatan Bersih Sebulan (rupiah) Menurut Pendidikan Tertinggi yang Ditamatkan dan Status Pekerjaan, Februari 2026/ <i>Total Laborer in Urban Area and Average Monthly Net Wage/Salary/Income (rupiah) by Educational Attainment and Employment Status), February 2026</i>	57
3.3	Jumlah Pekerja di Daerah Perdesaan dan Rata-Rata Upah/Gaji/Pendapatan Bersih Sebulan (rupiah) Menurut Pendidikan Tertinggi yang Ditamatkan dan Status Pekerjaan, Februari 2026/ <i>Total Laborer in Rural Area and Average Monthly Net Wage/Salary/Income (rupiah) by Educational Attainment and Employment Status), February 2026</i>	58
3.4	Jumlah Pekerja Laki-Laki dan Rata-Rata Upah/Gaji/Pendapatan Bersih Sebulan (rupiah) Menurut Pendidikan Tertinggi yang Ditamatkan dan Status Pekerjaan, Februari 2026/ <i>Total Male Laborer and Average Monthly Net Wage/Salary/Income (rupiah) by Educational Attainment and Employment Status), February 2026</i>	59

Tabel		Halaman
Table		Page
3.5	Jumlah Pekerja Perempuan dan Rata-Rata Upah/Gaji/Pendapatan Bersih Sebulan (rupiah) Menurut Pendidikan Tertinggi yang Ditamatkan dan Status Pekerjaan, Februari 2026/ <i>Total Female Laborer and Average Monthly Net Wage/Salary/Income (rupiah) by Educational Attainment and Employment Status), February 2026</i>	60
3.6	Jumlah Pekerja Menurut Kelompok Upah/Gaji/Pendapatan Bersih Sebulan (rupiah), Daerah, dan Jenis Kelamin, Februari 2026/ <i>Total Laborer by Monthly Net Wage/Salary/Income Group (rupiah), Region, and Sex, February 2026</i>	61
3.7	Jumlah Pekerja Menurut Kelompok Upah/Gaji/Pendapatan Bersih Sebulan (rupiah) dan Pendidikan Tertinggi yang Ditamatkan, Februari 2026/ <i>Total Laborer by Monthly Net Wage/Salary/Income Group (rupiah) and Educational Attainment, February 2026</i>	62
3.8	Jumlah Pekerja di Daerah Perkotaan Menurut Kelompok Upah/Gaji/Pendapatan Bersih Sebulan (rupiah) dan Pendidikan Tertinggi yang Ditamatkan, Februari 2026/ <i>Total Laborer in Urban Area by Monthly Net Wage/Salary/Income Group (rupiah) and Educational Attainment, February 2026</i>	63
3.9	Jumlah Pekerja di Daerah Perdesaan Menurut Kelompok Upah/Gaji/Pendapatan Bersih Sebulan (rupiah) dan Pendidikan Tertinggi yang Ditamatkan, Februari 2026/ <i>Total Laborer in Rural Area by Monthly Net Wage/Salary/Income Group (rupiah) and Educational Attainment, February 2026</i>	64
3.10	Jumlah Pekerja Laki-Laki Menurut Kelompok Upah/Gaji/Pendapatan Bersih Sebulan (rupiah) dan Pendidikan Tertinggi yang Ditamatkan, Februari 2026/ <i>Total Male Laborer by Monthly Net Wage/Salary/Income Group (rupiah) and Educational Attainment, February 2026</i>	65
3.11	Jumlah Pekerja Perempuan Menurut Kelompok Upah/Gaji/Pendapatan Bersih Sebulan (rupiah) dan Pendidikan Tertinggi yang Ditamatkan, Februari 2026/ <i>Total Female Laborer by Monthly Net Wage/Salary/Income Group (rupiah) and Educational Attainment, February 2026</i>	66
3.12	Jumlah Pekerja Menurut Kelompok Upah/Gaji/Pendapatan Bersih Sebulan (rupiah) dan Jam Kerja Seminggu Terakhir, Februari 2026/ <i>Total Laborer by Monthly Net Wage/Salary/Income Group (rupiah) and Working Hours during The Last Week, February 2026</i>	67

Tabel		Halaman
Table		Page
3.13	Jumlah Pekerja di Daerah Perkotaan Menurut Kelompok Upah/Gaji/Pendapatan Bersih Sebulan (rupiah) dan Jam Kerja Seminggu Terakhir, Februari 2026/ <i>Total Laborer in Urban Area by Monthly Net Wage/Salary/Income Group (rupiah) and Working Hours during The Last Week, February 2026</i>	68
3.14	Jumlah Pekerja di Daerah Perdesaan Menurut Kelompok Upah/Gaji/Pendapatan Bersih Sebulan (rupiah) dan Jam Kerja Seminggu Terakhir, Februari 2026/ <i>Total Laborer in Rural Area by Monthly Net Wage/Salary/Income Group (rupiah) and Working Hours during The Last Week, February 2026</i>	69
3.15	Jumlah Pekerja Laki-Laki Menurut Kelompok Upah/Gaji/Pendapatan Bersih Sebulan (rupiah) dan Jam Kerja Seminggu Terakhir, Februari 2026/ <i>Total Male Laborer by Monthly Net Wage/Salary/Income Group (rupiah) and Working Hours during The Last Week, February 2026</i>	70
3.16	Jumlah Pekerja Perempuan Menurut Kelompok Upah/Gaji/Pendapatan Bersih Sebulan (rupiah) dan Jam Kerja Seminggu Terakhir, Februari 2026/ <i>Total Female Laborer by Monthly Net Wage/Salary/Income Group (rupiah) and Working Hours during The Last Week, February 2026</i>	71
3.17	Jumlah Pekerja Menurut Kelompok Upah/Gaji/Pendapatan Bersih Sebulan (rupiah) dan Jenis Pekerjaan, Februari 2026/ <i>Total Laborer by Monthly Net Wage/Salary/Income Group (rupiah) and Occupation, February 2026</i>	72
3.18	Jumlah Pekerja di Daerah Perkotaan Menurut Kelompok Upah/Gaji/Pendapatan Bersih Sebulan (rupiah) dan Jenis Pekerjaan, Februari 2026/ <i>Total Laborer in Urban Area by Monthly Net Wage/Salary/Income Group (rupiah) and Occupation, February 2026</i>	73
3.19	Jumlah Pekerja di Daerah Perdesaan Menurut Kelompok Upah/Gaji/Pendapatan Bersih Sebulan (rupiah) dan Jenis Pekerjaan, Februari 2026/ <i>Total Laborer in Rural Area by Monthly Net Wage/Salary/Income Group (rupiah) and Occupation, February 2026</i>	74
3.20	Jumlah Pekerja Laki-Laki Menurut Kelompok Upah/Gaji/Pendapatan Bersih Sebulan (rupiah) dan Jenis Pekerjaan, Februari 2026/ <i>Total Male Laborer by Monthly Net Wage/Salary/Income Group (rupiah) and Occupation, February 2026</i>	75
3.21	Jumlah Pekerja Perempuan Menurut Kelompok Upah/Gaji/Pendapatan Bersih Sebulan (rupiah) dan Jenis Pekerjaan, Februari 2026/ <i>Total Female Laborer by Monthly Net Wage/Salary/Income Group (rupiah) and Occupation, February 2026</i>	76

Tabel Table	Halaman Page
3.22 Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji/Pendapatan Bersih Sebulan (rupiah) Pekerja Menurut Jenis Pekerjaan dan Lapangan Usaha, Februari 2026/ <i>Average Working Hours during The Last Week and Average Monthly Net Wage/Salary/Income of Laborer (rupiah) by Occupation and Industry, February 2026</i>	77
3.23 Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji/Pendapatan Bersih Sebulan (rupiah) Pekerja di Daerah Perkotaan Menurut Jenis Pekerjaan dan Lapangan Usaha, Februari 2026/ <i>Average Working Hours during The Last Week and Average Monthly Net Wage/Salary/Income of Laborer (rupiah) in Urban Area by Occupation and Industry, February 2026</i>	81
3.24 Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji/Pendapatan Bersih Sebulan (rupiah) Pekerja di Daerah Perdesaan Menurut Jenis Pekerjaan dan Lapangan Usaha, Februari 2026/ <i>Average Working Hours during The Last Week and Average Monthly Net Wage/Salary/Income (rupiah) of Laborer in Rural Area by Occupation and Industry, February 2026</i>	85
3.25 Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji/Pendapatan Bersih Sebulan (rupiah) Pekerja Laki-Laki Menurut Jenis Pekerjaan dan Lapangan Usaha, Februari 2026/ <i>Average Working Hours during The Last Week and Average Monthly Net Wage/Salary/Income (rupiah) of Male Laborer by Occupation and Industry, February 2026</i>	89
3.26 Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji/Pendapatan Bersih Sebulan (rupiah) Pekerja Perempuan Menurut Jenis Pekerjaan dan Lapangan Usaha, Februari 2026/ <i>Average Working Hours during The Last Week and Average Monthly Net Wage/Salary/Income (rupiah) of Female Laborer by Occupation and Industry, February 2026</i>	93
3.27 Jumlah Pekerja Menurut Kelompok Umur dan Jam Kerja Seminggu Terakhir, Februari 2026/ <i>Total Laborer by Age Group and Working Hours during The Last Week, February 2026</i>	97
3.28 Jumlah Pekerja di Daerah Perkotaan Menurut Kelompok Umur dan Jam Kerja Seminggu Terakhir, Februari 2026/ <i>Total Laborer in Urban Area by Age Group and Working Hours during The Last Week, February 2026</i>	98
3.29 Jumlah Pekerja di Daerah Perdesaan Menurut Kelompok Umur dan Jam Kerja Seminggu Terakhir, Februari 2026/ <i>Total Laborer in Rural Area by Age Group and Working Hours during The Last Week, February 2026</i>	99

Tabel	Halaman
Table	Page
3.30 Jumlah Pekerja Laki-Laki Menurut Kelompok Umur dan Jam Kerja Seminggu Terakhir, Februari 2026/ <i>Total Male Laborer by Age Group and Working Hours during The Last Week, February 2026</i>	100
3.31 Jumlah Pekerja Perempuan Menurut Kelompok Umur dan Jam Kerja Seminggu Terakhir, Februari 2026/ <i>Total Female Laborer by Age Group and Working Hours during The Last Week, February 2026</i>	101
3.32 Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji/Pendapatan Bersih Sebulan (rupiah) Pekerja Menurut Pendidikan Tertinggi yang Ditamatkan dan Lapangan Usaha, Februari 2026/ <i>Average Working Hours during The Last Week and Average Monthly Net Wage/Salary/Income (rupiah) of Laborer by Educational Attainment and Industry, February 2026</i>	102
3.33 Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji/Pendapatan Bersih Sebulan (rupiah) Pekerja di Daerah Perkotaan Menurut Pendidikan Tertinggi yang Ditamatkan dan Lapangan Usaha, Februari 2026/ <i>Average Working Hours during The Last Week and Average Monthly Net Wage/Salary/Income (rupiah) of Laborer in Urban Area by Educational Attainment and Industry, February 2026</i>	106
3.34 Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji/Pendapatan Bersih Sebulan (rupiah) Pekerja di Daerah Perdesaan Menurut Pendidikan Tertinggi yang Ditamatkan dan Lapangan Usaha, Februari 2026/ <i>Average Working Hours during The Last Week and Average Monthly Net Wage/Salary/Income (rupiah) of Laborer in Rural Area by Educational Attainment and Industry, February 2026</i>	110
3.35 Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji/Pendapatan Bersih Sebulan (rupiah) Pekerja Laki-Laki Menurut Pendidikan Tertinggi yang Ditamatkan dan Lapangan Usaha, Februari 2026/ <i>Average Working Hours during The Last Week and Average Monthly Net Wage/Salary/Income (rupiah) of Male Laborer by Educational Attainment and Industry, February 2026</i>	114
3.36 Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji/Pendapatan Bersih Sebulan (rupiah) Pekerja Perempuan Menurut Pendidikan Tertinggi yang Ditamatkan dan Lapangan Usaha, Februari 2026/ <i>Average Working Hours during The Last Week and Average Monthly Net Wage/Salary/Income (rupiah) of Female Laborer by Educational Attainment and Industry, February 2026</i>	118

Tabel Table	Halaman Page
3.37 Jumlah Pekerja Menurut Kelompok Upah/Gaji/Pendapatan Bersih Sebulan (rupiah) dan Lapangan Usaha, Februari 2026/ <i>Total Laborer by Monthly Net Wage/Salary/Income Group (rupiah) and Industry, February 2026</i>	122
3.38 Jumlah Pekerja di Daerah Perkotaan Menurut Kelompok Upah/Gaji/Pendapatan Bersih Sebulan (rupiah) dan Lapangan Usaha, Februari 2026/ <i>Total Laborer in Urban Area by Monthly Net Wage/Salary/Income Group (rupiah) and Industry, February 2026</i>	124
3.39 Jumlah Pekerja di Daerah Perdesaan Menurut Kelompok Upah/Gaji/Pendapatan Bersih Sebulan (rupiah) dan Lapangan Usaha, Februari 2026/ <i>Total Laborer in Rural Area by Monthly Net Wage/Salary/Income Group (rupiah) and Industry, February 2026</i>	126
3.40 Jumlah Pekerja Laki-Laki Menurut Kelompok Upah/Gaji/Pendapatan Bersih Sebulan (rupiah) dan Lapangan Usaha, Februari 2026/ <i>Total Male Laborer by Monthly Net Wage/Salary/Income Group (rupiah) and Industry, February 2026</i>	128
3.41 Jumlah Pekerja Perempuan Menurut Kelompok Upah/Gaji/Pendapatan Bersih Sebulan (rupiah) dan Lapangan Usaha, Februari 2026/ <i>Total Female Laborer by Monthly Net Wage/Salary/Income Group (rupiah) and Industry, February 2026</i>	130
3.42 Jumlah Pekerja Menurut Jam Kerja Seminggu Terakhir dan Lapangan Usaha, Februari 2026/ <i>Total Laborer by Working Hours during The Last Week and Industry, February 2026</i>	132
3.43 Jumlah Pekerja di Daerah Perkotaan Menurut Jam Kerja Seminggu Terakhir dan Lapangan Usaha, Februari 2026/ <i>Total Laborer in Urban Area by Working Hours during The Last Week and Industry, February 2026</i>	134
3.44 Jumlah Pekerja di Daerah Perdesaan Menurut Jam Kerja Seminggu Terakhir dan Lapangan Usaha, Februari 2026/ <i>Total Laborer in Rural Area by Working Hours during The Last Week and Industry, February 2026</i>	136
3.45 Jumlah Pekerja Laki-Laki Menurut Jam Kerja Seminggu Terakhir dan Lapangan Usaha, Februari 2026/ <i>Total Male Laborer by Working Hours during The Last Week and Industry, February 2026</i>	138
3.46 Jumlah Pekerja Perempuan Menurut Jam Kerja Seminggu Terakhir dan Lapangan Usaha, Februari 2026/ <i>Total Female Laborer by Working Hours during The Last Week and Industry, February 2026</i>	140

Tabel	Halaman
Table	Page
3.47 Jumlah Pekerja Menurut Provinsi dan Kelompok Upah/Gaji/Pendapatan Bersih Sebulan (rupiah), Februari 2026/ <i>Total Laborer by Province and Monthly Net Wage/Salary/Income Group (rupiah), February 2026</i>	142
3.48 Jumlah Pekerja di Daerah Perkotaan Menurut Provinsi dan Kelompok Upah/Gaji/Pendapatan Bersih Sebulan (rupiah), Februari 2026/ <i>Total Laborer in Urban Area by Province and Monthly Net Wage/Salary/Income Group (rupiah), February 2026</i>	143
3.49 Jumlah Pekerja di Daerah Perdesaan Menurut Provinsi dan Kelompok Upah/Gaji/Pendapatan Bersih Sebulan (rupiah), Februari 2026/ <i>Total Laborer in Rural Area by Province and Monthly Net Wage/Salary/Income Group (rupiah), February 2026</i>	144
3.50 Jumlah Pekerja Laki-Laki Menurut Provinsi dan Kelompok Upah/Gaji/Pendapatan Bersih Sebulan (rupiah), Februari 2026/ <i>Total Male Laborer by Province and Monthly Net Wage/Salary/Income Group (rupiah), February 2026</i>	145
3.51 Jumlah Pekerja Perempuan Menurut Provinsi dan Kelompok Upah/Gaji/Pendapatan Bersih Sebulan (rupiah), Februari 2026/ <i>Total Female Laborer by Province and Monthly Net Wage/Salary/Income Group (rupiah), February 2026</i>	146
3.52 Jumlah Pekerja Menurut Provinsi dan Lapangan Usaha, Februari 2026/ <i>Total Laborer by Province and Industry, February 2026</i>	147
3.53 Jumlah Pekerja di Daerah Perkotaan Menurut Provinsi dan Lapangan Usaha, Februari 2026/ <i>Total Laborer in Urban Area by Province and Industry, February 2026</i>	149
3.54 Jumlah Pekerja di Daerah Perdesaan Menurut Provinsi dan Lapangan Usaha, Februari 2026/ <i>Total Laborer in Rural Area by Province and Industry, February 2026</i>	151
3.55 Jumlah Pekerja Laki-Laki Menurut Provinsi dan Lapangan Usaha, Februari 2026/ <i>Total Male Laborer by Province and Industry, February 2026</i>	153
3.56 Jumlah Pekerja Perempuan Menurut Provinsi dan Lapangan Usaha, Februari 2026/ <i>Total Female Laborer by Province and Industry, February 2026</i>	155

Tabel	Halaman
Table	Page
3.57 Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji/Pendapatan Bersih Sebulan (rupiah) Pekerja Menurut Provinsi dan Lapangan Usaha, Februari 2026/ <i>Average Working Hours during The Last Week and Average Monthly Net Wage/Salary/Income (rupiah) of Laborer by Province and Industry, February 2026</i>	157
3.58 Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji/Pendapatan Bersih Sebulan (rupiah) Pekerja di Daerah Perkotaan Menurut Provinsi dan Lapangan Usaha, Februari 2026/ <i>Average Working Hours during The Last Week and Average Monthly Net Wage/Salary/Income (rupiah) of Laborer in Urban Area by Province and Industry, February 2026</i>	161
3.59 Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji/Pendapatan Bersih Sebulan (rupiah) Pekerja di Daerah Perdesaan Menurut Provinsi dan Lapangan Usaha, Februari 2026/ <i>Average Working Hours during The Last Week and Average Monthly Net Wage/Salary/Income (rupiah) of Laborer in Rural Area by Province and Industry, February 2026</i>	165
3.60 Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji/Pendapatan Bersih Sebulan (rupiah) Pekerja Laki-Laki Menurut Provinsi dan Lapangan Usaha, Februari 2026/ <i>Average Working Hours during The Last Week and Average Monthly Net Wage/Salary/Income (rupiah) of Male Laborer by Province and Industry, February 2026</i>	169
3.61 Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji/Pendapatan Bersih Sebulan (rupiah) Pekerja Perempuan Menurut Provinsi dan Lapangan Usaha, Februari 2026/ <i>Average Working Hours during The Last Week and Average Monthly Net Wage/Salary/Income (rupiah) of Female Laborer by Province and Industry, February 2026</i>	173
3.62 Jumlah Pekerja Menurut Provinsi dan Pendidikan Tertinggi yang Ditamatkan, Februari 2026/ <i>Total Laborer by Province and Educational Attainment, February 2026</i>	177
3.63 Jumlah Pekerja di Daerah Perkotaan Menurut Provinsi dan Pendidikan Tertinggi yang Ditamatkan, Februari 2026/ <i>Total Laborer in Urban Area by Province and Educational Attainment, February 2026</i>	178
3.64 Jumlah Pekerja di Daerah Perdesaan Menurut Provinsi dan Pendidikan Tertinggi yang Ditamatkan, Februari 2026/ <i>Total Laborer in Rural Area by Province and Educational Attainment, February 2026</i>	179
3.65 Pekerja Laki-Laki Menurut Provinsi dan Pendidikan Tertinggi yang Ditamatkan, Februari 2026/ <i>Total Male Laborer by Province and Educational Attainment, February 2026</i>	180

Tabel Table	Halaman Page
3.66 Pekerja Perempuan Menurut Provinsi dan Pendidikan Tertinggi yang Ditamatkan, Februari 2026/ <i>Total Female Laborer by Province and Educational Attainment, February 2026</i>	181
3.67 Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji/Pendapatan Bersih Sebulan (rupiah) Pekerja Menurut Provinsi dan Pendidikan Tertinggi yang Ditamatkan, Februari 2026/ <i>Average Working Hours during The Last Week and Average Monthly Net Wage/Salary/Income (rupiah) of Laborer by Province and Educational Attainment, February 2026</i>	182
3.68 Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji/Pendapatan Bersih Sebulan (rupiah) Pekerja di Daerah Perkotaan Menurut Provinsi dan Pendidikan Tertinggi yang Ditamatkan, Februari 2026/ <i>Average Working Hours during The Last Week and Average Monthly Net Wage/Salary/Income (rupiah) of Laborer in Urban Area by Province and Educational Attainment, February 2026</i>	184
3.69 Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji/Pendapatan Bersih Sebulan (rupiah) Pekerja di Daerah Perdesaan Menurut Provinsi dan Pendidikan Tertinggi yang Ditamatkan, Februari 2026/ <i>Average Working Hours during The Last Week and Average Monthly Net Wage/Salary/Income (rupiah) of Laborer in Rural Area by Province and Educational Attainment, February 2026</i>	186
3.70 Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji/Pendapatan Bersih Sebulan (rupiah) Pekerja Laki-Laki Menurut Provinsi dan Pendidikan Tertinggi yang Ditamatkan, Februari 2026/ <i>Average Working Hours during The Last Week and Average Monthly Net Wage/Salary/Income (rupiah) of Male Laborer by Province and Educational Attainment, February 2026</i> ..	188
3.71 Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji/Pendapatan Bersih Sebulan (rupiah) Pekerja Perempuan Menurut Provinsi dan Pendidikan Tertinggi yang Ditamatkan, Februari 2026/ <i>Average Working Hours during The Last Week and Average Monthly Net Wage/Salary/Income (rupiah) of Female Laborer by Province and Educational Attainment, February 2026</i>	190
3.72 Jumlah Pekerja yang Berstatus Kepala Rumah Tangga Menurut Kelompok Upah/Gaji/Pendapatan Bersih Sebulan (rupiah) dan Jumlah Anggota Rumah Tangga, Februari 2026/ <i>Total Heads of Household Laborer by Monthly Net Wage/Salary/Income Group (rupiah) and Total of Household Members, February 2026</i>	192

Tabel	Halaman
Table	Page
3.73 Jumlah Pekerja di Daerah Perkotaan yang Berstatus Kepala Rumah Tangga Menurut Kelompok Upah/Gaji/Pendapatan Bersih Sebulan (rupiah) dan Jumlah Anggota Rumah Tangga, Februari 2026/ <i>Total Heads of Household Laborer in Urban Area by Monthly Net Wage/Salary/Income Group (rupiah) and Total of Household Members, February 2026</i>	193
3.74 Jumlah Pekerja di Daerah Perdesaan yang Berstatus Kepala Rumah Tangga Menurut Kelompok Upah/Gaji/Pendapatan Bersih Sebulan (rupiah) dan Jumlah Anggota Rumah Tangga, Februari 2026/ <i>Total Heads of Household Laborer in Rural Area by Monthly Net Wage/Salary/Income Group (rupiah) and Total of Household Members, February 2026</i>	194
3.75 Jumlah Pekerja Laki-Laki yang Berstatus Kepala Rumah Tangga Menurut Kelompok Upah/Gaji/Pendapatan Bersih Sebulan (rupiah) dan Jumlah Anggota Rumah Tangga, Februari 2026/ <i>Total Heads of Household Male Laborer by Monthly Net Wage/Salary/Income Group (rupiah) and Total of Household Members, February 2026</i>	195
3.76 Jumlah Pekerja Perempuan yang Berstatus Kepala Rumah Tangga Menurut Kelompok Upah/Gaji/Pendapatan Bersih Sebulan (rupiah) dan Jumlah Anggota Rumah Tangga, Februari 2026/ <i>Total Heads of Household Female Laborer by Monthly Net Wage/Salary/Income Group (rupiah) and Total of Household Members, February 2026</i>	196
3.77 Jumlah Pekerja yang Berstatus Kepala Rumah Tangga Menurut Provinsi dan Jumlah Anggota Rumah Tangga, Februari 2026/ <i>Total Heads of Household Laborer by Province and Total of Household Members, February 2026</i>	197
3.78 Jumlah Pekerja di Daerah Perkotaan yang Berstatus Kepala Rumah Tangga Menurut Provinsi dan Jumlah Anggota Rumah Tangga, Februari 2026/ <i>Total Heads of Household Laborer in Urban Area by Province and Total of Household Members, February 2026</i>	198
3.79 Jumlah Pekerja di Daerah Perdesaan yang Berstatus Kepala Rumah Tangga Menurut Provinsi dan Jumlah Anggota Rumah Tangga, Februari 2026/ <i>Total Heads of Household Laborer in Rural Area by Province and Total of Household Members, February 2026</i>	199
3.80 Jumlah Pekerja Laki-Laki yang Berstatus Kepala Rumah Tangga Menurut Provinsi dan Jumlah Anggota Rumah Tangga, Februari 2026/ <i>Total Heads of Household Male Laborer by Province and Total of Household Members, February 2026</i>	200

3.81	Jumlah Pekerja Perempuan yang Berstatus Kepala Rumah Tangga Menurut Provinsi dan Jumlah Anggota Rumah Tangga, Februari 2026/ <i>Total Heads of Household Female Laborer by Province and Total of Household Members, February 2026</i>	201
------	---	-----

Keadaan Buruh/Karyawan/Pegawai/Employee Situation

4.1	Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji Bersih Sebulan (rupiah) Buruh/Karyawan/Pegawai Menurut Jenis Pekerjaan dan Lapangan Usaha, Februari 2026/ <i>Average Working Hours during The Last Week and Average Monthly Net Wage/Salary (rupiah) of Employee by Occupation and Industry, February 2026</i>	208
4.2	Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji Bersih Sebulan (rupiah) Buruh/Karyawan/Pegawai di Daerah Perkotaan Menurut Jenis Pekerjaan dan Lapangan Usaha, Februari 2026/ <i>Average Working Hours during The Last Week and Average Monthly Net Wage/Salary (rupiah) of Employee in Urban Area by Occupation and Industry, February 2026</i>	212
4.3	Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji Bersih Sebulan (rupiah) Buruh/Karyawan/Pegawai di Daerah Perdesaan Menurut Jenis Pekerjaan dan Lapangan Usaha, Februari 2026/ <i>Average Working Hours during The Last Week and Average Monthly Net Wage/Salary (rupiah) of Employee in Rural Area by Occupation and Industry, February 2026</i>	216
4.4	Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji Bersih Sebulan (rupiah) Buruh/Karyawan/Pegawai Laki-Laki Menurut Jenis Pekerjaan dan Lapangan Usaha, Februari 2026/ <i>Average Working Hours during The Last Week and Average Monthly Net Wage/Salary (rupiah) of Male Employee by Occupation and Industry, February 2026</i>	220
4.5	Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji Bersih Sebulan (rupiah) Buruh/Karyawan/Pegawai Perempuan Menurut Jenis Pekerjaan dan Lapangan Usaha, Februari 2026/ <i>Average Working Hours during The Last Week and Average Monthly Net Wage/Salary (rupiah) of Female Employee by Occupation and Industry, February 2026</i>	224
4.6	Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji Bersih Sebulan (rupiah) Buruh/Karyawan/Pegawai Menurut Pendidikan Tertinggi yang Ditamatkan dan Lapangan Usaha, Februari 2026/ <i>Average Working Hours during The Last Week and Average Monthly Net Wage/Salary (rupiah) of Employee by Educational Attainment and Industry, February 2026</i>	228

4.7	Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji Bersih Sebulan (rupiah) Buruh/Karyawan/Pegawai di Daerah Perkotaan Menurut Pendidikan Tertinggi yang Ditamatkan dan Lapangan Usaha, Februari 2026/ <i>Average Working Hours during The Last Week and Average Monthly Net Wage/Salary (rupiah) of Employee in Urban Area by Educational Attainment and Industry, February 2026</i>	232
4.8	Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji Bersih Sebulan (rupiah) Buruh/Karyawan/Pegawai di Daerah Perdesaan Menurut Pendidikan Tertinggi yang Ditamatkan dan Lapangan Usaha, Februari 2026/ <i>Average Working Hours during The Last Week and Average Monthly Net Wage/Salary (rupiah) of Employee in Rural Area by Educational Attainment and Industry, February 2026</i>	236
4.9	Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji Bersih Sebulan (rupiah) Buruh/Karyawan/Pegawai Laki-Laki Menurut Pendidikan Tertinggi yang Ditamatkan dan Lapangan Usaha, Februari 2026/ <i>Average Working Hours during The Last Week and Average Monthly Net Wage/Salary (rupiah) of Male Employee by Educational Attainment and Industry, February 2026</i>	240
4.10	Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji Bersih Sebulan (rupiah) Buruh/Karyawan/Pegawai Perempuan Menurut Pendidikan Tertinggi yang Ditamatkan dan Lapangan Usaha, Februari 2026/ <i>Average Working Hours during The Last Week and Average Monthly Net Wage/Salary (rupiah) of Female Employee by Educational Attainment and Industry, February 2026</i>	244
4.11	Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji Bersih Sebulan (rupiah) Buruh/Karyawan/Pegawai Menurut Provinsi dan Lapangan Usaha, Februari 2026/ <i>Average Working Hours during The Last Week and Average Monthly Net Wage/Salary (rupiah) of Employee by Province and Industry, February 2026</i>	248
4.12	Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji Bersih Sebulan (rupiah) Buruh/Karyawan/Pegawai di Daerah Perkotaan Menurut Provinsi dan Lapangan Usaha, Februari 2026/ <i>Average Working Hours during The Last Week and Average Monthly Net Wage/Salary (rupiah) of Employee in Urban Area by Province and Industry, February 2026</i>	252

Tabel		Halaman
Table		Page
4.13	Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji Bersih Sebulan (rupiah) Buruh/Karyawan/Pegawai di Daerah Perdesaan Menurut Provinsi dan Lapangan Usaha, Februari 2026/ <i>Average Working Hours during The Last Week and Average Monthly Net Wage/Salary (rupiah) of Employee in Rural Area by Province and Industry, February 2026</i>	256
4.14	Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji Bersih Sebulan (rupiah) Buruh/Karyawan/Pegawai Laki-Laki Menurut Provinsi dan Lapangan Usaha, Februari 2026/ <i>Average Working Hours during The Last Week and Average Monthly Net Wage/Salary (rupiah) of Male Employee by Province and Industry, February 2026</i>	260
4.15	Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji Bersih Sebulan (rupiah) Buruh/Karyawan/Pegawai Perempuan Menurut Provinsi dan Lapangan Usaha, Februari 2026/ <i>Average Working Hours during The Last Week and Average Monthly Net Wage/Salary (rupiah) of Female Employee by Province and Industry, February 2026</i>	264
4.16	Jumlah Buruh/Karyawan/Pegawai Menurut Kelompok Upah/Gaji Bersih Sebulan (rupiah) dan Lapangan Usaha, Februari 2026/ <i>Total Employee by Monthly Net Wage/Salary Group (rupiah) and Industry, February 2026</i>	268
4.17	Jumlah Buruh/Karyawan/Pegawai di Daerah Perkotaan Menurut Kelompok Upah/Gaji Bersih Sebulan (rupiah) dan Lapangan Usaha, Februari 2026/ <i>Total Employee in Urban Area by Monthly Net Wage/Salary Group (rupiah) and Industry, February 2026</i>	270
4.18	Jumlah Buruh/Karyawan/Pegawai di Daerah Perdesaan Menurut Kelompok Upah/Gaji Bersih Sebulan (rupiah) dan Lapangan Usaha, Februari 2026/ <i>Total Employee in Rural Area by Monthly Net Wage/Salary Group (rupiah) and Industry, February 2026</i> ...	272
4.19	Jumlah Buruh/Karyawan/Pegawai Laki-Laki Menurut Kelompok Upah/Gaji Bersih Sebulan (rupiah) dan Lapangan Usaha, Februari 2026/ <i>Total Male Employee by Monthly Net Wage/Salary Group (rupiah) and Industry, February 2026</i>	274
4.20	Jumlah Buruh/Karyawan/Pegawai Perempuan Menurut Kelompok Upah/Gaji Bersih Sebulan (rupiah) dan Lapangan Usaha, Februari 2026/ <i>Total Female Employee by Monthly Net Wage/Salary Group (rupiah) and Industry, February 2026</i>	276
4.21	Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji Bersih Sebulan (rupiah) Buruh/Karyawan/Pegawai Menurut Provinsi dan Pendidikan Tertinggi yang Ditamatkan, Februari 2026/ <i>Average Working Hours during The Last Week and Average Monthly Net Wage/Salary (rupiah) of Employee by Province and Educational Attainment, February 2026</i>	278

Tabel Table	Halaman Page
4.22 Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji Bersih Sebulan (rupiah) Buruh/Karyawan/Pegawai di Daerah Perkotaan Menurut Provinsi dan Pendidikan Tertinggi yang Ditamatkan, Februari 2026/ <i>Average Working Hours during The Last Week and Average Monthly Net Wage/Salary (rupiah) of Employee in Urban Area by Province and Educational Attainment, February 2026</i>	280
4.23 Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji Bersih Sebulan (rupiah) Buruh/Karyawan/Pegawai di Daerah Perdesaan Menurut Provinsi dan Pendidikan Tertinggi yang Ditamatkan, Februari 2026/ <i>Average Working Hours during The Last Week and Average Monthly Net Wage/Salary (rupiah) of Employee in Rural Area by Province and Educational Attainment, February 2026</i>	282
4.24 Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji Bersih Sebulan (rupiah) Buruh/Karyawan/Pegawai Laki-Laki Menurut Provinsi dan Pendidikan Tertinggi yang Ditamatkan, Februari 2026/ <i>Average Working Hours during The Last Week and Average Monthly Net Wage/Salary (rupiah) of Male Employee by Province and Educational Attainment, February 2026</i>	284
4.25 Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji Bersih Sebulan (rupiah) Buruh/Karyawan/Pegawai Perempuan Menurut Provinsi dan Pendidikan Tertinggi yang Ditamatkan, Februari 2026/ <i>Average Working Hours during The Last Week and Average Monthly Net Wage/Salary (rupiah) of Female Employee by Province and Educational Attainment, February 2026</i>	286
4.26 Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji Bersih Sebulan (rupiah) Buruh/Karyawan/Pegawai Menurut Pendidikan Tertinggi yang Ditamatkan dan Jenis Pekerjaan, Februari 2026/ <i>Average Working Hours during The Last Week and Average Monthly Net Wage/Salary (rupiah) of Employee by Educational Attainment and Occupation, February 2026</i>	288
4.27 Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji Bersih Sebulan (rupiah) Buruh/Karyawan/Pegawai di Daerah Perkotaan Menurut Pendidikan Tertinggi yang Ditamatkan dan Jenis Pekerjaan, Februari 2026/ <i>Average Working Hours during The Last Week and Average Monthly Net Wage/Salary (rupiah) of Employee in Urban Area by Educational Attainment and Occupation, February 2026</i>	290

Tabel Table	Halaman Page
4.28 Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji Bersih Sebulan (rupiah) Buruh/Karyawan/Pegawai di Daerah Perdesaan Menurut Pendidikan Tertinggi yang Ditamatkan dan Jenis Pekerjaan, Februari 2026/ <i>Average Working Hours during The Last Week and Average Monthly Net Wage/Salary (rupiah) of Employee in Rural Area by Educational Attainment and Occupation, February 2026</i>	292
4.29 Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji Bersih Sebulan (rupiah) Buruh/Karyawan/Pegawai Laki-Laki Menurut Pendidikan Tertinggi yang Ditamatkan dan Jenis Pekerjaan, Februari 2026/ <i>Average Working Hours during The Last Week and Average Monthly Net Wage/Salary (rupiah) of Male Employee by Educational Attainment and Occupation, February 2026</i>	294
4.30 Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji Bersih Sebulan (rupiah) Buruh/Karyawan/Pegawai Perempuan Menurut Pendidikan Tertinggi yang Ditamatkan dan Jenis Pekerjaan, Februari 2026/ <i>Average Working Hours during The Last Week and Average Monthly Net Wage/Salary (rupiah) of Female Employee by Educational Attainment and Occupation, February 2026</i>	296
4.31 Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji Bersih Sebulan (rupiah) Buruh/Karyawan/Pegawai Menurut Provinsi dan Jenis Pekerjaan, Februari 2026/ <i>Average Working Hours during The Last Week and Average Monthly Net Wage/Salary (rupiah) of Employee by Province and Occupation, February 2026</i>	298
4.32 Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji Bersih Sebulan (rupiah) Buruh/Karyawan/Pegawai di Daerah Perkotaan Menurut Provinsi dan Jenis Pekerjaan, Februari 2026/ <i>Average Working Hours during The Last Week and Average Monthly Net Wage/Salary (rupiah) of Employee in Urban Area by Province and Occupation, February 2026</i>	300
4.33 Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji Bersih Sebulan (rupiah) Buruh/Karyawan/Pegawai di Daerah Perdesaan Menurut Provinsi dan Jenis Pekerjaan, Februari 2026/ <i>Average Working Hours during The Last Week and Average Monthly Net Wage/Salary (rupiah) of Employee in Rural Area by Province and Occupation, February 2026</i>	302
4.34 Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji Bersih Sebulan (rupiah) Buruh/Karyawan/Pegawai Laki-Laki Menurut Provinsi dan Jenis Pekerjaan, Februari 2026/ <i>Average Working Hours during The Last Week and Average Monthly Net Wage/Salary (rupiah) of Male Employee by Province and Occupation, February 2026</i>	304

Tabel Table	Halaman Page
4.35 Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji Bersih Sebulan (rupiah) Buruh/Karyawan/Pegawai Perempuan Menurut Provinsi dan Jenis Pekerjaan, Februari 2026/ <i>Average Working Hours during The Last Week and Average Monthly Net Wage/Salary (rupiah) of Female Employee by Province and Occupation, February 2026</i>	306
4.36 Rata-Rata Upah/Gaji Bersih Sebulan (rupiah) Buruh/Karyawan/Pegawai Menurut Pendidikan Tertinggi yang Ditamatkan dan Jam Kerja Seminggu Terakhir, Februari 2026/ <i>Average Monthly Net Wage/Salary (rupiah) of Employee by Educational Attainment and Working Hours during The Last Week, February 2026</i>	308
4.37 Rata-Rata Upah/Gaji Bersih Sebulan (rupiah) Buruh/Karyawan/Pegawai di Daerah Perkotaan Menurut Pendidikan Tertinggi yang Ditamatkan dan Jam Kerja Seminggu Terakhir, Februari 2026/ <i>Average Monthly Net Wage/Salary (rupiah) of Employee in Urban Area by Educational Attainment and Working Hours during The Last Week, February 2026</i>	309
4.38 Rata-Rata Upah/Gaji Bersih Sebulan (rupiah) Buruh/Karyawan/Pegawai di Daerah Perdesaan Menurut Pendidikan Tertinggi yang Ditamatkan dan Jam Kerja Seminggu Terakhir, Februari 2026/ <i>Average Monthly Net Wage/Salary (rupiah) of Employee in Rural Area by Educational Attainment and Working Hours during The Last Week, February 2026</i>	310
4.39 Rata-Rata Upah/Gaji Bersih Sebulan (rupiah) Buruh/Karyawan/Pegawai Laki-Laki Menurut Pendidikan Tertinggi yang Ditamatkan dan Jam Kerja Seminggu Terakhir, Februari 2026/ <i>Average Monthly Net Wage/Salary (rupiah) of Male Employee by Educational Attainment and Working Hours during The Last Week, February 2026</i>	311
4.40 Rata-Rata Upah/Gaji Bersih Sebulan (rupiah) Buruh/Karyawan/Pegawai Perempuan Menurut Pendidikan Tertinggi yang Ditamatkan dan Jam Kerja Seminggu Terakhir, Februari 2026/ <i>Average Monthly Net Wage/Salary (rupiah) of Female Employee by Educational Attainment and Working Hours during The Last Week, February 2026</i>	312
4.41 Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji Bersih Sebulan (rupiah) Buruh/Karyawan/Pegawai Menurut Kelompok Umur dan Lapangan Usaha, Februari 2026/ <i>Average Working Hours during The Last Week and Average Monthly Net Wage/Salary (rupiah) of Employee by Age Group and Industry, February 2026</i>	313
4.42 Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji Bersih Sebulan (rupiah) Buruh/Karyawan/Pegawai di Daerah Perkotaan Menurut Kelompok Umur dan Lapangan Usaha, Februari 2026/ <i>Average Working Hours during The Last Week and Average Monthly Net Wage/Salary (rupiah) of Employee in Urban Area by Age Group and Industry, February 2026</i>	317

4.43	Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji Bersih Sebulan (rupiah) Buruh/Karyawan/Pegawai di Daerah Perdesaan Menurut Kelompok Umur dan Lapangan Usaha, Februari 2026/ <i>Average Working Hours during The Last Week and Average Monthly Net Wage/Salary (rupiah) of Employee in Rural Area by Age Group and Industry, February 2026</i>	321
4.44	Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji Bersih Sebulan (rupiah) Buruh/Karyawan/Pegawai Laki-Laki Menurut Kelompok Umur dan Lapangan Usaha, Februari 2026/ <i>Average Working Hours during The Last Week and Average Monthly Net Wage/Salary (rupiah) of Male Employee by Age Group and Industry, February 2026</i>	325
4.45	Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji Bersih Sebulan (rupiah) Buruh/Karyawan/Pegawai Perempuan Menurut Kelompok Umur dan Lapangan Usaha, Februari 2026/ <i>Average Working Hours during The Last Week and Average Monthly Net Wage/Salary (rupiah) of Female Employee by Age Group and Industry, February 2026</i>	329
4.46	Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji Bersih Sebulan (rupiah) Buruh/Karyawan/Pegawai Menurut Kelompok Umur dan Jenis Pekerjaan, Februari 2026/ <i>Average Working Hours during The Last Week and Average Monthly Net Wage/Salary (rupiah) of Employee by Age Group and Occupation, February 2026</i>	333
4.47	Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji Bersih Sebulan (rupiah) Buruh/Karyawan/Pegawai di Daerah Perkotaan Menurut Kelompok Umur dan Jenis Pekerjaan, Februari 2026/ <i>Average Working Hours during The Last Week and Average Monthly Net Wage/Salary (rupiah) of Employee in Urban Area by Age Group and Occupation, February 2026</i>	335
4.48	Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji Bersih Sebulan (rupiah) Buruh/Karyawan/Pegawai di Daerah Perdesaan Menurut Kelompok Umur dan Jenis Pekerjaan, Februari 2026/ <i>Average Working Hours during The Last Week and Average Monthly Net Wage/Salary (rupiah) of Employee in Rural Area by Age Group and Occupation, February 2026</i> ...	337
4.49	Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji Bersih (rupiah) Sebulan Buruh/Karyawan/Pegawai Laki-Laki Menurut Kelompok Umur dan Jenis Pekerjaan, Februari 2026/ <i>Average Working Hours during The Last Week and Average Monthly Net Wage/Salary (rupiah) of Male Employee by Age Group and Occupation, February 2026</i>	339

4.50	Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji Bersih (rupiah) Sebulan Buruh/Karyawan/Pegawai Perempuan Menurut Kelompok Umur dan Jenis Pekerjaan, Februari 2026/ <i>Average Working Hours during The Last Week and Average Monthly Net Wage/Salary of Female Employee (rupiah) by Age Group and Occupation, February 2026</i>	341
4.51	Rata-Rata Upah/Gaji Bersih Sebulan (rupiah) Buruh/Karyawan/Pegawai Menurut Jam Kerja Seminggu Terakhir dan Lapangan Usaha, Februari 2026/ <i>Average Monthly Net Wage/Salary (rupiah) of Employee by Working Hours during The Last Week and Industry, February 2026</i>	343
4.52	Rata-Rata Upah/Gaji Bersih Sebulan (rupiah) Buruh/Karyawan/Pegawai di Daerah Perkotaan Menurut Jam Kerja Seminggu Terakhir dan Lapangan Usaha, Februari 2026/ <i>Average Monthly Net Wage/Salary (rupiah) of Employee in Urban Area by Working Hours during The Last Week and Industry, February 2026</i>	345
4.53	Rata-Rata Upah/Gaji Bersih Sebulan (rupiah) Buruh/Karyawan/Pegawai di Daerah Perdesaan Menurut Jam Kerja Seminggu Terakhir dan Lapangan Usaha, Februari 2026/ <i>Average Monthly Net Wage/Salary (rupiah) of Employee in Rural Area by Working Hours during The Last Week and Industry, February 2026</i>	347
4.54	Rata-Rata Upah/Gaji Bersih Sebulan (rupiah) Buruh/Karyawan/Pegawai Laki-Laki Menurut Jam Kerja Seminggu Terakhir dan Lapangan Usaha, Februari 2026/ <i>Average Monthly Net Wage/Salary (rupiah) of Male Employee by Working Hours during The Last Week and Industry, February 2026</i>	349
4.55	Rata-Rata Upah/Gaji Bersih Sebulan (rupiah) Buruh/Karyawan/Pegawai Perempuan Menurut Jam Kerja Seminggu Terakhir dan Lapangan Usaha, Februari 2026/ <i>Average Monthly Net Wage/Salary (rupiah) of Female Employee by Working Hours during The Last Week and Industry, February 2026</i>	351
4.56	Rata-Rata Upah/Gaji Bersih Sebulan (rupiah) Buruh/Karyawan/Pegawai Menurut Jam Kerja Seminggu Terakhir dan Jenis Pekerjaan, Februari 2026/ <i>Average Monthly Net Wage/Salary (rupiah) of Employee by Working Hours during The Last Week and Occupation, February 2026</i>	353

Tabel		Halaman
Table		Page
4.57	Rata-Rata Upah/Gaji Bersih Sebulan (rupiah) Buruh/Karyawan/Pegawai di Daerah Perkotaan Menurut Jam Kerja Seminggu Terakhir dan Jenis Pekerjaan, Februari 2026/ <i>Average Monthly Net Wage/Salary (rupiah) of Employee in Urban Area by Working Hours during The Last Week and Occupation, February 2026</i>	354
4.58	Rata-Rata Upah/Gaji Bersih Sebulan (rupiah) Buruh/Karyawan/Pegawai di Daerah Perdesaan Menurut Jam Kerja Seminggu Terakhir dan Jenis Pekerjaan, Februari 2026/ <i>Average Monthly Net Wage/Salary (rupiah) of Employee in Rural Area by Working Hours during The Last Week and Occupation, February 2026</i>	355
4.59	Rata-Rata Upah/Gaji Bersih Sebulan (rupiah) Buruh/Karyawan/Pegawai Laki-Laki Menurut Jam Kerja Seminggu Terakhir dan Jenis Pekerjaan, Februari 2026/ <i>Average Monthly Net Wage/Salary (rupiah) of Male Employee by Working Hours during The Last Week and Occupation, February 2026</i>	356
4.60	Rata-Rata Upah/Gaji Bersih Sebulan (rupiah) Buruh/Karyawan/Pegawai Perempuan Menurut Jam Kerja Seminggu Terakhir dan Jenis Pekerjaan, Februari 2026/ <i>Average Monthly Net Wage/Salary (rupiah) of Female Employee by Working Hours during The Last Week and Occupation, February 2026</i>	357

PENJELASAN UMUM

Tanda-tanda yang digunakan dalam publikasi ini adalah sebagai berikut

- Hati-hati jika data digunakan : Superscript H/^H (25% < RSE ≤ 50%)
- Data tidak tersedia : ...
- Tidak ada atau nol : —
- Data tidak dapat ditampilkan : NA (Not Applicable)

Data pada suatu sel tersedia, tetapi karena alasan tertentu tidak dapat ditampilkan, misalnya RSE-nya besar, jumlah sampel tidak mencukupi, dan lain-lain.

Kondisi	Perlakuan
RSE ≤ 25%	Akurat (bisa digunakan)
25% < RSE ≤ 50%	Perlu hati-hati jika digunakan.
RSE > 50%	Dianggap tidak akurat (harus digabungkan dengan estimasi lain untuk memberikan estimasi dengan RSE ≤ 25%). Angka tidak ditampilkan, diganti dengan "NA".

EXPLANATORY NOTES

The symbols used in this publication are as follows

- The data needs to be carefully used : Superscript H/^H (25% < RSE ≤ 50%)
- Data not available : ...
- Null or zero : —
- Data cannot be displayed : NA (Not Applicable)

The data is technically present but unreliable to be presented, due to for example, a large Relative Standard Error (RSE), insufficient sample size, or other statistical reasons.

Value	Treatments
RSE ≤ 25%	Accurate
25% < RSE ≤ 50%	The data needs to be carefully used.
RSE > 50%	Considered inaccurate (must be combined with other estimates to provide an estimate with RSE ≤ 25%). Numbers are not displayed, replaced by "NA".

Bab

Chapter

1

Pendahuluan

Introduction

<https://www.bps.go.id>



PENDAHULUAN

1. LATAR BELAKANG

Publikasi Keadaan Pekerja di Indonesia Februari 2026 ini merupakan pelengkap publikasi Keadaan Angkatan Kerja di Indonesia Februari 2026 dengan sumber data adalah Survei Angkatan Kerja Nasional (Sakernas) yang dilaksanakan oleh Badan Pusat Statistik pada Februari 2026. Publikasi ini menyajikan khusus data tentang pekerja di Indonesia yang merupakan gabungan dari status pekerjaan (buruh/karyawan/pegawai, pekerja bebas di pertanian dan pekerja bebas di nonpertanian). Dalam penyajiannya, tabel gabungan status pekerjaan buruh/karyawan/pegawai dan pekerja bebas berada pada bagian awal, sedangkan tabel khusus mengenai buruh/karyawan/pegawai berada pada bagian berikutnya.

Pengumpulan data ketenagakerjaan merupakan salah satu kegiatan utama pada Direktorat Statistik Kependudukan dan Ketenagakerjaan, Badan Pusat Statistik. Kegiatan tersebut dilaksanakan melalui Survei Angkatan Kerja Nasional (Sakernas), yang merupakan survei khusus untuk mengumpulkan data ketenagakerjaan. Selain melalui Sakernas, pengumpulan data ketenagakerjaan juga dilaksanakan melalui kegiatan survei

INTRODUCTION

1. BACKGROUND

The Laborer Situation in Indonesia February 2026 is a complementary publication "The Labor Force Situation in Indonesia February 2026". This Publication presents data from the National Labor Force Survey (NLFS) carried out by BPS - Statistics Indonesia in February 2026. This data of laborer in Indonesia would be segregated into two main groups, namely table of laborer (employees, casual workers in agriculture and casual workers in non-agriculture) and specific tables of employees only.

Employment data collection is one of the main activities carried out by the Directorate of Population and Labor Statistics, Statistics Indonesia (BPS). This activity is conducted through the National Labor Force Survey (Sakernas), which is a specialized survey designed to collect labor and employment data. In addition to Sakernas, employment data are also collected through other survey activities, such as the Population Census (SP), the Intercensal

lainnya, seperti Sensus Penduduk (SP), Survei Penduduk Antar Sensus (SUPAS), dan Survei Sosial Ekonomi Nasional (Susenas).

Data-data ketenagakerjaan yang dihasilkan Sakernas yang dikumpulkan secara rutin dapat menggambarkan dinamika ketenagakerjaan. Sehingga para pengambil keputusan dapat mengambil kebijakan yang tepat untuk mengatasi permasalahan ketenagakerjaan khususnya di Indonesia.

Publikasi Sakernas Februari 2026 ini menyajikan data lapangan usaha yang dikelompokkan ke dalam 17 kategori. Tujuh belas (17) kategori tersebut adalah : A. Pertanian, kehutanan, dan perikanan; B. Pertambangan dan penggalian; C. Industri; D. Penyediaan listrik, gas, uap/air panas, dan udara dingin; E. Penyediaan air, pengelolaan air limbah, penanganan limbah, dan remediasi; F. Konstruksi; G. Perdagangan besar dan eceran; H. Transportasi dan penyimpanan; I. Penyediaan akomodasi dan penyediaan makan minum; J, K. Aktivitas penerbitan dan telekomunikasi; L. Aktivitas keuangan dan asuransi; M. Aktivitas real estat; N, O. Aktivitas profesional, ilmiah, dan teknis dan aktivitas administratif dan penunjang usaha; P. Administrasi pemerintahan dan pertahanan, serta jaminan sosial wajib; Q. Pendidikan; R. Aktivitas kesehatan manusia dan aktivitas sosial; S, T, U, V. Kesenian, aktivitas jasa lainnya, aktivitas rumah tangga, dan aktivitas badan internasional.

Population Survey (SUPAS), and the National Socioeconomic Survey (Susenas).

The employment data produced by Sakernas, which is collected regularly, can describe employment dynamics. This enables decision-makers to formulate appropriate policies to address employment issues, especially in Indonesia.

The publication of NLFS in February 2026 presents data of industry that are grouped into 17 categories. Seventeen (17) categories are: A. Agriculture, forestry, and fishing; B. Mining and quarrying; C. Manufacturing; D. Electricity, gas, steam, and air conditioning supply; E. Water supply, sewerage, waste management, and remediation activities; F. Construction; G. Wholesale and retail trade; H. Transportation and storage; I. Accommodation and food service activities; J, K. Publishing and telecommunication activities; L. Financial and insurance activities; M. Real estate activities; N, O. Professional, scientific, technical, administrative, and support activities; P. Public administration and defence; compulsory social security; Q. Education; R. Human health and social work activities; R,S,T,U. Arts, other service activities, household activities, and activities of international organizations and bodies.

Terdapat catatan penting yang perlu disampaikan pada publikasi ini, yaitu:

1. Klasifikasi lapangan usaha disajikan dalam 17 kategori yang mengacu pada Klasifikasi Baku Lapangan Usaha Indonesia (KBLI) 2025.
2. Klasifikasi jenis pekerjaan menggunakan Klasifikasi Baku Jenis Pekerjaan Indonesia (KBJI) 2014 yang mengacu kepada International Standard Classification of Occupations (ISCO) 2008, dengan uraian jenis pekerjaan lebih rinci. Dalam penyajian ini klasifikasi tersebut dikonversikan ke Klasifikasi Jenis Pekerjaan Indonesia (KJI) 1982 yang mengacu pada (ISCO) 1968.

2. TUJUAN

Publikasi ini bertujuan untuk menyajikan data yang menggambarkan keadaan pekerja (buruh/karyawan/pegawai, pekerja bebas di pertanian dan pekerja bebas di nonpertanian) di Indonesia. Pada Februari 2026, data yang ditampilkan meliputi: jumlah pekerja, rata-rata jam kerja, dan rata-rata upah/gaji/pendapatan per bulan berdasarkan beberapa karakteristik, seperti jenis kelamin, umur, pendidikan, provinsi, lapangan usaha, dan jenis pekerjaan.

There are several important notes that need to be highlighted in this publication, namely:

1. *Industrial classification that classified into 17 categories is based on the 2025 Indonesian Standard of Industrial Classification (KBLI).*
2. *Occupation classification applied in the NLFS of February 2026 is referred to the Indonesian Classification of Occupations (KBJI) 2014 which is based on ISCO 2008. For this publication, the code has been converted to one digit code of Indonesian Classification of Occupations (KJI) 1982, which is based on ISCO 1968.*

2. OBJECTIVE

This publication is mainly aimed to present data which reflect the conditions of laborer (consisting of employees, casual workers in agriculture, and casual workers in non-agriculture) in Indonesia. It includes the number of employees, working hours per week, and average monthly wage/salary/income by several characteristics such as sex, age, education, province, industry, and occupation.

Keberadaan data keadaan pekerja di Indonesia pada publikasi ini tidak hanya bersifat deskriptif, tetapi juga memungkinkan analisis tren ketenagakerjaan dari waktu ke waktu sebagai dasar evaluasi kondisi ekonomi nasional.

Sakernas Februari 2026 didukung oleh sampel besar dan tingkat respons tinggi menunjukkan kualitas data yang representatif, dengan penyajian yang dirinci menurut jenis kelamin (laki-laki dan perempuan) dan daerah tempat tinggal (perkotaan dan perdesaan) untuk mengidentifikasi disparitas. Sistematika penulisan publikasi yang terstruktur dapat memperkuat alur analisis, sehingga publikasi ini tidak hanya informatif tetapi juga strategis dalam memahami perubahan struktur keadaan pekerja di Indonesia dan mendukung perumusan kebijakan ketenagakerjaan lainnya demi perbaikan kondisi ketenagakerjaan di Indonesia.

3. RUANG LINGKUP

Sakernas Triwulan I-2026 dilaksanakan pada bulan Februari 2026 di 38 provinsi. Tingkat respon Sakernas Februari 2026 sebesar 99,30 persen (76.858 dari target 77.400 rumah tangga). Tabel-tabel yang disajikan dirinci menurut jenis kelamin (laki-laki dan perempuan) dan daerah tempat tinggal (perkotaan dan perdesaan). Dengan penomoran tabel yang dimulai dengan tabel total.

The availability of data on the condition of laborer in Indonesia in this publication is not only descriptive, but also enables the analysis of labor trends over time as a basis for evaluating national economic conditions.

The National Labour Force Survey (Sakernas) February 2026 is supported by a large sample size and a high response rate, indicating strong data representativeness. The data are presented by sex (male and female) and area of residence (urban and rural) to identify disparities. The structured writing system of the publication strengthens the analytical flow, making it not only informative but also strategic in understanding changes in the structure of workers conditions in Indonesia and in supporting the formulation of labor policies aimed at improving employment conditions in the country.

3. SCOPE

The First Quarter of 2026 NLFS covered 38 provinces in Indonesia. The response rate for the Sakernas February 2026 was 99.30 percent (76,858 out of 77,400 target households). The tables are presented by sex (male and female) and urban-rural classification, with tables numbering are starting from the total table.

4. SISTEMATIKA PENULISAN

Publikasi ini disajikan dalam 3 (tiga) bab, dengan sistematika penyajian sebagai berikut: BAB I. Pendahuluan berisi latar belakang, tujuan, ruang lingkup, dan sistematika penulisan; BAB II. Perkembangan Keadaan Pekerja berisi mengenai rata-rata jam kerja dan upah yang dilihat perkembangannya dari tahun 2023–2026; BAB III. Keadaan Pekerja berisi tabel-tabel keadaan pekerja pada February 2026 yang dibedakan menurut angkatan kerja, bekerja, dan pengangguran pada Februari 2026. ; BAB IV. Keadaan Buruh berisi tabel-tabel keadaan buruh pada Februari 2026.

4. STRUCTURE OF THE REPORT

This publikasi consists of three chapters: CHAPTER I. Introduction includes background, objectives, scope, and the structure of the publication; CHAPTER II. Trend of Average Working hours and wage/salary features tables the trend from 2023 to 2026; CHAPTER III. Laborer Situation in February 2026 includes tables categorizing the population laborer situation in February 2026; CHAPTER IV. Employee Situation in February 2026 includes tables categorizing the population Employee situation in February 2026

BAB CHAPTER 2

PERKEMBANGAN KEADAAN PEKERJA

TREND OF LABORER SITUATION

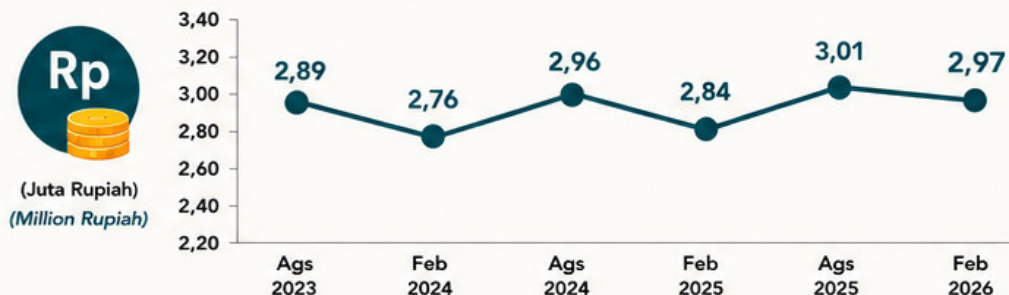


Bab ini menyajikan perkembangan rata-rata jam kerja seminggu terakhir, rata-rata upah/gaji/pendapatan bersih sebulan (rupiah), dan jumlah pekerja periode Agustus 2023–Februari 2026.

The chapter presents the trend of average working hours during the last week, average monthly net wage/salary/income (rupiah), and total laborers during August 2023–February 2026.



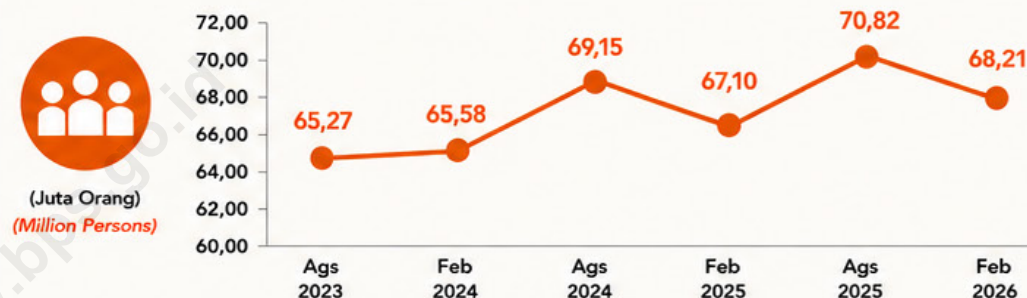
RATA-RATA UPAH/GAJI/PENDAPATAN SEBULAN (RUPIAH) AVERAGE MONTHLY NET WAGE/SALARY/INCOME (RUPIAH)



Selama periode Februari 2024–Februari 2026, rata-rata upah/gaji/pendapatan bersih pekerja per bulan terus meningkat, dari 2,76 juta rupiah menjadi 2,97 juta rupiah.

During February 2024–February 2026, average monthly net wage/salary/income showed an increasing trend, from 2.76 million rupiah to 2.97 million rupiah.

JUMLAH PEKERJA (JUTA ORANG) TOTAL LABORERS (MILLION PERSONS)



Jumlah pekerja pada Februari menunjukkan tren meningkat selama periode 2024–2026, dari 65,58 juta orang pada Februari 2024 menjadi 67,10 juta orang pada Februari 2025 dan mencapai 68,21 juta orang pada Februari 2026.

In February, the number of laborers showed an increasing trend during 2024–2026, from 65.58 million persons in February 2024 to 67.10 million persons in February 2025 and reached 68.21 million persons in February 2026.

KARAKTERISTIK STATUS PEKERJAAN CHARACTERISTICS OF EMPLOYMENT STATUS

Buruh/Karyawan/Pegawai Employees



Pekerja Bebas di Pertanian Casual Workers in Agriculture



Pekerja Bebas di Nonpertanian Casual Workers in Non-Agriculture



Pekerja¹ (Total) Total Laborers¹



Catatan / Note:

1 Pekerja terdiri atas buruh/karyawan/pegawai, pekerja bebas di pertanian, dan pekerja bebas di nonpertanian.

1 Laborers consist of employees, casual workers in agriculture, and casual workers in non-agriculture.

PERKEMBANGAN KEADAAN PEKERJA

Perkembangan keadaan pekerja selama periode Agustus 2023–Februari 2026 menunjukkan rata-rata upah/gaji/pendapatan bersih per bulan cenderung meningkat meskipun sempat mengalami penurunan pada Februari 2024 dan Februari 2025. Pada Februari 2026, rata-rata upah/gaji/pendapatan mencapai 2,97 juta rupiah.

Sementara itu, jumlah pekerja mengalami fluktuasi. Jumlah pekerja meningkat dari 65,27 juta orang pada Agustus 2023 menjadi 70,82 juta orang pada Agustus 2025, lalu menurun menjadi 68,21 juta orang pada Februari 2026.

Pada Februari 2026, rata-rata upah/gaji/pendapatan bersih pekerja di Indonesia tercatat 2,97 juta rupiah per bulan dengan rata-rata jam kerja 42 jam per minggu. Buruh/karyawan/pegawai memiliki rata-rata upah/gaji sebesar 3,29 juta rupiah per bulan, pekerja bebas di pertanian memiliki pendapatan sebesar 1,34 juta rupiah per bulan, dan pekerja bebas di nonpertanian sebesar 1,92 juta per bulan, dengan rata-rata jam kerja masing-masing sebesar 43 jam, 33 jam, dan 40 jam per minggu.

Menurut lapangan usaha, pada Februari 2026 rata-rata upah/gaji/pendapatan bersih pekerja tertinggi terdapat pada

TREND OF LABORER SITUATION

The trend of laborer situation during the period of August 2023–February 2026 shows that the average monthly net wage/salary/income tended to increase, despite slight declines in February 2024 and February 2025. In February 2026, the average wage/salary/income was recorded at 2.97 million rupiah.

Meanwhile, the number of laborer fluctuated during the period. The number of laborer increased from 65.27 million persons in August 2023 to 70.82 million persons in August 2025, before declining to 68.21 million persons in February 2026.

In February 2026, the average monthly net wage/salary/income of laborer in Indonesia was recorded at 2.97 million rupiah, with an average working hours of 42 hours per week. Employees earned an average monthly wage/salary of 3.29 million rupiah, while casual workers in agriculture earned 1.34 million rupiah per month and casual workers in non-agriculture earned 1.92 million rupiah per month. Their average working hours were 43 hours, 33 hours, and 40 hours per week, respectively.

By industry, in February 2026 the highest average monthly net wage/salary/income was recorded in real estate activities at 5.03

lapangan usaha real estat sebesar 5,03 juta rupiah per bulan, diikuti pertambangan dan penggalian sebesar 4,62 juta rupiah serta informasi dan komunikasi serta aktivitas keuangan dan asuransi sebesar 4,66 juta rupiah per bulan. Sebaliknya, lapangan usaha pertanian, kehutanan, dan perikanan mencatat rata-rata pendapatan terendah yaitu sebesar 1,70 juta rupiah per bulan.

Dari sisi jam kerja, pekerja pada lapangan usaha pertambangan dan penggalian memiliki rata-rata jam kerja tertinggi yaitu 49 jam per minggu, sedangkan aktivitas kesehatan dan kegiatan sosial memiliki rata-rata jam kerja terendah yaitu 34 jam per minggu. Secara umum, rata-rata jam kerja pekerja pada berbagai lapangan usaha berkisar antara 34–49 jam per minggu.

Pada Februari 2026, rata-rata upah/gaji/pendapatan bersih pekerja tertinggi tercatat di DKI Jakarta sebesar 5,12 juta rupiah per bulan, diikuti Papua Tengah sebesar 5,03 juta rupiah dan Kalimantan Timur sebesar 4,59 juta rupiah per bulan. Sementara itu, rata-rata pendapatan terendah tercatat di Nusa Tenggara Timur sebesar 2,25 juta rupiah per bulan. Dibandingkan Februari 2025, sebagian besar provinsi mengalami peningkatan rata-rata upah/gaji/pendapatan pekerja.

Pada Februari 2026, rata-rata upah/gaji bersih buruh/karyawan/pegawai sebesar 3,29 juta rupiah per bulan dengan rata-rata jam kerja 43 jam per minggu. Lapangan usaha real estat

million rupiah, followed by mining and quarrying at 4.62 million rupiah, and information and communication together with financial and insurance activities at 4.66 million rupiah per month. Meanwhile, agriculture, forestry, and fishing recorded the lowest average income at 1.70 million rupiah per month.

In terms of working hours, workers in mining and quarrying had the highest average working hours at 49 hours per week, while human health and social work activities recorded the lowest average at 34 hours per week. Overall, average working hours across industries ranged from 34 to 49 hours per week.

In February 2026, the highest average monthly net wage/salary/income of laborers was recorded in DKI Jakarta at 5.12 million rupiah, followed by Central Papua at 5.03 million rupiah and East Kalimantan at 4.59 million rupiah per month. Meanwhile, the lowest average income was recorded in East Nusa Tenggara at 2.25 million rupiah per month. Compared to February 2025, most provinces experienced an increase in average labor income.

In February 2026, the average monthly net wage/salary of employees was 3.29 million rupiah, with average working hours of 43 hours per week. The highest average wage/salary was recorded

mencatat rata-rata upah/gaji tertinggi sebesar 5,05 juta rupiah per bulan, disusul informasi dan komunikasi serta aktivitas keuangan dan asuransi sebesar 4,75 juta rupiah, serta pertambangan dan penggalian sebesar 4,95 juta rupiah per bulan.

Sementara itu, rata-rata upah/gaji terendah terdapat pada kelompok kesenian, aktivitas jasa lainnya, aktivitas rumah tangga, dan aktivitas badan internasional sebesar 2,00 juta rupiah per bulan. Dari sisi jam kerja, pertambangan dan penggalian memiliki rata-rata jam kerja tertinggi yaitu 50 jam per minggu.

Pada Februari 2026, rata-rata upah/gaji bersih buruh/karyawan/pegawai cenderung meningkat seiring dengan jenjang pendidikan yang ditamatkan. Buruh/karyawan/pegawai yang berpendidikan universitas memperoleh rata-rata upah/gaji tertinggi sebesar 4,77 juta rupiah per bulan, diikuti lulusan diploma sebesar 4,04 juta rupiah per bulan.

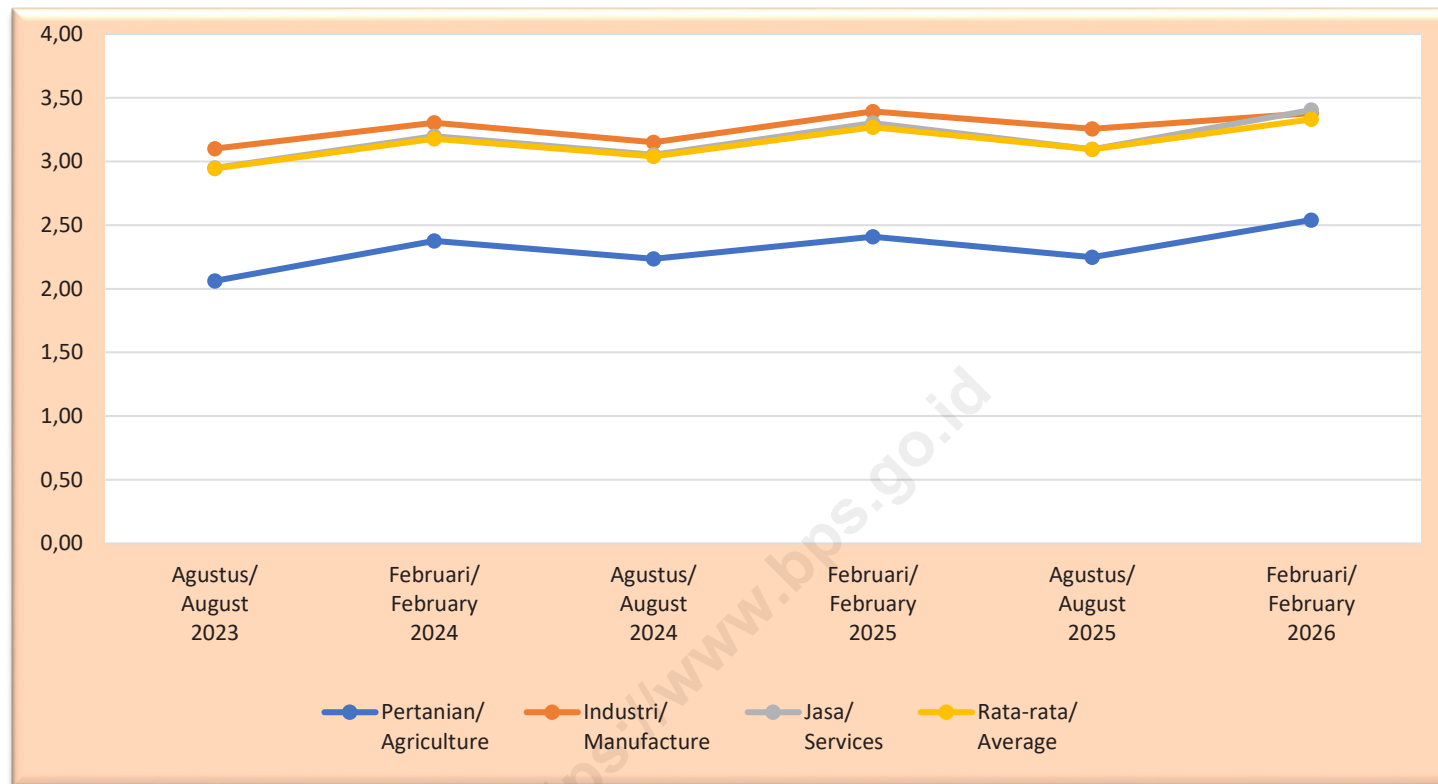
Sebaliknya, pekerja yang tidak/belum pernah sekolah memperoleh rata-rata upah/gaji sebesar 2,15 juta rupiah per bulan. Dari sisi jam kerja, rata-rata jam kerja pekerja pada seluruh jenjang pendidikan relatif seragam, yaitu berkisar antara 37 hingga 45 jam per minggu. Temuan ini menunjukkan bahwa tingkat pendidikan masih menjadi salah satu faktor penting yang berkaitan dengan besaran upah yang diterima pekerja.

in real estate activities at 5.05 million rupiah per month, followed by information and communication together with financial and insurance activities at 4.75 million rupiah, and mining and quarrying at 4.95 million rupiah per month.

Meanwhile, the lowest average wage/salary was found in arts, other service activities, household activities, and activities of international organizations, at 2.00 million rupiah per month. In terms of working hours, mining and quarrying recorded the highest average at 50 hours per week.

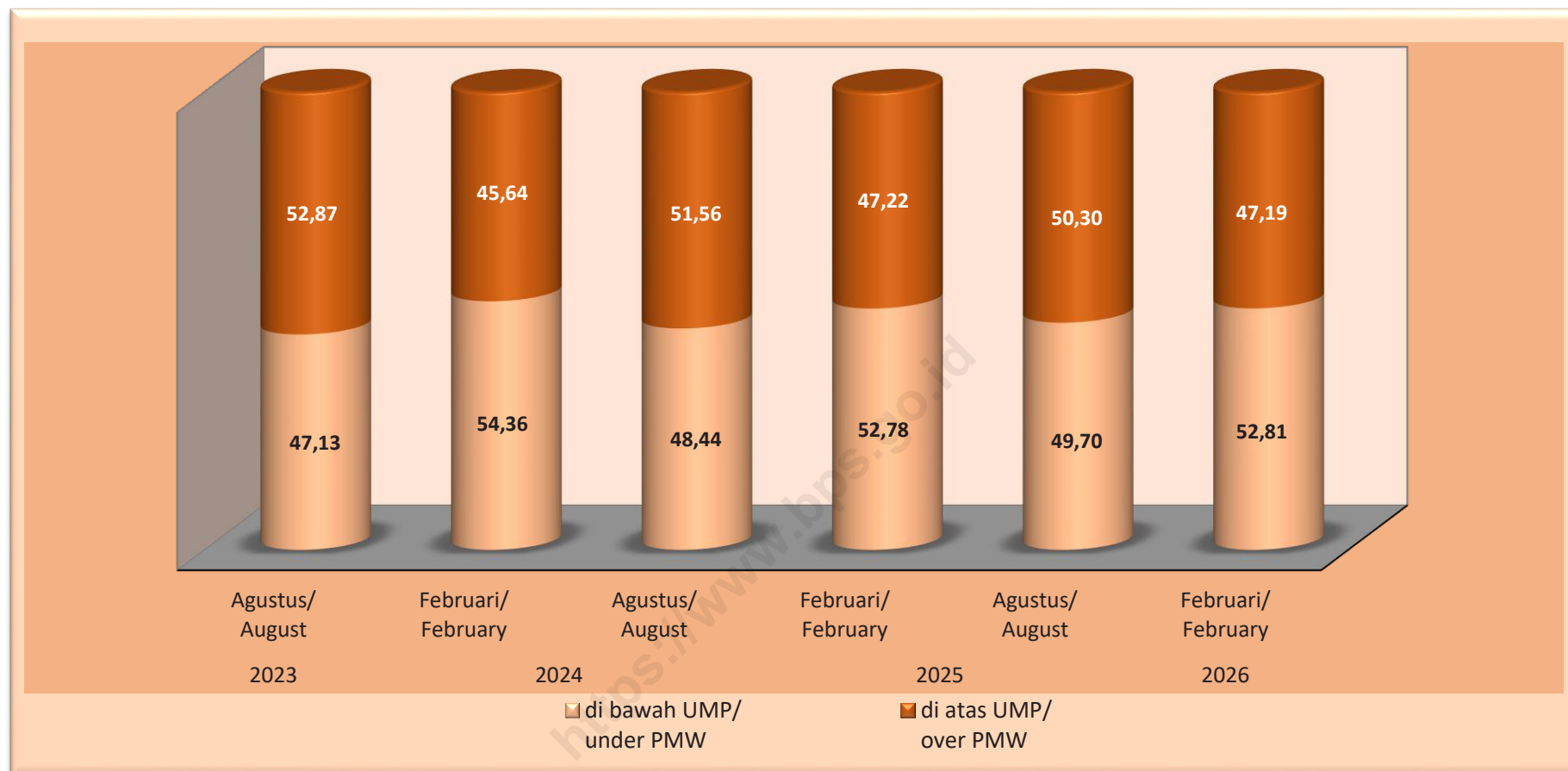
In February 2026, the average net wage/salary of employees generally increased with higher levels of educational attainment. Employees with university education earned the highest average wage/salary at 4.77 million rupiah per month, followed by diploma graduates at 4.04 million rupiah per month.

In contrast, employees with no formal schooling earned an average wage/salary of 2.15 million rupiah per month. In terms of working hours, average working hours were relatively similar across educational levels, ranging from 37 to 45 hours per week. These findings indicate that educational attainment remains an important factor associated with the level of wages received by employees.



Sumber Data/Data Source: Sakernas 2023–2026/Sakernas 2023–2026

Gambar : 2.1 Rata-Rata Upah/Gaji Bersih Sebulan Buruh/Karyawan/Pegawai Menurut Lapangan Pekerjaan Utama (juta rupiah), 2023–2026
Figure : 2.1 Average Monthly Net Wage/Salary of Employee by Main Industry (million rupiah), 2023–2026



Catatan/Note: ¹⁾ UMP (Upah Minimum Provinsi)/Provincial Minimum Wage

Sumber Data/Data Source: Kementerian Ketenagakerjaan dan Sakernas 2023–2026/Ministry of Labour and Sakernas 2023–2026

Gambar : 2.2 Persentase Buruh/Karyawan/Pegawai Menurut Upah/Gaji Bersih Sebulan yang di Bawah dan di Atas UMP ¹⁾, 2023–2026
Figure Percentage of Employee by Monthly Net Wage/Salary Under and Over Provincial Minimum Wage, 2023–2026

Keadaan Pekerja di Indonesia Februari 2026

Tabel 2.1 Rata-Rata Jam Kerja Seminggu yang Lalu, Rata-Rata Upah/Gaji/Pendapatan Bersih Sebulan (rupiah), dan Jumlah Buruh¹⁾ Menurut Status Buruhan Utama, 2023–2026
Table *Average Working Hours in Previous Week, Average Monthly Net Wage/Salary/Income (rupiah), and Total Laborer¹⁾ by Main Employment Status, 2023–2026*

Tahun Years		Status Buruhan Utama/Main Employment Status									Rata-Rata Average		Jumlah Buruh Total Laborer
		Buruh/Karyawan/Pegawai Employee			Buruh Bebas di Pertanian Casual Worker in Agriculture			Buruh Bebas di Nonpertanian Casual Worker in Non-Agriculture					
		Rata-Rata/Average		Jumlah Buruh/ Karyawan/ Pegawai Total Employee	Rata-Rata/Average		Jumlah Buruh Bebas di Pertanian Total Casual Worker in Agriculture	Rata-Rata/Average		Jumlah Buruh Bebas di Nonpertanian Total Casual Worker in Non-Agriculture			
		Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/ Salary		Jam Kerja Working Hours	Pendapatan Bersih Net Income		Jam Kerja Working Hours	Pendapatan Bersih Net Income		Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/ Income	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	
2023	Agustus/August	43	3.178.227	52.695.137	33	1.278.838	5.209.641	41	1.943.501	7.366.953	42	2.887.270	65.271.731
2024	Februari/February	42	3.040.719	53.044.662	31	1.214.855	5.492.865	39	1.857.318	7.044.937	41	2.760.672	65.582.464
2024	Agustus/August	43	3.267.618	56.126.721	33	1.318.829	5.893.906	40	1.928.284	7.129.655	42	2.963.426	69.150.282
2025	Februari/February	43	3.094.818	54.060.115	32	1.382.716	5.448.567	40	2.032.759	7.592.505	41	2.835.625	67.101.187
2025	Agustus/August	42	3.331.012	56.777.423	31	1.369.409	6.471.239	40	1.959.232	7.567.603	41	3.005.168	70.816.265
2026	Februari/February	43	3.287.675	54.615.241	33	1.343.112	5.724.911	40	1.923.414	7.871.984	42	2.967.030	68.212.136

Catatan/Note :

1) Buruh terdiri atas buruh/karyawan/pegawai, Buruh bebas di pertanian, dan Buruh bebas di nonpertanian
 Laborer consist of employee, casual worker in agriculture, and casual worker in non-agriculture

Tabel 2.2 Rata-Rata Jam Kerja Seminggu yang Lalu, Rata-Rata Upah/Gaji/Pendapatan Bersih Sebulan (rupiah), dan Jumlah Buruh¹⁾ di Daerah Perkotaan Menurut Status Buruhan Utama, 2023–2026
Table *Average Working Hours in Previous Week and Average Monthly Net Wage/Salary/Income (rupiah), and Total Laborer¹⁾ in Urban Area by Main Employment Status, 2022–2026*

Tahun Years		Status Buruhan Utama/Main Employment Status										Jumlah Buruh Total Laborer	
		Buruh/Karyawan/Pegawai Employee			Buruh Bebas di Pertanian Casual Worker in Agriculture			Buruh Bebas di Nonpertanian Casual Worker in Non-Agriculture			Rata-Rata Average		
		Rata-Rata/Average		Jumlah Buruh/ Karyawan/ Pegawai Total Employee	Rata-Rata/Average		Jumlah Buruh Bebas di Pertanian Total Casual Worker in Agriculture	Rata-Rata/Average		Jumlah Buruh Bebas di Nonpertanian Total Casual Worker in Non-Agriculture	Rata-Rata/Average		
		Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/ Salary		Jam Kerja Working Hours	Pendapatan Bersih Net Income		Jam Kerja Working Hours	Pendapatan Bersih Net Income		Jam Kerja Working Hours		Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/ Income
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	
2023	Agustus/August	43	3.499.725	37.644.367	33	1.235.682	1.745.030	40	1.964.849	4.171.003	43	3.262.060	43.560.400
2024	Februari/February	42	3.333.339	37.624.617	30	1.156.179	1.703.348	38	1.806.250	4.686.586	41	3.086.482	44.014.551
2024	Agustus/August	43	3.587.984	40.310.075	32	1.270.440	2.058.991	40	1.927.027	4.300.250	43	3.332.691	46.669.316
2025	Februari/February	43	3.315.199	39.327.907	32	1.328.484	1.605.413	39	2.001.606	5.104.958	42	3.100.262	46.038.278
2025	Agustus/August	43	3.616.734	41.084.924	32	1.325.342	2.369.229	40	1.993.725	4.894.613	42	3.340.143	48.348.766
2026	Februari/February	44	3.528.262	40.949.821	32	1.297.831	2.038.743	41	1.887.627	5.358.677	43	3.252.364	48.347.241

Catatan/Note :

¹⁾ Pekerja terdiri atas buruh/karyawan/pegawai, pekerja bebas di pertanian, dan pekerja bebas di nonpertanian
 Laborer consist of employee, casual worker in agriculture, and casual worker in non-agriculture

Keadaan Pekerja di Indonesia Februari 2026

Tabel 2.3 Rata-Rata Jam Kerja Seminggu yang Lalu, Rata-Rata Upah/Gaji/Pendapatan Bersih Sebulan (rupiah), dan Jumlah Pekerja¹⁾ di Daerah Perdesaan Menurut Status Pekerjaan Utama, 2022–2025
Table *Average Working Hours in Previous Week and Average Monthly Net Wage/Salary/Income (rupiah), and Total Laborer¹⁾ in Rural Area by Main Employment Status, 2022–2025*

Tahun Years		Status Pekerjaan Utama/Main Employment Status									Rata-Rata Average		Jumlah Pekerja Total Laborer
		Buruh/Karyawan/Pegawai Employee			Pekerja Bebas di Pertanian Casual Worker in Agriculture			Pekerja Bebas di Nonpertanian Casual Worker in Non-Agriculture					
		Rata-Rata/Average		Jumlah Buruh/ Karyawan/ Pegawai Total Employee	Rata-Rata/Average		Jumlah Pekerja Bebas di Pertanian Total Casual Worker in Agriculture	Rata-Rata/Average		Jumlah Pekerja Bebas di Nonpertanian Total Casual Worker in Non-Agriculture			
		Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/ Salary		Jam Kerja Working Hours	Pendapatan Bersih Net Income		Jam Kerja Working Hours	Pendapatan Bersih Net Income		Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/ Income	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	
2023	Agustus/August	41	2.374.111	15.050.770	33	1.300.574	3.464.611	41	1.915.640	3.195.950	40	2.135.312	21.711.331
2024	Februari/February	40	2.326.733	15.420.045	31	1.241.230	3.789.517	40	1.958.802	2.358.351	39	2.095.777	21.567.913
2024	Agustus/August	41	2.451.139	15.816.646	33	1.344.809	3.834.915	41	1.930.194	2.829.405	40	2.196.851	22.480.966
2025	Februari/February	41	2.506.508	14.732.208	32	1.405.371	3.843.154	42	2.096.691	2.487.547	39	2.257.194	21.062.909
2025	Agustus/August	41	2.582.957	15.692.499	31	1.394.860	4.102.010	39	1.896.070	2.672.990	39	2.284.320	22.467.499
2026	Februari/February	42	2.566.734	13.665.420	33	1.368.157	3.686.168	40	1.999.717	2.513.307	40	2.272.585	19.864.895

Catatan/Note :

¹⁾ Pekerja terdiri atas buruh/karyawan/pegawai, pekerja bebas di pertanian, dan pekerja bebas di nonpertanian
Laborer consist of employee, casual worker in agriculture, and casual worker in non-agriculture

Tabel 2.4 Rata-Rata Jam Kerja Seminggu yang Lalu, Rata-Rata Upah/Gaji/Pendapatan Bersih Sebulan (rupiah), dan Jumlah Pekerja¹⁾ Laki-Laki Menurut Status Pekerjaan Utama, 2022–2025
Table Average Working Hours in Previous Week and Average Monthly Net Wage/Salary/Income (rupiah), and Total Male Laborer¹⁾ by Main Employment Status, 2022–2025

Tahun Years		Status Pekerjaan Utama/Main Employment Status									Rata-Rata Average		Jumlah Pekerja Total Laborer
		Buruh/Karyawan/Pegawai Employee			Pekerja Bebas di Pertanian Casual Worker in Agriculture			Pekerja Bebas di Nonpertanian Casual Worker in Non-Agriculture					
		Rata-Rata/Average		Jumlah Buruh/ Karyawan/ Pegawai Total Employee	Rata-Rata/Average		Jumlah Pekerja Bebas di Pertanian Total Casual Worker in Agriculture	Rata-Rata/Average		Jumlah Pekerja Bebas di Nonpertanian Total Casual Worker in Non-Agriculture			
		Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/ Salary		Jam Kerja Working Hours	Pendapatan Bersih Net Income		Jam Kerja Working Hours	Pendapatan Bersih Net Income		Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/ Income	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	
2023	Agustus/August	44	3.469.760	34.149.542	35	1.470.425	3.555.538	43	2.135.828	6.154.032	43	3.120.511	43.859.112
2024	Februari/February	43	3.300.563	34.125.837	33	1.411.583	3.613.733	41	2.036.105	5.859.224	42	2.974.063	43.598.794
2024	Agustus/August	44	3.541.231	36.313.376	35	1.535.257	3.915.124	43	2.147.519	5.837.013	43	3.194.143	46.065.513
2025	Februari/February	44	3.367.566	34.544.930	33	1.604.298	3.607.823	41	2.211.940	5.884.180	43	3.068.692	44.036.933
2025	Agustus/August	44	3.590.945	36.498.786	33	1.587.117	4.486.529	42	2.127.925	5.872.580	43	3.215.727	46.857.895
2026	Februari/February	45	3.552.432	35.473.785	35	1.565.154	3.741.185	42	2.119.387	6.197.654	44	3.193.142	45.412.624

Catatan/Note :

¹⁾ Pekerja terdiri atas buruh/karyawan/pegawai, pekerja bebas di pertanian, dan pekerja bebas di nonpertanian
 Laborer consist of employee, casual worker in agriculture, and casual worker in non-agriculture

Keadaan Pekerja di Indonesia Februari 2026

Tabel 2.5 Rata-Rata Jam Kerja Seminggu yang Lalu, Rata-Rata Upah/Gaji/Pendapatan Bersih Sebulan (rupiah), dan Jumlah Pekerja¹⁾ Perempuan Menurut Status Pekerjaan Utama, 2022–2025
Table *Average Working Hours in Previous Week and Average Monthly Net Wage/Salary/Income (rupiah), and Total Female Laborer¹⁾ by Main Employment Status, 2022–2025*

Tahun Years		Status Pekerjaan Utama/Main Employment Status									Rata-Rata Average		Jumlah Pekerja Total Laborer
		Buruh/Karyawan/Pegawai Employee			Pekerja Bebas di Pertanian Casual Worker in Agriculture			Pekerja Bebas di Nonpertanian Casual Worker in Non-Agriculture					
		Rata-Rata/Average		Jumlah Buruh/ Karyawan/ Pegawai Total Employee	Rata-Rata/Average		Jumlah Pekerja Bebas di Pertanian Total Casual Worker in Agriculture	Rata-Rata/Average		Jumlah Pekerja Bebas di Nonpertanian Total Casual Worker in Non-Agriculture			
		Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/ Salary		Jam Kerja Working Hours	Pendapatan Bersih Net Income		Jam Kerja Working Hours	Pendapatan Bersih Net Income		Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/ Income	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	
2023	Agustus/August	39	2.641.403	18.545.595	29	867.017	1.654.103	31	967.689	1.212.921	38	2.409.526	21.412.619
2024	Februari/February	39	2.572.012	18.918.825	27	836.531	1.879.132	27	973.841	1.185.713	37	2.337.467	21.983.670
2024	Agustus/August	40	2.766.149	19.813.345	28	890.615	1.978.782	30	938.312	1.292.642	38	2.503.032	23.084.769
2025	Februari/February	39	2.612.012	19.515.185	29	948.421	1.840.744	34	1.415.586	1.708.325	38	2.390.625	23.064.254
2025	Agustus/August	39	2.863.168	20.278.637	28	877.268	1.984.710	34	1.374.778	1.695.023	38	2.593.355	23.958.370
2026	Februari/February	40	2.797.017	19.141.456	29	924.356	1.983.726	35	1.198.007	1.674.330	39	2.516.655	22.799.512

Catatan/Note :

¹⁾ Pekerja terdiri atas buruh/karyawan/pegawai, pekerja bebas di pertanian, dan pekerja bebas di nonpertanian
 Laborer consist of employee, casual worker in agriculture, and casual worker in non-agriculture

Tabel 2.6 Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji/Pendapatan Bersih Sebulan Pekerja¹⁾ (rupiah) Menurut Lapangan Usaha, 2023–2026
Table *Average Working Hours during the Last Week and Average Monthly Net Wage/Salary/Income of Laborer¹⁾ (rupiah) by Industry, 2023–2026*

Lapangan Usaha Industry ³⁾	Tahun/Years										Lapangan Usaha Industry ⁴⁾	Tahun/Years	
	2023		2024				2025					2026 ²⁾	
	Agustus/August		Februari/February		Agustus/August		Februari/February		Agustus/August			Februari/February	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average			Rata-Rata/Average	
	Upah/Gaji/ Pendapatan Bersih		Upah/Gaji/ Pendapatan Bersih		Upah/Gaji/ Pendapatan Bersih		Upah/Gaji/ Pendapatan Bersih		Upah/Gaji/ Pendapatan Bersih			Upah/Gaji/ Pendapatan Bersih	
	Jam Kerja Working Hours	Net Wage/ Salary/ Income	Jam Kerja Working Hours	Net Wage/ Salary/ Income	Jam Kerja Working Hours	Net Wage/ Salary/ Income	Jam Kerja Working Hours	Net Wage/ Salary/ Income	Jam Kerja Working Hours	Net Wage/ Salary/ Income		Jam Kerja Working Hours	Net Wage/ Salary/ Income
(1)	(4)	(5)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)
A	36	1.713.195	33	1.552.968	36	1.753.129	34	1.705.735	35	1.835.058	A	35	1.695.013
B	47	4.308.060	47	4.398.887	48	4.712.328	49	4.675.019	47	4.545.388	B	49	4.622.743
C	43	3.066.654	42	2.897.222	43	3.102.995	44	2.976.483	43	3.132.151	C	44	3.099.048
D	45	4.313.036	43	4.709.525	43	4.541.146	46	5.350.741	44	4.952.188	D	45	4.633.478
E	42	2.927.899	40	2.633.650	42	2.793.574	41	2.797.660	40	2.677.496	E	39	2.596.912
F	45	2.755.237	44	2.649.329	45	2.855.517	45	2.887.099	44	2.893.006	F	46	3.023.906
G	47	2.707.578	46	2.462.875	46	2.748.579	46	2.555.551	46	2.704.788	G	47	2.703.741
H	46	3.506.661	45	3.356.984	46	3.705.665	47	3.448.280	46	3.728.208	H	46	3.558.081
I	48	2.363.749	47	2.187.877	48	2.390.444	48	2.291.034	47	2.397.477	I	47	2.454.010

Catatan/Note :

¹⁾ Pekerja terdiri atas Pekerja/karyawan/pegawai, pekerja bebas di pertanian dan pekerja bebas di nonpertanian/ *Laborer consist of employee, casual worker in agriculture, and casual worker in non-agriculture*

²⁾ Kategori Lapangan Usaha pada Februari 2026 menggunakan Klasifikasi Baku Lapangan Usaha Indonesia (KBLI) 2025/*The industry classification for February 2026 is based on the Indonesian Standard Industrial Classification (KBLI) 2025*

³⁾ A. Pertanian, Kehutanan, dan Perikanan/*Agriculture, Forestry, and Fishing*

B. Pertambangan dan Penggalian/*Mining and Quarrying*

C. Industri Pengolahan/*Manufacturing*

D. Pengadaan Listrik, Gas, Uap/Air Panas dan Udara Dingin/*Electricity, Gas, Steam and Air Conditioning Supply*

E. *Treatment Air, Treatment Air Limbah, Treatment dan Pemulihan Material Sampah, dan Aktivitas Remediasi/Water Supply, Sewerage, Waste Management, and Remediation Activities*

F. Konstruksi/*Construction*

G. Perdagangan Besar dan Eceran, Reparasi dan Perawatan Mobil dan Sepeda Motor/*Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles*

H. Transportasi dan Pergudangan/*Transportation and Storage*

I. Penyediaan Akomodasi dan Penyediaan Makan Minum/*Accommodation and Food Services Activities*

⁴⁾ A. Pertanian, Kehutanan, dan Perikanan/*Agriculture, Forestry, and Fishing*

B. Pertambangan dan Penggalian/*Mining and Quarrying*

C. Industri/*Manufacturing*

D. Penyediaan Listrik, Gas, Uap/Air Panas, dan Udara Dingin/*Electricity, Gas, Steam, and Air Conditioning Supply*

E. Penyediaan Air, Pengelolaan Air Limbah, Penanganan Limbah, dan Remediasi/*Water Supply, Sewerage, Waste Management, and Remediation Activities*

F. Konstruksi/*Construction*

G. Perdagangan Besar dan Eceran/*Wholesale and Retail Trade*

H. Transportasi dan Penyimpanan/*Transportation and Storage*

I. Penyediaan Akomodasi dan Penyediaan Makan Minum/*Accommodation and Food Service Activities*

Lanjutan Tabel/Continued Table 2.6

Lapangan Usaha <i>Industry</i> ³⁾	Tahun/Years										Lapangan Usaha <i>Industry</i> ⁴⁾	Tahun/Years	
	2023		2024				2025					2026	
	Agustus/August		Februari/February		Agustus/August		Februari/February		Agustus/August			Februari/February	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average			Rata-Rata/Average	
	Jam Kerja <i>Working Hours</i>	Upah/Gaji/ Pendapatan Bersih <i>Net Wage/ Salary/ Income</i>	Jam Kerja <i>Working Hours</i>	Upah/Gaji/ Pendapatan Bersih <i>Net Wage/ Salary/ Income</i>	Jam Kerja <i>Working Hours</i>	Upah/Gaji/ Pendapatan Bersih <i>Net Wage/ Salary/ Income</i>	Jam Kerja <i>Working Hours</i>	Upah/Gaji/ Pendapatan Bersih <i>Net Wage/ Salary/ Income</i>	Jam Kerja <i>Working Hours</i>	Upah/Gaji/ Pendapatan Bersih <i>Net Wage/ Salary/ Income</i>		Jam Kerja <i>Working Hours</i>	Upah/Gaji/ Pendapatan Bersih <i>Net Wage/ Salary/ Income</i>
(1)	(4)	(5)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)
J	44	5.049.931	43	4.620.260	44	4.891.045	45	4.002.570	43	5.157.397	J,K	44	4.664.247
K	43	5.103.513	44	5.153.717	44	5.081.406	43	4.814.341	44	5.092.022	L	43	5.033.038
L	46	4.243.453	46	4.301.648	47	4.262.141	48	4.136.249	45	4.327.217	M	45	4.009.284
M,N	43	3.897.822	42	3.557.209	43	4.031.809	43	3.839.944	43	4.082.350	N, O	43	3.744.887
O	39	3.967.128	38	3.670.645	38	4.155.018	38	3.758.174	39	4.427.234	P	38	4.023.211
P	33	2.699.458	32	2.836.334	33	2.853.996	33	2.771.897	33	3.040.191	Q	34	2.897.707
Q	41	3.646.759	41	3.346.751	41	3.782.078	40	3.386.491	40	3.728.820	R	40	3.723.958
R,S,T,U	39	1.713.079	37	1.600.124	39	1.837.001	40	1.720.761	39	1.867.002	S,T,U,V	42	1.886.788
Rata-Rata/Average	42	2.887.270	41	2.760.672	42	2.963.426	41	2.835.625	41	3.005.168		42	2.967.030

Catatan/Note :

- ³⁾ J. Informasi dan Komunikasi/Information and Communication
K. Aktivitas Keuangan dan Asuransi/Financial and Insurance Activities
L. Real Estat/Real Estate
M,N. Jasa Profesional dan Perusahaan /Professional Activities and Administrative & Support Activities
O. Administrasi Pemerintahan, Pertahanan, dan Jaminan Sosial Wajib/Public Administration and Defence; Compulsory Social Security
P. Pendidikan/Education
Q. Aktivitas Kesehatan dan Kegiatan Sosial/Human Health and Social Work Activities
R,S,T,U. Jasa Lainnya/Other Service Activities
- ⁴⁾ J,K Aktivitas Penerbitan dan Telekomunikasi/Publishing and Telecommunication Activities
L. Aktivitas Keuangan dan Asuransi/Financial and Insurance Activities
M. Aktivitas Real Estat/Real Estate Activities
N,O Aktivitas Profesional, Ilmiah, dan Teknis dan Aktivitas Administratif dan Penunjang Usaha/Professional, Scientific, Technical, Administrative, and Support Activities
P. Administrasi Pemerintahan dan Pertahanan, serta Jaminan Sosial Wajib/Public Administration and Defence; Compulsory Social Security
Q. Pendidikan/Education
R. Aktivitas Kesehatan Manusia dan Aktivitas Sosial/Human Health and Social Work Activities
S, T, U, V. Kesenian, Aktivitas Jasa Lainnya, Aktivitas Rumah Tangga, dan Aktivitas Badan Internasional/Arts, Other Service Activities, Household Activities, and Activities of International Organizations and Bodies

Tabel 2.7 Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji/Pendapatan Bersih Sebulan Pekerja¹⁾ (rupiah) di Perkotaan Menurut Lapangan Usaha, 2023–2026
Table *Average Working Hours during the Last Week and Average Monthly Net Wage/Salary/Income of Laborer¹⁾ (rupiah) in Urban Area by Industry, 2023–2026*

Lapangan Usaha Industry ³⁾	Tahun/Years										Lapangan Usaha Industry ⁴⁾	Tahun/Years	
	2023		2024				2025					2026	
	Agustus/August		Februari/February		Agustus/August		Februari/February		Agustus/August			Februari/February	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average			Rata-Rata/Average	
	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/ Income	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/ Income	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/ Income	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/ Income	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/ Income		Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/ Income
	(1)	(4)	(5)	(2)	(3)	(4)	(5)	(6)	(7)	(8)		(9)	(10)
A	37	1.753.224	33	1.444.131	37	1.771.495	35	1.690.414	36	1.871.163	A	35	1.627.832
B	48	5.603.216	48	5.721.787	48	5.805.417	50	5.403.206	49	5.514.827	B	52	5.760.648
C	43	3.359.256	42	3.109.633	43	3.380.010	43	3.184.318	43	3.399.090	C	44	3.284.000
D	45	4.701.706	42	5.249.739	43	5.141.948	46	5.961.509	43	5.334.227	D	45	4.818.242
E	43	3.269.642	40	2.730.304	42	2.941.891	41	2.870.837	40	2.798.723	E	39	2.538.102
F	45	2.950.256	44	2.754.022	45	3.066.000	44	2.904.906	44	3.046.829	F	46	3.154.624
G	47	2.949.660	46	2.627.986	46	2.979.880	46	2.724.352	46	2.914.462	G	47	2.893.286
H	46	3.814.242	46	3.577.534	47	4.015.695	47	3.559.450	46	3.983.241	H	47	3.735.016
I	48	2.474.087	47	2.332.047	48	2.538.140	48	2.386.651	47	2.545.348	I	48	2.550.539

Catatan/Note :

¹⁾ Pekerja terdiri atas Pekerja/karyawan/pegawai, pekerja bebas di pertanian dan pekerja bebas di nonpertanian/ *Laborer consist of employee, casual worker in agriculture, and casual worker in non-agriculture*

²⁾ Kategori Lapangan Usaha pada Februari 2026 menggunakan Klasifikasi Baku Lapangan Usaha Indonesia (KBLI) 2025/*The industry classification for February 2026 is based on the Indonesian Standard Industrial Classification (KBLI) 2025*

³⁾ A. Pertanian, Kehutanan, dan Perikanan/*Agriculture, Forestry, and Fishing*

B. Pertambangan dan Penggalian/*Mining and Quarrying*

C. Industri Pengolahan/*Manufacturing*

D. Pengadaan Listrik, Gas, Uap/Air Panas dan Udara Dingin/*Electricity, Gas, Steam and Air Conditioning Supply*

E. *Treatment Air, Treatment Air Limbah, Treatment dan Pemulihan Material Sampah, dan Aktivitas Remediasi/Water Supply, Sewerage, Waste Management, and Remediation Activities*

F. Konstruksi/*Construction*

G. Perdagangan Besar dan Eceran, Reparasi dan Perawatan Mobil dan Sepeda Motor/*Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles*

H. Transportasi dan Pergudangan/*Transportation and Storage*

I. Penyediaan Akomodasi dan Penyediaan Makan Minum/*Accommodation and Food Services Activities*

⁴⁾ A. Pertanian, Kehutanan, dan Perikanan/*Agriculture, Forestry, and Fishing*

B. Pertambangan dan Penggalian/*Mining and Quarrying*

C. Industri/*Manufacturing*

D. Penyediaan Listrik, Gas, Uap/Air Panas, dan Udara Dingin/*Electricity, Gas, Steam, and Air Conditioning Supply*

E. Penyediaan Air, Pengelolaan Air Limbah, Penanganan Limbah, dan Remediasi/*Water Supply, Sewerage, Waste Management, and Remediation Activities*

F. Konstruksi/*Construction*

G. Perdagangan Besar dan Eceran/*Wholesale and Retail Trade*

H. Transportasi dan Penyimpanan/*Transportation and Storage*

I. Penyediaan Akomodasi dan Penyediaan Makan Minum/*Accommodation and Food Service Activities*

Keadaan Pekerja di Indonesia Februari 2026

Lanjutan Tabel/Continued Table 2.7

Lapangan Usaha Industry ³⁾	Tahun/Years										Lapangan Usaha Industry ⁴⁾	Tahun/Years	
	2023		2024				2025					2026	
	Agustus/August		Februari/February		Agustus/August		Februari/February		Agustus/August			Februari/February	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average			Rata-Rata/Average	
	Upah/Gaji/ Pendapatan Bersih	Upah/Gaji/ Pendapatan Bersih	Upah/Gaji/ Pendapatan Bersih	Upah/Gaji/ Pendapatan Bersih	Upah/Gaji/ Pendapatan Bersih	Upah/Gaji/ Pendapatan Bersih	Upah/Gaji/ Pendapatan Bersih	Upah/Gaji/ Pendapatan Bersih	Upah/Gaji/ Pendapatan Bersih	Upah/Gaji/ Pendapatan Bersih		Upah/Gaji/ Pendapatan Bersih	Upah/Gaji/ Pendapatan Bersih
	Jam Kerja Working Hours	Net Wage/ Salary/ Income	Jam Kerja Working Hours	Net Wage/ Salary/ Income	Jam Kerja Working Hours	Net Wage/ Salary/ Income	Jam Kerja Working Hours	Net Wage/ Salary/ Income	Jam Kerja Working Hours	Net Wage/ Salary/ Income		Jam Kerja Working Hours	Net Wage/ Salary/ Income
(1)	(4)	(5)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)
J	44	5.395.291	43	4.914.888	44	5.332.253	45	4.290.957	43	5.631.244	J,K	43	4.920.735
K	43	5.555.926	43	5.603.820	43	5.536.924	43	5.142.562	43	5.508.991	L	43	5.391.547
L	46	4.283.998	45	4.406.371	47	4.303.009	49	3.899.947	45	4.390.340	M	44	4.109.390
M,N	43	4.219.305	42	3.898.587	43	4.361.847	43	3.965.150	43	4.339.135	N, O	43	3.963.041
O	40	4.501.330	39	4.192.057	40	4.718.359	39	4.133.751	40	4.928.461	P	40	4.486.296
P	34	3.014.777	33	3.140.711	34	3.140.902	34	3.005.816	34	3.304.849	Q	35	3.100.588
Q	42	4.097.762	42	3.685.707	41	4.226.020	41	3.774.013	41	4.044.721	R	41	4.122.087
R,S,T,U	40	1.813.117	37	1.665.261	40	1.936.262	40	1.747.815	40	1.938.181	S,T,U,V	42	1.938.285
Rata-Rata/Average	43	3.262.060	41	3.086.482	43	3.332.691	42	3.100.262	42	3.340.143		43	3.252.364

Catatan/Note :

- ³⁾ J. Informasi dan Komunikasi/Information and Communication
K. Aktivitas Keuangan dan Asuransi/Financial and Insurance Activities
L. Real Estat/Real Estate
M,N. Jasa Profesional dan Perusahaan /Professional Activities and Administrative & Support Activities
O. Administrasi Pemerintahan, Pertahanan, dan Jaminan Sosial Wajib/Public Administration and Defence; Compulsory Social Security
P. Pendidikan/Education
Q. Aktivitas Kesehatan dan Kegiatan Sosial/Human Health and Social Work Activities
R,S,T,U. Jasa Lainnya/Other Service Activities

⁴⁾ J,K Aktivitas Penerbitan dan Telekomunikasi/Publishing and Telecommunication Activities
L. Aktivitas Keuangan dan Asuransi/Financial and Insurance Activities
M. Aktivitas Real Estat/Real Estate Activities
N,O Aktivitas Profesional, Ilmiah, dan Teknis dan Aktivitas Administratif dan Penunjang Usaha/Professional, Scientific, Technical, Administrative, and Support Activities
P. Administrasi Pemerintahan dan Pertahanan, serta Jaminan Sosial Wajib/Public Administration and Defence; Compulsory Social Security
Q. Pendidikan/Education
R. Aktivitas Kesehatan Manusia dan Aktivitas Sosial/Human Health and Social Work Activities

Tabel 2.8 Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji/Pendapatan Bersih Sebulan Pekerja¹⁾ (rupiah) di Perdesaan Menurut Lapangan Usaha, 2023–2026
Table *Average Working Hours during the Last Week and Average Monthly Net Wage/Salary/Income of Laborer¹⁾ (rupiah) in Rural Area by Industry, 2023–2026*

Lapangan Usaha Industry ³⁾	Tahun/Years										Lapangan Usaha Industry ⁴⁾	Tahun/Years	
	2023		2024				2025					2026	
	Agustus/August		Februari/February		Agustus/August		Februari/February		Agustus/August			Februari/February	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average			Rata-Rata/Average	
	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/ Income	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/ Income	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/ Income	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/ Income	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/ Income		Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/ Income
	(1)	(4)	(5)	(2)	(3)	(4)	(5)	(6)	(7)	(8)		(9)	(10)
A	36	1.692.917	34	1.594.710	36	1.743.196	34	1.712.088	34	1.813.949	A	35	1.727.283
B	46	3.261.042	46	3.188.727	48	3.639.158	49	3.948.494	46	3.687.765	B	46	3.760.211
C	42	2.200.817	41	2.200.404	43	2.214.713	44	2.293.915	42	2.219.104	C	42	2.336.816
D	46	3.221.449	46	3.106.774	43	3.069.606	46	3.290.234	46	3.712.525	D	45	3.954.430
E	41	1.822.788	37	2.134.483	42	2.234.163	42	2.559.217	41	2.175.606	E	40	3.006.416
F	45	2.457.660	44	2.472.991	45	2.502.485	45	2.854.324	44	2.636.014	F	46	2.746.066
G	46	1.921.899	46	1.951.603	45	2.003.113	47	1.991.934	46	1.979.468	G	46	2.023.735
H	45	2.645.569	43	2.719.193	44	2.753.078	44	3.077.771	44	2.896.936	H	45	2.941.981
I	49	1.913.080	48	1.638.857	48	1.799.704	49	1.869.441	49	1.819.333	I	47	2.113.251

Catatan/Note :

¹⁾ Pekerja terdiri atas Pekerja/karyawan/pegawai, pekerja bebas di pertanian dan pekerja bebas di nonpertanian/ *Laborer consist of employee, casual worker in agriculture, and casual worker in non-agriculture*

²⁾ Kategori Lapangan Usaha pada Februari 2026 menggunakan Klasifikasi Baku Lapangan Usaha Indonesia (KBLI) 2025/*The industry classification for February 2026 is based on the Indonesian Standard Industrial Classification (KBLI) 2025*

³⁾ A. Pertanian, Kehutanan, dan Perikanan/*Agriculture, Forestry, and Fishing*

B. Pertambangan dan Penggalian/*Mining and Quarrying*

C. Industri Pengolahan/*Manufacturing*

D. Pengadaan Listrik, Gas, Uap/Air Panas dan Udara Dingin/*Electricity, Gas, Steam and Air Conditioning Supply*

E. *Treatment Air, Treatment Air Limbah, Treatment dan Pemulihan Material Sampah, dan Aktivitas Remediasi/Water Supply, Sewerage, Waste Management, and Remediation Activities*

F. Konstruksi/*Construction*

G. Perdagangan Besar dan Eceran, Reparasi dan Perawatan Mobil dan Sepeda Motor/*Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles*

H. Transportasi dan Pergudangan/*Transportation and Storage*

I. Penyediaan Akomodasi dan Penyediaan Makan Minum/*Accommodation and Food Services Activities*

⁴⁾ A. Pertanian, Kehutanan, dan Perikanan/*Agriculture, Forestry, and Fishing*

B. Pertambangan dan Penggalian/*Mining and Quarrying*

C. Industri/*Manufacturing*

D. Penyediaan Listrik, Gas, Uap/Air Panas, dan Udara Dingin/*Electricity, Gas, Steam, and Air Conditioning Supply*

E. Penyediaan Air, Pengelolaan Air Limbah, Penanganan Limbah, dan Remediasi/*Water Supply, Sewerage, Waste Management, and Remediation Activities*

F. Konstruksi/*Construction*

G. Perdagangan Besar dan Eceran/*Wholesale and Retail Trade*

H. Transportasi dan Penyimpanan/*Transportation and Storage*

I. Penyediaan Akomodasi dan Penyediaan Makan Minum/*Accommodation and Food Service Activities*

Keadaan Pekerja di Indonesia Februari 2026

Lanjutan Tabel/Continued Table 2.8

Lapangan Usaha Industry ³⁾	Tahun/Years										Lapangan Usaha Industry ⁴⁾	Tahun/Years	
	2023		2024				2025					2026	
	Agustus/August		Februari/February		Agustus/August		Februari/February		Agustus/August			Februari/February	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average			Rata-Rata/Average	
	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/ Income	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/ Income	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/ Income	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/ Income	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/ Income		Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/ Income
(1)	(4)	(5)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)
J	44	2.192.314	43	2.328.046	44	2.341.230	47	2.277.898	44	2.519.894	J,K	49	2.179.624
K	44	2.875.108	46	3.094.543	46	2.895.106	44	2.913.173	47	3.317.326	L	44	2.855.434
L	43	3.037.923	51	2.760.714	43	3.363.805	43	8.142.176	37	2.729.938	M	51	2.600.275
M,N	42	2.415.711	40	2.064.137	42	2.405.402	42	3.105.783	41	2.667.837	N, O	42	2.244.831
O	36	2.728.762	37	2.516.803	35	2.860.608	35	2.805.447	36	3.139.401	P	35	2.772.577
P	31	2.109.680	30	2.257.674	31	2.303.533	30	2.279.614	31	2.487.251	Q	32	2.401.031
Q	38	2.388.815	39	2.380.217	38	2.504.874	38	2.311.483	37	2.723.762	R	36	2.407.420
R,S,T,U	36	1.370.346	36	1.323.094	36	1.469.040	39	1.593.473	38	1.607.284	S,T,U,V	39	1.633.775
Rata-Rata/Average	40	2.135.312	39	2.095.777	40	2.196.851	39	2.257.194	39	2.284.320		40	2.272.585

Catatan/Note :

³⁾ J. Informasi dan Komunikasi/Information and Communication

K. Aktivitas Keuangan dan Asuransi/Financial and Insurance Activities

L. Real Estat/Real Estate

M,N. Jasa Profesional dan Perusahaan /Professional Activities and Administrative & Support Activities

O. Administrasi Pemerintahan, Pertahanan, dan Jaminan Sosial Wajib/Public Administration and Defence; Compulsory Social Security

P. Pendidikan/Education

Q. Aktivitas Kesehatan dan Kegiatan Sosial/Human Health and Social Work Activities

R,S,T,U. Jasa Lainnya/Other Service Activities

⁴⁾ J,K Aktivitas Penerbitan dan Telekomunikasi/Publishing and Telecommunication Activities

L. Aktivitas Keuangan dan Asuransi/Financial and Insurance Activities

M. Aktivitas Real Estat/Real Estate Activities

N,O Aktivitas Profesional, Ilmiah, dan Teknis dan Aktivitas Administratif dan Penunjang Usaha/Professional, Scientific, Technical, Administrative, and Support Activities

P. Administrasi Pemerintahan dan Pertahanan, serta Jaminan Sosial Wajib/Public Administration and Defence; Compulsory Social Security

Q. Pendidikan/Education

Tabel 2.9 Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji/Pendapatan Bersih Sebulan Pekerja¹⁾ Laki-Laki (rupiah) Menurut Lapangan Usaha, 2023–2026
Table *Average Working Hours during the Last Week and Average Monthly Net Wage/Salary/Income of Male Laborer¹⁾ (rupiah) by Industry, 2023–2026*

Lapangan Usaha Industry ³⁾	Tahun/Years										Lapangan Usaha Industry ⁴⁾	Tahun/Years	
	2023		2024				2025					2026	
	Agustus/August		Februari/February		Agustus/August		Februari/February		Agustus/August			Februari/February	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average			Rata-Rata/Average	
	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/ Income	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/ Income	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/ Income	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/ Income	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/ Income		Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/ Income
(1)	(4)	(5)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)
A	38	1.938.135	35	1.782.360	38	1.994.484	36	1.938.167	37	2.053.109	A	37	1.949.794
B	48	4.291.515	47	4.429.871	49	4.709.153	50	4.659.160	48	4.550.392	B	49	4.595.728
C	44	3.437.943	43	3.253.979	45	3.469.790	45	3.284.666	44	3.457.973	C	45	3.420.556
D	46	4.264.323	43	4.682.698	44	4.740.631	46	5.388.353	44	4.860.317	D	45	4.678.388
E	43	3.175.375	40	2.715.634	43	2.878.396	42	2.829.193	41	2.794.620	E	39	2.663.097
F	45	2.726.593	44	2.626.024	45	2.824.769	45	2.881.795	45	2.896.837	F	46	2.993.638
G	47	2.907.270	46	2.601.830	47	2.938.074	46	2.735.267	46	2.850.429	G	47	2.927.136
H	46	3.478.848	46	3.361.179	46	3.663.105	47	3.405.562	46	3.709.006	H	47	3.534.859
I	50	2.830.810	48	2.591.069	50	2.804.628	50	2.725.626	49	2.788.195	I	48	2.721.090

Catatan/Note :

¹⁾ Pekerja terdiri atas Pekerja/karyawan/pegawai, pekerja bebas di pertanian dan pekerja bebas di nonpertanian/ *Laborer consist of employee, casual worker in agriculture, and casual worker in non-agriculture*

²⁾ Kategori Lapangan Usaha pada Februari 2026 menggunakan Klasifikasi Baku Lapangan Usaha Indonesia (KBLI) 2025/*The industry classification for February 2026 is based on the Indonesian Standard Industrial Classification (KBLI) 2025*

³⁾ A. Pertanian, Kehutanan, dan Perikanan/*Agriculture, Forestry, and Fishing*

B. Pertambangan dan Penggalian/*Mining and Quarrying*

C. Industri Pengolahan/*Manufacturing*

D. Pengadaan Listrik, Gas, Uap/Air Panas dan Udara Dingin/*Electricity, Gas, Steam and Air Conditioning Supply*

E. *Treatment Air, Treatment Air Limbah, Treatment dan Pemulihan Material Sampah, dan Aktivitas Remediasi/Water Supply, Sewerage, Waste Management, and Remediation Activities*

F. Konstruksi/*Construction*

G. Perdagangan Besar dan Eceran, Reparasi dan Perawatan Mobil dan Sepeda Motor/*Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles*

H. Transportasi dan Pergudangan/*Transportation and Storage*

I. Penyediaan Akomodasi dan Penyediaan Makan Minum/*Accommodation and Food Services Activities*

⁴⁾ A. Pertanian, Kehutanan, dan Perikanan/*Agriculture, Forestry, and Fishing*

B. Pertambangan dan Penggalian/*Mining and Quarrying*

C. Industri/*Manufacturing*

D. Penyediaan Listrik, Gas, Uap/Air Panas, dan Udara Dingin/*Electricity, Gas, Steam, and Air Conditioning Supply*

E. Penyediaan Air, Pengelolaan Air Limbah, Penanganan Limbah, dan Remediasi/*Water Supply, Sewerage, Waste Management, and Remediation Activities*

F. Konstruksi/*Construction*

G. Perdagangan Besar dan Eceran/*Wholesale and Retail Trade*

H. Transportasi dan Penyimpanan/*Transportation and Storage*

I. Penyediaan Akomodasi dan Penyediaan Makan Minum/*Accommodation and Food Service Activities*

Keadaan Pekerja di Indonesia Februari 2026

Lanjutan Tabel/Continued Table 2.9

Lapangan Usaha Industry ³⁾	Tahun/Years										Lapangan Usaha Industry ⁴⁾	Tahun/Years	
	2023		2024				2025					2026	
	Agustus/August		Februari/February		Agustus/August		Februari/February		Agustus/August			Februari/February	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average			Rata-Rata/Average	
	Upah/Gaji/ Pendapatan Bersih	Upah/Gaji/ Pendapatan Bersih	Upah/Gaji/ Pendapatan Bersih	Upah/Gaji/ Pendapatan Bersih	Upah/Gaji/ Pendapatan Bersih	Upah/Gaji/ Pendapatan Bersih	Upah/Gaji/ Pendapatan Bersih	Upah/Gaji/ Pendapatan Bersih	Upah/Gaji/ Pendapatan Bersih	Upah/Gaji/ Pendapatan Bersih		Upah/Gaji/ Pendapatan Bersih	Upah/Gaji/ Pendapatan Bersih
	Jam Kerja Working Hours	Net Wage/ Salary/ Income	Jam Kerja Working Hours	Net Wage/ Salary/ Income	Jam Kerja Working Hours	Net Wage/ Salary/ Income	Jam Kerja Working Hours	Net Wage/ Salary/ Income	Jam Kerja Working Hours	Net Wage/ Salary/ Income		Jam Kerja Working Hours	Net Wage/ Salary/ Income
(1)	(4)	(5)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)
J	44	5.362.611	43	4.557.594	44	5.262.722	45	4.019.241	43	5.109.399	J,K	44	5.220.268
K	44	5.225.764	45	5.058.253	44	5.194.991	44	4.704.205	44	5.238.767	L	44	4.986.999
L	48	4.148.981	49	4.194.829	49	4.080.983	50	3.994.446	46	4.243.664	M	46	4.201.958
M,N	44	3.900.581	43	3.474.231	44	4.011.850	44	3.786.542	44	3.991.196	N, O	44	3.732.070
O	40	4.224.970	40	3.855.876	40	4.359.956	40	4.004.930	41	4.650.115	P	40	4.222.470
P	36	3.133.224	36	3.385.281	36	3.315.754	36	3.153.948	36	3.469.460	Q	37	3.170.678
Q	43	4.144.274	44	3.551.146	44	4.049.469	43	3.770.343	43	4.177.634	R	43	4.524.488
R,S,T,U	40	2.154.969	37	2.022.891	40	2.406.873	42	2.281.985	40	2.329.054	S,T,U,V	44	2.339.120
Rata-Rata/Average	43	3.120.511	42	2.974.063	43	3.194.143	43	3.068.692	43	3.215.727		44	3.193.142

Catatan/Note :

³⁾ J. Informasi dan Komunikasi/Information and Communication

K. Aktivitas Keuangan dan Asuransi/Financial and Insurance Activities

L. Real Estat/Real Estate

M,N. Jasa Profesional dan Perusahaan /Professional Activities and Administrative & Support Activities

O. Administrasi Pemerintahan, Pertahanan, dan Jaminan Sosial Wajib/Public Administration and Defence; Compulsory Social Security

P. Pendidikan/Education

Q. Aktivitas Kesehatan dan Kegiatan Sosial/Human Health and Social Work Activities

R,S,T,U. Jasa Lainnya/Other Service Activities

⁴⁾ J,K Aktivitas Penerbitan dan Telekomunikasi/Publishing and Telecommunication Activities

L. Aktivitas Keuangan dan Asuransi/Financial and Insurance Activities

M. Aktivitas Real Estat/Real Estate Activities

N,O Aktivitas Profesional, Ilmiah, dan Teknis dan Aktivitas Administratif dan Penunjang Usaha/Professional, Scientific, Technical, Administrative, and Support Activities

P. Administrasi Pemerintahan dan Pertahanan, serta Jaminan Sosial Wajib/Public Administration and Defence; Compulsory Social Security

Q. Pendidikan/Education

R. Aktivitas Kesehatan Manusia dan Aktivitas Sosial/Human Health and Social Work Activities

Tabel 2.10 Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji/Pendapatan Bersih Sebulan Pekerja¹⁾ Perempuan (rupiah) Menurut Lapangan Usaha, 2023–2026
Table Average Working Hours during the Last Week and Average Monthly Net Wage/Salary/Income of Female Laborer¹⁾ (rupiah) by Industry, 2023–2026

Lapangan Usaha Industry ³⁾	Tahun/Years										Lapangan Usaha Industry ⁴⁾	Tahun/Years	
	2023		2024				2025					2026	
	Agustus/August		Februari/February		Agustus/August		Februari/February		Agustus/August			Februari/February	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average			Rata-Rata/Average	
	Upah/Gaji/ Pendapatan Bersih	Upah/Gaji/ Pendapatan Bersih	Upah/Gaji/ Pendapatan Bersih	Upah/Gaji/ Pendapatan Bersih	Upah/Gaji/ Pendapatan Bersih	Upah/Gaji/ Pendapatan Bersih	Upah/Gaji/ Pendapatan Bersih	Upah/Gaji/ Pendapatan Bersih	Upah/Gaji/ Pendapatan Bersih	Upah/Gaji/ Pendapatan Bersih		Upah/Gaji/ Pendapatan Bersih	Upah/Gaji/ Pendapatan Bersih
	Jam Kerja Working Hours	Net Wage/ Salary/ Income	Jam Kerja Working Hours	Net Wage/ Salary/ Income	Jam Kerja Working Hours	Net Wage/ Salary/ Income	Jam Kerja Working Hours	Net Wage/ Salary/ Income	Jam Kerja Working Hours	Net Wage/ Salary/ Income		Jam Kerja Working Hours	Net Wage/ Salary/ Income
(1)	(4)	(5)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)
A	30	1.075.668	29	980.973	30	1.108.133	30	1.114.139	29	1.218.094	A	30	1.070.706
B	42	4.608.814	43	3.626.234	44	4.773.126	40	4.987.370	42	4.456.478	B	41	5.136.724 ^H
C	41	2.422.434	40	2.272.744	41	2.467.757	41	2.443.768	40	2.577.418	C	42	2.507.298
D	41	4.842.005	42	5.165.600	37	3.365.295	44	5.067.317	40	5.757.887	D	45	4.308.966
E	39	1.696.691	37	2.148.822	37	2.377.965	38	2.551.344	37	2.055.928	E	40	2.173.630
F	42	4.348.259	41	4.086.197	40	4.342.053	42	3.211.978	41	2.779.419	F	42	4.606.181
G	46	2.326.846	46	2.183.782	45	2.394.834	46	2.229.431	46	2.444.214	G	46	2.335.106
H	43	3.904.039	44	3.313.474	43	4.213.171	45	3.907.477	41	4.018.643	H	44	3.986.446
I	46	1.832.387	46	1.726.545	46	1.926.712	46	1.795.042	45	1.941.218	I	47	2.180.188

Catatan/Note :

¹⁾ Pekerja terdiri atas Pekerja/karyawan/pegawai, pekerja bebas di pertanian dan pekerja bebas di nonpertanian/ Laborer consist of employee, casual worker in agriculture, and casual worker in non-agriculture

²⁾ Kategori Lapangan Usaha pada Februari 2026 menggunakan Klasifikasi Baku Lapangan Usaha Indonesia (KBLI) 2025/ The industry classification for February 2026 is based on the Indonesian Standard Industrial Classification (KBLI) 2025

³⁾ A. Pertanian, Kehutanan, dan Perikanan/Agriculture, Forestry, and Fishing

B. Pertambangan dan Penggalian/Mining and Quarrying

C. Industri Pengolahan/Manufacturing

D. Pengadaan Listrik, Gas, Uap/Air Panas dan Udara Dingin/Electricity, Gas, Steam and Air Conditioning Supply

E. Treatment Air, Treatment Air Limbah, Treatment dan Pemulihan Material Sampah, dan Aktivitas Remediasi/Water Supply, Sewerage, Waste Management, and Remediation Activities

F. Konstruksi/Construction

G. Perdagangan Besar dan Eceran, Reparasi dan Perawatan Mobil dan Sepeda Motor/Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles

H. Transportasi dan Pergudangan/Transportation and Storage

I. Penyediaan Akomodasi dan Penyediaan Makan Minum/Accommodation and Food Services Activities

⁴⁾ A. Pertanian, Kehutanan, dan Perikanan/Agriculture, Forestry, and Fishing

B. Pertambangan dan Penggalian/Mining and Quarrying

C. Industri/Manufacturing

D. Penyediaan Listrik, Gas, Uap/Air Panas, dan Udara Dingin/Electricity, Gas, Steam, and Air Conditioning Supply

E. Penyediaan Air, Pengelolaan Air Limbah, Penanganan Limbah, dan Remediasi/Water Supply, Sewerage, Waste Management, and Remediation Activities

F. Konstruksi/Construction

G. Perdagangan Besar dan Eceran/Wholesale and Retail Trade

H. Transportasi dan Penyimpanan/Transportation and Storage

I. Penyediaan Akomodasi dan Penyediaan Makan Minum/Accommodation and Food Service Activities

Keadaan Pekerja di Indonesia Februari 2026

Lanjutan Tabel/Continued Table 2.10

Lapangan Usaha Industry ³⁾	Tahun/Years										Lapangan Usaha Industry ⁴⁾	Tahun/Years	
	2023		2024				2025					2026	
	Agustus/August		Februari/February		Agustus/August		Februari/February		Agustus/August			Februari/February	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average			Rata-Rata/Average	
	Upah/Gaji/ Pendapatan Bersih	Upah/Gaji/ Pendapatan Bersih	Upah/Gaji/ Pendapatan Bersih	Upah/Gaji/ Pendapatan Bersih	Upah/Gaji/ Pendapatan Bersih	Upah/Gaji/ Pendapatan Bersih	Upah/Gaji/ Pendapatan Bersih	Upah/Gaji/ Pendapatan Bersih	Upah/Gaji/ Pendapatan Bersih	Upah/Gaji/ Pendapatan Bersih		Upah/Gaji/ Pendapatan Bersih	Upah/Gaji/ Pendapatan Bersih
	Jam Kerja Working Hours	Net Wage/ Salary/ Income	Jam Kerja Working Hours	Net Wage/ Salary/ Income	Jam Kerja Working Hours	Net Wage/ Salary/ Income	Jam Kerja Working Hours	Net Wage/ Salary/ Income	Jam Kerja Working Hours	Net Wage/ Salary/ Income		Jam Kerja Working Hours	Net Wage/ Salary/ Income
(1)	(4)	(5)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(11)
J	42	4.312.910	43	4.817.680	45	3.932.938	44	3.952.912	42	5.286.792	J,K	43	3.501.865
K	42	4.874.048	42	5.324.965	43	4.893.353	42	4.979.881	43	4.865.569	L	43	5.103.299
L	40	4.515.978	39	4.518.490	41	4.815.476	42	4.596.591	41	4.642.899	M	42	3.387.330
M,N	40	3.889.317	38	3.825.144	40	4.093.819	40	4.018.567	40	4.371.639	N, O	41	3.788.669
O	35	3.388.962	34	3.268.984	35	3.691.134	34	3.160.446	35	3.927.047	P	35	3.563.616
P	31	2.451.491	30	2.521.674	32	2.591.734	31	2.567.920	32	2.799.888	Q	32	2.727.830
Q	40	3.403.849	39	3.221.433	39	3.665.117	39	3.211.338	38	3.537.913	R	39	3.386.251
R,S,T,U	39	1.398.845	37	1.297.699	38	1.457.569	38	1.345.186	39	1.560.282	S,T,U,V	40	1.438.382
Rata-Rata/Average	38	2.409.526	37	2.337.467	38	2.503.032	38	2.390.625	38	2.593.355		39	2.516.655

Catatan/Note :

- ³⁾ J. Informasi dan Komunikasi/Information and Communication
K. Aktivitas Keuangan dan Asuransi/Financial and Insurance Activities
L. Real Estat/Real Estate
M,N. Jasa Profesional dan Perusahaan /Professional Activities and Administrative & Support Activities
O. Administrasi Pemerintahan, Pertahanan, dan Jaminan Sosial Wajib/Public Administration and Defence; Compulsory Social Security
P. Pendidikan/Education
Q. Aktivitas Kesehatan dan Kegiatan Sosial/Human Health and Social Work Activities
R,S,T,U. Jasa Lainnya/Other Service Activities
- ⁴⁾ J,K Aktivitas Penerbitan dan Telekomunikasi/Publishing and Telecommunication Activities
L. Aktivitas Keuangan dan Asuransi/Financial and Insurance Activities
M. Aktivitas Real Estat/Real Estate Activities
N,O Aktivitas Profesional, Ilmiah, dan Teknis dan Aktivitas Administratif dan Penunjang Usaha/Professional, Scientific, Technical, Administrative, and Support Activities
P. Administrasi Pemerintahan dan Pertahanan, serta Jaminan Sosial Wajib/Public Administration and Defence; Compulsory Social Security
Q. Pendidikan/Education
R. Aktivitas Kesehatan Manusia dan Aktivitas Sosial/Human Health and Social Work Activities
S, T, U, V. Kesenian, Aktivitas Jasa Lainnya, Aktivitas Rumah Tangga, dan Aktivitas Badan Internasional/Arts, Other Service Activities, Household Activities, and Activities of International Organizations and Bodies

Tabel 2.11 Rata-Rata Upah/Gaji/Pendapatan Bersih Sebulan (ribu rupiah) Buruh/Karyawan/Pegawai dan Pekerja¹⁾ Menurut Provinsi, 2023–2026
Average Monthly Net Wage/Salary/Income (thousand rupiah) of Employee and Laborer¹⁾ by Province, 2023–2026

Provinsi Province	Tahun/Years											
	2023		2024				2025				2026	
	Agustus/August		Februari/February		Agustus/August		Februari/February		Agustus/August		Februari/February	
	Buruh/ Karyawan/ Pegawai Employee	Pekerja ¹⁾ Laborer	Buruh/ Karyawan/ Pegawai Employee	Pekerja ¹⁾ Laborer	Buruh/ Karyawan/ Pegawai Employee	Pekerja ¹⁾ Laborer	Buruh/ Karyawan/ Pegawai Employee	Pekerja ¹⁾ Laborer	Buruh/ Karyawan/ Pegawai Employee	Pekerja ¹⁾ Laborer	Buruh/ Karyawan/ Pegawai Employee	Pekerja ¹⁾ Laborer
	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
Aceh	2.594,5	2.396,6	2.565,5	2.324,4	2.624,9	2.458,2	2.884,2	2.580,6	2.837,5	2.452,3	2.708,9	2.368,2
Sumatera Utara	2.610,6	2.480,8	2.536,7	2.399,3	2.760,4	2.616,3	2.647,5	2.497,1	2.815,1	2.608,9	2.834,7	2.667,5
Sumatera Barat	2.753,5	2.494,1	2.625,0	2.381,1	2.772,4	2.502,0	2.831,4	2.566,3	2.911,5	2.589,6	2.925,6	2.589,6
Riau	3.011,0	2.837,7	3.132,1	2.896,6	3.139,2	2.982,3	3.083,3	2.884,4	3.144,3	2.924,6	3.204,6	2.935,7
Jambi	2.668,5	2.517,1	2.598,3	2.432,9	2.831,1	2.673,2	2.789,6	2.629,0	2.975,6	2.778,4	3.154,9	2.982,9
Sumatera Selatan	2.767,7	2.606,9	2.622,8	2.501,0	2.886,1	2.741,2	2.727,7	2.619,8	3.015,1	2.755,5	2.974,2	2.774,9
Bengkulu	2.740,7	2.442,2	2.503,6	2.241,1	2.839,1	2.559,9	2.566,2	2.382,5	2.935,7	2.603,9	2.773,0	2.480,3
Lampung	2.424,5	2.148,7	2.197,4	2.019,2	2.517,8	2.236,9	2.320,9	2.099,9	2.520,6	2.290,5	2.571,4	2.274,7
Kepulauan Bangka Belitung	3.221,7	3.106,8	3.240,8	3.113,9	3.264,7	3.132,3	3.155,9	3.034,1	3.202,7	3.092,1	3.257,5	3.107,3
Kepulauan Riau	4.651,1	4.589,3	4.442,6	4.336,2	4.911,0	4.813,4	4.741,5	4.574,9	4.769,0	4.710,2	4.740,1	4.594,9
DKI Jakarta	5.532,6	5.390,7	5.245,3	5.119,0	5.806,9	5.680,0	4.878,9	4.789,4	5.903,6	5.803,8	5.229,5	5.124,6
Jawa Barat	3.674,2	3.245,7	3.352,2	2.956,8	3.774,5	3.263,6	3.258,6	2.927,4	3.768,1	3.296,7	3.712,1	3.241,3
Jawa Tengah	2.321,3	2.168,5	2.252,7	2.083,6	2.405,4	2.246,7	2.441,0	2.260,9	2.528,5	2.322,3	2.462,8	2.249,5
D.I. Yogyakarta	2.705,6	2.583,6	2.747,5	2.574,5	2.829,9	2.703,8	2.914,6	2.727,9	2.924,6	2.775,8	2.941,0	2.771,7
Jawa Timur	2.654,1	2.355,7	2.504,3	2.244,2	2.713,4	2.432,0	2.625,0	2.380,3	2.899,1	2.555,4	2.715,2	2.449,1
Banten	4.378,1	4.026,1	4.373,8	3.856,9	4.392,8	3.984,9	4.168,6	3.781,9	4.062,5	3.769,2	4.197,4	3.723,4
Bali	3.380,8	3.203,5	3.252,6	3.108,5	3.403,3	3.248,7	3.617,3	3.387,9	3.639,4	3.444,4	4.064,9	3.776,7
Nusa Tenggara Barat	2.344,7	1.936,5	2.311,0	1.887,7	2.365,1	1.970,0	2.377,4	2.151,4	2.569,2	2.086,8	2.678,1	2.333,4
Nusa Tenggara Timur	2.339,9	2.204,3	2.351,4	2.213,3	2.370,1	2.225,6	2.341,4	2.186,8	2.674,1	2.483,4	2.563,5	2.333,8
Kalimantan Barat	2.796,6	2.644,6	2.815,2	2.688,3	2.904,1	2.760,2	2.829,7	2.654,9	2.972,1	2.809,0	2.962,4	2.785,8
Kalimantan Tengah	3.323,5	3.222,5	3.088,2	3.007,4	3.384,6	3.274,9	3.265,5	3.186,8	3.451,7	3.322,2	3.543,0	3.448,6
Kalimantan Selatan	3.066,9	2.945,9	3.233,7	3.083,0	3.239,6	3.125,7	3.269,7	3.147,0	3.164,5	3.042,2	3.393,3	3.183,9
Kalimantan Timur	4.068,9	3.946,0	4.234,5	4.100,3	4.400,8	4.312,7	4.439,7	4.334,1	4.475,9	4.315,0	4.561,4	4.392,8
Kalimantan Utara	3.599,7	3.364,8	3.625,9	3.544,2	3.748,9	3.577,5	4.355,7	4.038,3	3.675,9	3.453,0	3.963,4	3.677,2
Sulawesi Utara	3.282,2	3.017,5	3.222,8	3.021,1	3.453,1	3.202,4	3.333,0	3.081,8	3.420,9	3.180,0	3.486,8	3.174,5
Sulawesi Tengah	2.648,2	2.426,0	2.593,8	2.433,1	2.863,7	2.595,1	3.077,5	2.788,0	3.056,1	2.755,9	3.436,9	3.030,2
Sulawesi Selatan	2.969,9	2.781,3	2.837,7	2.717,9	2.992,6	2.808,8	2.956,3	2.744,5	3.060,4	2.849,1	3.095,3	2.872,1
Sulawesi Tenggara	2.876,3	2.750,9	2.968,5	2.836,6	2.954,7	2.830,9	2.928,2	2.833,2	3.189,7	3.050,8	3.201,3	3.055,0
Gorontalo	2.570,2	2.326,4	2.623,1	2.294,4	2.605,9	2.364,2	2.506,9	2.230,5	2.911,8	2.592,0	2.843,8	2.431,0
Sulawesi Barat	2.367,5	2.200,2	2.283,3	2.136,3	2.443,1	2.253,9	2.608,6	2.404,6	2.698,5	2.448,3	2.749,8	2.411,8
Maluku	2.866,0	2.732,7	2.947,4	2.800,1	2.925,2	2.833,3	2.866,8	2.726,8	3.100,8	2.992,5	2.885,2	2.724,6
Maluku Utara	3.267,1	3.077,1	2.960,5	2.874,1	3.456,8	3.259,3	3.666,1	3.555,8	3.620,2	3.455,0	3.566,8	3.350,4
Papua Barat	3.601,4	3.573,0	3.001,1	2.974,6	3.392,8	3.330,9	3.459,1	3.434,0	3.766,0	3.617,4	3.629,4	3.494,4
Papua Barat Daya	...	...	3.717,6	3.722,6	3.739,3	3.678,0	3.644,4	3.644,1	3.837,9	3.780,4	3.682,6	3.522,4
Papua	4.420,4	4.345,3	4.559,3	4.450,4	4.151,7	4.103,4	3.984,6	3.908,1	4.426,6	4.305,4	4.333,6	4.173,5
Papua Selatan	...	...	4.464,6	4.350,6	3.639,5	3.549,0	3.865,4	3.806,9	4.265,0	4.065,0	3.707,1	3.599,9
Papua Tengah	...	...	4.436,0	4.286,2	5.071,2	4.898,8	4.747,8	4.748,2	4.808,3	4.484,2	5.092,0	5.026,0
Papua Pegunungan	...	...	4.556,5	4.544,4	4.089,9	4.049,5	4.133,5	4.126,0	3.941,5	3.922,8	4.310,2	4.108,0
Rata-Rata / Average	3.178,2	2.887,3	3.040,7	2.760,7	3.267,6	2.963,4	3.094,8	2.835,6	3.331,0	3.005,2	3.287,7	2.967,0

Catatan/Notes :

¹⁾ Pekerja terdiri atas buruh/karyawan/pegawai, pekerja bebas di pertanian dan pekerja bebas di nonpertanian

Laborer consist of employee, casual worker in agriculture, and casual worker in non-agriculture

Keadaan Pekerja di Indonesia Februari 2026

Tabel 2.11 Rata-Rata Upah/Gaji/Pendapatan Bersih Sebulan (ribu rupiah) Buruh/Karyawan/Pegawai dan Pekerja¹⁾ Menurut Provinsi, 2023–2026
Average Monthly Net Wage/Salary/Income (thousand rupiah) of Employee and Laborer¹⁾ by Province, 2023–2026

Provinsi Province	Tahun/Years											
	2023		2024				2025				2026	
	Agustus/August		Februari/February		Agustus/August		Februari/February		Agustus/August		Februari/February	
	Buruh/ Karyawan/ Pegawai Employee	Pekerja ¹⁾ Laborer	Buruh/ Karyawan/ Pegawai Employee	Pekerja ¹⁾ Laborer	Buruh/ Karyawan/ Pegawai Employee	Pekerja ¹⁾ Laborer	Buruh/ Karyawan/ Pegawai Employee	Pekerja ¹⁾ Laborer	Buruh/ Karyawan/ Pegawai Employee	Pekerja ¹⁾ Laborer	Buruh/ Karyawan/ Pegawai Employee	Pekerja ¹⁾ Laborer
	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
Aceh	2.594,5	2.396,6	2.565,5	2.324,4	2.624,9	2.458,2	2.884,2	2.580,6	2.837,5	2.452,3	2.708,9	2.368,2
Sumatera Utara	2.610,6	2.480,8	2.536,7	2.399,3	2.760,4	2.616,3	2.647,5	2.497,1	2.815,1	2.608,9	2.834,7	2.667,5
Sumatera Barat	2.753,5	2.494,1	2.625,0	2.381,1	2.772,4	2.502,0	2.831,4	2.566,3	2.911,5	2.589,6	2.925,6	2.589,6
Riau	3.011,0	2.837,7	3.132,1	2.896,6	3.139,2	2.982,3	3.083,3	2.884,4	3.144,3	2.924,6	3.204,6	2.935,7
Jambi	2.668,5	2.517,1	2.598,3	2.432,9	2.831,1	2.673,2	2.789,6	2.629,0	2.975,6	2.778,4	3.154,9	2.982,9
Sumatera Selatan	2.767,7	2.606,9	2.622,8	2.501,0	2.886,1	2.741,2	2.727,7	2.619,8	3.015,1	2.755,5	2.974,2	2.774,9
Bengkulu	2.740,7	2.442,2	2.503,6	2.241,1	2.839,1	2.559,9	2.566,2	2.382,5	2.935,7	2.603,9	2.773,0	2.480,3
Lampung	2.424,5	2.148,7	2.197,4	2.019,2	2.517,8	2.236,9	2.320,9	2.099,9	2.520,6	2.290,5	2.571,4	2.274,7
Kepulauan Bangka Belitung	3.221,7	3.106,8	3.240,8	3.113,9	3.264,7	3.132,3	3.155,9	3.034,1	3.202,7	3.092,1	3.257,5	3.107,3
Kepulauan Riau	4.651,1	4.589,3	4.442,6	4.336,2	4.911,0	4.813,4	4.741,5	4.574,9	4.769,0	4.710,2	4.740,1	4.594,9
DKI Jakarta	5.532,6	5.390,7	5.245,3	5.119,0	5.806,9	5.680,0	4.878,9	4.789,4	5.903,6	5.803,8	5.229,5	5.124,6
Jawa Barat	3.674,2	3.245,7	3.352,2	2.956,8	3.774,5	3.263,6	3.258,6	2.927,4	3.768,1	3.296,7	3.712,1	3.241,3
Jawa Tengah	2.321,3	2.168,5	2.252,7	2.083,6	2.405,4	2.246,7	2.441,0	2.260,9	2.528,5	2.322,3	2.462,8	2.249,5
D.I. Yogyakarta	2.705,6	2.583,6	2.747,5	2.574,5	2.829,9	2.703,8	2.914,6	2.727,9	2.924,6	2.775,8	2.941,0	2.771,7
Jawa Timur	2.654,1	2.355,7	2.504,3	2.244,2	2.713,4	2.432,0	2.625,0	2.380,3	2.899,1	2.555,4	2.715,2	2.449,1
Banten	4.378,1	4.026,1	4.373,8	3.856,9	4.392,8	3.984,9	4.168,6	3.781,9	4.062,5	3.769,2	4.197,4	3.723,4
Bali	3.380,8	3.203,5	3.252,6	3.108,5	3.403,3	3.248,7	3.617,3	3.387,9	3.639,4	3.444,4	4.064,9	3.776,7
Nusa Tenggara Barat	2.344,7	1.936,5	2.311,0	1.887,7	2.365,1	1.970,0	2.377,4	2.151,4	2.569,2	2.086,8	2.678,1	2.333,4
Nusa Tenggara Timur	2.339,9	2.204,3	2.351,4	2.213,3	2.370,1	2.225,6	2.341,4	2.186,8	2.674,1	2.483,4	2.563,5	2.333,8
Kalimantan Barat	2.796,6	2.644,6	2.815,2	2.688,3	2.904,1	2.760,2	2.829,7	2.654,9	2.972,1	2.809,0	2.962,4	2.785,8
Kalimantan Tengah	3.323,5	3.222,5	3.088,2	3.007,4	3.384,6	3.274,9	3.265,5	3.186,8	3.451,7	3.322,2	3.543,0	3.448,6
Kalimantan Selatan	3.066,9	2.945,9	3.233,7	3.083,0	3.239,6	3.125,7	3.269,7	3.147,0	3.164,5	3.042,2	3.393,3	3.183,9
Kalimantan Timur	4.068,9	3.946,0	4.234,5	4.100,3	4.400,8	4.312,7	4.439,7	4.334,1	4.475,9	4.315,0	4.561,4	4.392,8
Kalimantan Utara	3.599,7	3.364,8	3.625,9	3.544,2	3.748,9	3.577,5	4.355,7	4.038,3	3.675,9	3.453,0	3.963,4	3.677,2
Sulawesi Utara	3.282,2	3.017,5	3.222,8	3.021,1	3.453,1	3.202,4	3.333,0	3.081,8	3.420,9	3.180,0	3.486,8	3.174,5
Sulawesi Tengah	2.648,2	2.426,0	2.593,8	2.433,1	2.863,7	2.595,1	3.077,5	2.788,0	3.056,1	2.755,9	3.436,9	3.030,2
Sulawesi Selatan	2.969,9	2.781,3	2.837,7	2.717,9	2.992,6	2.808,8	2.956,3	2.744,5	3.060,4	2.849,1	3.095,3	2.872,1
Sulawesi Tenggara	2.876,3	2.750,9	2.968,5	2.836,6	2.954,7	2.830,9	2.928,2	2.833,2	3.189,7	3.050,8	3.201,3	3.055,0
Gorontalo	2.570,2	2.326,4	2.623,1	2.294,4	2.605,9	2.364,2	2.506,9	2.230,5	2.911,8	2.592,0	2.843,8	2.431,0
Sulawesi Barat	2.367,5	2.200,2	2.283,3	2.136,3	2.443,1	2.253,9	2.608,6	2.404,6	2.698,5	2.448,3	2.749,8	2.411,8
Maluku	2.866,0	2.732,7	2.947,4	2.800,1	2.925,2	2.833,3	2.866,8	2.726,8	3.100,8	2.992,5	2.885,2	2.724,6
Maluku Utara	3.267,1	3.077,1	2.960,5	2.874,1	3.456,8	3.259,3	3.666,1	3.555,8	3.620,2	3.455,0	3.566,8	3.350,4
Papua Barat	3.601,4	3.573,0	3.001,1	2.974,6	3.392,8	3.330,9	3.459,1	3.434,0	3.766,0	3.617,4	3.629,4	3.494,4
Papua Barat Daya	...	...	3.717,6	3.722,6	3.739,3	3.678,0	3.644,4	3.644,1	3.837,9	3.780,4	3.682,6	3.522,4
Papua	4.420,4	4.345,3	4.559,3	4.450,4	4.151,7	4.103,4	3.984,6	3.908,1	4.426,6	4.305,4	4.333,6	4.173,5
Papua Selatan	...	...	4.464,6	4.350,6	3.639,5	3.549,0	3.865,4	3.806,9	4.265,0	4.065,0	3.707,1	3.599,9
Papua Tengah	...	...	4.436,0	4.286,2	5.071,2	4.898,8	4.747,8	4.748,2	4.808,3	4.484,2	5.092,0	5.026,0
Papua Pegunungan	...	...	4.556,5	4.544,4	4.089,9	4.049,5	4.133,5	4.126,0	3.941,5	3.922,8	4.310,2	4.108,0
Rata-Rata / Average	3.178,2	2.887,3	3.040,7	2.760,7	3.267,6	2.963,4	3.094,8	2.835,6	3.331,0	3.005,2	3.287,7	2.967,0

Catatan/Notes :

¹⁾ Pekerja terdiri atas buruh/karyawan/pegawai, pekerja bebas di pertanian dan pekerja bebas di nonpertanian
 Laborer consist of employee, casual worker in agriculture, and casual worker in non-agriculture

Tabel 2.11 Rata-Rata Upah/Gaji/Pendapatan Bersih Sebulan (ribu rupiah) Buruh/Karyawan/Pegawai dan Pekerja¹⁾ Menurut Provinsi, 2023–2026
Average Monthly Net Wage/Salary/Income (thousand rupiah) of Employee and Laborer¹⁾ by Province, 2023–2026

Provinsi Province	Tahun/Years											
	2023		2024				2025				2026	
	Agustus/August		Februari/February		Agustus/August		Februari/February		Agustus/August		Februari/February	
	Buruh/ Karyawan/ Pegawai	Pekerja ¹⁾ Laborer	Buruh/ Karyawan/ Pegawai	Pekerja ¹⁾ Laborer	Buruh/ Karyawan/ Pegawai	Pekerja ¹⁾ Laborer	Buruh/ Karyawan/ Pegawai	Pekerja ¹⁾ Laborer	Buruh/ Karyawan/ Pegawai	Pekerja ¹⁾ Laborer	Buruh/ Karyawan/ Pegawai	Pekerja ¹⁾ Laborer
	Employee		Employee		Employee		Employee		Employee		Employee	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
Aceh	2.594,5	2.396,6	2.565,5	2.324,4	2.624,9	2.458,2	2.884,2	2.580,6	2.837,5	2.452,3	2.708,9	2.368,2
Sumatera Utara	2.610,6	2.480,8	2.536,7	2.399,3	2.760,4	2.616,3	2.647,5	2.497,1	2.815,1	2.608,9	2.834,7	2.667,5
Sumatera Barat	2.753,5	2.494,1	2.625,0	2.381,1	2.772,4	2.502,0	2.831,4	2.566,3	2.911,5	2.589,6	2.925,6	2.589,6
Riau	3.011,0	2.837,7	3.132,1	2.896,6	3.139,2	2.982,3	3.083,3	2.884,4	3.144,3	2.924,6	3.204,6	2.935,7
Jambi	2.668,5	2.517,1	2.598,3	2.432,9	2.831,1	2.673,2	2.789,6	2.629,0	2.975,6	2.778,4	3.154,9	2.982,9
Sumatera Selatan	2.767,7	2.606,9	2.622,8	2.501,0	2.886,1	2.741,2	2.727,7	2.619,8	3.015,1	2.755,5	2.974,2	2.774,9
Bengkulu	2.740,7	2.442,2	2.503,6	2.241,1	2.839,1	2.559,9	2.566,2	2.382,5	2.935,7	2.603,9	2.773,0	2.480,3
Lampung	2.424,5	2.148,7	2.197,4	2.019,2	2.517,8	2.236,9	2.320,9	2.099,9	2.520,6	2.290,5	2.571,4	2.274,7
Kepulauan Bangka Belitung	3.221,7	3.106,8	3.240,8	3.113,9	3.264,7	3.132,3	3.155,9	3.034,1	3.202,7	3.092,1	3.257,5	3.107,3
Kepulauan Riau	4.651,1	4.589,3	4.442,6	4.336,2	4.911,0	4.813,4	4.741,5	4.574,9	4.769,0	4.710,2	4.740,1	4.594,9
DKI Jakarta	5.532,6	5.390,7	5.245,3	5.119,0	5.806,9	5.680,0	4.878,9	4.789,4	5.903,6	5.803,8	5.229,5	5.124,6
Jawa Barat	3.674,2	3.245,7	3.352,2	2.956,8	3.774,5	3.263,6	3.258,6	2.927,4	3.768,1	3.296,7	3.712,1	3.241,3
Jawa Tengah	2.321,3	2.168,5	2.252,7	2.083,6	2.405,4	2.246,7	2.441,0	2.260,9	2.528,5	2.322,3	2.462,8	2.249,5
D.I. Yogyakarta	2.705,6	2.583,6	2.747,5	2.574,5	2.829,9	2.703,8	2.914,6	2.727,9	2.924,6	2.775,8	2.941,0	2.771,7
Jawa Timur	2.654,1	2.355,7	2.504,3	2.244,2	2.713,4	2.432,0	2.625,0	2.380,3	2.899,1	2.555,4	2.715,2	2.449,1
Banten	4.378,1	4.026,1	4.373,8	3.856,9	4.392,8	3.984,9	4.168,6	3.781,9	4.062,5	3.769,2	4.197,4	3.723,4
Bali	3.380,8	3.203,5	3.252,6	3.108,5	3.403,3	3.248,7	3.617,3	3.387,9	3.639,4	3.444,4	4.064,9	3.776,7
Nusa Tenggara Barat	2.344,7	1.936,5	2.311,0	1.887,7	2.365,1	1.970,0	2.377,4	2.151,4	2.569,2	2.086,8	2.678,1	2.333,4
Nusa Tenggara Timur	2.339,9	2.204,3	2.351,4	2.213,3	2.370,1	2.225,6	2.341,4	2.186,8	2.674,1	2.483,4	2.563,5	2.333,8
Kalimantan Barat	2.796,6	2.644,6	2.815,2	2.688,3	2.904,1	2.760,2	2.829,7	2.654,9	2.972,1	2.809,0	2.962,4	2.785,8
Kalimantan Tengah	3.323,5	3.222,5	3.088,2	3.007,4	3.384,6	3.274,9	3.265,5	3.186,8	3.451,7	3.322,2	3.543,0	3.448,6
Kalimantan Selatan	3.066,9	2.945,9	3.233,7	3.083,0	3.239,6	3.125,7	3.269,7	3.147,0	3.164,5	3.042,2	3.393,3	3.183,9
Kalimantan Timur	4.068,9	3.946,0	4.234,5	4.100,3	4.400,8	4.312,7	4.439,7	4.334,1	4.475,9	4.315,0	4.561,4	4.392,8
Kalimantan Utara	3.599,7	3.364,8	3.625,9	3.544,2	3.748,9	3.577,5	4.355,7	4.038,3	3.675,9	3.453,0	3.963,4	3.677,2
Sulawesi Utara	3.282,2	3.017,5	3.222,8	3.021,1	3.453,1	3.202,4	3.333,0	3.081,8	3.420,9	3.180,0	3.486,8	3.174,5
Sulawesi Tengah	2.648,2	2.426,0	2.593,8	2.433,1	2.863,7	2.595,1	3.077,5	2.788,0	3.056,1	2.755,9	3.436,9	3.030,2
Sulawesi Selatan	2.969,9	2.781,3	2.837,7	2.717,9	2.992,6	2.808,8	2.956,3	2.744,5	3.060,4	2.849,1	3.095,3	2.872,1
Sulawesi Tenggara	2.876,3	2.750,9	2.968,5	2.836,6	2.954,7	2.830,9	2.928,2	2.833,2	3.189,7	3.050,8	3.201,3	3.055,0
Gorontalo	2.570,2	2.326,4	2.623,1	2.294,4	2.605,9	2.364,2	2.506,9	2.230,5	2.911,8	2.592,0	2.843,8	2.431,0
Sulawesi Barat	2.367,5	2.200,2	2.283,3	2.136,3	2.443,1	2.253,9	2.608,6	2.404,6	2.698,5	2.448,3	2.749,8	2.411,8
Maluku	2.866,0	2.732,7	2.947,4	2.800,1	2.925,2	2.833,3	2.866,8	2.726,8	3.100,8	2.885,2	2.885,2	2.724,6
Maluku Utara	3.267,1	3.077,1	2.960,5	2.874,1	3.456,8	3.259,3	3.666,1	3.555,8	3.620,2	3.455,0	3.566,8	3.350,4
Papua Barat	3.601,4	3.573,0	3.001,1	2.974,6	3.392,8	3.330,9	3.459,1	3.434,0	3.766,0	3.617,4	3.629,4	3.494,4
Papua Barat Daya	...	...	3.717,6	3.722,6	3.739,3	3.678,0	3.644,4	3.644,1	3.837,9	3.780,4	3.682,6	3.522,4
Papua	4.420,4	4.345,3	4.559,3	4.450,4	4.151,7	4.103,4	3.984,6	3.908,1	4.426,6	4.305,4	4.333,6	4.173,5
Papua Selatan	...	...	4.464,6	4.350,6	3.639,5	3.549,0	3.865,4	3.806,9	4.265,0	4.065,0	3.707,1	3.599,9
Papua Tengah	...	...	4.436,0	4.286,2	5.071,2	4.898,8	4.747,8	4.748,2	4.808,3	4.484,2	5.092,0	5.026,0
Papua Pegunungan	...	...	4.556,5	4.544,4	4.089,9	4.049,5	4.133,5	4.126,0	3.941,5	3.922,8	4.310,2	4.108,0
Rata-Rata / Average	3.178,2	2.887,3	3.040,7	2.760,7	3.267,6	2.963,4	3.094,8	2.835,6	3.331,0	3.005,2	3.287,7	2.967,0

Catatan/Notes :

¹⁾ Pekerja terdiri atas buruh/karyawan/pegawai, pekerja bebas di pertanian dan pekerja bebas di nonpertanian
 Laborer consist of employee, casual worker in agriculture, and casual worker in non-agriculture

Keadaan Pekerja di Indonesia Februari 2026

Tabel 2.11 Rata-Rata Upah/Gaji/Pendapatan Bersih Sebulan (ribu rupiah) Buruh/Karyawan/Pegawai dan Pekerja¹⁾ Menurut Provinsi, 2023–2026
Average Monthly Net Wage/Salary/Income (thousand rupiah) of Employee and Laborer¹⁾ by Province, 2023–2026

Provinsi Province	Tahun/Years											
	2023		2024				2025				2026	
	Agustus/August		Februari/February		Agustus/August		Februari/February		Agustus/August		Februari/February	
	Buruh/ Karyawan/ Pegawai Employee	Pekerja ¹⁾ Laborer	Buruh/ Karyawan/ Pegawai Employee	Pekerja ¹⁾ Laborer	Buruh/ Karyawan/ Pegawai Employee	Pekerja ¹⁾ Laborer	Buruh/ Karyawan/ Pegawai Employee	Pekerja ¹⁾ Laborer	Buruh/ Karyawan/ Pegawai Employee	Pekerja ¹⁾ Laborer	Buruh/ Karyawan/ Pegawai Employee	Pekerja ¹⁾ Laborer
	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
Aceh	2.594,5	2.396,6	2.565,5	2.324,4	2.624,9	2.458,2	2.884,2	2.580,6	2.837,5	2.452,3	2.708,9	2.368,2
Sumatera Utara	2.610,6	2.480,8	2.536,7	2.399,3	2.760,4	2.616,3	2.647,5	2.497,1	2.815,1	2.608,9	2.834,7	2.667,5
Sumatera Barat	2.753,5	2.494,1	2.625,0	2.381,1	2.772,4	2.502,0	2.831,4	2.566,3	2.911,5	2.589,6	2.925,6	2.589,6
Riau	3.011,0	2.837,7	3.132,1	2.896,6	3.139,2	2.982,3	3.083,3	2.884,4	3.144,3	2.924,6	3.204,6	2.935,7
Jambi	2.668,5	2.517,1	2.598,3	2.432,9	2.831,1	2.673,2	2.789,6	2.629,0	2.975,6	2.778,4	3.154,9	2.982,9
Sumatera Selatan	2.767,7	2.606,9	2.622,8	2.501,0	2.886,1	2.741,2	2.727,7	2.619,8	3.015,1	2.755,5	2.974,2	2.774,9
Bengkulu	2.740,7	2.442,2	2.503,6	2.241,1	2.839,1	2.559,9	2.566,2	2.382,5	2.935,7	2.603,9	2.773,0	2.480,3
Lampung	2.424,5	2.148,7	2.197,4	2.019,2	2.517,8	2.236,9	2.320,9	2.099,9	2.520,6	2.290,5	2.571,4	2.274,7
Kepulauan Bangka Belitung	3.221,7	3.106,8	3.240,8	3.113,9	3.264,7	3.132,3	3.155,9	3.034,1	3.202,7	3.092,1	3.257,5	3.107,3
Kepulauan Riau	4.651,1	4.589,3	4.442,6	4.336,2	4.911,0	4.813,4	4.741,5	4.574,9	4.769,0	4.710,2	4.740,1	4.594,9
DKI Jakarta	5.532,6	5.390,7	5.245,3	5.119,0	5.806,9	5.680,0	4.878,9	4.789,4	5.903,6	5.803,8	5.229,5	5.124,6
Jawa Barat	3.674,2	3.245,7	3.352,2	2.956,8	3.774,5	3.263,6	3.258,6	2.927,4	3.768,1	3.296,7	3.712,1	3.241,3
Jawa Tengah	2.321,3	2.168,5	2.252,7	2.083,6	2.405,4	2.246,7	2.441,0	2.260,9	2.528,5	2.322,3	2.462,8	2.249,5
D.I. Yogyakarta	2.705,6	2.583,6	2.747,5	2.574,5	2.829,9	2.703,8	2.914,6	2.727,9	2.924,6	2.775,8	2.941,0	2.771,7
Jawa Timur	2.654,1	2.355,7	2.504,3	2.244,2	2.713,4	2.432,0	2.625,0	2.380,3	2.899,1	2.555,4	2.715,2	2.449,1
Banten	4.378,1	4.026,1	4.373,8	3.856,9	4.392,8	3.984,9	4.168,6	3.781,9	4.062,5	3.769,2	4.197,4	3.723,4
Bali	3.380,8	3.203,5	3.252,6	3.108,5	3.403,3	3.248,7	3.617,3	3.387,9	3.639,4	3.444,4	4.064,9	3.776,7
Nusa Tenggara Barat	2.344,7	1.936,5	2.311,0	1.887,7	2.365,1	1.970,0	2.377,4	2.151,4	2.569,2	2.086,8	2.678,1	2.333,4
Nusa Tenggara Timur	2.339,9	2.204,3	2.351,4	2.213,3	2.370,1	2.225,6	2.341,4	2.186,8	2.674,1	2.483,4	2.563,5	2.333,8
Kalimantan Barat	2.796,6	2.644,6	2.815,2	2.688,3	2.904,1	2.760,2	2.829,7	2.654,9	2.972,1	2.809,0	2.962,4	2.785,8
Kalimantan Tengah	3.323,5	3.222,5	3.088,2	3.007,4	3.384,6	3.274,9	3.265,5	3.186,8	3.451,7	3.322,2	3.543,0	3.448,6
Kalimantan Selatan	3.066,9	2.945,9	3.233,7	3.083,0	3.239,6	3.125,7	3.269,7	3.147,0	3.164,5	3.042,2	3.393,3	3.183,9
Kalimantan Timur	4.068,9	3.946,0	4.234,5	4.100,3	4.400,8	4.312,7	4.439,7	4.334,1	4.475,9	4.315,0	4.561,4	4.392,8
Kalimantan Utara	3.599,7	3.364,8	3.625,9	3.544,2	3.748,9	3.577,5	4.355,7	4.038,3	3.675,9	3.453,0	3.963,4	3.677,2
Sulawesi Utara	3.282,2	3.017,5	3.222,8	3.021,1	3.453,1	3.202,4	3.333,0	3.081,8	3.420,9	3.180,0	3.486,8	3.174,5
Sulawesi Tengah	2.648,2	2.426,0	2.593,8	2.433,1	2.863,7	2.595,1	3.077,5	2.788,0	3.056,1	2.755,9	3.436,9	3.030,2
Sulawesi Selatan	2.969,9	2.781,3	2.837,7	2.717,9	2.992,6	2.808,8	2.956,3	2.744,5	3.060,4	2.849,1	3.095,3	2.872,1
Sulawesi Tenggara	2.876,3	2.750,9	2.968,5	2.836,6	2.954,7	2.830,9	2.928,2	2.833,2	3.189,7	3.050,8	3.201,3	3.055,0
Gorontalo	2.570,2	2.326,4	2.623,1	2.294,4	2.605,9	2.364,2	2.506,9	2.230,5	2.911,8	2.592,0	2.843,8	2.431,0
Sulawesi Barat	2.367,5	2.200,2	2.283,3	2.136,3	2.443,1	2.253,9	2.608,6	2.404,6	2.698,5	2.448,3	2.749,8	2.411,8
Maluku	2.866,0	2.732,7	2.947,4	2.800,1	2.925,2	2.833,3	2.866,8	2.726,8	3.100,8	2.992,5	2.885,2	2.724,6
Maluku Utara	3.267,1	3.077,1	2.960,5	2.874,1	3.456,8	3.259,3	3.666,1	3.555,8	3.620,2	3.455,0	3.566,8	3.350,4
Papua Barat	3.601,4	3.573,0	3.001,1	2.974,6	3.392,8	3.330,9	3.459,1	3.434,0	3.766,0	3.617,4	3.629,4	3.494,4
Papua Barat Daya	...	...	3.717,6	3.722,6	3.739,3	3.678,0	3.644,4	3.644,1	3.837,9	3.780,4	3.682,6	3.522,4
Papua	4.420,4	4.345,3	4.559,3	4.450,4	4.151,7	4.103,4	3.984,6	3.908,1	4.426,6	4.305,4	4.333,6	4.173,5
Papua Selatan	...	...	4.464,6	4.350,6	3.639,5	3.549,0	3.865,4	3.806,9	4.265,0	4.065,0	3.707,1	3.599,9
Papua Tengah	...	...	4.436,0	4.286,2	5.071,2	4.898,8	4.747,8	4.748,2	4.808,3	4.484,2	5.092,0	5.026,0
Papua Pegunungan	...	...	4.556,5	4.544,4	4.089,9	4.049,5	4.133,5	4.126,0	3.941,5	3.922,8	4.310,2	4.108,0
Rata-Rata / Average	3.178,2	2.887,3	3.040,7	2.760,7	3.267,6	2.963,4	3.094,8	2.835,6	3.331,0	3.005,2	3.287,7	2.967,0

Catatan/Notes :

¹⁾ Pekerja terdiri atas buruh/karyawan/pegawai, pekerja bebas di pertanian dan pekerja bebas di nonpertanian
 Laborer consist of employee, casual worker in agriculture, and casual worker in non-agriculture

Tabel 2.11 Rata-Rata Upah/Gaji/Pendapatan Bersih Sebulan (ribu rupiah) Buruh/Karyawan/Pegawai dan Pekerja¹⁾ Menurut Provinsi, 2023–2026
Average Monthly Net Wage/Salary/Income (thousand rupiah) of Employee and Laborer¹⁾ by Province, 2023–2026

Provinsi Province	Tahun/Years											
	2023		2024				2025				2026	
	Agustus/August		Februari/February		Agustus/August		Februari/February		Agustus/August		Februari/February	
	Buruh/ Karyawan/ Pegawai Employee	Pekerja ¹⁾ Laborer	Buruh/ Karyawan/ Pegawai Employee	Pekerja ¹⁾ Laborer	Buruh/ Karyawan/ Pegawai Employee	Pekerja ¹⁾ Laborer	Buruh/ Karyawan/ Pegawai Employee	Pekerja ¹⁾ Laborer	Buruh/ Karyawan/ Pegawai Employee	Pekerja ¹⁾ Laborer	Buruh/ Karyawan/ Pegawai Employee	Pekerja ¹⁾ Laborer
	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)
Aceh	2.594,5	2.396,6	2.565,5	2.324,4	2.624,9	2.458,2	2.884,2	2.580,6	2.837,5	2.452,3	2.708,9	2.368,2
Sumatera Utara	2.610,6	2.480,8	2.536,7	2.399,3	2.760,4	2.616,3	2.647,5	2.497,1	2.815,1	2.608,9	2.834,7	2.667,5
Sumatera Barat	2.753,5	2.494,1	2.625,0	2.381,1	2.772,4	2.502,0	2.831,4	2.566,3	2.911,5	2.589,6	2.925,6	2.589,6
Riau	3.011,0	2.837,7	3.132,1	2.896,6	3.139,2	2.982,3	3.083,3	2.884,4	3.144,3	2.924,6	3.204,6	2.935,7
Jambi	2.668,5	2.517,1	2.598,3	2.432,9	2.831,1	2.673,2	2.789,6	2.629,0	2.975,6	2.778,4	3.154,9	2.982,9
Sumatera Selatan	2.767,7	2.606,9	2.622,8	2.501,0	2.886,1	2.741,2	2.727,7	2.619,8	3.015,1	2.755,5	2.974,2	2.774,9
Bengkulu	2.740,7	2.442,2	2.503,6	2.241,1	2.839,1	2.559,9	2.566,2	2.382,5	2.935,7	2.603,9	2.773,0	2.480,3
Lampung	2.424,5	2.148,7	2.197,4	2.019,2	2.517,8	2.236,9	2.320,9	2.099,9	2.520,6	2.290,5	2.571,4	2.274,7
Kepulauan Bangka Belitung	3.221,7	3.106,8	3.240,8	3.113,9	3.264,7	3.132,3	3.155,9	3.034,1	3.202,7	3.092,1	3.257,5	3.107,3
Kepulauan Riau	4.651,1	4.589,3	4.442,6	4.336,2	4.911,0	4.813,4	4.741,5	4.574,9	4.769,0	4.710,2	4.740,1	4.594,9
DKI Jakarta	5.532,6	5.390,7	5.245,3	5.119,0	5.806,9	5.680,0	4.878,9	4.789,4	5.903,6	5.803,8	5.229,5	5.124,6
Jawa Barat	3.674,2	3.245,7	3.352,2	2.956,8	3.774,5	3.263,6	3.258,6	2.927,4	3.768,1	3.296,7	3.712,1	3.241,3
Jawa Tengah	2.321,3	2.168,5	2.252,7	2.083,6	2.405,4	2.246,7	2.441,0	2.260,9	2.528,5	2.322,3	2.462,8	2.249,5
D.I. Yogyakarta	2.705,6	2.583,6	2.747,5	2.574,5	2.829,9	2.703,8	2.914,6	2.727,9	2.924,6	2.775,8	2.941,0	2.771,7
Jawa Timur	2.654,1	2.355,7	2.504,3	2.244,2	2.713,4	2.432,0	2.625,0	2.380,3	2.899,1	2.555,4	2.715,2	2.449,1
Banten	4.378,1	4.026,1	4.373,8	3.856,9	4.392,8	3.984,9	4.168,6	3.781,9	4.062,5	3.769,2	4.197,4	3.723,4
Bali	3.380,8	3.203,5	3.252,6	3.108,5	3.403,3	3.248,7	3.617,3	3.387,9	3.639,4	3.444,4	4.064,9	3.776,7
Nusa Tenggara Barat	2.344,7	1.936,5	2.311,0	1.887,7	2.365,1	1.970,0	2.377,4	2.151,4	2.569,2	2.086,8	2.678,1	2.333,4
Nusa Tenggara Timur	2.339,9	2.204,3	2.351,4	2.213,3	2.370,1	2.225,6	2.341,4	2.186,8	2.674,1	2.483,4	2.563,5	2.333,8
Kalimantan Barat	2.796,6	2.644,6	2.815,2	2.688,3	2.904,1	2.760,2	2.829,7	2.654,9	2.972,1	2.809,0	2.962,4	2.785,8
Kalimantan Tengah	3.323,5	3.222,5	3.088,2	3.007,4	3.384,6	3.274,9	3.265,5	3.186,8	3.451,7	3.322,2	3.543,0	3.448,6
Kalimantan Selatan	3.066,9	2.945,9	3.233,7	3.083,0	3.239,6	3.125,7	3.269,7	3.147,0	3.164,5	3.042,2	3.393,3	3.183,9
Kalimantan Timur	4.068,9	3.946,0	4.234,5	4.100,3	4.400,8	4.312,7	4.439,7	4.334,1	4.475,9	4.315,0	4.561,4	4.392,8
Kalimantan Utara	3.599,7	3.364,8	3.625,9	3.544,2	3.748,9	3.577,5	4.355,7	4.038,3	3.675,9	3.453,0	3.963,4	3.677,2
Sulawesi Utara	3.282,2	3.017,5	3.222,8	3.021,1	3.453,1	3.202,4	3.333,0	3.081,8	3.420,9	3.180,0	3.486,8	3.174,5
Sulawesi Tengah	2.648,2	2.426,0	2.593,8	2.433,1	2.863,7	2.595,1	3.077,5	2.788,0	3.056,1	2.755,9	3.436,9	3.030,2
Sulawesi Selatan	2.969,9	2.781,3	2.837,7	2.717,9	2.992,6	2.808,8	2.956,3	2.744,5	3.060,4	2.849,1	3.095,3	2.872,1
Sulawesi Tenggara	2.876,3	2.750,9	2.968,5	2.836,6	2.954,7	2.830,9	2.928,2	2.833,2	3.189,7	3.050,8	3.201,3	3.055,0
Gorontalo	2.570,2	2.326,4	2.623,1	2.294,4	2.605,9	2.364,2	2.506,9	2.230,5	2.911,8	2.592,0	2.843,8	2.431,0
Sulawesi Barat	2.367,5	2.200,2	2.283,3	2.136,3	2.443,1	2.253,9	2.608,6	2.404,6	2.698,5	2.448,3	2.749,8	2.411,8
Maluku	2.866,0	2.732,7	2.947,4	2.800,1	2.925,2	2.833,3	2.866,8	2.726,8	3.100,8	2.992,5	2.885,2	2.724,6
Maluku Utara	3.267,1	3.077,1	2.960,5	2.874,1	3.456,8	3.259,3	3.666,1	3.555,8	3.620,2	3.455,0	3.566,8	3.350,4
Papua Barat	3.601,4	3.573,0	3.001,1	2.974,6	3.392,8	3.330,9	3.459,1	3.434,0	3.766,0	3.617,4	3.629,4	3.494,4
Papua Barat Daya	...	...	3.717,6	3.722,6	3.739,3	3.678,0	3.644,4	3.644,1	3.837,9	3.780,4	3.682,6	3.522,4
Papua	4.420,4	4.345,3	4.559,3	4.450,4	4.151,7	4.103,4	3.984,6	3.908,1	4.426,6	4.305,4	4.333,6	4.173,5
Papua Selatan	...	...	4.464,6	4.350,6	3.639,5	3.549,0	3.865,4	3.806,9	4.265,0	4.065,0	3.707,1	3.599,9
Papua Tengah	...	...	4.436,0	4.286,2	5.071,2	4.898,8	4.747,8	4.748,2	4.808,3	4.484,2	5.092,0	5.026,0
Papua Pegunungan	...	...	4.556,5	4.544,4	4.089,9	4.049,5	4.133,5	4.126,0	3.941,5	3.922,8	4.310,2	4.108,0
Rata-Rata / Average	3.178,2	2.887,3	3.040,7	2.760,7	3.267,6	2.963,4	3.094,8	2.835,6	3.331,0	3.005,2	3.287,7	2.967,0

Catatan/Notes :

¹⁾ Pekerja terdiri atas buruh/karyawan/pegawai, pekerja bebas di pertanian dan pekerja bebas di nonpertanian
 Laborer consist of employee, casual worker in agriculture, and casual worker in non-agriculture

Keadaan Pekerja di Indonesia Februari 2026

Tabel 2.16 Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji Bersih Sebulan (rupiah) Buruh/Karyawan/Pegawai Menurut Lapangan Usaha, 2023–2026
Average Working Hours during the Last Week and Average Monthly Net Wage/Salary (rupiah) of Employee by Industry, 2023–2026

Lapangan Usaha Industry ^{1,3)}	Tahun/Years										Lapangan Usaha Industry ^{2,4)}	Tahun/Years	
	2023		2024				2025					2026	
	Agustus/August		Februari/February		Agustus/August		Februari/February		Agustus/August			Februari/February	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average			Rata-Rata/Average	
	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/ Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/ Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/ Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/ Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/ Salary		Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/ Salary
	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)		(11)	(12)
A	41	2.374.788	39	2.236.045	41	2.407.712	39	2.247.459	40	2.540.278	A	40	2.425.085
B	49	4.795.266	49	4.944.886	50	5.228.542	51	5.086.094	49	4.983.713	B	50	4.947.483
C	43	3.204.880	43	3.026.413	44	3.246.220	44	3.090.532	43	3.269.849	C	44	3.289.621
D	45	4.357.011	44	4.853.131	44	4.832.177	46	5.040.313	44	5.073.204	D	46	4.735.035
E	43	3.153.575	40	2.692.899	43	2.948.558	42	2.906.210	40	2.835.286	E	41	2.803.273
F	45	3.144.676	43	2.945.227	45	3.293.968	45	3.209.091	45	3.234.953	F	46	3.347.252
G	47	2.786.349	47	2.544.248	47	2.846.680	47	2.667.185	47	2.839.730	G	48	2.850.124
H	47	3.793.465	46	3.631.764	47	3.977.339	48	3.720.086	47	4.094.527	H	48	3.977.182
I	49	2.424.909	48	2.240.980	49	2.439.455	49	2.424.447	48	2.546.968	I	48	2.588.787

Catatan/Note :

¹⁾ Kategori Lapangan Usaha pada Februari 2025 menggunakan Klasifikasi Baku Lapangan Usaha Indonesia (KBLI) 2020/*The industry classification for February 2025 is based on the Indonesian Standard Industrial Classification (KBLI) 2020*

²⁾ Kategori Lapangan Usaha pada Februari 2026 menggunakan Klasifikasi Baku Lapangan Usaha Indonesia (KBLI) 2025/*The industry classification for February 2026 is based on the Indonesian Standard Industrial Classification (KBLI) 2025*

³⁾ A. Pertanian, Kehutanan, dan Perikanan/*Agriculture, Forestry, and Fishing*
B. Pertambangan dan Penggalian/*Mining and Quarrying*
C. Industri Pengolahan/*Manufacturing*
D. Pengadaan Listrik, Gas, Uap/Air Panas dan Udara Dingin/*Electricity, Gas, Steam and Air Conditioning Supply*
E. *Treatment Air, Treatment Air Limbah, Treatment dan Pemulihan Material Sampah, dan Aktivitas Remediasi/Water Supply, Sewerage, Waste Management, and Remediation Activities*
F. Konstruksi/*Construction*
G. Perdagangan Besar dan Eceran, Reparasi dan Perawatan Mobil dan Sepeda Motor/*Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles*
H. Transportasi dan Pergudangan/*Transportation and Storage*
I. Penyediaan Akomodasi dan Penyediaan Makan Minum/*Accommodation and Food Services Activities*

⁴⁾ A. Pertanian, Kehutanan, dan Perikanan/*Agriculture, Forestry, and Fishing*
B. Pertambangan dan Penggalian/*Mining and Quarrying*
C. Industri/*Manufacturing*
D. Penyediaan Listrik, Gas, Uap/Air Panas, dan Udara Dingin/*Electricity, Gas, Steam, and Air Conditioning Supply*
E. Penyediaan Air, Pengelolaan Air Limbah, Penanganan Limbah, dan Remediasi/*Water Supply, Sewerage, Waste Management, and Remediation Activities*
F. Konstruksi/*Construction*
G. Perdagangan Besar dan Eceran/*Wholesale and Retail Trade*
H. Transportasi dan Penyimpanan/*Transportation and Storage*
I. Penyediaan Akomodasi dan Penyediaan Makan Minum/*Accommodation and Food Service Activities*

Lanjutan Tabel/Continued Table 2.16

Lapangan Usaha <i>Industry</i> ^{1,3)}	Tahun/Years										Lapangan Usaha <i>Industry</i> ^{2,4)}	Tahun/Years	
	2023		2024				2025					2026	
	Agustus/August		Februari/February		Agustus/August		Februari/February		Agustus/August			Februari/February	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average			Rata-Rata/Average	
	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih <i>Net Wage/ Salary</i>	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih <i>Net Wage/ Salary</i>	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih <i>Net Wage/ Salary</i>	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih <i>Net Wage/ Salary</i>	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih <i>Net Wage/ Salary</i>		Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih <i>Net Wage/ Salary</i>
	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)		(11)	(12)
J	44	5.125.818	43	4.736.936	45	4.983.257	46	4.131.648	43	5.278.706	J,K	44	4.752.543
K	43	5.110.190	44	5.154.872	44	5.084.220	43	4.878.087	44	5.116.552	L	43	5.053.928
L	46	4.255.738	46	4.313.920	47	4.297.520	48	4.042.854	45	4.399.016	M	45	4.046.989
M,N	43	4.040.138	43	3.725.742	44	4.143.964	44	3.965.419	43	4.261.425	N, O	44	3.972.415
O	39	3.967.128	38	3.670.645	38	4.155.018	38	3.758.174	39	4.427.234	P	38	4.023.211
P	33	2.704.818	32	2.843.321	33	2.858.783	33	2.794.131	33	3.057.490	Q	34	2.924.306
Q	41	3.670.913	41	3.350.737	41	3.801.776	41	3.415.963	40	3.750.376	R	40	3.751.936
R,S,T,U	42	1.869.207	41	1.744.402	42	1.992.910	42	1.808.930	42	1.964.115	S,T,U,V	45	2.002.938
Rata-Rata/Average	43	3.178.227	42	3.040.719	43	3.267.618	43	3.094.818	42	3.331.012		43	3.287.675

Catatan/Note :

¹⁾ Kategori Lapangan Usaha pada Februari 2025 menggunakan Klasifikasi Baku Lapangan Usaha Indonesia (KBLI) 2020/The industry classification for February 2025 is based on the Indonesian Standard Industrial Classification (KBLI) 2020²⁾ Kategori Lapangan Usaha pada Februari 2026 menggunakan Klasifikasi Baku Lapangan Usaha Indonesia (KBLI) 2025/The industry classification for February 2026 is based on the Indonesian Standard Industrial Classification (KBLI) 2025³⁾ J. Informasi dan Komunikasi/Information and Communication

K. Aktivitas Keuangan dan Asuransi/Financial and Insurance Activities

L. Real Estat/Real Estate

M,N. Jasa Profesional dan Perusahaan /Professional Activities and Administrative & Support Activities

O. Administrasi Pemerintahan, Pertahanan, dan Jaminan Sosial Wajib/Public Administration and Defence; Compulsory Social Security

P. Pendidikan/Education

Q. Aktivitas Kesehatan dan Kegiatan Sosial/Human Health and Social Work Activities

R,S,T,U. Jasa Lainnya/Other Service Activities

⁴⁾ J,K Aktivitas Penerbitan dan Telekomunikasi/Publishing and Telecommunication Activities

L. Aktivitas Keuangan dan Asuransi/Financial and Insurance Activities

M. Aktivitas Real Estat/Real Estate Activities

N,O Aktivitas Profesional, Ilmiah, dan Teknis dan Aktivitas Administratif dan Penunjang Usaha/Professional, Scientific, Technical, Administrative, and Support Activities

Keadaan Pekerja di Indonesia Februari 2026

Tabel 2.17 Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji Bersih Sebulan (rupiah) Buruh/Karyawan/Pegawai di Daerah Perkotaan Menurut Lapangan Usaha, 2023–2026
Average Working Hours during the Last Week and Average Monthly Net Wage/Salary (rupiah) of Employee in Urban Area by Industry, 2023–2026

Lapangan Usaha Industry ^{1,3)}	Tahun/Years										Lapangan Usaha Industry ^{2,4)}	Tahun/Years	
	2023		2024				2025					2026	
	Agustus/August		Februari/February		Agustus/August		Februari/February		Agustus/August			Februari/February	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average			Rata-Rata/Average	
	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/ Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/ Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/ Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/ Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/ Salary		Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/ Salary
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)
A	43	2.533.881	41	2.300.062	44	2.517.780	41	2.305.958	42	2.682.025	A	44	2.569.671
B	49	6.006.214	49	6.218.918	50	6.340.641	51	5.998.652	50	6.000.507	B	53	6.077.487
C	44	3.464.199	43	3.230.311	44	3.507.087	44	3.285.019	43	3.527.108	C	44	3.455.312
D	45	4.735.252	43	5.483.262	44	5.416.927	46	5.566.299	43	5.449.233	D	46	4.929.847
E	43	3.486.932	41	2.812.149	42	3.105.703	42	3.010.929	40	2.981.535	E	41	2.729.904
F	45	3.402.140	43	3.106.109	44	3.572.592	45	3.214.940	45	3.406.013	F	46	3.506.037
G	48	3.016.956	47	2.725.206	47	3.067.665	47	2.859.177	47	3.054.975	G	47	3.054.551
H	47	4.057.840	47	3.890.772	47	4.265.049	49	3.823.101	47	4.349.239	H	48	4.148.505
I	48	2.534.599	48	2.400.125	48	2.586.586	50	2.526.939	47	2.704.726	I	48	2.697.914

Catatan/Note :

¹⁾ Kategori Lapangan Usaha pada Februari 2025 menggunakan Klasifikasi Baku Lapangan Usaha Indonesia (KBLI) 2020/*The industry classification for February 2025 is based on the Indonesian Standard Industrial Classification (KBLI) 2020*

²⁾ Kategori Lapangan Usaha pada Februari 2026 menggunakan Klasifikasi Baku Lapangan Usaha Indonesia (KBLI) 2025/*The industry classification for February 2026 is based on the Indonesian Standard Industrial Classification (KBLI) 2025*

³⁾ A. Pertanian, Kehutanan, dan Perikanan/*Agriculture, Forestry, and Fishing*
B. Pertambangan dan Penggalian/*Mining and Quarrying*
C. Industri Pengolahan/*Manufacturing*
D. Pengadaan Listrik, Gas, Uap/Air Panas dan Udara Dingin/*Electricity, Gas, Steam and Air Conditioning Supply*
E. *Treatment* Air, *Treatment* Air Limbah, *Treatment* dan Pemulihan Material Sampah, dan Aktivitas Remediasi/*Water Supply, Sewerage, Waste Management, and Remediation Activities*
F. Konstruksi/*Construction*
G. Perdagangan Besar dan Eceran; Reparasi dan Perawatan Mobil dan Sepeda Motor/*Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles*
H. Transportasi dan Pergudangan/*Transportation and Storage*
I. Penyediaan Akomodasi dan Penyediaan Makan Minum/*Accommodation and Food Services Activities*

⁴⁾ A. Pertanian, Kehutanan, dan Perikanan/*Agriculture, Forestry, and Fishing*
B. Pertambangan dan Penggalian/*Mining and Quarrying*
C. Industri/*Manufacturing*
D. Penyediaan Listrik, Gas, Uap/Air Panas, dan Udara Dingin/*Electricity, Gas, Steam, and Air Conditioning Supply*
E. Penyediaan Air, Pengelolaan Air Limbah, Penanganan Limbah, dan Remediasi/*Water Supply, Sewerage, Waste Management, and Remediation Activities*
F. Konstruksi/*Construction*
G. Perdagangan Besar dan Eceran/*Wholesale and Retail Trade*
H. Transportasi dan Penyimpanan/*Transportation and Storage*
I. Penyediaan Akomodasi dan Penyediaan Makan Minum/*Accommodation and Food Service Activities*

Lanjutan Tabel/Continued Table 2.17

Lapangan Usaha Industry ^{1,3)}	Tahun/Years										Lapangan Usaha Industry ^{2,4)}	Tahun/Years	
	2023		2024				2025					2026	
	Agustus/August		Februari/February		Agustus/August		Februari/February		Agustus/August			Februari/February	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average			Rata-Rata/Average	
	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/ Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/ Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/ Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/ Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/ Salary		Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/ Salary
	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)		(11)	(12)
J	44	5.442.882	43	5.035.224	45	5.419.153	46	4.466.023	43	5.777.246	J,K	43	5.026.070
K	43	5.564.165	43	5.605.364	43	5.539.216	43	5.212.749	43	5.536.462	L	43	5.414.899
L	46	4.290.795	46	4.422.016	47	4.332.413	49	3.796.538	45	4.467.392	M	44	4.152.553
M,N	44	4.339.105	43	4.052.275	44	4.456.929	44	4.131.989	43	4.515.660	N, O	44	4.175.651
O	40	4.501.330	39	4.192.057	40	4.718.359	39	4.133.751	40	4.928.461	P	40	4.486.296
P	34	3.023.609	33	3.151.718	34	3.147.912	34	3.026.791	35	3.324.567	Q	35	3.131.041
Q	42	4.123.745	42	3.689.599	42	4.246.394	41	3.792.547	41	4.064.562	R	42	4.144.010
R,S,T,U	43	1.956.017	41	1.840.112	42	2.098.773	43	1.858.761	42	2.021.877	S,T,U,V	45	2.047.079
Rata-Rata/Average	43	3.499.725	42	3.333.339	43	3.587.984	43	3.315.199	43	3.616.734		44	3.528.262

Catatan/Note :

¹⁾ Kategori Lapangan Usaha pada Februari 2025 menggunakan Klasifikasi Baku Lapangan Usaha Indonesia (KBLI) 2020/The industry classification for February 2025 is based on the Indonesian Standard Industrial Classification (KBLI) 2020²⁾ Kategori Lapangan Usaha pada Februari 2026 menggunakan Klasifikasi Baku Lapangan Usaha Indonesia (KBLI) 2025/The industry classification for February 2026 is based on the Indonesian Standard Industrial Classification (KBLI) 2025³⁾ J. Informasi dan Komunikasi/Information and Communication

K. Aktivitas Keuangan dan Asuransi/Financial and Insurance Activities

L. Real Estat/Real Estate

M,N. Jasa Profesional dan Perusahaan /Professional Activities and Administrative & Support Activities

O. Administrasi Pemerintahan, Pertahanan, dan Jaminan Sosial Wajib/Public Administration and Defence; Compulsory Social Security

P. Pendidikan/Education

Q. Aktivitas Kesehatan dan Kegiatan Sosial/Human Health and Social Work Activities

R,S,T,U. Jasa Lainnya/Other Service Activities

⁴⁾ J,K Aktivitas Penerbitan dan Telekomunikasi/Publishing and Telecommunication Activities

L. Aktivitas Keuangan dan Asuransi/Financial and Insurance Activities

M. Aktivitas Real Estat/Real Estate Activities

N,O Aktivitas Profesional, Ilmiah, dan Teknis dan Aktivitas Administratif dan Penunjang Usaha/Professional, Scientific, Technical, Administrative, and Support Activities

P. Administrasi Pemerintahan dan Pertahanan, serta Jaminan Sosial Wajib/Public Administration and Defence; Compulsory Social Security

Q. Pendidikan/Education

R. Aktivitas Kesehatan Manusia dan Aktivitas Sosial/Human Health and Social Work Activities

S, T, U, V. Kesenian, Aktivitas Jasa Lainnya, Aktivitas Rumah Tangga, dan Aktivitas Badan Internasional/Arts, Other Service Activities, Household Activities, and Activities of International Organizations and Bodies

Keadaan Pekerja di Indonesia Februari 2026

Tabel 2.18 Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji Bersih Sebulan (rupiah) Buruh/Karyawan/Pegawai di Daerah Perdesaan Menurut Lapangan Usaha, 2023–2026
Average Working Hours during the Last Week and Average Monthly Net Wage/Salary (rupiah) of Employee in Rural Area by Industry, 2023–2026

Lapangan Usaha Industry ^{1,3)}	Tahun/Years										Lapangan Usaha Industry ^{2,4)}	Tahun/Years	
	2023		2024				2025					2026	
	Agustus/August		Februari/February		Agustus/August		Februari/February		Agustus/August			Februari/February	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average			Rata-Rata/Average	
	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/ Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/ Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/ Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/ Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/ Salary		Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/ Salary
	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)		(11)	(12)
A	40	2.293.472	38	2.218.950	40	2.347.525	38	2.223.501	38	2.455.866	A	39	2.374.583
B	48	3.651.079	48	3.595.709	50	4.041.214	50	4.177.952	47	4.031.222	B	48	3.994.441
C	43	2.355.183	43	2.318.773	44	2.342.810	44	2.390.829	43	2.328.183	C	44	2.522.748
D	47	3.272.513	46	3.109.385	44	3.332.431	46	3.331.824	46	3.821.441	D	45	4.021.251
E	41	1.942.542	38	2.029.027	43	2.366.970	43	2.592.674	41	2.249.155	E	42	3.336.179
F	45	2.657.434	43	2.644.056	45	2.731.445	46	3.197.057	45	2.911.029	F	46	2.961.835
G	47	1.980.357	46	1.987.651	47	2.084.971	48	2.013.142	47	2.038.365	G	48	2.077.156
H	46	2.918.213	45	2.874.061	46	2.990.298	46	3.327.085	46	3.154.176	H	49	3.271.400
I	50	1.966.000	49	1.654.014	49	1.838.505	49	1.941.861	51	1.900.170	I	47	2.194.398

Catatan/Note :

¹⁾ Kategori Lapangan Usaha pada Februari 2025 menggunakan Klasifikasi Baku Lapangan Usaha Indonesia (KBLI) 2020/*The industry classification for February 2025 is based on the Indonesian Standard Industrial Classification (KBLI) 2020*

²⁾ Kategori Lapangan Usaha pada Februari 2026 menggunakan Klasifikasi Baku Lapangan Usaha Indonesia (KBLI) 2025/*The industry classification for February 2026 is based on the Indonesian Standard Industrial Classification (KBLI) 2025*

³⁾ A. Pertanian, Kehutanan, dan Perikanan/*Agriculture, Forestry, and Fishing*

B. Pertambangan dan Penggalian/*Mining and Quarrying*

C. Industri Pengolahan/*Manufacturing*

D. Pengadaan Listrik, Gas, Uap/Air Panas dan Udara Dingin/*Electricity, Gas, Steam and Air Conditioning Supply*

E. *Treatment Air, Treatment Air Limbah, Treatment dan Pemulihan Material Sampah, dan Aktivitas Remediasi/Water Supply, Sewerage, Waste Management, and Remediation Activities*

F. Konstruksi/*Construction*

G. Perdagangan Besar dan Eceran, Reparasi dan Perawatan Mobil dan Sepeda Motor/*Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles*

H. Transportasi dan Pergudangan/*Transportation and Storage*

I. Penyediaan Akomodasi dan Penyediaan Makan Minum/*Accommodation and Food Services Activities*

⁴⁾ A. Pertanian, Kehutanan, dan Perikanan/*Agriculture, Forestry, and Fishing*

B. Pertambangan dan Penggalian/*Mining and Quarrying*

C. Industri/*Manufacturing*

D. Penyediaan Listrik, Gas, Uap/Air Panas, dan Udara Dingin/*Electricity, Gas, Steam, and Air Conditioning Supply*

E. Penyediaan Air, Pengelolaan Air Limbah, Penanganan Limbah, dan Remediasi/*Water Supply, Sewerage, Waste Management, and Remediation Activities*

F. Konstruksi/*Construction*

G. Perdagangan Besar dan Eceran/*Wholesale and Retail Trade*

H. Transportasi dan Penyimpanan/*Transportation and Storage*

I. Penyediaan Akomodasi dan Penyediaan Makan Minum/*Accommodation and Food Service Activities*

Lanjutan Tabel/Continued Table 2.18

Tahun/Years												Lapangan Usaha Industry ^{2,4)}	Tahun/Years	
Lapangan Usaha Industry ^{1,3)}	2023		2024				2025				2026			
	Agustus/August		Februari/February		Agustus/August		Februari/February		Agustus/August		Februari/February			
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average			
	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/ Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/ Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/ Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/ Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/ Salary	Jam Kerja Working Hours		Upah/Gaji Bersih Net Wage/ Salary	
	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)		(12)	(13)
J	45	2.218.435	43	2.317.044	45	2.397.489	47	2.266.070	44	2.527.905	J,K	49	2.179.624	
K	44	2.877.070	46	3.094.543	46	2.898.193	45	2.939.279	47	3.324.348	L	44	2.861.449	
L	43	3.076.677	51	2.760.714	45	3.481.137	43	8.142.176	37	2.723.970	M	52	2.511.174	
M,N	42	2.545.681	41	2.199.109	43	2.502.422	44	2.846.702	43	2.777.988	N, O	44	2.415.412	
O	36	2.728.762	37	2.516.803	35	2.860.608	35	2.805.447	36	3.139.401	P	35	2.772.577	
P	31	2.111.361	30	2.259.382	31	2.305.207	30	2.304.249	31	2.498.303	Q	32	2.415.538	
Q	38	2.406.471	39	2.383.859	39	2.519.017	38	2.341.309	37	2.739.521	R	36	2.434.705	
R,S,T,U	40	1.518.955	39	1.350.017	40	1.563.297	40	1.549.620	42	1.721.155	S,T,U,V	43	1.765.438	
Rata-Rata/Average	41	2.374.111	40	2.326.733	41	2.451.139	41	2.506.508	41	2.582.957		42	2.566.734	

Catatan/Note :

¹⁾ Kategori Lapangan Usaha pada Februari 2025 menggunakan Klasifikasi Baku Lapangan Usaha Indonesia (KBLI) 2020/The industry classification for February 2025 is based on the Indonesian Standard Industrial Classification (KBLI) 2020²⁾ Kategori Lapangan Usaha pada Februari 2026 menggunakan Klasifikasi Baku Lapangan Usaha Indonesia (KBLI) 2025/The industry classification for February 2026 is based on the Indonesian Standard Industrial Classification (KBLI) 2025³⁾ J. Informasi dan Komunikasi/Information and Communication

K. Aktivitas Keuangan dan Asuransi/Financial and Insurance Activities

L. Real Estat/Real Estate

M,N. Jasa Profesional dan Perusahaan /Professional Activities and Administrative & Support Activities

O. Administrasi Pemerintahan, Pertahanan, dan Jaminan Sosial Wajib/Public Administration and Defence; Compulsory Social Security

P. Pendidikan/Education

Q. Aktivitas Kesehatan dan Kegiatan Sosial/Human Health and Social Work Activities

R,S,T,U. Jasa Lainnya/Other Service Activities

⁴⁾ J,K Aktivitas Penerbitan dan Telekomunikasi/Publishing and Telecommunication Activities

L. Aktivitas Keuangan dan Asuransi/Financial and Insurance Activities

M. Aktivitas Real Estat/Real Estate Activities

N,O Aktivitas Profesional, Ilmiah, dan Teknis dan Aktivitas Administratif dan Penunjang Usaha/Professional, Scientific, Technical, Administrative, and Support Activities

P. Administrasi Pemerintahan dan Pertahanan, serta Jaminan Sosial Wajib/Public Administration and Defence; Compulsory Social Security

Q. Pendidikan/Education

R. Aktivitas Kesehatan Manusia dan Aktivitas Sosial/Human Health and Social Work Activities

S, T, U, V. Kesenian, Aktivitas Jasa Lainnya, Aktivitas Rumah Tangga, dan Aktivitas Badan Internasional/Arts, Other Service Activities, Household Activities, and Activities of International Organizations and Bodies

Keadaan Pekerja di Indonesia Februari 2026

Tabel 2.19 Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji Bersih Sebulan (rupiah) Buruh/Karyawan/Pegawai Laki-Laki Menurut Lapangan Usaha, 2023–2026
Table Average Working Hours during the Last Week and Average Monthly Net Wage/Salary (rupiah) of Male Employee by Industry, 2023–2026

Lapangan Usaha Industry ^{1,3)}	Tahun/Years										Lapangan Usaha Industry ^{2,4)}	Tahun/Years	
	2023		2024				2025					2026	
	Agustus/August		Februari/February		Agustus/August		Februari/February		Agustus/August			Februari/February	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average			Rata-Rata/Average	
	Jam Kerja	Upah/Gaji Bersih	Jam Kerja	Upah/Gaji Bersih	Jam Kerja	Upah/Gaji Bersih	Jam Kerja	Upah/Gaji Bersih	Jam Kerja	Upah/Gaji Bersih		Jam Kerja	Upah/Gaji Bersih
	Working Hours	Net Wage/ Salary	Working Hours	Net Wage/ Salary	Working Hours	Net Wage/ Salary	Working Hours	Net Wage/ Salary	Working Hours	Net Wage/ Salary		Working Hours	Net Wage/ Salary
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)
A	42	2.527.078	40	2.378.541	42	2.552.934	40	2.395.065	41	2.658.764	A	42	2.579.781
B	49	4.760.357	49	4.985.884	50	5.221.394	51	5.062.095	49	4.988.025	B	50	4.909.575
C	45	3.555.385	44	3.371.660	45	3.590.047	45	3.397.744	44	3.604.059	C	45	3.632.090
D	46	4.310.145	44	4.830.799	44	4.791.492	46	5.069.623	44	4.983.259	D	46	4.788.004
E	43	3.371.817	41	2.779.172	43	3.012.698	43	2.949.855	41	2.943.750	E	41	2.912.525
F	45	3.098.595	43	2.906.907	45	3.247.607	45	3.199.004	45	3.234.543	F	46	3.309.438
G	47	2.992.429	47	2.699.833	47	3.019.675	48	2.877.061	47	3.016.797	G	48	3.095.996
H	47	3.768.940	47	3.645.410	47	3.945.597	48	3.666.716	47	4.090.578	H	48	3.971.865
I	50	2.865.152	49	2.642.187	50	2.844.884	51	2.856.692	49	2.889.828	I	48	2.812.404

Catatan/Note :

¹⁾ Kategori Lapangan Usaha pada Februari 2025 menggunakan Klasifikasi Baku Lapangan Usaha Indonesia (KBLI) 2020/ *The industry classification for February 2025 is based on the Indonesian Standard Industrial Classification (KBLI) 2020*

²⁾ Kategori Lapangan Usaha pada Februari 2026 menggunakan Klasifikasi Baku Lapangan Usaha Indonesia (KBLI) 2025/ *The industry classification for February 2026 is based on the Indonesian Standard Industrial Classification (KBLI) 2025*

³⁾ A. Pertanian, Kehutanan, dan Perikanan/*Agriculture, Forestry, and Fishing*
B. Pertambangan dan Penggalian/*Mining and Quarrying*
C. Industri Pengolahan/*Manufacturing*
D. Pengadaan Listrik, Gas, Uap/Air Panas dan Udara Dingin/*Electricity, Gas, Steam and Air Conditioning Supply*
E. *Treatment Air, Treatment Air Limbah, Treatment dan Pemulihan Material Sampah, dan Aktivitas Remediasi/Water Supply, Sewerage, Waste Management, and Remediation Activities*
F. Konstruksi/*Construction*
G. Perdagangan Besar dan Eceran, Reparasi dan Perawatan Mobil dan Sepeda Motor/*Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles*
H. Transportasi dan Pergudangan/*Transportation and Storage*
I. Penyediaan Akomodasi dan Penyediaan Makan Minum/*Accommodation and Food Services Activities*

⁴⁾ A. Pertanian, Kehutanan, dan Perikanan/*Agriculture, Forestry, and Fishing*
B. Pertambangan dan Penggalian/*Mining and Quarrying*
C. Industri/*Manufacturing*
D. Penyediaan Listrik, Gas, Uap/Air Panas, dan Udara Dingin/*Electricity, Gas, Steam, and Air Conditioning Supply*
E. Penyediaan Air, Pengelolaan Air Limbah, Penanganan Limbah, dan Remediasi/ *Water Supply, Sewerage, Waste Management, and Remediation Activities*
F. Konstruksi/*Construction*
G. Perdagangan Besar dan Eceran/*Wholesale and Retail Trade*
H. Transportasi dan Penyimpanan/*Transportation and Storage*
I. Penyediaan Akomodasi dan Penyediaan Makan Minum/*Accommodation and Food Service Activities*

Lanjutan Tabel/Continued Table 2.19

Lapangan Usaha Industry ^{1,3)}	Tahun/Years										Lapangan Usaha Industry ^{2,4)}	Tahun/Years	
	2023		2024				2025					2026	
	Agustus/August		Februari/February		Agustus/August		Februari/February		Agustus/August			Februari/February	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average			Rata-Rata/Average	
	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/ Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/ Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/ Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/ Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/ Salary		Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/ Salary
	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)		(11)	(12)
J	45	5.465.181	43	4.615.895	45	5.375.488	46	4.132.577	43	5.250.036	J,K	44	5.373.001
K	44	5.234.744	45	5.060.015	44	5.199.778	44	4.768.150	45	5.271.357	L	44	5.001.790
L	48	4.162.071	50	4.276.480	49	4.117.886	50	3.993.942	46	4.324.078	M	45	4.248.092
M,N	44	4.051.145	44	3.656.706	45	4.129.475	45	3.885.966	44	4.195.595	N, O	45	3.963.579
O	40	4.224.970	40	3.855.876	40	4.359.956	40	4.004.930	41	4.650.115	P	40	4.222.470
P	36	3.141.409	36	3.399.324	37	3.324.012	36	3.187.002	36	3.483.931	Q	37	3.193.127
Q	43	4.180.418	44	3.558.441	44	4.085.038	43	3.853.600	43	4.209.832	R	43	4.601.942
R,S,T,U	43	2.437.750	41	2.296.185	43	2.638.973	45	2.533.362	43	2.514.769	S,T,U,V	46	2.526.791
Rata-Rata/Average	44	3.469.760	43	3.300.563	44	3.541.231	44	3.367.566	44	3.590.945		45	3.552.432

Catatan/Note:

¹⁾ Kategori Lapangan Usaha pada Februari 2025 menggunakan Klasifikasi Baku Lapangan Usaha Indonesia (KBLI) 2020/The industry classification for February 2025 is based on the Indonesian Standard Industrial Classification (KBLI) 2020²⁾ Kategori Lapangan Usaha pada Februari 2026 menggunakan Klasifikasi Baku Lapangan Usaha Indonesia (KBLI) 2025/The industry classification for February 2026 is based on the Indonesian Standard Industrial Classification (KBLI) 2025³⁾ J. Informasi dan Komunikasi/Information and Communication

K. Aktivitas Keuangan dan Asuransi/Financial and Insurance Activities

L. Real Estat/Real Estate

M,N. Jasa Profesional dan Perusahaan /Professional Activities and Administrative & Support Activities

O. Administrasi Pemerintahan, Pertahanan, dan Jaminan Sosial Wajib/Public Administration and Defence; Compulsory Social Security

P. Pendidikan/Education

Q. Aktivitas Kesehatan dan Kegiatan Sosial/Human Health and Social Work Activities

R,S,T,U. Jasa Lainnya/Other Service Activities

⁴⁾ J,K Aktivitas Penerbitan dan Telekomunikasi/Publishing and Telecommunication Activities

L. Aktivitas Keuangan dan Asuransi/Financial and Insurance Activities

M. Aktivitas Real Estat/Real Estate Activities

N,O Aktivitas Profesional, Ilmiah, dan Teknis dan Aktivitas Administratif dan Penunjang Usaha/Professional, Scientific, Technical, Administrative, and Support Activities

P. Administrasi Pemerintahan dan Pertahanan, serta Jaminan Sosial Wajib/Public Administration and Defence; Compulsory Social Security

Q. Pendidikan/Education

R. Aktivitas Kesehatan Manusia dan Aktivitas Sosial/Human Health and Social Work Activities

S, T, U, V. Kesenian, Aktivitas Jasa Lainnya, Aktivitas Rumah Tangga, dan Aktivitas Badan Internasional/Arts, Other Service Activities, Household Activities, and Activities of International Organizations and Bodies

Keadaan Pekerja di Indonesia Februari 2026

Tabel 2.20 **Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji Bersih Sebulan (rupiah) Buruh/Karyawan/Pegawai Perempuan Menurut Lapangan Usaha, 2023–2026**
Table *Average Working Hours during the Last Week and Average Monthly Net Wage/Salary (rupiah) of Female Employee by Industry, 2023–2026*

Lapangan Usaha Industry ^{1,3)}	Tahun/Years										Lapangan Usaha Industry ^{2,4)}	Tahun/Years	
	2023		2024				2025					2026	
	Agustus/August		Februari/February		Agustus/August		Februari/February		Agustus/August			Februari/February	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average			Rata-Rata/Average	
	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/ Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/ Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/ Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/ Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/ Salary		Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/ Salary
	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)		(11)	(12)
A	35	1.654.096	35	1.556.723	34	1.731.060	33	1.612.151	33	2.042.067	A	34	1.681.577
B	44	5.450.564	44	3.932.950	45	5.362.489	41	5.558.015	44	4.909.903	B	44	5.667.153 ^H
C	41	2.581.398	41	2.418.389	42	2.634.900	42	2.561.037	41	2.704.717	C	43	2.671.412
D	41	4.860.266	41	5.218.453	41	5.233.246	45	4.791.919	40	5.855.692	D	45	4.362.245
E	40	1.926.346	37	2.193.603	39	2.629.157	38	2.590.075	37	2.244.576	E	39	2.159.351 ^H
F	43	4.619.283	41	4.416.534	41	4.850.647	43	3.741.208	42	3.246.311	F	42	4.821.480
G	47	2.400.316	47	2.244.215	46	2.518.451	46	2.319.402	46	2.548.647	G	47	2.473.126
H	43	4.112.939	44	3.500.487	43	4.310.221	46	4.234.357	42	4.144.619	H	46	4.059.851
I	47	1.898.452	47	1.763.048	47	1.975.516	48	1.902.390	46	2.102.015	I	47	2.335.789

Catatan/Note :

¹⁾ Kategori Lapangan Usaha pada Februari 2025 menggunakan Klasifikasi Baku Lapangan Usaha Indonesia (KBLI) 2020/ *The industry classification for February 2025 is based on the Indonesian Standard Industrial Classification (KBLI) 2020*

²⁾ Kategori Lapangan Usaha pada Februari 2026 menggunakan Klasifikasi Baku Lapangan Usaha Indonesia (KBLI) 2025/ *The industry classification for February 2026 is based on the Indonesian Standard Industrial Classification (KBLI) 2025*

³⁾ A. Pertanian, Kehutanan, dan Perikanan/ *Agriculture, Forestry, and Fishing*
B. Pertambangan dan Penggalian/ *Mining and Quarrying*
C. Industri Pengolahan/ *Manufacturing*
D. Pengadaan Listrik, Gas, Uap/Air Panas dan Udara Dingin/ *Electricity, Gas, Steam and Air Conditioning Supply*
E. *Treatment Air, Treatment Air Limbah, Treatment dan Pemulihan Material Sampah, dan Aktivitas Remediasi/ Water Supply, Sewerage, Waste Management, and Remediation Activities*
F. Konstruksi/ *Construction*
G. Perdagangan Besar dan Eceran, Reparasi dan Perawatan Mobil dan Sepeda Motor/ *Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles*
H. Transportasi dan Pergudangan/ *Transportation and Storage*
I. Penyediaan Akomodasi dan Penyediaan Makan Minum/ *Accommodation and Food Services Activities*

⁴⁾ A. Pertanian, Kehutanan, dan Perikanan/ *Agriculture, Forestry, and Fishing*
B. Pertambangan dan Penggalian/ *Mining and Quarrying*
C. Industri/ *Manufacturing*
D. Penyediaan Listrik, Gas, Uap/Air Panas, dan Udara Dingin/ *Electricity, Gas, Steam, and Air Conditioning Supply*
E. Penyediaan Air, Pengelolaan Air Limbah, Penanganan Limbah, dan Remediasi/ *Water Supply, Sewerage, Waste Management, and Remediation Activities*
F. Konstruksi/ *Construction*
G. Perdagangan Besar dan Eceran/ *Wholesale and Retail Trade*
H. Transportasi dan Penyimpanan/ *Transportation and Storage*
I. Penyediaan Akomodasi dan Penyediaan Makan Minum/ *Accommodation and Food Service Activities*

Lanjutan Tabel/Continued Table 2.20

Lapangan Usaha Industry ^{1,3)}	Tahun/Years										Lapangan Usaha Industry ^{2,4)}	Tahun/Years	
	2023		2024				2025					2026	
	Agustus/August		Februari/February		Agustus/August		Februari/February		Agustus/August			Februari/February	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average			Rata-Rata/Average	
	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/ Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/ Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/ Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/ Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/ Salary		Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/ Salary
	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)		(11)	(12)
J	42	4.340.691	44	5.137.770	45	3.981.272	45	4.128.927	43	5.353.885	J,K	43	3.503.904
K	42	4.877.040	42	5.324.965	43	4.893.353	42	5.040.044	43	4.879.821	L	43	5.133.879
L	40	4.526.627	39	4.388.501	42	4.836.580	42	4.213.440	41	4.671.017	M	43	3.412.791
M,N	41	4.006.924	39	3.950.869	41	4.188.302	41	4.221.858	40	4.458.715	N, O	42	4.001.266
O	35	3.388.962	34	3.268.984	35	3.691.134	34	3.160.446	35	3.927.047	P	35	3.563.616
P	31	2.455.945	30	2.525.257	32	2.595.187	31	2.586.305	32	2.819.383	Q	32	2.757.255
Q	40	3.423.804	39	3.223.574	39	3.678.902	40	3.220.290	38	3.554.635	R	39	3.399.786
R,S,T,U	41	1.510.665	40	1.412.422	41	1.587.249	41	1.394.518	41	1.654.920	S,T,U,V	43	1.548.896
Rata-Rata/Average	39	2.641.403	39	2.572.012	40	2.766.149	39	2.612.012	39	2.863.168		40	2.797.017

Catatan/Note :

¹⁾ Kategori Lapangan Usaha pada Februari 2025 menggunakan Klasifikasi Baku Lapangan Usaha Indonesia (KBLI) 2020/*The industry classification for February 2025 is based on the Indonesian Standard Industrial Classification (KBLI) 2020*²⁾ Kategori Lapangan Usaha pada Februari 2026 menggunakan Klasifikasi Baku Lapangan Usaha Indonesia (KBLI) 2025/*The industry classification for February 2026 is based on the Indonesian Standard Industrial Classification (KBLI) 2025*³⁾ J. Informasi dan Komunikasi/*Information and Communication*K. Aktivitas Keuangan dan Asuransi/*Financial and Insurance Activities*L. Real Estat/*Real Estate*M,N. Jasa Profesional dan Perusahaan/*Professional Activities and Administrative & Support Activities*O. Administrasi Pemerintahan, Pertahanan, dan Jaminan Sosial Wajib/*Public Administration and Defence; Compulsory Social Security*P. Pendidikan/*Education*Q. Aktivitas Kesehatan dan Kegiatan Sosial/*Human Health and Social Work Activities*R,S,T,U. Jasa Lainnya/*Other Service Activities*⁴⁾ J,K Aktivitas Penerbitan dan Telekomunikasi/*Publishing and Telecommunication Activities*L. Aktivitas Keuangan dan Asuransi/*Financial and Insurance Activities*M. Aktivitas Real Estat/*Real Estate Activities*N,O Aktivitas Profesional, Ilmiah, dan Teknis dan Aktivitas Administratif dan Penunjang Usaha/*Professional, Scientific, Technical, Administrative, and Support Activities*P. Administrasi Pemerintahan dan Pertahanan, serta Jaminan Sosial Wajib/*Public Administration and Defence; Compulsory Social Security*Q. Pendidikan/*Education*R. Aktivitas Kesehatan Manusia dan Aktivitas Sosial/*Human Health and Social Work Activities*S, T, U, V. Kesenian, Aktivitas Jasa Lainnya, Aktivitas Rumah Tangga, dan Aktivitas Badan Internasional/*Arts, Other Service Activities, Household Activities, and Activities of International Organizations and Bodies*

Tabel
Table

2.21

Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji Bersih Sebulan (rupiah) Buruh/Karyawan/Pegawai Menurut Pendidikan Tertinggi yang Ditamatkan, 2023–2026

Average Working Hours during the Last Week and Average Monthly Net Wage/Salary (rupiah) of Employee Educational Attainment, 2023–2026

Pendidikan Tertinggi yang Ditamatkan <i>Educational Attainment¹⁾</i>	Tahun/Years											
	2023		2024				2025				2026	
	Agustus/August		Februari/February		Agustus/August		Februari/February		Agustus/August		Februari/February	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih <i>Net Wage/ Salary</i>	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih <i>Net Wage/ Salary</i>	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih <i>Net Wage/ Salary</i>	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih <i>Net Wage/ Salary</i>	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih <i>Net Wage/ Salary</i>	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih <i>Net Wage/ Salary</i>
	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
0	42	1.576.789	37	1.314.304	39	1.568.338	38	1.600.941	34	2.083.427	37	2.147.133
1	40	1.764.950	40	1.749.210	40	1.877.398	40	1.932.276	39	2.013.704	43	2.115.253
2	43	2.107.108	42	1.970.141	43	2.143.184	42	2.122.293	42	2.242.860	43	2.266.427
3	44	2.341.855	43	2.194.956	44	2.379.941	45	2.481.444	44	2.482.817	45	2.553.300
4	44	2.975.103	43	2.842.749	44	3.092.781	44	2.982.835	44	3.149.687	44	3.083.537
5	45	3.028.328	44	2.891.948	45	3.091.621	45	2.965.677	45	3.256.604	46	3.171.784
6	41	4.145.294	41	3.868.555	42	4.254.733	41	3.890.826	41	4.500.603	42	4.043.267
7	38	4.780.244	37	4.685.241	38	4.960.719	38	4.350.202	38	4.804.860	38	4.766.335
Rata-Rata/Average	43	3.178.227	42	3.040.719	43	3.267.618	43	3.094.818	42	3.331.012	43	3.287.675

Catatan/Note :

¹⁾ 0. Tidak/belum pernah sekolah/No Schooling

1. Tidak/belum tamat SD/Not/Not Yet Completed Primary School

2. Sekolah Dasar/Primary School

3. Sekolah Menengah Pertama/Junior High School

4. Sekolah Menengah Atas (Umum)/Senior High School (General)

5. Sekolah Menengah Atas (Kejuruan)/Senior High School (Vocational)

6. Diploma I/II/III/Akademi/Diploma I/II/III/Academy

7. Universitas/University

Tabel
Table

2.22

Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji Bersih Sebulan (rupiah) Buruh/Karyawan/Pegawai di Daerah Perkotaan Menurut Pendidikan Tertinggi yang Ditamatkan, 2023–2026

Average Working Hours during the Last Week and Average Monthly Net Wage/Salary (rupiah) of Employee in Urban Area by Educational Attainment, 2023–2026

Pendidikan Tertinggi yang Ditamatkan <i>Educational Attainment¹⁾</i>	Tahun/Years											
	2023		2024				2025				2026	
	Agustus/August		Februari/February		Agustus/August		Februari/February		Agustus/August		Februari/February	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih <i>Net Wage/ Salary</i>	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih <i>Net Wage/ Salary</i>	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih <i>Net Wage/ Salary</i>	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih <i>Net Wage/ Salary</i>	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih <i>Net Wage/ Salary</i>	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih <i>Net Wage/ Salary</i>
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
0	41	1.560.086	37	1.176.173	41	1.538.886	38	1.665.644	35	2.228.819	36	2.677.561
1	41	1.742.299	41	1.717.464	41	1.882.285	42	1.894.041	40	1.919.666	44	2.080.891
2	44	2.103.698	43	1.944.138	44	2.153.092	43	2.120.283	43	2.238.309	44	2.219.410
3	45	2.415.842	44	2.237.745	45	2.435.428	45	2.473.476	44	2.557.117	46	2.608.350
4	45	3.185.997	44	3.011.997	45	3.320.505	45	3.125.282	44	3.370.141	45	3.241.622
5	45	3.176.837	45	3.052.722	46	3.270.864	46	3.119.828	45	3.429.061	46	3.315.270
6	42	4.539.071	41	4.294.221	42	4.671.329	42	4.222.129	42	4.823.067	42	4.324.157
7	39	5.402.809	38	5.319.661	39	5.566.612	39	4.776.321	39	5.277.664	39	5.173.722
Rata-Rata/Average	43	3.499.725	42	3.333.339	43	3.587.984	43	3.315.199	43	3.616.734	44	3.528.262

Catatan/Note :

¹⁾ 0. Tidak/belum pernah sekolah/No Schooling

1. Tidak/belum tamat SD/Not/Not Yet Completed Primary School

2. Sekolah Dasar/Primary School

3. Sekolah Menengah Pertama/Junior High School

4. Sekolah Menengah Atas (Umum)/Senior High School (General)

5. Sekolah Menengah Atas (Kejuruan)/Senior High School (Vocational)

6. Diploma I/II/III/Akademi/Diploma I/II/III/Academy

7. Universitas/University

Tabel
Table

2.23

Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji Bersih Sebulan (rupiah) Buruh/Karyawan/Pegawai di Daerah Perdesaan Menurut Pendidikan Tertinggi yang Ditamatkan, 2023–2026

Average Working Hours during the Last Week and Average Monthly Net Wage/Salary (rupiah) of Employee in Rural Area by Educational Attainment, 2023–2026

Pendidikan Tertinggi yang Ditamatkan <i>Educational Attainment¹⁾</i>	Tahun/Years											
	2023		2024				2025				2026	
	Agustus/August		Februari/February		Agustus/August		Februari/February		Agustus/August		Februari/February	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih <i>Net Wage/ Salary</i>	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih <i>Net Wage/ Salary</i>	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih <i>Net Wage/ Salary</i>	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih <i>Net Wage/ Salary</i>	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih <i>Net Wage/ Salary</i>	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih <i>Net Wage/ Salary</i>
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
0	42	1.593.017	35	1.497.198	35	1.607.999	38	1.545.589	33	1.959.106	37	1.790.453
1	39	1.796.637	38	1.791.703	39	1.871.120	38	1.988.956	38	2.127.989	41	2.165.510
2	42	2.112.066	41	2.014.453	42	2.127.229	40	2.125.881	41	2.249.975	42	2.346.912
3	43	2.202.881	42	2.121.110	43	2.271.140	44	2.497.636	42	2.335.670	43	2.429.697
4	42	2.438.840	41	2.429.212	42	2.520.573	43	2.596.631	42	2.568.447	43	2.605.260
5	45	2.457.306	44	2.240.345	45	2.374.102	44	2.355.224	44	2.529.638	44	2.519.958
6	39	2.692.016	40	2.471.300	39	2.785.470	41	2.795.696	40	3.223.036	41	2.902.799
7	35	2.782.097	35	2.860.602	35	3.031.934	35	2.969.078	35	3.258.067	35	3.036.740
Rata-Rata/Average	41	2.374.111	40	2.326.733	41	2.451.139	41	2.506.508	41	2.582.957	42	2.566.734

Catatan/Note :

¹⁾ 0. Tidak/belum pernah sekolah/No Schooling

1. Tidak/belum tamat SD/Not/Not Yet Completed Primary School

2. Sekolah Dasar/Primary School

3. Sekolah Menengah Pertama/Junior High School

4. Sekolah Menengah Atas (Umum)/Senior High School (General)

5. Sekolah Menengah Atas (Kejuruan)/Senior High School (Vocational)

6. Diploma I/II/III/Akademi/Diploma I/II/III/Academy

7. Universitas/University

Tabel
Table

2.24

Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji Bersih Sebulan (rupiah) Buruh/Karyawan/Pegawai Laki-Laki Menurut Pendidikan Tertinggi yang Ditamatkan, 2023–2026

Average Working Hours during the Last Week and Average Monthly Net Wage/Salary (rupiah) of Male Employee by Educational Attainment, 2023–2026

Pendidikan Tertinggi yang Ditamatkan <i>Educational Attainment¹⁾</i>	Tahun/Years											
	2023		2024				2025				2026	
	Agustus/August		Februari/February		Agustus/August		Februari/February		Agustus/August		Februari/February	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih <i>Net Wage/ Salary</i>	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih <i>Net Wage/ Salary</i>	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih <i>Net Wage/ Salary</i>	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih <i>Net Wage/ Salary</i>	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih <i>Net Wage/ Salary</i>	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih <i>Net Wage/ Salary</i>
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
0	43	1.916.826	41	1.582.997	40	2.066.907	40	1.916.328	35	2.448.815	37	2.413.068
1	41	2.069.013	41	1.982.516	42	2.202.009	41	2.303.250	41	2.298.308	44	2.430.340
2	44	2.367.446	43	2.214.520	45	2.401.093	44	2.432.892	44	2.507.273	45	2.530.238
3	45	2.564.210	45	2.437.389	45	2.608.154	46	2.745.784	45	2.739.732	47	2.784.298
4	45	3.299.777	44	3.180.213	45	3.454.382	46	3.343.998	45	3.504.935	46	3.433.018
5	46	3.298.295	45	3.148.873	46	3.356.922	46	3.255.051	46	3.475.834	46	3.441.760
6	43	5.152.964	43	4.883.787	44	5.228.663	43	4.680.178	43	5.570.019	44	5.009.452
7	40	5.823.909	39	5.589.830	40	5.935.507	40	5.036.565	40	5.675.049	40	5.626.387
Rata-Rata/Average	44	3.469.760	43	3.300.563	44	3.541.231	44	3.367.566	44	3.590.945	45	3.552.432

Catatan/Note :

¹⁾ 0. Tidak/belum pernah sekolah/No Schooling

1. Tidak/belum tamat SD/Not/Not Yet Completed Primary School

2. Sekolah Dasar/Primary School

3. Sekolah Menengah Pertama/Junior High School

4. Sekolah Menengah Atas (Umum)/Senior High School (General)

5. Sekolah Menengah Atas (Kejuruan)/Senior High School (Vocational)

6. Diploma I/II/III/Akademi/Diploma I/II/III/Academy

7. Universitas/University

Tabel
Table

2.25

Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji Bersih Sebulan (rupiah) Buruh/Karyawan/Pegawai Perempuan Menurut Pendidikan Tertinggi yang Ditamatkan, 2023–2026

Average Working Hours during the Last Week and Average Monthly Net Wage/Salary (rupiah) of Female Employee by Educational Attainment, 2023–2026

Pendidikan Tertinggi yang Ditamatkan <i>Educational Attainment¹⁾</i>	Tahun/Years											
	2023		2024				2025				2026	
	Agustus/August		Februari/February		Agustus/August		Februari/February		Agustus/August		Februari/February	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja	Upah/Gaji Bersih	Jam Kerja	Upah/Gaji Bersih	Jam Kerja	Upah/Gaji Bersih	Jam Kerja	Upah/Gaji Bersih	Jam Kerja	Upah/Gaji Bersih	Jam Kerja	Upah/Gaji Bersih
	<i>Working Hours</i>	<i>Net Wage/ Salary</i>	<i>Working Hours</i>	<i>Net Wage/ Salary</i>	<i>Working Hours</i>	<i>Net Wage/ Salary</i>	<i>Working Hours</i>	<i>Net Wage/ Salary</i>	<i>Working Hours</i>	<i>Net Wage/ Salary</i>	<i>Working Hours</i>	<i>Net Wage/ Salary</i>
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
0	40	1.099.517	31	960.594	37	1.132.073	36	1.121.312	33	1.659.069	36	1.669.140 ^H
1	37	1.207.779	37	1.228.704	37	1.223.487	38	1.149.063	35	1.383.237	39	1.377.121
2	40	1.421.864	40	1.338.077	39	1.471.797	38	1.312.960	38	1.578.641	40	1.494.816
3	41	1.775.168	40	1.616.092	40	1.786.888	40	1.809.860	40	1.832.502	43	1.969.975
4	41	2.236.857	40	2.089.956	40	2.289.222	41	2.192.347	41	2.388.199	42	2.306.315
5	43	2.356.539	42	2.279.243	44	2.437.791	43	2.308.621	43	2.707.029	45	2.499.992
6	40	3.317.454	39	2.989.947	40	3.468.993	40	3.238.558	40	3.628.700	40	3.293.339
7	36	3.788.849	36	3.862.161	37	4.064.351	37	3.746.868	37	4.033.781	37	3.988.111
Rata-Rata/Average	39	2.641.403	39	2.572.012	40	2.766.149	39	2.612.012	39	2.863.168	40	2.797.017

Catatan/Note :

¹⁾ 0. Tidak/belum pernah sekolah/No Schooling

1. Tidak/belum tamat SD/Not/Not Yet Completed Primary School

2. Sekolah Dasar/Primary School

3. Sekolah Menengah Pertama/Junior High School

4. Sekolah Menengah Atas (Umum)/Senior High School (General)

5. Sekolah Menengah Atas (Kejuruan)/Senior High School (Vocational)

6. Diploma I/II/III/Akademi/Diploma I/II/III/Academy

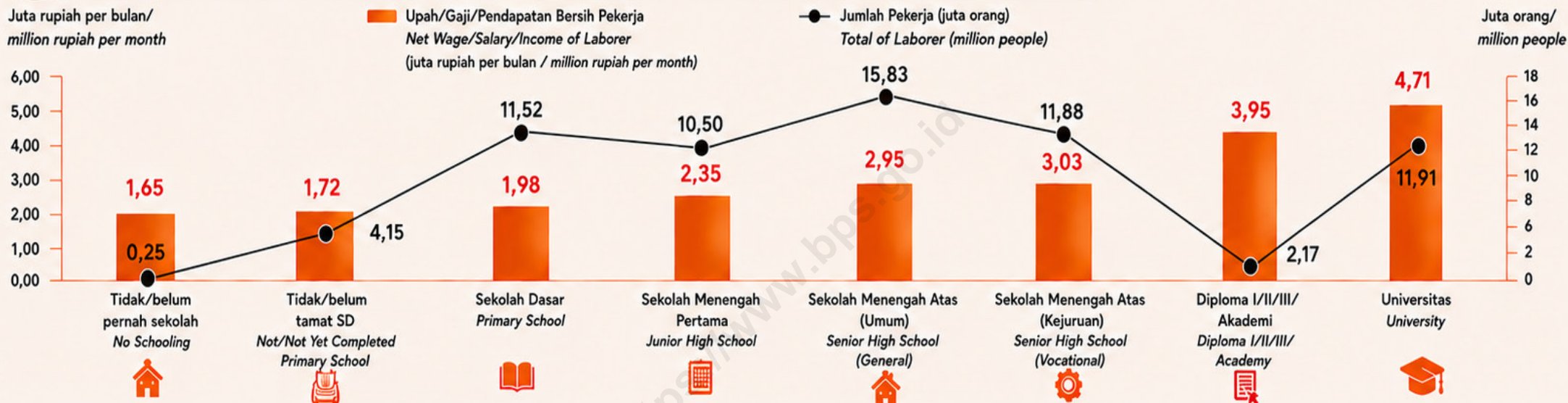
7. Universitas/University

BAB CHAPTER 3

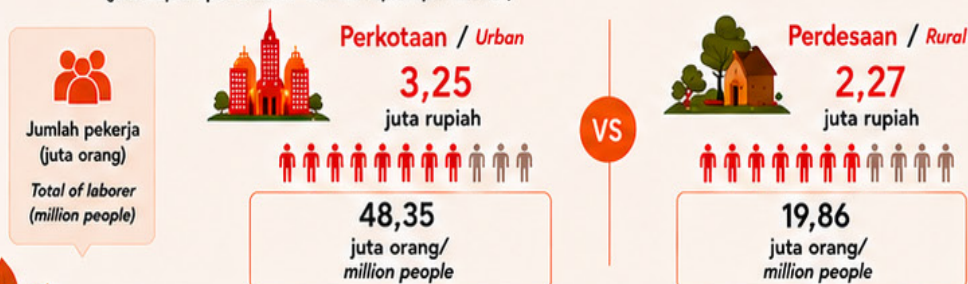
KEADAAN PEKERJA/ LABORER SITUATION



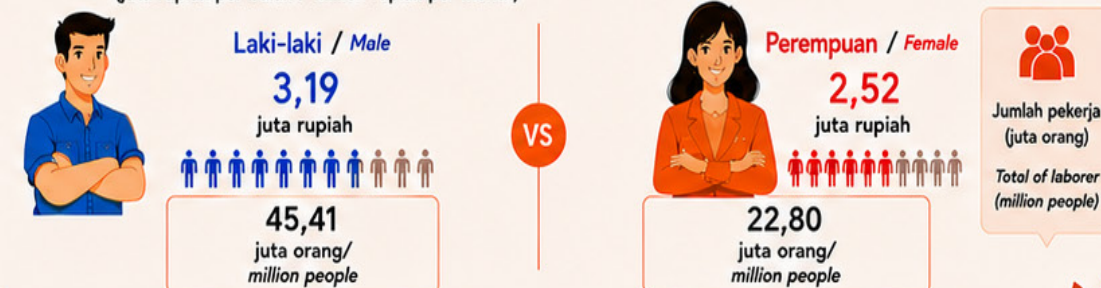
RATA-RATA UPAH/GAJI/PENDAPATAN BERSIH PEKERJA MENURUT TINGKAT PENDIDIKAN, FEBRUARI 2026 AVERAGE NET WAGE/SALARY/INCOME OF LABORER BY EDUCATIONAL ATTAINMENT, FEBRUARY 2026



RATA-RATA UPAH/GAJI/PENDAPATAN BERSIH PEKERJA MENURUT WILAYAH TEMPAT TINGGAL AVERAGE NET WAGE/SALARY/INCOME OF LABORER BY AREA OF RESIDENCE (juta rupiah per bulan / million rupiah per month)



RATA-RATA UPAH/GAJI/PENDAPATAN BERSIH PEKERJA MENURUT JENIS KELAMIN AVERAGE NET WAGE/SALARY/INCOME OF LABORER BY SEX (juta rupiah per bulan / million rupiah per month)



Catatan: Pekerja terdiri atas buruh/karyawan/pegawai, pekerja bebas di pertanian, dan pekerja bebas di nonpertanian.
Laborer consist of employee, casual worker in agriculture, and casual worker in non-agriculture.

Sumber/Source: Badan Pusat Statistik (BPS) – Survei Angkatan Kerja Nasional (SAKERNAS), Februari 2026

KEADAAN PEKERJA

Pada Februari 2026, terdapat 68,21 juta pekerja di Indonesia dengan rata-rata upah/gaji/pendapatan bersih sebesar 2,97 juta rupiah per bulan. Sebagian besar pekerja berstatus buruh/karyawan/pegawai (80,07 persen) yang memperoleh rata-rata upah/gaji bersih sebesar 3,29 juta rupiah per bulan, lebih tinggi dibandingkan pekerja bebas di nonpertanian (1,92 juta rupiah) maupun pertanian (1,34 juta rupiah).

Tingkat pendidikan menunjukkan hubungan positif dengan besaran upah/gaji/pendapatan. Pekerja lulusan universitas memperoleh rata-rata upah/gaji/pendapatan bersih tertinggi, yaitu 4,71 juta rupiah per bulan, sedangkan pekerja yang tidak/belum tamat SD memperoleh rata-rata upah/gaji/pendapatan terendah sebesar 1,65 juta rupiah per bulan. Dari sisi komposisi pendidikan, pekerja didominasi oleh lulusan SMA/SMK yang mencapai 40,61 persen dari total pekerja.

Berdasarkan wilayah tempat tinggal, rata-rata upah/gaji/pendapatan bersih pekerja di perkotaan sebesar 3,25 juta rupiah, lebih tinggi dibandingkan rata-rata upah/gaji/pendapatan bersih pekerja di perdesaan yang sebesar 2,27 juta rupiah. Demikian pula menurut jenis kelamin, pekerja laki-laki memperoleh rata-rata upah/gaji/pendapatan lebih tinggi

LABORER SITUATION

In February 2026, there were 68.21 million laborers in Indonesia, with an average monthly net wage/salary/income of 2.97 million rupiah. Most laborer were employees (80.07 percent), earning an average monthly net wage/salary of 3.29 million rupiah, which was higher than that of casual workers in non-agriculture (1.92 million rupiah) and casual workers in agriculture (1.34 million rupiah).

Educational attainment showed a positive relationship with wage/salary/income levels. Laborer with a university degree earned the highest average monthly net wage/salary/income, amounting to 4.71 million rupiah, while those who had not completed primary school earned the lowest average, at 1.65 million rupiah per month. In terms of educational composition, laborer was dominated by senior high school (general and vocational) graduates at 40.61 percent of all laborer.

Based on area of residence, the average net wage/salary/income of laborers in urban areas was 3.25 million rupiah, higher than the average net wage/salary/income of laborers in rural areas, which was 2.27 million rupiah. Similarly, by sex, male laborer earned a higher average monthly net wage/salary/income than female laborer, at 3.19 million rupiah and 2.52 million rupiah, respectively.

dibandingkan perempuan, masing-masing 3,19 juta rupiah dan 2,52 juta rupiah.

Sebanyak 66,13 persen pekerja memperoleh upah/gaji/pendapatan bersih minimal 2,00 juta rupiah per bulan, sedangkan 13,25 persen masih berada pada kelompok pendapatan kurang dari 1,00 juta rupiah per bulan.

Dari sisi jam kerja, mayoritas pekerja bekerja selama 45–59 jam dan 35–44 jam per minggu, dengan proporsi masing-masing 36,12 persen dan 34,31 persen. Menurut jenis pekerjaan, pekerja paling banyak bekerja sebagai tenaga produksi, operator alat angkutan, dan pekerja kasar yang mencakup 41,24 persen dari total pekerja.

Menurut lapangan usaha, kategori aktivitas keuangan dan asuransi mencatat rata-rata upah/gaji/pendapatan bersih tertinggi sebesar 5,03 juta rupiah per bulan, sedangkan kategori pertanian, kehutanan, dan perikanan memiliki rata-rata terendah sebesar 1,70 juta rupiah per bulan. Dari sisi jam kerja, kategori pertambangan dan penggalian memiliki rata-rata jam kerja tertinggi sebesar 49 jam per minggu, sementara kategori pendidikan memiliki rata-rata terendah sebesar 34 jam per minggu.

Berdasarkan kelompok umur, pekerja didominasi oleh

A total of 66.13 percent of laborer earned a monthly net wage/salary/income of at least 2.00 million rupiah, while 13.25 percent remained in the income group earning less than 1.00 million rupiah per month.

In terms of working hours, the majority of laborer worked 45–59 hours and 35–44 hours per week, accounting for 36.12 percent and 34.31 percent of all laborer, respectively. By occupation, the largest proportion of laborer were employed as production workers, transport equipment operators, and laborers, representing 41.24 percent of total laborer.

By industry, the financial and insurance activities sector recorded the highest average monthly net wage/salary/income at 5.03 million rupiah, while the agriculture, forestry, and fisheries sector recorded the lowest average at 1.70 million rupiah per month. In terms of working hours, the mining and quarrying sector had the highest average working hours at 49 hours per week, whereas the education sector had the lowest average at 34 hours per week.

By age group, laborer were predominantly in the productive-

kelompok usia produktif, terutama umur 25–29 tahun (15,18 persen), 30–34 tahun (14,73 persen), dan 20–24 tahun (13,50 persen). Secara regional, rata-rata upah/gaji/pendapatan bersih pekerja tertinggi terdapat di DKI Jakarta (5,12 juta rupiah), diikuti Papua Tengah (5,03 juta rupiah) dan Kepulauan Riau (4,59 juta rupiah) per bulan, sedangkan yang terendah terdapat di Jawa Tengah (2,25 juta rupiah per bulan).

Secara keseluruhan, kondisi pekerja pada Februari 2026 menunjukkan bahwa tingkat pendidikan, wilayah tempat tinggal, jenis kelamin, lapangan usaha, dan karakteristik wilayah masih menjadi faktor yang berkaitan erat dengan perbedaan upah/gaji/pendapatan bersih yang diterima pekerja di Indonesia.

age population, particularly those aged 25–29 years (15.18 percent), 30–34 years (14.73 percent), and 20–24 years (13.50 percent). Regionally, the highest average monthly net wage/salary/income was recorded in DKI Jakarta (5.12 million rupiah), followed by Papua Tengah (5.03 million rupiah) and Kepulauan Riau (4.59 million rupiah), while the lowest average was recorded in Jawa Tengah (2.25 million rupiah per month).

Overall, the condition of laborer in February 2026 indicates that educational attainment, place of residence, sex, industry, and regional characteristics remain closely associated with differences in the net wage/salary/income received by workers in Indonesia.

Keadaan Pekerja di Indonesia Februari 2026

Tabel 3.1 Jumlah Pekerja¹⁾ dan Rata-Rata Upah/Gaji/Pendapatan Bersih Sebulan (rupiah) Menurut Pendidikan Tertinggi yang Ditamatkan dan Status Pekerjaan, Februari 2026
Table *Total Laborer¹⁾ and Average Monthly Net Wage/Salary/Income (rupiah) by Educational Attainment and Employment Status, February 2026*

Pendidikan Tertinggi yang Ditamatkan Educational Attainment ²⁾	Status Pekerjaan/Employment Status				Rata-Rata/Average			
	Buruh/ Karyawan/ Pegawai Employee	Pekerja Bebas di Pertanian Casual Worker in Agriculture	Pekerja Bebas di Nonpertanian Casual Worker in Non-Agriculture	Jumlah Total	Upah/Gaji Bersih Buruh/ Karyawan/Pegawai Net Wage/ Salary of Employee	Pendapatan Bersih Net Income		Upah/Gaji/ Pendapatan Bersih Pekerja Net Wage/ Salary/ Income of Laborer
						Pekerja Bebas di Pertanian Casual Worker in Agriculture	Pekerja Bebas di Nonpertanian Casual Worker in Non-Agriculture	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
0	97.336	108.350	44.999 ^h	250.685	2.147.133	1.383.362	1.240.472	1.654.270
1	2.016.508	1.275.120	861.676	4.153.304	2.115.253	1.168.143	1.625.815	1.722.935
2	6.644.971	2.492.497	2.382.037	11.519.505	2.266.427	1.317.332	1.878.042	1.980.758
3	7.513.354	1.000.560	1.987.266	10.501.180	2.553.300	1.491.564	1.999.731	2.347.378
4	13.970.191	485.710	1.369.557	15.825.458	3.083.537	1.600.719	2.018.743	2.945.878
5	10.607.939	265.193	1.003.923	11.877.055	3.171.784	1.398.879	1.986.069	3.031.974
6	2.065.418	41.082	65.168	2.171.668	4.043.267	1.121.064	2.784.024	3.950.199
7	11.699.524	56.399	157.358	11.913.281	4.766.335	1.408.325	1.885.542	4.712.386
Jumlah/Total	54.615.241	5.724.911	7.871.984	68.212.136	3.287.675	1.343.112	1.923.414	2.967.030

Catatan/Note :

¹⁾ Pekerja terdiri atas buruh/karyawan/pegawai, pekerja bebas di pertanian dan pekerja bebas di nonpertanian
Laborer consist of employee, casual worker in agriculture, and casual worker in non-agriculture

2) 0. Tidak/belum pernah sekolah/No Schooling

1. Tidak/belum tamat SD/Not/Not Yet Completed Primary School

2. Sekolah Dasar/Primary School

3. Sekolah Menengah Pertama/Junior High School

4. Sekolah Menengah Atas (Umum)/Senior High School (General)

5. Sekolah Menengah Atas (Kejuruan)/Senior High School (Vocational)

6. Diploma I/II/III/Akademi/Diploma I/II/III/Academy

7. Universitas/University

Tabel 3.2 Jumlah Pekerja¹⁾ dan Rata-Rata Upah/Gaji/Pendapatan Bersih Sebulan (rupiah) di Daerah Perkotaan Menurut Pendidikan Tertinggi yang Ditamatkan dan Status Pekerjaan, Februari 2026
Total Laborer¹⁾ and Average Monthly Net Wage/Salary/Income (rupiah) in Urban Area by Educational Attainment and Employment Status, February 2026

Pendidikan Tertinggi yang Ditamatkan Educational Attainment ²⁾	Status Pekerjaan/Employment Status				Rata-Rata/Average			
	Buruh/ Karyawan/ Pegawai Employee	Pekerja Bebas di Pertanian Casual Worker in Agriculture	Pekerja Bebas di Nonpertanian Casual Worker in Non-Agriculture	Jumlah Total	Upah/Gaji Bersih Buruh/ Karyawan/Pegawai Net Wage/ Salary of Employee	Pendapatan Bersih Net Income		Upah/Gaji/ Pendapatan Bersih Pekerja Net Wage/ Salary/ Income of Laborer
						Pekerja Bebas di Pertanian Casual Worker in Agriculture	Pekerja Bebas di Nonpertanian Casual Worker in Non-Agriculture	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
0	39.136 ^h	43.031 ^h	31.123 ^h	113.290	2.677.561	1.488.506	1.111.740	1.795.759
1	1.197.657	477.395	576.728	2.251.780	2.080.891	1.169.291	1.556.094	1.753.213
2	4.194.598	950.053	1.554.828	6.699.479	2.219.410	1.218.483	1.798.012	1.979.669
3	5.198.172	323.449	1.334.441	6.856.062	2.608.350	1.497.755	1.991.809	2.435.954
4	10.499.729	112.239	948.088	11.560.056	3.241.622	1.649.596	1.978.828	3.122.597
5	8.694.117	85.027	743.398	9.522.542	3.315.270	1.510.545	1.978.762	3.194.818
6	1.657.248	13.687 ^h	55.178	1.726.113	4.324.157	1.177.951 ^h	2.874.896	4.252.882
7	9.469.164	33.862 ^h	114.893	9.617.919	5.173.722	1.532.647	1.948.320	5.122.373
Jumlah/Total	40.949.821	2.038.743	5.358.677	48.347.241	3.528.262	1.297.831	1.887.627	3.252.364

Catatan/Note :

¹⁾ Pekerja terdiri atas buruh/karyawan/pegawai, pekerja bebas di pertanian dan pekerja bebas di nonpertanian
 Laborer consist of employee, casual worker in agriculture, and casual worker in non-agriculture

²⁾ 0. Tidak/belum pernah sekolah/No Schooling

1. Tidak/belum tamat SD/Not/Not Yet Completed Primary School

2. Sekolah Dasar/Primary School

3. Sekolah Menengah Pertama/Junior High School

4. Sekolah Menengah Atas (Umum)/Senior High School (General)

5. Sekolah Menengah Atas (Kejuruan)/Senior High School (Vocational)

6. Diploma I/II/III/Akademi/Diploma I/II/III/Academy

7. Universitas/University

Tabel 3.3 Total Pekerja¹⁾ dan Rata-Rata Upah/Gaji/Pendapatan Bersih Sebulan (rupiah) di Daerah Perdesaan Menurut Pendidikan Tertinggi yang Ditamatkan dan Status Pekerjaan, Februari 2026
Table *Total Laborer¹⁾ and Average Monthly Net Wage/Salary/Income (rupiah) in Rural Area by Educational Attainment and Employment Status, February 2026*

Pendidikan Tertinggi yang Ditamatkan <i>Educational Attainment</i> ²⁾	Status Pekerjaan/ <i>Employment Status</i>				Rata-Rata/ <i>Average</i>			
	Buruh/ Karyawan/ Pegawai <i>Employee</i>	Pekerja Bebas di Pertanian <i>Casual Worker in Agriculture</i>	Pekerja Bebas di Nonpertanian <i>Casual Worker in Non-Agriculture</i>	Jumlah <i>Total</i>	Upah/Gaji Bersih Buruh/ Karyawan/Pegawai <i>Net Wage/Salary of Employee</i>	Pendapatan Bersih <i>Net Income</i>		Upah/Gaji/ Pendapatan Bersih Pekerja <i>Net Wage/Salary/Income of Laborer</i>
						Pekerja Bebas di Pertanian <i>Casual Worker in Agriculture</i>	Pekerja Bebas di Nonpertanian <i>Casual Worker in Non-Agriculture</i>	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
0	58.200	65.319 ^H	13.876 ^H	137.395	1.790.453	1.314.094	1.529.209 ^H	1.537.603
1	818.851	797.725	284.948	1.901.524	2.165.510	1.167.457	1.766.927	1.687.079
2	2.450.373	1.542.444	827.209	4.820.026	2.346.912	1.378.218	2.028.468	1.982.272
3	2.315.182	677.111	652.825	3.645.118	2.429.697	1.488.606	2.015.926	2.180.777
4	3.470.462	373.471	421.469	4.265.402	2.605.260	1.586.031	2.108.530	2.466.935
5	1.913.822	180.166	260.525	2.354.513	2.519.958	1.346.179	2.006.920	2.373.374
6	408.170	27.395 ^H	9.990 ^H	445.555	2.902.799	1.092.643	2.282.104	2.777.584
7	2.230.360	22.537 ^H	42.465 ^H	2.295.362	3.036.740	1.221.530	1.715.690	2.994.477
Jumlah/Total	13.665.420	3.686.168	2.513.307	19.864.895	2.566.734	1.368.157	1.999.717	2.272.585

Catatan/Note :

¹⁾ Pekerja terdiri atas buruh/karyawan/pegawai, pekerja bebas di pertanian dan pekerja bebas di nonpertanian

Laborer consist of employee, casual worker in agriculture, and casual worker in non-agriculture

2) 0. Tidak/belum pernah sekolah/*No Schooling*

1. Tidak/belum tamat SD/Not/Not Yet Completed Primary School

2. Sekolah Dasar/*Primary School*

3. Sekolah Menengah Pertama/*Junior High School*

4. Sekolah Menengah Atas (Umum)/*Senior High School (General)*

5. Sekolah Menengah Atas (Kejuruan)/*Senior High School (Vocational)*

6. Diploma I/II/III/Akademi/*Diploma I/II/III/Academy*

7. Universitas/*University*

Tabel 3.4 Pekerja¹⁾ Laki-Laki dan Rata-Rata Upah/Gaji/Pendapatan Bersih Sebulan (rupiah) Menurut Pendidikan Tertinggi yang Ditamatkan dan Status Pekerjaan, Februari 2026
Table *3.4 Laborer¹⁾ Male and Average Monthly Net Wage/Salary/Income (rupiah) (rupiah) by Educational Attainment and Employment Status, February 2026*

Pendidikan Tertinggi yang Ditamatkan Educational Attainment ²⁾	Status Pekerjaan Utama/Main Employment Status				Rata-Rata/Average			
	Buruh/ Karyawan/ Pegawai Employee	Pekerja Bebas di Pertanian Casual Worker in Agriculture	Pekerja Bebas di Nonpertanian Casual Worker in Non-Agriculture	Jumlah Total	Upah/Gaji Bersih Buruh/ Karyawan/Pegawai Net Wage/Salary of Employee	Pendapatan Bersih Net Income		Upah/Gaji/Pendapatan Bersih Pekerja Net Wage/Salary/Income of Laborer
						Pekerja Bebas di Pertanian Casual Worker in Agriculture	Pekerja Bebas di Nonpertanian Casual Worker in Non-Agriculture	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
0	62.541	48.704	22.710 ^H	133.955	2.413.068	1.816.134	1.546.572	2.049.131
1	1.413.237	713.255	635.340	2.761.832	2.430.340	1.385.168	1.892.346	2.036.658
2	4.951.922	1.565.052	1.919.609	8.436.583	2.530.238	1.553.416	2.092.328	2.249.391
3	5.382.049	744.417	1.576.649	7.703.115	2.784.298	1.672.125	2.208.484	2.558.963
4	9.636.914	403.624	1.058.459	11.098.997	3.433.018	1.725.499	2.157.952	3.249.326
5	7.566.973	211.023	840.936	8.618.932	3.441.760	1.511.844	2.093.114	3.262.923
6	902.572	22.534 ^H	45.436 ^H	970.542	5.009.452	1.529.425	3.138.583	4.841.068
7	5.557.577	32.576 ^H	98.515	5.688.668	5.626.387	1.633.468	2.156.853	5.543.437
Jumlah/Total	35.473.785	3.741.185	6.197.654	45.412.624	3.552.432	1.565.154	2.119.387	3.193.142

Catatan/Note :

¹⁾ Pekerja terdiri atas buruh/karyawan/pegawai, pekerja bebas di pertanian dan pekerja bebas di nonpertanian
Laborer consist of employee, casual worker in agriculture, and casual worker in non-agriculture

²⁾ 0. Tidak/belum pernah sekolah/No Schooling

1. Tidak/belum tamat SD/Not/Not Yet Completed Primary School

2. Sekolah Dasar/Primary School

3. Sekolah Menengah Pertama/Junior High School

4. Sekolah Menengah Atas (Umum)/Senior High School (General)

5. Sekolah Menengah Atas (Kejuruan)/Senior High School (Vocational)

6. Diploma I/II/III/Akademi/Diploma I/II/III/Academy

7. Universitas/University

Keadaan Pekerja di Indonesia Februari 2026

Tabel 3.5 Pekerja¹⁾ Perempuan dan Rata-Rata Upah/Gaji/Pendapatan Bersih Sebulan (rupiah) Menurut Pendidikan Tertinggi yang Ditamatkan dan Status Pekerjaan, Februari 2026
Table 3.5 Laborer¹⁾ Female and Average Monthly Net Wage/Salary/Income (rupiah) by Educational Attainment and Employment Status, February 2026

Pendidikan Tertinggi yang Ditamatkan Educational Attainment ²⁾	Status Pekerjaan/Employment Status				Rata-Rata/Average			
	Buruh/ Karyawan/ Pegawai Employee	Pekerja Bebas di Pertanian Casual Worker in Agriculture	Pekerja Bebas di Nonpertanian Casual Worker in Non-Agriculture	Jumlah Total	Upah/Gaji Bersih Buruh/ Karyawan/Pegawai Net Wage/ Salary of Employee	Pendapatan Bersih Net Income		Upah/Gaji/ Pendapatan Bersih Pekerja Net Wage/ Salary/ Income of Laborer
						Pekerja Bebas di Pertanian Casual Worker in Agriculture	Pekerja Bebas di Nonpertanian Casual Worker in Non-Agriculture	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
0	34.795	59.646 ^H	22.289 ^H	116.730	1.669.140 ^H	1.029.981	928.590	1.201.142
1	603.271	561.865	226.336	1.391.472	1.377.121	892.643	877.643	1.100.248
2	1.693.049	927.445	462.428	3.082.922	1.494.816	918.944	988.511	1.245.631
3	2.131.305	256.143	410.617	2.798.065	1.969.975	966.807	1.198.180	1.764.881
4	4.333.277	82.086	311.098	4.726.461	2.306.315	987.166	1.545.104	2.233.302
5	3.040.966	54.170	162.987	3.258.123	2.499.992	958.816	1.433.766	2.421.031
6	1.162.846	18.548 ^H	19.732 ^H	1.201.126	3.293.339	624.946	1.967.595	3.230.354
7	6.141.947	23.823 ^H	58.843	6.224.613	3.988.111	1.100.460	1.431.312	3.952.889
Jumlah/Total	19.141.456	1.983.726	1.674.330	22.799.512	2.797.017	924.356	1.198.007	2.516.655

Catatan/Note :

¹⁾ Pekerja terdiri atas buruh/karyawan/pegawai, pekerja bebas di pertanian dan pekerja bebas di nonpertanian
Laborer consist of employee, casual worker in agriculture, and casual worker in non-agriculture

2) 0. Tidak/belum pernah sekolah/No Schooling

1. Tidak/belum tamat SD/Not/Not Yet Completed Primary School

2. Sekolah Dasar/Primary School

3. Sekolah Menengah Pertama/Junior High School

4. Sekolah Menengah Atas (Umum)/Senior High School (General)

5. Sekolah Menengah Atas (Kejuruan)/Senior High School (Vocational)

6. Diploma I/II/III/Akademi/Diploma I/II/III/Academy

7. Universitas/University

Tabel 3.6 Jumlah Pekerja¹⁾ Menurut Kelompok Upah/Gaji/Pendapatan Bersih Sebulan (rupiah), Daerah, dan Jenis Kelamin, Februari 2026
Table *Total Laborer¹⁾ by Monthly Net Wage/Salary/Income Group (rupiah), Region, and Sex, February 2026*

Kelompok Upah/Gaji Pendapatan Bersih Sebulan (rupiah) <i>Monthly Net Income Group (rupiah)</i>	Perkotaan/ <i>Urban</i>			Perdesaan/ <i>Rural</i>			Perkotaan+Perdesaan/ <i>Urban+Rural</i>		
	Laki-Laki <i>Male</i>	Perempuan <i>Female</i>	Laki-Laki+ Perempuan <i>Male+Female</i>	Laki-Laki <i>Male</i>	Perempuan <i>Female</i>	Laki-Laki+ Perempuan <i>Male+Female</i>	Laki-Laki <i>Male</i>	Perempuan <i>Female</i>	Laki-Laki+ Perempuan <i>Male+Female</i>
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
<200.000	116.203	193.489	605.404	121.036	174.676	605.404	237.239	368.165	605.404
200.000–399.999	297.730	695.379	1.765.277	237.362	534.806	1.765.277	535.092	1.230.185	1.765.277
400.000–599.999	553.993	786.505	2.358.765	397.073	621.194	2.358.765	951.066	1.407.699	2.358.765
600.000–799.999	521.298	835.925	2.253.340	402.276	493.841	2.253.340	923.574	1.329.766	2.253.340
800.000–999.999	537.656	675.366	2.049.729	412.006	424.701	2.049.729	949.662	1.100.067	2.049.729
1.000.000–1.499.999	2.248.164	1.911.272	6.738.946	1.564.979	1.014.531	6.738.946	3.813.143	2.925.803	6.738.946
1.500.000–1.999.999	3.034.029	1.898.347	7.329.814	1.730.975	666.463	7.329.814	4.765.004	2.564.810	7.329.814
2.000.000+	24.375.808	9.666.077	45.110.861	8.862.036	2.206.940	45.110.861	33.237.844	11.873.017	45.110.861
Jumlah/Total	31.684.881	16.662.360	48.347.241	13.727.743	6.137.152	19.864.895	45.412.624	22.799.512	68.212.136

Catatan/Note :

¹⁾ Pekerja terdiri atas buruh/karyawan/pegawai, pekerja bebas di pertanian dan pekerja bebas di nonpertanian
Laborer consist of employee, casual worker in agriculture, and casual worker in non-agriculture

Tabel 3.7 Jumlah Pekerja¹⁾ Menurut Kelompok Upah/Gaji/Pendapatan Bersih Sebulan (rupiah) dan Pendidikan Tertinggi yang Ditamatkan, Februari 2026
Table Total Laborer¹⁾ by Monthly Net Wage/Salary/Income Group (rupiah) and Educational Attainment, Februari 2026

Kelompok Upah/Gaji/Pendapatan Bersih Sebulan (rupiah) Monthly Net Wage/Salary/Income Group (rupiah)	Pendidikan Tertinggi yang Ditamatkan/Educational Attainment							Universitas University	Jumlah Total
	Tidak/Belum Pernah Sekolah No Schooling	Tidak/Belum Tamat SD Not/Not Yet Completed Primary School	Sekolah Dasar Primary School	Sekolah Menengah Pertama Junior High School	Sekolah Menengah Atas (Umum) Senior High School (General)	Sekolah Menengah Atas (Kejuruan) Senior High School (Vocational)	Diploma I/II/III/Akademi Diploma I/II/III/Academy		
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
<200.000	3.601 ^H	88.234	162.443	99.277	107.244	52.509	9.294 ^H	82.802	605.404
200.000–399.999	12.765 ^H	243.895	450.044	236.970	344.727	130.176	48.281	298.419	1.765.277
400.000–599.999	23.002 ^H	304.477	601.634	308.039	465.461	190.426	73.462	392.264	2.358.765
600.000–799.999	18.046 ^H	289.087	688.814	346.200	378.852	220.986	44.891	266.464	2.253.340
800.000–999.999	13.902 ^H	300.291	560.650	399.447	372.875	215.402	24.786	162.376	2.049.729
1.000.000–1.499.999	56.197	700.099	1.814.120	1.282.042	1.285.737	1.003.385	86.311	511.055	6.738.946
1.500.000–1.999.999	42.728 ^H	645.821	1.589.389	1.393.753	1.614.030	1.381.263	147.840	514.990	7.329.814
2.000.000+	80.444	1.581.400	5.652.411	6.435.452	11.256.532	8.682.908	1.736.803	9.684.911	45.110.861
Jumlah/Total	250.685	4.153.304	11.519.505	10.501.180	15.825.458	11.877.055	2.171.668	11.913.281	68.212.136

Catatan/Note :

¹⁾ Pekerja terdiri atas buruh/karyawan/pegawai, pekerja bebas di pertanian dan pekerja bebas di nonpertanian
 Laborer consist of employee, casual worker in agriculture, and casual worker in non-agriculture

Tabel 3.8 Jumlah Pekerja¹⁾ di Perkotaan Menurut Kelompok Upah/Gaji/Pendapatan Bersih Sebulan (rupiah) dan Pendidikan Tertinggi yang Ditamatkan, Februari 2026
Table *Total Laborer¹⁾ in Urban Area by Monthly Net Wage/Salary/Income Group (rupiah) and Educational Attainment, Februari 2026*

Kelompok Upah/Gaji/Pendapatan Bersih Sebulan (rupiah) <i>Monthly Net Wage/Salary/Income Group (rupiah)</i>	Pendidikan Tertinggi yang Ditamatkan/ <i>Educational Attainment</i>								Jumlah <i>Total</i>
	Tidak/Belum Pernah Sekolah	Tidak/Belum Tamat SD	Sekolah Dasar	Sekolah Menengah Pertama	Sekolah Menengah Atas	Sekolah Menengah Atas	Diploma I/II/III/	Universitas	
	<i>No Schooling</i>	<i>Completed Primary School</i>	<i>Primary School</i>	<i>Junior High School</i>	<i>Senior High School (General)</i>	<i>Senior High School (Vocational)</i>	<i>Diploma I/II/III/ Academy</i>	<i>University</i>	
	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	
<200.000	NA	32.840 ^h	84.208	51.814	58.272	37.550 ^h	NA	37.238	309.692
200.000–399.999	NA	115.659	266.194	133.957	211.988	70.980	28.343 ^h	160.894	993.109
400.000–599.999	NA	148.396	312.748	190.274	279.351	118.644	41.466 ^h	235.935	1.340.498
600.000–799.999	NA	152.693	442.362	204.435	193.986	137.931	34.838 ^h	180.950	1.357.223
800.000–999.999	NA	170.057	336.443	235.992	233.440	124.728	13.007 ^h	95.193	1.213.022
1.000.000–1.499.999	20.466 ^h	371.095	1.016.677	767.095	855.941	710.543	57.568	360.051	4.159.436
1.500.000–1.999.999	NA	367.391	920.272	938.418	1.144.434	1.040.481	105.314	397.178	4.932.376
2.000.000+	39.583 ^h	893.649	3.320.575	4.334.077	8.582.644	7.281.685	1.439.192	8.150.480	34.041.885
Jumlah/Total	113.290	2.251.780	6.699.479	6.856.062	11.560.056	9.522.542	1.726.113	9.617.919	48.347.241

Catatan/Note :

¹⁾ Pekerja terdiri atas buruh/karyawan/pegawai, pekerja bebas di pertanian dan pekerja bebas di nonpertanian
Laborer consist of employee, casual worker in agriculture, and casual worker in non-agriculture

Tabel 3.9 Jumlah Pekerja¹⁾ di Perdesaan Menurut Kelompok Upah/Gaji/Pendapatan Bersih Sebulan (rupiah) dan Pendidikan Tertinggi yang Ditamatkan, Februari 2026
Table *Total Laborer¹⁾ in Rural Area by Monthly Net Wage/Salary/Income Group (rupiah) and Educational Attainment, Februari 2026*

Kelompok Upah/Gaji/Pendapatan Bersih Sebulan (rupiah)	Pendidikan Tertinggi yang Ditamatkan/ <i>Educational Attainment</i>								
	Tidak/Belum Pernah Sekolah	Tidak/Belum Tamat SD <i>Not/Not Yet Completed</i>	Sekolah Dasar <i>Primary School</i>	Sekolah Menengah Pertama <i>Junior High School</i>	Sekolah Menengah Atas (Umum) <i>Senior High School (General)</i>	Sekolah Menengah Atas (Kejuruan) <i>Senior High School (Vocational)</i>	Diploma I/II/III/ Akademi <i>Diploma I/II/III/ Academy</i>	Universitas <i>University</i>	Jumlah <i>Total</i>
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
<200.000	NA	55.394	78.235 ^H	47.463	48.972	14.959 ^H	NA	45.564 ^H	295.712
200.000–399.999	NA	128.236	183.850	103.013	132.739	59.196	19.938 ^H	137.525	772.168
400.000–599.999	9.318 ^H	156.081	288.886	117.765	186.110	71.782	31.996	156.329	1.018.267
600.000–799.999	NA	136.394	246.452	141.765	184.866	83.055	10.053 ^H	85.514	896.117
800.000–999.999	9.740 ^H	130.234	224.207	163.455	139.435	90.674	11.779 ^H	67.183	836.707
1.000.000–1.499.999	35.731 ^H	329.004	797.443	514.947	429.796	292.842	28.743	151.004	2.579.510
1.500.000–1.999.999	23.840 ^H	278.430	669.117	455.335	469.596	340.782	42.526	117.812	2.397.438
2.000.000+	40.861 ^H	687.751	2.331.836	2.101.375	2.673.888	1.401.223	297.611	1.534.431	11.068.976
Jumlah/ <i>Total</i>	137.395	1.901.524	4.820.026	3.645.118	4.265.402	2.354.513	445.555	2.295.362	19.864.895

Catatan/Note :

¹⁾ Pekerja terdiri atas buruh/karyawan/pegawai, pekerja bebas di pertanian dan pekerja bebas di nonpertanian
Laborer consist of employee, casual worker in agriculture, and casual worker in non-agriculture

Tabel 3.10 Pekerja¹⁾ Laki-Laki Menurut Kelompok Upah/Gaji/Pendapatan Bersih Sebulan (rupiah) dan Pendidikan Tertinggi yang Ditamatkan, Februari 2026
Table Male Laborer¹⁾ by Monthly Net Wage/Salary/Income Group (rupiah) and Educational Attainment, Februari 2026

Kelompok Upah/Gaji/Pendapatan Bersih Sebulan (rupiah)	Pendidikan Tertinggi yang Ditamatkan/Educational Attainment								
	Tidak/Belum Pernah Sekolah	Tidak/Belum Tamat SD Not/Not Yet Completed Primary School	Sekolah Dasar Primary School	Sekolah Menengah Pertama Junior High School	Sekolah Menengah Atas (Umum) Senior High School (General)	Sekolah Menengah Atas (Kejuruan) Senior High School (Vocational)	Diploma I/II/III/Akademi Diploma I/II/III/Academy	Universitas University	Jumlah Total
	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
<200.000	NA	22.721 ^H	87.583 ^H	37.412	45.423 ^H	28.214 ^H	NA	13.043 ^H	237.239
200.000–399.999	NA	71.064	142.338	92.632	83.083	65.679	NA	66.501	535.092
400.000–599.999	10.978 ^H	124.358	254.580	145.548	196.936	110.825	15.455 ^H	92.386	951.066
600.000–799.999	NA	122.022	286.448	150.483	174.306	97.633	NA	81.750	923.574
800.000–999.999	NA	133.145	271.202	197.571	192.083	98.080	6.734 ^H	47.744	949.662
1.000.000–1.499.999	19.550 ^H	432.316	1.146.476	774.392	662.398	586.595	21.776	169.640	3.813.143
1.500.000–1.999.999	16.590 ^H	477.863	1.166.658	937.557	958.472	951.095	55.128	201.641	4.765.004
2.000.000+	72.609	1.378.343	5.081.298	5.367.520	8.786.296	6.680.811	855.004	5.015.963	33.237.844
Jumlah/Total	133.955	2.761.832	8.436.583	7.703.115	11.098.997	8.618.932	970.542	5.688.668	45.412.624

Catatan/Note :

¹⁾ Pekerja terdiri atas buruh/karyawan/pegawai, pekerja bebas di pertanian dan pekerja bebas di nonpertanian
 Laborer consist of employee, casual worker in agriculture, and casual worker in non-agriculture

Tabel 3.11 **Pekerja¹⁾ Perempuan Menurut Kelompok Upah/Gaji/Pendapatan Bersih Sebulan (rupiah) dan Pendidikan Tertinggi yang Ditamatkan, Februari 2026**
Table 3.11 **Female Laborer¹⁾ by Monthly Net Wage/Salary/Income Group (rupiah) and Educational Attainment, Februari 2026**

Kelompok Upah/Gaji/Pendapatan Bersih Sebulan (rupiah)	Pendidikan Tertinggi yang Ditamatkan/Educational Attainment								Jumlah
	Tidak/Belum Pernah Sekolah	Tidak/Belum Tamat SD Not/Not Yet Completed	Sekolah Dasar Primary School	Sekolah Menengah Pertama Junior High School	Sekolah Menengah Atas (Umum) Senior High School (General)	Sekolah Menengah Atas (Kejuruan) Senior High School (Vocational)	Diploma I/II/III/ Akademi Diploma I/II/III/ Academy	Universitas University	
	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	
<200.000	NA	65.513	74.860	61.865	61.821	24.295 ^H	9.294 ^H	69.759	368.165
200.000–399.999	9.866 ^H	172.831	307.706	144.338	261.644	64.497	37.385	231.918	1.230.185
400.000–599.999	12.024 ^H	180.119	347.054	162.491	268.525	79.601	58.007 ^H	299.878	1.407.699
600.000–799.999	NA	167.065	402.366	195.717	204.546	123.353	39.342	184.714	1.329.766
800.000–999.999	10.799 ^H	167.146	289.448	201.876	180.792	117.322	18.052 ^H	114.632	1.100.067
1.000.000–1.499.999	36.647 ^H	267.783	667.644	507.650	623.339	416.790	64.535	341.415	2.925.803
1.500.000–1.999.999	26.138 ^H	167.958	422.731	456.196	655.558	430.168	92.712	313.349	2.564.810
2.000.000+	NA	203.057	571.113	1.067.932	2.470.236	2.002.097	881.799	4.668.948	11.873.017
Jumlah/Total	116.730	1.391.472	3.082.922	2.798.065	4.726.461	3.258.123	1.201.126	6.224.613	22.799.512

Catatan/Note :

¹⁾ Pekerja terdiri atas buruh/karyawan/pegawai, pekerja bebas di pertanian dan pekerja bebas di nonpertanian
 Laborer consist of employee, casual worker in agriculture, and casual worker in non-agriculture

Tabel 3.12 Jumlah Pekerja¹⁾ Menurut Kelompok Upah/Gaji/Pendapatan Bersih Sebulan (rupiah) dan Jam Kerja Seminggu Terakhir, Februari 2026
Table Total Laborer¹⁾ by Monthly Net Wage/Salary/Income Group (rupiah) and Working Hours during the Last Week, February 2026

Kelompok Upah/Gaji/Pendapatan Bersih Sebulan (rupiah) Monthly Net Wage/ Salary/Income Group (rupiah)	Jam Kerja Seminggu Terakhir/Working Hours during the Last Week								Jumlah Total
	0 ²⁾	1-9	10-14	15-24	25-34	35-44	45-59	60+	
	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
<200.000	22.910 ^H	161.708	87.847	97.088	54.437	87.575	75.104 ^H	18.735 ^H	605.404
200.000–399.999	31.325	308.620	260.940	479.784	276.446	273.306	119.772	15.084 ^H	1.765.277
400.000–599.999	30.545	204.269	249.603	682.556	361.444	443.618	314.389	72.341	2.358.765
600.000–799.999	24.857 ^H	122.759	181.448	533.411	471.176	504.342	331.889	83.458	2.253.340
800.000–999.999	8.838 ^H	57.848	121.851	446.744	382.560	493.092	441.916	96.880	2.049.729
1.000.000–1.499.999	74.543	118.230	205.725	851.981	963.073	1.990.183	1.954.160	581.051	6.738.946
1.500.000–1.999.999	67.097	92.169	126.272	566.924	835.773	2.080.463	2.809.627	751.489	7.329.814
2.000.000+	390.225	164.280	195.625	1.279.760	2.589.940	17.528.576	18.591.204	4.371.251	45.110.861
Jumlah/Total	650.340	1.229.883	1.429.311	4.938.248	5.934.849	23.401.155	24.638.061	5.990.289	68.212.136

Catatan/Note :

¹⁾ Pekerja terdiri atas buruh/karyawan/pegawai, pekerja bebas di pertanian dan pekerja bebas di nonpertanian
Laborer consist of employee, casual worker in agriculture, and casual worker in non-agriculture

²⁾ Sementara tidak bekerja/*Temporarily not working*

Tabel 3.12 Jumlah Pekerja¹⁾ Menurut Kelompok Upah/Gaji/Pendapatan Bersih Sebulan (rupiah) dan Jam Kerja Seminggu Terakhir, Februari 2026
Table Total Laborer¹⁾ by Monthly Net Wage/Salary/Income Group (rupiah) and Working Hours during the Last Week, February 2026

Kelompok Upah/Gaji/Pendapatan Bersih Sebulan (rupiah) Monthly Net Wage/ Salary/Income Group (rupiah)	Jam Kerja Seminggu Terakhir/Working Hours during the Last Week								Jumlah Total
	0 ²⁾	1-9	10-14	15-24	25-34	35-44	45-59	60+	
	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
<200.000	22.910 ^H	161.708	87.847	97.088	54.437	87.575	75.104 ^H	18.735 ^H	605.404
200.000–399.999	31.325	308.620	260.940	479.784	276.446	273.306	119.772	15.084 ^H	1.765.277
400.000–599.999	30.545	204.269	249.603	682.556	361.444	443.618	314.389	72.341	2.358.765
600.000–799.999	24.857 ^H	122.759	181.448	533.411	471.176	504.342	331.889	83.458	2.253.340
800.000–999.999	8.838 ^H	57.848	121.851	446.744	382.560	493.092	441.916	96.880	2.049.729
1.000.000–1.499.999	74.543	118.230	205.725	851.981	963.073	1.990.183	1.954.160	581.051	6.738.946
1.500.000–1.999.999	67.097	92.169	126.272	566.924	835.773	2.080.463	2.809.627	751.489	7.329.814
2.000.000+	390.225	164.280	195.625	1.279.760	2.589.940	17.528.576	18.591.204	4.371.251	45.110.861
Jumlah/Total	650.340	1.229.883	1.429.311	4.938.248	5.934.849	23.401.155	24.638.061	5.990.289	68.212.136

Catatan/Note :

¹⁾ Pekerja terdiri atas buruh/karyawan/pegawai, pekerja bebas di pertanian dan pekerja bebas di nonpertanian
 Laborer consist of employee, casual worker in agriculture, and casual worker in non-agriculture

²⁾ Sementara tidak bekerja/Temporarily not working

Tabel 3.12 Jumlah Pekerja¹⁾ Menurut Kelompok Upah/Gaji/Pendapatan Bersih Sebulan (rupiah) dan Jam Kerja Seminggu Terakhir, Februari 2026
Table Total Laborer¹⁾ by Monthly Net Wage/Salary/Income Group (rupiah) and Working Hours during the Last Week, February 2026

Kelompok Upah/Gaji/Pendapatan Bersih Sebulan (rupiah) Monthly Net Wage/ Salary/Income Group (rupiah)	Jam Kerja Seminggu Terakhir/Working Hours during the Last Week								Jumlah Total	
	0 ²⁾	1-9	10-14	15-24	25-34	35-44	45-59	60+		
	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)		(9)
	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)		(9)
<200.000	22.910 ^H	161.708	87.847	97.088	54.437	87.575	75.104 ^H	18.735 ^H	605.404	
200.000–399.999	31.325	308.620	260.940	479.784	276.446	273.306	119.772	15.084 ^H	1.765.277	
400.000–599.999	30.545	204.269	249.603	682.556	361.444	443.618	314.389	72.341	2.358.765	
600.000–799.999	24.857 ^H	122.759	181.448	533.411	471.176	504.342	331.889	83.458	2.253.340	
800.000–999.999	8.838 ^H	57.848	121.851	446.744	382.560	493.092	441.916	96.880	2.049.729	
1.000.000–1.499.999	74.543	118.230	205.725	851.981	963.073	1.990.183	1.954.160	581.051	6.738.946	
1.500.000–1.999.999	67.097	92.169	126.272	566.924	835.773	2.080.463	2.809.627	751.489	7.329.814	
2.000.000+	390.225	164.280	195.625	1.279.760	2.589.940	17.528.576	18.591.204	4.371.251	45.110.861	
Jumlah/Total	650.340	1.229.883	1.429.311	4.938.248	5.934.849	23.401.155	24.638.061	5.990.289	68.212.136	

Catatan/Note :

¹⁾ Pekerja terdiri atas buruh/karyawan/pegawai, pekerja bebas di pertanian dan pekerja bebas di nonpertanian
Laborer consist of employee, casual worker in agriculture, and casual worker in non-agriculture

²⁾ Sementara tidak bekerja/Temporarily not working

Tabel 3.12 Jumlah Pekerja¹⁾ Menurut Kelompok Upah/Gaji/Pendapatan Bersih Sebulan (rupiah) dan Jam Kerja Seminggu Terakhir, Februari 2026
Table Total Laborer¹⁾ by Monthly Net Wage/Salary/Income Group (rupiah) and Working Hours during the Last Week, February 2026

Kelompok Upah/Gaji/Pendapatan Bersih Sebulan (rupiah) <i>Monthly Net Wage/ Salary/Income Group (rupiah)</i>	Jam Kerja Seminggu Terakhir/ <i>Working Hours during the Last Week</i>								Jumlah <i>Total</i>	
	0 ²⁾	1-9	10-14	15-24	25-34	35-44	45-59	60+		
	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
<200.000	22.910 ^H	161.708	87.847	97.088	54.437	87.575	75.104 ^H	18.735 ^H		605.404
200.000–399.999	31.325	308.620	260.940	479.784	276.446	273.306	119.772	15.084 ^H		1.765.277
400.000–599.999	30.545	204.269	249.603	682.556	361.444	443.618	314.389	72.341		2.358.765
600.000–799.999	24.857 ^H	122.759	181.448	533.411	471.176	504.342	331.889	83.458		2.253.340
800.000–999.999	8.838 ^H	57.848	121.851	446.744	382.560	493.092	441.916	96.880		2.049.729
1.000.000–1.499.999	74.543	118.230	205.725	851.981	963.073	1.990.183	1.954.160	581.051		6.738.946
1.500.000–1.999.999	67.097	92.169	126.272	566.924	835.773	2.080.463	2.809.627	751.489		7.329.814
2.000.000+	390.225	164.280	195.625	1.279.760	2.589.940	17.528.576	18.591.204	4.371.251		45.110.861
Jumlah/ <i>Total</i>	650.340	1.229.883	1.429.311	4.938.248	5.934.849	23.401.155	24.638.061	5.990.289		68.212.136

Catatan/Note :

¹⁾ Pekerja terdiri atas buruh/karyawan/pegawai, pekerja bebas di pertanian dan pekerja bebas di nonpertanian
 Laborer consist of employee, casual worker in agriculture, and casual worker in non-agriculture

²⁾ Sementara tidak bekerja/Temporarily not working

Tabel 3.12 Jumlah Pekerja¹⁾ Menurut Kelompok Upah/Gaji/Pendapatan Bersih Sebulan (rupiah) dan Jam Kerja Seminggu Terakhir, Februari 2026
Table Total Laborer¹⁾ by Monthly Net Wage/Salary/Income Group (rupiah) and Working Hours during the Last Week, February 2026

Kelompok Upah/Gaji/Pendapatan Bersih Sebulan (rupiah) <i>Monthly Net Wage/ Salary/Income Group (rupiah)</i>	Jam Kerja Seminggu Terakhir/ <i>Working Hours during the Last Week</i>								Jumlah <i>Total</i>	
	0 ²⁾	1-9	10-14	15-24	25-34	35-44	45-59	60+		
	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)		(9)
	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)		(9)
<200.000	22.910 ^H	161.708	87.847	97.088	54.437	87.575	75.104 ^H	18.735 ^H	605.404	
200.000–399.999	31.325	308.620	260.940	479.784	276.446	273.306	119.772	15.084 ^H	1.765.277	
400.000–599.999	30.545	204.269	249.603	682.556	361.444	443.618	314.389	72.341	2.358.765	
600.000–799.999	24.857 ^H	122.759	181.448	533.411	471.176	504.342	331.889	83.458	2.253.340	
800.000–999.999	8.838 ^H	57.848	121.851	446.744	382.560	493.092	441.916	96.880	2.049.729	
1.000.000–1.499.999	74.543	118.230	205.725	851.981	963.073	1.990.183	1.954.160	581.051	6.738.946	
1.500.000–1.999.999	67.097	92.169	126.272	566.924	835.773	2.080.463	2.809.627	751.489	7.329.814	
2.000.000+	390.225	164.280	195.625	1.279.760	2.589.940	17.528.576	18.591.204	4.371.251	45.110.861	
Jumlah/ <i>Total</i>	650.340	1.229.883	1.429.311	4.938.248	5.934.849	23.401.155	24.638.061	5.990.289	68.212.136	

Catatan/Note :

¹⁾ Pekerja terdiri atas buruh/karyawan/pegawai, pekerja bebas di pertanian dan pekerja bebas di nonpertanian
Laborer consist of employee, casual worker in agriculture, and casual worker in non-agriculture

²⁾ Sementara tidak bekerja/*Temporarily not working*

Kadaan Pekerja di Indonesia Februari 2026

Tabel 3.17 Jumlah Pekerja¹⁾ Menurut Kelompok Upah/Gaji/Pendapatan Bersih Sebulan (rupiah) dan Jenis Pekerjaan, Februari 2026
Table *Total Laborer¹⁾ by Monthly Net Wage/Salary/Income Group (rupiah) and Occupation, February 2026*

Kelompok Upah/Gaji/Pendapatan Bersih Sebulan (rupiah) Monthly Net Wage/Salary/ Income Group (rupiah)	Jenis Pekerjaan/Occupation ²⁾								Jumlah Total
	0/1	2	3	4	5	6	7/8/9	X/00	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
<200.000	143.616	8.967 ^H	16.311 ^H	40.251 ^H	38.759 ^H	172.087	184.932	NA	605.404
200.000–399.999	523.979	16.144 ^H	65.494	71.607	236.409	408.197	425.303	18.144 ^H	1.765.277
400.000–599.999	555.822	17.963 ^H	133.411	169.268	293.888	609.006	549.188	30.219 ^H	2.358.765
600.000–799.999	380.300	21.979	141.849	169.047	329.660	658.729	532.575	19.201 ^H	2.253.340
800.000–999.999	213.070	19.509 ^H	70.798	212.694	271.429	616.752	605.939	39.538 ^H	2.049.729
1.000.000–1.499.999	555.374	56.187	399.243	961.970	909.219	1.572.968	2.129.110	154.875	6.738.946
1.500.000–1.999.999	532.005	33.036	468.185	1.080.490	863.464	1.275.850	2.882.925	193.859	7.329.814
2.000.000+	6.781.160	974.176	6.088.150	3.804.867	2.148.872	2.552.865	20.822.474	1.938.297	45.110.861
Jumlah/Total	9.685.326	1.147.961	7.383.441	6.510.194	5.091.700	7.866.454	28.132.446	2.394.614	68.212.136

Catatan/Note:

¹⁾ Pekerja terdiri atas buruh/karyawan/pegawai, pekerja bebas di pertanian dan pekerja bebas di nonpertanian

Laborer consist of employee, casual worker in agriculture, and casual worker in non-agriculture

²⁾ 0/1. Tenaga profesional, teknisi, dan yang sejenis/*Professional, technician, and related occupations* 2. Tenaga kepemimpinan dan ketatalaksanaan/*Managerial and supervisory occupations*

3. Tenaga tata usaha dan yang sejenis/*Clerical and related occupations* 4. Tenaga usaha penjualan/*Sales workers* 5. Tenaga usaha jasa/*Services workers*

6. Tenaga usaha pertanian, kehutanan, perburuan, dan perikanan/*Agriculture, forestry, hunting, and fishing workers*

7/8/9. Tenaga produksi, Operator alat-alat angkutan, dan pekerja kasar/*Production workers, operation of machinery workers, and laborers*

X/00. Lainnya/*Others*.

Tabel 3.18 Jumlah Pekerja¹⁾ di Daerah Perkotaan Menurut Kelompok Upah/Gaji/Pendapatan Bersih Sebulan (rupiah) dan Jenis Pekerjaan, Februari 2026
Table *Total Laborer¹⁾ in Urban Area by Monthly Net Wage/Salary/Income Group (rupiah) and Occupation, February 2026*

Kelompok Upah/Gaji/Pendapatan Bersih Sebulan (rupiah) Monthly Net Wage/Salary/ Income Group (rupiah)	Jenis Pekerjaan/Occupation ²⁾								Jumlah Total
	0/1	2	3	4	5	6	7/8/9	X/00	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
<200.000	72.757	NA	6.583 ^H	28.064 ^H	27.417 ^H	44.317	122.204	NA	309.692
200.000–399.999	299.938	8.322 ^H	34.894	44.702 ^H	161.657	118.401	314.033	11.162 ^H	993.109
400.000–599.999	318.924	8.788 ^H	81.770	119.186	195.393	228.998	372.498	14.941 ^H	1.340.498
600.000–799.999	236.013	13.818 ^H	84.196	129.014	234.119	268.315	375.788	15.960 ^H	1.357.223
800.000–999.999	131.642	17.738 ^H	30.153	144.494	206.513	231.869	415.823	34.790 ^H	1.213.022
1.000.000–1.499.999	398.272	28.983 ^H	247.152	656.219	722.027	533.728	1.439.091	133.964	4.159.436
1.500.000–1.999.999	412.280	17.906 ^H	342.448	793.822	695.862	429.357	2.093.449	147.252	4.932.376
2.000.000+	5.429.601	757.565	4.988.985	3.171.028	1.832.353	694.151	15.528.857	1.639.345	34.041.885
Jumlah/Total	7.299.427	861.470	5.816.181	5.086.529	4.075.341	2.549.136	20.661.743	1.997.414	48.347.241

Catatan/Note:

¹⁾ Pekerja terdiri atas buruh/karyawan/pegawai, pekerja bebas di pertanian dan pekerja bebas di nonpertanian

Laborer consist of employee, casual worker in agriculture, and casual worker in non-agriculture

²⁾ 0/1. Tenaga profesional, teknisi, dan yang sejenis/*Professional, technician, and related occupations* 2. Tenaga kepemimpinan dan ketatalaksanaan/*Managerial and supervisory occupations*

3. Tenaga tata usaha dan yang sejenis/*Clerical and related occupations* 4. Tenaga usaha penjualan/*Sales workers* 5. Tenaga usaha jasa/*Services workers*

6. Tenaga usaha pertanian, kehutanan, perburuan, dan perikanan/*Agriculture, forestry, hunting, and fishing workers*

7/8/9. Tenaga produksi, Operator alat-alat angkutan, dan pekerja kasar/*Production workers, operation of machinery workers, and laborers*

X/00. Lainnya/*Others*.

Kadaan Pekerja di Indonesia Februari 2026

Tabel 3.19 Jumlah Pekerja¹⁾ di Daerah Perdesaan Menurut Kelompok Upah/Gaji/Pendapatan Bersih Sebulan (rupiah) dan Jenis Pekerjaan, Februari 2026
Table Total Laborer¹⁾ in Rural Area by Monthly Net Wage/Salary/Income Group (rupiah) and Occupation, February 2026

Kelompok Upah/Gaji/Pendapatan Bersih Sebulan (rupiah) Monthly Net Wage/Salary/ Income Group (rupiah)	Jenis Pekerjaan/Occupation ²⁾								Jumlah Total
	0/1	2	3	4	5	6	7/8/9	X/00	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
<200.000	70.859	NA	9.728 ^H	NA	11.342 ^H	127.770	62.728 ^H	NA	295.712
200.000–399.999	224.041	NA	30.600 ^H	26.905 ^H	74.752	289.796	111.270	6.982 ^H	772.168
400.000–599.999	236.898	9.175 ^H	51.641	50.082	98.495 ^H	380.008	176.690	15.278 ^H	1.018.267
600.000–799.999	144.287	8.161 ^H	57.653	40.033	95.541	390.414	156.787	NA	896.117
800.000–999.999	81.428	NA	40.645	68.200	64.916	384.883	190.116	NA	836.707
1.000.000–1.499.999	157.102	27.204 ^H	152.091	305.751	187.192	1.039.240	690.019	20.911	2.579.510
1.500.000–1.999.999	119.725	15.130	125.737	286.668	167.602	846.493	789.476	46.607	2.397.438
2.000.000+	1.351.559	216.611	1.099.165	633.839	316.519	1.858.714	5.293.617	298.952	11.068.976
Jumlah/Total	2.385.899	286.491	1.567.260	1.423.665	1.016.359	5.317.318	7.470.703	397.200	19.864.895

Catatan/Note:

¹⁾ Pekerja terdiri atas buruh/karyawan/pegawai, pekerja bebas di pertanian dan pekerja bebas di nonpertanian

Laborer consist of employee, casual worker in agriculture, and casual worker in non-agriculture

²⁾ 0/1. Tenaga profesional, teknisi, dan yang sejenis/*Professional, technician, and related occupations* 2. Tenaga kepemimpinan dan ketatalaksanaan/*Managerial and supervisory occupations*

3. Tenaga tata usaha dan yang sejenis/*Clerical and related occupations* 4. Tenaga usaha penjualan/*Sales workers* 5. Tenaga usaha jasa/*Services workers*

6. Tenaga usaha pertanian, kehutanan, perburuan, dan perikanan/*Agriculture, forestry, hunting, and fishing workers*

7/8/9. Tenaga produksi, Operator alat-alat angkutan, dan pekerja kasar/*Production workers, operation of machinery workers, and laborers*

X/00. Lainnya/*Others*.

Tabel 3.20 Jumlah Pekerja¹⁾ Laki-Laki Menurut Kelompok Upah/Gaji/Pendapatan Bersih Sebulan (rupiah) dan Jenis Pekerjaan, Februari 2026
Table Total Male Laborer¹⁾ by Monthly Net Wage/Salary/Income Group (rupiah) and Occupation, February 2026

Kelompok Upah/Gaji/Pendapatan Bersih Sebulan (rupiah) Monthly Net Wage/Salary/ Income Group (rupiah)	Jenis Pekerjaan/Occupation ²⁾								Jumlah Total
	0/1	2	3	4	5	6	7/8/9	X/00	
	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	
<200.000	12.602 ^H	NA	NA	18.741 ^H	NA	92.755 ^H	87.338	NA	237.239
200.000–399.999	87.951	NA	14.944 ^H	22.345 ^H	28.465 ^H	140.048	216.063	15.122 ^H	535.092
400.000–599.999	140.799	12.652 ^H	46.513	74.788	61.117	280.416	308.922	25.859 ^H	951.066
600.000–799.999	81.339	11.986 ^H	51.517	63.615	72.545	317.713	311.975	12.884 ^H	923.574
800.000–999.999	67.073	12.558 ^H	17.178	52.714 ^H	55.902 ^H	335.775	376.635	31.827 ^H	949.662
1.000.000–1.499.999	185.048	43.909	190.437	377.707	295.732	1.100.252	1.467.382	152.676	3.813.143
1.500.000–1.999.999	218.565	21.025	219.325	550.323	322.799	955.045	2.293.234	184.688	4.765.004
2.000.000+	3.387.674	766.729	3.473.660	2.505.035	1.295.480	2.280.318	17.660.943	1.868.005	33.237.844
Jumlah/Total	4.181.051	885.236	4.018.369	3.665.268	2.146.344	5.502.322	22.722.492	2.291.542	45.412.624

Catatan/Note:

¹⁾ Pekerja terdiri atas buruh/karyawan/pegawai, pekerja bebas di pertanian dan pekerja bebas di nonpertanian

Laborer consist of employee, casual worker in agriculture, and casual worker in non-agriculture

²⁾ 0/1. Tenaga profesional, teknisi, dan yang sejenis/Professional, technician, and related occupations 2. Tenaga kepemimpinan dan ketatalaksanaan/Managerial and supervisory occupations

3. Tenaga tata usaha dan yang sejenis/Clerical and related occupations 4. Tenaga usaha penjualan/Sales workers 5. Tenaga usaha jasa/Services workers

6. Tenaga usaha pertanian, kehutanan, perburuan, dan perikanan/Agriculture, forestry, hunting, and fishing workers

7/8/9. Tenaga produksi, Operator alat-alat angkutan, dan pekerja kasar/Production workers, operation of machinery workers, and laborers

X/00. Lainnya/Others.

Kadaan Pekerja di Indonesia Februari 2026

Tabel 3.21 Jumlah Pekerja¹⁾ Perempuan Menurut Kelompok Upah/Gaji/Pendapatan Bersih Sebulan (rupiah) dan Jenis Pekerjaan, Februari 2026
Table Total Female Laborer¹⁾ by Monthly Net Wage/Salary/Income Group (rupiah) and Occupation, February 2026

Kelompok Upah/Gaji/Pendapatan Bersih Sebulan (rupiah) Monthly Net Wage/Salary/ Income Group (rupiah)	Jenis Pekerjaan/Occupation ²⁾								Jumlah Total
	0/1	2	3	4	5	6	7/8/9	X/00	
	(1)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	
<200.000	131.014	NA	11.516 ^H	21.510 ^H	24.455 ^H	79.332	97.594	NA	368.165
200.000–399.999	436.028	NA	50.550	49.262 ^H	207.944	268.149	209.240	NA	1.230.185
400.000–599.999	415.023	5.311 ^H	86.898	94.480	232.771	328.590	240.266	NA	1.407.699
600.000–799.999	298.961	9.993 ^H	90.332	105.432	257.115	341.016	220.600	NA	1.329.766
800.000–999.999	145.997	NA	53.620	159.980	215.527	280.977	229.304	NA	1.100.067
1.000.000–1.499.999	370.326	12.278 ^H	208.806	584.263	613.487	472.716	661.728	NA	2.925.803
1.500.000–1.999.999	313.440	NA	248.860	530.167	540.665	320.805	589.691	9.171 ^H	2.564.810
2.000.000+	3.393.486	207.447	2.614.490	1.299.832	853.392	272.547	3.161.531	70.292	11.873.017
Jumlah/Total	5.504.275	262.725	3.365.072	2.844.926	2.945.356	2.364.132	5.409.954	103.072	22.799.512

Catatan/Note:

¹⁾ Pekerja terdiri atas buruh/karyawan/pegawai, pekerja bebas di pertanian dan pekerja bebas di nonpertanian

Laborer consist of employee, casual worker in agriculture, and casual worker in non-agriculture

²⁾ 0/1. Tenaga profesional, teknisi, dan yang sejenis/Professional, technician, and related occupations 2. Tenaga kepemimpinan dan ketatalaksanaan/Managerial and supervisory occupations

3. Tenaga tata usaha dan yang sejenis/Clerical and related occupations 4. Tenaga usaha penjualan/Sales workers 5. Tenaga usaha jasa/Services workers

6. Tenaga usaha pertanian, kehutanan, perburuan, dan perikanan/Agriculture, forestry, hunting, and fishing workers

7/8/9. Tenaga produksi, Operator alat-alat angkutan, dan pekerja kasar/Production workers, operation of machinery workers, and laborers

X/00. Lainnya/Others.

Tabel
Table

3.22

Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji/Pendapatan Bersih Sebulan (rupiah) Pekerja¹⁾ Menurut Jenis Pekerjaan dan Lapangan Usaha, Februari 2026

Average Working Hours During the Last Week and Average Monthly Net Wage/Salary/Income (rupiah) of Laborer¹ by Occupation and Industry, February 2026

Jenis Pekerjaan Occupation ²⁾	Lapangan Usaha/Industry ³⁾									
	A		B		C		D		E	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income (rupiah)	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income (rupiah)	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income (rupiah)	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income (rupiah)	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income (rupiah)
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
0/1	44	5.374.940	50	8.736.779	45	7.275.827	45	5.040.157	NA	NA
2	NA	NA	65	9.297.985	43	8.400.132	NA	NA	NA	NA
3	45	3.685.653	50	6.870.784	44	4.197.564	43	6.034.546	41	4.736.469
4	NA	NA	NA	NA	47	3.265.861	NA	NA	NA	NA
5	30	1.136.444	45	5.273.734 ^H	42	2.497.714	NA	NA	45	1.869.051
6	35	1.626.948	NA	NA	NA	NA	NA	NA	NA	NA
7/8/9	40	2.600.943	48	4.297.149	43	2.865.521	47	3.957.180	39	2.206.694
X/00	56	3.634.625	61	4.995.115	51	3.709.955	44	4.195.326	NA	NA
Rata-Rata Average	35	1.695.013	49	4.622.743	44	3.099.048	45	4.633.478	39	2.596.912

Catatan/Note:

¹⁾ Pekerja terdiri atas buruh/karyawan/pegawai, pekerja bebas di pertanian, dan pekerja bebas di nonpertanian

Laborer consist of employee, casual worker in agriculture, and casual worker in non-agriculture

²⁾ 0/1. Tenaga profesional, teknisi dan yang sejenis/*Professional, technician and related occupations* 2. Tenaga kepemimpinan dan ketatalaksanaan/*Managerial and supervisory occupations*

3. Tenaga tata usaha dan yang sejenis/*Clerical and related occupations* 4. Tenaga usaha penjualan/*Sales workers* 5. Tenaga usaha jasa/*Services workers*

6. Tenaga usaha pertanian, kehutanan, perburuan, dan perikanan/*Agriculture, forestry, hunting, and fishing workers*

7/8/9. Tenaga produksi, Operator alat-alat angkutan dan pekerja kasar/*Production workers, operation of machinery workers, and laborers*

X/00. Lainnya/*Others*

³⁾ A. Pertanian, Kehutanan, dan Perikanan/*Agriculture, Forestry, and Fishing*

B. Pertambangan dan Penggalian/*Mining and Quarrying*

C. Industri/*Manufacturing*

D. Penyediaan Listrik, Gas, Uap/Air Panas, dan Udara Dingin/*Electricity, Gas, Steam and Air Conditioning Supply*

E. Penyediaan Air, Pengelolaan Air Limbah, Penanganan Limbah, dan Remediasi/*Water Supply, Sewerage, Waste Management, and Remediation Activities*

Lanjutan Tabel/*Continued Table 3.22*

Jenis Pekerjaan <i>Occupation</i> ²⁾	Lapangan Usaha/ <i>Industry</i> ³⁾									
	F		G		H		I		J, K	
	Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>	
	Jam Kerja <i>Working Hours</i>	Upah/Gaji/ Pendapatan Bersih <i>Net Wage/ Salary/Income</i> (rupiah)	Jam Kerja <i>Working Hours</i>	Upah/Gaji/ Pendapatan Bersih <i>Net Wage/ Salary/Income</i> (rupiah)	Jam Kerja <i>Working Hours</i>	Upah/Gaji/ Pendapatan Bersih <i>Net Wage/ Salary/Income</i> (rupiah)	Jam Kerja <i>Working Hours</i>	Upah/Gaji/ Pendapatan Bersih <i>Net Wage/ Salary/Income</i> (rupiah)	Jam Kerja <i>Working Hours</i>	Upah/Gaji/ Pendapatan Bersih <i>Net Wage/ Salary/Income</i> (rupiah)
(1)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)	(21)
0/1	42	6.824.220	43	5.641.580	46	9.327.019	46	4.437.764	41	6.189.052
2	46	6.527.793	42	8.608.049	48	7.126.741	45	5.635.525	NA	NA
3	45	4.840.876	47	3.518.568	45	4.221.933	49	3.577.492	43	3.993.815
4	44	2.587.619	48	2.543.860	32	5.288.471	49	1.832.620	49	2.838.585
5	41	3.024.326	41	2.289.826	41	3.921.525	50	2.416.719	NA	NA
6	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
7/8/9	46	2.816.703	43	2.474.511	47	3.014.957	45	2.405.850	44	3.564.540
X/00	53	3.545.381	56	2.952.872	54	3.968.377	50	2.828.737	NA	NA
Rata-Rata Average	46	3.023.906	47	2.703.741	46	3.558.081	47	2.454.010	44	4.664.247

Catatan/*Note*:²⁾ 0/1. Tenaga profesional, teknisi dan yang sejenis/*Professional, technician and related occupations* 2. Tenaga kepemimpinan dan ketatalaksanaan/*Managerial and supervisory occupations*3. Tenaga tata usaha dan yang sejenis/*Clerical and related occupations* 4. Tenaga usaha penjualan/*Sales workers* 5. Tenaga usaha jasa/*Services workers*6. Tenaga usaha pertanian, kehutanan, perburuan, dan perikanan/*Agriculture, forestry, hunting, and fishing workers*7/8/9. Tenaga produksi, Operator alat-alat angkutan dan pekerja kasar/*Production workers, operation of machinery workers, and laborers*X/00. Lainnya/*Others*³⁾ F. Konstruksi/*Construction*G. Perdagangan Besar dan Eceran/*Wholesale and Retail Trade*H. Transportasi dan Penyimpanan/*Transportation and Storage*I. Penyediaan Akomodasi dan Penyediaan Makan Minum/*Accommodation and Food Services Activities*J, K. Aktivitas Penerbitan dan Telekomunikasi/*Publishing and Telecommunication Activities*

Lanjutan Tabel/Continued Table 3.22

Jenis Pekerjaan Occupation ²⁾	Lapangan Usaha/Industry ³⁾									
	L		M		N, O		P		Q	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income (rupiah)	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income (rupiah)	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income (rupiah)	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income (rupiah)	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income (rupiah)
(1)	(22)	(23)	(24)	(25)	(26)	(27)	(28)	(29)	(30)	(31)
0/1	43	5.526.687	41	7.289.108 ^H	41	6.109.289	36	4.648.745	33	2.932.760
2	43	11.897.851	NA	NA	41	18.112.520 ^H	35	3.601.033	36	4.643.066
3	43	4.382.203	38	3.640.780	43	3.940.140	38	3.780.285	37	2.766.733
4	45	5.458.796	42	3.816.415	36	3.409.393	42	3.951.764	NA	NA
5	41	10.366.539 ^H	51	2.166.144	37	2.721.840	40	3.771.700	30	2.057.545
6	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
7/8/9	45	3.236.684	46	3.735.627	42	2.822.105	40	2.934.053	40	2.521.397
X/00	47	3.995.595	51	2.990.140	52	3.352.091	45	5.043.825	48	1.976.101
Rata-Rata Average	43	5.033.038	45	4.009.284	43	3.744.887	38	4.023.211	34	2.897.707

Catatan/Note:

²⁾ 0/1. Tenaga profesional, teknisi dan yang sejenis/*Professional, technician and related occupations* 2. Tenaga kepemimpinan dan ketatalaksanaan/*Managerial and supervisory occupations*3. Tenaga tata usaha dan yang sejenis/*Clerical and related occupations* 4. Tenaga usaha penjualan/*Sales workers* 5. Tenaga usaha jasa/*Services workers*6. Tenaga usaha pertanian, kehutanan, perburuan, dan perikanan/*Agriculture, forestry, hunting, and fishing workers*7/8/9. Tenaga produksi, Operator alat-alat angkutan dan pekerja kasar/*Production workers, operation of machinery workers, and laborers*X/00. Lainnya/*Others*³⁾ L. Aktivitas Keuangan dan Asuransi/*Financial and Insurance Activities*M. Aktivitas Real Estat/*Real Estate Activities*N, O. Aktivitas Profesional, Ilmiah, dan Teknis dan Aktivitas Administratif dan Penunjang Usaha/*Professional, Scientific, Technical, Administrative, and Support Activities*P. Administrasi Pemerintahan dan Pertahanan, serta Jaminan Sosial Wajib/*Public Administration and Defence; Compulsory Social Security*Q. Pendidikan/*Education*

Lanjutan Tabel/Continued Table 3.22

Jenis Pekerjaan Occupation ²⁾	Lapangan Usaha/Industry ³⁾				Jumlah/Total	
	R		S, T, U, V			
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income (rupiah)	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income (rupiah)	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income (rupiah)
(1)	(32)	(33)	(34)	(35)	(36)	(37)
0/1	40	3.988.798	30	2.844.825	36	3.881.003
2	46	6.156.003	29	1.929.353	39	5.735.797
3	40	3.717.143	44	3.066.839	41	3.838.340
4	NA	NA	46	2.429.314	48	2.610.730
5	39	2.916.776	41	1.411.494	42	2.179.392
6	NA	NA	NA	NA	35	1.626.948
7/8/9	41	2.405.408	44	2.221.470	44	2.834.789
X/00	56	2.488.506	55	2.437.197	50	3.855.752
Rata-Rata Average	40	3.723.958	42	1.886.788	42	2.967.030

Catatan/Note:

²⁾ 0/1. Tenaga profesional, teknisi dan yang sejenis/Professional, technician and related occupations 2. Tenaga kepemimpinan dan ketatalaksanaan/Managerial and supervisory occupations

3. Tenaga tata usaha dan yang sejenis/Clerical and related occupations 4. Tenaga usaha penjualan/Sales workers 5. Tenaga usaha jasa/Services workers

6. Tenaga usaha pertanian, kehutanan, perburuan, dan perikanan/Agriculture, forestry, hunting, and fishing workers

7/8/9. Tenaga produksi, Operator alat-alat angkutan dan pekerja kasar/Production workers, operation of machinery workers, and laborers

X/00. Lainnya/Others

³⁾ R. Aktivitas Kesehatan Manusia dan Aktivitas Sosial/Human Health and Social Work Activities

S, T, U, V. Kesenian, Aktivitas Jasa Lainnya, Aktivitas Rumah Tangga, dan Aktivitas Badan Internasional/Arts, Other Service Activities, Household Activities, and Activities of International Organizations and Bodies

Tabel
Table

3.23

Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji/Pendapatan Bersih Sebulan (rupiah) Pekerja¹⁾ di Daerah Perkotaan Menurut Jenis Pekerjaan dan Lapangan Usaha, Februari 2026
Average Working Hours During the Last Week and Average Monthly Net Wage/Salary/Income (rupiah) of Laborer¹ in Urban Area by Occupation and Industry, February 2026

Jenis Pekerjaan Occupation ²⁾	Lapangan Usaha/Industry ³⁾									
	A		B		C		D		E	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income (rupiah)	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income (rupiah)	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income (rupiah)	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income (rupiah)	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income (rupiah)
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
0/1	46	6.339.375	48	9.630.061	45	7.415.824	44	5.400.735	NA	NA
2	NA	NA	NA	NA	43	8.568.720	NA	NA	NA	NA
3	45	4.092.254	46	7.544.439	44	4.407.887	43	6.057.236	40	4.845.085
4	NA	NA	NA	NA	47	3.358.582	NA	NA	NA	NA
5	30	1.318.708	47	7.770.418 ^H	42	2.657.642	NA	NA	NA	NA
6	35	1.566.859	NA	NA	NA	NA	NA	NA	NA	NA
7/8/9	36	2.151.688	52	5.221.532	44	3.018.774	47	4.027.183	39	2.168.045
X/00	52	3.660.311	61	5.462.710	50	3.703.379	NA	NA	NA	NA
Rata-Rata Average	35	1.627.832	52	5.760.648	44	3.284.000	45	4.818.242	39	2.538.102

Catatan/Note:

¹⁾ Pekerja terdiri atas buruh/karyawan/pegawai, pekerja bebas di pertanian, dan pekerja bebas di nonpertanian*Laborer consist of employee, casual worker in agriculture, and casual worker in non-agriculture*²⁾ 0/1. Tenaga profesional, teknisi dan yang sejenis/*Professional, technician and related occupations* 2. Tenaga kepemimpinan dan ketatalaksanaan/*Managerial and supervisory occupations*3. Tenaga tata usaha dan yang sejenis/*Clerical and related occupations* 4. Tenaga usaha penjualan/*Sales workers* 5. Tenaga usaha jasa/*Services workers*6. Tenaga usaha pertanian, kehutanan, perburuan, dan perikanan/*Agriculture, forestry, hunting, and fishing workers*7/8/9. Tenaga produksi, Operator alat-alat angkutan dan pekerja kasar/*Production workers, operation of machinery workers, and laborers*X/00. Lainnya/*Others*³⁾ A. Pertanian, Kehutanan, dan Perikanan/*Agriculture, Forestry, and Fishing*B. Pertambangan dan Penggalian/*Mining and Quarrying*C. Industri/*Manufacturing*D. Penyediaan Listrik, Gas, Uap/Air Panas, dan Udara Dingin/*Electricity, Gas, Steam and Air Conditioning Supply*E. Penyediaan Air, Pengelolaan Air Limbah, Penanganan Limbah, dan Remediasi/*Water Supply, Sewerage, Waste Management, and Remediation Activities*

Lanjutan Tabel/Continued Table 3.23

Jenis Pekerjaan Occupation ²⁾	Lapangan Usaha/Industry ³⁾									
	F		G		H		I		J, K	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income (rupiah)	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income (rupiah)	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income (rupiah)	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income (rupiah)	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income (rupiah)
(1)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)	(21)
0/1	42	7.000.163	42	5.744.206	47	9.702.769	48	4.335.345	42	6.354.873
2	45	6.852.111	42	8.608.049	47	7.385.504	NA	NA	NA	NA
3	44	5.041.242	46	3.615.216	45	4.344.565	49	3.694.498	42	4.266.256
4	44	2.659.360 ^H	48	2.732.544	31	5.469.888	48	1.955.841	47	3.023.687
5	42	3.360.412	43	2.609.912	40	3.692.514	50	2.436.117	NA	NA
6	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
7/8/9	46	2.858.143	44	2.552.606	48	3.093.633	45	2.512.387	44	3.624.921
X/00	52	3.492.258	55	3.022.338	53	4.035.377	49	2.881.952	NA	NA
Rata-Rata Average	46	3.154.624	47	2.893.286	47	3.735.016	48	2.550.539	43	4.920.735

Catatan/Note:

²⁾ 0/1. Tenaga profesional, teknisi dan yang sejenis/Professional, technician and related occupations 2. Tenaga kepemimpinan dan ketatalaksanaan/Managerial and supervisory occupations

3. Tenaga tata usaha dan yang sejenis/Clerical and related occupations 4. Tenaga usaha penjualan/Sales workers 5. Tenaga usaha jasa/Services workers

6. Tenaga usaha pertanian, kehutanan, perburuan, dan perikanan/Agriculture, forestry, hunting, and fishing workers

7/8/9. Tenaga produksi, Operator alat-alat angkutan dan pekerja kasar/Production workers, operation of machinery workers, and laborers

X/00. Lainnya/Others

³⁾ F. Konstruksi/Construction

G. Perdagangan Besar dan Eceran/Wholesale and Retail Trade

H. Transportasi dan Penyimpanan/Transportation and Storage

I. Penyediaan Akomodasi dan Penyediaan Makan Minum/Accommodation and Food Services Activities

J, K. Aktivitas Penerbitan dan Telekomunikasi/Publishing and Telecommunication Activities

Lanjutan Tabel/Continued Table 3.23

Jenis Pekerjaan Occupation ²⁾	Lapangan Usaha/Industry ³⁾									
	L		M		N, O		P		Q	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income (rupiah)	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income (rupiah)	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income (rupiah)	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income (rupiah)	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income (rupiah)
(1)	(22)	(23)	(24)	(25)	(26)	(27)	(28)	(29)	(30)	(31)
0/1	43	6.004.786	41	7.289.108 ^H	41	6.215.535	36	5.177.478	34	3.123.423
2	42	12.865.442	NA	NA	40	18.290.607 ^H	37	4.278.312	36	4.582.986
3	43	4.671.293	38	3.708.563	43	4.159.312	39	4.271.198	38	3.199.172
4	44	5.650.947	42	3.794.352	35	3.804.584	NA	NA	NA	NA
5	39	12.061.439 ^H	NA	NA	39	3.000.042	42	4.181.880	31	2.502.306 ^H
6	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
7/8/9	46	3.433.810	46	3.808.183	42	2.925.238	40	3.140.313	40	2.647.386
X/00	46	4.084.654	51	2.997.740	51	3.381.740	46	5.234.462	49	2.129.470
Rata-Rata Average	43	5.391.547	44	4.109.390	43	3.963.041	40	4.486.296	35	3.100.588

Catatan/Note:

²⁾ 0/1. Tenaga profesional, teknisi dan yang sejenis/ *Professional, technician and related occupations* 2. Tenaga kepemimpinan dan ketatalaksanaan/ *Managerial and supervisory occupations*3. Tenaga tata usaha dan yang sejenis/ *Clerical and related occupations* 4. Tenaga usaha penjualan/ *Sales workers* 5. Tenaga usaha jasa/ *Services workers*6. Tenaga usaha pertanian, kehutanan, perburuan, dan perikanan/ *Agriculture, forestry, hunting, and fishing workers*7/8/9. Tenaga produksi, Operator alat-alat angkutan dan pekerja kasar/ *Production workers, operation of machinery workers, and laborers*X/00. Lainnya/ *Others*³⁾ L. Aktivitas Keuangan dan Asuransi/ *Financial and Insurance Activities*M. Aktivitas Real Estat/ *Real Estate Activities*N, O. Aktivitas Profesional, Ilmiah, dan Teknis dan Aktivitas Administratif dan Penunjang Usaha/ *Professional, Scientific, Technical, Administrative, and Support Activities*P. Administrasi Pemerintahan dan Pertahanan, serta Jaminan Sosial Wajib/ *Public Administration and Defence; Compulsory Social Security*Q. Pendidikan/ *Education*

Lanjutan Tabel/Continued Table 3.23

Jenis Pekerjaan Occupation ²⁾	Lapangan Usaha/Industry ³⁾				Jumlah/Total	
	R		S, T, U, V			
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income (rupiah)	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income (rupiah)	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income (rupiah)
(1)	(32)	(33)	(34)	(35)	(36)	(37)
0/1	41	4.539.358	31	3.161.050	37	4.303.366
2	49	6.894.382	NA	NA	41	6.600.886
3	41	3.827.072	45	3.208.573	42	4.158.959
4	NA	NA	47	2.337.563	47	2.814.929
5	40	3.194.251	41	1.437.029	43	2.285.433
6	NA	NA	NA	NA	35	1.566.859
7/8/9	42	2.589.641	44	2.270.012	45	2.924.786
X/00	58	2.653.733	56	2.442.334	50	3.953.883
Rata-Rata Average	41	4.122.087	42	1.938.285	43	3.252.364

Catatan/Note:

²⁾ 0/1. Tenaga profesional, teknisi dan yang sejenis/Professional, technician and related occupations 2. Tenaga kepemimpinan dan ketatalaksanaan/Managerial and supervisory occupations

3. Tenaga tata usaha dan yang sejenis/Clerical and related occupations 4. Tenaga usaha penjualan/Sales workers 5. Tenaga usaha jasa/Services workers

6. Tenaga usaha pertanian, kehutanan, perburuan, dan perikanan/Agriculture, forestry, hunting, and fishing workers

7/8/9. Tenaga produksi, Operator alat-alat angkutan dan pekerja kasar/Production workers, operation of machinery workers, and laborers

X/00. Lainnya/Others

³⁾ R. Aktivitas Kesehatan Manusia dan Aktivitas Sosial/Human Health and Social Work Activities

S, T, U, V. Kesenian, Aktivitas Jasa Lainnya, Aktivitas Rumah Tangga, dan Aktivitas Badan Internasional/Arts, Other Service Activities, Household Activities, and Activities of International Organizations and Bodies

Tabel
Table

3.24

Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji/Pendapatan Bersih Sebulan (rupiah) Pekerja¹⁾ di Daerah Perdesaan Menurut Jenis Pekerjaan dan Lapangan Usaha, Februari 2026

Average Working Hours During the Last Week and Average Monthly Net Wage/Salary/Income (rupiah) of Laborer¹ in Rural Area by Occupation and Industry, February 2026

Jenis Pekerjaan Occupation ²⁾	Lapangan Usaha/Industry ³⁾									
	A		B		C		D		E	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income (rupiah)	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income (rupiah)	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income (rupiah)	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income (rupiah)	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income (rupiah)
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
0/1	42	4.736.714	57	5.116.749	47	4.745.123	46	4.118.590	NA	NA
2	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
3	45	3.485.085	58	5.443.464	48	3.036.024	NA	NA	42	4.381.219
4	NA	NA	NA	NA	52	1.774.968	NA	NA	NA	NA
5	30	1.031.879	43	2.517.692	42	1.814.515	NA	NA	NA	NA
6	35	1.655.755	NA	NA	NA	NA	NA	NA	NA	NA
7/8/9	42	2.823.262	45	3.694.363	42	2.275.404	44	3.749.064	40	2.572.189
X/00	57	3.628.806	61	4.391.137	55	3.738.937	NA	NA	NA	NA
Rata-Rata Average	35	1.727.283	46	3.760.211	42	2.336.816	45	3.954.430	40	3.006.416

Catatan/Note:

¹⁾ Pekerja terdiri atas buruh/karyawan/pegawai, pekerja bebas di pertanian, dan pekerja bebas di nonpertanian*Laborer consist of employee, casual worker in agriculture, and casual worker in non-agriculture*²⁾ 0/1. Tenaga profesional, teknisi dan yang sejenis/*Professional, technician and related occupations* 2. Tenaga kepemimpinan dan ketatalaksanaan/*Managerial and supervisory occupations*3. Tenaga tata usaha dan yang sejenis/*Clerical and related occupations* 4. Tenaga usaha penjualan/*Sales workers* 5. Tenaga usaha jasa/*Services workers*6. Tenaga usaha pertanian, kehutanan, perburuan, dan perikanan/*Agriculture, forestry, hunting, and fishing workers*7/8/9. Tenaga produksi, Operator alat-alat angkutan dan pekerja kasar/*Production workers, operation of machinery workers, and laborers*X/00. Lainnya/*Others*³⁾ A. Pertanian, Kehutanan, dan Perikanan/*Agriculture, Forestry, and Fishing*B. Pertambangan dan Penggalian/*Mining and Quarrying*C. Industri/*Manufacturing*D. Penyediaan Listrik, Gas, Uap/Air Panas, dan Udara Dingin/*Electricity, Gas, Steam and Air Conditioning Supply*E. Penyediaan Air, Pengelolaan Air Limbah, Penanganan Limbah, dan Remediasi/*Water Supply, Sewerage, Waste Management, and Remediation Activities*

Lanjutan Tabel/Continued Table 3.24

Jenis Pekerjaan Occupation ²⁾	Lapangan Usaha/Industry ³⁾									
	F		G		H		I		J, K	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income (rupiah)	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income (rupiah)	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income (rupiah)	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income (rupiah)	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income (rupiah)
(1)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)	(21)
0/1	37	3.395.784	47	3.049.446	42	5.012.289	41	4.913.579	36	2.187.023
2	48	3.987.006	NA	NA	NA	NA	NA	NA	NA	NA
3	52	3.408.478	52	2.728.003	45	2.778.666	48	2.861.102	46	2.195.557
4	NA	NA	47	1.908.026	NA	NA	53	1.498.866	58	2.029.734
5	41	2.381.455	37	1.540.411	47	5.381.198 ^H	49	2.323.646	NA	NA
6	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
7/8/9	46	2.734.829	42	2.249.156	45	2.803.386	43	2.094.709	NA	NA
X/00	NA	NA	NA	NA	61	3.099.428	59	2.536.849	NA	NA
Rata-Rata Average	46	2.746.066	46	2.023.735	45	2.941.981	47	2.113.251	49	2.179.624

Catatan/Note:

²⁾ 0/1. Tenaga profesional, teknisi dan yang sejenis/Professional, technician and related occupations 2. Tenaga kepemimpinan dan ketatalaksanaan/Managerial and supervisory occupations

3. Tenaga tata usaha dan yang sejenis/Clerical and related occupations 4. Tenaga usaha penjualan/Sales workers 5. Tenaga usaha jasa/Services workers

6. Tenaga usaha pertanian, kehutanan, perburuan, dan perikanan/Agriculture, forestry, hunting, and fishing workers

7/8/9. Tenaga produksi, Operator alat-alat angkutan dan pekerja kasar/Production workers, operation of machinery workers, and laborers

X/00. Lainnya/Others

³⁾ F. Konstruksi/Construction

G. Perdagangan Besar dan Eceran/ Wholesale and Retail Trade

H. Transportasi dan Penyimpanan/ Transportation and Storage

I. Penyediaan Akomodasi dan Penyediaan Makan Minum/ Accommodation and Food Services Activities

J, K. Aktivitas Penerbitan dan Telekomunikasi/ Publishing and Telecommunication Activities

Lanjutan Tabel/Continued Table 3.24

Jenis Pekerjaan Occupation ²⁾	Lapangan Usaha/Industry ³⁾									
	L		M		N, O		P		Q	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income (rupiah)	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income (rupiah)	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income (rupiah)	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income (rupiah)	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income (rupiah)
(1)	(22)	(23)	(24)	(25)	(26)	(27)	(28)	(29)	(30)	(31)
0/1	42	2.359.396	NA	NA	38	2.174.625	36	3.253.979	31	2.484.704
2	NA	NA	NA	NA	NA	NA	32	2.562.802	35	4.777.021
3	43	2.694.959	NA	NA	44	2.191.290	35	2.611.823	34	1.764.401
4	52	3.326.084	NA	NA	41	1.707.437	NA	NA	NA	NA
5	NA	NA	NA	NA	32	1.632.494	31	2.086.997	27	908.414
6	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
7/8/9	42	2.127.744	49	2.959.425	41	2.155.065	39	2.032.310	40	1.533.405
X/00	48	3.677.584	NA	NA	52	3.157.290	42	3.971.008	42	1.528.421
Rata-Rata Average	44	2.855.434	51	2.600.275	42	2.244.831	35	2.772.577	32	2.401.031

Catatan/Note:

²⁾ 0/1. Tenaga profesional, teknisi dan yang sejenis/*Professional, technician and related occupations* 2. Tenaga kepemimpinan dan ketatalaksanaan/*Managerial and supervisory occupations*

3. Tenaga tata usaha dan yang sejenis/*Clerical and related occupations* 4. Tenaga usaha penjualan/*Sales workers* 5. Tenaga usaha jasa/*Services workers*

6. Tenaga usaha pertanian, kehutanan, perburuan, dan perikanan/*Agriculture, forestry, hunting, and fishing workers*

7/8/9. Tenaga produksi, Operator alat-alat angkutan dan pekerja kasar/*Production workers, operation of machinery workers, and laborers*

X/00. Lainnya/*Others*

³⁾ L. Aktivitas Keuangan dan Asuransi/*Financial and Insurance Activities*

M.

N, O. Aktivitas Profesional, Ilmiah, dan Teknis dan Aktivitas Administratif dan Penunjang Usaha/*Professional, Scientific, Technical, Administrative, and Support Activities*

P. Administrasi Pemerintahan dan Pertahanan, serta Jaminan Sosial Wajib/*Public Administration and Defence; Compulsory Social Security*

Q. Pendidikan/*Education*

Lanjutan Tabel/Continued Table 3.24

Jenis Pekerjaan Occupation ²⁾	Lapangan Usaha/Industry ³⁾				Jumlah/Total	
	R		S, T, U, V			
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income (rupiah)	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income (rupiah)	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income (rupiah)
(1)	(32)	(33)	(34)	(35)	(36)	(37)
0/1	35	2.400.577	27	1.590.793	33	2.588.825
2	32	2.690.955 ^H	NA	NA	34	3.134.500
3	37	3.244.966	40	1.693.975	39	2.648.505
4	NA	NA	NA	NA	48	1.881.160
5	38	1.830.605	38	1.282.000	39	1.754.196
6	NA	NA	NA	NA	35	1.655.755
7/8/9	40	1.586.972	44	2.014.737	44	2.585.884
X/00	NA	NA	45	2.370.743	49	3.362.279
Rata-Rata Average	36	2.407.420	39	1.633.775	40	2.272.585

Catatan/Note:

²⁾ 0/1. Tenaga profesional, teknisi dan yang sejenis/Professional, technician and related occupations 2. Tenaga kepemimpinan dan ketatalaksanaan/Managerial and supervisory occupations

3. Tenaga tata usaha dan yang sejenis/Clerical and related occupations 4. Tenaga usaha penjualan/Sales workers 5. Tenaga usaha jasa/Services workers

6. Tenaga usaha pertanian, kehutanan, perburuan, dan perikanan/Agriculture, forestry, hunting, and fishing workers

7/8/9. Tenaga produksi, Operator alat-alat angkutan dan pekerja kasar/Production workers, operation of machinery workers, and laborers

X/00. Lainnya/Others

³⁾ R. Aktivitas Kesehatan Manusia dan Aktivitas Sosial/Human Health and Social Work Activities

S, T, U, V. Kesenian, Aktivitas Jasa Lainnya, Aktivitas Rumah Tangga, dan Aktivitas Badan Internasional/Arts, Other Service Activities, Household Activities, and Activities of International Organizations and Bodies

Tabel
Table

3.25

Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji/Pendapatan Bersih Sebulan (rupiah) Pekerja¹⁾ Laki-Laki Menurut Jenis Pekerjaan dan Lapangan Usaha, Februari 2026

Average Working Hours During the Last Week and Average Monthly Net Wage/Salary/Income (rupiah) of Male Laborer¹ by Occupation and Industry, February 2026

Jenis Pekerjaan Occupation ²⁾	Lapangan Usaha/Industry ³⁾									
	A		B		C		D		E	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income (rupiah)	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income (rupiah)	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income (rupiah)	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income (rupiah)	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income (rupiah)
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
0/1	45	5.569.387	50	8.747.928	45	7.619.108	44	5.099.730	NA	NA
2	NA	NA	65	9.297.985	43	8.477.898	NA	NA	NA	NA
3	44	3.730.111	52	5.768.534	44	4.627.425	45	6.204.539	40	4.980.474
4	NA	NA	NA	NA	47	3.343.951	NA	NA	NA	NA
5	32	1.448.536	44	5.620.304 ⁴⁾	42	2.520.228	NA	NA	NA	NA
6	37	1.870.311	NA	NA	NA	NA	NA	NA	NA	NA
7/8/9	41	2.701.795	48	4.344.918	44	3.167.686	46	4.087.866	39	2.326.980
X/00	56	3.634.625	61	4.990.315	51	3.733.491	44	4.195.326	NA	NA
Rata-Rata Average	37	1.949.794	49	4.595.728	45	3.420.556	45	4.678.388	39	2.663.097

Catatan/Note:

¹⁾ Pekerja terdiri atas buruh/karyawan/pegawai, pekerja bebas di pertanian, dan pekerja bebas di nonpertanian*Laborer consist of employee, casual worker in agriculture, and casual worker in non-agriculture*²⁾ 0/1. Tenaga profesional, teknisi dan yang sejenis/*Professional, technician and related occupations* 2. Tenaga kepemimpinan dan ketatalaksanaan/*Managerial and supervisory occupations*3. Tenaga tata usaha dan yang sejenis/*Clerical and related occupations* 4. Tenaga usaha penjualan/*Sales workers* 5. Tenaga usaha jasa/*Services workers*6. Tenaga usaha pertanian, kehutanan, perburuan, dan perikanan/*Agriculture, forestry, hunting, and fishing workers*7/8/9. Tenaga produksi, Operator alat-alat angkutan dan pekerja kasar/*Production workers, operation of machinery workers, and laborers*X/00. Lainnya/*Others*³⁾ A. Pertanian, Kehutanan, dan Perikanan/*Agriculture, Forestry, and Fishing*B. Pertambangan dan Penggalian/*Mining and Quarrying*C. Industri/*Manufacturing*D. Penyediaan Listrik, Gas, Uap/Air Panas, dan Udara Dingin/*Electricity, Gas, Steam and Air Conditioning Supply*E. Penyediaan Air, Pengelolaan Air Limbah, Penanganan Limbah, dan Remediasi/*Water Supply, Sewerage, Waste Management, and Remediation Activities*

Lanjutan Tabel/Continued Table 3.25

Jenis Pekerjaan Occupation ²⁾	Lapangan Usaha/Industry ³⁾									
	F		G		H		I		J, K	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income (rupiah)	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income (rupiah)	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income (rupiah)	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income (rupiah)	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income (rupiah)
(1)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)	(21)
0/1	42	6.812.493	45	7.883.968 ^H	47	9.564.875	54	4.596.927	42	6.629.375
2	46	6.570.089	NA	NA	47	7.116.876	NA	NA	NA	NA
3	48	5.182.834	47	3.735.089	45	4.368.178	49	3.521.484	45	4.519.422
4	44	2.453.736 ^H	48	2.879.337	NA	NA	50	2.062.133	49	3.071.195
5	41	3.034.917	45	1.921.868	41	3.858.947	49	2.835.418	NA	NA
6	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
7/8/9	46	2.813.845	44	2.553.928	47	3.007.192	45	2.611.000	44	3.611.814
X/00	53	3.545.381	56	2.942.429	54	3.993.671	50	2.831.790	NA	NA
Rata-Rata Average	46	2.993.638	47	2.927.136	47	3.534.859	48	2.721.090	44	5.220.268

Catatan/Note:

²⁾ 0/1. Tenaga profesional, teknisi dan yang sejenis/Professional, technician and related occupations 2. Tenaga kepemimpinan dan ketatalaksanaan/Managerial and supervisory occupations

3. Tenaga tata usaha dan yang sejenis/Clerical and related occupations 4. Tenaga usaha penjualan/Sales workers 5. Tenaga usaha jasa/Services workers

6. Tenaga usaha pertanian, kehutanan, perburuan, dan perikanan/Agriculture, forestry, hunting, and fishing workers

7/8/9. Tenaga produksi, Operator alat-alat angkutan dan pekerja kasar/Production workers, operation of machinery workers, and laborers

X/00. Lainnya/Others

³⁾ F. Konstruksi/Construction

G. Perdagangan Besar dan Eceran/Wholesale and Retail Trade

H. Transportasi dan Penyimpanan/Transportation and Storage

I. Penyediaan Akomodasi dan Penyediaan Makan Minum/Accommodation and Food Services Activities

J, K. Aktivitas Penerbitan dan Telekomunikasi/Publishing and Telecommunication Activities

Lanjutan Tabel/Continued Table 3.25

Jenis Pekerjaan Occupation ²⁾	Lapangan Usaha/Industry ³⁾									
	L		M		N, O		P		Q	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income (rupiah)	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income (rupiah)	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income (rupiah)	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income (rupiah)	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income (rupiah)
(1)	(22)	(23)	(24)	(25)	(26)	(27)	(28)	(29)	(30)	(31)
0/1	43	5.578.243	35	9.413.527 ^H	42	6.039.680	39	4.949.984	35	3.293.415
2	42	12.490.470	NA	NA	41	NA	35	3.601.104	35	4.433.779
3	43	4.428.139	NA	NA	43	4.491.214	38	4.002.106	39	2.963.854
4	44	4.599.046	48	4.336.500	32	3.219.977	NA	NA	NA	NA
5	44	11.935.166 ^H	NA	NA	37	2.829.899	42	3.933.621	35	3.781.197
6	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
7/8/9	48	3.501.321	46	4.050.352	42	2.894.949	40	2.926.948	41	2.241.223
X/00	47	4.020.822	51	2.990.140	52	3.288.711	46	5.180.826	49	1.962.190
Rata-Rata Average	44	4.986.999	46	4.201.958	44	3.732.070	40	4.222.470	37	3.170.678

Catatan/Note:

²⁾ 0/1. Tenaga profesional, teknisi dan yang sejenis/ *Professional, technician and related occupations* 2. Tenaga kepemimpinan dan ketatalaksanaan/ *Managerial and supervisory occupations*3. Tenaga tata usaha dan yang sejenis/ *Clerical and related occupations* 4. Tenaga usaha penjualan/ *Sales workers* 5. Tenaga usaha jasa/ *Services workers*6. Tenaga usaha pertanian, kehutanan, perburuan, dan perikanan/ *Agriculture, forestry, hunting, and fishing workers*7/8/9. Tenaga produksi, Operator alat-alat angkutan dan pekerja kasar/ *Production workers, operation of machinery workers, and laborers*X/00. Lainnya/ *Others*³⁾ L. Aktivitas Keuangan dan Asuransi/ *Financial and Insurance Activities*M. Aktivitas Real Estat/ *Real Estate Activities*N, O. Aktivitas Profesional, Ilmiah, dan Teknis dan Aktivitas Administratif dan Penunjang Usaha/ *Professional, Scientific, Technical, Administrative, and Support Activities*P. Administrasi Pemerintahan dan Pertahanan, serta Jaminan Sosial Wajib/ *Public Administration and Defence; Compulsory Social Security*Q. Pendidikan/ *Education*

Lanjutan Tabel/Continued Table 3.25

Jenis Pekerjaan Occupation ²⁾	Lapangan Usaha/Industry ³⁾				Jumlah/Total	
	R		S, T, U, V			
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income (rupiah)	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income (rupiah)	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income (rupiah)
(1)	(32)	(33)	(34)	(35)	(36)	(37)
0/1	42	5.794.670	33	3.058.284	39	4.871.669
2	46	5.577.037	38	2.312.544	40	5.701.801
3	41	3.765.041	46	3.024.721	42	4.049.384
4	NA	NA	45	3.019.613	48	2.897.782
5	39	3.360.578	41	1.813.312	43	2.887.345
6	NA	NA	NA	NA	37	1.870.311
7/8/9	40	2.163.083	44	2.321.398	45	2.962.700
X/00	58	2.281.986	55	2.440.198	50	3.880.154
Rata-Rata Average	43	4.524.488	44	2.339.120	44	3.193.142

Catatan/Note:

²⁾ 0/1. Tenaga profesional, teknisi dan yang sejenis/Professional, technician and related occupations 2. Tenaga kepemimpinan dan ketatalaksanaan/Managerial and supervisory occupations

3. Tenaga tata usaha dan yang sejenis/Clerical and related occupations 4. Tenaga usaha penjualan/Sales workers 5. Tenaga usaha jasa/Services workers

6. Tenaga usaha pertanian, kehutanan, perburuan, dan perikanan/Agriculture, forestry, hunting, and fishing workers

7/8/9. Tenaga produksi, Operator alat-alat angkutan dan pekerja kasar/Production workers, operation of machinery workers, and laborers

X/00. Lainnya/Others

³⁾ R. Aktivitas Kesehatan Manusia dan Aktivitas Sosial/Human Health and Social Work Activities

S, T, U, V. Kesenian, Aktivitas Jasa Lainnya, Aktivitas Rumah Tangga, dan Aktivitas Badan Internasional/Arts, Other Service Activities, Household Activities, and Activities of International Organizations and Bodies

Tabel
Table

3.26

Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji/Pendapatan Bersih Sebulan (rupiah) Pekerja¹⁾ Perempuan Menurut Jenis Pekerjaan dan Lapangan Usaha, Februari 2026

Average Working Hours During the Last Week and Average Monthly Net Wage/Salary/Income (rupiah) of Female Laborer¹ by Occupation and Industry, February 2026

Jenis Pekerjaan Occupation ²⁾	Lapangan Usaha/Industry ³⁾									
	A		B		C		D		E	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income (rupiah)	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income (rupiah)	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income (rupiah)	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income (rupiah)	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income (rupiah)
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
0/1	NA	NA	NA	NA	43	5.419.079	NA	NA	NA	NA
2	NA	NA	NA	NA	44	8.098.972	NA	NA	NA	NA
3	46	3.593.064	47	8.582.016	44	3.872.585	40	5.716.251	42	4.209.947 ^H
4	NA	NA	NA	NA	46	3.048.602	NA	NA	NA	NA
5	28	610.609	NA	NA	42	2.464.163	NA	NA	NA	NA
6	30	1.060.541	NA	NA	NA	NA	NA	NA	NA	NA
7/8/9	29	1.306.418	36	2.839.001	42	2.316.747	NA	NA	39	1.102.328 ^H
X/00	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Rata-Rata Average	30	1.070.706	41	5.136.724^H	42	2.507.298	45	4.308.966	40	2.173.630

Catatan/Note:

¹⁾ Pekerja terdiri atas buruh/karyawan/pegawai, pekerja bebas di pertanian, dan pekerja bebas di nonpertanian*Laborer consist of employee, casual worker in agriculture, and casual worker in non-agriculture*²⁾ 0/1. Tenaga profesional, teknisi dan yang sejenis/*Professional, technician and related occupations* 2. Tenaga kepemimpinan dan ketatalaksanaan/*Managerial and supervisory occupations*3. Tenaga tata usaha dan yang sejenis/*Clerical and related occupations* 4. Tenaga usaha penjualan/*Sales workers* 5. Tenaga usaha jasa/*Services workers*6. Tenaga usaha pertanian, kehutanan, perburuan, dan perikanan/*Agriculture, forestry, hunting, and fishing workers*7/8/9. Tenaga produksi, Operator alat-alat angkutan dan pekerja kasar/*Production workers, operation of machinery workers, and laborers*X/00. Lainnya/*Others*³⁾ A. Pertanian, Kehutanan, dan Perikanan/*Agriculture, Forestry, and Fishing*B. Pertambangan dan Penggalian/*Mining and Quarrying*C. Industri/*Manufacturing*D. Penyediaan Listrik, Gas, Uap/Air Panas, dan Udara Dingin/*Electricity, Gas, Steam and Air Conditioning Supply*E. Penyediaan Air, Pengelolaan Air Limbah, Penanganan Limbah, dan Remediasi/*Water Supply, Sewerage, Waste Management, and Remediation Activities*

Lanjutan Tabel/Continued Table 3.26

Jenis Pekerjaan Occupation ²⁾	Lapangan Usaha/Industry ³⁾									
	F		G		H		I		J, K	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income (rupiah)	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income (rupiah)	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income (rupiah)	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income (rupiah)	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income (rupiah)
(1)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)	(21)
0/1	43	6.878.573	40	3.332.525	NA	NA	43	4.371.173	39	4.354.263
2	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
3	42	4.509.786	46	3.378.285	44	3.698.859	48	3.640.040	41	3.678.814
4	NA	NA	47	2.084.158	NA	NA	49	1.659.759	49	2.583.453
5	NA	NA	37	2.727.414 ^H	34 ^H	4.606.521 ^H	50	1.880.623	NA	NA
6	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
7/8/9	42	3.295.292	37	1.816.798	49	3.371.981	44	2.220.017	NA	NA
X/00	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Rata-Rata Average	42	4.606.181	46	2.335.106	44	3.986.446	47	2.180.188	43	3.501.865

Catatan/Note:

²⁾ 0/1. Tenaga profesional, teknisi dan yang sejenis/Professional, technician and related occupations 2. Tenaga kepemimpinan dan ketatalaksanaan/Managerial and supervisory occupations

3. Tenaga tata usaha dan yang sejenis/Clerical and related occupations 4. Tenaga usaha penjualan/Sales workers 5. Tenaga usaha jasa/Services workers

6. Tenaga usaha pertanian, kehutanan, perburuan, dan perikanan/Agriculture, forestry, hunting, and fishing workers

7/8/9. Tenaga produksi, Operator alat-alat angkutan dan pekerja kasar/Production workers, operation of machinery workers, and laborers

X/00. Lainnya/Others

³⁾ F. Konstruksi/Construction

G. Perdagangan Besar dan Eceran/Wholesale and Retail Trade

H. Transportasi dan Penyimpanan/Transportation and Storage

I. Penyediaan Akomodasi dan Penyediaan Makan Minum/Accommodation and Food Services Activities

J, K. Aktivitas Penerbitan dan Telekomunikasi/Publishing and Telecommunication Activities

Lanjutan Tabel/Continued Table 3.26

Jenis Pekerjaan Occupation ²⁾	Lapangan Usaha/Industry ³⁾									
	L		M		N, O		P		Q	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income (rupiah)	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income (rupiah)	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income (rupiah)	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income (rupiah)	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income (rupiah)
(1)	(22)	(23)	(24)	(25)	(26)	(27)	(28)	(29)	(30)	(31)
0/1	43	5.430.797	NA	NA	36	6.416.775	32	4.302.047	32	2.746.077
2	44	10.639.341	NA	NA	NA	NA	34	3.600.732	37	4.823.439
3	43	4.331.781	47	4.194.278	43	3.315.903	36	3.403.501	35	2.570.900
4	45	6.480.559 ^H	32	2.985.224	38	3.524.115 ^H	NA	NA	NA	NA
5	40	9.264.756 ^H	NA	NA	40	2.391.288	33	3.180.945	26	841.842
6	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
7/8/9	29	1.576.954 ^H	NA	NA	40	2.540.115	36	2.970.805	37	3.132.607
X/00	NA	NA	NA	NA	NA	NA	42	3.145.024	29	2.230.502
Rata-Rata Average	43	5.103.299	42	3.387.330	41	3.788.669	35	3.563.616	32	2.727.830

Catatan/Note:

²⁾ 0/1. Tenaga profesional, teknisi dan yang sejenis/ *Professional, technician and related occupations* 2. Tenaga kepemimpinan dan ketatalaksanaan/ *Managerial and supervisory occupations*3. Tenaga tata usaha dan yang sejenis/ *Clerical and related occupations* 4. Tenaga usaha penjualan/ *Sales workers* 5. Tenaga usaha jasa/ *Services workers*6. Tenaga usaha pertanian, kehutanan, perburuan, dan perikanan/ *Agriculture, forestry, hunting, and fishing workers*7/8/9. Tenaga produksi, Operator alat-alat angkutan dan pekerja kasar/ *Production workers, operation of machinery workers, and laborers*X/00. Lainnya/ *Others*³⁾ L. Aktivitas Keuangan dan Asuransi/ *Financial and Insurance Activities*M. Aktivitas Real Estat/ *Real Estate Activities*N, O. Aktivitas Profesional, Ilmiah, dan Teknis dan Aktivitas Administratif dan Penunjang Usaha/ *Professional, Scientific, Technical, Administrative, and Support Activities*P. Administrasi Pemerintahan dan Pertahanan, serta Jaminan Sosial Wajib/ *Public Administration and Defence; Compulsory Social Security*Q. Pendidikan/ *Education*

Lanjutan Tabel/Continued Table 3.26

Jenis Pekerjaan Occupation ²⁾	Lapangan Usaha/Industry ³⁾				Jumlah/Total	
	R		S, T, U, V			
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income (rupiah)	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income (rupiah)	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income (rupiah)
(1)	(32)	(33)	(34)	(35)	(36)	(37)
0/1	39	3.394.799	24	2.470.126	34	3.128.493
2	46	6.551.187 ^H	NA	NA	38	5.850.346
3	40	3.696.986	42	3.120.490	41	3.586.323
4	NA	NA	48	1.873.253	47	2.240.906
5	39	2.736.512	41	1.338.258	41	1.663.493
6	NA	NA	NA	NA	30	1.060.541
7/8/9	43	2.648.311	34	1.210.894	42	2.297.543
X/00	NA	NA	NA	NA	43	3.313.244
Rata-Rata Average	39	3.386.251	40	1.438.382	39	2.516.655

Catatan/Note:

²⁾ 0/1. Tenaga profesional, teknisi dan yang sejenis/Professional, technician and related occupations 2. Tenaga kepemimpinan dan ketatalaksanaan/Managerial and supervisory occupations

3. Tenaga tata usaha dan yang sejenis/Clerical and related occupations 4. Tenaga usaha penjualan/Sales workers 5. Tenaga usaha jasa/Services workers

6. Tenaga usaha pertanian, kehutanan, perburuan, dan perikanan/Agriculture, forestry, hunting, and fishing workers

7/8/9. Tenaga produksi, Operator alat-alat angkutan dan pekerja kasar/Production workers, operation of machinery workers, and laborers

X/00. Lainnya/Others

³⁾ R. Aktivitas Kesehatan Manusia dan Aktivitas Sosial/Human Health and Social Work Activities

S, T, U, V. Kesenian, Aktivitas Jasa Lainnya, Aktivitas Rumah Tangga, dan Aktivitas Badan Internasional/Arts, Other Service Activities, Household Activities, and Activities of International Organizations and Bodies

Tabel 3.27 Jumlah Pekerja¹⁾ Menurut Kelompok Umur dan Jam Kerja Seminggu Terakhir, Februari 2026
Table Total Laborer¹⁾ by Age Group and Working Hours During the Last Week, February 2026

Kelompok Umur Age Group	Jam Kerja Seminggu Terakhir/Working Hours During the Last Week								Jumlah Total
	0 ²⁾	1–9	10–14	15–24	25–34	35–44	45–59	60+	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
15–19	16.204 ^H	63.678	54.001	126.867	166.153	519.614	880.147	272.236	2.098.900
20–24	99.491	140.453	137.567	492.646	550.946	2.740.323	4.087.406	956.433	9.205.265
25–29	106.040	125.671	166.678	558.449	762.384	3.586.114	4.135.651	916.753	10.357.740
30–34	97.701	134.648	169.642	656.345	816.097	3.772.327	3.477.721	921.027	10.045.508
35–39	68.381	117.084	141.842	576.534	737.813	3.205.921	3.105.239	757.778	8.710.592
40–44	61.499	123.533	159.158	558.232	719.486	2.865.056	2.759.993	682.308	7.929.265
45–49	59.403	136.655	128.664	505.464	685.273	2.547.815	2.333.664	703.717	7.100.655
50–54	63.379	113.720	130.711	489.108	584.026	1.984.724	1.790.956	389.252	5.545.876
55–59	40.605	89.445	112.300	401.696	430.444	1.275.658	1.100.651	205.620	3.656.419
60+	37.637 ^H	184.996	228.748	572.907	482.227	903.603	966.633	185.165	3.561.916
Jumlah/Total	650.340	1.229.883	1.429.311	4.938.248	5.934.849	23.401.155	24.638.061	5.990.289	68.212.136

Catatan/Note:

¹⁾ Pekerja terdiri atas buruh/karyawan/pegawai, pekerja bebas di pertanian dan pekerja bebas di nonpertanian

Laborer consist of employee, casual worker in agriculture, and casual worker in non-agriculture

²⁾ Sementara tidak bekerja/Temporarily not working

Tabel 3.28 Jumlah Pekerja¹⁾ di Daerah Perkotaan Menurut Kelompok Umur dan Jam Kerja Seminggu Terakhir, Februari 2026
Table Total Laborer¹⁾ in Urban Area by Age Group and Working Hours During the Last Week, February 2026

Kelompok Umur Age Group	Jam Kerja Seminggu Terakhir/Working Hours During the Last Week								Jumlah Total
	0 ²⁾	1–9	10–14	15–24	25–34	35–44	45–59	60+	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
15–19	NA	30.692 ^H	32.016 ^H	55.203	83.039	341.969	572.526	199.353	1.323.675
20–24	48.933 ^H	78.409	74.966	233.502	267.786	2.046.295	2.982.183	672.319	6.404.393
25–29	70.927	79.379	76.714	267.874	392.657	2.659.541	3.076.848	635.265	7.259.205
30–34	74.067	62.586	105.613	353.200	445.649	2.841.370	2.578.202	690.019	7.150.706
35–39	45.785	63.807	85.983	313.559	402.584	2.445.504	2.242.027	599.996	6.199.245
40–44	44.139	79.581	110.065	274.885	399.241	2.136.424	2.101.949	528.183	5.674.467
45–49	43.637	94.797	78.782	295.998	431.316	1.980.540	1.758.630	578.467	5.262.167
50–54	46.009	80.104	76.920	315.092	347.423	1.569.640	1.344.627	307.628	4.087.443
55–59	28.393 ^H	68.783	80.924	262.302	240.019	943.997	796.296	157.137	2.577.851
60+	31.137 ^H	136.002	141.998	345.351	291.735	622.969	695.263	143.634	2.408.089
Jumlah/Total	441.904	774.140	863.981	2.716.966	3.301.449	17.588.249	18.148.551	4.512.001	48.347.241

Catatan/Note:

¹⁾ Pekerja terdiri atas buruh/karyawan/pegawai, pekerja bebas di pertanian dan pekerja bebas di nonpertanian

Laborer consist of employee, casual worker in agriculture, and casual worker in non-agriculture

²⁾ Sementara tidak bekerja/Temporarily not working

Tabel 3.29 Jumlah Pekerja¹⁾ di Daerah Perdesaan Menurut Kelompok Umur dan Jam Kerja Seminggu Terakhir, Februari 2026
Table 3.29 Total Laborer¹⁾ in Rural Area by Age Group and Working Hours During the Last Week, February 2026

Kelompok Umur Age Group	Jam Kerja Seminggu Terakhir/Working Hours During the Last Week								Jumlah Total
	0 ²⁾	1–9	10–14	15–24	25–34	35–44	45–59	60+	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
15–19	NA	32.986	21.985 ^H	71.664	83.114	177.645	307.621	72.883	775.225
20–24	50.558 ^H	62.044	62.601	259.144	283.160	694.028	1.105.223	284.114	2.800.872
25–29	35.113 ^H	46.292	89.964	290.575	369.727	926.573	1.058.803	281.488	3.098.535
30–34	23.634 ^H	72.062	64.029	303.145	370.448	930.957	899.519	231.008	2.894.802
35–39	22.596	53.277	55.859	262.975	335.229	760.417	863.212	157.782	2.511.347
40–44	17.360 ^H	43.952	49.093	283.347	320.245	728.632	658.044	154.125	2.254.798
45–49	15.766 ^H	41.858	49.882	209.466	253.957	567.275	575.034	125.250	1.838.488
50–54	17.370 ^H	33.616	53.791	174.016	236.603	415.084	446.329	81.624	1.458.433
55–59	12.212 ^H	20.662	31.376	139.394	190.425	331.661	304.355	48.483	1.078.568
60+	6.500 ^H	48.994	86.750	227.556	190.492	280.634	271.370	41.531	1.153.827
Jumlah/Total	208.436	455.743	565.330	2.221.282	2.633.400	5.812.906	6.489.510	1.478.288	19.864.895

Catatan/Note:

¹⁾ Pekerja terdiri atas buruh/karyawan/pegawai, pekerja bebas di pertanian dan pekerja bebas di nonpertanian

Laborer consist of employee, casual worker in agriculture, and casual worker in non-agriculture

²⁾ Sementara tidak bekerja/Temporarily not working

Kedaaan Pekerja di Indonesia Februari 2026

Tabel
Table 3.30 Jumlah Pekerja¹⁾ Laki-Laki Menurut Kelompok Umur dan Jam Kerja Seminggu Terakhir, Februari 2026
Total Male Laborer¹⁾ by Age Group and Working Hours During the Last Week, February 2026

Kelompok Umur <i>Age Group</i>	Jam Kerja Seminggu Terakhir/ <i>Working Hours During the Last Week</i>								Jumlah <i>Total</i>
	0 ²⁾	1–9	10–14	15–24	25–34	35–44	45–59	60+	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
15–19	13.964 ^H	47.751	37.715 ^H	87.458	124.115	305.108	495.121	138.044	1.249.276
20–24	61.051 ^H	65.042	73.527	261.114	352.688	1.539.211	2.510.118	581.076	5.443.827
25–29	64.704	66.115	88.070	315.013	478.402	2.099.109	3.084.318	710.149	6.905.880
30–34	56.868	63.574	75.788	373.321	498.537	2.421.074	2.684.208	781.762	6.955.132
35–39	37.000 ^H	63.037	52.276	316.493	404.642	2.085.811	2.480.321	640.408	6.079.988
40–44	46.261	48.570	69.773	298.684	389.731	1.858.586	2.143.544	528.304	5.383.453
45–49	40.982	54.774	60.871	279.386	410.576	1.731.663	1.781.945	486.596	4.846.793
50–54	38.857	44.797	55.541	254.433	345.583	1.329.053	1.391.957	304.738	3.764.959
55–59	27.480 ^H	34.953	63.138	208.674	223.134	845.491	887.630	157.943	2.448.443
60+	29.601 ^H	83.933	108.358	312.876	263.484	622.810	775.129	138.682	2.334.873
Jumlah/<i>Total</i>	416.768	572.546	685.057	2.707.452	3.490.892	14.837.916	18.234.291	4.467.702	45.412.624

Catatan/*Note:*

¹⁾ Pekerja terdiri atas buruh/karyawan/pegawai, pekerja bebas di pertanian dan pekerja bebas di nonpertanian

Laborer consist of employee, casual worker in agriculture, and casual worker in non-agriculture

²⁾ Sementara tidak bekerja/*Temporarily not working*

Tabel 3.31 Jumlah Pekerja¹⁾ Perempuan Menurut Kelompok Umur dan Jam Kerja Seminggu Terakhir, Februari 2026
Table 3.31 *Total Female Laborer¹⁾ by Age Group and Working Hours During the Last Week, February 2026*

Kelompok Umur <i>Age Group</i>	Jam Kerja Seminggu Terakhir/ <i>Working Hours During the Last Week</i>								Jumlah <i>Total</i>
	0 ²⁾	1–9	10–14	15–24	25–34	35–44	45–59	60+	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
15–19	NA	15.927 ^H	16.286 ^H	39.409	42.038	214.506	385.026	134.192	849.624
20–24	38.440 ^H	75.411	64.040	231.532	198.258	1.201.112	1.577.288	375.357	3.761.438
25–29	41.336 ^H	59.556	78.608	243.436	283.982	1.487.005	1.051.333	206.604	3.451.860
30–34	40.833	71.074	93.854	283.024	317.560	1.351.253	793.513	139.265	3.090.376
35–39	31.381	54.047	89.566	260.041	333.171	1.120.110	624.918	117.370	2.630.604
40–44	15.238 ^H	74.963	89.385	259.548	329.755	1.006.470	616.449	154.004	2.545.812
45–49	18.421 ^H	81.881	67.793	226.078	274.697	816.152	551.719	217.121	2.253.862
50–54	24.522 ^H	68.923	75.170	234.675	238.443	655.671	398.999	84.514	1.780.917
55–59	13.125 ^H	54.492	49.162	193.022	207.310	430.167	213.021	47.677	1.207.976
60+	8.036 ^H	101.063	120.390	260.031	218.743	280.793	191.504	46.483	1.227.043
Jumlah/Total	233.572	657.337	744.254	2.230.796	2.443.957	8.563.239	6.403.770	1.522.587	22.799.512

Catatan/Note:

¹⁾ Pekerja terdiri atas buruh/karyawan/pegawai, pekerja bebas di pertanian dan pekerja bebas di nonpertanian

Laborer consist of employee, casual worker in agriculture, and casual worker in non-agriculture

²⁾ Sementara tidak bekerja/*Temporarily not working*

Tabel
Table

3.32

Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji/Pendapatan Bersih Sebulan (rupiah) Pekerja¹⁾ Menurut Pendidikan Tertinggi yang Ditamatkan dan Lapangan Usaha, Februari 2026

Average Working Hours During the Last Week and Average Monthly Net Wage/Salary/Income (rupiah) of Laborer¹ by Educational Attainment and Industry, February 2026

Pendidikan Tertinggi yang Ditamatkan <i>Educational Attainment</i> ²⁾	Lapangan Usaha/Industry ³⁾									
	A		B		C		D		E	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja <i>Working Hours</i>	Upah/Gaji/ Pendapatan Bersih <i>Net Wage/ Salary/Income</i> (rupiah)	Jam Kerja <i>Working Hours</i>	Upah/Gaji/ Pendapatan Bersih <i>Net Wage/ Salary/Income</i> (rupiah)	Jam Kerja <i>Working Hours</i>	Upah/Gaji/ Pendapatan Bersih <i>Net Wage/ Salary/Income</i> (rupiah)	Jam Kerja <i>Working Hours</i>	Upah/Gaji/ Pendapatan Bersih <i>Net Wage/ Salary/Income</i> (rupiah)	Jam Kerja <i>Working Hours</i>	Upah/Gaji/ Pendapatan Bersih <i>Net Wage/ Salary/Income</i> (rupiah)
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
0	34	1.381.489	NA	NA	33	1.581.098 ^h	NA	NA	NA	NA
1	33	1.341.617	43	3.190.966	37	1.595.218	NA	NA	34	972.792
2	35	1.558.317	45	3.136.766	43	1.950.007	44	2.722.211	40	2.005.618
3	37	1.869.819	47	3.777.560	44	2.511.324	44	2.583.292	41	2.902.704
4	38	2.223.418	50	5.044.775	44	3.324.833	44	4.127.292	40	3.245.561
5	37	1.978.088	53	5.397.920	45	3.488.274	48	3.787.411	40	2.947.301
6	33	1.873.451	46	6.705.909	44	4.640.003	43	5.451.824	NA	NA
7	38	2.763.497	51	7.571.681	43	5.734.759	42	8.140.715	41	4.198.426
Rata-Rata Average	35	1.695.013	49	4.622.743	44	3.099.048	45	4.633.478	39	2.596.912

Catatan/Note:

¹⁾ Pekerja terdiri atas buruh/karyawan/pegawai, pekerja bebas di pertanian, dan pekerja bebas di nonpertanian*Laborer consist of employee, casual worker in agriculture, and casual worker in non-agriculture*²⁾ 0. Tidak/Belum Pernah Sekolah/No Schooling 1. Tidak/Belum Tamat SD/Not/Not yet Completed Primary School

2. Sekolah Dasar/Primary School 3. Sekolah Menengah Pertama/Junior High School 4. Sekolah Menengah Atas (Umum)/Senior High School (General)

5. Sekolah Menengah Atas (Kejuruan)/Senior High School (Vocational) 6. Diploma I/II/III/Akademi/Diploma I/II/III/Academy

7. Universitas/University

³⁾ A. Pertanian, Kehutanan, dan Perikanan/ Agriculture, Forestry, and Fishing

B. Pertambangan dan Penggalian/ Mining and Quarrying

C. Industri/Manufacturing

D. Penyediaan Listrik, Gas, Uap/Air Panas, dan Udara Dingin/ Electricity, Gas, Steam and Air Conditioning Supply

E. Penyediaan Air, Pengelolaan Air Limbah, Penanganan Limbah, dan Remediasi/ Water Supply, Sewerage, Waste Management, and Remediation Activities

Lanjutan Tabel/Continued Table 3.32

Pendidikan Tertinggi yang Ditamatkan <i>Educational Attainment</i> ²⁾	Lapangan Usaha/ <i>Industry</i> ³⁾									
	F		G		H		I		J, K	
	Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>	
	Jam Kerja <i>Working Hours</i>	Upah/Gaji/ Pendapatan Bersih <i>Net Wage/ Salary/Income</i> (rupiah)	Jam Kerja <i>Working Hours</i>	Upah/Gaji/ Pendapatan Bersih <i>Net Wage/ Salary/Income</i> (rupiah)	Jam Kerja <i>Working Hours</i>	Upah/Gaji/ Pendapatan Bersih <i>Net Wage/ Salary/Income</i> (rupiah)	Jam Kerja <i>Working Hours</i>	Upah/Gaji/ Pendapatan Bersih <i>Net Wage/ Salary/Income</i> (rupiah)	Jam Kerja <i>Working Hours</i>	Upah/Gaji/ Pendapatan Bersih <i>Net Wage/ Salary/Income</i> (rupiah)
(1)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)	(21)
0	43	2.961.811	40	1.950.146 ^H	NA	NA	NA	NA	NA	NA
1	45	2.740.105	44	1.672.867	42	2.339.303	49	1.914.212	NA	NA
2	46	2.725.343	44	1.987.517	42	2.312.077	45	1.880.918	NA	3.427.368
3	46	2.827.396	47	2.127.839	46	2.801.553	47	1.933.273	NA	1.761.452
4	46	3.028.326	48	2.624.030	49	3.373.833	48	2.534.291	NA	3.087.760
5	45	3.010.598	48	2.687.661	47	3.598.564	48	2.576.538	NA	3.339.110
6	48	3.586.335	45	4.350.052	47	8.048.418	47	3.542.510	NA	7.927.996
7	43	6.849.187	44	4.968.402	44	6.942.383	46	3.736.877	NA	6.105.925
Rata-Rata Average	46	3.023.906	47	2.703.741	46	3.558.081	47	2.454.010	NA	4.664.247

Catatan/Note:

²⁾ 0. Tidak/Belum Pernah Sekolah/*No Schooling* 1. Tidak/Belum Tamat SD/*Not/Not yet Completed Primary School*2. Sekolah Dasar/*Primary School* 3. Sekolah Menengah Pertama/*Junior High School* 4. Sekolah Menengah Atas (Umum)/*Senior High School (General)*5. Sekolah Menengah Atas (Kejuruan)/*Senior High School (Vocational)* 6. Diploma I/II/III/Akademi/*Diploma I/II/III/Academy*7. Universitas/*University*³⁾ F. Konstruksi/*Construction*G. Perdagangan Besar dan Eceran/*Wholesale and Retail Trade*H. Transportasi dan Penyimpanan/*Transportation and Storage*I. Penyediaan Akomodasi dan Penyediaan Makan Minum/*Accommodation and Food Services Activities*J, K. Aktivitas Penerbitan dan Telekomunikasi/*Publishing and Telecommunication Activities*

Lanjutan Tabel/*Continued Table 3.32*

Pendidikan Tertinggi yang Ditamatkan <i>Educational Attainment</i> ²⁾	Lapangan Usaha/ <i>Industry</i> ³⁾									
	L		M		N, O		P		Q	
	Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>	
	Jam Kerja <i>Working Hours</i>	Upah/Gaji/ Pendapatan Bersih <i>Net Wage/ Salary/Income (rupiah)</i>	Jam Kerja <i>Working Hours</i>	Upah/Gaji/ Pendapatan Bersih <i>Net Wage/ Salary/Income (rupiah)</i>	Jam Kerja <i>Working Hours</i>	Upah/Gaji/ Pendapatan Bersih <i>Net Wage/ Salary/Income (rupiah)</i>	Jam Kerja <i>Working Hours</i>	Upah/Gaji/ Pendapatan Bersih <i>Net Wage/ Salary/Income (rupiah)</i>	Jam Kerja <i>Working Hours</i>	Upah/Gaji/ Pendapatan Bersih <i>Net Wage/ Salary/Income (rupiah)</i>
(1)	(22)	(23)	(24)	(25)	(26)	(27)	(28)	(29)	(30)	(31)
0	NA	NA	NA	NA	NA	NA	44	2.723.960	NA	NA
1	NA	NA	NA	NA	33	1.626.566	42	1.949.242	33	1.242.842
2	42	1.672.005	50	1.916.410	35	1.992.347	36	1.835.459	37	1.435.176
3	45	3.477.505	43	2.402.884 ^h	45	2.614.859	38	2.293.439	35	1.748.597
4	46	3.401.834	46	4.078.228	45	3.098.880	39	3.600.170	32	1.566.947
5	46	3.307.631	41	3.394.521	44	3.334.478	39	3.184.714	36	2.190.680
6	44	4.473.962	NA	NA	42	5.496.992	39	4.270.471	33	2.286.807
7	41	6.927.866	43	6.587.531 ^h	41	6.785.537	39	5.226.719	34	3.428.353
Rata-Rata Average	43	5.033.038	45	4.009.284	43	3.744.887	38	4.023.211	34	2.897.707

Catatan/*Note*:²⁾ 0. Tidak/Belum Pernah Sekolah/*No Schooling* 1. Tidak/Belum Tamat SD/*Not/Not yet Completed Primary School*2. Sekolah Dasar/*Primary School* 3. Sekolah Menengah Pertama/*Junior High School* 4. Sekolah Menengah Atas (Umum)/*Senior High School (General)*5. Sekolah Menengah Atas (Kejuruan)/*Senior High School (Vocational)* 6. Diploma I/II/III/Akademi/*Diploma I/II/III/Academy*7. Universitas/*University*³⁾ L. Aktivitas Keuangan dan Asuransi/*Financial and Insurance Activities*M. Aktivitas Real Estat/*Real Estate Activities*N, O. Aktivitas Profesional, Ilmiah, dan Teknis dan Aktivitas Administratif dan Penunjang Usaha/*Professional, Scientific, Technical, Administrative, and Support Activities*P. Administrasi Pemerintahan dan Pertahanan, serta Jaminan Sosial Wajib/*Public Administration and Defence; Compulsory Social Security*Q. Pendidikan/*Education*

Lanjutan Tabel/Continued Table 3.32

Pendidikan Tertinggi yang Ditamatkan <i>Educational Attainment</i> ²⁾	Lapangan Usaha/ <i>Industry</i> ³⁾				Jumlah/ <i>Total</i>	
	R		S, T, U, V			
	Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>	
	Jam Kerja <i>Working Hours</i>	Upah/Gaji/ Pendapatan Bersih <i>Net Wage/ Salary/Income</i> (rupiah)	Jam Kerja <i>Working Hours</i>	Upah/Gaji/ Pendapatan Bersih <i>Net Wage/ Salary/Income</i> (rupiah)	Jam Kerja <i>Working Hours</i>	Upah/Gaji/ Pendapatan Bersih <i>Net Wage/ Salary/Income</i> (rupiah)
(1)	(32)	(33)	(34)	(35)	(36)	(37)
0	NA	NA	35	991.011	36	1.654.270
1	32	1.017.970	37	1.246.492	38	1.722.935
2	27	1.226.925	39	1.362.362	41	1.980.758
3	32	1.172.850	42	1.730.910	43	2.347.378
4	38	2.509.648	44	2.233.030	44	2.945.878
5	41	2.623.183	45	2.166.404	45	3.031.974
6	42	3.182.606	43	3.521.690	42	3.950.199
7	40	4.958.108	38	3.159.044	38	4.712.386
Rata-Rata Average	40	3.723.958	42	1.886.788	42	2.967.030

Catatan/Note:

²⁾ 0. Tidak/Belum Pernah Sekolah/*No Schooling* 1. Tidak/Belum Tamat SD/*Not/Not yet Completed Primary School*2. Sekolah Dasar/*Primary School* 3. Sekolah Menengah Pertama/*Junior High School* 4. Sekolah Menengah Atas (Umum)/*Senior High School (General)*5. Sekolah Menengah Atas (Kejuruan)/*Senior High School (Vocational)* 6. Diploma I/II/III/Akademi/*Diploma I/II/III/Academy*7. Universitas/*University*³⁾ R. Aktivitas Kesehatan Manusia dan Aktivitas Sosial/*Human Health and Social Work Activities*S, T, U, V. Kesenian, Aktivitas Jasa Lainnya, Aktivitas Rumah Tangga, dan Aktivitas Badan Internasional/*Arts, Other Service Activities, Household Activities, and Activities of International Organizations and Bodies*

Tabel 3.33 Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji/Pendapatan Bersih Sebulan (rupiah) Pekerja¹⁾ di Daerah Perkotaan Menurut Pendidikan Tertinggi yang Ditamatkan dan Lapangan Usaha, Februari 2026
Average Working Hours During the Last Week and Average Monthly Net Wage/Salary/Income (rupiah) of Laborer¹⁾ in Urban Area by Educational Attainment and Industry, February 2026

Pendidikan Tertinggi yang Ditamatkan Educational Attainment ²⁾	Lapangan Usaha/Industry ³⁾									
	A		B		C		D		E	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income (rupiah)	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income (rupiah)	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income (rupiah)	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income (rupiah)	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income (rupiah)
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
0	32	1.458.587	NA	NA	27 ^H	1.966.716 ^H	NA	NA	NA	NA
1	32	1.329.279	38	2.046.706	38	1.667.307	NA	NA	34	931.515
2	35	1.442.533	49	2.683.896	44	1.964.799	NA	NA	41	1.897.428
3	39	1.800.291	53	3.973.009	45	2.592.108	44	2.596.160	40	2.781.564
4	39	2.252.008	53	6.228.840	44	3.437.436	45	4.052.250	40	3.336.005
5	39	2.219.526	55	6.365.666	45	3.633.891	49	3.853.224	40	2.984.576
6	32	1.636.316 ^H	49	8.016.971	43	4.875.254	43	5.456.873	NA	NA
7	36	2.910.953	49	8.080.653	43	5.992.239	41	9.210.001	44	4.311.364
Rata-Rata Average	35	1.627.832	52	5.760.648	44	3.284.000	45	4.818.242	39	2.538.102

Catatan/Note:

¹⁾ Pekerja terdiri atas buruh/karyawan/pegawai, pekerja bebas di pertanian, dan pekerja bebas di nonpertanian

Laborer consist of employee, casual worker in agriculture, and casual worker in non-agriculture

²⁾ 0. Tidak/Belum Pernah Sekolah/No Schooling 1. Tidak/Belum Tamat SD/Not/Not yet Completed Primary School

2. Sekolah Dasar/Primary School 3. Sekolah Menengah Pertama/Junior High School 4. Sekolah Menengah Atas (Umum)/Senior High School (General)

5. Sekolah Menengah Atas (Kejuruan)/Senior High School (Vocational) 6. Diploma I/II/III/Akademi/Diploma I/II/III/Academy

7. Universitas/University

³⁾ A. Pertanian, Kehutanan, dan Perikanan/ Agriculture, Forestry, and Fishing

B. Pertambangan dan Penggalian/ Mining and Quarrying

C. Industri/Manufacturing

D. Penyediaan Listrik, Gas, Uap/Air Panas, dan Udara Dingin/ Electricity, Gas, Steam and Air Conditioning Supply

E. Penyediaan Air, Pengelolaan Air Limbah, Penanganan Limbah, dan Remediasi/ Water Supply, Sewerage, Waste Management, and Remediation Activities

Lanjutan Tabel/Continued Table 3.33

Pendidikan Tertinggi yang Ditamatkan <i>Educational Attainment</i> ²⁾	Lapangan Usaha/ <i>Industry</i> ³⁾									
	F		G		H		I		J, K	
	Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>	
	Jam Kerja <i>Working Hours</i>	Upah/Gaji/ Pendapatan Bersih <i>Net Wage/ Salary/Income</i> (rupiah)	Jam Kerja <i>Working Hours</i>	Upah/Gaji/ Pendapatan Bersih <i>Net Wage/ Salary/Income</i> (rupiah)	Jam Kerja <i>Working Hours</i>	Upah/Gaji/ Pendapatan Bersih <i>Net Wage/ Salary/Income</i> (rupiah)	Jam Kerja <i>Working Hours</i>	Upah/Gaji/ Pendapatan Bersih <i>Net Wage/ Salary/Income</i> (rupiah)	Jam Kerja <i>Working Hours</i>	Upah/Gaji/ Pendapatan Bersih <i>Net Wage/ Salary/Income</i> (rupiah)
(1)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)	(21)
0	40	2.786.371	37	2.459.101 ^H	NA	NA	NA	NA	NA	NA
1	45	2.698.311	44	1.752.813	43	2.230.519	51	2.108.448	NA	NA
2	46	2.720.120	44	1.961.159	43	2.356.149	45	1.893.203	NA	3.498.529
3	46	2.864.252	48	2.182.381	48	2.908.785	48	1.982.738	NA	1.500.102 ^H
4	46	3.130.645	47	2.782.510	48	3.453.407	48	2.593.921	NA	3.220.486
5	45	3.149.537	48	2.785.932	48	3.603.260	48	2.647.399	NA	3.597.904
6	48	3.622.600	45	4.501.886	47	7.965.698	46	3.784.945	NA	8.252.459
7	43	7.334.867	44	5.206.900	44	7.143.272	45	3.814.846	NA	6.250.825
Rata-Rata Average	46	3.154.624	47	2.893.286	47	3.735.016	48	2.550.539	NA	4.920.735

Catatan/Note:

²⁾ 0. Tidak/Belum Pernah Sekolah/ *No Schooling* 1. Tidak/Belum Tamat SD/ *Not/Not yet Completed Primary School*2. Sekolah Dasar/ *Primary School* 3. Sekolah Menengah Pertama/ *Junior High School* 4. Sekolah Menengah Atas (Umum)/ *Senior High School (General)*5. Sekolah Menengah Atas (Kejuruan)/ *Senior High School (Vocational)* 6. Diploma I/II/III/ *Akademi/Diploma I/II/III/Academy*7. Universitas/ *University*³⁾ F. Konstruksi/ *Construction*G. Perdagangan Besar dan Eceran/ *Wholesale and Retail Trade*H. Transportasi dan Penyimpanan/ *Transportation and Storage*I. Penyediaan Akomodasi dan Penyediaan Makan Minum/ *Accommodation and Food Services Activities*J, K. Aktivitas Penerbitan dan Telekomunikasi/ *Publishing and Telecommunication Activities*

Lanjutan Tabel/Continued Table 3.33

Pendidikan Tertinggi yang Ditamatkan <i>Educational Attainment</i> ²⁾	Lapangan Usaha/ <i>Industry</i> ³⁾									
	L		M		N, O		P		Q	
	Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>	
	Jam Kerja <i>Working Hours</i>	Upah/Gaji/ Pendapatan Bersih <i>Net Wage/ Salary/Income</i> (rupiah)	Jam Kerja <i>Working Hours</i>	Upah/Gaji/ Pendapatan Bersih <i>Net Wage/ Salary/Income</i> (rupiah)	Jam Kerja <i>Working Hours</i>	Upah/Gaji/ Pendapatan Bersih <i>Net Wage/ Salary/Income</i> (rupiah)	Jam Kerja <i>Working Hours</i>	Upah/Gaji/ Pendapatan Bersih <i>Net Wage/ Salary/Income</i> (rupiah)	Jam Kerja <i>Working Hours</i>	Upah/Gaji/ Pendapatan Bersih <i>Net Wage/ Salary/Income</i> (rupiah)
(1)	(22)	(23)	(24)	(25)	(26)	(27)	(28)	(29)	(30)	(31)
0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
1	NA	NA	NA	NA	33	1.674.629	41	1.848.756	35	1.173.696
2	45	1.764.538	50	1.804.632	34	1.915.866	38	1.838.971	34	1.422.609
3	46	3.771.304	NA	NA	46	2.717.099	39	2.321.946	36	1.976.205
4	46	3.531.513	46	4.123.156	45	3.253.414	41	4.022.180	34	1.673.768
5	46	3.466.402	40	3.568.663	44	3.443.544	40	3.565.944	38	2.484.984
6	45	4.830.592	NA	NA	42	5.760.951	38	4.651.282	33	2.282.120
7	41	7.179.042	43	6.727.555 ⁴⁾	41	6.947.139	39	5.677.504	35	3.639.566
Rata-Rata Average	43	5.391.547	44	4.109.390	43	3.963.041	40	4.486.296	35	3.100.588

Catatan/Note:

²⁾ 0. Tidak/Belum Pernah Sekolah/*No Schooling* 1. Tidak/Belum Tamat SD/*Not/Not yet Completed Primary School*2. Sekolah Dasar/*Primary School* 3. Sekolah Menengah Pertama/*Junior High School* 4. Sekolah Menengah Atas (Umum)/*Senior High School (General)*5. Sekolah Menengah Atas (Kejuruan)/*Senior High School (Vocational)* 6. Diploma I/II/III/Akademi/*Diploma I/II/III/Academy*7. Universitas/*University*³⁾ L. Aktivitas Keuangan dan Asuransi/*Financial and Insurance Activities*M. Aktivitas Real Estat/*Real Estate Activities*N, O. Aktivitas Profesional, Ilmiah, dan Teknis dan Aktivitas Administratif dan Penunjang Usaha/*Professional, Scientific, Technical, Administrative, and Support Activities*P. Administrasi Pemerintahan dan Pertahanan, serta Jaminan Sosial Wajib/*Public Administration and Defence; Compulsory Social Security*Q. Pendidikan/*Education*

Lanjutan Tabel/Continued Table 3.33

Pendidikan Tertinggi yang Ditamatkan <i>Educational Attainment</i> ²⁾	Lapangan Usaha/ <i>Industry</i> ³⁾				Jumlah/ <i>Total</i>	
	R		S, T, U, V			
	Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>	
	Jam Kerja <i>Working Hours</i>	Upah/Gaji/ Pendapatan Bersih <i>Net Wage/ Salary/Income (rupiah)</i>	Jam Kerja <i>Working Hours</i>	Upah/Gaji/ Pendapatan Bersih <i>Net Wage/ Salary/Income (rupiah)</i>	Jam Kerja <i>Working Hours</i>	Upah/Gaji/ Pendapatan Bersih <i>Net Wage/ Salary/Income (rupiah)</i>
(1)	(32)	(33)	(34)	(35)	(36)	(37)
0	NA	NA	33	986.728	35	1.795.759
1	NA	NA	37	1.224.213	39	1.753.213
2	32	1.033.968	40	1.381.434	42	1.979.669
3	34	1.487.121	42	1.769.655	45	2.435.954
4	43	2.937.708	44	2.297.790	45	3.122.597
5	43	2.900.839	46	2.190.794	45	3.194.818
6	42	3.293.065	43	3.754.899	42	4.252.882
7	41	5.367.590	40	3.480.282	39	5.122.373
Rata-Rata Average	41	4.122.087	42	1.938.285	43	3.252.364

Catatan/Note:

²⁾ 0. Tidak/Belum Pernah Sekolah/*No Schooling* 1. Tidak/Belum Tamat SD/*Not/Not yet Completed Primary School*2. Sekolah Dasar/*Primary School* 3. Sekolah Menengah Pertama/*Junior High School* 4. Sekolah Menengah Atas (Umum)/*Senior High School (General)*5. Sekolah Menengah Atas (Kejuruan)/*Senior High School (Vocational)* 6. Diploma I/II/III/Akademi/*Diploma I/II/III/Academy*7. Universitas/*University*³⁾ R. Aktivitas Kesehatan Manusia dan Aktivitas Sosial/*Human Health and Social Work Activities*S, T, U, V. Kesenian, Aktivitas Jasa Lainnya, Aktivitas Rumah Tangga, dan Aktivitas Badan Internasional/*Arts, Other Service Activities, Household Activities, and Activities of International Organizations and Bodies*

Tabel 3.34 Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji/Pendapatan Bersih Sebulan (rupiah) Pekerja¹⁾ di Daerah Perkotaan Menurut Pendidikan Tertinggi yang Ditamatkan dan Lapangan Usaha, Februari 2026
Table 3.34 *Average Working Hours During the Last Week and Average Monthly Net Wage/Salary/Income (rupiah) of Laborer¹⁾ in Urban Area by Educational Attainment and Industry, February 2026*

Pendidikan Tertinggi yang Ditamatkan Educational Attainment ²⁾	Lapangan Usaha/Industry ³⁾									
	A		B		C		D		E	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income (rupiah)	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income (rupiah)	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income (rupiah)	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income (rupiah)	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income (rupiah)
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
0	35	1.342.163	NA	NA	39	1.217.581	NA	NA	NA	NA
1	33	1.348.609	44	3.523.169	36	1.472.283	NA	NA	NA	NA
2	35	1.619.356	43	3.296.961	41	1.911.300	NA	NA	37	2.949.347 ^H
3	36	1.897.127	44	3.688.141	42	2.242.243	NA	NA	NA	NA
4	37	2.215.014	48	4.103.149	45	2.797.082	43	4.408.935	44	2.918.538
5	36	1.860.286	51	3.980.836	44	2.639.450	47	3.528.365	NA	NA
6	33	1.989.409	37	2.848.609 ^H	52	3.036.581	NA	NA	NA	NA
7	40	2.590.580	58	5.113.748	43	2.738.347	44	5.049.093	NA	NA
Rata-Rata Average	35	1.727.283	46	3.760.211	42	2.336.816	45	3.954.430	40	3.006.416

Catatan/Note:

¹⁾ Pekerja terdiri atas buruh/karyawan/pegawai, pekerja bebas di pertanian, dan pekerja bebas di nonpertanian

Laborer consist of employee, casual worker in agriculture, and casual worker in non-agriculture

²⁾ 0. Tidak/Belum Pernah Sekolah/No Schooling 1. Tidak/Belum Tamat SD/Not/Not yet Completed Primary School

2. Sekolah Dasar/Primary School 3. Sekolah Menengah Pertama/Junior High School 4. Sekolah Menengah Atas (Umum)/Senior High School (General)

5. Sekolah Menengah Atas (Kejuruan)/Senior High School (Vocational) 6. Diploma I/II/III/Akademi/Diploma I/II/III/Academy

7. Universitas/University

³⁾ A. Pertanian, Kehutanan, dan Perikanan/ Agriculture, Forestry, and Fishing

B. Pertambangan dan Penggalian/ Mining and Quarrying

C. Industri/Manufacturing

D. Penyediaan Listrik, Gas, Uap/Air Panas, dan Udara Dingin/ Electricity, Gas, Steam and Air Conditioning Supply

E. Penyediaan Air, Pengelolaan Air Limbah, Penanganan Limbah, dan Remediasi/ Water Supply, Sewerage, Waste Management, and Remediation Activities

Lanjutan Tabel/Continued Table 3.34

Pendidikan Tertinggi yang Ditamatkan <i>Educational Attainment</i> ²⁾	Lapangan Usaha/ <i>Industry</i> ³⁾									
	F		G		H		I		J, K	
	Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>	
	Jam Kerja <i>Working Hours</i>	Upah/Gaji/ Pendapatan Bersih <i>Net Wage/ Salary/Income</i> (rupiah)	Jam Kerja <i>Working Hours</i>	Upah/Gaji/ Pendapatan Bersih <i>Net Wage/ Salary/Income</i> (rupiah)	Jam Kerja <i>Working Hours</i>	Upah/Gaji/ Pendapatan Bersih <i>Net Wage/ Salary/Income</i> (rupiah)	Jam Kerja <i>Working Hours</i>	Upah/Gaji/ Pendapatan Bersih <i>Net Wage/ Salary/Income</i> (rupiah)	Jam Kerja <i>Working Hours</i>	Upah/Gaji/ Pendapatan Bersih <i>Net Wage/ Salary/Income</i> (rupiah)
(1)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)	(21)
0	47	3.192.573	43	1.433.493	NA	NA	NA	NA	NA	NA
1	46	2.808.563	42	1.527.583	41	2.498.725	44	1.396.834	NA	NA
2	46	2.733.523	43	2.038.676	38	2.206.256	46	1.849.513	NA	NA
3	45	2.745.420	46	2.014.074	43	2.525.743	46	1.810.830	NA	NA
4	47	2.768.280	49	2.044.158	50	3.079.538	48	2.295.601	NA	2.352.786
5	45	2.587.434	48	2.087.594	45	3.577.801	47	2.289.752	NA	1.762.558
6	46	3.394.032	42	2.534.223	53	9.020.579	49	2.485.236	NA	NA
7	45	3.029.067	47	2.424.297	45	4.423.684	47	3.144.549	NA	1.713.339
Rata-Rata Average	46	2.746.066	46	2.023.735	45	2.941.981	47	2.113.251	NA	2.179.624

Catatan/Note:

²⁾ 0. Tidak/Belum Pernah Sekolah/*No Schooling* 1. Tidak/Belum Tamat SD/*Not/Not yet Completed Primary School*2. Sekolah Dasar/*Primary School* 3. Sekolah Menengah Pertama/*Junior High School* 4. Sekolah Menengah Atas (Umum)/*Senior High School (General)*5. Sekolah Menengah Atas (Kejuruan)/*Senior High School (Vocational)* 6. Diploma I/II/III/Akademi/*Diploma I/II/III/Academy*7. Universitas/*University*³⁾ F. Konstruksi/*Construction*G. Perdagangan Besar dan Eceran/*Wholesale and Retail Trade*H. Transportasi dan Penyimpanan/*Transportation and Storage*I. Penyediaan Akomodasi dan Penyediaan Makan Minum/*Accommodation and Food Services Activities*J, K. Aktivitas Penerbitan dan Telekomunikasi/*Publishing and Telecommunication Activities*

Lanjutan Tabel/Continued Table 3.34

Pendidikan Tertinggi yang Ditamatkan <i>Educational Attainment</i> ²⁾	Lapangan Usaha/ <i>Industry</i> ³⁾									
	L		M		N, O		P		Q	
	Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>	
	Jam Kerja <i>Working Hours</i>	Upah/Gaji/ Pendapatan Bersih <i>Net Wage/ Salary/Income</i> (rupiah)	Jam Kerja <i>Working Hours</i>	Upah/Gaji/ Pendapatan Bersih <i>Net Wage/ Salary/Income</i> (rupiah)	Jam Kerja <i>Working Hours</i>	Upah/Gaji/ Pendapatan Bersih <i>Net Wage/ Salary/Income</i> (rupiah)	Jam Kerja <i>Working Hours</i>	Upah/Gaji/ Pendapatan Bersih <i>Net Wage/ Salary/Income</i> (rupiah)	Jam Kerja <i>Working Hours</i>	Upah/Gaji/ Pendapatan Bersih <i>Net Wage/ Salary/Income</i> (rupiah)
(1)	(22)	(23)	(24)	(25)	(26)	(27)	(28)	(29)	(30)	(31)
0	NA	NA	NA	NA	NA	NA	42	2.212.609	NA	NA
1	NA	NA	NA	NA	25	1.196.300	48	2.521.632 ^h	29	1.392.562
2	NA	NA	NA	NA	38	2.205.517	32	1.829.001	42	1.469.107
3	43	2.395.592	NA	NA	36	1.993.213	36	2.251.599	33	1.288.117
4	44	2.959.599	NA	NA	46	2.302.513	34	2.724.128	29	1.358.964
5	47	2.705.369	NA	NA	44	2.420.331	37	2.255.576	31	1.244.042
6	NA	NA	NA	NA	44	2.806.444	39	3.044.448	33	2.299.278
7	44	3.297.115	NA	NA	38	2.217.431	36	3.408.721	32	2.893.242
Rata-Rata Average	44	2.855.434	51	2.600.275	42	2.244.831	35	2.772.577	32	2.401.031

Catatan/Note:

²⁾ 0. Tidak/Belum Pernah Sekolah/*No Schooling* 1. Tidak/Belum Tamat SD/Not/Not yet Completed Primary School2. Sekolah Dasar/*Primary School* 3. Sekolah Menengah Pertama/*Junior High School* 4. Sekolah Menengah Atas (Umum)/*Senior High School (General)*5. Sekolah Menengah Atas (Kejuruan)/*Senior High School (Vocational)* 6. Diploma I/II/III/Akademi/Diploma I/II/III/Academy7. Universitas/*University*³⁾ L. Aktivitas Keuangan dan Asuransi/*Financial and Insurance Activities*M. Aktivitas Real Estat/*Real Estate Activities*N, O. Aktivitas Profesional, Ilmiah, dan Teknis dan Aktivitas Administratif dan Penunjang Usaha/*Professional, Scientific, Technical, Administrative, and Support Activities*P. Administrasi Pemerintahan dan Pertahanan, serta Jaminan Sosial Wajib/*Public Administration and Defence; Compulsory Social Security*Q. Pendidikan/*Education*

Lanjutan Tabel/Continued Table 3.34

Pendidikan Tertinggi yang Ditamatkan <i>Educational Attainment</i> ²⁾	Lapangan Usaha/ <i>Industry</i> ³⁾				Jumlah/ <i>Total</i>	
	R		S, T, U, V			
	Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>	
	Jam Kerja <i>Working Hours</i>	Upah/Gaji/ Pendapatan Bersih <i>Net Wage/ Salary/Income (rupiah)</i>	Jam Kerja <i>Working Hours</i>	Upah/Gaji/ Pendapatan Bersih <i>Net Wage/ Salary/Income (rupiah)</i>	Jam Kerja <i>Working Hours</i>	Upah/Gaji/ Pendapatan Bersih <i>Net Wage/ Salary/Income (rupiah)</i>
(1)	(32)	(33)	(34)	(35)	(36)	(37)
0	NA	NA	NA	NA	38	1.537.603
1	NA	NA	40	1.344.675	37	1.687.079
2	19	1.516.964 ^H	34	1.268.091	39	1.982.272
3	30	979.883	39	1.565.411	41	2.180.777
4	26	1.541.532	43	1.799.762	42	2.466.935
5	36	1.493.636	44	2.060.914	43	2.373.374
6	42	2.856.506	44	1.212.680	40	2.777.584
7	38	2.956.185	31	1.765.820	35	2.994.477
Rata-Rata Average	36	2.407.420	39	1.633.775	40	2.272.585

Catatan/Note:

²⁾ 0. Tidak/Belum Pernah Sekolah/*No Schooling* 1. Tidak/Belum Tamat SD/*Not/Not yet Completed Primary School*2. Sekolah Dasar/*Primary School* 3. Sekolah Menengah Pertama/*Junior High School* 4. Sekolah Menengah Atas (Umum)/*Senior High School (General)*5. Sekolah Menengah Atas (Kejuruan)/*Senior High School (Vocational)* 6. Diploma I/II/III/Akademi/*Diploma I/II/III/Academy*7. Universitas/*University*³⁾ R. Aktivitas Kesehatan Manusia dan Aktivitas Sosial/*Human Health and Social Work Activities*S, T, U, V. Kesenian, Aktivitas Jasa Lainnya, Aktivitas Rumah Tangga, dan Aktivitas Badan Internasional/*Arts, Other Service Activities, Household Activities, and Activities of International Organizations and Bodies*

Tabel 3.35 Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji/Pendapatan Bersih Sebulan (rupiah) Pekerja¹⁾ di Daerah Perkotaan Menurut Pendidikan Tertinggi yang Ditamatkan dan Lapangan Usaha, Februari 2026
Table 3.35 *Average Working Hours During the Last Week and Average Monthly Net Wage/Salary/Income (rupiah) of Laborer¹⁾ in Urban Area by Educational Attainment and Industry, February 2026*

Pendidikan Tertinggi yang Ditamatkan Educational Attainment ²⁾	Lapangan Usaha/Industry ³⁾									
	A		B		C		D		E	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income (rupiah)	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income (rupiah)	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income (rupiah)	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income (rupiah)	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income (rupiah)
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
0	37	1.797.909	NA	NA	27 ^H	2.113.654 ^H	NA	NA	NA	NA
1	34	1.572.363	43	3.368.298	39	1.933.212	NA	NA	31 ^H	1.186.376
2	38	1.820.634	45	3.157.812	44	2.198.575	42	3.297.833	40	2.009.020
3	38	2.039.692	47	3.854.596	45	2.706.323	44	2.583.292	41	2.906.337
4	39	2.378.350	51	5.057.540	45	3.632.010	44	4.099.585	41	3.463.534
5	38	2.138.235	53	5.438.434	45	3.794.774	48	3.793.218	40	2.911.559
6	36	2.166.278	46	6.760.332	46	5.367.192	44	5.151.391	NA	NA
7	41	3.186.629	53	7.187.239	43	6.740.291	42	8.410.194	41	4.222.319 ^H
Rata-Rata Average	37	1.949.794	49	4.595.728	45	3.420.556	45	4.678.388	39	2.663.097

Catatan/Note:

¹⁾ Pekerja terdiri atas buruh/karyawan/pegawai, pekerja bebas di pertanian, dan pekerja bebas di nonpertanian

Laborer consist of employee, casual worker in agriculture, and casual worker in non-agriculture

²⁾ 0. Tidak/Belum Pernah Sekolah/No Schooling 1. Tidak/Belum Tamat SD/Not/Not yet Completed Primary School

2. Sekolah Dasar/Primary School 3. Sekolah Menengah Pertama/Junior High School 4. Sekolah Menengah Atas (Umum)/Senior High School (General)

5. Sekolah Menengah Atas (Kejuruan)/Senior High School (Vocational) 6. Diploma I/II/III/Akademi/Diploma I/II/III/Academy

7. Universitas/University

³⁾ A. Pertanian, Kehutanan, dan Perikanan/ Agriculture, Forestry, and Fishing

B. Pertambangan dan Penggalian/ Mining and Quarrying

C. Industri/Manufacturing

D. Penyediaan Listrik, Gas, Uap/Air Panas, dan Udara Dingin/ Electricity, Gas, Steam and Air Conditioning Supply

E. Penyediaan Air, Pengelolaan Air Limbah, Penanganan Limbah, dan Remediasi/ Water Supply, Sewerage, Waste Management, and Remediation Activities

Lanjutan Tabel/Continued Table 3.35

Pendidikan Tertinggi yang Ditamatkan <i>Educational Attainment</i> ²⁾	Lapangan Usaha/ <i>Industry</i> ³⁾									
	F		G		H		I		J, K	
	Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>	
	Jam Kerja <i>Working Hours</i>	Upah/Gaji/ Pendapatan Bersih <i>Net Wage/ Salary/Income (rupiah)</i>	Jam Kerja <i>Working Hours</i>	Upah/Gaji/ Pendapatan Bersih <i>Net Wage/ Salary/Income (rupiah)</i>	Jam Kerja <i>Working Hours</i>	Upah/Gaji/ Pendapatan Bersih <i>Net Wage/ Salary/Income (rupiah)</i>	Jam Kerja <i>Working Hours</i>	Upah/Gaji/ Pendapatan Bersih <i>Net Wage/ Salary/Income (rupiah)</i>	Jam Kerja <i>Working Hours</i>	Upah/Gaji/ Pendapatan Bersih <i>Net Wage/ Salary/Income (rupiah)</i>
(1)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)	(21)
0	43	2.961.811	46	1.489.827 ^H	NA	NA	NA	NA	NA	NA
1	45	2.745.733	46	2.043.851	42	2.352.425	56	2.155.672	NA	NA
2	46	2.719.152	45	2.191.077	42	2.328.409	45	2.120.481	NA	3.546.995
3	46	2.810.948	47	2.284.087	46	2.815.283	49	2.296.590	NA	1.571.985
4	46	3.025.912	47	2.977.030	49	3.334.083	48	2.803.364	NA	3.166.740
5	45	3.011.063	48	2.877.045	48	3.616.543	48	2.777.716	NA	3.722.795
6	48	3.560.846	45	4.574.725	48	8.478.924	45	3.840.604	NA	10.594.494
7	43	7.170.356	45	6.069.328	44	7.176.477	47	3.621.503	NA	7.154.789
Rata-Rata Average	46	2.993.638	47	2.927.136	47	3.534.859	48	2.721.090	NA	5.220.268

Catatan/Note:

²⁾ 0. Tidak/Belum Pernah Sekolah/*No Schooling* 1. Tidak/Belum Tamat SD/*Not/Not yet Completed Primary School*2. Sekolah Dasar/*Primary School* 3. Sekolah Menengah Pertama/*Junior High School* 4. Sekolah Menengah Atas (Umum)/*Senior High School (General)*5. Sekolah Menengah Atas (Kejuruan)/*Senior High School (Vocational)* 6. Diploma I/II/III/Akademi/*Diploma I/II/III/Academy*7. Universitas/*University*³⁾ F. Konstruksi/*Construction*G. Perdagangan Besar dan Eceran/*Wholesale and Retail Trade*H. Transportasi dan Penyimpanan/*Transportation and Storage*I. Penyediaan Akomodasi dan Penyediaan Makan Minum/*Accommodation and Food Services Activities*J, K. Aktivitas Penerbitan dan Telekomunikasi/*Publishing and Telecommunication Activities*

Lanjutan Tabel/Continued Table 3.35

Pendidikan Tertinggi yang Ditamatkan <i>Educational Attainment</i> ²⁾	Lapangan Usaha/ <i>Industry</i> ³⁾									
	L		M		N, O		P		Q	
	Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>	
	Jam Kerja <i>Working Hours</i>	Upah/Gaji/ Pendapatan Bersih <i>Net Wage/ Salary/Income</i> (rupiah)	Jam Kerja <i>Working Hours</i>	Upah/Gaji/ Pendapatan Bersih <i>Net Wage/ Salary/Income</i> (rupiah)	Jam Kerja <i>Working Hours</i>	Upah/Gaji/ Pendapatan Bersih <i>Net Wage/ Salary/Income</i> (rupiah)	Jam Kerja <i>Working Hours</i>	Upah/Gaji/ Pendapatan Bersih <i>Net Wage/ Salary/Income</i> (rupiah)	Jam Kerja <i>Working Hours</i>	Upah/Gaji/ Pendapatan Bersih <i>Net Wage/ Salary/Income</i> (rupiah)
(1)	(22)	(23)	(24)	(25)	(26)	(27)	(28)	(29)	(30)	(31)
0	NA	NA	NA	NA	NA	NA	44	2.711.831	NA	NA
1	NA	NA	NA	NA	32	1.558.265	45	2.226.013	38	1.488.134
2	NA	NA	51	1.980.661	35	2.106.670	38	2.101.407	39	1.546.311
3	53	2.999.722	NA	NA	46	2.650.441	41	2.514.774	41	2.358.715
4	46	3.463.085	47	4.206.593	46	3.190.915	40	3.916.300	38	2.209.964
5	45	3.371.663	41	3.473.829	44	3.406.848	41	3.423.067	41	2.508.501
6	45	4.984.781	NA	NA	44	6.276.095 ⁴⁾	40	4.671.593	40	2.559.317
7	42	7.133.663	45	7.715.909 ⁴⁾	42	6.880.930	39	5.593.968	35	3.801.729
Rata-Rata Average	44	4.986.999	46	4.201.958	44	3.732.070	40	4.222.470	37	3.170.678

Catatan/Note:

²⁾ 0. Tidak/Belum Pernah Sekolah/*No Schooling* 1. Tidak/Belum Tamat SD/Not/Not yet Completed Primary School2. Sekolah Dasar/*Primary School* 3. Sekolah Menengah Pertama/*Junior High School* 4. Sekolah Menengah Atas (Umum)/*Senior High School (General)*5. Sekolah Menengah Atas (Kejuruan)/*Senior High School (Vocational)* 6. Diploma I/II/III/Akademi/*Diploma I/II/III/Academy*7. Universitas/*University*³⁾ L. Aktivitas Keuangan dan Asuransi/*Financial and Insurance Activities*M. Aktivitas Real Estat/*Real Estate Activities*N, O. Aktivitas Profesional, Ilmiah, dan Teknis dan Aktivitas Administratif dan Penunjang Usaha/*Professional, Scientific, Technical, Administrative, and Support Activities*P. Administrasi Pemerintahan dan Pertahanan, serta Jaminan Sosial Wajib/*Public Administration and Defence; Compulsory Social Security*Q. Pendidikan/*Education*

Lanjutan Tabel/Continued Table 3.35

Pendidikan Tertinggi yang Ditamatkan <i>Educational Attainment</i> ²⁾	Lapangan Usaha/ <i>Industry</i> ³⁾				Jumlah/ <i>Total</i>	
	R		S, T, U, V			
	Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>	
	Jam Kerja <i>Working Hours</i>	Upah/Gaji/ Pendapatan Bersih <i>Net Wage/ Salary/Income (rupiah)</i>	Jam Kerja <i>Working Hours</i>	Upah/Gaji/ Pendapatan Bersih <i>Net Wage/ Salary/Income (rupiah)</i>	Jam Kerja <i>Working Hours</i>	Upah/Gaji/ Pendapatan Bersih <i>Net Wage/ Salary/Income (rupiah)</i>
(1)	(32)	(33)	(34)	(35)	(36)	(37)
0	NA	NA	NA	NA	38	2.049.131
1	NA	NA	40	1.426.199	40	2.036.658
2	31	1.033.773	43	1.822.396	43	2.249.391
3	47	1.605.152	43	2.233.290	45	2.558.963
4	45	3.100.922	45	2.561.256	45	3.249.326
5	47	2.270.022	46	2.413.724	45	3.262.923
6	42	3.587.580	48	4.814.460	44	4.841.068
7	41	6.753.028	37	3.469.604	40	5.543.437
Rata-Rata Average	43	4.524.488	44	2.339.120	44	3.193.142

Catatan/*Note*:²⁾ 0. Tidak/Belum Pernah Sekolah/*No Schooling* 1. Tidak/Belum Tamat SD/*Not/Not yet Completed Primary School*2. Sekolah Dasar/*Primary School* 3. Sekolah Menengah Pertama/*Junior High School* 4. Sekolah Menengah Atas (Umum)/*Senior High School (General)*5. Sekolah Menengah Atas (Kejuruan)/*Senior High School (Vocational)* 6. Diploma I/II/III/Akademi/*Diploma I/II/III/Academy*7. Universitas/*University*³⁾ R. Aktivitas Kesehatan Manusia dan Aktivitas Sosial/*Human Health and Social Work Activities*S, T, U, V. Kesenian, Aktivitas Jasa Lainnya, Aktivitas Rumah Tangga, dan Aktivitas Badan Internasional/*Arts, Other Service Activities, Household Activities, and Activities of International Organizations and Bodies*

Tabel
Table

3.36

Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji/Pendapatan Bersih Sebulan (rupiah) Pekerja¹⁾ di Daerah Perkotaan Menurut Pendidikan Tertinggi yang Ditamatkan dan Lapangan Usaha, Februari 2026

Average Working Hours During the Last Week and Average Monthly Net Wage/Salary/Income (rupiah) of Laborer¹⁾ in Urban Area by Educational Attainment and Industry, February 2026

Pendidikan Tertinggi yang Ditamatkan <i>Educational Attainment</i> ²⁾	Lapangan Usaha/ <i>Industry</i> ³⁾									
	A		B		C		D		E	
	Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>	
	Jam Kerja <i>Working Hours</i>	Upah/Gaji/ Pendapatan Bersih <i>Net Wage/ Salary/Income</i> (rupiah)	Jam Kerja <i>Working Hours</i>	Upah/Gaji/ Pendapatan Bersih <i>Net Wage/ Salary/Income</i> (rupiah)	Jam Kerja <i>Working Hours</i>	Upah/Gaji/ Pendapatan Bersih <i>Net Wage/ Salary/Income</i> (rupiah)	Jam Kerja <i>Working Hours</i>	Upah/Gaji/ Pendapatan Bersih <i>Net Wage/ Salary/Income</i> (rupiah)	Jam Kerja <i>Working Hours</i>	Upah/Gaji/ Pendapatan Bersih <i>Net Wage/ Salary/Income</i> (rupiah)
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
0	31	1.044.918	NA	NA	NA	NA	NA	NA	NA	NA
1	30	984.251	31	778.059	35	1.113.361	NA	NA	38	583.129 ^H
2	30	1.020.070	34	2.475.929 ^H	41	1.509.971	NA	NA	NA	NA
3	31	1.237.517	44	1.623.723	41	2.188.289	NA	NA	NA	NA
4	31	1.259.392	40	4.666.483	43	2.788.521	NA	NA	NA	NA
5	33	1.145.904	50	3.729.327	45	2.741.811	NA	NA	NA	NA
6	27	1.318.796 ^H	NA	NA	41	3.466.154	NA	NA	NA	NA
7	29	1.638.012	44	8.804.226 ^H	43	4.447.329	NA	NA	42	4.169.137 ^H
Rata-Rata Average	30	1.070.706	41	5.136.724^H	42	2.507.298	45	4.308.966	40	2.173.630

Catatan/Note:

¹⁾ Pekerja terdiri atas buruh/karyawan/pegawai, pekerja bebas di pertanian, dan pekerja bebas di nonpertanian*Laborer consist of employee, casual worker in agriculture, and casual worker in non-agriculture*²⁾ 0. Tidak/Belum Pernah Sekolah/ *No Schooling* 1. Tidak/Belum Tamat SD/ *Not/Not yet Completed Primary School*2. Sekolah Dasar/ *Primary School* 3. Sekolah Menengah Pertama/ *Junior High School* 4. Sekolah Menengah Atas (Umum)/ *Senior High School (General)*5. Sekolah Menengah Atas (Kejuruan)/ *Senior High School (Vocational)* 6. Diploma I/II/III/Akademi/ *Diploma I/II/III/Academy*7. Universitas/ *University*³⁾ A. Pertanian, Kehutanan, dan Perikanan/ *Agriculture, Forestry, and Fishing*B. Pertambangan dan Penggalian/ *Mining and Quarrying*C. Industri/ *Manufacturing*D. Penyediaan Listrik, Gas, Uap/Air Panas, dan Udara Dingin/ *Electricity, Gas, Steam and Air Conditioning Supply*E. Penyediaan Air, Pengelolaan Air Limbah, Penanganan Limbah, dan Remediasi/ *Water Supply, Sewerage, Waste Management, and Remediation Activities*

Lanjutan Tabel/Continued Table 3.36

Pendidikan Tertinggi yang Ditamatkan <i>Educational Attainment</i> ²⁾	Lapangan Usaha/ <i>Industry</i> ³⁾									
	F		G		H		I		J, K	
	Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>	
	Jam Kerja <i>Working Hours</i>	Upah/Gaji/ Pendapatan Bersih <i>Net Wage/ Salary/Income</i> (rupiah)	Jam Kerja <i>Working Hours</i>	Upah/Gaji/ Pendapatan Bersih <i>Net Wage/ Salary/Income</i> (rupiah)	Jam Kerja <i>Working Hours</i>	Upah/Gaji/ Pendapatan Bersih <i>Net Wage/ Salary/Income</i> (rupiah)	Jam Kerja <i>Working Hours</i>	Upah/Gaji/ Pendapatan Bersih <i>Net Wage/ Salary/Income</i> (rupiah)	Jam Kerja <i>Working Hours</i>	Upah/Gaji/ Pendapatan Bersih <i>Net Wage/ Salary/Income</i> (rupiah)
(1)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)	(21)
0	NA	NA	37	2.174.949 ^H	NA	NA	NA	NA	NA	NA
1	47	2.215.325 ^H	39	1.023.838	NA	NA	46	1.823.556	NA	NA
2	43	4.585.781	40	1.287.043	19	1.323.774	46	1.713.053	NA	NA
3	41	4.027.749	46	1.662.684	53	2.478.226	46	1.685.626	NA	NA
4	45	3.220.846	48	2.173.133	42	4.131.443	48	2.175.928	NA	2.937.083
5	41	2.977.919	48	2.391.014	46	3.225.192	49	2.276.624	NA	2.224.747
6	NA	NA	44	4.181.668	42	5.446.218	49	3.247.959	NA	3.777.598
7	42	5.664.018	43	3.817.171	43	5.528.077	45	3.819.323	NA	4.317.037
Rata-Rata Average	42	4.606.181	46	2.335.106	44	3.986.446	47	2.180.188	NA	3.501.865

Catatan/Note:

²⁾ 0. Tidak/Belum Pernah Sekolah/*No Schooling* 1. Tidak/Belum Tamat SD/*Not/Not yet Completed Primary School*2. Sekolah Dasar/*Primary School* 3. Sekolah Menengah Pertama/*Junior High School* 4. Sekolah Menengah Atas (Umum)/*Senior High School (General)*5. Sekolah Menengah Atas (Kejuruan)/*Senior High School (Vocational)* 6. Diploma I/II/III/Akademi/*Diploma I/II/III/Academy*7. Universitas/*University*³⁾ F. Konstruksi/*Construction*G. Perdagangan Besar dan Eceran/*Wholesale and Retail Trade*H. Transportasi dan Penyimpanan/*Transportation and Storage*I. Penyediaan Akomodasi dan Penyediaan Makan Minum/*Accommodation and Food Services Activities*J, K. Aktivitas Penerbitan dan Telekomunikasi/*Publishing and Telecommunication Activities*

Lanjutan Tabel/*Continued Table* 3.36

Pendidikan Tertinggi yang Ditamatkan <i>Educational Attainment</i> ²⁾	Lapangan Usaha/ <i>Industry</i> ³⁾									
	L		M		N, O		P		Q	
	Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>	
	Jam Kerja <i>Working Hours</i>	Upah/Gaji/ Pendapatan Bersih <i>Net Wage/ Salary/Income</i> (rupiah)	Jam Kerja <i>Working Hours</i>	Upah/Gaji/ Pendapatan Bersih <i>Net Wage/ Salary/Income</i> (rupiah)	Jam Kerja <i>Working Hours</i>	Upah/Gaji/ Pendapatan Bersih <i>Net Wage/ Salary/Income</i> (rupiah)	Jam Kerja <i>Working Hours</i>	Upah/Gaji/ Pendapatan Bersih <i>Net Wage/ Salary/Income</i> (rupiah)	Jam Kerja <i>Working Hours</i>	Upah/Gaji/ Pendapatan Bersih <i>Net Wage/ Salary/Income</i> (rupiah)
(1)	(22)	(23)	(24)	(25)	(26)	(27)	(28)	(29)	(30)	(31)
0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
1	NA	NA	NA	NA	37	1.947.520 ^H	32	1.099.901	26	859.490
2	40	1.171.978	NA	NA	34	1.551.245	30	1.000.086	31	1.216.596
3	40	3.805.837 ^H	NA	NA	40	2.468.133	26	1.483.574	29	1.113.377
4	46	3.270.901	44	3.840.349	42	2.763.697	34	2.435.692	27	1.044.340
5	48	3.172.295	NA	NA	45	2.971.580	32	2.351.718	32	1.853.817
6	43	2.914.813	NA	NA	41	4.915.007	37	3.884.213	30	2.179.274
7	41	6.698.844	38	3.181.104	38	6.562.398 ^H	38	4.659.017	33	3.235.710
Rata-Rata Average	43	5.103.299	42	3.387.330	41	3.788.669	35	3.563.616	32	2.727.830

Catatan/*Note*:²⁾ 0. Tidak/Belum Pernah Sekolah/*No Schooling* 1. Tidak/Belum Tamat SD/*Not/Not yet Completed Primary School*2. Sekolah Dasar/*Primary School* 3. Sekolah Menengah Pertama/*Junior High School* 4. Sekolah Menengah Atas (Umum)/*Senior High School (General)*5. Sekolah Menengah Atas (Kejuruan)/*Senior High School (Vocational)* 6. Diploma I/II/III/Akademi/*Diploma I/II/III/Academy*7. Universitas/*University*³⁾ L. Aktivitas Keuangan dan Asuransi/*Financial and Insurance Activities*M. Aktivitas Real Estat/*Real Estate Activities*N, O. Aktivitas Profesional, Ilmiah, dan Teknis dan Aktivitas Administratif dan Penunjang Usaha/*Professional, Scientific, Technical, Administrative, and Support Activities*P. Administrasi Pemerintahan dan Pertahanan, serta Jaminan Sosial Wajib/*Public Administration and Defence; Compulsory Social Security*Q. Pendidikan/*Education*

Lanjutan Tabel/Continued Table 3.36

Pendidikan Tertinggi yang Ditamatkan <i>Educational Attainment</i> ²⁾	Lapangan Usaha/ <i>Industry</i> ³⁾				Jumlah/ <i>Total</i>	
	R		S, T, U, V			
	Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>	
	Jam Kerja <i>Working Hours</i>	Upah/Gaji/ Pendapatan Bersih <i>Net Wage/ Salary/Income (rupiah)</i>	Jam Kerja <i>Working Hours</i>	Upah/Gaji/ Pendapatan Bersih <i>Net Wage/ Salary/Income (rupiah)</i>	Jam Kerja <i>Working Hours</i>	Upah/Gaji/ Pendapatan Bersih <i>Net Wage/ Salary/Income (rupiah)</i>
(1)	(32)	(33)	(34)	(35)	(36)	(37)
0	NA	NA	41	942.280	34	1.201.142
1	NA	NA	36	1.144.095	34	1.100.248
2	25	1.289.749 ^H	37	1.089.182	36	1.245.631
3	25	968.183	41	1.373.358	40	1.764.881
4	31	1.958.490	42	1.753.900	41	2.233.302
5	36	2.966.203	45	1.643.698	44	2.421.031
6	42	3.083.586	37	1.964.978	40	3.230.354
7	40	4.244.445	39	2.857.724	37	3.952.889
Rata-Rata Average	39	3.386.251	40	1.438.382	39	2.516.655

Catatan/Note:

²⁾ 0. Tidak/Belum Pernah Sekolah/*No Schooling* 1. Tidak/Belum Tamat SD/*Not/Not yet Completed Primary School*2. Sekolah Dasar/*Primary School* 3. Sekolah Menengah Pertama/*Junior High School* 4. Sekolah Menengah Atas (Umum)/*Senior High School (General)*5. Sekolah Menengah Atas (Kejuruan)/*Senior High School (Vocational)* 6. Diploma I/II/III/Akademi/*Diploma I/II/III/Academy*7. Universitas/*University*³⁾ R. Aktivitas Kesehatan Manusia dan Aktivitas Sosial/*Human Health and Social Work Activities*S, T, U, V. Kesenian, Aktivitas Jasa Lainnya, Aktivitas Rumah Tangga, dan Aktivitas Badan Internasional/*Arts, Other Service Activities, Household Activities, and Activities of International Organizations and Bodies*

Kedadaan Pekerja di Indonesia Februari 2026

Tabel 3.37 Jumlah Pekerja¹⁾ Menurut Kelompok Upah/Gaji/Pendapatan Bersih Sebulan (rupiah) dan Lapangan Usaha, Februari 2026
Table Total Laborer¹⁾ by Monthly Net Wage/Salary/Income Group (rupiah) and Industry, February 2026

Kelompok Upah/Gaji/Pendapatan Bersih Sebulan (rupiah) Monthly Net Wage/Salary/Income Group (rupiah)	Lapangan Usaha/Industry ²⁾									
	A	B	C	D	E	F	G	H	I	
	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
<200.000	180.202	NA	98.322	NA	NA	16.383 ^H	36.621 ^H	NA	30.454 ^H	
200.000–399.999	429.359	5.649 ^H	231.932	NA	NA	48.420 ^H	75.308	24.829 ^H	31.353	
400.000–599.999	677.235	21.664	255.556	NA	NA	75.826	159.114	49.412	65.847	
600.000–799.999	684.747	17.111 ^H	270.015	NA	NA	63.200	159.893	34.698	103.342	
800.000–999.999	633.149	23.566 ^H	281.188	NA	NA	83.131	234.938	55.908	112.246	
1.000.000–1.499.999	1.646.501	66.005	952.767	NA	39.337 ^H	280.906	965.989	181.245	560.539	
1.500.000–1.999.999	1.329.039	40.766	1.156.083	NA	37.168 ^H	485.766	1.182.955	399.182	613.695	
2.000.000+	2.904.127	1.039.403	8.773.269	235.720	142.300	6.780.465	4.963.697	2.557.485	2.357.713	
Jumlah/Total	8.484.359	1.216.640	12.019.132	245.889	258.333	7.834.097	7.778.515	3.318.078	3.875.189	

Catatan/Note:

¹⁾ Pekerja terdiri atas buruh/karyawan/pegawai, pekerja bebas di pertanian, dan pekerja bebas di nonpertanian
Laborer consist of employee, casual worker in agriculture, and casual worker in non-agriculture

²⁾ A. Pertanian, Kehutanan, dan Perikanan/*Agriculture, Forestry, and Fishing* | B. Pertambangan dan Penggalian/*Mining and Quarrying* | C. Industri/Manufacturing
D. Penyediaan Listrik, Gas, Uap/Air Panas, dan Udara Dingin/*Electricity, Gas, Steam and Air Conditioning Supply*
E. Penyediaan Air, Pengelolaan Air Limbah, Penanganan Limbah, dan Remediasi/*Water Supply, Sewerage, Waste Management, and Remediation Activities*
F. Konstruksi/*Construction* | G. Perdagangan Besar dan Eceran/*Wholesale and Retail Trade*
H. Transportasi dan Penyimpanan/*Transportation and Storage*
I. Penyediaan Akomodasi dan Penyediaan Makan Minum/*Accommodation and Food Services Activities*

Lanjutan Tabel/Continued Table 3.37

Kelompok Upah/Gaji/Pendapatan Bersih Sebulan (rupiah) <i>Monthly Net Wage/Salary/Income Group (rupiah)</i>	Lapangan Usaha/Industry ²⁾								Jumlah <i>Total</i>
	J, K	L	M	N, O	P	Q	R	S, T, U, V	
(1)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)
<200.000	NA	NA	NA	12.620 ^H	26.741	114.057	29.805	34.369 ^H	605.404
200.000–399.999	NA	NA	NA	39.600 ^H	85.733	516.576	76.781	172.655	1.765.277
400.000–599.999	NA	NA	NA	60.594	126.176	520.032	80.846	242.556	2.358.765
600.000–799.999	NA	5.886 ^H	NA	45.753 ^H	148.875	386.149	38.540	286.053	2.253.340
800.000–999.999	NA	NA	NA	29.574 ^H	68.829	212.753	33.700	249.211	2.049.729
1.000.000–1.499.999	39.368	39.370 ^H	19.199 ^H	137.153	372.702	569.756	125.180	741.674	6.738.946
1.500.000–1.999.999	47.044	87.682	15.819 ^H	213.925	306.034	480.276	174.613	752.698	7.329.814
2.000.000+	622.639	1.330.382	235.129	1.572.751	4.273.211	4.042.768	1.530.609	1.749.193	45.110.861
Jumlah/Total	740.904	1.484.364	275.515	2.111.970	5.408.301	6.842.367	2.090.074	4.228.409	68.212.136

Catatan/Note:

²⁾ J, K. Aktivitas Penerbitan dan Telekomunikasi/*Publishing and Telecommunication Activities* | L. Aktivitas Keuangan dan Asuransi/*Financial and Insurance Activities* | M. Aktivitas Real Estat/*Real Estate Activities*N, O. Aktivitas Profesional, Ilmiah, dan Teknis dan Aktivitas Administratif dan Penunjang Usaha/*Professional, Scientific, Technical, Administrative, and Support Activities*P. Administrasi Pemerintahan dan Pertahanan, serta Jaminan Sosial Wajib/*Public Administration and Defence; Compulsory Social Security* | Q. Pendidikan/*Education* | R. Aktivitas Kesehatan Manusia dan Aktivitas Sosial/*Human Health and Social Work Activities*S, T, U, V. Kesenian, Aktivitas Jasa Lainnya, Aktivitas Rumah Tangga, dan Aktivitas Badan Internasional/*Arts, Other Service Activities, Household Activities, and Activities of International Organizations and Bodies*

Tabel 3.38 Jumlah Pekerja¹⁾ di Daerah Perkotaan Menurut Kelompok Upah/Gaji/Pendapatan Bersih Sebulan (rupiah) dan Lapangan Usaha, Februari 2026
Table Total Laborer¹⁾ in Urban Area by Monthly Net Wage/Salary/Income Group (rupiah) and Industry, February 2026

Kelompok Upah/Gaji/Pendapatan Bersih Sebulan (rupiah) Monthly Net Wage/Salary/Income Group (rupiah)	Lapangan Usaha/Industry ²⁾								
	A	B	C	D	E	F	G	H	I
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
<200.000	50.027	NA	64.217	NA	NA	3.916 ^H	27.446 ^H	NA	15.998 ^H
200.000–399.999	129.672	NA	154.453	NA	NA	38.906 ^H	42.919	17.791 ^H	25.547 ^H
400.000–599.999	245.633	11.911 ^H	169.978	NA	NA	53.719	107.152	41.269 ^H	45.555
600.000–799.999	279.069	9.217 ^H	193.683	NA	NA	39.374	111.473	23.665 ^H	82.113
800.000–999.999	241.564	8.250 ^H	204.874	NA	NA	65.367	155.848	32.798 ^H	81.650
1.000.000–1.499.999	568.237	16.525 ^H	712.159	NA	34.671 ^H	173.163	652.648	136.171	364.116
1.500.000–1.999.999	439.054	14.178 ^H	928.355	NA	35.650 ^H	293.805	876.145	260.259	460.837
2.000.000+	799.821	463.015	7.244.502	185.010	117.720	4.659.316	4.109.318	2.052.029	1.943.948
Jumlah/Total	2.753.077	524.581	9.672.221	193.295	225.892	5.327.566	6.082.949	2.577.779	3.019.764

Catatan/Note:

¹⁾ Pekerja terdiri atas buruh/karyawan/pegawai, pekerja bebas di pertanian, dan pekerja bebas di nonpertanian
 Laborer consist of employee, casual worker in agriculture, and casual worker in non-agriculture

²⁾ A. Pertanian, Kehutanan, dan Perikanan/Agriculture, Forestry, and Fishing | B. Pertambangan dan Penggalian/Mining and Quarrying | C. Industri/Manufacturing
 D. Penyediaan Listrik, Gas, Uap/Air Panas, dan Udara Dingin/Electricity, Gas, Steam and Air Conditioning Supply
 E. Penyediaan Air, Pengelolaan Air Limbah, Penanganan Limbah, dan Remediasi/Water Supply, Sewerage, Waste Management, and Remediation Activities
 F. Konstruksi/Construction | G. Perdagangan Besar dan Eceran/Wholesale and Retail Trade
 H. Transportasi dan Penyimpanan/Transportation and Storage
 I. Penyediaan Akomodasi dan Penyediaan Makan Minum/Accommodation and Food Services Activities

Lanjutan Tabel/Continued Table 3.38

Kelompok Upah/Gaji/Pendapatan Bersih Sebulan (rupiah) <i>Monthly Net Wage/Salary/Income Group (rupiah)</i>	Lapangan Usaha/ <i>Industry</i> ²⁾								Jumlah <i>Total</i>
	J, K	L	M	N, O	P	Q	R	S, T, U, V	
(1)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)
<200.000	NA	NA	NA	NA	19.680 ^H	55.499	8.848 ^H	30.132 ^H	309.692
200.000–399.999	NA	NA	NA	36.360 ^H	50.158	308.369	27.589	136.718	993.109
400.000–599.999	NA	NA	NA	32.741 ^H	73.126	314.923	31.485	192.591	1.340.498
600.000–799.999	NA	NA	NA	27.614 ^H	100.579	232.134	20.713	225.385	1.357.223
800.000–999.999	NA	NA	NA	23.791 ^H	44.127	133.357	20.129 ^H	177.429	1.213.022
1.000.000–1.499.999	31.490 ^H	26.463 ^H	NA	112.934	198.380	423.011	87.151	607.920	4.159.436
1.500.000–1.999.999	26.016	64.691	15.735 ^H	162.189	208.123	358.215	142.327	640.064	4.932.376
2.000.000+	590.592	1.163.444	221.739	1.436.646	3.252.683	3.032.476	1.266.537	1.503.089	34.041.885
Jumlah/Total	671.577	1.274.532	257.239	1.843.822	3.946.856	4.857.984	1.604.779	3.513.328	48.347.241

Catatan/Note:

²⁾ J, K. Aktivitas Penerbitan dan Telekomunikasi/*Publishing and Telecommunication Activities* | L. Aktivitas Keuangan dan Asuransi/*Financial and Insurance Activities* | M. Aktivitas Real Estat/*Real Estate Activities*N, O. Aktivitas Profesional, Ilmiah, dan Teknis dan Aktivitas Administratif dan Penunjang Usaha/*Professional, Scientific, Technical, Administrative, and Support Activities*P. Administrasi Pemerintahan dan Pertahanan, serta Jaminan Sosial Wajib/*Public Administration and Defence; Compulsory Social Security* | Q. Pendidikan/*Education* | R. Aktivitas Kesehatan Manusia dan Aktivitas Sosial/*Human Health and Social Work Activities*S, T, U, V. Kesenian, Aktivitas Jasa Lainnya, Aktivitas Rumah Tangga, dan Aktivitas Badan Internasional/*Arts, Other Service Activities, Household Activities, and Activities of International Organizations and Bodies*

Tabel 3.39 Jumlah Pekerja¹⁾ di Daerah Perdesaan Menurut Kelompok Upah/Gaji/Pendapatan Bersih Sebulan (rupiah) dan Lapangan Usaha, Februari 2026
Table Total Laborer¹⁾ in Rural Area by Monthly Net Wage/Salary/Income Group (rupiah) and Industry, February 2026

Kelompok Upah/Gaji/Pendapatan Bersih Sebulan (rupiah) Monthly Net Wage/Salary/Income Group (rupiah)	Lapangan Usaha/Industry ²⁾								
	A	B	C	D	E	F	G	H	I
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
<200.000	130.175	NA	34.105 ^H	NA	NA	12.467 ^H	9.175 ^H	NA	NA
200.000–399.999	299.687	4.714 ^H	77.479	NA	NA	9.514 ^H	32.389 ^H	NA	5.806 ^H
400.000–599.999	431.602	9.753 ^H	85.578	NA	NA	22.107 ^H	51.962	8.143 ^H	20.292 ^H
600.000–799.999	405.678	7.894 ^H	76.332	NA	NA	23.826 ^H	48.420	11.033 ^H	21.229 ^H
800.000–999.999	391.585	15.316 ^H	76.314	NA	NA	17.764 ^H	79.090	23.110 ^H	30.596 ^H
1.000.000–1.499.999	1.078.264	49.480	240.608	NA	NA	107.743	313.341	45.074	196.423
1.500.000–1.999.999	889.985	26.588	227.728	NA	NA	191.961	306.810	138.923	152.858
2.000.000+	2.104.306	576.388	1.528.767	50.710	24.580	2.121.149	854.379	505.456	413.765
Jumlah/Total	5.731.282	692.059	2.346.911	52.594	32.441	2.506.531	1.695.566	740.299	855.425

Catatan/Note:

¹⁾ Pekerja terdiri atas buruh/karyawan/pegawai, pekerja bebas di pertanian, dan pekerja bebas di nonpertanian
Laborer consist of employee, casual worker in agriculture, and casual worker in non-agriculture

²⁾ A. Pertanian, Kehutanan, dan Perikanan/Agriculture, Forestry, and Fishing | B. Pertambangan dan Penggalian/Mining and Quarrying | C. Industri/Manufacturing
D. Penyediaan Listrik, Gas, Uap/Air Panas, dan Udara Dingin/Electricity, Gas, Steam and Air Conditioning Supply
E. Penyediaan Air, Pengelolaan Air Limbah, Penanganan Limbah, dan Remediasi/Water Supply, Sewerage, Waste Management, and Remediation Activities
F. Konstruksi/Construction | G. Perdagangan Besar dan Eceran/Wholesale and Retail Trade
H. Transportasi dan Penyimpanan/Transportation and Storage
I. Penyediaan Akomodasi dan Penyediaan Makan Minum/Accommodation and Food Services Activities

Lanjutan Tabel/Continued Table 3.39

Kelompok Upah/Gaji/Pendapatan Bersih Sebulan (rupiah) <i>Monthly Net Wage/Salary/Income Group (rupiah)</i>	Lapangan Usaha/Industry ²⁾								Jumlah <i>Total</i>
	J, K	L	M	N, O	P	Q	R	S, T, U, V	
(1)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)
<200.000	NA	NA	NA	NA	7.061 ^H	58.558	20.957 ^H	NA	295.712
200.000–399.999	NA	NA	NA	NA	35.575	208.207	49.192	35.937 ^H	772.168
400.000–599.999	NA	NA	NA	27.853 ^H	53.050	205.109	49.361	49.965	1.018.267
600.000–799.999	NA	NA	NA	NA	48.296	154.015	17.827	60.668	896.117
800.000–999.999	NA	NA	NA	NA	24.702	79.396	13.571 ^H	71.782	836.707
1.000.000–1.499.999	NA	12.907 ^H	NA	24.219 ^H	174.322	146.745	38.029	133.754	2.579.510
1.500.000–1.999.999	21.028 ^H	22.991 ^H	NA	51.736 ^H	97.911	122.061	32.286 ^H	112.634	2.397.438
2.000.000+	32.047 ^H	166.938	13.390 ^H	136.105	1.020.528	1.010.292	264.072	246.104	11.068.976
Jumlah/Total	69.327	209.832	18.276^H	268.148	1.461.445	1.984.383	485.295	715.081	19.864.895

Catatan/Note:

²⁾ J, K. Aktivitas Penerbitan dan Telekomunikasi/*Publishing and Telecommunication Activities* | L. Aktivitas Keuangan dan Asuransi/*Financial and Insurance Activities* | M. Aktivitas Real Estat/*Real Estate Activities*N, O. Aktivitas Profesional, Ilmiah, dan Teknis dan Aktivitas Administratif dan Penunjang Usaha/*Professional, Scientific, Technical, Administrative, and Support Activities*P. Administrasi Pemerintahan dan Pertahanan, serta Jaminan Sosial Wajib/*Public Administration and Defence; Compulsory Social Security* | Q. Pendidikan/*Education* | R. Aktivitas Kesehatan Manusia dan Aktivitas Sosial/*Human Health and Social Work Activities*S, T, U, V. Kesenian, Aktivitas Jasa Lainnya, Aktivitas Rumah Tangga, dan Aktivitas Badan Internasional/*Arts, Other Service Activities, Household Activities, and Activities of International Organizations and Bodies*

Tabel 3.40 Jumlah Pekerja¹⁾ Laki-Laki Menurut Kelompok Upah/Gaji/Pendapatan Bersih Sebulan (rupiah) dan Lapangan Usaha, Februari 2026
Table Total Male Laborer¹⁾ by Monthly Net Wage/Salary/Income Group (rupiah) and Industry, February 2026

Kelompok Upah/Gaji/Pendapatan Bersih Sebulan (rupiah) Monthly Net Wage/Salary/Income Group (rupiah)	Lapangan Usaha/Industry ²⁾								
	A	B	C	D	E	F	G	H	I
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
<200.000	100.870 ^H	NA	29.290 ^H	NA	NA	16.383 ^H	14.755 ^H	NA	NA
200.000–399.999	157.385	4.911 ^H	70.573	NA	NA	47.936 ^H	21.101 ^H	20.549 ^H	NA
400.000–599.999	303.716	19.690	81.916	NA	NA	73.839	74.120	46.981	22.574 ^H
600.000–799.999	336.197	15.393 ^H	98.675	NA	NA	62.846	68.117	34.146	31.974 ^H
800.000–999.999	344.559	17.515 ^H	117.336	NA	NA	83.131	84.745	54.632	26.985 ^H
1.000.000–1.499.999	1.165.847	63.283	509.338	NA	39.337 ^H	278.412	437.339	175.168	207.395
1.500.000–1.999.999	1.007.589	37.509	765.906	NA	33.785 ^H	485.130	682.746	380.647	293.426
2.000.000+	2.609.216	995.110	6.114.820	208.790	125.595	6.639.371	3.460.472	2.420.541	1.366.388
Jumlah/Total	6.025.379	1.155.887	7.787.854	215.997	223.402	7.687.048	4.843.395	3.147.450	1.961.748

Catatan/Note:

¹⁾ Pekerja terdiri atas buruh/karyawan/pegawai, pekerja bebas di pertanian, dan pekerja bebas di nonpertanian
 Laborer consist of employee, casual worker in agriculture, and casual worker in non-agriculture

²⁾ A. Pertanian, Kehutanan, dan Perikanan/Agriculture, Forestry, and Fishing | B. Pertambangan dan Penggalian/Mining and Quarrying | C. Industri/Manufacturing
 D. Penyediaan Listrik, Gas, Uap/Air Panas, dan Udara Dingin/Electricity, Gas, Steam and Air Conditioning Supply
 E. Penyediaan Air, Pengelolaan Air Limbah, Penanganan Limbah, dan Remediasi/Water Supply, Sewerage, Waste Management, and Remediation Activities
 F. Konstruksi/Construction | G. Perdagangan Besar dan Eceran/Wholesale and Retail Trade
 H. Transportasi dan Penyimpanan/Transportation and Storage
 I. Penyediaan Akomodasi dan Penyediaan Makan Minum/Accommodation and Food Services Activities

Lanjutan Tabel/Continued Table 3.40

Kelompok Upah/Gaji/Pendapatan Bersih Sebulan (rupiah) <i>Monthly Net Wage/Salary/Income Group (rupiah)</i>	Lapangan Usaha/ <i>Industry</i> ²⁾								Jumlah <i>Total</i>
	J, K	L	M	N, O	P	Q	R	S, T, U, V	
(1)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)
<200.000	NA	NA	NA	NA	9.639 ^H	13.909 ^H	NA	NA	237.239
200.000–399.999	NA	NA	NA	NA	40.804 ^H	98.070	NA	23.677 ^H	535.092
400.000–599.999	NA	NA	NA	36.193 ^H	60.998	136.552	6.803 ^H	76.844	951.066
600.000–799.999	NA	NA	NA	35.448 ^H	42.256	102.855	9.416 ^H	79.454 ^H	923.574
800.000–999.999	NA	NA	NA	14.581 ^H	28.171	76.690	7.971 ^H	72.019	949.662
1.000.000–1.499.999	17.908 ^H	NA	NA	93.221	265.466	203.106	36.155 ^H	293.850	3.813.143
1.500.000–1.999.999	29.859	56.356	NA	147.916	210.139	221.476	78.660	321.462	4.765.004
2.000.000+	432.168	820.287	179.966	1.276.231	3.115.180	1.772.079	476.210	1.225.420	33.237.844
Jumlah/Total	501.171	896.748	210.351	1.633.704	3.772.653	2.624.737	620.110	2.104.990	45.412.624

Catatan/Note:

²⁾ J, K. Aktivitas Penerbitan dan Telekomunikasi/*Publishing and Telecommunication Activities* | L. Aktivitas Keuangan dan Asuransi/*Financial and Insurance Activities* | M. Aktivitas Real Estat/*Real Estate Activities*

N, O. Aktivitas Profesional, Ilmiah, dan Teknis dan Aktivitas Administratif dan Penunjang Usaha/*Professional, Scientific, Technical, Administrative, and Support Activities*

P. Administrasi Pemerintahan dan Pertahanan, serta Jaminan Sosial Wajib/*Public Administration and Defence; Compulsory Social Security* | Q. Pendidikan/*Education* | R. Aktivitas Kesehatan Manusia dan Aktivitas Sosial/*Human Health and Social Work Activities*

S, T, U, V. Kesenian, Aktivitas Jasa Lainnya, Aktivitas Rumah Tangga, dan Aktivitas Badan Internasional/*Arts, Other Service Activities, Household Activities, and Activities of International Organizations and Bodies*

Tabel 3.41 Jumlah Pekerja¹⁾ Perempuan Menurut Kelompok Upah/Gaji/Pendapatan Bersih Sebulan (rupiah) dan Lapangan Usaha, Februari 2026
Table Total Female Laborer¹⁾ by Monthly Net Wage/Salary/Income Group (rupiah) and Industry, February 2026

Kelompok Upah/Gaji/Pendapatan Bersih Sebulan (rupiah) Monthly Net Wage/Salary/Income Group (rupiah)	Lapangan Usaha/Industry ²⁾								
	A	B	C	D	E	F	G	H	I
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
<200.000	79.332	NA	69.032	NA	NA	NA	21.866 ^H	NA	19.376 ^H
200.000–399.999	271.974	NA	161.359	NA	NA	NA	54.207	NA	29.425
400.000–599.999	373.519	NA	173.640	NA	NA	NA	84.994	NA	43.273
600.000–799.999	348.550	NA	171.340	NA	NA	NA	91.776	NA	71.368
800.000–999.999	288.590	6.051 ^H	163.852	NA	NA	NA	150.193	NA	85.261
1.000.000–1.499.999	480.654	NA	443.429	NA	NA	NA	528.650	NA	353.144
1.500.000–1.999.999	321.450	NA	390.177	NA	NA	NA	500.209	18.535 ^H	320.269
2.000.000+	294.911	44.293 ^H	2.658.449	26.930 ^H	16.705 ^H	141.094	1.503.225	136.944	991.325
Jumlah/Total	2.458.980	60.753	4.231.278	29.892^H	34.931^H	147.049	2.935.120	170.628	1.913.441

Catatan/Note:

¹⁾ Pekerja terdiri atas buruh/karyawan/pegawai, pekerja bebas di pertanian, dan pekerja bebas di nonpertanian
 Laborer consist of employee, casual worker in agriculture, and casual worker in non-agriculture

²⁾ A. Pertanian, Kehutanan, dan Perikanan/Agriculture, Forestry, and Fishing | B. Pertambangan dan Penggalian/Mining and Quarrying | C. Industri/Manufacturing
 D. Penyediaan Listrik, Gas, Uap/Air Panas, dan Udara Dingin/Electricity, Gas, Steam and Air Conditioning Supply
 E. Penyediaan Air, Pengelolaan Air Limbah, Penanganan Limbah, dan Remediasi/Water Supply, Sewerage, Waste Management, and Remediation Activities
 F. Konstruksi/Construction | G. Perdagangan Besar dan Eceran/Wholesale and Retail Trade
 H. Transportasi dan Penyimpanan/Transportation and Storage
 I. Penyediaan Akomodasi dan Penyediaan Makan Minum/Accommodation and Food Services Activities

Lanjutan Tabel/Continued Table 3.41

Kelompok Upah/Gaji/Pendapatan Bersih Sebulan (rupiah) <i>Monthly Net Wage/Salary/Income Group (rupiah)</i>	Lapangan Usaha/Industry ²⁾								Jumlah <i>Total</i>
	J, K	L	M	N, O	P	Q	R	S, T, U, V	
(1)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)
<200.000	NA	NA	NA	NA	17.102 ^H	100.148	28.406	22.105 ^H	368.165
200.000–399.999	NA	NA	NA	15.504 ^H	44.929	418.506	73.285	148.978	1.230.185
400.000–599.999	NA	NA	NA	24.401 ^H	65.178	383.480	74.043	165.712	1.407.699
600.000–799.999	NA	NA	NA	10.305 ^H	106.619	283.294	29.124	206.599	1.329.766
800.000–999.999	NA	NA	NA	14.993 ^H	40.658	136.063	25.729 ^H	177.192	1.100.067
1.000.000–1.499.999	21.460 ^H	31.128 ^H	NA	43.932	107.236	366.650	89.025	447.824	2.925.803
1.500.000–1.999.999	17.185 ^H	31.326 ^H	NA	66.009	95.895	258.800	95.953	431.236	2.564.810
2.000.000+	190.471	510.095	55.163 ^H	296.520	1.158.031	2.270.689	1.054.399	523.773	11.873.017
Jumlah/Total	239.733	587.616	65.164	478.266	1.635.648	4.217.630	1.469.964	2.123.419	22.799.512

Catatan/Note:

²⁾ J, K. Aktivitas Penerbitan dan Telekomunikasi/*Publishing and Telecommunication Activities* | L. Aktivitas Keuangan dan Asuransi/*Financial and Insurance Activities* | M. Aktivitas Real Estat/*Real Estate Activities*N, O. Aktivitas Profesional, Ilmiah, dan Teknis dan Aktivitas Administratif dan Penunjang Usaha/*Professional, Scientific, Technical, Administrative, and Support Activities*P. Administrasi Pemerintahan dan Pertahanan, serta Jaminan Sosial Wajib/*Public Administration and Defence; Compulsory Social Security* | Q. Pendidikan/*Education* | R. Aktivitas Kesehatan Manusia dan Aktivitas Sosial/*Human Health and Social Work Activities*S, T, U, V. Kesenian, Aktivitas Jasa Lainnya, Aktivitas Rumah Tangga, dan Aktivitas Badan Internasional/*Arts, Other Service Activities, Household Activities, and Activities of International Organizations and Bodies*

Kedadaan Pekerja di Indonesia Februari 2026

Tabel 3.42 Jumlah Pekerja¹⁾ Menurut Jam Kerja Seminggu Terakhir dari Pekerjaan Utama dan Lapangan Usaha, Februari 2026
Table Total Laborer¹⁾ by Working Hours During the Last Week and Industry, February 2026

Jam Kerja Seminggu Terakhir dari Pekerjaan Utama <i>Working Hours During the Last Week</i>	Lapangan Usaha/ <i>Industry</i> ³⁾									
	A	B	C	D	E	F	G	H	I	
	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
0 ²⁾	43.761	28.666 ^H	94.194	NA	NA	61.449	90.997	46.309 ^H	44.400 ^H	
1–9	263.694	7.652 ^H	102.335	NA	NA	32.168	74.942	48.141	18.775 ^H	
10–14	413.414	20.149 ^H	155.185	NA	8.779 ^H	38.906	75.454	65.211	27.646 ^H	
15–24	1.504.141	55.000	477.975	NA	21.806 ^H	265.132	330.433	194.791	144.562	
25–34	1.620.218	61.898	504.174	4.976 ^H	18.117 ^H	357.646	357.983	256.923	230.457	
35–44	2.324.691	275.490	4.663.717	96.673	111.085	1.997.100	1.898.897	803.708	1.062.292	
45–59	1.884.324	444.224	5.179.522	118.189	76.830 ^H	4.592.796	3.921.358	1.231.771	1.702.027	
60+	430.116	323.561	842.030	20.172 ^H	13.903 ^H	488.900	1.028.451	671.224	645.030	
Jumlah/ <i>Total</i>	8.484.359	1.216.640	12.019.132	245.889	258.333	7.834.097	7.778.515	3.318.078	3.875.189	

Catatan/Note:

¹⁾ Pekerja terdiri atas buruh/karyawan/pegawai, pekerja bebas di pertanian, dan pekerja bebas di nonpertanian
Laborer consist of employee, casual worker in agriculture, and casual worker in non-agriculture

²⁾ Sementara tidak bekerja/*Temporarily not working*

³⁾ A. Pertanian, Kehutanan, dan Perikanan/*Agriculture, Forestry, and Fishing* | B. Pertambangan dan Penggalian/*Mining and Quarrying* | C. Industri/*Manufacturing*
D. Penyediaan Listrik, Gas, Uap/Air Panas, dan Udara Dingin/*Electricity, Gas, Steam and Air Conditioning Supply*
E. Penyediaan Air, Pengelolaan Air Limbah, Penanganan Limbah, dan Remediasi/*Water Supply, Sewerage, Waste Management, and Remediation Activities*
F. Konstruksi/*Construction* | G. Perdagangan Besar dan Eceran/*Wholesale and Retail Trade*
H. Transportasi dan Penyimpanan/*Transportation and Storage*
I. Penyediaan Akomodasi dan Penyediaan Makan Minum/*Accommodation and Food Services Activities*

Lanjutan Tabel/*Continued Table 3.42*

Jam Kerja Seminggu Terakhir dari Pekerjaan Utama <i>Working Hours During the Last Week</i>	Lapangan Usaha/ <i>Industry</i> ³⁾								Jumlah <i>Total</i>
	J, K	L	M	N, O	P	Q	R	S, T, U, V	
	(1)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)
0 ²⁾	NA	NA	NA	20.402 ^H	49.781	83.364	37.501 ^H	30.025 ^H	650.340
1–9	NA	NA	NA	41.214 ^H	138.502	215.161	54.474	209.166	1.229.883
10–14	NA	8.090 ^H	NA	38.969	79.931	266.405	29.173	184.242	1.429.311
15–24	13.442 ^H	23.602 ^H	NA	130.340	282.258	983.293	122.823	378.120	4.938.248
25–34	40.645 ^H	54.452	NA	112.990	549.931	1.220.008	139.119	403.108	5.934.849
35–44	370.487	815.491	85.707 ^H	784.437	3.202.936	2.988.374	939.401	980.669	23.401.155
45–59	241.094	436.986	119.274	788.629	872.722	952.555	685.107	1.390.653	24.638.061
60+	60.769	127.121	43.674 ^H	194.989	232.240	133.207	82.476	652.426	5.990.289
Jumlah/ <i>Total</i>	740.904	1.484.364	275.515	2.111.970	5.408.301	6.842.367	2.090.074	4.228.409	68.212.136

Catatan/*Note*:²⁾ Sementara tidak bekerja/*Temporarily not working*³⁾ J, K. Aktivitas Penerbitan dan Telekomunikasi/*Publishing and Telecommunication Activities* | L. Aktivitas Keuangan dan Asuransi/*Financial and Insurance Activities* | M. Aktivitas Real Estat/*Real Estate Activities*N, O. Aktivitas Profesional, Ilmiah, dan Teknis dan Aktivitas Administratif dan Penunjang Usaha/*Professional, Scientific, Technical, Administrative, and Support Activities*P. Administrasi Pemerintahan dan Pertahanan, serta Jaminan Sosial Wajib/*Public Administration and Defence; Compulsory Social Security* | Q. Pendidikan/*Education* | R. Aktivitas Kesehatan Manusia dan Aktivitas Sosial/*Human Health and Social Work Activities*S, T, U, V. Kesenian, Aktivitas Jasa Lainnya, Aktivitas Rumah Tangga, dan Aktivitas Badan Internasional/*Arts, Other Service Activities, Household Activities, and Activities of International Organizations and Bodies*

Tabel 3.43 Jumlah Pekerja¹⁾ di Daerah Perkotaan Menurut Jam Kerja Seminggu Terakhir dari Pekerjaan Utama dan Lapangan Usaha, Februari 2026
Table **3.43** **Total Laborer¹⁾ in Urban Area by Working Hours During the Last Week and Industry, February 2026**

Jam Kerja Seminggu Terakhir dari Pekerjaan Utama <i>Working Hours During the Last Week</i>	Lapangan Usaha/ <i>Industry</i> ³⁾									
	A	B	C	D	E	F	G	H	I	
	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
0 ²⁾	15.493 ^H	7.379 ^H	81.077	NA	NA	38.687	68.750	35.240 ^H	27.872 ^H	
1–9	82.451	NA	61.723	NA	NA	19.384 ^H	52.631	34.774 ^H	18.355 ^H	
10–14	156.874	5.241 ^H	100.356	NA	8.779 ^H	29.890 ^H	54.724	51.047 ^H	22.423 ^H	
15–24	527.485	9.170 ^H	309.500	NA	18.809 ^H	190.148	218.858	119.495	97.405	
25–34	487.574	14.608 ^H	351.370	NA	14.592 ^H	216.238	251.040	175.401	159.071	
35–44	701.917	132.696	3.879.666	77.987	97.783	1.383.116	1.558.377	652.023	843.421	
45–59	600.999	190.519	4.211.362	93.149	68.250 ^H	3.101.969	3.083.882	976.266	1.358.029	
60+	180.284	164.190	677.167	15.569 ^H	NA	348.134	794.687	533.533	493.188	
Jumlah/ <i>Total</i>	2.753.077	524.581	9.672.221	193.295	225.892	5.327.566	6.082.949	2.577.779	3.019.764	

Catatan/Note:

¹⁾ Pekerja terdiri atas buruh/karyawan/pegawai, pekerja bebas di pertanian, dan pekerja bebas di nonpertanian
Laborer consist of employee, casual worker in agriculture, and casual worker in non-agriculture

²⁾ Sementara tidak bekerja/Temporarily not working

³⁾ A. Pertanian, Kehutanan, dan Perikanan/Agriculture, Forestry, and Fishing | B. Pertambangan dan Penggalian/Mining and Quarrying | C. Industri/Manufacturing
D. Penyediaan Listrik, Gas, Uap/Air Panas, dan Udara Dingin/Electricity, Gas, Steam and Air Conditioning Supply
E. Penyediaan Air, Pengelolaan Air Limbah, Penanganan Limbah, dan Remediasi/Water Supply, Sewerage, Waste Management, and Remediation Activities
F. Konstruksi/Construction | G. Perdagangan Besar dan Eceran/Wholesale and Retail Trade
H. Transportasi dan Penyimpanan/Transportation and Storage
I. Penyediaan Akomodasi dan Penyediaan Makan Minum/Accommodation and Food Services Activities

Lanjutan Tabel/*Continued Table 3.43*

Jam Kerja Seminggu Terakhir dari Pekerjaan Utama Working Hours During the Last Week	Lapangan Usaha/Industry ³⁾								Jumlah Total
	J, K	L	M	N, O	P	Q	R	S, T, U, V	
	(1)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)
0 ²⁾	NA	NA	NA	16.902 ^H	30.836	59.176	24.018 ^H	16.983 ^H	441.904
1–9	NA	NA	NA	29.221 ^H	102.262	157.385	20.673 ^H	177.060	774.140
10–14	NA	NA	NA	28.679	38.405 ^H	184.505	13.903 ^H	145.015	863.981
15–24	10.044 ^H	18.312 ^H	NA	106.891	128.070	573.938	70.141	309.641	2.716.966
25–34	35.518 ^H	43.320 ^H	NA	91.832	284.879	757.271	103.324	312.126	3.301.449
35–44	357.538	733.782	84.071 ^H	709.361	2.516.438	2.300.956	750.267	808.850	17.588.249
45–59	211.177	344.014	108.938	702.126	653.822	717.984	554.485	1.171.580	18.148.551
60+	45.162 ^H	112.632	38.764 ^H	158.810	192.144	106.769	67.968	572.073	4.512.001
Jumlah/Total	671.577	1.274.532	257.239	1.843.822	3.946.856	4.857.984	1.604.779	3.513.328	48.347.241

Catatan/*Note*:²⁾ Sementara tidak bekerja/*Temporarily not working*³⁾ J, K. Aktivitas Penerbitan dan Telekomunikasi/*Publishing and Telecommunication Activities* | L. Aktivitas Keuangan dan Asuransi/*Financial and Insurance Activities* | M. Aktivitas Real Estat/*Real Estate Activities*N, O. Aktivitas Profesional, Ilmiah, dan Teknis dan Aktivitas Administratif dan Penunjang Usaha/*Professional, Scientific, Technical, Administrative, and Support Activities*P. Administrasi Pemerintahan dan Pertahanan, serta Jaminan Sosial Wajib/*Public Administration and Defence; Compulsory Social Security* | Q. Pendidikan/*Education* | R. Aktivitas Kesehatan Manusia dan Aktivitas Sosial/*Human Health and Social Work Activities*S, T, U, V. Kesenian, Aktivitas Jasa Lainnya, Aktivitas Rumah Tangga, dan Aktivitas Badan Internasional/*Arts, Other Service Activities, Household Activities, and Activities of International Organizations and Bodies*

Tabel 3.44 Jumlah Pekerja¹⁾ di Daerah Perdesaan Menurut Jam Kerja Seminggu Terakhir dari Pekerjaan Utama dan Lapangan Usaha, Februari 2026
Table Total Laborer¹⁾ in Rural Area by Working Hours During the Last Week and Industry, February 2026

Jam Kerja Seminggu Terakhir dari Pekerjaan Utama Working Hours During the Last Week	Lapangan Usaha/Industry ³⁾									
	A	B	C	D	E	F	G	H	I	
	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
0 ²⁾	28.268	21.287 ^H	13.117 ^H	NA	NA	22.762 ^H	22.247 ^H	NA	NA	
1–9	181.243	6.874 ^H	40.612 ^H	NA	NA	12.784 ^H	22.311 ^H	13.367 ^H	NA	
10–14	256.540	14.908 ^H	54.829	NA	NA	9.016 ^H	20.730 ^H	14.164 ^H	NA	
15–24	976.656	45.830	168.475	NA	NA	74.984	111.575	75.296	47.157 ^H	
25–34	1.132.644	47.290	152.804	NA	NA	141.408	106.943	81.522	71.386	
35–44	1.622.774	142.794	784.051	18.686 ^H	13.302 ^H	613.984	340.520	151.685	218.871	
45–59	1.283.325	253.705	968.160	25.040 ^H	8.580 ^H	1.490.827	837.476	255.505	343.998	
60+	249.832	159.371	164.863	4.603 ^H	NA	140.766	233.764	137.691	151.842	
Jumlah/Total	5.731.282	692.059	2.346.911	52.594	32.441	2.506.531	1.695.566	740.299	855.425	

Catatan/Note:

¹⁾ Pekerja terdiri atas buruh/karyawan/pegawai, pekerja bebas di pertanian, dan pekerja bebas di nonpertanian
 Laborer consist of employee, casual worker in agriculture, and casual worker in non-agriculture

²⁾ Sementara tidak bekerja/Temporarily not working

³⁾ A. Pertanian, Kehutanan, dan Perikanan/Agriculture, Forestry, and Fishing | B. Pertambangan dan Penggalian/Mining and Quarrying | C. Industri/Manufacturing
 D. Penyediaan Listrik, Gas, Uap/Air Panas, dan Udara Dingin/Electricity, Gas, Steam and Air Conditioning Supply
 E. Penyediaan Air, Pengelolaan Air Limbah, Penanganan Limbah, dan Remediasi/Water Supply, Sewerage, Waste Management, and Remediation Activities
 F. Konstruksi/Construction | G. Perdagangan Besar dan Eceran/Wholesale and Retail Trade
 H. Transportasi dan Penyimpanan/Transportation and Storage
 I. Penyediaan Akomodasi dan Penyediaan Makan Minum/Accommodation and Food Services Activities

Lanjutan Tabel/*Continued Table 3.44*

Jam Kerja Seminggu Terakhir dari Pekerjaan Utama <i>Working Hours During the Last Week</i>	Lapangan Usaha/ <i>Industry</i> ³⁾								Jumlah <i>Total</i>
	J, K	L	M	N, O	P	Q	R	S, T, U, V	
(1)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)
0 ²⁾	NA	NA	NA	NA	18.945 ^H	24.188	13.483 ^H	NA	208.436
1–9	NA	NA	NA	11.993 ^H	36.240	57.776	33.801	32.106 ^H	455.743
10–14	NA	NA	NA	NA	41.526	81.900	15.270 ^H	39.227 ^H	565.330
15–24	NA	NA	NA	23.449 ^H	154.188	409.355	52.682	68.479	2.221.282
25–34	NA	11.132 ^H	NA	21.158 ^H	265.052	462.737	35.795	90.982	2.633.400
35–44	12.949 ^H	81.709	NA	75.076	686.498	687.418	189.134	171.819	5.812.906
45–59	29.917 ^H	92.972	10.336 ^H	86.503	218.900	234.571	130.622	219.073	6.489.510
60+	15.607 ^H	14.489 ^H	NA	36.179 ^H	40.096	26.438 ^H	14.508 ^H	80.353	1.478.288
Jumlah/<i>Total</i>	69.327	209.832	18.276^H	268.148	1.461.445	1.984.383	485.295	715.081	19.864.895

Catatan/*Note*:²⁾ Sementara tidak bekerja/*Temporarily not working*³⁾ J, K. Aktivitas Penerbitan dan Telekomunikasi/*Publishing and Telecommunication Activities* | L. Aktivitas Keuangan dan Asuransi/*Financial and Insurance Activities* | M. Aktivitas Real Estat/*Real Estate Activities*N, O. Aktivitas Profesional, Ilmiah, dan Teknis dan Aktivitas Administratif dan Penunjang Usaha/*Professional, Scientific, Technical, Administrative, and Support Activities*P. Administrasi Pemerintahan dan Pertahanan, serta Jaminan Sosial Wajib/*Public Administration and Defence; Compulsory Social Security* | Q. Pendidikan/*Education* | R. Aktivitas Kesehatan Manusia dan Aktivitas Sosial/*Human Health and Social Work Activities*S, T, U, V. Kesenian, Aktivitas Jasa Lainnya, Aktivitas Rumah Tangga, dan Aktivitas Badan Internasional/*Arts, Other Service Activities, Household Activities, and Activities of International Organizations and Bodies*

Tabel 3.45 Jumlah Pekerja¹⁾ Laki-Laki Menurut Jam Kerja Seminggu Terakhir dari Pekerjaan Utama dan Lapangan Usaha, Februari 2026
Table 3.45 Total Male Laborer¹⁾ by Working Hours During the Last Week and Industry, February 2026

Jam Kerja Seminggu Terakhir dari Pekerjaan Utama Working Hours During the Last Week	Lapangan Usaha/Industry ³⁾									
	A	B	C	D	E	F	G	H	I	
	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
0 ²⁾	36.365	28.420 ^H	63.278	NA	NA	61.449	40.863 ^H	46.309 ^H		NA
1–9	145.984	4.623 ^H	48.395 ^H	NA	NA	31.860	52.390	41.606		NA
10–14	204.254	18.136 ^H	70.708	NA	8.630 ^H	38.906	46.939 ^H	60.367		NA
15–24	917.910	53.370	262.295	NA	21.613 ^H	262.307	208.597	187.449		45.287 ^H
25–34	1.077.461	58.346	295.172	4.976 ^H	10.269 ^H	352.910	236.932	240.995		107.624
35–44	1.716.361	247.006	2.887.043	79.814	97.654	1.914.526	1.148.279	745.548		508.982
45–59	1.554.064	428.061	3.557.044	108.331	64.351 ^H	4.537.816	2.423.538	1.182.711		946.744
60+	372.980	317.925	603.919	16.997 ^H	13.072 ^H	487.274	685.857	642.465		316.349
Jumlah/Total	6.025.379	1.155.887	7.787.854	215.997	223.402	7.687.048	4.843.395	3.147.450		1.961.748

Catatan/Note:

¹⁾ Pekerja terdiri atas buruh/karyawan/pegawai, pekerja bebas di pertanian, dan pekerja bebas di nonpertanian
 Laborer consist of employee, casual worker in agriculture, and casual worker in non-agriculture

²⁾ Sementara tidak bekerja/Temporarily not working

³⁾ A. Pertanian, Kehutanan, dan Perikanan/Agriculture, Forestry, and Fishing | B. Pertambangan dan Penggalian/Mining and Quarrying | C. Industri/Manufacturing
 D. Penyediaan Listrik, Gas, Uap/Air Panas, dan Udara Dingin/Electricity, Gas, Steam and Air Conditioning Supply
 E. Penyediaan Air, Pengelolaan Air Limbah, Penanganan Limbah, dan Remediasi/Water Supply, Sewerage, Waste Management, and Remediation Activities
 F. Konstruksi/Construction | G. Perdagangan Besar dan Eceran/Wholesale and Retail Trade
 H. Transportasi dan Penyimpanan/Transportation and Storage
 I. Penyediaan Akomodasi dan Penyediaan Makan Minum/Accommodation and Food Services Activities

Lanjutan Tabel/Continued Table 3.45

Jam Kerja Seminggu Terakhir dari Pekerjaan Utama <i>Working Hours During the Last Week</i>	Lapangan Usaha/Industry ³⁾								Jumlah Total
	J, K	L	M	N, O	P	Q	R	S, T, U, V	
(1)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)
0 ²⁾	NA	NA	NA	13.232 ^H	27.490	32.832 ^H	NA	15.820 ^H	416.768
1–9	NA	NA	NA	34.414 ^H	44.416	68.464 ^H	NA	71.555	572.546
10–14	NA	NA	NA	30.099 ^H	51.051	79.570	NA	54.203	685.057
15–24	10.661 ^H	NA	NA	104.257	193.363	255.959	18.561 ^H	150.232	2.707.452
25–34	31.736 ^H	36.645	NA	88.691	375.941	367.640	33.215	170.476	3.490.892
35–44	240.140	484.256	62.819 ^H	541.877	2.159.482	1.223.584	279.142	501.403	14.837.916
45–59	166.341	273.119	91.177	644.039	711.812	501.575	232.295	811.273	18.234.291
60+	45.314 ^H	80.381	38.239 ^H	177.095	209.098	95.113	35.596 ^H	330.028	4.467.702
Jumlah/Total	501.171	896.748	210.351	1.633.704	3.772.653	2.624.737	620.110	2.104.990	45.412.624

Catatan/Note:

²⁾ Sementara tidak bekerja/*Temporarily not working*³⁾ J, K. Aktivitas Penerbitan dan Telekomunikasi/*Publishing and Telecommunication Activities* | L. Aktivitas Keuangan dan Asuransi/*Financial and Insurance Activities* | M. Aktivitas Real Estat/*Real Estate Activities*N, O. Aktivitas Profesional, Ilmiah, dan Teknis dan Aktivitas Administratif dan Penunjang Usaha/*Professional, Scientific, Technical, Administrative, and Support Activities*P. Administrasi Pemerintahan dan Pertahanan, serta Jaminan Sosial Wajib/*Public Administration and Defence; Compulsory Social Security* | Q. Pendidikan/*Education* | R. Aktivitas Kesehatan Manusia dan Aktivitas Sosial/*Human Health and Social Work Activities*S, T, U, V. Kesenian, Aktivitas Jasa Lainnya, Aktivitas Rumah Tangga, dan Aktivitas Badan Internasional/*Arts, Other Service Activities, Household Activities, and Activities of International Organizations and Bodies*

Kadaan Pekerja di Indonesia Februari 2026

Tabel 3.46 Jumlah Pekerja¹⁾ Perempuan Menurut Jam Kerja Seminggu Terakhir dari Pekerjaan Utama dan Lapangan Usaha, Februari 2026
Table Total Female Laborer¹⁾ by Working Hours During the Last Week and Industry, February 2026

Jam Kerja Seminggu Terakhir dari Pekerjaan Utama <i>Working Hours During the Last Week</i>	Lapangan Usaha/ <i>Industry</i> ³⁾									
	A	B	C	D	E	F	G	H	I	
	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
0 ²⁾	NA	NA	30.916 ^H	NA	NA	NA	50.134	NA	20.374 ^H	
1–9	117.710	NA	53.940	NA	NA	NA	22.552 ^H	NA	11.873 ^H	
10–14	209.160	NA	84.477	NA	NA	NA	28.515 ^H	NA	21.812 ^H	
15–24	586.231	NA	215.680	NA	NA	NA	121.836	NA	99.275	
25–34	542.757	NA	209.002	NA	NA	NA	121.051	NA	122.833	
35–44	608.330	28.484 ^H	1.776.674	16.859 ^H	13.431 ^H	82.574 ^H	750.618	58.160	553.310	
45–59	330.260	16.163 ^H	1.622.478	NA	NA	54.980 ^H	1.497.820	49.060	755.283	
60+	57.136	5.636 ^H	238.111	NA	NA	NA	342.594	28.759 ^H	328.681	
Jumlah/ <i>Total</i>	2.458.980	60.753	4.231.278	29.892 ^H	34.931 ^H	147.049	2.935.120	170.628	1.913.441	

Catatan/Note:

¹⁾ Pekerja terdiri atas buruh/karyawan/pegawai, pekerja bebas di pertanian, dan pekerja bebas di nonpertanian
 Laborer consist of employee, casual worker in agriculture, and casual worker in non-agriculture

²⁾ Sementara tidak bekerja/Temporarily not working

³⁾ A. Pertanian, Kehutanan, dan Perikanan/Agriculture, Forestry, and Fishing | B. Pertambangan dan Penggalian/Mining and Quarrying | C. Industri/Manufacturing
 D. Penyediaan Listrik, Gas, Uap/Air Panas, dan Udara Dingin/Electricity, Gas, Steam and Air Conditioning Supply
 E. Penyediaan Air, Pengelolaan Air Limbah, Penanganan Limbah, dan Remediasi/Water Supply, Sewerage, Waste Management, and Remediation Activities
 F. Konstruksi/Construction | G. Perdagangan Besar dan Eceran/Wholesale and Retail Trade
 H. Transportasi dan Penyimpanan/Transportation and Storage
 I. Penyediaan Akomodasi dan Penyediaan Makan Minum/Accommodation and Food Services Activities

Lanjutan Tabel/*Continued Table 3.46*

Jam Kerja Seminggu Terakhir dari Pekerjaan Utama Working Hours During the Last Week	Lapangan Usaha/Industry ³⁾								Jumlah Total	
	J, K	L	M	N, O	P	Q	R	S, T, U, V		
	(1)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)
0 ²⁾	NA	NA	NA	NA	22.291	50.532	23.300 ^H	NA		233.572
1–9	NA	NA	NA	6.800 ^H	94.086	146.697	51.264	137.611		657.337
10–14	NA	NA	NA	8.870 ^H	28.880 ^H	186.835	25.283	130.039		744.254
15–24	NA	12.915 ^H	NA	26.083 ^H	88.895	727.334	104.262	227.888		2.230.796
25–34	NA	17.807 ^H	NA	24.299 ^H	173.990	852.368	105.904	232.632		2.443.957
35–44	130.347	331.235	22.888 ^H	242.560	1.043.454	1.764.790	660.259	479.266		8.563.239
45–59	74.753	163.867	28.097 ^H	144.590	160.910	450.980	452.812	579.380		6.403.770
60+	15.455 ^H	46.740	NA	17.894 ^H	23.142 ^H	38.094 ^H	46.880	322.398		1.522.587
Jumlah/Total	239.733	587.616	65.164	478.266	1.635.648	4.217.630	1.469.964	2.123.419		22.799.512

Catatan/*Note*:²⁾ Sementara tidak bekerja/*Temporarily not working*³⁾ J, K. Aktivitas Penerbitan dan Telekomunikasi/*Publishing and Telecommunication Activities* | L. Aktivitas Keuangan dan Asuransi/*Financial and Insurance Activities* | M. Aktivitas Real Estat/*Real Estate Activities*N, O. Aktivitas Profesional, Ilmiah, dan Teknis dan Aktivitas Administratif dan Penunjang Usaha/*Professional, Scientific, Technical, Administrative, and Support Activities*P. Administrasi Pemerintahan dan Pertahanan, serta Jaminan Sosial Wajib/*Public Administration and Defence; Compulsory Social Security* | Q. Pendidikan/*Education* | R. Aktivitas Kesehatan Manusia dan Aktivitas Sosial/*Human Health and Social Work Activities*S, T, U, V. Kesenian, Aktivitas Jasa Lainnya, Aktivitas Rumah Tangga, dan Aktivitas Badan Internasional/*Arts, Other Service Activities, Household Activities, and Activities of International Organizations and Bodies*

Kadaan Pekerja di Indonesia Februari 2026

Tabel 3.47 Jumlah Pekerja¹⁾ Menurut Provinsi dan Kelompok Upah/Gaji/Pendapatan Bersih Sebulan (rupiah), Februari 2026
Table Total Laborer¹⁾ by Province and Monthly Net Wage/Salary/Income Group (rupiah), February 2026

Provinsi Province	Kelompok Upah/Gaji/Pendapatan Bersih Sebulan (rupiah)/Monthly Net Wage/Salary/Income Group (rupiah)								Jumlah Total
	<200.000	200.000 — 399.999	400.000 — 599.999	600.000 — 799.999	800.000 — 999.999	1.000.000 — 1.499.999	1.500.000 — 1.999.999	2.000.000+	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
Aceh	20.649	49.698	66.270	52.969	63.235	120.056	161.849	579.375	1.114.101
Sumatera Utara	17.176 ^H	51.867	97.717	90.628	115.633	349.628	405.613	2.429.792	3.558.054
Sumatera Barat	15.666 ^H	30.047	49.386	43.041	48.618	139.295	163.557	822.841	1.312.451
Riau	NA	31.238	49.944	45.679	46.053	165.264	179.601	1.128.478	1.652.766
Jambi	4.955 ^H	13.521	22.150	25.783	25.696	75.396	88.308	613.314	869.123
Sumatera Selatan	16.821 ^H	32.885	71.264	83.142	57.426	189.596	217.279	1.151.071	1.819.484
Bengkulu	NA	13.421	24.340	20.018	19.045	65.399	48.803	272.329	466.072
Lampung	47.488 ^H	65.837	78.347	64.566	79.913	234.433	249.267	1.174.231	1.994.082
Kepulauan Bangka Belitung	NA	NA	4.626 ^H	9.625	6.883 ^H	34.072	41.227	297.135	397.006
Kepulauan Riau	NA	NA	NA	4.650 ^H	13.947 ^H	19.111	37.408	597.199	682.208
DKI Jakarta	NA	NA	NA	51.709 ^H	NA	75.234	112.818	2.806.285	3.143.226
Jawa Barat	117.521 ^H	341.623	365.891	448.566	259.790	1.212.008	1.431.864	9.011.132	13.188.395
Jawa Tengah	98.476	332.954	367.712	390.735	396.151	1.107.700	1.309.555	5.842.037	9.845.320
D.I. Yogyakarta	NA	22.876 ^H	41.036	19.696 ^H	24.072 ^H	87.486	123.659	708.802	1.033.386
Jawa Timur	73.910	273.371	424.991	417.758	458.874	1.496.790	1.292.026	5.648.878	10.086.598
Banten	NA	87.161	144.847	67.418 ^H	89.583 ^H	250.376	265.304	2.657.925	3.573.806
Bali	NA	7.932 ^H	13.218 ^H	NA	16.853 ^H	63.717	128.133	1.218.564	1.453.684
Nusa Tenggara Barat	34.298 ^H	70.670	93.883	62.076	45.027 ^H	136.437	131.507	597.436	1.171.334
Nusa Tenggara Timur	7.244 ^H	49.254	61.402	54.813	34.362	97.379	80.723	459.173	844.350
Kalimantan Barat	9.545 ^H	25.269 ^H	37.723	40.092	29.492	114.041	151.281	960.038	1.367.481
Kalimantan Tengah	NA	13.743 ^H	14.201	15.126 ^H	15.053 ^H	35.223	61.559	595.782	752.735
Kalimantan Selatan	11.644	32.845	22.904	23.472	28.898	87.857	103.507	641.095	952.222
Kalimantan Timur	NA	NA	7.882 ^H	4.483 ^H	10.032 ^H	33.783	51.373	1.001.016	1.114.374
Kalimantan Utara	NA	NA	2.838 ^H	NA	NA	15.618	15.785	165.192	203.792
Sulawesi Utara	7.600 ^H	15.355	16.720	19.927	8.598 ^H	52.056	55.918	481.010	657.184
Sulawesi Tengah	8.919 ^H	22.689	22.542	29.848	19.889	65.175	42.480	425.664	637.206
Sulawesi Selatan	30.679	78.272	91.757	84.826	55.870	182.469	189.414	1.138.460	1.851.747
Sulawesi Tenggara	3.789 ^H	10.066	29.330	15.637	10.299	54.843	50.016	380.780	554.760
Gorontalo	2.798 ^H	22.532	22.938	20.652	14.762	40.078	36.197	168.326	328.283
Sulawesi Barat	5.038 ^H	22.485	19.759 ^H	11.701	11.747	38.660	21.973	134.726	266.089
Maluku	6.980 ^H	12.882	19.878	8.640 ^H	7.800 ^H	47.425	19.723	224.223	347.551
Maluku Utara	NA	10.054	7.330 ^H	14.147	NA	14.914	19.124	183.169	253.740
Papua Barat	NA	2.656 ^H	2.230 ^H	1.486 ^H	NA	6.048 ^H	7.102 ^H	99.573	120.998
Papua Barat Daya	NA	NA	NA	NA	NA	5.642 ^H	11.522	114.922	135.980
Papua	NA	NA	5.045 ^H	NA	NA	13.024	14.745	170.109	209.709
Papua Selatan	NA	1.294 ^H	2.025 ^H	984 ^H	NA	6.592	4.831 ^H	67.446	84.366
Papua Tengah	NA	NA	2.495 ^H	NA	NA	3.035 ^H	3.737 ^H	108.195	123.788
Papua Pegunungan	NA	NA	NA	NA	NA	NA	1.026 ^H	35.138	44.685
Jumlah/Total	605.404	1.765.277	2.358.765	2.253.340	2.049.729	6.738.946	7.329.814	45.110.861	68.212.136

Catatan/Note:

¹⁾ Pekerja terdiri atas buruh/karyawan/pegawai, pekerja bebas di pertanian, dan pekerja bebas di nonpertanian
 Laborer consist of employee, casual worker in agriculture, and casual worker in non-agriculture

Tabel 3.48 Jumlah Pekerja¹⁾ di Daerah Perkotaan Menurut Provinsi dan Kelompok Upah/Gaji/Pendapatan Bersih Sebulan (rupiah), Februari 2026
Total Laborer¹⁾ in Urban Area by Province and Monthly Net Wage/Salary/Income Group (rupiah), February 2026

Provinsi Province	Kelompok Upah/Gaji/Pendapatan Bersih Sebulan (rupiah)/ Monthly Net Wage/Salary/Income Group (rupiah)								Jumlah Total
	<200.000	200.000 – 399.999	400.000 – 599.999	600.000 – 799.999	800.000 – 999.999	1.000.000 – 1.499.999	1.500.000 – 1.999.999	2.000.000+	
	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
Aceh	4.391 ^H	15.752	34.734	30.417	30.814	50.216	67.117	308.007	541.448
Sumatera Utara	13.658 ^H	35.072	54.318	64.852	85.983	261.222	270.030	1.809.416	2.594.551
Sumatera Barat	7.622 ^H	13.236	23.328	19.687 ^H	23.188	77.645	93.884	530.408	788.998
Riau	NA	9.308 ^H	8.886 ^H	18.480 ^H	18.205 ^H	61.953	98.898	575.891	793.668
Jambi	NA	6.543 ^H	9.966 ^H	8.796 ^H	13.589	18.684	40.318	292.819	393.293
Sumatera Selatan	NA	19.385 ^H	22.208	25.268	19.181 ^H	87.389	98.426	647.407	922.935
Bengkulu	NA	6.711 ^H	6.874 ^H	6.583 ^H	7.254 ^H	22.376	19.420	150.050	220.294
Lampung	NA	26.277 ^H	29.429	12.357 ^H	23.906	111.008	116.707	592.236	920.365
Kepulauan Bangka Belitung	NA	NA	NA	5.793 ^H	NA	19.198	29.864	219.610	281.855
Kepulauan Riau	NA	NA	NA	NA	12.467 ^H	15.622 ^H	33.634	572.248	644.513
DKI Jakarta	NA	NA	NA	51.709 ^H	NA	75.234	112.818	2.806.285	3.143.226
Jawa Barat	72.485	252.680	281.265	363.404	209.664	939.866	1.180.610	8.042.948	11.342.922
Jawa Tengah	55.969	202.200	236.618	233.549	243.538	644.212	883.480	3.972.831	6.472.397
D.I. Yogyakarta	NA	13.711 ^H	26.006 ^H	12.141 ^H	15.837 ^H	60.797	90.303	613.945	833.302
Jawa Timur	61.870	155.752	282.755	261.870	261.774	951.027	929.498	4.253.121	7.157.667
Banten	NA	58.845 ^H	67.302	51.235 ^H	65.878 ^H	196.550	196.122	2.390.720	3.033.495
Bali	NA	NA	7.345 ^H	NA	8.843 ^H	43.057	79.851	973.300	1.119.802
Nusa Tenggara Barat	15.791 ^H	39.265 ^H	46.363 ^H	32.690 ^H	27.235 ^H	71.820	88.096	438.961	760.221
Nusa Tenggara Timur	NA	14.105 ^H	14.612 ^H	21.284 ^H	15.220 ^H	40.549	37.155	276.627	419.838
Kalimantan Barat	NA	8.577 ^H	17.177 ^H	14.281 ^H	13.389	47.528	76.363	526.734	706.541
Kalimantan Tengah	NA	NA	NA	9.454 ^H	10.460 ^H	18.891	36.542	297.248	379.920
Kalimantan Selatan	NA	17.717	16.618 ^H	14.075 ^H	14.201 ^H	51.548	65.984	405.563	587.579
Kalimantan Timur	NA	NA	NA	NA	NA	25.298 ^H	36.962	783.922	860.672
Kalimantan Utara	NA	NA	NA	NA	NA	6.273 ^H	8.664 ^H	126.157	145.475
Sulawesi Utara	NA	7.364 ^H	8.775 ^H	8.622 ^H	4.965 ^H	28.386	30.185	337.430	429.140
Sulawesi Tengah	NA	4.665 ^H	3.665 ^H	12.795	6.836 ^H	29.979	19.631	232.538	311.194
Sulawesi Selatan	9.485 ^H	37.572	34.784	46.957	26.077	100.478	98.624	821.281	1.175.258
Sulawesi Tenggara	NA	3.585 ^H	13.654	6.045 ^H	NA	25.183	30.518	217.191	299.721
Gorontalo	NA	10.713	9.814	6.380 ^H	4.411 ^H	22.938	18.624	106.857	181.431
Sulawesi Barat	NA	5.477 ^H	3.327 ^H	2.289 ^H	5.039 ^H	12.456 ^H	3.326	51.247	84.225
Maluku	NA	3.622 ^H	7.204 ^H	4.015 ^H	NA	15.622	7.946 ^H	147.530	191.432
Maluku Utara	NA	NA	NA	1.891 ^H	NA	5.928 ^H	6.806	92.295	109.611
Papua Barat	NA	NA	NA	NA	NA	NA	4.616 ^H	46.386	57.412
Papua Barat Daya	NA	NA	NA	NA	NA	NA	7.666	80.854	93.266
Papua	NA	NA	NA	NA	NA	7.797 ^H	9.951 ^H	143.690	171.218
Papua Selatan	NA	NA	NA	NA	NA	4.334 ^H	NA	48.627	56.856
Papua Tengah	NA	NA	NA	NA	NA	NA	NA	84.006	87.894
Papua Pegunungan	NA	NA	NA	NA	NA	NA	NA	25.499	33.606 ^H
Jumlah/Total	309.692	993.109	1.340.498	1.357.223	1.213.022	4.159.436	4.932.376	34.041.885	48.347.241

Catatan/Note:

¹⁾ Pekerja terdiri atas buruh/karyawan/pegawai, pekerja bebas di pertanian, dan pekerja bebas di nonpertanian
 Laborer consist of employee, casual worker in agriculture, and casual worker in non-agriculture

Kadaan Pekerja di Indonesia Februari 2026

Tabel 3.49 Jumlah Pekerja¹⁾ di Daerah Perdesaan Menurut Provinsi dan Kelompok Upah/Gaji/Pendapatan Bersih Sebulan (rupiah), Februari 2026
Table Total Laborer¹⁾ in Rural Area by Province and Monthly Net Wage/Salary/Income Group (rupiah), February 2026

Provinsi Province	Kelompok Upah/Gaji/Pendapatan Bersih Sebulan (rupiah)/Monthly Net Wage/Salary/Income Group (rupiah)								Jumlah Total
	<200.000	200.000	400.000	600.000	800.000	1.000.000	1.500.000	2.000.000+	
	—	—	—	—	—	—	—	—	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
Aceh	16.258 ^H	33.946	31.536	22.552	32.421	69.840	94.732	271.368	572.653
Sumatera Utara	NA	16.795 ^H	43.399	25.776 ^H	29.650	88.406	135.583	620.376	963.503
Sumatera Barat	8.044 ^H	16.811	26.058	23.354	25.430	61.650	69.673	292.433	523.453
Riau	NA	21.930	41.058	27.199 ^H	27.848	103.311	80.703	552.587	859.098
Jambi	NA	6.978 ^H	12.184 ^H	16.987	12.107 ^H	56.712	47.990	320.495	475.830
Sumatera Selatan	13.150 ^H	13.500 ^H	49.056	57.874	38.245	102.207	118.853	503.664	896.549
Bengkulu	NA	6.710 ^H	17.466	13.435 ^H	11.791 ^H	43.023	29.383	122.279	245.778
Lampung	39.043 ^H	39.560	48.918	52.209	56.007	123.425	132.560	581.995	1.073.717
Kepulauan Bangka Belitung	NA	NA	NA	3.832 ^H	4.077 ^H	14.874	11.363	77.525	115.151
Kepulauan Riau	NA	NA	1.615 ^H	1.371 ^H	NA	3.489	3.774	24.951	37.695
DKI Jakarta	—	—	—	—	—	—	—	—	—
Jawa Barat	NA	88.943	84.626	85.162	50.126 ^H	272.142	251.254	968.184	1.845.473
Jawa Tengah	42.507 ^H	130.754	131.094	157.186	152.613	463.488	426.075	1.869.206	3.372.923
D.I. Yogyakarta	NA	NA	NA	NA	NA	26.689 ^H	33.356	94.857	200.084
Jawa Timur	NA	117.619	142.236	155.888	197.100	545.763	362.528	1.395.757	2.928.931
Banten	NA	28.316 ^H	77.545 ^H	NA	NA	53.826	69.182	267.205	540.311
Bali	NA	NA	5.873 ^H	NA	8.010 ^H	20.660 ^H	48.282	245.264	333.882
Nusa Tenggara Barat	18.507 ^H	31.405 ^H	47.520 ^H	29.386 ^H	17.792 ^H	64.617 ^H	43.411	158.475	411.113
Nusa Tenggara Timur	6.958 ^H	35.149	46.790	33.529	19.142	56.830	43.568	182.546	424.512
Kalimantan Barat	7.053 ^H	16.692 ^H	20.546 ^H	25.811	16.103 ^H	66.513	74.918	433.304	660.940
Kalimantan Tengah	NA	10.128 ^H	10.491 ^H	5.672 ^H	NA	16.332	25.017	298.534	372.815
Kalimantan Selatan	9.771 ^H	15.128	6.286 ^H	9.397 ^H	14.697	36.309	37.523	235.532	364.643
Kalimantan Timur	NA	NA	NA	NA	NA	8.485 ^H	14.411 ^H	217.094	253.702
Kalimantan Utara	NA	NA	NA	NA	NA	9.345 ^H	7.121 ^H	39.035	58.317
Sulawesi Utara	4.187 ^H	7.991 ^H	7.945	11.305 ^H	3.633 ^H	23.670	25.733	143.580	228.044
Sulawesi Tengah	7.834 ^H	18.024	18.877	17.053	13.053 ^H	35.196	22.849	193.126	326.012
Sulawesi Selatan	21.194 ^H	40.700	56.973	37.869	29.793	81.991	90.790	317.179	676.489
Sulawesi Tenggara	NA	6.481 ^H	15.676	9.592	7.996 ^H	29.660	19.498	163.589	255.039
Gorontalo	NA	11.819	13.124 ^H	14.272 ^H	10.351 ^H	17.140	17.573	61.469	146.852
Sulawesi Barat	NA	17.008	16.432 ^H	9.412 ^H	6.708 ^H	26.204 ^H	18.647	83.479	181.864
Maluku	NA	9.260	12.674 ^H	4.625 ^H	4.663 ^H	31.803 ^H	11.777 ^H	76.693	156.119
Maluku Utara	NA	8.994	5.934	12.256	NA	8.986	12.318	90.874	144.129
Papua Barat	NA	NA	NA	NA	NA	2.693 ^H	2.486 ^H	53.187	63.586
Papua Barat Daya	NA	NA	NA	NA	NA	3.541 ^H	3.856 ^H	34.068	42.714
Papua	NA	NA	NA	NA	NA	5.227	4.794	26.419	38.491
Papua Selatan	NA	1.294 ^H	1.464 ^H	984 ^H	NA	2.258 ^H	2.373 ^H	18.819	27.510
Papua Tengah	NA	NA	1.600 ^H	NA	NA	2.521 ^H	2.789 ^H	24.189	35.894
Papua Pegunungan	NA	NA	NA	NA	NA	NA	NA	9.639	11.079
Jumlah/Total	295.712	772.168	1.018.267	896.117	836.707	2.579.510	2.397.438	11.068.976	19.864.895

Catatan/Note:

¹⁾ Pekerja terdiri atas buruh/karyawan/pegawai, pekerja bebas di pertanian, dan pekerja bebas di nonpertanian
Laborer consist of employee, casual worker in agriculture, and casual worker in non-agriculture

Tabel 3.50 Jumlah Pekerja¹⁾ Laki-Laki Menurut Provinsi dan Kelompok Upah/Gaji/Pendapatan Bersih Sebulan (rupiah), Februari 2026
Total Male Laborer¹⁾ by Province and Monthly Net Wage/Salary/Income Group (rupiah), February 2026

Provinsi Province	Kelompok Upah/Gaji/Pendapatan Bersih Sebulan (rupiah)/ Monthly Net Wage/Salary/Income Group (rupiah)								Jumlah Total
	<200.000	200.000 — 399.999	400.000 — 599.999	600.000 — 799.999	800.000 — 999.999	1.000.000 — 1.499.999	1.500.000 — 1.999.999	2.000.000+	
	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	
Aceh	8.351 ^H	15.134 ^H	28.482	23.231	36.197	80.207	111.292	414.384	717.278
Sumatera Utara	NA	8.634 ^H	31.746 ^H	30.837	59.317 ^H	169.165	230.417	1.886.265	2.424.799
Sumatera Barat	6.469 ^H	5.805 ^H	18.755	19.493	24.456	64.132	108.720	597.183	845.013
Riau	NA	10.126 ^H	17.215 ^H	21.076 ^H	18.802	107.568	121.255	896.861	1.193.595
Jambi	NA	NA	8.677 ^H	10.186 ^H	11.319 ^H	47.306	56.428	487.789	626.964
Sumatera Selatan	NA	NA	26.643 ^H	27.287	22.248	108.500	164.386	874.742	1.239.494
Bengkulu	NA	2.991 ^H	10.814 ^H	7.514 ^H	8.038 ^H	39.505	35.424	200.455	305.850
Lampung	NA	28.416 ^H	31.766	29.902 ^H	38.073	139.934	209.150	914.366	1.412.704
Kepulauan Bangka Belitung	NA	NA	NA	NA	NA	15.134	21.106	219.078	264.983
Kepulauan Riau	NA	NA	NA	NA	NA	8.429 ^H	24.936	429.757	471.809
DKI Jakarta	NA	NA	NA	NA	NA	25.546 ^H	60.847 ^H	1.827.666	1.962.438
Jawa Barat	69.962 ^H	113.883	156.580	199.848	162.327	774.015	1.015.660	6.722.443	9.214.718
Jawa Tengah	27.563 ^H	103.680	169.713	128.414	156.690	579.453	813.351	4.287.129	6.265.993
D.I. Yogyakarta	NA	NA	16.053 ^H	NA	NA	42.507	59.807	478.395	615.898
Jawa Timur	NA	57.851	141.960	157.138	173.655	826.369	863.146	4.358.967	6.588.550
Banten	NA	31.714 ^H	66.538 ^H	45.041 ^H	64.077 ^H	167.197	194.326	1.943.260	2.490.724
Bali	NA	NA	NA	NA	NA	28.520	52.619	730.824	819.031
Nusa Tenggara Barat	NA	28.168 ^H	37.711	31.800 ^H	24.066 ^H	72.284	96.659	398.817	698.600
Nusa Tenggara Timur	4.570 ^H	14.573	22.362	28.808	18.398 ^H	57.002	49.668	291.156	486.537
Kalimantan Barat	NA	15.093 ^H	14.938 ^H	14.235 ^H	15.943 ^H	65.597	87.434	785.133	1.001.950
Kalimantan Tengah	NA	3.993 ^H	NA	4.987 ^H	7.168 ^H	14.751	32.049	451.076	518.220
Kalimantan Selatan	NA	10.222 ^H	9.718 ^H	10.786 ^H	15.603	45.370	56.426	481.505	633.237
Kalimantan Timur	NA	NA	2.084 ^H	NA	NA	13.829 ^H	28.339	762.439	817.023
Kalimantan Utara	NA	NA	NA	NA	NA	6.431 ^H	8.105 ^H	121.997	139.282
Sulawesi Utara	4.261 ^H	5.934 ^H	11.102	12.168	5.663 ^H	38.329	36.338	346.352	460.147
Sulawesi Tengah	5.405 ^H	11.726	11.321 ^H	15.538	15.575 ^H	43.645	31.803	302.381	437.394
Sulawesi Selatan	8.439 ^H	16.784	41.219	38.703	19.767 ^H	85.879	96.302	819.229	1.126.322
Sulawesi Tenggara	NA	NA	10.733	5.567 ^H	NA	29.098	30.739	275.587	359.022
Gorontalo	NA	7.990 ^H	6.911 ^H	10.026 ^H	5.071 ^H	24.590	28.459	121.706	206.440
Sulawesi Barat	NA	6.864 ^H	11.261 ^H	5.177 ^H	5.146 ^H	22.185	19.218	92.596	166.572
Maluku	NA	4.497 ^H	10.764 ^H	2.886 ^H	NA	37.396	15.132 ^H	146.929	226.031
Maluku Utara	NA	5.509 ^H	3.610 ^H	3.027 ^H	NA	7.990	9.030	128.481	161.570
Papua Barat	NA	NA	NA	NA	NA	4.940 ^H	4.922 ^H	72.784	86.718
Papua Barat Daya	NA	NA	NA	NA	NA	3.459 ^H	5.946 ^H	86.039	98.327
Papua	NA	NA	NA	NA	NA	9.839 ^H	6.740 ^H	121.330	144.914
Papua Selatan	NA	NA	NA	NA	NA	3.880 ^H	3.104 ^H	49.122	58.653
Papua Tengah	NA	NA	NA	NA	NA	1.532 ^H	NA	83.911	88.633
Papua Pegunungan	NA	NA	NA	NA	NA	NA	829 ^H	29.710	37.191
Jumlah/Total	237.239	535.092	951.066	923.574	949.662	3.813.143	4.765.004	33.237.844	45.412.624

Catatan/Note:

¹⁾ Pekerja terdiri atas buruh/karyawan/pegawai, pekerja bebas di pertanian, dan pekerja bebas di nonpertanian
 Laborer consist of employee, casual worker in agriculture, and casual worker in non-agriculture

Kadaan Pekerja di Indonesia Februari 2026

Tabel 3.51 Jumlah Pekerja¹⁾ Perempuan Menurut Provinsi dan Kelompok Upah/Gaji/Pendapatan Bersih Sebulan (rupiah), Februari 2026
Table Total Female Laborer¹⁾ by Province and Monthly Net Wage/Salary/Income Group (rupiah), February 2026

Provinsi Province	Kelompok Upah/Gaji/Pendapatan Bersih Sebulan (rupiah)/Monthly Net Wage/Salary/Income Group (rupiah)								Jumlah Total
	<200.000	200.000 – 399.999	400.000 – 599.999	600.000 – 799.999	800.000 – 999.999	1.000.000 – 1.499.999	1.500.000 – 1.999.999	2.000.000+	
	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	
Aceh	12.298	34.564	37.788	29.738	27.038	39.849	50.557	164.991	396.823
Sumatera Utara	8.758 ^H	43.233	65.971	59.791	56.316	180.463	175.196	543.527	1.133.255
Sumatera Barat	9.197 ^H	24.242	30.631	23.548	24.162	75.163	54.837	225.658	467.438
Riau	NA	21.112 ^H	32.729	24.603	27.251	57.696	58.346	231.617	459.171
Jambi	NA	9.614	13.473 ^H	15.597	14.377	28.090	31.880	125.525	242.159
Sumatera Selatan	NA	24.996	44.621	55.855	35.178	81.096	52.893	276.329	579.990
Bengkulu	NA	10.430	13.526	12.504 ^H	11.007 ^H	25.894	13.379	71.874	160.222
Lampung	26.391 ^H	37.421	46.581	34.664	41.840 ^H	94.499	40.117	259.865	581.378
Kepulauan Bangka Belitung	NA	NA	NA	6.677 ^H	4.209 ^H	18.938	20.121	78.057	132.023
Kepulauan Riau	NA	NA	NA	NA	7.179 ^H	10.682 ^H	12.472	167.442	210.399
DKI Jakarta	NA	NA	NA	35.107 ^H	NA	49.688	51.971 ^H	978.619	1.180.788
Jawa Barat	47.559 ^H	227.740	209.311	248.718	97.463	437.993	416.204	2.288.689	3.973.677
Jawa Tengah	70.913	229.274	197.999	262.321	239.461	528.247	496.204	1.554.908	3.579.327
D.I. Yogyakarta	NA	21.591 ^H	24.983 ^H	10.430 ^H	15.487 ^H	44.979	63.852	230.407	417.488
Jawa Timur	64.446	215.520	283.031	260.620	285.219	670.421	428.880	1.289.911	3.498.048
Banten	NA	55.447 ^H	78.309 ^H	22.377 ^H	25.506 ^H	83.179 ^H	96.687	714.665	1.083.082
Bali	NA	7.285 ^H	10.476 ^H	NA	16.117 ^H	35.197	75.514	487.740	634.653
Nusa Tenggara Barat	25.203 ^H	42.502	56.172	30.276 ^H	20.961 ^H	64.153	34.848 ^H	198.619	472.734
Nusa Tenggara Timur	NA	34.681	39.040	26.005	15.964	40.377	31.055	168.017	357.813
Kalimantan Barat	5.968 ^H	10.176 ^H	22.785	25.857	13.549 ^H	48.444	63.847	174.905	365.531
Kalimantan Tengah	NA	9.750 ^H	10.521 ^H	10.139 ^H	7.885 ^H	20.472	29.510	144.706	234.515
Kalimantan Selatan	8.037 ^H	22.623	13.186 ^H	12.686	13.295 ^H	42.487	47.081	159.590	318.985
Kalimantan Timur	NA	NA	NA	NA	6.791 ^H	19.954	23.034 ^H	238.577	297.351
Kalimantan Utara	NA	NA	NA	NA	NA	9.187 ^H	7.680	43.195	64.510
Sulawesi Utara	NA	9.421 ^H	5.618 ^H	7.759	2.935 ^H	13.727	19.580	134.658	197.037
Sulawesi Tengah	NA	10.963 ^H	11.221	14.310	4.314 ^H	21.530	10.677 ^H	123.283	199.812
Sulawesi Selatan	22.240	61.488	50.538	46.123	36.103	96.590	93.112	319.231	725.425
Sulawesi Tenggara	NA	7.523	18.597	10.070	6.780 ^H	25.745	19.277 ^H	105.193	195.738
Gorontalo	NA	14.542	16.027	10.626 ^H	9.691 ^H	15.488	7.738 ^H	46.620	121.843
Sulawesi Barat	NA	15.621	8.498 ^H	6.524 ^H	6.601 ^H	16.475 ^H	2.755 ^H	42.130	99.517
Maluku	NA	8.385 ^H	9.114 ^H	5.754 ^H	3.399 ^H	10.029 ^H	4.591 ^H	77.294	121.520
Maluku Utara	NA	4.545 ^H	3.720 ^H	11.120	NA	6.924 ^H	10.094	54.688	92.170
Papua Barat	NA	NA	NA	NA	NA	1.108 ^H	2.180 ^H	26.789	34.280
Papua Barat Daya	NA	NA	NA	NA	NA	2.183 ^H	5.576 ^H	28.883	37.653
Papua	NA	NA	NA	NA	NA	3.185 ^H	8.005	48.779	64.795
Papua Selatan	NA	NA	NA	NA	NA	2.712 ^H	NA	18.324	25.713
Papua Tengah	NA	NA	2.160 ^H	NA	NA	NA	3.136 ^H	24.284	35.155
Papua Pegunungan	NA	NA	NA	NA	NA	NA	NA	5.428 ^H	7.494 ^H
Jumlah/Total	368.165	1.230.185	1.407.699	1.329.766	1.100.067	2.925.803	2.564.810	11.873.017	22.799.512

Catatan/Note:

¹⁾ Pekerja terdiri atas buruh/karyawan/pegawai, pekerja bebas di pertanian, dan pekerja bebas di nonpertanian
Laborer consist of employee, casual worker in agriculture, and casual worker in non-agriculture

Tabel 3.52 Jumlah Pekerja¹⁾ Menurut Provinsi dan Lapangan Usaha, Februari 2026
Table Total Laborer¹⁾ by Province and Industry, February 2026

Provinsi Province	Lapangan Usaha/Industry ²⁾								
	A	B	C	D	E	F	G	H	I
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
Aceh	270.429	16.851 ^H	47.117	4.753 ^H	NA	94.490	92.611	42.362	52.109
Sumatera Utara	374.039	31.121	513.294	16.461 ^H	13.647 ^H	369.790	467.764	216.520	214.533
Sumatera Barat	244.422	33.762	122.197	NA	NA	107.295	136.441	66.456	55.215
Riau	478.758	29.398	142.837	4.934 ^H	NA	103.359	211.098	76.067	64.987
Jambi	251.056	46.282	72.023	NA	NA	49.252	111.464	19.507	16.900
Sumatera Selatan	441.627	79.262	154.855	13.569 ^H	NA	178.675	188.284	73.946	74.246
Bengkulu	131.528	6.852 ^H	22.953	NA	NA	42.076	53.135	12.926	10.899
Lampung	536.396	NA	228.966	NA	NA	199.697	257.151	113.777	41.810
Kepulauan Bangka Belitung	81.169	45.977	17.256	NA	NA	23.479	49.462	9.426 ^H	27.143
Kepulauan Riau	21.397	8.276 ^H	171.769	6.921 ^H	NA	83.477	61.664	46.466	62.472
DKI Jakarta	NA	NA	334.575	NA	NA	184.179	489.245	289.900	267.118
Jawa Barat	1.172.022	49.186 ^H	3.324.039	37.809 ^H	61.903 ^H	1.557.181	1.470.518	626.305	837.969
Jawa Tengah	1.030.310	48.302 ^H	2.667.896	21.271 ^H	17.984 ^H	1.557.686	1.156.711	380.380	581.811
D.I. Yogyakarta	47.024	NA	162.184	NA	NA	120.855	153.806	35.849 ^H	73.912
Jawa Timur	1.303.696	73.482	2.129.290	38.489 ^H	41.505 ^H	1.347.598	1.100.051	462.217	554.083
Banten	313.914	35.191 ^H	935.482	NA	NA	359.324	452.175	243.361	147.463
Bali	87.117	NA	138.747	NA	NA	187.698	229.449	62.597	258.754
Nusa Tenggara Barat	156.003	27.998 ^H	68.684 ^H	NA	NA	153.666	127.856	24.791 ^H	104.963
Nusa Tenggara Timur	94.556	5.810 ^H	20.335	NA	NA	70.554	54.257	43.645	29.263
Kalimantan Barat	348.416	106.095	110.561	NA	NA	147.725	142.613	61.164	61.056
Kalimantan Tengah	189.847	109.204	31.841	NA	NA	56.797	62.710	17.939	18.778
Kalimantan Selatan	123.612	94.228	61.459	5.873 ^H	5.178 ^H	59.908	97.477	35.561	42.225
Kalimantan Timur	91.555	148.378	80.632	9.790 ^H	7.465 ^H	113.143	117.936	84.313	45.368
Kalimantan Utara	42.609	12.362 ^H	10.860	NA	NA	17.530	17.980	11.545 ^H	10.775
Sulawesi Utara	89.732	36.942	53.945	6.814 ^H	4.684 ^H	73.838	76.800	29.092	23.921
Sulawesi Tengah	107.324	23.656 ^H	88.240	5.743 ^H	4.640 ^H	64.441	37.286	17.647	22.135
Sulawesi Selatan	177.337	33.583	154.112	9.420 ^H	NA	255.236	181.432	94.756	98.092
Sulawesi Tenggara	35.068	43.430	28.083	3.794 ^H	NA	61.332	47.588	22.382	24.569
Gorontalo	77.657	16.512 ^H	27.017	NA	NA	24.133	27.275	12.088	12.559
Sulawesi Barat	59.850	NA	23.501 ^H	NA	NA	30.209	17.142 ^H	6.041 ^H	8.112
Maluku	42.887 ^H	7.366 ^H	13.411	NA	NA	29.180	26.704	18.205	8.002 ^H
Maluku Utara	12.064	12.328	36.358	NA	NA	27.234	12.190	9.718 ^H	5.366 ^H
Papua Barat	8.359 ^H	3.825 ^H	NA	NA	NA	15.509	6.833 ^H	10.321 ^H	NA
Papua Barat Daya	10.009 ^H	NA	8.098 ^H	NA	NA	22.037	9.682	5.055 ^H	7.588 ^H
Papua	5.812 ^H	NA	4.665 ^H	NA	NA	22.083	17.309	19.017	6.046 ^H
Papua Selatan	7.747	NA	NA	NA	NA	8.187 ^H	5.012	6.669	NA
Papua Tengah	11.546 ^H	8.089 ^H	NA	NA	NA	14.627	9.114 ^H	9.182 ^H	NA
Papua Pegunungan	7.110 ^H	NA	NA	NA	NA	NA	NA	NA	NA
Jumlah/Total	8.484.359	1.216.640	12.019.132	245.889	258.333	7.834.097	7.778.515	3.318.078	3.875.189

Catatan/Note:

¹⁾ Pekerja terdiri atas buruh/karyawan/pegawai, pekerja bebas di pertanian, dan pekerja bebas di nonpertanian

Laborer consist of employee, casual worker in agriculture, and casual worker in non-agriculture

²⁾ A. Pertanian, Kehutanan, dan Perikanan/Agriculture, Forestry, and Fishing | B. Pertambangan dan Penggalian/Mining and Quarrying | C. Industri/Manufacturing

D. Penyediaan Listrik, Gas, Uap/Air Panas, dan Udara Dingin/Electricity, Gas, Steam and Air Conditioning Supply

E. Penyediaan Air, Pengelolaan Air Limbah, Penanganan Limbah, dan Remediasi/Water Supply, Sewerage, Waste Management, and Remediation Activities

F. Konstruksi/Construction | G. Perdagangan Besar dan Eceran/Wholesale and Retail Trade

H. Transportasi dan Penyimpanan/Transportation and Storage

I. Penyediaan Akomodasi dan Penyediaan Makan Minum/Accommodation and Food Services Activities

Lanjutan Tabel/Continued Table 3.52

Provinsi Province	Lapangan Usaha/Industry ²⁾								Jumlah Total
	J, K	L	M	N, O	P	Q	R	S, T, U, V	
	(1)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	
Aceh	NA	12.971	NA	31.399	140.686	169.077	85.380	46.495	1.114.101
Sumatera Utara	50.686	73.469	NA	62.621	326.189	392.982	109.845	315.973	3.558.054
Sumatera Barat	18.380 ^H	19.011	NA	29.021	155.005	196.702	58.156	61.647	1.312.451
Riau	6.517 ^H	35.988	NA	55.819	170.737	162.903	49.549	55.001	1.652.766
Jambi	10.011 ^H	12.977 ^H	NA	11.380 ^H	89.339	115.398	23.676	34.748	869.123
Sumatera Selatan	NA	20.239 ^H	NA	45.195 ^H	161.348	227.524	69.583	71.769	1.819.484
Bengkulu	NA	7.590 ^H	NA	9.402 ^H	66.141	64.119	18.978	16.472	466.072
Lampung	9.578 ^H	25.485 ^H	NA	24.066 ^H	161.056	206.718	75.336	106.746	1.994.082
Kepulauan Bangka Belitung	NA	7.604 ^H	NA	8.543 ^H	51.753	31.085	14.281	21.060	397.006
Kepulauan Riau	NA	NA	NA	29.666	78.574	48.954	19.130 ^H	23.865 ^H	682.208
DKI Jakarta	109.652 ^H	198.701	58.863 ^H	199.027	269.882	258.506	82.820 ^H	372.835	3.143.226
Jawa Barat	238.335	329.373	51.466 ^H	496.728	565.315	1.056.079	282.342	1.031.825	13.188.395
Jawa Tengah	64.170	157.147	NA	213.809	447.610	724.168	196.899	567.003	9.845.320
D.I. Yogyakarta	28.884 ^H	30.861	NA	47.892 ^H	65.629	135.874	41.305 ^H	77.984	1.033.386
Jawa Timur	69.739	172.968	24.483 ^H	373.862	572.550	1.030.234	283.125	509.226	10.086.598
Banten	22.521 ^H	73.098	48.653 ^H	137.472	101.022	313.049	57.247 ^H	294.933	3.573.806
Bali	NA	66.407	NA	45.669	118.050	105.676	58.066	74.972	1.453.684
Nusa Tenggara Barat	17.673 ^H	14.813 ^H	NA	25.115 ^H	154.318	175.184	41.497	71.833	1.171.334
Nusa Tenggara Timur	NA	26.536	NA	15.548	158.144	208.798	72.809	31.527	844.350
Kalimantan Barat	6.340 ^H	16.430 ^H	NA	15.590 ^H	120.297	114.142	35.873	66.149	1.367.481
Kalimantan Tengah	5.797 ^H	9.934 ^H	NA	12.011 ^H	99.598	75.290	29.251	28.647	752.735
Kalimantan Selatan	8.862 ^H	16.098	NA	29.393	133.444	148.710	36.450	52.264	952.222
Kalimantan Timur	NA	18.317 ^H	NA	65.574	123.549	86.976	52.339	55.692	1.114.374
Kalimantan Utara	NA	NA	NA	NA	36.652	16.845	5.887 ^H	7.075 ^H	203.792
Sulawesi Utara	4.088 ^H	24.185	NA	12.031 ^H	78.044	71.375	28.790	38.896	657.184
Sulawesi Tengah	NA	10.027	NA	8.136 ^H	120.144	81.577	23.460	18.279	637.206
Sulawesi Selatan	13.778 ^H	60.759	23.840 ^H	56.634	250.483	271.096	107.716	60.869	1.851.747
Sulawesi Tenggara	4.106 ^H	10.742 ^H	NA	6.243 ^H	121.163	86.436	37.874	20.064	554.760
Gorontalo	NA	4.856 ^H	NA	4.361 ^H	53.949	32.312	12.625	20.840	328.283
Sulawesi Barat	NA	NA	NA	3.888 ^H	47.947	44.564	8.380 ^H	9.411 ^H	266.089
Maluku	NA	NA	NA	6.161 ^H	86.206	61.267	21.967	15.996	347.551
Maluku Utara	NA	2.107 ^H	NA	3.075 ^H	63.438	45.861	10.173	9.018	253.740
Papua Barat	NA	NA	NA	NA	42.822	13.104	5.655	2.349 ^H	120.998
Papua Barat Daya	NA	NA	NA	NA	35.223	15.460	6.646 ^H	6.202	135.980
Papua	NA	5.594 ^H	NA	5.472 ^H	61.334	25.069	14.880 ^H	17.409 ^H	209.709
Papua Selatan	NA	NA	NA	1.525 ^H	26.656	9.393	5.467	5.299	84.366
Papua Tengah	NA	NA	NA	8.889 ^H	31.853	13.933	5.347 ^H	5.287 ^H	123.788
Papua Pegunungan	NA	NA	NA	NA	22.151	NA	NA	NA	44.685
Jumlah/Total	740.904	1.484.364	275.515	2.111.970	5.408.301	6.842.367	2.090.074	4.228.409	68.212.136

Catatan/Note:

²⁾ J, K. Aktivitas Penerbitan dan Telekomunikasi/Publishing and Telecommunication Activities | L. Aktivitas Keuangan dan Asuransi/Financial and Insurance Activities | M. Aktivitas Real Estat/Real Estate Activities

N, O. Aktivitas Profesional, Ilmiah, dan Teknis dan Aktivitas Administratif dan Penunjang Usaha/Professional, Scientific, Technical, Administrative, and Support Activities

P. Administrasi Pemerintahan dan Pertahanan, serta Jaminan Sosial Wajib/Public Administration and Defence; Compulsory Social Security | Q. Pendidikan/Education | R. Aktivitas Kesehatan Manusia dan Aktivitas Sosial/Human Health and Social Work Activities

S, T, U, V. Kesenian, Aktivitas Jasa Lainnya, Aktivitas Rumah Tangga, dan Aktivitas Badan Internasional/Arts, Other Service Activities, Household Activities, and Activities of International Organizations and Bodies

Tabel 3.53 Jumlah Pekerja¹⁾ di Daerah Perkotaan Menurut Provinsi dan Lapangan Usaha, Februari 2026
Table Total Laborer¹⁾ in Urban Area by Province and Industry, February 2026

Provinsi Province	Lapangan Usaha/Industry ²⁾								
	A	B	C	D	E	F	G	H	I
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
Aceh	83.311	6.259 ^H	22.474	NA	NA	46.619	47.819	18.125	23.134
Sumatera Utara	137.349	14.290 ^H	376.704	10.656 ^H	10.793 ^H	313.782	386.772	150.946	189.725
Sumatera Barat	71.139	12.195	82.979	NA	NA	78.447	111.861	36.203	43.605
Riau	66.415	17.954	90.064	NA	NA	74.835	97.966	47.953	39.363
Jambi	43.557	7.536 ^H	35.120	NA	NA	16.304 ^H	65.354	9.883 ^H	14.069 ^H
Sumatera Selatan	70.247	33.523	107.178	12.000 ^H	NA	126.030	116.671	41.921 ^H	54.632
Bengkulu	20.285	NA	16.221 ^H	NA	NA	25.658	29.042	6.456 ^H	6.919 ^H
Lampung	158.985	NA	108.267	NA	NA	107.124	127.246	61.845 ^H	16.629 ^H
Kepulauan Bangka Belitung	29.687	21.994	13.726	NA	NA	19.013	39.209	7.043 ^H	23.364
Kepulauan Riau	11.166 ^H	NA	169.227	NA	NA	79.093	59.904	45.042	60.218
DKI Jakarta	NA	NA	334.575	NA	NA	184.179	489.245	289.900	267.118
Jawa Barat	603.208	NA	2.970.058	28.849 ^H	59.408 ^H	1.251.099	1.331.005	551.250	713.406
Jawa Tengah	439.437	33.143 ^H	2.025.703	18.835 ^H	NA	825.857	783.520	270.742	377.889
D.I. Yogyakarta	19.061 ^H	NA	110.331	NA	NA	94.956	126.786	32.970 ^H	58.014
Jawa Timur	465.002	29.448 ^H	1.730.376	33.478 ^H	41.505 ^H	863.868	825.846	359.153	409.569
Banten	119.092	NA	871.206	NA	NA	279.756	389.441	213.819	128.414
Bali	27.200 ^H	NA	113.841	NA	NA	124.712	212.466	47.694	187.332
Nusa Tenggara Barat	27.952 ^H	11.487 ^H	34.017 ^H	NA	NA	120.159	119.509	15.563 ^H	85.201
Nusa Tenggara Timur	11.899 ^H	NA	12.943 ^H	NA	NA	22.949	36.085	29.214 ^H	20.094 ^H
Kalimantan Barat	69.943	21.339	60.280	NA	NA	91.592	110.342	46.017	39.100
Kalimantan Tengah	31.184 ^H	28.316 ^H	17.347 ^H	NA	NA	34.730	45.689	14.130 ^H	14.223 ^H
Kalimantan Selatan	33.215	46.103	47.771	4.618 ^H	NA	36.698	70.413	23.872	29.563
Kalimantan Timur	21.083 ^H	97.867	70.670	9.348 ^H	NA	94.091	103.669	71.068	43.393
Kalimantan Utara	14.748 ^H	10.148 ^H	8.952 ^H	NA	NA	13.783 ^H	16.001	8.701 ^H	10.505
Sulawesi Utara	34.231	16.019	35.483	NA	4.684 ^H	48.621	55.842	23.082	18.398
Sulawesi Tengah	20.612 ^H	NA	60.855 ^H	NA	2.703 ^H	35.777	24.134	8.701	15.298 ^H
Sulawesi Selatan	50.625	17.481 ^H	86.997	NA	NA	185.329	132.030	57.975	77.988
Sulawesi Tenggara	9.660 ^H	9.375 ^H	8.030 ^H	NA	NA	27.024	37.666	14.243	14.539
Gorontalo	23.553	5.882 ^H	15.983 ^H	NA	NA	12.596	15.472	6.745 ^H	9.200 ^H
Sulawesi Barat	11.221 ^H	NA	3.256 ^H	NA	NA	8.530 ^H	4.747 ^H	2.318 ^H	3.995 ^H
Maluku	NA	NA	7.416 ^H	NA	NA	16.065	22.382	12.835 ^H	7.470 ^H
Maluku Utara	3.630 ^H	4.648 ^H	9.932 ^H	NA	NA	8.935 ^H	6.742 ^H	7.659 ^H	NA
Papua Barat	NA	NA	NA	NA	NA	5.861 ^H	3.232 ^H	9.241 ^H	NA
Papua Barat Daya	5.498 ^H	NA	NA	NA	NA	19.180	9.268	5.055 ^H	5.785 ^H
Papua	NA	NA	NA	NA	NA	18.905	15.073 ^H	17.991	5.195 ^H
Papua Selatan	NA	NA	NA	NA	NA	5.893 ^H	4.483	5.595 ^H	NA
Papua Tengah	NA	7.745 ^H	NA	NA	NA	9.274	7.727 ^H	6.032 ^H	NA
Papua Pegunungan	4.619 ^H	NA	NA	NA	NA	NA	NA	NA	NA
Jumlah/Total	2.753.077	524.581	9.672.221	193.295	225.892	5.327.566	6.082.949	2.577.779	3.019.764

Catatan/Note:

¹⁾ Pekerja terdiri atas buruh/karyawan/pegawai, pekerja bebas di pertanian, dan pekerja bebas di nonpertanian

Laborer consist of employee, casual worker in agriculture, and casual worker in non-agriculture

²⁾ A. Pertanian, Kehutanan, dan Perikanan/Agriculture, Forestry, and Fishing | B. Pertambangan dan Penggalian/Mining and Quarrying | C. Industri/Manufacturing

D. Penyediaan Listrik, Gas, Uap/Air Panas, dan Udara Dingin/Electricity, Gas, Steam and Air Conditioning Supply

E. Penyediaan Air, Pengelolaan Air Limbah, Penanganan Limbah, dan Remediasi/Water Supply, Sewerage, Waste Management, and Remediation Activities

F. Konstruksi/Construction | G. Perdagangan Besar dan Eceran/Wholesale and Retail Trade

H. Transportasi dan Penyimpanan/Transportation and Storage

I. Penyediaan Akomodasi dan Penyediaan Makan Minum/Accommodation and Food Services Activities

Lanjutan Tabel/Continued Table 3.53

Provinsi Province	Lapangan Usaha/Industry ²⁾								Jumlah Total
	J	K	L	M,N	O	P	Q	R,S,T,U	
(1)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)
Aceh	NA	11.446 ^H	NA	22.009	86.594	91.177	51.773	23.430	541.448
Sumatera Utara	46.954	65.083	NA	51.109 ^H	232.606	241.617	83.214	273.831	2.594.551
Sumatera Barat	14.501 ^H	15.217	NA	24.745	98.603	107.321	39.932	47.812	788.998
Riau	4.780 ^H	28.017	NA	44.995	113.408	91.420	31.593 ^H	38.511	793.668
Jambi	10.011 ^H	11.468 ^H	NA	9.051 ^H	65.003	64.274	16.841	20.716	393.293
Sumatera Selatan	NA	13.247 ^H	NA	29.001 ^H	101.740	102.930	44.647	53.893	922.935
Bengkulu	NA	3.682 ^H	NA	7.546 ^H	36.948	39.719	12.734	10.519	220.294
Lampung	NA	16.426 ^H	NA	16.865 ^H	85.221	97.058	53.559	62.217	920.365
Kepulauan Bangka Belitung	NA	7.358 ^H	NA	8.543 ^H	48.277	24.308	13.267	17.559	281.855
Kepulauan Riau	NA	NA	NA	29.139	73.445	44.497	17.935 ^H	22.943 ^H	644.513
DKI Jakarta	109.652 ^H	198.701	58.863 ^H	199.027	269.882	258.506	82.820 ^H	372.835	3.143.226
Jawa Barat	238.335	320.466	51.466 ^H	478.262	517.591	973.095	265.232	962.693	11.342.922
Jawa Tengah	53.353	91.905	NA	176.947	244.735	576.184	144.816	385.579	6.472.397
D.I. Yogyakarta	18.807 ^H	27.998 ^H	NA	46.747 ^H	59.869	121.945	38.251 ^H	68.923	833.302
Jawa Timur	49.526	138.903	20.399 ^H	305.543	471.707	760.958	244.755	407.631	7.157.667
Banten	22.521 ^H	73.098	48.653 ^H	130.840	100.757	285.108	53.214 ^H	266.595	3.033.495
Bali	NA	59.560	NA	39.649	101.488	88.020	49.745 ^H	53.699	1.119.802
Nusa Tenggara Barat	NA	11.902 ^H	NA	18.988 ^H	113.879	98.658	16.092 ^H	63.267	760.221
Nusa Tenggara Timur	NA	22.651	NA	8.199 ^H	96.898	86.035	42.174	21.011 ^H	419.838
Kalimantan Barat	NA	10.697 ^H	NA	13.569 ^H	77.331	63.836	29.726	54.775	706.541
Kalimantan Tengah	5.797 ^H	9.095 ^H	NA	NA	76.990	52.021	18.926	21.486	379.920
Kalimantan Selatan	7.889 ^H	12.400 ^H	NA	22.579	87.556	96.016	24.762	37.835	587.579
Kalimantan Timur	NA	17.759 ^H	NA	55.690	94.661	65.503	42.682	53.060	860.672
Kalimantan Utara	NA	NA	NA	NA	25.073	13.903	4.846 ^H	6.432 ^H	145.475
Sulawesi Utara	NA	21.766	NA	10.621 ^H	56.221	44.929	19.451	28.807	429.140
Sulawesi Tengah	NA	5.761 ^H	NA	7.594 ^H	66.543	32.172	14.983	9.542	311.194
Sulawesi Selatan	10.006 ^H	43.308	NA	40.599	164.770	164.913	68.668	46.959	1.175.258
Sulawesi Tenggara	3.404 ^H	9.232 ^H	NA	4.986 ^H	77.399	46.574	24.490	9.961 ^H	299.721
Gorontalo	NA	NA	NA	3.927 ^H	36.720	18.790	7.420 ^H	19.475	181.431
Sulawesi Barat	NA	NA	NA	NA	27.063	13.832	3.276 ^H	3.120 ^H	84.225
Maluku	NA	NA	NA	4.053 ^H	52.253	29.628	10.596 ^H	11.638	191.432
Maluku Utara	NA	2.107 ^H	NA	NA	40.669	10.547	6.476 ^H	2.158 ^H	109.611
Papua Barat	NA	NA	NA	NA	18.470	6.236 ^H	1.898 ^H	2.249 ^H	57.412
Papua Barat Daya	NA	NA	NA	NA	19.121	7.840 ^H	3.944 ^H	5.416 ^H	93.266
Papua	NA	5.188 ^H	NA	4.572 ^H	48.719	18.292	11.209 ^H	15.657 ^H	171.218
Papua Selatan	NA	NA	NA	NA	18.039	5.804 ^H	3.595 ^H	3.802 ^H	56.856
Papua Tengah	NA	NA	NA	8.410 ^H	25.439	8.947 ^H	NA	4.864 ^H	87.894
Papua Pegunungan	NA	NA	NA	NA	15.168	NA	NA	NA	33.606 ^H
Jumlah/Total	671.577	1.274.532	257.239	1.843.822	3.946.856	4.857.984	1.604.779	3.513.328	48.347.241

Catatan/Note:

²⁾ J, K. Aktivitas Penerbitan dan Telekomunikasi/Publishing and Telecommunication Activities | L. Aktivitas Keuangan dan Asuransi/Financial and Insurance Activities | M. Aktivitas Real Estat/Real Estate Activities

N, O. Aktivitas Profesional, Ilmiah, dan Teknis dan Aktivitas Administratif dan Penunjang Usaha/Professional, Scientific, Technical, Administrative, and Support Activities

P. Administrasi Pemerintahan dan Pertahanan, serta Jaminan Sosial Wajib/Public Administration and Defence; Compulsory Social Security | Q. Pendidikan/Education | R. Aktivitas Kesehatan Manusia dan Aktivitas Sosial/Human Health and Social Work Activities

S, T, U, V. Kesenian, Aktivitas Jasa Lainnya, Aktivitas Rumah Tangga, dan Aktivitas Badan Internasional/Arts, Other Service Activities, Household Activities, and Activities of International Organizations and Bodies

Tabel 3.54 Jumlah Pekerja¹⁾ di Daerah Perdesaan Menurut Provinsi dan Lapangan Usaha, Februari 2026
Table Total Laborer¹⁾ in Rural Area by Province and Industry, February 2026

Provinsi Province	Lapangan Usaha/Industry ²⁾								
	A	B	C	D	E	F	G	H	I
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
Aceh	187.118	10.592 ^H	24.643	NA	NA	47.871	44.792	24.237	28.975
Sumatera Utara	236.690	16.831 ^H	136.590	NA	NA	56.008	80.992	65.574	24.808 ^H
Sumatera Barat	173.283	21.567 ^H	39.218	NA	NA	28.848	24.580	30.253 ^H	11.610 ^H
Riau	412.343	11.444 ^H	52.773 ^H	NA	NA	28.524 ^H	113.132	28.114 ^H	25.624
Jambi	207.499	38.746	36.903	NA	NA	32.948	46.110	9.624 ^H	NA
Sumatera Selatan	371.380	45.739 ^H	47.677 ^H	NA	NA	52.645	71.613	32.025	19.614 ^H
Bengkulu	111.243	NA	6.732 ^H	NA	NA	16.418	24.093	6.470 ^H	3.980 ^H
Lampung	377.411	NA	120.699	NA	NA	92.573	129.905	51.932 ^H	25.181 ^H
Kepulauan Bangka Belitung	51.482	23.983	3.530 ^H	NA	NA	4.466 ^H	10.253 ^H	NA	3.779 ^H
Kepulauan Riau	10.231	NA	2.542 ^H	NA	NA	4.384 ^H	NA	1.424 ^H	2.254 ^H
DKI Jakarta	—	—	—	—	—	—	—	—	—
Jawa Barat	568.814	NA	353.981	NA	NA	306.082	139.513	75.055	124.563
Jawa Tengah	590.873	NA	642.193	NA	NA	731.829	373.191	109.638	203.922
D.I. Yogyakarta	27.963 ^H	NA	51.853	NA	NA	25.899 ^H	27.020 ^H	NA	15.898 ^H
Jawa Timur	838.694	44.034 ^H	398.914	NA	NA	483.730	274.205	103.064	144.514
Banten	194.822	NA	64.276 ^H	NA	NA	79.568 ^H	62.734 ^H	29.542 ^H	NA
Bali	59.917 ^H	NA	24.906	NA	NA	62.986	16.983	14.903 ^H	71.422
Nusa Tenggara Barat	128.051	NA	34.667 ^H	NA	NA	33.507 ^H	8.347 ^H	NA	19.762 ^H
Nusa Tenggara Timur	82.657	3.511 ^H	7.392 ^H	NA	NA	47.605	18.172	14.431 ^H	9.169 ^H
Kalimantan Barat	278.473	84.756	50.281	NA	NA	56.133	32.271	15.147 ^H	21.956
Kalimantan Tengah	158.663	80.888	14.494 ^H	NA	NA	22.067	17.021	3.809 ^H	NA
Kalimantan Selatan	90.397	48.125	13.688 ^H	NA	NA	23.210	27.064	11.689 ^H	12.662
Kalimantan Timur	70.472	50.511 ^H	9.962 ^H	NA	NA	19.052 ^H	14.267 ^H	13.245 ^H	NA
Kalimantan Utara	27.861	NA	NA	NA	NA	3.747 ^H	NA	2.844 ^H	NA
Sulawesi Utara	55.501	20.923 ^H	18.462	NA	NA	25.217	20.958	6.010 ^H	5.523 ^H
Sulawesi Tengah	86.712	21.545 ^H	27.385	NA	NA	28.664	13.152	8.946 ^H	6.837 ^H
Sulawesi Selatan	126.712	16.102 ^H	67.115	NA	NA	69.907	49.402	36.781	20.104
Sulawesi Tenggara	25.408	34.055	20.053 ^H	NA	NA	34.308	9.922 ^H	8.139 ^H	10.030
Gorontalo	54.104	10.630 ^H	11.034 ^H	NA	NA	11.537	11.803 ^H	5.343 ^H	3.359 ^H
Sulawesi Barat	48.629	NA	20.245 ^H	NA	NA	21.679 ^H	12.395 ^H	NA	4.117 ^H
Maluku	36.209 ^H	5.958 ^H	5.995 ^H	NA	NA	13.115 ^H	NA	5.370 ^H	NA
Maluku Utara	8.434 ^H	7.680 ^H	26.426	NA	NA	18.299	5.448 ^H	NA	3.439 ^H
Papua Barat	5.240 ^H	NA	NA	NA	NA	9.648	3.601 ^H	NA	NA
Papua Barat Daya	4.511 ^H	NA	NA	NA	NA	2.857 ^H	NA	NA	NA
Papua	3.791 ^H	NA	NA	NA	NA	3.178 ^H	2.236 ^H	NA	NA
Papua Selatan	5.725 ^H	NA	1.254 ^H	NA	NA	2.294 ^H	NA	1.074 ^H	NA
Papua Tengah	11.478 ^H	NA	NA	NA	NA	5.353 ^H	1.387 ^H	3.150 ^H	NA
Papua Pegunungan	2.491 ^H	NA	NA	NA	NA	NA	NA	NA	NA
Jumlah/Total	5.731.282	692.059	2.346.911	52.594	32.441	2.506.531	1.695.566	740.299	855.425

Catatan/Note:

¹⁾ Pekerja terdiri atas buruh/karyawan/pegawai, pekerja bebas di pertanian, dan pekerja bebas di nonpertanian

Laborer consist of employee, casual worker in agriculture, and casual worker in non-agriculture

²⁾ A. Pertanian, Kehutanan, dan Perikanan/Agriculture, Forestry, and Fishing | B. Pertambangan dan Penggalian/Mining and Quarrying | C. Industri/Manufacturing

D. Penyediaan Listrik, Gas, Uap/Air Panas, dan Udara Dingin/Electricity, Gas, Steam and Air Conditioning Supply

E. Penyediaan Air, Pengelolaan Air Limbah, Penanganan Limbah, dan Remediasi/Water Supply, Sewerage, Waste Management, and Remediation Activities

F. Konstruksi/Construction | G. Perdagangan Besar dan Eceran/Wholesale and Retail Trade

H. Transportasi dan Penyimpanan/Transportation and Storage

I. Penyediaan Akomodasi dan Penyediaan Makan Minum/Accommodation and Food Services Activities

Lanjutan Tabel/Continued Table 3.54

Provinsi Province	Lapangan Usaha/Industry ²⁾								Jumlah Total
	J	K	L	M,N	O	P	Q	R,S,T,U	
(1)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)
Aceh	NA	NA	NA	9.390 ^H	54.092	77.900	33.607	23.065	572.653
Sumatera Utara	NA	8.386 ^H	NA	11.512 ^H	93.583	151.365	26.631	42.142	963.503
Sumatera Barat	NA	NA	NA	4.276 ^H	56.402	89.381	18.224	13.835 ^H	523.453
Riau	NA	NA	NA	10.824 ^H	57.329	71.483	17.956 ^H	16.490 ^H	859.098
Jambi	NA	NA	NA	NA	24.336	51.124	6.835 ^H	14.032	475.830
Sumatera Selatan	NA	NA	NA	16.194 ^H	59.608	124.594	24.936 ^H	17.876 ^H	896.549
Bengkulu	NA	NA	NA	NA	29.193	24.400	6.244 ^H	5.953 ^H	245.778
Lampung	NA	NA	NA	NA	75.835	109.660	21.777 ^H	44.529 ^H	1.073.717
Kepulauan Bangka Belitung	NA	NA	NA	NA	3.476 ^H	6.777	NA	3.501 ^H	115.151
Kepulauan Riau	NA	NA	NA	NA	5.129	4.457 ^H	1.195 ^H	NA	37.695
DKI Jakarta	—	—	—	—	—	—	—	—	—
Jawa Barat	NA	NA	NA	NA	47.724 ^H	82.984	NA	69.132 ^H	1.845.473
Jawa Tengah	NA	65.242 ^H	NA	36.862 ^H	202.875	147.984	52.083 ^H	181.424	3.372.923
D.I. Yogyakarta	NA	NA	NA	NA	NA	13.929 ^H	NA	NA	200.084
Jawa Timur	NA	34.065 ^H	NA	68.319	100.843	269.276	38.370 ^H	101.595	2.928.931
Banten	NA	NA	NA	NA	NA	27.941 ^H	NA	28.338 ^H	540.311
Bali	NA	6.847 ^H	NA	6.020 ^H	16.562	17.656	NA	21.273 ^H	333.882
Nusa Tenggara Barat	NA	NA	NA	NA	40.439	76.526	25.405 ^H	NA	411.113
Nusa Tenggara Timur	NA	3.885 ^H	NA	7.349 ^H	61.246	122.763	30.635	10.516 ^H	424.512
Kalimantan Barat	NA	NA	NA	NA	42.966	50.306	6.147 ^H	11.374 ^H	660.940
Kalimantan Tengah	NA	NA	NA	6.167 ^H	22.608	23.269	10.325 ^H	7.161 ^H	372.815
Kalimantan Selatan	NA	NA	NA	6.814 ^H	45.888	52.694	11.688 ^H	14.429 ^H	364.643
Kalimantan Timur	NA	NA	NA	9.884 ^H	28.888	21.473	9.657 ^H	NA	253.702
Kalimantan Utara	NA	NA	NA	NA	11.579	2.942 ^H	NA	NA	58.317
Sulawesi Utara	NA	NA	NA	NA	21.823	26.446	9.339 ^H	10.089	228.044
Sulawesi Tengah	NA	NA	NA	NA	53.601	49.405	8.477 ^H	8.737 ^H	326.012
Sulawesi Selatan	NA	17.451 ^H	NA	16.035 ^H	85.713	106.183	39.048	NA	676.489
Sulawesi Tenggara	NA	NA	NA	NA	43.764	39.862	13.384	10.103 ^H	255.039
Gorontalo	NA	NA	NA	NA	17.229	13.522	5.205 ^H	NA	146.852
Sulawesi Barat	NA	NA	NA	NA	20.884	30.732	5.104 ^H	6.291 ^H	181.864
Maluku	NA	NA	NA	NA	33.953	31.639	11.371	NA	156.119
Maluku Utara	NA	NA	NA	NA	22.769	35.314	3.697 ^H	6.860 ^H	144.129
Papua Barat	NA	NA	NA	NA	24.352	6.868 ^H	3.757 ^H	NA	63.586
Papua Barat Daya	NA	NA	NA	NA	16.102	7.620	NA	NA	42.714
Papua	NA	NA	NA	NA	12.615	6.777	3.671	1.752 ^H	38.491
Papua Selatan	NA	NA	NA	NA	8.617	3.589 ^H	1.872 ^H	1.497 ^H	27.510
Papua Tengah	NA	NA	NA	NA	6.414 ^H	4.986 ^H	NA	NA	35.894
Papua Pegunungan	NA	NA	NA	NA	6.983	NA	NA	NA	11.079
Jumlah/Total	69.327	209.832	18.276^H	268.148	1.461.445	1.984.383	485.295	715.081	19.864.895

Catatan/Note:

²⁾ J. K. Aktivitas Penerbitan dan Telekomunikasi/Publishing and Telecommunication Activities | L. Aktivitas Keuangan dan Asuransi/Financial and Insurance Activities | M. Aktivitas Real Estat/Real Estate Activities

N, O. Aktivitas Profesional, Ilmiah, dan Teknis dan Aktivitas Administratif dan Penunjang Usaha/Professional, Scientific, Technical, Administrative, and Support Activities

P. Administrasi Pemerintahan dan Pertahanan, serta Jaminan Sosial Wajib/Public Administration and Defence; Compulsory Social Security | Q. Pendidikan/Education | R. Aktivitas Kesehatan Manusia dan Aktivitas Sosial/Human Health and Social Work Activities

S, T, U, V. Kesenian, Aktivitas Jasa Lainnya, Aktivitas Rumah Tangga, dan Aktivitas Badan Internasional/Arts, Other Service Activities, Household Activities, and Activities of International Organizations and Bodies

Tabel 3.55 Jumlah Pekerja¹⁾ Laki-Laki Menurut Provinsi dan Lapangan Usaha, Februari 2026
Table Total Male Laborer¹⁾ by Province and Industry, February 2026

Provinsi Province	Lapangan Usaha/Industry ²⁾								
	A	B	C	D	E	F	G	H	I
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
Aceh	196.272	14.432 ^H	37.812	4.753 ^H	NA	94.490	56.108	42.362	29.262
Sumatera Utara	304.277	30.611	388.721	15.588 ^H	NA	369.248	293.137	205.825	96.006
Sumatera Barat	176.167	32.667	83.233	NA	NA	105.519	87.799	62.968	30.035
Riau	404.811	29.398	119.305	NA	NA	100.896	147.167	73.573	26.096
Jambi	209.317	45.526	62.697	NA	NA	49.252	83.742	18.846	NA
Sumatera Selatan	335.571	77.331	115.173	11.886 ^H	NA	176.333	112.592	70.485	30.825 ^H
Bengkulu	105.388	6.852 ^H	18.784	NA	NA	42.076	30.142	11.498	NA
Lampung	432.801	NA	158.575	NA	NA	198.973	166.700	110.754	23.593 ^H
Kepulauan Bangka Belitung	69.249	44.730	11.811	NA	NA	22.775	24.957	8.836 ^H	14.094 ^H
Kepulauan Riau	18.455	8.276 ^H	120.405	NA	NA	81.711	35.949	42.948	22.076 ^H
DKI Jakarta	NA	NA	210.158	NA	NA	159.956	295.239	258.887	145.124
Jawa Barat	749.639	49.186 ^H	2.301.835	24.534 ^H	61.903 ^H	1.537.341	1.064.949	612.081	535.700
Jawa Tengah	663.449	47.245 ^H	1.378.006	16.416 ^H	16.195 ^H	1.543.684	691.446	375.365	267.825
D.I. Yogyakarta	15.462 ^H	NA	89.808	NA	NA	118.172	87.161	35.344 ^H	26.100 ^H
Jawa Timur	827.596	65.626 ^H	1.358.175	38.108 ^H	21.663 ^H	1.316.183	667.961	432.834	276.869
Banten	213.567	35.191 ^H	636.477	NA	NA	357.177	285.113	218.146	81.216
Bali	40.626 ^H	NA	71.225	NA	NA	162.677	101.038	51.717	158.624
Nusa Tenggara Barat	79.520	23.951 ^H	37.040	NA	NA	151.232	57.446	22.216 ^H	27.642 ^H
Nusa Tenggara Timur	45.707	4.012 ^H	18.039	NA	NA	69.619	26.146	42.703	16.944
Kalimantan Barat	297.177	101.374	86.894	NA	NA	146.718	90.639	60.305	22.357
Kalimantan Tengah	140.340	107.840	23.345	NA	NA	55.925	40.447	15.875 ^H	7.819 ^H
Kalimantan Selatan	96.865	91.006	42.759	5.873 ^H	5.178 ^H	59.908	55.339	34.556	17.265
Kalimantan Timur	80.977	141.170	74.765	9.790 ^H	NA	110.312	62.729	77.747	20.414
Kalimantan Utara	32.753	11.794 ^H	6.867 ^H	NA	NA	16.733	9.409 ^H	11.239 ^H	NA
Sulawesi Utara	82.366	36.754	41.868	6.566 ^H	NA	70.962	47.315	27.193	6.615 ^H
Sulawesi Tengah	94.517	21.980 ^H	70.978	4.968 ^H	3.928 ^H	64.441	23.303	17.156	7.626 ^H
Sulawesi Selatan	97.681	30.345	104.977	8.960 ^H	NA	252.976	94.972	91.599	30.422
Sulawesi Tenggara	25.637	41.597	19.194 ^H	3.794 ^H	NA	60.887	28.770	21.931	10.119 ^H
Gorontalo	55.831	16.036 ^H	20.459 ^H	NA	NA	24.133	17.356 ^H	12.088	7.386 ^H
Sulawesi Barat	49.713	NA	15.469 ^H	NA	NA	30.209	6.367 ^H	5.596 ^H	NA
Maluku	37.023 ^H	7.101 ^H	9.545 ^H	NA	NA	28.940	15.137	15.762	NA
Maluku Utara	8.235 ^H	12.103	32.691	NA	NA	26.791	7.748 ^H	9.120 ^H	NA
Papua Barat	5.522 ^H	NA	NA	NA	NA	15.449	3.879 ^H	10.321 ^H	NA
Papua Barat Daya	9.876 ^H	NA	6.305 ^H	NA	NA	21.490	5.963 ^H	5.055 ^H	2.869 ^H
Papua	5.298 ^H	NA	4.470 ^H	NA	NA	21.136	7.814 ^H	19.017	3.489 ^H
Papua Selatan	6.897	NA	3.627 ^H	NA	NA	8.187 ^H	3.124 ^H	6.370	NA
Papua Tengah	4.473 ^H	8.089 ^H	NA	NA	NA	13.920	6.002 ^H	8.247 ^H	NA
Papua Pegunungan	5.969 ^H	NA	NA	NA	NA	NA	NA	NA	NA
Jumlah/Total	6.025.379	1.155.887	7.787.854	215.997	223.402	7.687.048	4.843.395	3.147.450	1.961.748

Catatan/Note:

¹⁾ Pekerja terdiri atas buruh/karyawan/pegawai, pekerja bebas di pertanian, dan pekerja bebas di nonpertanian

Laborer consist of employee, casual worker in agriculture, and casual worker in non-agriculture

²⁾ A. Pertanian, Kehutanan, dan Perikanan/Agriculture, Forestry, and Fishing | B. Pertambangan dan Penggalian/Mining and Quarrying | C. Industri/Manufacturing

D. Penyediaan Listrik, Gas, Uap/Air Panas, dan Udara Dingin/Electricity, Gas, Steam and Air Conditioning Supply

E. Penyediaan Air, Pengelolaan Air Limbah, Penanganan Limbah, dan Remediasi/Water Supply, Sewerage, Waste Management, and Remediation Activities

F. Konstruksi/Construction | G. Perdagangan Besar dan Eceran/Wholesale and Retail Trade

H. Transportasi dan Penyimpanan/Transportation and Storage

I. Penyediaan Akomodasi dan Penyediaan Makan Minum/Accommodation and Food Services Activities

Lanjutan Tabel/Continued Table 3.55

Provinsi Province	Lapangan Usaha/Industry ²⁾								Jumlah Total
	J	K	L	M,N	O	P	Q	R,S,T,U	
(1)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)
Aceh	NA	7.690 ^H	NA	22.014	103.808	58.987	17.005	26.069	717.278
Sumatera Utara	39.037 ^H	49.834	NA	52.810	236.332	142.987	19.974 ^H	164.183	2.424.799
Sumatera Barat	14.483 ^H	11.759 ^H	NA	15.854 ^H	104.188	61.031	14.388 ^H	36.181	845.013
Riau	5.104 ^H	17.701 ^H	NA	40.729	120.255	52.098	13.819 ^H	34.213	1.193.595
Jambi	9.182 ^H	7.492 ^H	NA	9.403 ^H	56.387	39.518	6.769 ^H	22.967	626.964
Sumatera Selatan	NA	13.842 ^H	NA	34.350 ^H	107.584	74.722	28.672	39.824	1.239.494
Bengkulu	NA	4.766 ^H	NA	8.583 ^H	41.726	18.891	5.356 ^H	6.331 ^H	305.850
Lampung	NA	16.594 ^H	NA	17.955 ^H	106.233	87.870	26.984 ^H	55.848	1.412.704
Kepulauan Bangka Belitung	NA	3.263 ^H	NA	7.223 ^H	30.785	7.742 ^H	NA	8.263	264.983
Kepulauan Riau	NA	NA	NA	27.770	60.439	20.976 ^H	NA	8.014 ^H	471.809
DKI Jakarta	78.022 ^H	103.904	47.348 ^H	144.317	182.762	96.260	NA	184.362	1.962.438
Jawa Barat	168.519	191.070	NA	411.707	400.787	445.632	102.130 ^H	521.890	9.214.718
Jawa Tengah	33.767 ^H	105.615	NA	144.574	357.440	304.916	55.343	254.247	6.265.993
D.I. Yogyakarta	17.252 ^H	15.627 ^H	NA	30.969	46.241	68.797	14.129 ^H	40.164	615.898
Jawa Timur	41.580 ^H	115.836	24.483 ^H	303.843	434.712	349.053	95.249	218.779	6.588.550
Banten	NA	46.993 ^H	38.282 ^H	106.607	82.662	159.327	NA	158.127	2.490.724
Bali	NA	29.897	NA	33.483	69.751	42.562	12.128 ^H	28.157	819.031
Nusa Tenggara Barat	NA	9.329 ^H	NA	22.938 ^H	114.033	74.729	11.478 ^H	43.499	698.600
Nusa Tenggara Timur	NA	17.007	NA	7.893 ^H	110.937	84.497	20.342	13.100	486.537
Kalimantan Barat	NA	14.723 ^H	NA	11.389 ^H	87.574	28.463	6.467 ^H	31.247	1.001.950
Kalimantan Tengah	NA	5.085 ^H	NA	9.792 ^H	63.010	20.366	9.396 ^H	11.723	518.220
Kalimantan Selatan	6.093 ^H	8.583 ^H	NA	17.743	70.069	80.120	12.251	28.490	633.237
Kalimantan Timur	NA	8.630 ^H	NA	55.416	85.655	21.046	20.429	31.165 ^H	817.023
Kalimantan Utara	NA	NA	NA	4.564 ^H	26.433	5.445 ^H	NA	5.333 ^H	139.282
Sulawesi Utara	NA	16.461 ^H	NA	6.853 ^H	48.830	26.877	7.639 ^H	23.892	460.147
Sulawesi Tengah	NA	7.393 ^H	NA	5.522 ^H	72.946	26.689	NA	9.908	437.394
Sulawesi Selatan	10.649 ^H	44.796	NA	47.252	143.900	104.406	17.016 ^H	30.862 ^H	1.126.322
Sulawesi Tenggara	3.908 ^H	5.562 ^H	NA	4.745 ^H	74.690	32.641	8.330 ^H	15.466	359.022
Gorontalo	NA	NA	NA	NA	31.355	7.207 ^H	NA	6.072 ^H	206.440
Sulawesi Barat	NA	NA	NA	NA	24.462	18.888	NA	5.870 ^H	166.572
Maluku	NA	NA	NA	4.812 ^H	64.418	17.500	3.255 ^H	12.509	226.031
Maluku Utara	NA	NA	NA	2.186 ^H	41.432	10.210	NA	2.523 ^H	161.570
Papua Barat	NA	NA	NA	NA	33.457	4.222 ^H	NA	NA	86.718
Papua Barat Daya	NA	NA	NA	NA	26.537	8.395	NA	3.571 ^H	98.327
Papua	NA	3.976 ^H	NA	3.383 ^H	46.999	8.348	4.768 ^H	11.348 ^H	144.914
Papua Selatan	NA	NA	NA	NA	19.236	3.905	NA	2.697 ^H	58.653
Papua Tengah	NA	NA	NA	6.776 ^H	25.088	5.317 ^H	NA	4.898 ^H	88.633
Papua Pegunungan	NA	NA	NA	NA	19.500	NA	NA	NA	37.191
Jumlah/Total	501.171	896.748	210.351	1.633.704	3.772.653	2.624.737	620.110	2.104.990	45.412.624

Catatan/Note:

²⁾ J, K. Aktivitas Penerbitan dan Telekomunikasi/Publishing and Telecommunication Activities | L. Aktivitas Keuangan dan Asuransi/Financial and Insurance Activities | M. Aktivitas Real Estat/Real Estate Activities

N, O. Aktivitas Profesional, Ilmiah, dan Teknis dan Aktivitas Administratif dan Penunjang Usaha/Professional, Scientific, Technical, Administrative, and Support Activities

P. Administrasi Pemerintahan dan Pertahanan, serta Jaminan Sosial Wajib/Public Administration and Defence; Compulsory Social Security | Q. Pendidikan/Education | R. Aktivitas Kesehatan Manusia dan Aktivitas Sosial/Human Health and Social Work Activities

S, T, U, V. Kesenian, Aktivitas Jasa Lainnya, Aktivitas Rumah Tangga, dan Aktivitas Badan Internasional/Arts, Other Service Activities, Household Activities, and Activities of International Organizations and Bodies

Tabel 3.56 Jumlah Pekerja¹⁾ Perempuan Menurut Provinsi dan Lapangan Usaha, Februari 2026
Table Total Female Laborer¹⁾ by Province and Industry, February 2026

Provinsi Province	Lapangan Usaha/Industry ²⁾								
	A	B	C	D	E	F	G	H	I
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
Aceh	74.157	NA	9.305 ^H	NA	NA	NA	36.503	NA	22.847
Sumatera Utara	69.762	NA	124.573	NA	NA	NA	174.627	10.695 ^H	118.527
Sumatera Barat	68.255	NA	38.964	NA	NA	NA	48.642	NA	25.180
Riau	73.947	NA	23.532 ^H	NA	NA	NA	63.931	NA	38.891
Jambi	41.739	NA	9.326 ^H	NA	NA	NA	27.722	NA	13.845 ^H
Sumatera Selatan	106.056	NA	39.682	NA	NA	NA	75.692	NA	43.421
Bengkulu	26.140	NA	NA	NA	NA	NA	22.993	NA	7.024 ^H
Lampung	103.595	NA	70.391	NA	NA	NA	90.451	NA	18.217 ^H
Kepulauan Bangka Belitung	11.920	NA	5.445 ^H	NA	NA	NA	24.505	NA	13.049
Kepulauan Riau	NA	NA	51.364 ^H	NA	NA	NA	25.715	NA	40.396
DKI Jakarta	NA	NA	124.417 ^H	NA	NA	NA	194.006	31.013 ^H	121.994
Jawa Barat	422.383	NA	1.022.204	NA	NA	NA	405.569	NA	302.269
Jawa Tengah	366.861	NA	1.289.890	NA	NA	NA	465.265	NA	313.986
D.I. Yogyakarta	31.562 ^H	NA	72.376	NA	NA	NA	66.645	NA	47.812
Jawa Timur	476.100	NA	771.115	NA	NA	31.415 ^H	432.090	29.383 ^H	277.214
Banten	100.347 ^H	NA	299.005	NA	NA	NA	167.062	25.215 ^H	66.247
Bali	46.491 ^H	NA	67.522	NA	NA	25.021 ^H	128.411	10.880 ^H	100.130
Nusa Tenggara Barat	76.483	NA	31.644 ^H	NA	NA	NA	70.410	NA	77.321
Nusa Tenggara Timur	48.849	NA	NA	NA	NA	NA	28.111	NA	12.319 ^H
Kalimantan Barat	51.239	NA	23.667 ^H	NA	NA	NA	51.974	NA	38.699
Kalimantan Tengah	49.507	NA	8.496 ^H	NA	NA	NA	22.263	NA	10.959 ^H
Kalimantan Selatan	26.747	NA	18.700	NA	NA	NA	42.138	NA	24.960
Kalimantan Timur	10.578 ^H	7.208 ^H	5.867 ^H	NA	NA	NA	55.207	NA	24.954
Kalimantan Utara	9.856	NA	NA	NA	NA	NA	8.571	NA	7.103
Sulawesi Utara	7.366 ^H	NA	12.077 ^H	NA	NA	NA	29.485	NA	17.306
Sulawesi Tengah	12.807	NA	17.262	NA	NA	NA	13.983	NA	14.509 ^H
Sulawesi Selatan	79.656	NA	49.135	NA	NA	NA	86.460	NA	67.670
Sulawesi Tenggara	9.431 ^H	NA	8.889 ^H	NA	NA	NA	18.818	NA	14.450
Gorontalo	21.826	NA	6.558 ^H	NA	NA	NA	9.919 ^H	NA	5.173 ^H
Sulawesi Barat	10.137 ^H	NA	8.032 ^H	NA	NA	NA	10.775 ^H	NA	7.011 ^H
Maluku	NA	NA	NA	NA	NA	NA	11.567 ^H	NA	4.868 ^H
Maluku Utara	3.829 ^H	NA	3.667 ^H	NA	NA	NA	4.442 ^H	NA	3.164 ^H
Papua Barat	2.837 ^H	NA	NA	NA	NA	NA	2.954 ^H	NA	NA
Papua Barat Daya	NA	NA	NA	NA	NA	NA	3.719 ^H	NA	4.719 ^H
Papua	NA	NA	NA	NA	NA	NA	9.495 ^H	NA	NA
Papua Selatan	NA	NA	NA	NA	NA	NA	1.888 ^H	NA	NA
Papua Tengah	7.073 ^H	NA	NA	NA	NA	NA	NA	NA	NA
Papua Pegunungan	NA	NA	NA	NA	NA	NA	NA	NA	NA
Jumlah/Total	2.458.980	60.753	4.231.278	29.892^H	34.931^H	147.049	2.935.120	170.628	1.913.441

Catatan/Note:

¹⁾ Pekerja terdiri atas buruh/karyawan/pegawai, pekerja bebas di pertanian, dan pekerja bebas di nonpertanian

Laborer consist of employee, casual worker in agriculture, and casual worker in non-agriculture

²⁾ A. Pertanian, Kehutanan, dan Perikanan/Agriculture, Forestry, and Fishing | B. Pertambangan dan Penggalian/Mining and Quarrying | C. Industri/Manufacturing

D. Penyediaan Listrik, Gas, Uap/Air Panas, dan Udara Dingin/Electricity, Gas, Steam and Air Conditioning Supply

E. Penyediaan Air, Pengelolaan Air Limbah, Penanganan Limbah, dan Remediasi/Water Supply, Sewerage, Waste Management, and Remediation Activities

F. Konstruksi/Construction | G. Perdagangan Besar dan Eceran/Wholesale and Retail Trade

H. Transportasi dan Penyimpanan/Transportation and Storage

I. Penyediaan Akomodasi dan Penyediaan Makanan Minum/Accommodation and Food Services Activities

Lanjutan Tabel/Continued Table 3.56

Provinsi Province	Lapangan Usaha/Industry ²⁾								Jumlah Total
	J	K	L	M,N	O	P	Q	R,S,T,U	
(1)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)
Aceh	NA	5.281 ^H	NA	9.385 ^H	36.878	110.090	68.375	20.426	396.823
Sumatera Utara	11.649 ^H	23.635 ^H	NA	NA	89.857	249.995	89.871	151.790	1.133.255
Sumatera Barat	NA	7.252 ^H	NA	13.167 ^H	50.817	135.671	43.768	25.466	467.438
Riau	NA	18.287 ^H	NA	15.090 ^H	50.482	110.805	35.730	20.788 ^H	459.171
Jambi	NA	5.485 ^H	NA	NA	32.952	75.880	16.907	11.781 ^H	242.159
Sumatera Selatan	NA	NA	NA	10.845 ^H	53.764	152.802	40.911	31.945	579.990
Bengkulu	NA	NA	NA	NA	24.415	45.228	13.622	10.141	160.222
Lampung	NA	NA	NA	6.111 ^H	54.823	118.848	48.352	50.898	581.378
Kepulauan Bangka Belitung	NA	NA	NA	NA	20.968	23.343	10.880 ^H	12.797	132.023
Kepulauan Riau	NA	NA	NA	NA	18.135 ^H	27.978	14.228 ^H	15.851 ^H	210.399
DKI Jakarta	NA	94.797 ^H	NA	54.710 ^H	87.120 ^H	162.246 ^H	42.442 ^H	188.473	1.180.788
Jawa Barat	69.816 ^H	138.303 ^H	NA	85.021 ^H	164.528	610.447	180.212	509.935	3.973.677
Jawa Tengah	30.403 ^H	51.532	NA	69.235 ^H	90.170	419.252	141.556	312.756	3.579.327
D.I. Yogyakarta	NA	15.234 ^H	NA	NA	19.388 ^H	67.077	27.176 ^H	37.820	417.488
Jawa Timur	28.159 ^H	57.132	NA	70.019	137.838	681.181	187.876	290.447	3.498.048
Banten	NA	26.105 ^H	NA	30.865 ^H	18.360 ^H	153.722	33.706 ^H	136.806	1.083.082
Bali	NA	36.510	NA	12.186 ^H	48.299 ^H	63.114	45.938	46.815	634.653
Nusa Tenggara Barat	NA	NA	NA	NA	40.285	100.455	30.019 ^H	28.334 ^H	472.734
Nusa Tenggara Timur	NA	9.529 ^H	NA	7.655 ^H	47.207	124.301	52.467	18.427 ^H	357.813
Kalimantan Barat	NA	NA	NA	NA	32.723	85.679	29.406	34.902	365.531
Kalimantan Tengah	NA	4.849 ^H	NA	NA	36.588	54.924	19.855	16.924 ^H	234.515
Kalimantan Selatan	NA	7.515 ^H	NA	11.650 ^H	63.375	68.590	24.199	23.774	318.985
Kalimantan Timur	NA	9.687 ^H	NA	10.158 ^H	37.894	65.930	31.910	24.527	297.351
Kalimantan Utara	NA	NA	NA	NA	10.219	11.400 ^H	4.630 ^H	NA	64.510
Sulawesi Utara	NA	7.724 ^H	NA	5.178 ^H	29.214	44.498	21.151	15.004	197.037
Sulawesi Tengah	NA	NA	NA	2.614 ^H	47.198	54.888	21.154	8.371 ^H	199.812
Sulawesi Selatan	NA	15.963 ^H	NA	9.382 ^H	106.583	166.690	90.700	30.007 ^H	725.425
Sulawesi Tenggara	NA	5.180 ^H	NA	NA	46.473	53.795	29.544	4.598 ^H	195.738
Gorontalo	NA	NA	NA	NA	22.594	25.105	9.308	14.768	121.843
Sulawesi Barat	NA	NA	NA	NA	23.485	25.676	6.882 ^H	3.541 ^H	99.517
Maluku	NA	NA	NA	NA	21.788	43.767	18.712	3.487 ^H	121.520
Maluku Utara	NA	NA	NA	NA	22.006	35.651	8.937	6.495 ^H	92.170
Papua Barat	NA	NA	NA	NA	9.365	8.882	5.021	NA	34.280
Papua Barat Daya	NA	NA	NA	NA	8.686	7.065	6.108 ^H	2.631 ^H	37.653
Papua	NA	NA	NA	NA	14.335 ^H	16.721	10.112 ^H	6.061 ^H	64.795
Papua Selatan	NA	NA	NA	NA	7.420	5.488 ^H	4.567	2.602 ^H	25.713
Papua Tengah	NA	NA	NA	NA	6.765	8.616 ^H	2.821 ^H	NA	35.155
Papua Pegunungan	NA	NA	NA	NA	2.651 ^H	1.830 ^H	NA	NA	7.494 ^H
Jumlah/Total	239.733	587.616	65.164	478.266	1.635.648	4.217.630	1.469.964	2.123.419	22.799.512

Catatan/Note:

²⁾ J, K. Aktivitas Penerbitan dan Telekomunikasi/Publishing and Telecommunication Activities | L. Aktivitas Keuangan dan Asuransi/Financial and Insurance Activities | M. Aktivitas Real Estat/Real Estate Activities

N, O. Aktivitas Profesional, Ilmiah, dan Teknis dan Aktivitas Administratif dan Penunjang Usaha/Professional, Scientific, Technical, Administrative, and Support Activities

P. Administrasi Pemerintahan dan Pertahanan, serta Jaminan Sosial Wajib/Public Administration and Defence; Compulsory Social Security | Q. Pendidikan/Education | R. Aktivitas Kesehatan Manusia dan Aktivitas Sosial/Human Health and Social Work Activities

S, T, U, V. Kesenian, Aktivitas Jasa Lainnya, Aktivitas Rumah Tangga, dan Aktivitas Badan Internasional/Arts, Other Service Activities, Household Activities, and Activities of International Organizations and Bodies

Tabel 3.57 Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji/Pendapatan Bersih Sebulan (rupiah) Pekerja¹⁾ Menurut Provinsi dan Lapangan Usaha, Februari 2026
Table Average Working Hours During the Last Week and Average Monthly Net Wage/Salary/Income (rupiah) of Laborer¹⁾ by Province and Industry, February 2026

Provinsi Province	Lapangan Usaha/Industry ²⁾									
	A		B		C		D		E	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja	Upah/Gaji/Pendapatan Bersih	Jam Kerja	Upah/Gaji/Pendapatan Bersih	Jam Kerja	Upah/Gaji/Pendapatan Bersih	Jam Kerja	Upah/Gaji/Pendapatan Bersih	Jam Kerja	Upah/Gaji/Pendapatan Bersih
	Working Hours	Net Wage/Salary/Income	Working Hours	Net Wage/Salary/Income	Working Hours	Net Wage/Salary/Income	Working Hours	Net Wage/Salary/Income	Working Hours	Net Wage/Salary/Income
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Aceh	37	1.627.722	54	3.613.299	40	2.354.030	38	3.709.615	NA	NA
Sumatera Utara	37	1.994.127	42	2.372.360	45	2.788.565	43	3.824.961	42	1.670.920
Sumatera Barat	32	1.720.645	46	3.049.291	41	2.110.872	39	4.198.270	NA	NA
Riau	37	2.479.833	52	5.222.465	46	3.557.336	41	3.891.131	NA	NA
Jambi	34	2.403.146	52	4.059.121	46	3.188.345	NA	NA	NA	NA
Sumatera Selatan	36	2.095.310	53	4.797.432	50	2.927.624	46	5.500.007	NA	NA
Bengkulu	33	1.699.054	58	3.562.774	42	2.165.151	NA	NA	NA	NA
Lampung	38	1.638.714	NA	NA	42	2.319.113	NA	NA	NA	NA
Kepulauan Bangka Belitung	38	2.741.443	40	3.287.580	44	3.153.593	NA	NA	NA	NA
Kepulauan Riau	40	2.710.677	NA	NA	43	6.159.240	47	5.898.656 ^H	NA	NA
DKI Jakarta	NA	NA	NA	NA	44	4.568.770	NA	NA	NA	NA
Jawa Barat	33	1.267.533	NA	NA	44	3.569.588	48	4.158.468	35	2.175.366
Jawa Tengah	36	1.362.769	41	4.244.472	42	2.159.400	43	4.092.338	37	1.846.856
D.I. Yogyakarta	NA	NA	NA	NA	42	2.322.764	NA	NA	NA	NA
Jawa Timur	33	1.327.450	33	3.320.837	44	2.786.159	48	4.553.794	40	2.703.055
Banten	36	1.327.521	45	4.021.598 ^H	44	4.602.463	NA	NA	NA	NA
Bali	37	1.556.344	NA	NA	43	2.833.124	NA	NA	NA	NA
Nusa Tenggara Barat	31	1.119.920	38	2.165.915 ^H	42	1.370.013	NA	NA	NA	NA
Nusa Tenggara Timur	36	904.640	39	2.259.088	43	1.507.725	NA	NA	NA	NA
Kalimantan Barat	36	2.363.573	44	3.303.375	43	2.724.616	NA	NA	NA	NA
Kalimantan Tengah	42	3.332.835	49	4.725.834	44	3.139.555	NA	NA	NA	NA
Kalimantan Selatan	36	2.319.886	58	5.430.527	40	2.225.221	48	3.037.919	28	2.343.299
Kalimantan Timur	40	3.141.660	63	6.503.971	50	4.600.108	41	4.911.173 ^H	42	4.475.922 ^H
Kalimantan Utara	39	2.544.493	56	6.613.865 ^H	38	3.149.503	NA	NA	NA	NA
Sulawesi Utara	36	1.856.821	36	3.403.560	46	2.798.657	43	4.298.327	40	3.506.170 ^H
Sulawesi Tengah	38	1.575.315	45	3.597.083	47	4.568.295	41	3.512.224	37 ^H	1.938.319
Sulawesi Selatan	40	1.546.241	42	5.341.945	43	2.360.778	45	5.329.034 ^H	NA	NA
Sulawesi Tenggara	36	2.031.604	53	4.549.562	44	2.477.033	45	5.477.385 ^H	NA	NA
Gorontalo	38	1.310.412	50	3.978.066	41	1.880.823	NA	NA	NA	NA
Sulawesi Barat	32	1.334.636	NA	NA	43	2.386.646	NA	NA	NA	NA
Maluku	38	1.507.660	45	2.398.141 ^H	46	1.878.697	NA	NA	NA	NA
Maluku Utara	33	1.334.641 ^H	59	6.157.204	46	3.693.836	NA	NA	NA	NA
Papua Barat	40	2.565.685	51	4.132.889 ^H	55	3.564.731	NA	NA	NA	NA
Papua Barat Daya	49	3.066.855	NA	NA	42	3.322.370 ^H	NA	NA	NA	NA
Papua	42	2.641.631	NA	NA	39	3.300.364	NA	NA	NA	NA
Papua Selatan	38	2.915.264	NA	NA	43	2.422.387	NA	NA	NA	NA
Papua Tengah	24	1.542.398 ^H	47	10.116.640	NA	NA	NA	NA	NA	NA
Papua Pegunungan	35	1.630.886	NA	NA	NA	NA	NA	NA	NA	NA
Rata-Rata/Average	35	1.695.013	49	4.622.743	44	3.099.048	45	4.633.478	39	2.596.912

Catatan/Note:

¹⁾ Pekerja terdiri atas buruh/karyawan/pegawai, pekerja bebas di pertanian, dan pekerja bebas di nonpertanian

Laborer consist of employee, casual worker in agriculture, and casual worker in non-agriculture

²⁾ A. Pertanian, Kehutanan, dan Perikanan/Agriculture, Forestry, and Fishing

B. Pertambangan dan Penggalian/Mining and Quarrying

C. Industri/Manufacturing

D. Penyediaan Listrik, Gas, Uap/Air Panas, dan Udara Dingin/Electricity, Gas, Steam, and Air Conditioning Supply

E. Penyediaan Air, Pengelolaan Air Limbah, Penanganan Limbah, dan Remediasi/Water Supply, Sewerage, Waste Management, and Remediation Activities

Lanjutan Tabel/Continued Table 3.57

Provinsi Province	Lapangan Usaha/Industry ²⁾									
	F		G		H		I		J,K	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja	Upah/Gaji/ Pendapatan Bersih	Jam Kerja	Upah/Gaji/ Pendapatan Bersih	Jam Kerja	Upah/Gaji/ Pendapatan Bersih	Jam Kerja	Upah/Gaji/ Pendapatan Bersih	Jam Kerja	Upah/Gaji/ Pendapatan Bersih
	Working Hours	Net Wage/ Salary/Income	Working Hours	Net Wage/ Salary/Income	Working Hours	Net Wage/ Salary/Income	Working Hours	Net Wage/ Salary/Income	Working Hours	Net Wage/ Salary/Income
(1)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)	(21)
Aceh	44	2.405.155	51	1.852.194	51	2.316.367	53	1.935.455	NA	NA
Sumatera Utara	46	2.823.653	48	2.313.941	48	3.002.734	48	2.081.227	46	3.806.290
Sumatera Barat	44	3.031.818	49	2.222.016	46	2.709.656	49	2.281.050	38	3.201.643
Riau	43	3.363.312	49	2.671.778	50	2.986.176	45	1.951.802	32	1.946.049
Jambi	44	3.272.771	46	2.700.566	48	3.739.560	43	1.995.378	53	2.698.961
Sumatera Selatan	48	2.909.833	50	2.295.298	47	3.101.902	51	1.980.410	NA	NA
Bengkulu	46	3.020.432	45	2.333.579	48	2.368.915	52	2.131.516	NA	NA
Lampung	44	2.459.649	49	2.357.294	43	2.305.185	55	1.859.009	51	2.312.383
Kepulauan Bangka Belitung	46	3.181.615	42	2.728.409	45	3.025.255	45	1.955.403	NA	NA
Kepulauan Riau	48	3.727.835	51	3.931.839	50	6.326.230	48	3.341.110	NA	NA
DKI Jakarta	45	5.294.114	45	4.674.175	48	4.352.580	48	4.153.750	41	6.995.067
Jawa Barat	47	3.308.589	48	2.964.963	46	3.323.802	48	2.419.986	43	5.955.255
Jawa Tengah	45	2.714.629	45	2.050.416	45	3.013.486	46	2.010.763	42	2.958.994
D.I. Yogyakarta	42	2.653.248	43	2.358.915	43	3.021.707	49	1.792.632	46	1.776.738
Jawa Timur	46	2.726.489	46	2.105.479	46	3.637.485	47	2.029.379	49	3.386.237
Banten	47	3.321.700	45	3.795.666	49	4.493.983	47	2.795.837	42	6.424.257 ^H
Bali	46	3.689.438	43	3.276.363	49	8.399.461	45	3.470.555	NA	NA
Nusa Tenggara Barat	45	2.278.927	41	1.697.018	41	2.118.398	43	2.688.528	42	2.008.043 ^H
Nusa Tenggara Timur	49	2.459.885	52	1.703.141	45	1.682.626	54	2.141.880	NA	NA
Kalimantan Barat	44	3.088.543	48	2.630.232	39	2.616.735	46	2.352.616	47	4.668.596
Kalimantan Tengah	44	3.276.322	49	2.887.929	46	3.499.479	51	1.725.632	35	3.343.350
Kalimantan Selatan	43	2.875.181	46	2.456.500	50	4.294.269	49	2.006.750	49	2.630.432
Kalimantan Timur	47	3.791.528	47	3.963.966	49	3.960.308	46	3.499.126	NA	NA
Kalimantan Utara	49	3.792.601	51	3.606.290	44	3.706.364	55	2.326.125	NA	NA
Sulawesi Utara	45	3.243.392	49	3.165.137	48	3.828.559	42	2.427.948	40	3.024.609
Sulawesi Tengah	46	2.754.272	48	3.152.640	41	2.713.593	56	2.547.212	NA	NA
Sulawesi Selatan	44	2.752.722	47	2.382.123	47	4.560.603	47	2.059.382	50	2.584.780
Sulawesi Tenggara	47	3.007.913	47	2.729.032	48	3.369.641	49	1.962.314	45	2.747.832
Gorontalo	45	2.739.271	46	2.098.961	35	1.826.076	42	1.719.056	NA	NA
Sulawesi Barat	47	2.495.697	54	1.542.039	32 ^H	1.840.503	45	1.856.728	NA	NA
Maluku	46	2.859.312	54	2.864.205	43	2.026.361	46	2.727.798	NA	NA
Maluku Utara	49	3.924.094	47	2.622.715	40	2.608.104	40	2.465.780	NA	NA
Papua Barat	46	3.667.296	55	2.904.795	42	2.256.787	NA	NA	NA	NA
Papua Barat Daya	48	3.278.427	53	3.132.937	40	2.483.294	53	3.081.780	NA	NA
Papua	48	4.477.833	55	2.438.559	61	4.644.760	53	2.290.046	NA	NA
Papua Selatan	45	3.522.439	48	3.242.131	41	4.610.571	NA	NA	NA	NA
Papua Tengah	42	6.494.120	51	4.254.850	47	3.735.477	NA	NA	NA	NA
Papua Pegunungan	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Rata-Rata/Average	46	3.023.906	47	2.703.741	46	3.558.081	47	2.454.010	44	4.664.247

Catatan/Note:

²⁾ F. Konstruksi/Construction

G. Perdagangan Besar dan Eceran/Wholesale and Retail Trade

H. Transportasi dan Penyimpanan/Transportation and Storage

I. Penyediaan Akomodasi dan Penyediaan Makan Minum/Accommodation and Food Service Activities

J, K. Aktivitas Penerbitan dan Telekomunikasi/Publishing and Telecommunication Activities

Lanjutan Tabel/Continued Table 3.57

Provinsi Province	Lapangan Usaha/Industry ²⁾									
	L		M		N,O		P		Q	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja	Upah/Gaji/ Pendapatan Bersih	Jam Kerja	Upah/Gaji/ Pendapatan Bersih	Jam Kerja	Upah/Gaji/ Pendapatan Bersih	Jam Kerja	Upah/Gaji/ Pendapatan Bersih	Jam Kerja	Upah/Gaji/ Pendapatan Bersih
	Working Hours	Net Wage/ Salary/Income	Working Hours	Net Wage/ Salary/Income	Working Hours	Net Wage/ Salary/Income	Working Hours	Net Wage/ Salary/Income	Working Hours	Net Wage/ Salary/Income
(1)	(22)	(23)	(24)	(25)	(26)	(27)	(28)	(29)	(30)	(31)
Aceh	41	3.458.299	NA	NA	41	2.187.446	36	3.414.823	33	2.893.017
Sumatera Utara	44	3.472.837	NA	NA	42	2.894.797	42	3.507.621	35	2.929.545
Sumatera Barat	44	3.303.832	NA	NA	35	2.103.888	37	3.544.952	32	3.154.781
Riau	45	3.579.065	NA	NA	42	3.076.332	38	3.635.814	33	3.131.406
Jambi	40	4.492.649	NA	NA	36	2.667.766	38	3.633.342	33	3.587.817
Sumatera Selatan	46	5.190.825 ^H	NA	NA	49	2.302.425	41	3.929.023	36	2.921.369
Bengkulu	42	2.841.143	NA	NA	33	1.879.012	37	3.487.291	30	3.180.021
Lampung	47	2.997.338	NA	NA	40	3.226.960 ^H	37	3.262.645	31	2.486.621
Kepulauan Bangka Belitung	45	4.350.999	NA	NA	44	3.504.978	40	4.423.548	33	3.500.660
Kepulauan Riau	NA	NA	NA	NA	48	4.351.255	42	4.274.475	39	3.193.948
DKI Jakarta	43	8.039.655	45	5.676.745 ^H	45	6.838.481	37	5.897.037	35	5.313.460
Jawa Barat	43	5.472.998	40	5.456.476	43	4.439.606	40	5.758.701	32	2.942.202
Jawa Tengah	46	3.157.243	NA	NA	39	2.194.674	40	2.984.177	35	2.362.992
D.I. Yogyakarta	43	4.399.852	NA	NA	40	2.475.364	40	4.866.887	37	3.878.869
Jawa Timur	44	3.244.626	40	1.933.223	43	3.002.060	39	3.232.377	34	2.042.923
Banten	42	8.871.291	49	3.270.822	45	3.790.458	38	6.056.346 ^H	37	2.893.562
Bali	39	3.702.107	NA	NA	43	5.815.855	40	5.083.792	39	4.106.946
Nusa Tenggara Barat	46	2.537.562	NA	NA	42	3.001.023	38	4.062.108	31	2.743.078
Nusa Tenggara Timur	46	2.966.815	NA	NA	47	1.801.585	36	3.413.028	35	2.408.878
Kalimantan Barat	41	4.076.652	NA	NA	45	2.601.026	38	3.898.081	31	2.735.703
Kalimantan Tengah	44	5.317.787	NA	NA	44	2.955.033	39	3.803.943	31	2.901.538
Kalimantan Selatan	42	3.639.840	NA	NA	38	2.858.019	36	4.415.718	32	2.766.422
Kalimantan Timur	37	6.025.094	NA	NA	48	4.531.636	38	4.757.217	35	3.575.023
Kalimantan Utara	NA	NA	NA	NA	52	4.041.340	37	4.417.955	34	3.717.711
Sulawesi Utara	44	5.514.672	NA	NA	42	3.229.702	38	3.913.194	34	3.356.936
Sulawesi Tengah	46	3.475.287	NA	NA	37	2.104.578	36	3.200.173	33	3.753.005
Sulawesi Selatan	42	6.762.699 ^H	51	3.313.565	39	3.582.162	38	3.087.861	33	3.056.068
Sulawesi Tenggara	44	4.726.382	NA	NA	32	2.296.572	36	3.229.857	34	3.215.915
Gorontalo	49	3.989.724	NA	NA	39	1.638.982 ^H	32	3.831.069	35	3.187.501
Sulawesi Barat	NA	NA	NA	NA	39	2.032.217	37	3.256.892	31	3.322.705
Maluku	NA	NA	NA	NA	53	2.869.997	36	3.297.087	36	2.873.004
Maluku Utara	45	3.972.852	NA	NA	40	2.524.034	36	3.892.933	32	2.560.325
Papua Barat	NA	NA	NA	NA	NA	NA	38	3.965.566	34	3.506.143
Papua Barat Daya	NA	NA	NA	NA	NA	NA	31	3.744.005	36	4.126.000
Papua	43	5.097.419	NA	NA	47	2.081.230	40	5.147.778	39	4.498.955
Papua Selatan	NA	NA	NA	NA	38	2.811.475 ^H	37	4.073.364	32	3.397.436
Papua Tengah	NA	NA	NA	NA	52	4.667.852	41	5.376.176	35	4.015.083
Papua Pegunungan	NA	NA	NA	NA	NA	NA	38	5.434.235	37	4.131.586
Rata-Rata/Average	43	5.033.038	45	4.009.284	43	3.744.887	38	4.023.211	34	2.897.707

Catatan/Note:

²⁾ L. Aktivitas Keuangan dan Asuransi/Financial and Insurance Activities

M. Aktivitas Real Estat/Real Estate Activities

N, O. Aktivitas Profesional, Ilmiah, dan Teknis dan Aktivitas Administratif dan Penunjang Usaha/Professional, Scientific, Technical, Administrative, and Support Activities

P. Administrasi Pemerintahan dan Pertahanan, serta Jaminan Sosial Wajib/Public Administration and Defence; Compulsory Social Security

Q. Pendidikan/Education

Lanjutan Tabel/Continued Table 3.57

Provinsi Province	Lapangan Usaha/Industry ²⁾				Jumlah Total	
	R		S,T,U,V		Rata-Rata/Average	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income
(1)	(32)	(33)	(34)	(35)	(36)	(37)
Aceh	35	2.878.412	39	1.370.868	40	2.368.240
Sumatera Utara	43	3.549.361	42	1.875.925	43	2.667.545
Sumatera Barat	40	3.165.776	42	1.927.953	39	2.589.628
Riau	43	3.413.691	39	1.749.503	41	2.935.724
Jambi	40	3.178.083	37	1.725.698	39	2.982.885
Sumatera Selatan	42	3.114.362	41	1.618.861	43	2.774.886
Bengkulu	38	2.535.135	34	1.338.355	38	2.480.258
Lampung	42	3.516.380	36	1.656.606	41	2.274.705
Kepulauan Bangka Belitung	41	3.315.407	39	1.648.963	41	3.107.274
Kepulauan Riau	40	5.289.325	48	1.868.917	45	4.594.896
DKI Jakarta	37	7.229.530	43	2.869.705	43	5.124.556
Jawa Barat	45	4.452.351	44	1.799.109	43	3.241.286
Jawa Tengah	39	3.196.649	41	1.540.930	42	2.249.464
D.I. Yogyakarta	45	4.933.852	39	1.760.532	41	2.771.694
Jawa Timur	39	3.405.654	41	1.622.131	42	2.449.132
Banten	NA	NA	40	1.925.892	43	3.723.423
Bali	42	4.554.123	47	2.761.585	43	3.776.673
Nusa Tenggara Barat	37	2.996.383	40	1.363.908	38	2.333.436
Nusa Tenggara Timur	40	2.492.628	41	2.023.751 ^H	40	2.333.781
Kalimantan Barat	37	3.103.153	41	1.684.746	40	2.785.835
Kalimantan Tengah	40	3.335.638	46	2.058.865	43	3.448.603
Kalimantan Selatan	33	2.460.844	39	3.026.604 ^H	41	3.183.866
Kalimantan Timur	45	5.847.294	46	2.655.256	46	4.392.826
Kalimantan Utara	44	4.331.952	52	2.492.558	43	3.677.179
Sulawesi Utara	39	3.585.224	39	2.589.343	41	3.174.484
Sulawesi Tengah	37	2.670.050	34	1.617.016	41	3.030.226
Sulawesi Selatan	38	2.176.169	43	1.736.265	41	2.872.080
Sulawesi Tenggara	38	2.860.103	41	1.831.352	41	3.054.982
Gorontalo	36	3.089.251	36	1.232.689	39	2.430.973
Sulawesi Barat	39	2.871.024	44	1.645.564	38	2.411.757
Maluku	34	2.323.689	41	1.755.999	40	2.724.601
Maluku Utara	39	3.167.068	42	1.909.105	40	3.350.352
Papua Barat	37	3.145.347	38	1.832.908	41	3.494.367
Papua Barat Daya	36	3.403.464	40	2.265.779	41	3.522.423
Papua	39	3.981.665	35	2.483.453	44	4.173.482
Papua Selatan	38	4.119.060	31	2.714.918	39	3.599.901
Papua Tengah	39	4.655.293	43	3.694.501	41	5.025.967
Papua Pegunungan	NA	NA	36	1.173.936 ^H	39	4.107.989
Rata-Rata/Average	40	3.723.958	42	1.886.788	42	2.967.030

Catatan/Note:

²⁾ R. Aktivitas Kesehatan Manusia dan Aktivitas Sosial/Human Health and Social Work Activities

S, T, U, V. Kesenian, Aktivitas Jasa Lainnya, Aktivitas Rumah Tangga, dan Aktivitas Badan Internasional/Arts, Other Service Activities, Household Activities, and Activities of International Organizations and Bodies

Tabel 3.58 Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji/Pendapatan Bersih Sebulan (rupiah) Pekerja¹⁾ di Perkotaan Menurut Provinsi dan Lapangan Usaha, Februari 2026
Table *Average Working Hours During the Last Week and Average Monthly Net Wage/Salary/Income (rupiah) of Laborer¹⁾ in Urban Area by Province and Industry, February 2026*

Provinsi Province	Lapangan Usaha/Industry ²⁾									
	A		B		C		D		E	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja	Upah/Gaji/Pendapatan Bersih	Jam Kerja	Upah/Gaji/Pendapatan Bersih	Jam Kerja	Upah/Gaji/Pendapatan Bersih	Jam Kerja	Upah/Gaji/Pendapatan Bersih	Jam Kerja	Upah/Gaji/Pendapatan Bersih
	Working Hours	Net Wage/Salary/Income	Working Hours	Net Wage/Salary/Income	Working Hours	Net Wage/Salary/Income	Working Hours	Net Wage/Salary/Income	Working Hours	Net Wage/Salary/Income
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Aceh	38	1.580.211	47	3.902.668	40	2.445.459	NA	NA	NA	NA
Sumatera Utara	44	1.813.719	44	2.270.616	45	2.821.610	42	3.699.568	40	1.506.907 ^H
Sumatera Barat	34	1.684.420	51	3.324.223	42	2.130.940	NA	NA	NA	NA
Riau	32	2.513.936	57	6.406.611	47	3.822.595	NA	NA	NA	NA
Jambi	37	2.526.882	57	3.435.125	49	3.302.308	NA	NA	NA	NA
Sumatera Selatan	39	3.023.527 ^H	55	5.416.452	51	2.788.280	46	5.540.292	NA	NA
Bengkulu	32	1.424.554	NA	NA	40	2.049.784	NA	NA	NA	NA
Lampung	45	1.896.342	NA	NA	41	2.520.855	NA	NA	NA	NA
Kepulauan Bangka Belitung	40	3.191.732	44	4.440.724	45	3.410.366	NA	NA	NA	NA
Kepulauan Riau	40	3.219.886	NA	NA	43	6.205.627	NA	NA	NA	NA
DKI Jakarta	NA	NA	NA	NA	44	4.568.770	NA	NA	NA	NA
Jawa Barat	32	1.232.550	NA	NA	45	3.682.160	48	4.061.669	34	2.048.338
Jawa Tengah	35	1.578.714	46	5.053.696 ^H	42	2.190.172	43	4.161.357	NA	NA
D.I. Yogyakarta	34	692.589	NA	NA	43	2.565.843	NA	NA	NA	NA
Jawa Timur	29	1.099.243	40	3.383.496	44	2.928.347	49	4.659.337	40	2.703.055
Banten	39	1.419.112	NA	NA	44	4.706.787	NA	NA	NA	NA
Ball	39	1.572.583	NA	NA	43	2.897.991	NA	NA	NA	NA
Nusa Tenggara Barat	35	1.600.030	NA	NA	45	1.641.477	NA	NA	NA	NA
Nusa Tenggara Timur	41	1.004.516	NA	NA	48	1.537.641	NA	NA	NA	NA
Kalimantan Barat	40	2.545.889	47	4.466.821	45	2.950.412	NA	NA	NA	NA
Kalimantan Tengah	41	3.898.783	52	5.434.563	43	3.078.913	NA	NA	NA	NA
Kalimantan Selatan	37	2.314.893	63	6.188.184	39	2.239.298	45	3.591.750	NA	NA
Kalimantan Timur	41	2.893.241	62	6.697.058	49	4.557.114	41	4.994.919 ^H	NA	NA
Kalimantan Utara	39	2.722.566	55	6.964.091 ^H	38	2.992.035	NA	NA	NA	NA
Sulawesi Utara	38	1.906.586	39	3.892.646	48	3.042.536	49	4.283.119	40	3.506.170 ^H
Sulawesi Tengah	44	1.503.917	NA	NA	51	5.598.327	NA	NA	25	2.261.672
Sulawesi Selatan	35	1.699.913	52	8.093.746	45	2.784.902	NA	NA	NA	NA
Sulawesi Tenggara	43	2.700.394	49	5.114.409	48	1.907.531	NA	NA	NA	NA
Gorontalo	39	1.757.983	55	4.249.711	42	1.831.411	NA	NA	NA	NA
Sulawesi Barat	39	1.532.633 ^H	NA	NA	48	1.777.951 ^H	NA	NA	NA	NA
Maluku	NA	NA	NA	NA	50	2.163.053	NA	NA	NA	NA
Maluku Utara	42	2.758.931 ^H	63	6.280.068	58	5.561.062	NA	NA	NA	NA
Papua Barat	41	2.906.739	NA	NA	NA	NA	NA	NA	NA	NA
Papua Barat Daya	52	2.728.419	NA	NA	50	4.029.201	NA	NA	NA	NA
Papua	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Papua Selatan	NA	NA	NA	NA	45	2.377.776	NA	NA	NA	NA
Papua Tengah	NA	NA	47	10.343.899	NA	NA	NA	NA	NA	NA
Papua Pegunungan	34	857.975	NA	NA	NA	NA	NA	NA	NA	NA
Rata-Rata/Average	35	1.627.832	52	5.760.648	44	3.284.000	45	4.818.242	39	2.538.102

Catatan/Note:

¹⁾ Pekerja terdiri atas buruh/karyawan/pegawai, pekerja bebas di pertanian, dan pekerja bebas di nonpertanian

Laborer consist of employee, casual worker in agriculture, and casual worker in non-agriculture

²⁾ A. Pertanian, Kehutanan, dan Perikanan/Agriculture, Forestry, and Fishing

B. Pertambangan dan Penggalian/Mining and Quarrying

C. Industri/Manufacturing

D. Penyediaan Listrik, Gas, Uap/Air Panas, dan Udara Dingin/Electricity, Gas, Steam, and Air Conditioning Supply

E. Penyediaan Air, Pengelolaan Air Limbah, Penanganan Limbah, dan Remediasi/Water Supply, Sewerage, Waste Management, and Remediation Activities

Lanjutan Tabel/Continued Table 3.58

Provinsi Province		Lapangan Usaha/Industry ²⁾									
		F		G		H		I		J,K	
		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
		Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income
		(1)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)
Aceh	44	2.455.785	46	1.967.362	52	2.607.123	53	1.855.233	NA	NA	
Sumatera Utara	47	2.843.506	49	2.358.377	51	3.413.526	49	2.062.064	46	3.831.486	
Sumatera Barat	45	3.307.703	51	2.247.985	49	2.921.965	47	2.156.856	38	3.010.158	
Riau	47	3.641.331	50	3.033.947	49	3.158.181	41	1.945.624	37	2.108.138	
Jambi	44	3.232.478	47	2.901.993	57	4.486.968	45	1.962.287	53	2.698.961	
Sumatera Selatan	48	2.943.359	53	2.513.615	51	3.471.383	50	2.180.142	NA	NA	
Bengkulu	47	3.059.016	48	2.520.519	43	2.402.958	54	2.426.476	NA	NA	
Lampung	44	2.484.558	49	2.571.102	45	2.314.953	50	1.549.194	NA	NA	
Kepulauan Bangka Belitung	47	3.142.020	44	2.919.500	44	2.825.706	44	1.977.724	NA	NA	
Kepulauan Riau	48	3.704.521	52	3.986.305	50	6.432.519	49	3.399.113	NA	NA	
DKI Jakarta	45	5.294.114	45	4.674.175	48	4.352.580	48	4.153.750	41	6.995.067	
Jawa Barat	46	3.440.561	48	3.059.509	45	3.430.198	50	2.460.069	43	5.955.255	
Jawa Tengah	45	2.725.775	45	2.075.444	48	3.212.613	45	1.955.492	40	2.981.637	
D.I. Yogyakarta	41	2.672.191	42	2.484.020	43	3.137.066	50	1.897.588	42	1.848.062	
Jawa Timur	46	2.746.136	46	2.238.426	45	3.651.316	46	2.067.979	49	4.030.192	
Banten	48	3.529.467	45	4.028.463	49	4.548.963	48	2.924.280	42	6.424.257 ^H	
Bali	46	3.998.010	43	3.320.353	45	7.736.102	45	3.776.302	NA	NA	
Nusa Tenggara Barat	46	2.300.294	41	1.700.146	37	1.960.862	42	2.595.488	NA	NA	
Nusa Tenggara Timur	51	2.617.843	50	1.804.728	45	1.613.773	54	2.249.520	NA	NA	
Kalimantan Barat	44	3.084.727	48	2.733.168	37	2.563.956	45	2.329.696	NA	NA	
Kalimantan Tengah	43	3.195.747	48	3.169.567	48	3.681.090	48	1.747.553	35	3.343.350	
Kalimantan Selatan	43	2.884.137	46	2.611.661	46	4.365.332 ^H	51	2.082.357	50	2.723.487	
Kalimantan Timur	48	3.809.641	47	4.240.289	48	3.922.399	46	3.540.607	NA	NA	
Kalimantan Utara	49	3.851.614	49	3.737.316	44	3.715.409	55	2.321.656	NA	NA	
Sulawesi Utara	45	3.431.402	49	3.158.972	49	4.055.330	41	2.605.578	NA	NA	
Sulawesi Tengah	46	2.802.639	53	3.881.447 ^H	45	2.331.496	54	2.333.194	NA	NA	
Sulawesi Selatan	44	2.768.885	47	2.594.024	46	5.298.910	46	2.160.021	47	2.763.662	
Sulawesi Tenggara	47	2.746.962	46	2.917.145	46	3.582.827	46	2.324.850	47	2.753.467 ^H	
Gorontalo	47	2.785.791	45	2.131.132	41	2.027.606	45	1.679.362	NA	NA	
Sulawesi Barat	47	2.617.977	52	1.912.100	39	2.833.930	48	1.902.098 ^H	NA	NA	
Maluku	47	2.879.105	53	3.029.717	44	2.037.854	45	2.765.842	NA	NA	
Maluku Utara	50	3.838.064	53	3.440.389	40	2.780.180	NA	NA	NA	NA	
Papua Barat	45	3.986.878	56	3.245.159	42	2.299.167	NA	NA	NA	NA	
Papua Barat Daya	48	3.267.406	53	3.205.880	40	2.483.294	52	2.951.755	NA	NA	
Papua	49	4.620.737	55	2.507.411	62	4.793.808	53	2.350.880	NA	NA	
Papua Selatan	45	3.568.463	47	3.326.603	41	4.566.023	NA	NA	NA	NA	
Papua Tengah	43	7.446.010	51	4.505.215	48	3.098.549	NA	NA	NA	NA	
Papua Pegunungan	NA	NA	58	1.748.035 ^H	NA	NA	NA	NA	NA	NA	
Rata-Rata/Average		46	3.154.624	47	2.893.286	47	3.735.016	48	2.550.539	43	4.920.735

Catatan/Note:

²⁾ F. Konstruksi/Construction

G. Perdagangan Besar dan Eceran/Wholesale and Retail Trade

H. Transportasi dan Penyimpanan/Transportation and Storage

I. Penyediaan Akomodasi dan Penyediaan Makan Minum/Accommodation and Food Service Activities

J, K. Aktivitas Penerbitan dan Telekomunikasi/Publishing and Telecommunication Activities

Lanjutan Tabel/Continued Table 3.58

Provinsi Province	Lapangan Usaha/Industry ²⁾									
	L		M		N,O		P		Q	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income
	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
Aceh	40	3.414.625	NA	NA	41	2.257.967	38	3.935.152	32	3.160.911
Sumatera Utara	44	3.574.921	NA	NA	45	3.072.212	43	3.701.576	37	3.057.019
Sumatera Barat	46	3.480.453	NA	NA	35	2.199.763	37	4.027.774	34	3.510.366
Riau	45	3.775.990	NA	NA	42	3.358.675	41	3.832.015	34	3.168.489
Jambi	39	4.772.768	NA	NA	35	2.903.613	39	3.973.060	35	3.919.963
Sumatera Selatan	NA	NA	NA	NA	50	2.255.344	44	4.660.080	37	3.277.152
Bengkulu	46	3.420.498	NA	NA	35	1.881.543	40	4.726.466	32	3.588.810
Lampung	44	3.184.914	NA	NA	44	3.945.823 ^H	37	4.229.489	35	2.956.435
Kepulauan Bangka Belitung	46	4.412.884	NA	NA	44	3.504.978	40	4.462.844	34	3.829.197
Kepulauan Riau	NA	NA	NA	NA	49	4.395.776	42	4.359.741	39	3.237.619
DKI Jakarta	43	8.039.655	45	5.676.745 ^H	45	6.838.481	37	5.897.037	35	5.313.460
Jawa Barat	43	5.524.449	40	5.456.476	44	4.510.452	40	6.032.113	32	3.050.701
Jawa Tengah	48	3.336.508	NA	NA	38	2.327.620	40	3.446.059	35	2.460.044
D.I. Yogyakarta	43	4.590.240	NA	NA	40	2.489.457	40	4.923.834	36	3.963.175
Jawa Timur	44	3.476.926	36	2.120.060 ^H	43	3.198.364	39	3.240.852	36	2.288.205
Banten	42	8.871.291	49	3.270.822	47	3.906.392	NA	NA	37	2.942.534
Bali	40	3.839.128	NA	NA	44	6.110.576	40	5.247.417	39	4.203.014
Nusa Tenggara Barat	46	2.535.406	NA	NA	40	2.814.509	40	4.298.662	32	3.306.621
Nusa Tenggara Timur	46	2.767.373	NA	NA	44	1.839.968	38	3.995.260	37	2.785.863
Kalimantan Barat	40	4.706.198	NA	NA	44	2.652.753	41	4.544.272	32	3.038.004
Kalimantan Tengah	43	5.402.958 ^H	NA	NA	42	3.496.201	40	4.139.335	31	3.036.424
Kalimantan Selatan	42	3.853.625	NA	NA	37	3.060.665	36	4.870.350	32	2.927.170
Kalimantan Timur	36	6.100.234	NA	NA	46	4.562.890	40	5.213.466	37	3.626.814
Kalimantan Utara	NA	NA	NA	NA	53	4.092.295	40	5.061.211	33	3.672.878
Sulawesi Utara	43	5.687.294	NA	NA	43	3.379.164	40	4.264.121	36	3.324.405
Sulawesi Tengah	44	3.796.953	NA	NA	38	2.106.209	39	3.877.335	34	4.427.521
Sulawesi Selatan	NA	NA	48	3.353.565	38	3.942.983	40	3.483.299	35	3.145.921
Sulawesi Tenggara	44	4.996.741	NA	NA	29	2.094.284	38	3.592.215	35	3.104.986
Gorontalo	NA	NA	NA	NA	42	1.709.600 ^H	33	4.592.213	35	3.675.285
Sulawesi Barat	NA	NA	NA	NA	NA	NA	39	4.012.657	36	4.035.772
Maluku	NA	NA	NA	NA	42	2.901.012	41	4.019.692	39	3.320.685
Maluku Utara	45	3.972.852	NA	NA	NA	NA	37	4.216.028	33	2.851.822
Papua Barat	NA	NA	NA	NA	NA	NA	39	4.265.528	36	3.574.310
Papua Barat Daya	NA	NA	NA	NA	NA	NA	36	4.142.010	42	4.336.054
Papua	43	5.189.717	NA	NA	48	1.928.392	41	5.404.640	39	4.806.970
Papua Selatan	NA	NA	NA	NA	NA	NA	40	4.873.957	32	3.406.806
Papua Tengah	NA	NA	NA	NA	53	4.691.443	41	5.856.502	37	4.266.061
Papua Pegunungan	NA	NA	NA	NA	NA	NA	39	5.620.239	37	4.141.763
Rata-Rata/Average	43	5.391.547	44	4.109.390	43	3.963.041	40	4.486.296	35	3.100.588

Catatan/Note:

²⁾ L. Aktivitas Keuangan dan Asuransi/Financial and Insurance Activities

M. Aktivitas Real Estat/Real Estate Activities

N, O. Aktivitas Profesional, Ilmiah, dan Teknis dan Aktivitas Administratif dan Penunjang Usaha/Professional, Scientific, Technical, Administrative, and Support Activities

P. Administrasi Pemerintahan dan Pertahanan, serta Jaminan Sosial Wajib/Public Administration and Defence; Compulsory Social Security

Q. Pendidikan/Education

Lanjutan Tabel/Continued Table 3.58

Provinsi Province	Lapangan Usaha/Industry ²⁾				Jumlah Total	
	R		S,T,U,V		Rata-Rata/Average	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income
(1)	(32)	(33)	(34)	(35)	(36)	(37)
Aceh	36	3.226.585	39	1.218.856	40	2.667.771
Sumatera Utara	44	3.742.836	43	1.859.178	45	2.746.025
Sumatera Barat	41	3.442.533	41	1.820.659	41	2.808.989
Riau	46	3.378.519	39	1.807.561	43	3.287.978
Jambi	41	3.325.402	36	1.905.192	42	3.279.038
Sumatera Selatan	46	3.872.319	39	1.513.759	47	3.182.651
Bengkulu	40	2.794.379	31	1.168.493	40	2.964.294
Lampung	41	4.040.280	37	1.755.209	42	2.664.859
Kepulauan Bangka Belitung	41	3.249.117	40	1.744.420	42	3.388.725
Kepulauan Riau	40	5.504.523	48	1.853.982	45	4.699.731
DKI Jakarta	37	7.229.530	43	2.869.705	43	5.124.556
Jawa Barat	45	4.552.962	44	1.793.696	43	3.423.062
Jawa Tengah	39	3.566.868	42	1.633.750	42	2.347.879
D.I. Yogyakarta	45	4.888.651	39	1.818.175	41	2.965.439
Jawa Timur	40	3.630.273	41	1.639.183	42	2.634.248
Banten	39	7.037.495 ^H	40	1.972.345	44	4.009.669
Bali	43	4.755.072	49	2.824.096	43	3.998.587
Nusa Tenggara Barat	39	2.421.658	41	1.366.253	41	2.544.911
Nusa Tenggara Timur	43	3.030.907	45	2.397.704 ^H	43	2.782.689
Kalimantan Barat	39	3.293.168	40	1.669.883	42	3.028.952
Kalimantan Tengah	43	3.716.510	45	2.137.708	42	3.587.354
Kalimantan Selatan	38	2.763.910	39	3.296.794 ^H	41	3.393.546
Kalimantan Timur	46	6.323.942	47	2.707.517	47	4.525.637
Kalimantan Utara	44	4.474.474	52	2.475.396	45	3.958.341
Sulawesi Utara	40	3.624.040	41	2.782.106	43	3.433.015
Sulawesi Tengah	39	2.841.801	30	1.353.211	43	3.669.694
Sulawesi Selatan	42	2.606.119	47	1.730.462	42	3.243.906
Sulawesi Tenggara	39	2.997.352	46	2.242.470	41	3.204.181
Gorontalo	40	3.576.850	37	1.271.794	40	2.851.389
Sulawesi Barat	37	2.951.208	34	1.621.923 ^H	41	3.052.191
Maluku	40	3.048.632	40	1.828.464	44	3.221.780
Maluku Utara	40	3.405.464	39	3.398.152	43	3.928.855
Papua Barat	44	3.147.524	38	1.781.014	42	3.609.856
Papua Barat Daya	44	3.607.216	43	2.391.869	46	3.548.714
Papua	39	4.304.015	35	2.498.695	45	4.359.326
Papua Selatan	43	4.830.209	31	3.207.102 ^H	41	3.987.034
Papua Tengah	NA	NA	42	3.745.771	44	5.745.113
Papua Pegunungan	NA	NA	NA	NA	40	4.027.505
Rata-Rata/Average	41	4.122.087	42	1.938.285	43	3.252.364

Catatan/Note:

²⁾ R. Aktivitas Kesehatan Manusia dan Aktivitas Sosial/Human Health and Social Work Activities

S, T, U, V. Kesenian, Aktivitas Jasa Lainnya, Aktivitas Rumah Tangga, dan Aktivitas Badan Internasional/Arts, Other Service Activities, Household Activities, and Activities of International Organizations and Bodies

Tabel 3.59 Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji/Pendapatan Bersih Sebulan (rupiah) Pekerja¹⁾ di Perdesaan Menurut Provinsi dan Lapangan Usaha, Februari 2026
Table *Average Working Hours During the Last Week and Average Monthly Net Wage/Salary/Income (rupiah) of Laborer¹⁾ in Rural Area by Province and Industry, February 2026*

Provinsi Province	Lapangan Usaha/Industry ²⁾									
	A		B		C		D		E	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja	Upah/Gaji/Pendapatan Bersih	Jam Kerja	Upah/Gaji/Pendapatan Bersih	Jam Kerja	Upah/Gaji/Pendapatan Bersih	Jam Kerja	Upah/Gaji/Pendapatan Bersih	Jam Kerja	Upah/Gaji/Pendapatan Bersih
	Working Hours	Net Wage/Salary/Income	Working Hours	Net Wage/Salary/Income	Working Hours	Net Wage/Salary/Income	Working Hours	Net Wage/Salary/Income	Working Hours	Net Wage/Salary/Income
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Aceh	36	1.648.876	59	3.442.306	41	2.270.647	NA	NA	NA	NA
Sumatera Utara	33	2.098.816	41	2.458.743	44	2.697.428	NA	NA	NA	NA
Sumatera Barat	31	1.735.516	42	2.893.831	38	2.068.410	NA	NA	NA	NA
Riau	37	2.474.340	45	3.364.709	45	3.104.638	NA	NA	NA	NA
Jambi	33	2.377.172	51	4.180.487	44	3.079.888	NA	NA	NA	NA
Sumatera Selatan	35	1.919.736	52	4.343.741	45	3.240.869	NA	NA	NA	NA
Bengkulu	33	1.749.109	NA	NA	45	2.443.130	NA	NA	NA	NA
Lampung	35	1.530.188	NA	NA	42	2.138.151	NA	NA	NA	NA
Kepulauan Bangka Belitung	36	2.481.784	36	2.230.070	40	2.155.161 ^H	NA	NA	NA	NA
Kepulauan Riau	40	2.154.931	63	4.681.102	45	3.071.196	NA	NA	NA	NA
DKI Jakarta	—	—	—	—	—	—	—	—	—	—
Jawa Barat	34	1.304.631	NA	NA	42	2.625.060	NA	NA	NA	NA
Jawa Tengah	36	1.202.169	NA	NA	43	2.062.331	NA	NA	NA	NA
D.I. Yogyakarta	36	957.206 ^H	NA	NA	42	1.805.550	NA	NA	NA	NA
Jawa Timur	35	1.453.976	29	3.278.933 ^H	41	2.169.388	NA	NA	NA	NA
Banten	34	1.271.533	NA	NA	44	3.188.445	NA	NA	NA	NA
Bali	36	1.548.972	NA	NA	43	2.536.627	NA	NA	NA	NA
Nusa Tenggara Barat	30	1.015.118	36	2.432.009 ^H	39	1.103.638	NA	NA	NA	NA
Nusa Tenggara Timur	35	890.262	37	2.296.867 ^H	35	1.455.344	NA	NA	NA	NA
Kalimantan Barat	35	2.317.782	44	3.010.455	41	2.453.917	NA	NA	NA	NA
Kalimantan Tengah	43	3.221.603	49	4.477.733	45	3.212.135	NA	NA	NA	NA
Kalimantan Selatan	36	2.321.720	54	4.704.703	44	2.176.092	NA	NA	NA	NA
Kalimantan Timur	39	3.215.979	65	6.129.857	57	4.905.102	NA	NA	NA	NA
Kalimantan Utara	39	2.450.231	NA	NA	NA	NA	NA	NA	NA	NA
Sulawesi Utara	35	1.826.127	34	3.029.107	42	2.329.934	NA	NA	NA	NA
Sulawesi Tengah	37	1.592.287	47	3.552.824	39	2.279.357	NA	NA	NA	NA
Sulawesi Selatan	42	1.484.845	30	2.354.475 ^H	40	1.811.012	NA	NA	NA	NA
Sulawesi Tenggara	34	1.777.333	54	4.394.065	42	2.705.084	NA	NA	NA	NA
Gorontalo	38	1.115.571	47	3.827.754	40	1.952.397	NA	NA	NA	NA
Sulawesi Barat	31	1.288.949	NA	NA	42	2.484.542	NA	NA	NA	NA
Maluku	38	1.641.530	43 ^H	2.512.221 ^H	40	1.526.939	NA	NA	NA	NA
Maluku Utara	29	721.626 ^H	57	6.082.845	42	2.992.054	NA	NA	NA	NA
Papua Barat	39	2.362.679	52	3.763.059 ^H	56	3.463.052	NA	NA	NA	NA
Papua Barat Daya	46	3.479.339	NA	NA	30	2.295.730 ^H	NA	NA	NA	NA
Papua	44	2.606.463 ^H	NA	NA	NA	NA	NA	NA	NA	NA
Papua Selatan	37	2.876.183	NA	NA	38	2.532.919 ^H	NA	NA	NA	NA
Papua Tengah	24	1.539.687 ^H	NA	NA	NA	NA	NA	NA	NA	NA
Papua Pegunungan	37	3.064.076	NA	NA	NA	NA	NA	NA	NA	NA
Rata-Rata/Average	35	1.727.283	46	3.760.211	42	2.336.816	45	3.954.430	40	3.006.416

Catatan/Note:

¹⁾ Pekerja terdiri atas buruh/karyawan/pegawai, pekerja bebas di pertanian, dan pekerja bebas di nonpertanian

Laborer consist of employee, casual worker in agriculture, and casual worker in non-agriculture

²⁾ A. Pertanian, Kehutanan, dan Perikanan/Agriculture, Forestry, and Fishing

B. Pertambangan dan Penggalian/Mining and Quarrying

C. Industri/Manufacturing

D. Penyediaan Listrik, Gas, Uap/Air Panas, dan Udara Dingin/Electricity, Gas, Steam, and Air Conditioning Supply

E. Penyediaan Air, Pengelolaan Air Limbah, Penanganan Limbah, dan Remediasi/Water Supply, Sewerage, Waste Management, and Remediation Activities

Lanjutan Tabel/Continued Table 3.59

Provinsi Province	Lapangan Usaha/Industry ²⁾									
	F		G		H		I		J,K	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja	Upah/Gaji/ Pendapatan Bersih	Jam Kerja	Upah/Gaji/ Pendapatan Bersih	Jam Kerja	Upah/Gaji/ Pendapatan Bersih	Jam Kerja	Upah/Gaji/ Pendapatan Bersih	Jam Kerja	Upah/Gaji/ Pendapatan Bersih
	Working Hours	Net Wage/ Salary/Income	Working Hours	Net Wage/ Salary/Income	Working Hours	Net Wage/ Salary/Income	Working Hours	Net Wage/ Salary/Income	Working Hours	Net Wage/ Salary/Income
(1)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)	(21)
Aceh	43	2.355.849	55	1.729.244	51	2.098.933	53	1.999.506	NA	NA
Sumatera Utara	42	2.712.428	48	2.101.736	41	2.057.124	41	2.227.787	NA	NA
Sumatera Barat	41	2.281.599	41	2.103.834	43	2.455.591	54	2.747.500	NA	NA
Riau	34	2.633.909	49	2.358.159	51	2.692.794	51	1.961.292	NA	NA
Jambi	43	3.292.709	46	2.415.073	39	2.972.039	NA	NA	NA	NA
Sumatera Selatan	47	2.829.573	46	1.939.619	42	2.618.247	55	1.424.085	NA	NA
Bengkulu	42	2.960.132	42	2.108.240	52	2.334.946	48	1.618.744	NA	NA
Lampung	44	2.430.825	48	2.147.863	40	2.293.553	58	2.063.604	NA	NA
Kepulauan Bangka Belitung	45	3.350.179	35	1.997.650	NA	NA	50	1.817.407	NA	NA
Kepulauan Riau	52	4.148.438	43	2.078.011	41	2.964.256 ^H	38	1.791.482 ^H	NA	NA
DKI Jakarta	—	—	—	—	—	—	—	—	—	—
Jawa Barat	49	2.769.157	43	2.062.965	48	2.542.365	38	2.190.416	NA	NA
Jawa Tengah	46	2.702.052	44	1.997.869	39	2.521.758	47	2.113.187	NA	NA
D.I. Yogyakarta	44	2.583.794	47	1.771.886	NA	NA	46	1.409.633	NA	NA
Jawa Timur	48	2.691.403	48	1.705.073	49	3.589.287	49	1.919.984	NA	NA
Banten	43	2.591.203	46	2.350.507 ^H	50	4.096.053	NA	NA	NA	NA
Bali	48	3.078.467	40	2.726.029	59	10.522.405	45	2.668.615	NA	NA
Nusa Tenggara Barat	41	2.202.300	40 ^H	1.652.234 ^H	NA	NA	45	3.089.655	NA	NA
Nusa Tenggara Timur	49	2.383.738	58	1.501.415	44	1.822.012	54	1.905.984	NA	NA
Kalimantan Barat	43	3.094.770	49	2.278.272	45	2.777.078	48	2.393.434	NA	NA
Kalimantan Tengah	46	3.403.133	50	2.131.934	41	2.825.768	61	1.657.181	NA	NA
Kalimantan Selatan	42	2.861.020	43	2.052.814	58	4.149.140	43	1.830.222	NA	NA
Kalimantan Timur	45	3.702.075	46	1.956.105 ^H	51	4.163.711	47	2.587.747	NA	NA
Kalimantan Utara	48	3.575.527	NA	NA	43	3.678.692	NA	NA	NA	NA
Sulawesi Utara	44	2.880.890	47	3.181.565	43	2.957.624	46	1.836.234	NA	NA
Sulawesi Tengah	45	2.693.903	40	1.815.275	37	3.085.225	61	3.026.085 ^H	NA	NA
Sulawesi Selatan	43	2.709.871	47	1.815.804	48	3.396.868	53	1.668.978	NA	NA
Sulawesi Tenggara	47	3.213.461	48	2.014.915	51	2.996.573	53	1.436.799	NA	NA
Gorontalo	43	2.688.481	47	2.056.791	27	1.571.664 ^H	35	1.827.776	NA	NA
Sulawesi Barat	47	2.447.584	55	1.400.315	NA	NA	42	1.812.703	NA	NA
Maluku	45	2.835.066	59	2.007.080 ^H	39	1.998.894	NA	NA	NA	NA
Maluku Utara	48	3.966.101	40	1.610.830	NA	NA	33	2.390.484	NA	NA
Papua Barat	46	3.473.155	53	2.599.309	NA	NA	NA	NA	NA	NA
Papua Barat Daya	52	3.352.415	NA	NA	NA	NA	NA	NA	NA	NA
Papua	46	3.627.738 ^H	54	1.974.419 ^H	NA	NA	NA	NA	NA	NA
Papua Selatan	45	3.404.207	NA	NA	42	4.842.644 ^H	NA	NA	NA	NA
Papua Tengah	39	4.844.984	48	2.860.058	45	4.955.143 ^H	NA	NA	NA	NA
Papua Pegunungan	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Rata-Rata/Average	46	2.746.066	46	2.023.735	45	2.941.981	47	2.113.251	49	2.179.624

Catatan/Note:

²⁾ F. Konstruksi/Construction

G. Perdagangan Besar dan Eceran/Wholesale and Retail Trade

H. Transportasi dan Penyimpanan/Transportation and Storage

I. Penyediaan Akomodasi dan Penyediaan Makanan dan Minum/Accommodation and Food Service Activities

J, K. Aktivitas Penerbitan dan Telekomunikasi/Publishing and Telecommunication Activities

Lanjutan Tabel/Continued Table 3.59

Provinsi Province	Lapangan Usaha/Industry ²⁾									
	L		M		N,O		P		Q	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja	Upah/Gaji/ Pendapatan Bersih	Jam Kerja	Upah/Gaji/ Pendapatan Bersih	Jam Kerja	Upah/Gaji/ Pendapatan Bersih	Jam Kerja	Upah/Gaji/ Pendapatan Bersih	Jam Kerja	Upah/Gaji/ Pendapatan Bersih
	Working Hours	Net Wage/ Salary/Income	Working Hours	Net Wage/ Salary/Income	Working Hours	Net Wage/ Salary/Income	Working Hours	Net Wage/ Salary/Income	Working Hours	Net Wage/ Salary/Income
(1)	(22)	(23)	(24)	(25)	(26)	(27)	(28)	(29)	(30)	(31)
Aceh	NA	NA	NA	NA	40	2.022.154	34	2.581.846	35	2.579.465
Sumatera Utara	44	2.680.570	NA	NA	27	2.107.140	38	3.025.534	33	2.726.063
Sumatera Barat	NA	NA	NA	NA	35	1.549.065	36	2.700.875	30	2.727.826
Riau	NA	NA	NA	NA	45	1.902.642 ^H	33	3.247.691	31	3.083.980
Jambi	NA	NA	NA	NA	NA	NA	36	2.725.933	30	3.170.237
Sumatera Selatan	NA	NA	NA	NA	46	2.386.738	37	2.681.241	36	2.627.449
Bengkulu	NA	NA	NA	NA	NA	NA	33	1.918.936	28	2.514.583
Lampung	NA	NA	NA	NA	NA	NA	36	2.176.137	28	2.070.797
Kepulauan Bangka Belitung	NA	NA	NA	NA	NA	NA	40	3.877.784	30	2.322.252
Kepulauan Riau	NA	NA	NA	NA	NA	NA	38	3.053.516	32	2.757.954
DKI Jakarta	—	—	—	—	—	—	—	—	—	—
Jawa Barat	NA	NA	NA	NA	NA	NA	41	2.793.408	33	1.669.916
Jawa Tengah	43	2.904.718	NA	NA	41	1.556.499	39	2.426.992	34	1.985.113
D.I. Yogyakarta	NA	NA	NA	NA	NA	NA	NA	NA	38	3.140.796
Jawa Timur	45	2.297.403	NA	NA	45	2.124.131	39	3.192.736	30	1.349.770
Banten	NA	NA	NA	NA	NA	NA	NA	NA	35	2.393.851 ^H
Bali	36	2.510.209	NA	NA	35	3.874.757 ^H	39	4.081.137	37	3.628.016
Nusa Tenggara Barat	NA	NA	NA	NA	48	3.579.044	31	3.395.954	29	2.016.555
Nusa Tenggara Timur	49	4.129.640 ^H	NA	NA	49	1.758.762	33	2.491.872	34	2.144.679
Kalimantan Barat	NA	NA	NA	NA	NA	NA	31	2.735.053	29	2.352.096
Kalimantan Tengah	NA	NA	NA	NA	46	2.442.209	33	2.661.788	30	2.599.982
Kalimantan Selatan	NA	NA	NA	NA	39	2.186.528	35	3.548.263	34	2.473.517
Kalimantan Timur	NA	NA	NA	NA	55	4.355.543	33	3.262.166	28	3.417.037
Kalimantan Utara	NA	NA	NA	NA	NA	NA	31	3.025.057	35	3.929.578
Sulawesi Utara	NA	NA	NA	NA	NA	NA	34	3.009.125	31	3.412.201
Sulawesi Tengah	NA	NA	NA	NA	NA	NA	32	2.359.510	33	3.313.768
Sulawesi Selatan	43	3.073.328	NA	NA	40	2.668.600	34	2.327.691	30	2.916.516
Sulawesi Tenggara	NA	NA	NA	NA	NA	NA	32	2.589.005	33	3.345.523
Gorontalo	NA	NA	NA	NA	NA	NA	28	2.208.851	35	2.509.683
Sulawesi Barat	NA	NA	NA	NA	NA	NA	33	2.277.518	28	3.001.764
Maluku	NA	NA	NA	NA	NA	NA	28	2.185.011	32	2.453.777
Maluku Utara	NA	NA	NA	NA	NA	NA	34	3.315.836	32	2.473.265
Papua Barat	NA	NA	NA	NA	NA	NA	37	3.738.057	31	3.444.249
Papua Barat Daya	NA	NA	NA	NA	NA	NA	25	3.271.377	30	3.909.881
Papua	NA	NA	NA	NA	NA	NA	37	4.155.779	38	3.667.584
Papua Selatan	NA	NA	NA	NA	NA	NA	31	2.397.387	31	3.382.283
Papua Tengah	NA	NA	NA	NA	NA	NA	38	3.471.123	30	3.564.721 ^H
Papua Pegunungan	NA	NA	NA	NA	NA	NA	37	5.030.210	NA	NA
Rata-Rata/Average	44	2.855.434	51	2.600.275	42	2.244.831	35	2.772.577	32	2.401.031

Catatan/Note:

²⁾ L. Aktivitas Keuangan dan Asuransi/Financial and Insurance Activities

M. Aktivitas Real Estat/Real Estate Activities

N, O. Aktivitas Profesional, Ilmiah, dan Teknis dan Aktivitas Administratif dan Penunjang Usaha/Professional, Scientific, Technical, Administrative, and Support Activities

P. Administrasi Pemerintahan dan Pertahanan, serta Jaminan Sosial Wajib/Public Administration and Defence; Compulsory Social Security

Q. Pendidikan/Education

Lanjutan Tabel/Continued Table 3.59

Provinsi Province	Lapangan Usaha/Industry ²⁾				Jumlah Total	
	R		S,T,U,V		Rata-Rata/Average	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income
(1)	(32)	(33)	(34)	(35)	(36)	(37)
Aceh	35	2.342.036	40	1.525.286	40	2.085.032
Sumatera Utara	42	2.944.807	41	1.984.745	38	2.456.211
Sumatera Barat	39	2.559.350	45	2.298.746	35	2.258.985
Riau	37	3.475.574 ^H	38	1.613.911	39	2.610.299
Jambi	36	2.815.099	39	1.460.704	38	2.738.102
Sumatera Selatan	36	1.757.269	47	1.935.724 ^H	39	2.355.120
Bengkulu	33	2.006.434 ^H	39	1.638.502	36	2.046.410
Lampung	42	2.227.885	35	1.518.836	39	1.940.274
Kepulauan Bangka Belitung	NA	NA	36	1.170.209	37	2.418.367
Kepulauan Riau	27	2.059.540 ^H	NA	NA	41	2.802.417
DKI Jakarta	—	—	—	—	—	—
Jawa Barat	NA	NA	40	1.874.486	40	2.124.032
Jawa Tengah	39	2.167.260	39	1.343.662	42	2.060.614
D.I. Yogyakarta	NA	NA	38	1.322.068 ^H	42	1.964.792
Jawa Timur	30	1.972.858 ^H	40	1.553.714	40	1.996.750
Banten	NA	NA	44	1.488.886	40	2.116.343
Bali	41	3.352.794	42	2.603.791	43	3.032.400
Nusa Tenggara Barat	36	3.360.425	NA	NA	34	1.942.381
Nusa Tenggara Timur	35	1.751.601	34	1.276.593	38	1.889.815
Kalimantan Barat	27	2.184.272 ^H	41	1.756.321	38	2.525.945
Kalimantan Tengah	34	2.637.491	52	1.822.301 ^H	43	3.307.207
Kalimantan Selatan	24	1.818.771 ^H	39	2.318.126	40	2.845.992
Kalimantan Timur	41	3.740.608	34	1.601.710	45	3.942.273
Kalimantan Utara	NA	NA	NA	NA	40	2.975.805
Sulawesi Utara	36	3.504.380	33	2.038.948	38	2.687.972
Sulawesi Tengah	34	2.366.481	39	1.905.128	38	2.419.822
Sulawesi Selatan	31	1.420.078	29	1.755.858	39	2.226.110
Sulawesi Tenggara	36	2.608.965	36	1.426.012	41	2.879.643
Gorontalo	32	2.394.153 ^H	NA	NA	38	1.911.561
Sulawesi Barat	40	2.819.558	49	1.657.288 ^H	37	2.115.159
Maluku	28	1.648.156	NA	NA	36	2.114.963
Maluku Utara	37	2.749.473	43	1.440.685	39	2.910.396
Papua Barat	33	3.144.248	NA	NA	41	3.390.091
Papua Barat Daya	24	3.106.055 ^H	NA	NA	32	3.465.015
Papua	40	2.997.406	38 ^H	2.347.249	40	3.346.802
Papua Selatan	30	2.753.365	31	1.464.896	35	2.799.796
Papua Tengah	NA	NA	NA	NA	34	3.264.988
Papua Pegunungan	NA	NA	NA	NA	37	4.352.120
Rata-Rata/Average	40	3.723.958	42	1.886.788	42	2.967.030

Catatan/Note:

²⁾ R. Aktivitas Kesehatan Manusia dan Aktivitas Sosial/Human Health and Social Work Activities

S, T, U, V. Kesenian, Aktivitas Jasa Lainnya, Aktivitas Rumah Tangga, dan Aktivitas Badan Internasional/Arts, Other Service Activities, Household Activities, and Activities of International Organizations and Bodies

Tabel 3.60 Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji/Pendapatan Bersih Sebulan (rupiah) Pekerja¹⁾ Laki-Laki Menurut Provinsi dan Lapangan Usaha, Februari 2026
Average Working Hours During the Last Week and Average Monthly Net Wage/Salary/Income (rupiah) of Male Laborer¹⁾ by Province and Industry, February 2026

Provinsi Province	Lapangan Usaha/Industry ²⁾									
	A		B		C		D		E	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja	Upah/Gaji/Pendapatan Bersih	Jam Kerja	Upah/Gaji/Pendapatan Bersih	Jam Kerja	Upah/Gaji/Pendapatan Bersih	Jam Kerja	Upah/Gaji/Pendapatan Bersih	Jam Kerja	Upah/Gaji/Pendapatan Bersih
	Working Hours	Net Wage/Salary/Income	Working Hours	Net Wage/Salary/Income	Working Hours	Net Wage/Salary/Income	Working Hours	Net Wage/Salary/Income	Working Hours	Net Wage/Salary/Income
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Aceh	38	1.845.361	57	3.961.634	41	2.610.682	38	3.709.615	NA	NA
Sumatera Utara	38	2.072.709	42	2.402.248	46	3.089.571	43	3.759.153	NA	NA
Sumatera Barat	33	1.984.015	46	3.097.090	43	2.463.476	39	4.198.270	NA	NA
Riau	38	2.659.273	52	5.222.465	47	3.828.692	38	3.778.551	NA	NA
Jambi	35	2.609.787	52	4.068.821	46	3.279.599	NA	NA	NA	NA
Sumatera Selatan	37	2.357.062	53	4.823.722	49	3.104.495	48	5.783.199	NA	NA
Bengkulu	33	1.841.618	58	3.562.774	41	2.132.179	NA	NA	NA	NA
Lampung	40	1.829.881	NA	NA	43	2.493.884	NA	NA	NA	NA
Kepulauan Bangka Belitung	39	2.874.191	40	3.348.057	46	3.955.318	NA	NA	NA	NA
Kepulauan Riau	44	2.628.345	48	7.175.227 ^h	44	6.799.105	46	6.545.557 ^h	NA	NA
DKI Jakarta	NA	NA	NA	NA	45	4.780.449	NA	NA	NA	NA
Jawa Barat	37	1.494.980	40	6.069.276 ^h	45	3.761.871	47	4.399.132	35	2.175.366
Jawa Tengah	38	1.608.514	41	4.321.535	43	2.362.239	44	4.031.392	36	2.035.406
D.I. Yogyakarta	37	1.333.067 ^h	NA	NA	42	2.599.395	NA	NA	NA	NA
Jawa Timur	35	1.509.381	34	3.156.282	44	3.142.211	48	4.554.332	38	3.672.815
Banten	40	1.623.159	45	4.021.598 ^h	45	4.843.176	NA	NA	NA	NA
Bali	38	1.805.150	NA	NA	46	3.421.462	NA	NA	NA	NA
Nusa Tenggara Barat	34	1.270.361	40	2.372.502 ^h	46	2.004.725	NA	NA	NA	NA
Nusa Tenggara Timur	38	1.154.327	38	2.151.122 ^h	43	1.560.928	NA	NA	NA	NA
Kalimantan Barat	36	2.496.743	45	3.385.494	46	3.072.391	NA	NA	NA	NA
Kalimantan Tengah	43	3.565.452	49	4.745.066	47	3.717.253	NA	NA	NA	NA
Kalimantan Selatan	38	2.465.186	59	5.485.271	44	2.723.257	48	3.037.919	28	2.343.299
Kalimantan Timur	40	3.183.570	64	6.554.875	50	4.732.495	41	4.911.173 ^h	NA	NA
Kalimantan Utara	42	2.891.119	56	6.691.589 ^h	45	3.756.458	NA	NA	NA	NA
Sulawesi Utara	37	1.934.192	36	3.388.744	45	2.833.674	44	4.196.284	NA	NA
Sulawesi Tengah	39	1.694.957	46	3.437.034	49	5.077.051	42	3.623.329	39 ^h	1.707.256
Sulawesi Selatan	40	1.872.990	41	5.017.467	43	2.632.122	44	5.556.417 ^h	NA	NA
Sulawesi Tenggara	38	2.325.332	53	4.620.710	47	2.793.652	45	5.477.385 ^h	NA	NA
Gorontalo	38	1.530.945	50	4.051.623	42	2.176.309	NA	NA	NA	NA
Sulawesi Barat	33	1.467.522	NA	NA	48	3.145.235	NA	NA	NA	NA
Maluku	38	1.519.115	44	2.472.709 ^h	51	1.999.078	NA	NA	NA	NA
Maluku Utara	38	1.652.849 ^h	59	6.178.381	46	3.811.563	NA	NA	NA	NA
Papua Barat	41	2.452.537	54	4.284.764 ^h	54	3.562.720	NA	NA	NA	NA
Papua Barat Daya	49	3.078.529	NA	NA	39	3.504.251 ^h	NA	NA	NA	NA
Papua	42	2.765.942	NA	NA	39	3.313.468	NA	NA	NA	NA
Papua Selatan	39	3.110.998	NA	NA	44	2.630.626	NA	NA	NA	NA
Papua Tengah	34	2.732.227	47	10.116.640	NA	NA	NA	NA	NA	NA
Papua Pegunungan	34	1.697.386	NA	NA	NA	NA	NA	NA	NA	NA
Rata-Rata/Average	37	1.949.794	49	4.595.728	45	3.420.556	45	4.678.388	39	2.663.097

Catatan/Note:

¹⁾ Pekerja terdiri atas buruh/karyawan/pegawai, pekerja bebas di pertanian, dan pekerja bebas di nonpertanian
 Laborer consist of employee, casual worker in agriculture, and casual worker in non-agriculture

²⁾ A. Pertanian, Kehutanan, dan Perikanan/Agriculture, Forestry, and Fishing

B. Pertambangan dan Penggalian/Mining and Quarrying

C. Industri/Manufacturing

D. Penyediaan Listrik, Gas, Uap/Air Panas, dan Udara Dingin/Electricity, Gas, Steam, and Air Conditioning Supply

E. Penyediaan Air, Pengelolaan Air Limbah, Penanganan Limbah, dan Remediasi/Water Supply, Sewerage, Waste Management, and Remediation Activities

Lanjutan Tabel/Continued Table 3.60

Provinsi Province	Lapangan Usaha/Industry ²⁾									
	F		G		H		I		J,K	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income
	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)	(21)
Aceh	44	2.405.155	51	1.947.766	51	2.316.367	56	1.843.381	NA	NA
Sumatera Utara	46	2.821.192	49	2.525.740	48	3.024.603	46	2.226.791	46	4.075.170
Sumatera Barat	44	3.016.331	48	2.442.669	45	2.651.744	48	2.464.541	38	3.106.822
Riau	43	3.350.211	51	2.899.694	50	3.014.702	49	2.343.807	27	1.967.712
Jambi	44	3.272.771	45	3.020.312	49	3.833.816	NA	NA	50	2.807.210
Sumatera Selatan	48	2.898.239	50	2.673.398	47	2.910.495	55	2.322.024	NA	NA
Bengkulu	46	3.020.432	45	2.912.791	48	2.400.487	NA	NA	NA	NA
Lampung	44	2.447.495	49	2.483.147	43	2.293.642	57	2.217.175	NA	NA
Kepulauan Bangka Belitung	46	3.218.140	45	3.274.862	44	2.957.832	46	2.182.167	NA	NA
Kepulauan Riau	48	3.721.952	49	4.264.194	50	6.331.308	48	3.684.037	NA	NA
DKI Jakarta	45	5.351.048	44	4.909.844	49	4.367.741	49	4.312.418	41	7.834.102
Jawa Barat	47	3.247.230	48	3.054.797	46	3.319.560	48	2.565.534	44	6.479.152
Jawa Tengah	45	2.720.546	45	2.234.067	45	3.020.875	46	2.444.066	40	3.175.089
D.I. Yogyakarta	41	2.653.321	46	2.463.208	43	3.004.871	49	2.207.085	47	1.526.878
Jawa Timur	47	2.696.699	46	2.362.918	47	3.642.514	47	2.341.584	52	4.175.032
Banten	47	3.272.138	46	4.022.787	48	4.536.575	46	2.703.668	NA	NA
Bali	46	3.579.621	42	3.411.174	47	8.371.842	46	3.725.012	NA	NA
Nusa Tenggara Barat	45	2.299.510	44	1.936.190	42	2.101.152	38	2.307.796	NA	NA
Nusa Tenggara Timur	49	2.466.061	49	1.809.994	45	1.649.154	56	1.988.922	NA	NA
Kalimantan Barat	44	3.094.767	47	3.000.614	40	2.642.613	46	2.836.309	NA	NA
Kalimantan Tengah	44	3.249.446	50	3.482.845	46	3.610.954	52	1.717.931	NA	NA
Kalimantan Selatan	43	2.875.181	45	2.835.557	50	4.348.188	46	2.371.107	43	2.617.563
Kalimantan Timur	47	3.795.055	46	4.884.243	49	3.993.626	48	4.124.005	NA	NA
Kalimantan Utara	49	3.783.858	50	3.662.206	44	3.711.983	NA	NA	NA	NA
Sulawesi Utara	45	3.213.541	47	3.520.215	48	3.815.649	43	3.200.892	NA	NA
Sulawesi Tengah	46	2.754.272	49	2.660.892	41	2.758.981	53	2.510.504	NA	NA
Sulawesi Selatan	44	2.743.233	46	2.792.158	47	4.570.984	49	2.681.870	49	2.993.633
Sulawesi Tenggara	47	2.997.008	48	3.180.365	48	3.373.130	49	2.349.983	46	2.811.054
Gorontalo	45	2.739.271	45	2.231.452	35	1.826.076	42	1.907.562	NA	NA
Sulawesi Barat	47	2.495.697	48	1.842.595	33 ^H	1.959.030	NA	NA	NA	NA
Maluku	46	2.866.438	51	3.014.040	42	2.077.954	NA	NA	NA	NA
Maluku Utara	49	3.931.107	51	2.781.557	39	2.558.032	NA	NA	NA	NA
Papua Barat	46	3.677.655	56	3.272.239	42	2.256.787	NA	NA	NA	NA
Papua Barat Daya	48	3.270.242	51	3.380.664	40	2.483.294	49	3.363.297	NA	NA
Papua	49	4.479.707	57	2.355.118 ^H	61	4.644.760	53	2.365.090	NA	NA
Papua Selatan	45	3.522.439	50	3.354.866	41	4.620.455	NA	NA	NA	NA
Papua Tengah	41	6.316.056	53	4.295.318	47	3.677.143	NA	NA	NA	NA
Papua Pegunungan	NA	NA	58	1.748.035 ^H	NA	NA	NA	NA	NA	NA
Rata-Rata/Average	46	2.993.638	47	2.927.136	47	3.534.859	48	2.721.090	44	5.220.268

Catatan/Note:

²⁾ F. Konstruksi/Construction

G. Perdagangan Besar dan Eceran/Wholesale and Retail Trade

H. Transportasi dan Penyimpanan/Transportation and Storage

I. Penyediaan Akomodasi dan Penyediaan Makan Minum/Accommodation and Food Service Activities

J, K. Aktivitas Penerbitan dan Telekomunikasi/Publishing and Telecommunication Activities

Lanjutan Tabel/Continued Table 3.60

Provinsi Province	Lapangan Usaha/Industry ²⁾									
	L		M		N,O		P		Q	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income
	(22)	(23)	(24)	(25)	(26)	(27)	(28)	(29)	(30)	(31)
Aceh	42	4.040.455	NA	NA	41	2.426.925	37	3.563.049	37	2.989.890
Sumatera Utara	43	3.798.779	NA	NA	41	3.165.048	43	3.755.975	39	3.063.913
Sumatera Barat	44	3.388.911	NA	NA	39	2.418.159	39	3.774.557	34	3.137.333
Riau	44	3.825.016	NA	NA	43	3.236.556	40	3.915.788	35	3.034.772
Jambi	40	4.423.412	NA	NA	35	2.700.667	40	4.112.232	36	3.899.657
Sumatera Selatan	48	6.081.318 ^h	NA	NA	51	2.412.322	43	4.347.081	41	3.165.091
Bengkulu	42	2.774.585	NA	NA	33	1.866.780	38	3.896.470	33	4.181.772
Lampung	48	3.416.440	NA	NA	41	3.562.184 ^h	39	3.431.920	34	2.776.344
Kepulauan Bangka Belitung	44	4.403.402	NA	NA	43	3.810.609	41	4.912.243	34	3.773.973
Kepulauan Riau	NA	NA	NA	NA	46	4.509.056	43	4.370.373	43	3.448.805
DKI Jakarta	44	7.462.140	45	6.370.800 ^h	47	6.714.846 ^h	40	6.290.520	35	4.973.261
Jawa Barat	44	5.704.311	NA	NA	43	3.975.939	41	5.859.410	35	3.572.220
Jawa Tengah	46	3.243.483	NA	NA	39	2.243.583	40	2.940.507	38	2.586.554
D.I. Yogyakarta	41	4.171.667 ^h	NA	NA	41	2.588.735	39	4.740.768	37	4.020.696
Jawa Timur	45	3.275.314	40	1.933.223	43	3.174.072	41	3.432.040	36	2.282.658
Banten	42	7.230.502	51	3.284.293	46	3.645.820	40	6.520.211 ^h	40	2.708.747
Bali	40	3.920.587	NA	NA	44	6.246.993 ^h	41	5.128.564	39	4.639.386
Nusa Tenggara Barat	44	2.347.990	NA	NA	43	3.053.958	38	3.828.324	36	3.124.983
Nusa Tenggara Timur	46	2.380.899	NA	NA	44	1.716.024	37	3.668.451	38	2.748.688
Kalimantan Barat	40	3.997.752	NA	NA	46	3.024.111	38	4.023.315	35	3.174.166
Kalimantan Tengah	41	6.758.879 ^h	NA	NA	46	3.334.487	40	3.758.668	34	3.532.542
Kalimantan Selatan	43	3.580.240	NA	NA	39	2.883.106	38	4.776.321	36	3.140.751
Kalimantan Timur	42	5.753.314	NA	NA	48	4.721.888	40	5.235.152	37	4.286.986
Kalimantan Utara	NA	NA	NA	NA	56	4.213.672	40	4.849.219	37	4.983.097
Sulawesi Utara	44	6.057.873	NA	NA	43	3.292.200	41	4.406.681	40	3.460.508
Sulawesi Tengah	46	3.561.905	NA	NA	42	2.332.968	38	3.467.126	35	3.998.473
Sulawesi Selatan	41	8.041.644 ^h	51	3.275.800	40	3.553.316	40	3.607.623	36	3.151.307
Sulawesi Tenggara	45	4.703.247	NA	NA	34	2.727.819	37	3.478.102	37	3.359.089
Gorontalo	NA	NA	NA	NA	NA	NA	35	4.670.784	35	4.176.080
Sulawesi Barat	NA	NA	NA	NA	NA	NA	37	3.684.588	34	3.969.924
Maluku	NA	NA	NA	NA	56	3.052.296	36	3.227.697	38	3.418.932
Maluku Utara	NA	NA	NA	NA	42	3.009.929	35	3.981.559	33	3.076.311
Papua Barat	NA	NA	NA	NA	NA	NA	39	3.965.332	36	4.267.038
Papua Barat Daya	NA	NA	NA	NA	NA	NA	32	3.688.093	37	3.972.509
Papua	42	4.440.382	NA	NA	59	2.586.751	41	5.284.613	41	4.949.068
Papua Selatan	NA	NA	NA	NA	NA	NA	37	4.154.929	34	3.253.572
Papua Tengah	NA	NA	NA	NA	55	4.649.238	41	5.627.618	40	5.028.202
Papua Pegunungan	NA	NA	NA	NA	NA	NA	39	5.575.395	39	4.250.981
Rata-Rata/Average	44	4.986.999	46	4.201.958	44	3.732.070	40	4.222.470	37	3.170.678

Catatan/Note:

²⁾ L. Aktivitas Keuangan dan Asuransi/Financial and Insurance Activities

M. Aktivitas Real Estat/Real Estate Activities

N, O. Aktivitas Profesional, Ilmiah, dan Teknis dan Aktivitas Administratif dan Penunjang Usaha/Professional, Scientific, Technical, Administrative, and Support Activities

P. Administrasi Pemerintahan dan Pertahanan, serta Jaminan Sosial Wajib/Public Administration and Defence; Compulsory Social Security

Q. Pendidikan/Education

Lanjutan Tabel/Continued Table 3.60

Provinsi Province	Lapangan Usaha/Industry ²⁾				Jumlah Total	
	R		S,T,U,V			
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income
(1)	(32)	(33)	(34)	(35)	(36)	(37)
Aceh	37	4.883.036 ^H	42	1.618.341	42	2.505.361
Sumatera Utara	44	6.594.350	47	2.570.117	45	2.894.188
Sumatera Barat	44	2.791.453	43	2.150.220	41	2.701.090
Riau	45	4.243.931 ^H	40	2.003.386	43	3.119.030
Jambi	46	3.173.526	39	1.779.222	41	3.147.990
Sumatera Selatan	43	2.811.229	43	2.155.791	45	3.025.478
Bengkulu	44	2.348.408	39	1.643.781	39	2.656.478
Lampung	45	3.703.954	35	2.044.412	42	2.394.040
Kepulauan Bangka Belitung	NA	NA	40	2.113.863	42	3.352.061
Kepulauan Riau	NA	NA	49	2.334.103	46	4.980.014
DKI Jakarta	NA	NA	46	3.662.447	45	5.323.443
Jawa Barat	47	4.861.827	48	2.299.138	45	3.432.532
Jawa Tengah	38	4.315.258	42	1.912.404	43	2.477.771
D.I. Yogyakarta	44	5.039.125	45	2.289.117	42	2.931.021
Jawa Timur	44	4.466.086	43	2.070.753	43	2.741.359
Banten	NA	NA	44	2.243.889	45	3.836.258
Bali	43	5.080.516	42	2.482.247	44	4.088.352
Nusa Tenggara Barat	38	2.811.396	38	1.595.126	40	2.466.187
Nusa Tenggara Timur	45	2.750.872	35	1.610.927	42	2.514.017
Kalimantan Barat	35	3.371.752	46	2.212.799	41	2.994.001
Kalimantan Tengah	44	3.133.787	44	3.009.878	45	3.782.693
Kalimantan Selatan	38	2.814.211	35	3.336.988 ^H	43	3.506.943
Kalimantan Timur	NA	NA	44	3.158.820	48	4.745.523
Kalimantan Utara	NA	NA	52	2.495.743	46	4.004.071
Sulawesi Utara	41	3.514.772	39	2.782.849	42	3.265.549
Sulawesi Tengah	NA	NA	36	1.959.073	43	3.109.168
Sulawesi Selatan	44	2.733.973	35	1.756.852	42	3.270.210
Sulawesi Tenggara	40	3.328.232	41	1.959.970	44	3.293.101
Gorontalo	NA	NA	39	1.627.354	40	2.664.075
Sulawesi Barat	NA	NA	44	2.169.012	39	2.594.960
Maluku	43	2.883.533	42	1.795.496	42	2.778.006
Maluku Utara	NA	NA	32	2.921.150	43	3.725.594
Papua Barat	NA	NA	NA	NA	43	3.608.558
Papua Barat Daya	NA	NA	42	2.442.845	42	3.550.289
Papua	39	4.628.006	31	2.662.438	46	4.396.858
Papua Selatan	NA	NA	39	3.088.636	40	3.705.388
Papua Tengah	NA	NA	43	3.829.079	44	5.449.636
Papua Pegunungan	NA	NA	NA	NA	39	4.256.794
Rata-Rata/Average	40	3.723.958	42	1.886.788	42	2.967.030

Catatan/Note:

²⁾ R. Aktivitas Kesehatan Manusia dan Aktivitas Sosial/Human Health and Social Work Activities

S, T, U, V. Kesenian, Aktivitas Jasa Lainnya, Aktivitas Rumah Tangga, dan Aktivitas Badan Internasional/Arts, Other Service Activities, Household Activities, and Activities of International Organizations and Bodies

Tabel 3.61 Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji/Pendapatan Bersih Sebulan (rupiah) Pekerja¹⁾ Perempuan Menurut Provinsi dan Lapangan Usaha, Februari 2026
Table *Average Working Hours During the Last Week and Average Monthly Net Wage/Salary/Income (rupiah) of Female Laborer¹⁾ by Province and Industry, February 2026*

Provinsi Province	Lapangan Usaha/Industry ²⁾									
	A		B		C		D		E	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja	Upah/Gaji/Pendapatan Bersih	Jam Kerja	Upah/Gaji/Pendapatan Bersih	Jam Kerja	Upah/Gaji/Pendapatan Bersih	Jam Kerja	Upah/Gaji/Pendapatan Bersih	Jam Kerja	Upah/Gaji/Pendapatan Bersih
	Working Hours	Net Wage/Salary/Income	Working Hours	Net Wage/Salary/Income	Working Hours	Net Wage/Salary/Income	Working Hours	Net Wage/Salary/Income	Working Hours	Net Wage/Salary/Income
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Aceh	34	1.051.696	NA	NA	36	1.311.092	NA	NA	NA	NA
Sumatera Utara	31	1.651.376	NA	NA	43	1.849.297	NA	NA	NA	NA
Sumatera Barat	28	1.040.882	NA	NA	36	1.357.656	NA	NA	NA	NA
Riau	28	1.497.517	NA	NA	42	2.181.589	NA	NA	NA	NA
Jambi	28	1.366.865	NA	NA	50	2.574.861	NA	NA	NA	NA
Sumatera Selatan	31	1.267.102	NA	NA	50	2.414.273	NA	NA	NA	NA
Bengkulu	31	1.124.284	NA	NA	NA	NA	NA	NA	NA	NA
Lampung	30	840.056	NA	NA	38	1.925.395	NA	NA	NA	NA
Kepulauan Bangka Belitung	32	1.970.245	NA	NA	38	1.414.534 ^H	NA	NA	NA	NA
Kepulauan Riau	NA	NA	NA	NA	42	4.659.300	NA	NA	NA	NA
DKI Jakarta	NA	NA	NA	NA	42	4.211.214	NA	NA	NA	NA
Jawa Barat	27	863.863	NA	NA	44	3.136.598	NA	NA	NA	NA
Jawa Tengah	31	918.353	NA	NA	41	1.942.704	NA	NA	NA	NA
D.I. Yogyakarta	34	613.266	NA	NA	43	1.979.506	NA	NA	NA	NA
Jawa Timur	29	1.011.203	NA	NA	43	2.159.041	NA	NA	NA	NA
Banten	27	698.319	NA	NA	44	4.090.069	NA	NA	NA	NA
Bali	36	1.338.925	NA	NA	40	2.212.521	NA	NA	NA	NA
Nusa Tenggara Barat	27	963.505	NA	NA	38	627.068	NA	NA	NA	NA
Nusa Tenggara Timur	34	671.013	NA	NA	NA	NA	NA	NA	NA	NA
Kalimantan Barat	33	1.591.214	38	1.540.034	35	1.447.749	NA	NA	NA	NA
Kalimantan Tengah	40	2.673.426	NA	NA	37	1.552.177	NA	NA	NA	NA
Kalimantan Selatan	29	1.793.678	NA	NA	32	1.086.421	NA	NA	NA	NA
Kalimantan Timur	39	2.820.829	52	5.507.003	47	2.913.056	NA	NA	NA	NA
Kalimantan Utara	31	1.392.601	NA	NA	NA	NA	NA	NA	NA	NA
Sulawesi Utara	22	991.662 ^H	NA	NA	47	2.677.263	NA	NA	NA	NA
Sulawesi Tengah	30	692.345	NA	NA	40	2.476.388	NA	NA	NA	NA
Sulawesi Selatan	40	1.145.554	NA	NA	42	1.781.050	NA	NA	NA	NA
Sulawesi Tenggara	31	1.233.141	NA	NA	38	1.793.359	NA	NA	NA	NA
Gorontalo	39	746.287	NA	NA	39	958.995 ^H	NA	NA	NA	NA
Sulawesi Barat	31	682.947	NA	NA	33	925.662	NA	NA	NA	NA
Maluku	39	1.435.336	NA	NA	NA	NA	NA	NA	NA	NA
Maluku Utara	NA	NA	NA	NA	47	2.644.314	NA	NA	NA	NA
Papua Barat	38	2.785.918	NA	NA	NA	NA	NA	NA	NA	NA
Papua Barat Daya	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Papua	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Papua Selatan	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Papua Tengah	17	789.945	NA	NA	NA	NA	NA	NA	NA	NA
Papua Pegunungan	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Rata-Rata/Average	30	1.070.706	41	5.136.724^H	42	2.507.298	45	4.308.966	40	2.173.630

Catatan/Note:

¹⁾ Pekerja terdiri atas buruh/karyawan/pegawai, pekerja bebas di pertanian, dan pekerja bebas di nonpertanian

Laborer consist of employee, casual worker in agriculture, and casual worker in non-agriculture

²⁾ A. Pertanian, Kehutanan, dan Perikanan/Agriculture, Forestry, and Fishing

B. Pertambangan dan Penggalian/Mining and Quarrying

C. Industri/Manufacturing

D. Penyediaan Listrik, Gas, Uap/Air Panas, dan Udara Dingin/Electricity, Gas, Steam, and Air Conditioning Supply

E. Penyediaan Air, Pengelolaan Air Limbah, Penanganan Limbah, dan Remediasi/Water Supply, Sewerage, Waste Management, and Remediation Activities

Lanjutan Tabel/Continued Table 3.61

Provinsi Province	Lapangan Usaha/Industry ²⁾									
	F		G		H		I		J,K	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja	Upah/Gaji/ Pendapatan Bersih	Jam Kerja	Upah/Gaji/ Pendapatan Bersih	Jam Kerja	Upah/Gaji/ Pendapatan Bersih	Jam Kerja	Upah/Gaji/ Pendapatan Bersih	Jam Kerja	Upah/Gaji/ Pendapatan Bersih
	Working Hours	Net Wage/ Salary/Income	Working Hours	Net Wage/ Salary/Income	Working Hours	Net Wage/ Salary/Income	Working Hours	Net Wage/ Salary/Income	Working Hours	Net Wage/ Salary/Income
(1)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)	(21)
Aceh	NA	NA	49	1.705.293	NA	NA	48	2.053.381	NA	NA
Sumatera Utara	NA	NA	48	1.958.404	48	2.581.851	49	1.963.322	46	2.905.245
Sumatera Barat	NA	NA	51	1.823.736	NA	NA	49	2.062.180	NA	NA
Riau	NA	NA	47	2.147.121	NA	NA	42	1.688.765	NA	NA
Jambi	NA	NA	49	1.734.685	NA	NA	41	1.873.203	NA	NA
Sumatera Selatan	NA	NA	50	1.732.873	NA	NA	49	1.737.895	NA	NA
Bengkulu	NA	NA	46	1.574.279	NA	NA	52	1.519.646	NA	NA
Lampung	NA	NA	49	2.125.349	NA	NA	52	1.395.144	NA	NA
Kepulauan Bangka Belitung	NA	NA	40	2.171.877	NA	NA	44	1.710.480	NA	NA
Kepulauan Riau	NA	NA	54	3.467.214	NA	NA	48	3.153.703	NA	NA
DKI Jakarta	NA	NA	47	4.315.534	40	4.226.025	48	3.965.000	NA	NA
Jawa Barat	NA	NA	46	2.729.076	NA	NA	48	2.162.036	39	4.690.691
Jawa Tengah	NA	NA	44	1.777.486	NA	NA	45	1.641.163	43	2.718.990
D.I. Yogyakarta	NA	NA	40	2.222.517	NA	NA	49	1.566.386	NA	NA
Jawa Timur	39	3.974.593	47	1.707.509	30	3.563.408 ^H	47	1.717.563	45	2.221.490
Banten	NA	NA	43	3.408.056	59	4.125.501 ^H	49	2.908.833	NA	NA
Bali	46	4.403.430	43	3.170.290	57	8.530.744 ^H	45	3.067.450	NA	NA
Nusa Tenggara Barat	NA	NA	39	1.501.882	NA	NA	44	2.824.638	NA	NA
Nusa Tenggara Timur	NA	NA	55	1.603.757	NA	NA	51	2.352.263	NA	NA
Kalimantan Barat	NA	NA	49	1.984.313	NA	NA	46	2.073.180	NA	NA
Kalimantan Tengah	NA	NA	46	1.807.095	NA	NA	50	1.731.126	NA	NA
Kalimantan Selatan	NA	NA	46	1.958.692	NA	NA	50	1.754.721	NA	NA
Kalimantan Timur	NA	NA	48	2.918.301	NA	NA	45	2.987.934	NA	NA
Kalimantan Utara	NA	NA	51	3.544.907	NA	NA	55	2.117.753	NA	NA
Sulawesi Utara	NA	NA	52	2.595.340	NA	NA	42	2.132.500	NA	NA
Sulawesi Tengah	NA	NA	48	3.972.149 ^H	NA	NA	58	2.566.506	NA	NA
Sulawesi Selatan	NA	NA	48	1.931.721	NA	NA	47	1.779.534	NA	NA
Sulawesi Tenggara	NA	NA	44	2.039.010	NA	NA	49	1.690.838	NA	NA
Gorontalo	NA	NA	48	1.867.134	NA	NA	42	1.449.909	NA	NA
Sulawesi Barat	NA	NA	58	1.364.440	NA	NA	43	1.869.131	NA	NA
Maluku	NA	NA	57	2.668.125	NA	NA	43	2.194.606	NA	NA
Maluku Utara	NA	NA	40	2.345.655	NA	NA	38	2.050.245	NA	NA
Papua Barat	NA	NA	52	2.422.291	NA	NA	NA	NA	NA	NA
Papua Barat Daya	NA	NA	57	2.735.735	NA	NA	55	2.910.627	NA	NA
Papua	NA	NA	53	2.507.227	NA	NA	NA	NA	NA	NA
Papua Selatan	NA	NA	44	3.055.593	NA	NA	NA	NA	NA	NA
Papua Tengah	NA	NA	48	4.176.799	NA	NA	NA	NA	NA	NA
Papua Pegunungan	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Rata-Rata/Average	42	4.606.181	46	2.335.106	44	3.986.446	47	2.180.188	43	3.501.865

Catatan/Note:

²⁾ F. Konstruksi/Construction

G. Perdagangan Besar dan Eceran/Wholesale and Retail Trade

H. Transportasi dan Penyimpanan/Transportation and Storage

I. Penyediaan Akomodasi dan Penyediaan Makan Minum/Accommodation and Food Service Activities

J, K. Aktivitas Penerbitan dan Telekomunikasi/Publishing and Telecommunication Activities

Lanjutan Tabel/Continued Table 3.61

Provinsi Province	Lapangan Usaha/Industry ²⁾									
	L		M		N,O		P		Q	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income
	(22)	(23)	(24)	(25)	(26)	(27)	(28)	(29)	(30)	(31)
Aceh	40	2.610.585	NA	NA	40	1.625.711	35	2.997.580	31	2.841.112
Sumatera Utara	48	2.785.593	NA	NA	NA	NA	37	2.854.428	33	2.852.692
Sumatera Barat	44	3.165.878	NA	NA	30	1.725.484	33	3.074.204	32	3.162.630
Riau	47	3.340.996 ^H	NA	NA	41	2.643.877	35	2.968.879	32	3.176.841
Jambi	39	4.587.220	NA	NA	NA	NA	35	2.813.871	31	3.425.412
Sumatera Selatan	NA	NA	NA	NA	42	1.954.338	38	3.092.473	34	2.802.187
Bengkulu	NA	NA	NA	NA	NA	NA	35	2.787.992	29	2.761.606
Lampung	NA	NA	NA	NA	35	NA	33	2.934.634	29	2.272.414
Kepulauan Bangka Belitung	NA	NA	NA	NA	NA	NA	40	3.706.051	33	3.410.012
Kepulauan Riau	NA	NA	NA	NA	NA	NA	36	3.954.875	36	3.002.874
DKI Jakarta	41	8.672.651	NA	NA	41	7.164.613	30	5.071.581 ^H	35	5.515.300
Jawa Barat	42	5.153.432	NA	NA	43	6.684.870 ^H	39	5.513.377	30	2.482.283
Jawa Tengah	46	2.980.495	NA	NA	39	2.092.542	37	3.157.288	32	2.200.399
D.I. Yogyakarta	44	4.633.924	NA	NA	NA	NA	43	5.167.684	36	3.733.407
Jawa Timur	42	3.182.405	NA	NA	41	2.255.628	34	2.602.681	33	1.920.077
Banten	NA	NA	NA	NA	43	4.290.034	33	3.967.891	34	3.085.115
Bali	39	3.523.200	NA	NA	42	4.631.233	37	5.019.135	38	3.747.886
Nusa Tenggara Barat	NA	NA	NA	NA	NA	NA	38	4.723.871	28	2.458.978
Nusa Tenggara Timur	45	4.012.536	NA	NA	49	1.889.805	34	2.812.783	34	2.177.883
Kalimantan Barat	NA	NA	NA	NA	NA	NA	36	3.562.927	29	2.590.043
Kalimantan Tengah	47	3.806.558	NA	NA	NA	NA	36	3.881.915	29	2.667.560
Kalimantan Selatan	41	3.707.911	NA	NA	36	2.819.811 ^H	33	4.017.026	28	2.329.170
Kalimantan Timur	32	6.267.219	NA	NA	43	3.493.738	34	3.676.900	34	3.347.753
Kalimantan Utara	NA	NA	NA	NA	NA	NA	30	3.302.425	32	3.113.323
Sulawesi Utara	44	4.357.030	NA	NA	40	3.146.987	34	3.088.351	31	3.294.378
Sulawesi Tengah	NA	NA	NA	NA	27	1.622.112 ^H	33	2.787.588	32	3.633.648
Sulawesi Selatan	45	3.173.673	NA	NA	31	3.727.441 ^H	36	2.386.118	31	2.996.415
Sulawesi Tenggara	44	4.751.224 ^H	NA	NA	NA	NA	34	2.830.883	32	3.129.042
Gorontalo	NA	NA	NA	NA	NA	NA	27	2.665.748	35	2.903.706
Sulawesi Barat	NA	NA	NA	NA	NA	NA	36	2.811.404	28	2.846.591
Maluku	NA	NA	NA	NA	NA	NA	36	3.502.244	35	2.654.717
Maluku Utara	NA	NA	NA	NA	NA	NA	38	3.726.071	32	2.412.553
Papua Barat	NA	NA	NA	NA	NA	NA	35	3.966.402	33	3.144.456
Papua Barat Daya	NA	NA	NA	NA	NA	NA	29	3.914.823	35	4.308.385
Papua	NA	NA	NA	NA	NA	NA	39	4.699.148	38	4.274.235
Papua Selatan	NA	NA	NA	NA	NA	NA	38	3.861.911	30	3.499.802
Papua Tengah	NA	NA	NA	NA	NA	NA	37	4.443.703	32	3.389.879
Papua Pegunungan	NA	NA	NA	NA	NA	NA	37	4.395.901	33	3.864.284
Rata-Rata/Average	43	5.103.299	42	3.387.330	41	3.788.669	35	3.563.616	32	2.727.830

Catatan/Note:

²⁾ L. Aktivitas Keuangan dan Asuransi/Financial and Insurance Activities

M. Aktivitas Real Estat/Real Estate Activities

N, O. Aktivitas Profesional, Ilmiah, dan Teknis dan Aktivitas Administratif dan Penunjang Usaha/Professional, Scientific, Technical, Administrative, and Support Activities

P. Administrasi Pemerintahan dan Pertahanan, serta Jaminan Sosial Wajib/Public Administration and Defence; Compulsory Social Security

Q. Pendidikan/Education

Lanjutan Tabel/Continued Table 3.61

Provinsi Province	Lapangan Usaha/Industry ²⁾				Jumlah Total	
	R		S,T,U,V			
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income
(1)	(32)	(33)	(34)	(35)	(36)	(37)
Aceh	35	2.379.858	36	1.055.028	36	2.120.387
Sumatera Utara	43	2.872.606	37	1.125.055	40	2.182.603
Sumatera Barat	39	3.288.828	41	1.612.165	36	2.388.131
Riau	42	3.092.586	37	1.331.660	37	2.459.230
Jambi	37	3.179.908	33	1.621.352	35	2.555.417
Sumatera Selatan	42	3.326.810	39	949.501	40	2.239.347
Bengkulu	35	2.608.554	31	1.147.678	35	2.143.868
Lampung	40	3.411.700	37	1.231.085	37	1.984.732
Kepulauan Bangka Belitung	41	3.241.680	39	1.348.778	39	2.615.964
Kepulauan Riau	38	5.689.357	48	1.633.727	44	3.731.288
DKI Jakarta	41	6.586.268	40	2.094.254	41	4.794.011
Jawa Barat	43	4.220.292	40	1.287.357	40	2.797.798
Jawa Tengah	39	2.759.315	40	1.238.951	39	1.849.790
D.I. Yogyakarta	45	4.879.120	32	1.199.186	41	2.536.648
Jawa Timur	37	2.868.039	39	1.284.208	39	1.898.726
Banten	35	8.240.540 ^H	36	1.558.337	40	3.463.942
Bali	42	4.415.150	50	2.929.594	42	3.374.447
Nusa Tenggara Barat	37	3.067.115	43	1.008.937	36	2.137.259
Nusa Tenggara Timur	38	2.392.504	46	2.317.233 ^H	38	2.088.705
Kalimantan Barat	38	3.044.083	36	1.211.991	37	2.215.237
Kalimantan Tengah	38	3.431.160	48	1.400.112	39	2.710.347
Kalimantan Selatan	31	2.281.948	43	2.654.650 ^H	36	2.542.507
Kalimantan Timur	42	4.360.076	50	2.015.408	41	3.423.731
Kalimantan Utara	40	4.613.002	NA	NA	38	2.971.395
Sulawesi Utara	38	3.610.669	39	2.281.208	39	2.961.816
Sulawesi Tengah	36	2.675.875	32	1.212.154	37	2.857.419
Sulawesi Selatan	37	2.071.520	50	1.715.092	39	2.253.930
Sulawesi Tenggara	38	2.728.112	41	1.398.726	37	2.618.225
Gorontalo	38	2.720.519	35	1.070.418 ^H	36	2.036.024
Sulawesi Barat	39	2.553.049	45 ^H	777.831	37	2.105.112
Maluku	32	2.226.303	37 ^H	1.614.310 ^H	38	2.625.266
Maluku Utara	38	3.170.122	46	1.515.974	36	2.692.569
Papua Barat	37	3.192.631	NA	NA	38	3.205.499
Papua Barat Daya	35	3.338.003	36	2.025.450	41	3.449.653
Papua	39	3.676.903	44	2.148.340	41	3.673.902
Papua Selatan	38	4.128.859	22	NA	36	3.359.276
Papua Tengah	41	4.104.431	NA	NA	33	3.957.811
Papua Pegunungan	NA	NA	NA	NA	37	3.369.501
Rata-Rata/Average	40	3.723.958	42	1.886.788	42	2.967.030

Catatan/Note:

²⁾ R. Aktivitas Kesehatan Manusia dan Aktivitas Sosial/Human Health and Social Work Activities

S, T, U, V. Kesenian, Aktivitas Jasa Lainnya, Aktivitas Rumah Tangga, dan Aktivitas Badan Internasional/Arts, Other Service Activities, Household Activities, and Activities of International Organizations and Bodies

Tabel 3.62 Jumlah Pekerja¹⁾ Menurut Provinsi dan Pendidikan Tertinggi yang Ditamatkan, Februari 2026
Table Total Laborer¹⁾ by Province and Educational Attainment, February 2026

Pendidikan Tertinggi yang Ditamatkan/Educational Attainment									
Provinsi Province	Tidak/Belum Pernah Sekolah No Schooling	Tidak/Belum Tamat SD Not/Not Yet Completed Primary School	Sekolah Dasar Primary School	Sekolah Menengah Pertama Junior High School	Sekolah Menengah Atas Senior High School		Diploma I/II/III/Akademi Diploma I/II/III Academy	Universitas University	Jumlah Total
					Umum General	Kejuruan Vocational			
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
Aceh	NA	49.116	139.213	147.569	392.765	47.028	73.519	262.637	1.114.101
Sumatera Utara	3.155 ^h	128.227	437.031	609.492	1.001.326	623.611	112.551	642.661	3.558.054
Sumatera Barat	NA	114.417	202.977	191.014	315.580	138.388	53.874	296.201	1.312.451
Riau	NA	97.699	284.107	258.385	473.646	197.197	55.656	285.527	1.652.766
Jambi	4.846 ^h	74.051	151.180	127.062	211.064	80.811	24.483	195.626	869.123
Sumatera Selatan	NA	160.964	295.431	190.103	568.373	204.762	56.064	343.787	1.819.484
Bengkulu	NA	41.093	65.473	65.035	109.133	44.301	12.177	128.443	466.072
Lampung	NA	193.064	373.238	454.967	408.471	250.038	56.998	257.306	1.994.082
Kepulauan Bangka Belitung	NA	39.069	59.755	41.862	86.807	67.201	24.356	77.389	397.006
Kepulauan Riau	NA	47.745	61.041	76.156	258.321	108.871	30.015	97.563	682.208
DKI Jakarta	NA	59.556 ^h	154.484	374.946	862.004	778.562	111.649	799.230	3.143.226
Jawa Barat	44.301 ^h	694.293	2.589.655	2.062.723	2.505.211	2.784.572	354.922	2.152.718	13.188.395
Jawa Tengah	35.626 ^h	680.263	2.208.029	2.013.718	1.500.910	2.130.321	193.194	1.083.259	9.845.320
D.I. Yogyakarta	NA	27.294	78.399	129.597	183.116	342.532	53.830 ^h	216.474	1.033.386
Jawa Timur	60.301 ^h	606.125	1.971.488	1.712.029	2.182.541	1.940.708	255.564	1.357.842	10.086.598
Banten	NA	217.808	778.864	545.415	909.012	551.051	55.308 ^h	510.958	3.573.806
Bali	10.816 ^h	72.284	125.875	151.355	407.608	239.098	115.432	331.216	1.453.684
Nusa Tenggara Barat	27.452 ^h	99.386	170.505	157.542	311.178	101.002	49.984	254.285	1.171.334
Nusa Tenggara Timur	NA	46.430	96.428	53.380	192.087	84.286	48.734	321.965	844.350
Kalimantan Barat	5.998 ^h	160.096	226.737	195.479	413.416	131.375	51.338	183.042	1.367.481
Kalimantan Tengah	NA	37.532	132.714	123.324	231.948	66.823	31.241	128.901	752.735
Kalimantan Selatan	NA	65.696	139.972	121.112	244.781	123.242	41.799	212.805	952.222
Kalimantan Timur	NA	32.838	92.196	110.993	341.070	259.935	61.562	213.250	1.114.374
Kalimantan Utara	2.975 ^h	17.625	29.810	24.113	48.522	25.311	8.183 ^h	47.253	203.792
Sulawesi Utara	NA	50.535	90.143	95.287	168.909	87.079	24.566	139.976	657.184
Sulawesi Tengah	NA	22.560	93.691	78.399	218.832	57.264	24.015	141.407	637.206
Sulawesi Selatan	9.572 ^h	142.200	247.341	187.346	506.276	191.833	78.344	488.835	1.851.747
Sulawesi Tenggara	NA	22.419	36.351	45.072	198.701	40.453	24.017	187.747	554.760
Gorontalo	NA	58.325	58.328	26.117	68.475	37.002	8.704 ^h	69.990	328.283
Sulawesi Barat	NA	32.021	38.569	19.711	48.817	26.831	9.414 ^h	86.519	266.089
Maluku	3.475 ^h	6.730 ^h	27.153	34.840	130.696	26.898	17.319	100.440	347.551
Maluku Utara	NA	17.008	18.917	24.588	92.955	12.835	11.638	75.799	253.740
Papua Barat	NA	7.030 ^h	9.204	15.764	39.954	10.389	5.900 ^h	32.757	120.998
Papua Barat Daya	NA	11.546 ^h	9.710	10.513	44.464	15.764	5.278 ^h	38.705	135.980
Papua	NA	6.413 ^h	9.002	11.768	76.645	27.646	11.601 ^h	66.035	209.709
Papua Selatan	NA	7.443 ^h	13.214 ^h	5.550	22.146	6.198 ^h	4.879 ^h	24.720	84.366
Papua Tengah	6.494 ^h	5.702 ^h	NA	5.289 ^h	41.757	15.402 ^h	10.254 ^h	36.489	123.788
Papua Pegunungan	NA	NA	NA	3.565 ^h	7.941	NA	NA	23.524	44.685
Jumlah/Total	250.685	4.153.304	11.519.505	10.501.180	15.825.458	11.877.055	2.171.668	11.913.281	68.212.136

Catatan/Note:

1) Pekerja terdiri atas buruh/karyawan/pegawai, pekerja bebas di pertanian, dan pekerja bebas di nonpertanian
 Laborer consist of employee, casual worker in agriculture, and casual worker in non-agriculture

Kadaan Pekerja di Indonesia Februari 2026

Tabel 3.63 Jumlah Pekerja¹⁾ di Daerah Perkotaan Menurut Provinsi dan Pendidikan Tertinggi yang Ditamatkan, Februari 2026
Table Total Laborer¹⁾ in Urban Area by Province and Educational Attainment, February 2026

Pendidikan Tertinggi yang Ditamatkan/Educational Attainment									
Provinsi Province	Tidak/Belum Pernah Sekolah No Schooling	Tidak/Belum Tamat SD Not/Not Yet Completed Primary School	Sekolah Dasar Primary School	Sekolah Menengah Pertama Junior High School	Sekolah Menengah Atas Senior High School		Diploma I/II/III/ Akademi Diploma I/II/III Academy	Universitas University	Jumlah Total
					Umum General	Kejuruan Vocational			
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
Aceh	NA	14.156	48.092	60.773	178.418	22.905	42.342	173.859	541.448
Sumatera Utara	NA	96.505	286.043	407.691	735.172	472.788	78.660	515.915	2.594.551
Sumatera Barat	NA	42.864	96.357	93.249	219.319	104.007	36.304	196.898	788.998
Riau	NA	29.479	76.224	94.107	234.229	126.832	32.783	200.014	793.668
Jambi	NA	8.750 ^h	34.334	44.686	106.329	54.904	17.213	126.600	393.293
Sumatera Selatan	NA	62.816	101.785	68.851	302.586	141.224	40.715	204.958	922.935
Bengkulu	NA	10.474	16.651	26.214	52.549	18.656	5.920 ^h	89.830	220.294
Lampung	NA	88.426	106.455	188.785	219.306	135.663	36.407 ^h	145.323	920.365
Kepulauan Bangka Belitung	NA	19.609 ^h	23.640	24.028	64.318	59.154	21.465	69.498	281.855
Kepulauan Riau	NA	43.171	53.112	71.663	245.704	107.223	29.158	92.792	644.513
DKI Jakarta	NA	59.556 ^h	154.484	374.946	862.004	778.562	111.649	799.230	3.143.226
Jawa Barat	NA	531.895	1.894.317	1.682.506	2.241.870	2.551.273	339.404	2.076.930	11.342.922
Jawa Tengah	19.096 ^h	364.393	1.250.058	1.229.465	1.065.234	1.492.533	147.292	904.326	6.472.397
D.I. Yogyakarta	NA	24.270 ^h	45.383	90.736	147.956	270.902	50.776 ^h	203.279	833.302
Jawa Timur	25.931 ^h	311.708	1.179.831	1.125.006	1.673.696	1.539.248	213.240	1.089.007	7.157.667
Banten	NA	130.344	568.043	472.792	795.163	513.014	52.033 ^h	496.716	3.033.495
Bali	NA	37.825 ^h	75.443	100.235	326.545	179.976	96.050	302.542	1.119.802
Nusa Tenggara Barat	11.106 ^h	66.275 ^h	103.315	95.709	191.877	82.496	32.409 ^h	177.034	760.221
Nusa Tenggara Timur	NA	10.503 ^h	18.812 ^h	23.269	100.340	37.560	30.701	197.889	419.838
Kalimantan Barat	NA	49.275	86.702	79.475	240.336	91.224	39.503	119.799	706.541
Kalimantan Tengah	NA	10.263 ^h	35.850	43.419	134.921	34.632	21.937	98.646	379.920
Kalimantan Selatan	NA	37.485	79.242	63.788	139.905	78.737	36.292	149.795	587.579
Kalimantan Timur	NA	18.075 ^h	60.528	79.087	235.465	228.306	54.101	184.686	860.672
Kalimantan Utara	NA	10.692 ^h	12.929	17.174	36.911	22.730	5.855 ^h	39.184	145.475
Sulawesi Utara	NA	29.316	44.843	60.759	121.387	59.596	18.215	94.335	429.140
Sulawesi Tengah	NA	5.195 ^h	28.153	31.397 ^h	115.054	37.145	14.914	79.336	311.194
Sulawesi Selatan	7.025 ^h	75.333	133.216	124.704	326.399	139.693	46.077	322.811	1.175.258
Sulawesi Tenggara	NA	7.821	13.501	19.412	107.281	23.516	14.554	113.636	299.721
Gorontalo	NA	24.502	26.337	14.726	37.413	21.025	6.486 ^h	49.600	181.431
Sulawesi Barat	NA	NA	9.917	4.738	15.607	9.043 ^h	3.832 ^h	34.462	84.225
Maluku	NA	2.362 ^h	7.370 ^h	12.286	74.621	18.612	13.183	62.998	191.432
Maluku Utara	NA	3.226 ^h	4.748 ^h	4.609	45.020	6.551 ^h	6.383 ^h	39.074	109.611
Papua Barat	NA	2.006 ^h	3.739 ^h	5.562 ^h	20.331	4.956 ^h	2.527 ^h	18.291	57.412
Papua Barat Daya	NA	6.555 ^h	6.142 ^h	7.230	30.752	13.876	3.574 ^h	25.137	93.266
Papua	NA	4.383 ^h	5.277 ^h	9.037 ^h	64.296	24.172	8.321 ^h	55.427	171.218
Papua Selatan	NA	4.726 ^h	6.617 ^h	2.121 ^h	13.882	4.974 ^h	3.850 ^h	20.686	56.856
Papua Tengah	NA	NA	NA	NA	33.483	14.482 ^h	8.922 ^h	28.271	87.894
Papua Pegunungan	NA	NA	NA	NA	4.377 ^h	NA	NA	19.105 ^h	33.606 ^h
Jumlah/Total	113.290	2.251.780	6.699.479	6.856.062	11.560.056	9.522.542	1.726.113	9.617.919	48.347.241

Catatan/Note:

1) Pekerja terdiri atas buruh/karyawan/pegawai, pekerja bebas di pertanian, dan pekerja bebas di nonpertanian
Laborer consist of employee, casual worker in agriculture, and casual worker in non-agriculture

Tabel 3.64 Jumlah Pekerja¹⁾ di Daerah Perdesaan Menurut Provinsi dan Pendidikan Tertinggi yang Ditamatkan, Februari 2026
Table *Total Laborer¹⁾ in Rural Area by Province and Educational Attainment, February 2026*

Pendidikan Tertinggi yang Ditamatkan/Educational Attainment									
Provinsi Province	Tidak/Belum Pernah Sekolah No Schooling	Tidak/Belum Tamat SD Not/Not Yet Completed Primary School	Sekolah Dasar Primary School	Sekolah Menengah Pertama Junior High School	Sekolah Menengah Atas Senior High School		Diploma I/II/III/ Akademi Diploma I/II/III Academy	Universitas University	Jumlah Total
					Umum General	Kejuruan Vocational			
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
Aceh	NA	34.960	91.121	86.796	214.347	24.123	31.177	88.778	572.653
Sumatera Utara	NA	31.722	150.988	201.801	266.154	150.823	33.891	126.746	963.503
Sumatera Barat	NA	71.553	106.620	97.765	96.261	34.381	17.570	99.303	523.453
Riau	NA	68.220	207.883	164.278	239.417	70.365	22.873 ^h	85.513	859.098
Jambi	NA	65.301	116.846	82.376	104.735	25.907	7.270 ^h	69.026	475.830
Sumatera Selatan	NA	98.148	193.646	121.252	265.787	63.538	15.349 ^h	138.829	896.549
Bengkulu	NA	30.619	48.822	38.821	56.584	25.645	6.257 ^h	38.613	245.778
Lampung	NA	104.638	266.783	266.182	189.165	114.375	20.591 ^h	111.983	1.073.717
Kepulauan Bangka Belitung	NA	19.460	36.115	17.834	22.489	8.047	NA	7.891	115.151
Kepulauan Riau	NA	4.574	7.929	4.493 ^h	12.617	1.648 ^h	NA	4.771	37.695
DKI Jakarta	—	—	—	—	—	—	—	—	—
Jawa Barat	19.574 ^h	162.398	695.338	380.217	263.341	233.299	NA	75.788	1.845.473
Jawa Tengah	16.530 ^h	315.870	957.971	784.253	435.676	637.788	45.902 ^h	178.933	3.372.923
D.I. Yogyakarta	NA	NA	33.016 ^h	38.861	35.160 ^h	71.630	NA	13.195 ^h	200.084
Jawa Timur	34.370 ^h	294.417	791.657	587.023	508.845	401.460	42.324 ^h	268.835	2.928.931
Banten	NA	NA	210.821	72.623 ^h	113.849 ^h	38.037 ^h	NA	NA	540.311
Bali	9.630 ^h	34.459	50.432	51.120	81.063	59.122	19.382 ^h	28.674	333.882
Nusa Tenggara Barat	NA	33.111 ^h	67.190	61.833	119.301	18.506 ^h	17.575 ^h	77.251	411.113
Nusa Tenggara Timur	NA	35.927	77.616	30.111	91.747	46.726	18.033	124.076	424.512
Kalimantan Barat	5.771 ^h	110.821	140.035	116.004	173.080	40.151	11.835 ^h	63.243	660.940
Kalimantan Tengah	NA	27.269	96.864	79.905	97.027	32.191	9.304 ^h	30.255	372.815
Kalimantan Selatan	NA	28.211	60.730	57.324	104.876	44.505	5.507 ^h	63.010	364.643
Kalimantan Timur	NA	14.763 ^h	31.668	31.906	105.605	31.629 ^h	7.461 ^h	28.564	253.702
Kalimantan Utara	2.975 ^h	6.933 ^h	16.881	6.939	11.611	2.581 ^h	2.328 ^h	8.069 ^h	58.317
Sulawesi Utara	NA	21.219	45.300	34.528	47.522	27.483	6.351 ^h	45.641	228.044
Sulawesi Tengah	NA	17.365	65.538	47.002	103.778	20.119	9.101 ^h	62.071	326.012
Sulawesi Selatan	NA	66.867	114.125	62.642	179.877	52.140	32.267	166.024	676.489
Sulawesi Tenggara	NA	14.598	22.850	25.660	91.420	16.937	9.463	74.111	255.039
Gorontalo	NA	33.823	31.991	11.391 ^h	31.062	15.977	NA	20.390	146.852
Sulawesi Barat	NA	26.078	28.652	14.973	33.210	17.788 ^h	5.582 ^h	52.057	181.864
Maluku	3.475 ^h	4.368 ^h	19.783 ^h	22.554	56.075	8.286 ^h	4.136 ^h	37.442	156.119
Maluku Utara	NA	13.782	14.169	19.979	47.935	6.284 ^h	5.255 ^h	36.725	144.129
Papua Barat	NA	5.024 ^h	5.465 ^h	10.202 ^h	19.623	5.433 ^h	3.373 ^h	14.466	63.586
Papua Barat Daya	NA	NA	3.568	3.283 ^h	13.712	NA	NA	13.568	42.714
Papua	NA	2.030 ^h	3.725 ^h	2.731 ^h	12.349	3.474 ^h	3.280 ^h	10.608	38.491
Papua Selatan	NA	2.717 ^h	6.597	3.429 ^h	8.264	1.224 ^h	NA	4.034 ^h	27.510
Papua Tengah	6.494 ^h	4.800 ^h	NA	4.751 ^h	8.274	NA	NA	8.218 ^h	35.894
Papua Pegunungan	NA	NA	NA	2.276 ^h	3.564 ^h	NA	NA	4.419 ^h	11.079
Jumlah/Total	137.395	1.901.524	4.820.026	3.645.118	4.265.402	2.354.513	445.555	2.295.362	19.864.895

Catatan/Note:

1) Pekerja terdiri atas buruh/karyawan/pegawai, pekerja bebas di pertanian, dan pekerja bebas di nonpertanian
Laborer consist of employee, casual worker in agriculture, and casual worker in non-agriculture

Keadaan Pekerja di Indonesia Februari 2026

Tabel 3.65 Jumlah Pekerja¹⁾ Laki-Laki Menurut Provinsi dan Pendidikan Tertinggi yang Ditamatkan, Februari 2026
Total Male Laborer¹⁾ by Province and Educational Attainment, February 2026

Pendidikan Tertinggi yang Ditamatkan/Educational Attainment									
Provinsi Province	Tidak/Belum Pernah Sekolah No Schooling	Tidak/Belum Tamat SD Not/Not Yet Completed Primary School	Sekolah Dasar Primary School	Sekolah Menengah Pertama Junior High School	Sekolah Menengah Atas Senior High School		Diploma I/II/III/ Akademi Diploma I/II/III Academy	Universitas University	Jumlah Total
					Umum General	Kejuruan Vocational			
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
Aceh	NA	32.655	89.669	108.171	317.859	40.524	23.015	103.131	717.278
Sumatera Utara	2.324 ^H	98.100	317.375	487.196	685.713	487.281	46.023	300.787	2.424.799
Sumatera Barat	NA	82.486	165.648	141.967	229.203	95.978	17.753	111.978	845.013
Riau	NA	65.045	238.219	212.171	357.935	165.720	23.452	130.504	1.193.595
Jambi	NA	56.451	128.099	108.171	163.269	66.921	10.418 ^H	91.571	626.964
Sumatera Selatan	NA	117.142	213.333	150.205	416.062	155.531	26.260	160.961	1.239.494
Bengkulu	NA	28.216	49.729	49.648	78.296	34.494	7.102 ^H	57.948	305.850
Lampung	NA	138.061	297.149	346.181	302.319	180.472	31.526 ^H	116.996	1.412.704
Kepulauan Bangka Belitung	NA	29.635	49.313	32.301	64.934	46.063	10.081	32.513	264.983
Kepulauan Riau	NA	34.404	50.209	57.164	183.949	77.397	20.358 ^H	45.832	471.809
DKI Jakarta	NA	NA	78.897 ^H	248.864	616.076	489.836	62.055 ^H	427.453	1.962.438
Jawa Barat	26.646 ^H	479.580	1.995.739	1.508.255	1.800.601	2.072.278	168.182	1.163.437	9.214.718
Jawa Tengah	NA	397.619	1.489.078	1.435.479	926.367	1.459.571	75.924	469.742	6.265.993
D.I. Yogyakarta	NA	14.335 ^H	47.930	84.163	108.815	239.178	16.222 ^H	105.255	615.898
Jawa Timur	30.604 ^H	363.204	1.384.067	1.180.874	1.447.096	1.427.626	112.480	642.599	6.588.550
Banten	NA	137.903	594.718	407.658	632.170	416.202	33.259 ^H	267.691	2.490.724
Bali	NA	39.783	75.749	92.300	248.345	139.669	64.481	154.516	819.031
Nusa Tenggara Barat	15.829 ^H	50.250 ^H	117.314	99.073	193.642	77.881	25.338 ^H	119.273	698.600
Nusa Tenggara Timur	NA	32.629	64.946	44.276	123.699	65.301	16.910	138.500	486.537
Kalimantan Barat	NA	121.864	186.603	157.256	329.952	99.766	23.897	79.493	1.001.950
Kalimantan Tengah	NA	28.797	98.419	93.563	170.775	52.210	17.316	56.888	518.220
Kalimantan Selatan	NA	47.739	106.544	91.102	176.027	93.997	16.375	99.674	633.237
Kalimantan Timur	NA	30.222	77.367	97.235	267.071	208.528	31.106	103.866	817.023
Kalimantan Utara	NA	14.505	21.582	19.683	32.973	16.206	3.842 ^H	27.837	139.282
Sulawesi Utara	NA	43.453	80.570	77.575	120.258	61.438	11.082 ^H	65.082	460.147
Sulawesi Tengah	NA	17.511	74.390	64.218	168.588	43.805	9.259 ^H	58.585	437.394
Sulawesi Selatan	7.413 ^H	97.732	168.620	141.541	350.779	134.773	24.554	200.910	1.126.322
Sulawesi Tenggara	NA	16.683	26.247	33.595	158.623	31.273	9.120	83.481	359.022
Gorontalo	NA	43.845	42.886	17.746	44.481	24.657	NA	28.873	206.440
Sulawesi Barat	NA	21.436	28.949	16.769	34.209	18.461	NA	41.331	166.572
Maluku	NA	5.332 ^H	23.617	31.650	95.639	23.354	7.465 ^H	36.778	226.031
Maluku Utara	NA	10.563 ^H	15.354	21.867	66.237	9.981 ^H	2.520 ^H	35.048	161.570
Papua Barat	NA	4.739 ^H	7.085 ^H	12.440	33.066	8.837	2.134 ^H	18.417	86.718
Papua Barat Daya	NA	9.582 ^H	8.433	9.342	36.392	9.991	3.198 ^H	21.389	98.327
Papua	NA	4.371 ^H	7.645	10.295	59.539	22.765	NA	35.208	144.914
Papua Selatan	NA	5.231 ^H	12.197 ^H	4.551	16.179	5.537 ^H	2.262 ^H	12.590	58.653
Papua Tengah	NA	3.566 ^H	NA	5.005 ^H	34.812	14.995 ^H	NA	21.991	88.633
Papua Pegunungan	NA	NA	NA	3.565 ^H	7.047	NA	NA	20.540 ^H	37.191
Jumlah/Total	133.955	2.761.832	8.436.583	7.703.115	11.098.997	8.618.932	970.542	5.688.668	45.412.624

Catatan/Note:

1) Pekerja terdiri atas buruh/karyawan/pegawai, pekerja bebas di pertanian, dan pekerja bebas di nonpertanian
Laborer consist of employee, casual worker in agriculture, and casual worker in non-agriculture

Tabel 3.66 Jumlah Pekerja¹⁾ Perempuan Menurut Provinsi dan Pendidikan Tertinggi yang Ditamatkan, Februari 2026
Table Total Female Laborer¹⁾ by Province and Educational Attainment, February 2026

Pendidikan Tertinggi yang Ditamatkan/Educational Attainment									
Provinsi Province	Tidak/Belum Pernah Sekolah No Schooling	Tidak/Belum Tamat SD Not/Not Yet Completed Primary School	Sekolah Dasar Primary School	Sekolah Menengah Pertama Junior High School	Sekolah Menengah Atas Senior High School		Diploma I/II/III/ Akademi Diploma I/II/III Academy	Universitas University	Jumlah Total
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
Aceh	NA	16.461	49.544	39.398	74.906	6.504 ^H	50.504	159.506	396.823
Sumatera Utara	NA	30.127 ^H	119.656	122.296	315.613	136.330	66.528	341.874	1.133.255
Sumatera Barat	NA	31.931	37.329	49.047	86.377	42.410	36.121	184.223	467.438
Riau	NA	32.654	45.888	46.214	115.711	31.477	32.204	155.023	459.171
Jambi	NA	17.600	23.081	18.891	47.795	13.890 ^H	14.065	104.055	242.159
Sumatera Selatan	NA	43.822	82.098	39.898	152.311	49.231	29.804	182.826	579.990
Bengkulu	NA	12.877	15.744	15.387	30.837	9.807 ^H	5.075 ^H	70.495	160.222
Lampung	NA	55.003	76.089	108.786	106.152	69.566	25.472 ^H	140.310	581.378
Kepulauan Bangka Belitung	NA	9.434	10.442	9.561	21.873	21.138	14.275	44.876	132.023
Kepulauan Riau	NA	13.341 ^H	10.832 ^H	18.992 ^H	74.372	31.474	9.657 ^H	51.731	210.399
DKI Jakarta	NA	NA	75.587 ^H	126.082	245.928	288.726	49.594 ^H	371.777	1.180.788
Jawa Barat	NA	214.713	593.916	554.468	704.610	712.294	186.740	989.281	3.973.677
Jawa Tengah	23.413 ^H	282.644	718.951	578.239	574.543	670.750	117.270	613.517	3.579.327
D.I. Yogyakarta	NA	12.959 ^H	30.469 ^H	45.434	74.301	103.354	37.608 ^H	111.219	417.488
Jawa Timur	29.697 ^H	242.921	587.421	531.155	735.445	513.082	143.084	715.243	3.498.048
Banten	NA	79.905 ^H	184.146	137.757	276.842	134.849	22.049 ^H	243.267	1.083.082
Bali	NA	32.501 ^H	50.126	59.055	159.263	99.429	50.951	176.700	634.653
Nusa Tenggara Barat	NA	49.136 ^H	53.191 ^H	58.469	117.536	23.121	24.646 ^H	135.012	472.734
Nusa Tenggara Timur	NA	13.801	31.482	9.104	68.388	18.985	31.824	183.465	357.813
Kalimantan Barat	NA	38.232	40.134	38.223	83.464	31.609	27.441	103.549	365.531
Kalimantan Tengah	NA	8.735 ^H	34.295	29.761	61.173	14.613 ^H	13.925	72.013	234.515
Kalimantan Selatan	NA	17.957	33.428	30.010	68.754	29.245	25.424	113.131	318.985
Kalimantan Timur	NA	2.616 ^H	14.829 ^H	13.758 ^H	73.999	51.407	30.456	109.384	297.351
Kalimantan Utara	NA	3.120 ^H	8.228 ^H	4.430 ^H	15.549	9.105 ^H	4.341 ^H	19.416	64.510
Sulawesi Utara	NA	7.082 ^H	9.573	17.712	48.651	25.641	13.484	74.894	197.037
Sulawesi Tengah	NA	5.049 ^H	19.301	14.181 ^H	50.244	13.459 ^H	14.756	82.822	199.812
Sulawesi Selatan	NA	44.468	78.721	45.805	155.497	57.060	53.790	287.925	725.425
Sulawesi Tenggara	NA	5.736	10.104	11.477 ^H	40.078	9.180 ^H	14.897	104.266	195.738
Gorontalo	NA	14.480	15.442	8.371	23.994	12.345	6.094 ^H	41.117	121.843
Sulawesi Barat	NA	10.585 ^H	9.620 ^H	NA	14.608	8.370 ^H	6.847 ^H	45.188	99.517
Maluku	NA	NA	3.536 ^H	3.190 ^H	35.057	3.544 ^H	9.854	63.662	121.520
Maluku Utara	NA	6.445 ^H	3.563 ^H	2.721 ^H	26.718	NA	9.118	40.751	92.170
Papua Barat	NA	2.291 ^H	2.119 ^H	3.324 ^H	6.888	NA	3.766 ^H	14.340	34.280
Papua Barat Daya	NA	NA	NA	NA	8.072 ^H	5.773 ^H	2.080 ^H	17.316	37.653
Papua	NA	NA	NA	NA	17.106	4.881 ^H	6.815 ^H	30.827	64.795
Papua Selatan	NA	2.212 ^H	NA	999 ^H	5.967	NA	2.617 ^H	12.130	25.713
Papua Tengah	NA	2.136 ^H	NA	NA	6.945 ^H	NA	6.169 ^H	14.498	35.155
Papua Pegunungan	NA	NA	NA	NA	894 ^H	NA	NA	2.984 ^H	7.494 ^H
Jumlah/Total	116.730	1.391.472	3.082.922	2.798.065	4.726.461	3.258.123	1.201.126	6.224.613	22.799.512

Catatan/Note:

1) Pekerja terdiri atas buruh/karyawan/pegawai, pekerja bebas di pertanian, dan pekerja bebas di nonpertanian
 Laborer consist of employee, casual worker in agriculture, and casual worker in non-agriculture

Tabel
Table 3.67

Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji/Pendapatan Bersih Sebulan (rupiah) Pekerja¹⁾ Menurut Provinsi dan Pendidikan Tertinggi yang Ditamatkan, Februari 2026
 Average Working Hours During the Last Week and Average Monthly Net Wage/Salary/Income (rupiah) of Laborer¹⁾ by Province and Educational Attainment, February 2026

Provinsi Province	Pendidikan Tertinggi yang Ditamatkan/Educational Attainment									
	Tidak/Belum Pernah Sekolah No Schooling		Tidak/Belum Tamat SD Not/Not Yet Completed Primary School		Sekolah Dasar Primary School		Sekolah Menengah Pertama Junior High School		Sekolah Menengah Atas Senior High School	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Aceh	NA	NA	36	1.585.145	39	1.623.390	40	1.766.301	43	2.200.234
Sumatera Utara	44	1.928.025	41	1.971.388	43	2.017.917	44	2.264.191	44	2.373.097
Sumatera Barat	NA	NA	36	1.809.326	36	1.971.151	37	2.166.594	43	2.505.069
Riau	NA	NA	37	2.041.748	38	2.514.156	43	2.567.286	44	3.006.717
Jambi	25	1.299.067 ^H	38	2.611.274	37	2.574.327	40	2.666.254	41	2.619.527
Sumatera Selatan	NA	NA	39	2.042.470	42	2.232.205	43	2.264.881	45	2.699.052
Bengkulu	NA	NA	35	1.603.180	34	1.667.865	39	1.978.748	41	2.346.048
Lampung	NA	NA	40	1.703.897	39	1.779.163	43	1.938.189	43	2.395.967
Kepulauan Bangka Belitung	NA	NA	36	2.137.784	39	2.429.913	40	2.518.439	41	2.856.030
Kepulauan Riau	NA	NA	47	3.454.617	46	3.203.937	48	3.289.706	44	4.473.620
DKI Jakarta	NA	NA	33	2.346.163	49	2.647.026	47	3.289.973	44	4.119.014
Jawa Barat	44	2.207.408	36	1.556.538	42	1.925.580	46	2.422.807	45	3.277.228
Jawa Tengah	33	1.035.642	38	1.403.702	41	1.853.208	42	2.120.146	43	2.385.669
D.I. Yogyakarta	NA	NA	31	1.243.773	40	1.652.718	41	1.867.720	44	2.167.704
Jawa Timur	33	1.518.837	36	1.451.796	40	1.832.407	42	2.042.307	44	2.464.735
Banten	NA	NA	37	1.699.405	41	1.918.606	48	3.192.978	45	3.655.910
Bali	39	1.294.700	41	2.178.553	42	2.519.937	45	2.752.729	44	3.642.409
Nusa Tenggara Barat	41	1.134.801	35	1.359.445	40	1.847.606	39	1.750.246	40	2.443.488
Nusa Tenggara Timur	NA	NA	40	1.406.418	41	1.440.713	41	1.558.872	41	2.067.944
Kalimantan Barat	28	1.352.774	38	2.061.914	40	2.532.323	41	2.620.443	42	2.899.585
Kalimantan Tengah	NA	NA	42	2.750.434	44	3.044.589	44	3.261.023	45	3.447.808
Kalimantan Selatan	NA	NA	38	1.904.776	38	2.162.505	42	2.552.505	44	3.165.725
Kalimantan Timur	NA	NA	38	2.530.882	45	3.130.075	47	3.398.300	49	4.304.490
Kalimantan Utara	36	1.813.815	42	3.025.079	40	2.423.123	42	3.208.550	46	3.495.309
Sulawesi Utara	NA	NA	40	2.324.924	40	2.282.239	42	2.516.061	42	3.213.631
Sulawesi Tengah	NA	NA	43	1.643.633	38	2.064.009	40	2.522.264	43	2.838.117
Sulawesi Selatan	30 ^H	1.597.269 ^H	41	1.830.403	42	1.858.101	43	2.346.092	43	2.708.562
Sulawesi Tenggara	NA	NA	44	2.180.241	40	1.972.864	43	2.436.447	43	2.950.762
Gorontalo	NA	NA	42	1.541.989	37	1.642.160	36	1.800.744	39	2.322.748
Sulawesi Barat	NA	NA	35	1.527.817	37	1.587.228	43	1.783.911	39	2.166.679
Maluku	50	2.522.837	40	1.452.461	34	1.401.948	37	1.869.214	44	2.570.003
Maluku Utara	NA	NA	38	2.088.425	42	2.886.245	42	2.844.323	42	3.546.293
Papua Barat	NA	NA	45	2.949.654	37	2.579.225	40	2.584.852	41	2.886.705
Papua Barat Daya	NA	NA	34	2.335.279	46	2.867.415	47	3.210.088	44	3.455.973
Papua	NA	NA	49	2.674.751 ^H	39	2.666.495	46	2.958.989	47	3.662.469
Papua Selatan	NA	NA	43	2.201.625	36	2.530.264	37	2.950.354	39	3.523.323
Papua Tengah	21	1.267.532 ^H	32	2.011.040 ^H	NA	NA	45	4.653.267	47	5.598.658
Papua Pegunungan	35	978.749	NA	NA	NA	NA	43	2.230.932	41	4.008.401
Rata-Rata/Average	36	1.654.270	38	1.722.935	41	1.980.758	43	2.347.378	44	2.945.878

Catatan/Note:

1) Pekerja terdiri atas buruh/karyawan/pegawai, pekerja bebas di pertanian, dan pekerja bebas di nonpertanian
 Laborer consist of employee, casual worker in agriculture, and casual worker in non-agriculture

Lanjutan Tabel/Continued Table 3.67

Provinsi Province	Pendidikan Tertinggi yang Ditamatkan/Educational Attainment								Jumlah Total
	Sekolah Menengah Atas Senior High School		Diploma I/II/III Akademi		Universitas University				
	Kejuruan/Vocational		Diploma I/II/III Academy						
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		
	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income	
(1)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	
Aceh	44	2.179.952	39	2.280.427	36	3.559.466	40	2.368.240	
Sumatera Utara	46	2.745.306	43	3.548.807	40	3.863.366	43	2.667.545	
Sumatera Barat	43	2.385.294	40	3.073.335	38	3.685.251	39	2.589.628	
Riau	44	2.837.017	41	3.579.251	37	3.824.538	41	2.935.724	
Jambi	44	2.881.337	43	3.364.408	37	4.072.885	39	2.982.885	
Sumatera Selatan	49	2.626.435	46	3.910.228	39	3.894.819	43	2.774.886	
Bengkulu	39	2.379.931	35	2.541.111	37	3.566.678	38	2.480.258	
Lampung	42	2.203.424	40	2.985.136	34	3.736.233	41	2.274.705	
Kepulauan Bangka Belitung	43	3.160.569	43	4.085.620	41	4.379.269	41	3.107.274	
Kepulauan Riau	47	4.689.033	43	7.524.556	42	6.366.572	45	4.594.896	
DKI Jakarta	42	4.157.478	45	5.821.240	41	8.601.544	43	5.124.556	
Jawa Barat	47	3.430.439	41	4.430.874	38	5.690.315	43	3.241.286	
Jawa Tengah	44	2.313.649	41	3.044.063	39	3.411.941	42	2.249.464	
D.I. Yogyakarta	43	2.338.070	46	3.674.135	38	4.905.921	41	2.771.694	
Jawa Timur	45	2.635.650	43	3.939.048	39	3.771.947	42	2.449.132	
Banten	45	4.490.164	40	4.210.873	39	7.136.280	43	3.723.423	
Bali	46	3.650.916	44	5.171.212	40	4.922.016	43	3.776.673	
Nusa Tenggara Barat	42	2.136.930	41	2.913.045	33	3.360.039	38	2.333.436	
Nusa Tenggara Timur	44	2.040.927	40	3.047.547	39	2.993.787	40	2.333.781	
Kalimantan Barat	42	2.653.121	43	3.710.289	35	3.535.682	40	2.785.835	
Kalimantan Tengah	44	3.502.688	41	3.621.875	37	4.182.329	43	3.448.603	
Kalimantan Selatan	45	3.357.004	37	4.592.424	38	4.283.686	41	3.183.866	
Kalimantan Timur	49	4.303.391	42	4.951.817	42	5.850.653	46	4.392.826	
Kalimantan Utara	51	3.800.830	46	4.037.443	40	5.126.129	43	3.677.179	
Sulawesi Utara	45	3.062.656	40	4.310.794	38	4.337.795	41	3.174.484	
Sulawesi Tengah	43	2.674.030	NA	NA	37	4.065.010	41	3.030.226	
Sulawesi Selatan	45	2.615.413	40	2.449.719	38	4.252.467	41	2.872.080	
Sulawesi Tenggara	47	3.023.402	39	3.142.735	38	3.623.321	41	3.054.982	
Gorontalo	43	2.216.024	34	4.177.019	37	4.040.089	39	2.430.973	
Sulawesi Barat	39	1.920.412	45	2.746.154	37	3.587.329	38	2.411.757	
Maluku	41	2.280.258	44	3.399.709	38	3.674.853	40	2.724.601	
Maluku Utara	45	3.701.318	36	3.242.299	37	3.630.352	40	3.350.352	
Papua Barat	49	3.407.307	43	3.878.163	40	5.005.754	41	3.494.367	
Papua Barat Daya	46	3.121.481	40	3.867.014	36	4.318.362	41	3.522.423	
Papua	49	3.383.621	40	3.306.835	40	5.844.486	44	4.173.482	
Papua Selatan	44	4.178.135	40	4.139.660	37	4.569.755	39	3.599.901	
Papua Tengah	48	5.466.301	39	4.236.995	36	5.803.442	41	5.025.967	
Papua Pegunungan	NA	NA	37	5.488.027	38	4.956.047	39	4.107.989	
Rata-Rata/Average	45	3.031.974	42	3.950.199	38	4.712.386	42	2.967.030	

Tabel
Table 3.68

Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji/Pendapatan Bersih Sebulan (rupiah) Pekerja¹⁾ di Daerah Perkotaan Menurut Provinsi dan Pendidikan Tertinggi yang Ditamatkan, Februari 2026
 Average Working Hours During the Last Week and Average Monthly Net Wage/Salary/Income (rupiah) of Laborer¹⁾ in Urban Area by Province and Educational Attainment, February 2026

Provinsi Province	Pendidikan Tertinggi yang Ditamatkan/Educational Attainment									
	Tidak/Belum Pernah Sekolah No Schooling		Tidak/Belum Tamat SD Not/Not Yet Completed Primary School		Sekolah Dasar Primary School		Sekolah Menengah Pertama Junior High School		Sekolah Menengah Atas Senior High School	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Aceh	NA	NA	35	1.532.916	39	1.566.379	41	1.667.787	42	2.318.574
Sumatera Utara	NA	NA	43	1.991.789	46	1.972.505	46	2.252.266	46	2.383.991
Sumatera Barat	NA	NA	39	1.734.107	39	2.100.812	41	2.321.263	44	2.580.870
Riau	NA	NA	42	2.236.656	39	2.227.313	44	2.565.578	47	3.390.415
Jambi	NA	NA	37	2.693.337	41	2.517.688	46	2.799.614	41	2.645.766
Sumatera Selatan	NA	NA	42	2.094.485	47	2.666.281 ^H	47	2.197.465	50	2.995.872
Bengkulu	NA	NA	38	1.608.238	37	1.740.697	43	2.172.514	43	2.484.896
Lampung	NA	NA	42	1.760.262	42	1.709.145	44	2.033.772	44	2.595.991
Kepulauan Bangka Belitung	NA	NA	37	2.305.308	42	2.346.683	42	2.436.630	43	3.054.598
Kepulauan Riau	NA	NA	48	3.589.689	46	3.343.943	49	3.318.957	44	4.544.203
DKI Jakarta	NA	NA	33	2.346.163	49	2.647.026	47	3.289.973	44	4.119.014
Jawa Barat	41	2.264.634	37	1.529.480	43	1.986.103	47	2.475.333	45	3.367.342
Jawa Tengah	35	1.086.584	37	1.364.992	40	1.817.502	43	2.091.872	43	2.409.375
D.I. Yogyakarta	NA	NA	32	1.243.148	39	1.674.935	41	1.929.416	42	2.209.451
Jawa Timur	28	1.093.456	37	1.483.666	40	1.767.062	42	2.120.809	44	2.577.630
Banten	NA	NA	41	2.153.090	43	1.992.806	49	3.290.759	45	3.734.658
Bali	NA	NA	44	2.345.385	41	2.679.055	45	2.871.313	44	3.788.036
Nusa Tenggara Barat	41	1.158.216 ^H	37	1.596.433	43	1.776.616	43	1.914.578	44	2.689.326
Nusa Tenggara Timur	NA	NA	44	1.190.084	44	1.605.676	44	1.776.385	44	2.387.240
Kalimantan Barat	NA	NA	39	2.013.626	40	2.459.866	45	2.601.243	44	3.131.016
Kalimantan Tengah	NA	NA	47	2.919.180	42	3.060.236	43	2.853.444	45	3.387.478
Kalimantan Selatan	NA	NA	37	1.823.793	40	2.114.684	44	2.429.870	45	3.292.261
Kalimantan Timur	NA	NA	40	2.621.989	45	3.025.164	49	3.433.173	48	4.245.798
Kalimantan Utara	NA	NA	40	2.871.137	44	2.750.035	44	3.338.023	47	3.473.085
Sulawesi Utara	NA	NA	41	2.323.735	43	2.338.582	43	2.660.051	44	3.409.815
Sulawesi Tengah	NA	NA	51	1.799.039	40	2.024.772	45	3.451.814 ^H	46	3.363.649
Sulawesi Selatan	26 ^H	1.982.656 ^H	43	2.087.976	42	1.932.289	44	2.545.285	44	2.957.806
Sulawesi Tenggara	NA	NA	35	1.748.207	42	2.112.651	45	2.573.890	44	2.961.156
Gorontalo	NA	NA	40	1.772.483	38	1.557.496	42	2.019.710	41	2.583.413
Sulawesi Barat	NA	NA	52	1.374.363 ^H	34	1.355.309	41	2.169.016	43	2.901.752
Maluku	NA	NA	52	1.490.093	40	1.522.632	45	2.026.335	46	2.904.034
Maluku Utara	NA	NA	47	2.312.461	46	2.786.803	38	2.771.758	45	4.089.780
Papua Barat	NA	NA	45	2.686.142	41	2.355.068	43	2.841.226	43	2.870.967
Papua Barat Daya	NA	NA	41	2.435.195	48	2.624.699	50	3.143.804	48	3.414.075
Papua	NA	NA	56	3.070.381 ^H	33	2.466.432	50	3.291.890	48	3.790.780
Papua Selatan	NA	NA	43	2.347.354	46	3.212.710	32	3.373.239	41	3.481.460
Papua Tengah	NA	NA	NA	NA	NA	NA	NA	NA	49	6.168.730
Papua Pegunungan	36	875.118	NA	NA	NA	NA	NA	NA	44	3.159.639 ^H
Rata-Rata/Average	35	1.795.759	39	1.753.213	42	1.979.669	45	2.435.954	45	3.122.597

Catatan/Note:

1) Pekerja terdiri atas buruh/karyawan/pegawai, pekerja bebas di pertanian, dan pekerja bebas di nonpertanian
 Laborer consist of employee, casual worker in agriculture, and casual worker in non-agriculture

Lanjutan Tabel/Continued Table 3.68

Provinsi Province	Pendidikan Tertinggi yang Ditamatkan/Educational Attainment								Jumlah Total
	Sekolah Menengah Atas Senior High School		Diploma I/II/III Akademi		Universitas University				
	Kejuruan/Vocational		Diploma I/II/III Academy						
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		
	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income	
	(1)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	
Aceh	43	2.677.055	38	2.339.879	37	3.849.644	40	2.667.771	
Sumatera Utara	47	2.761.503	44	4.035.002	41	4.015.099	45	2.746.025	
Sumatera Barat	44	2.380.884	41	3.318.476	39	4.006.827	41	2.808.989	
Riau	46	3.150.657	43	4.208.736	38	4.003.233	43	3.287.978	
Jambi	47	2.802.064	42	3.192.854	38	4.456.325	42	3.279.038	
Sumatera Selatan	50	2.692.371	46	4.271.056	40	4.500.900	47	3.182.651	
Bengkulu	40	2.522.844	35	3.056.675	39	3.946.303	40	2.964.294	
Lampung	46	2.533.176	41	3.382.774	38	4.782.219	42	2.664.859	
Kepulauan Bangka Belitung	43	3.280.641	42	4.164.778	41	4.540.373	42	3.388.725	
Kepulauan Riau	48	4.715.845	43	7.647.285	42	6.520.084	45	4.699.731	
DKI Jakarta	42	4.157.478	45	5.821.240	41	8.601.544	43	5.124.556	
Jawa Barat	47	3.491.345	41	4.562.210	38	5.790.267	43	3.423.062	
Jawa Tengah	44	2.383.535	40	3.198.130	39	3.581.985	42	2.347.879	
D.I. Yogyakarta	44	2.455.577	46	3.564.316	38	5.001.747	41	2.965.439	
Jawa Timur	45	2.784.626	43	4.173.498	39	4.043.253	42	2.634.248	
Banten	44	4.646.061	39	4.161.205	39	7.249.898	44	4.009.669	
Bali	46	3.556.027	44	5.307.141	40	4.989.743	43	3.998.587	
Nusa Tenggara Barat	43	2.172.909	45	3.018.895	35	3.706.177	41	2.544.911	
Nusa Tenggara Timur	49	2.214.902	40	3.403.738	40	3.316.370	43	2.782.689	
Kalimantan Barat	44	2.657.301	43	3.742.769	37	3.985.103	42	3.028.952	
Kalimantan Tengah	43	3.323.888	42	3.673.562	37	4.523.246	42	3.587.354	
Kalimantan Selatan	43	3.344.577	36	4.957.501	39	4.653.424	41	3.393.546	
Kalimantan Timur	50	4.370.615	41	5.071.418	42	6.056.673	47	4.525.637	
Kalimantan Utara	53	3.855.482	49	4.220.000	39	5.403.248	45	3.958.341	
Sulawesi Utara	46	3.345.817	42	4.733.577	40	4.647.691	43	3.433.015	
Sulawesi Tengah	44	2.608.186	NA	NA	39	4.584.495	43	3.669.694	
Sulawesi Selatan	46	2.716.791	41	2.673.057	39	4.951.127	42	3.243.906	
Sulawesi Tenggara	47	2.947.626	38	3.122.585	38	3.834.719	41	3.204.181	
Gorontalo	46	2.380.462	35	4.882.111	37	4.428.321	40	2.851.389	
Sulawesi Barat	44	1.770.901	36	2.672.362	39	4.436.317	41	3.052.191	
Maluku	45	2.450.689	45	3.520.916	40	4.260.208	44	3.221.780	
Maluku Utara	52	5.100.531	35	3.523.472	40	4.021.937	43	3.928.855	
Papua Barat	45	3.741.448	44	3.496.304	39	5.002.720	42	3.609.856	
Papua Barat Daya	48	3.175.055	46	3.887.985	41	4.504.068	46	3.548.714	
Papua	49	3.267.107	42	3.272.642	40	6.135.722	45	4.359.326	
Papua Selatan	46	4.566.703	40	4.184.987	38	4.835.323	41	3.987.034	
Papua Tengah	49	5.672.461	39	4.302.034	37	6.083.205	44	5.745.113	
Papua Pegunungan	NA	NA	37	5.668.923 ^h	39	4.949.371	40	4.027.505	
Rata-Rata/Average	45	3.194.818	42	4.252.882	39	5.122.373	43	3.252.364	

Tabel
Table 3.69

Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji/Pendapatan Bersih Sebulan (rupiah) Pekerja¹⁾ di Daerah Perdesaan Menurut Provinsi dan Pendidikan Tertinggi yang Ditamatkan, Februari 2026
Average Working Hours During the Last Week and Average Monthly Net Wage/Salary/Income (rupiah) of Laborer¹⁾ in Rural Area by Province and Educational Attainment, February 2026

Provinsi Province	Pendidikan Tertinggi yang Ditamatkan/Educational Attainment									
	Tidak/Belum Pernah Sekolah No Schooling		Tidak/Belum Tamat SD Not/Not Yet Completed Primary School		Sekolah Dasar Primary School		Sekolah Menengah Pertama Junior High School		Sekolah Menengah Atas Senior High School	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja Working Hours	Upah/Gaji/Pendapatan Bersih Net Wage/Salary/Income	Jam Kerja Working Hours	Upah/Gaji/Pendapatan Bersih Net Wage/Salary/Income	Jam Kerja Working Hours	Upah/Gaji/Pendapatan Bersih Net Wage/Salary/Income	Jam Kerja Working Hours	Upah/Gaji/Pendapatan Bersih Net Wage/Salary/Income	Jam Kerja Working Hours	Upah/Gaji/Pendapatan Bersih Net Wage/Salary/Income
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Aceh	NA	NA	37	1.606.293	39	1.653.480	39	1.835.279	43	2.101.730
Sumatera Utara	NA	NA	36	1.909.321	36	2.103.949	40	2.288.282	38	2.343.005
Sumatera Barat	NA	NA	35	1.854.387	34	1.853.971	33	2.019.070	40	2.332.366
Riau	NA	NA	35	1.957.525	38	2.619.332	43	2.568.265	42	2.631.334
Jambi	NA	NA	38	2.600.278	36	2.590.970	37	2.593.912	42	2.592.890
Sumatera Selatan	NA	NA	38	2.009.179	38	2.004.043	40	2.303.162	40	2.361.136
Bengkulu	NA	NA	34	1.601.451	33	1.643.025	37	1.847.907	38	2.217.101
Lampung	NA	NA	37	1.656.264	39	1.807.102	42	1.870.398	42	2.164.071
Kepulauan Bangka Belitung	NA	NA	35	1.968.978	37	2.484.393	38	2.628.662	35	2.288.130
Kepulauan Riau	NA	NA	41	2.179.762	42	2.266.112	45	2.823.158	41	3.099.083
DKI Jakarta	—	—	—	—	—	—	—	—	—	—
Jawa Barat	49	2.135.118	34	1.645.159	39	1.760.698	40	2.190.376	44	2.510.073
Jawa Tengah	30	976.792	39	1.448.359	42	1.899.801	42	2.164.471	43	2.327.708
D.I. Yogyakarta	NA	NA	NA	NA	41	1.622.177	41	1.723.667	52	1.992.027
Jawa Timur	37	1.839.773	36	1.418.055	40	1.929.792	41	1.891.861	42	2.093.400
Banten	NA	NA	31	1.023.296 ^h	37	1.718.681	42	2.556.401	50	3.105.908
Bali	37	1.177.048	37	1.995.425	43	2.281.906	43	2.520.212	44	3.055.782
Nusa Tenggara Barat	42	1.118.891	33	885.088	37	1.956.764	34	1.495.883	35	2.048.098
Nusa Tenggara Timur	NA	NA	39	1.469.662	40	1.400.730	39	1.390.784	38	1.718.742
Kalimantan Barat	27	1.287.981 ^h	37	2.083.385	39	2.577.185	39	2.633.597	39	2.578.225
Kalimantan Tengah	NA	NA	40	2.686.925	44	3.038.798	44	3.482.494	45	3.531.700
Kalimantan Selatan	NA	NA	39	2.012.381	35	2.224.904	40	2.688.969	42	2.996.926
Kalimantan Timur	NA	NA	34	2.419.335	46	3.330.594	42	3.311.858	51	4.435.352
Kalimantan Utara	36	1.813.815	47	3.262.487	37	2.172.745	38	2.888.106	42	3.565.958
Sulawesi Utara	NA	NA	37	2.326.566	38	2.226.464	42	2.262.681	36	2.712.513
Sulawesi Tengah	NA	NA	41	1.597.141	37	2.080.863	37	1.901.331	39	2.255.484
Sulawesi Selatan	NA	NA	38	1.540.219	42	1.771.503	41	1.949.551	39	2.256.292
Sulawesi Tenggara	NA	NA	48	2.411.707	39	1.890.271	42	2.332.471	42	2.938.564
Gorontalo	NA	NA	44	1.375.015	35	1.711.860	29	1.517.671	37	2.008.788
Sulawesi Barat	NA	NA	31	1.562.788	38	1.667.500	44	1.662.049	37	1.821.232
Maluku	50	2.522.837	34	1.432.111 ^h	32	1.356.988	32	1.783.624	40	2.125.497
Maluku Utara	NA	NA	36	2.035.984	41	2.919.567	44	2.861.064	40	3.035.856
Papua Barat	NA	NA	45	3.054.871	34	2.732.587	38	2.445.079	40	2.903.010
Papua Barat Daya	NA	NA	26	2.204.053 ^h	42	3.285.230	39	3.356.062	36	3.549.938
Papua	NA	NA	36	1.820.542	48	2.949.914	33	1.857.404	41	2.994.407
Papua Selatan	NA	NA	43	1.948.141	27	1.845.749	40	2.688.780	36	3.593.646
Papua Tengah	21	1.267.532 ^h	32	2.013.115 ^h	NA	NA	44	4.464.140	39	3.291.703
Papua Pegunungan	NA	NA	NA	NA	NA	NA	39	2.576.767	37	5.050.777
Rata-Rata/Average	38	1.537.603	37	1.687.079	39	1.982.272	41	2.180.777	42	2.466.935

Catatan/Note:

1) Pekerja terdiri atas buruh/karyawan/pegawai, pekerja bebas di pertanian, dan pekerja bebas di nonpertanian
Laborer consist of employee, casual worker in agriculture, and casual worker in non-agriculture

Lanjutan Tabel/Continued Table 3.69

Provinsi Province	Pendidikan Tertinggi yang Ditamatkan/Educational Attainment							
	Sekolah Menengah Atas Senior High School		Diploma I/II/III Akademi		Universitas University		Jumlah Total	
	Kejuruan/Vocational		Diploma I/II/III Academy		University			
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income
(1)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)
Aceh	45	1.707.948	41	2.199.684	34	2.991.194	40	2.085.032
Sumatera Utara	41	2.694.533	41	2.420.364	36	3.245.745	38	2.456.211
Sumatera Barat	38	2.398.634	37	2.566.810	35	3.047.629	35	2.258.985
Riau	39	2.271.685	39	2.677.033	34	3.406.572	39	2.610.299
Jambi	39	3.049.340	44	3.770.591 ^h	34	3.369.620	38	2.738.102
Sumatera Selatan	47	2.479.881	45	2.953.091	36	3.000.040	39	2.355.120
Bengkulu	39	2.275.966	36	2.053.316	33	2.683.511	36	2.046.410
Lampung	38	1.812.297	37	2.282.071	30	2.378.832	39	1.940.274
Kepulauan Bangka Belitung	38	2.277.909	NA	NA	39	2.960.381	37	2.418.367
Kepulauan Riau	40	2.944.539 ^h	NA	NA	36	3.380.884	41	2.802.417
DKI Jakarta	—	—	—	—	—	—	—	—
Jawa Barat	45	2.764.389	NA	NA	40	2.951.187	40	2.124.032
Jawa Tengah	43	2.150.104	43	2.549.688	38	2.552.542	42	2.060.614
D.I. Yogyakarta	41	1.893.662	NA	NA	31	3.429.649	42	1.964.792
Jawa Timur	44	2.064.457	41	2.757.823	37	2.672.931	40	1.996.750
Banten	49	2.387.549	NA	NA	NA	NA	40	2.116.343
Bali	47	3.939.773	46	4.497.596	39	4.207.421	43	3.032.400
Nusa Tenggara Barat	38	1.976.540	34	2.717.854 ^h	28	2.566.805	34	1.942.381
Nusa Tenggara Timur	40	1.901.081	40	2.441.136	36	2.479.299	38	1.889.815
Kalimantan Barat	39	2.643.623	42	3.601.877	31	2.684.361	38	2.525.945
Kalimantan Tengah	45	3.695.046	39	3.500.005	35	3.070.774	43	3.307.207
Kalimantan Selatan	47	3.378.989	44	2.186.508	36	3.404.700	40	2.845.992
Kalimantan Timur	44	3.818.156	43	4.084.573	37	4.518.591	45	3.942.273
Kalimantan Utara	38	3.319.527	39	3.578.308	42	3.780.409	40	2.975.805
Sulawesi Utara	41	2.448.630	36	3.098.230	34	3.697.272	38	2.687.972
Sulawesi Tengah	42	2.795.596	42	3.393.161	35	3.401.031	38	2.419.822
Sulawesi Selatan	43	2.343.801	39	2.130.794	35	2.894.019	39	2.226.110
Sulawesi Tenggara	47	3.128.612	40	3.173.725	37	3.299.181	41	2.879.643
Gorontalo	39	1.999.630	NA	NA	37	3.095.688	38	1.911.561
Sulawesi Barat	37	1.996.419	51	2.796.811	36	3.025.294	37	2.115.159
Maluku	33	1.897.435	41	3.013.377	34	2.689.967	36	2.114.963
Maluku Utara	38	2.242.655	37	2.900.771	35	3.213.720	39	2.910.396
Papua Barat	52	3.102.503	42	4.164.245	41	5.009.590	41	3.390.091
Papua Barat Daya	NA	NA	NA	NA	27	3.974.311	32	3.465.015
Papua	48	4.194.318	36	3.393.578	38	4.322.770	40	3.346.802
Papua Selatan	37	2.599.101	41	3.970.068	34	3.207.946	35	2.799.796
Papua Tengah	NA	NA	NA	NA	35	4.841.020	34	3.264.988
Papua Pegunungan	NA	NA	NA	NA	37	4.984.909	37	4.352.120
Rata-Rata/Average	43	2.373.374	40	2.777.584	35	2.994.477	40	2.272.585

Tabel
Table

3.70

Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji/Pendapatan Bersih Sebulan (rupiah) Pekerja¹⁾ Laki-Laki Menurut Provinsi dan Pendidikan Tertinggi yang Ditamatkan, Februari 2026
 Average Working Hours During the Last Week and Average Monthly Net Wage/Salary/Income (rupiah) of Male Laborer¹⁾ by Province and Educational Attainment, February 2026

Provinsi Province	Pendidikan Tertinggi yang Ditamatkan/Educational Attainment									
	Tidak/Belum Pernah Sekolah No Schooling		Tidak/Belum Tamat SD Not/Not Yet Completed Primary School		Sekolah Dasar Primary School		Sekolah Menengah Pertama Junior High School		Sekolah Menengah Atas Senior High School	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Aceh	NA	NA	37	1.841.404	41	1.927.894	42	1.965.502	44	2.366.805
Sumatera Utara	48	2.290.026	43	2.142.753	46	2.273.924	45	2.471.196	45	2.717.934
Sumatera Barat	NA	NA	38	2.019.062	38	2.168.200	38	2.422.160	44	2.785.763
Riau	NA	NA	41	2.553.943	40	2.784.447	45	2.738.156	44	3.305.031
Jambi	NA	NA	40	3.005.412	39	2.773.802	40	2.801.562	42	2.916.762
Sumatera Selatan	NA	NA	41	2.377.186	43	2.599.487	43	2.484.936	46	3.079.702
Bengkulu	NA	NA	35	1.902.451	35	1.854.495	40	2.168.593	40	2.670.563
Lampung	NA	NA	40	1.922.824	41	1.952.537	44	2.103.690	44	2.635.846
Kepulauan Bangka Belitung	NA	NA	37	2.435.892	41	2.620.943	42	2.793.985	41	3.107.159
Kepulauan Riau	NA	NA	49	3.600.923	48	3.419.044	48	3.780.969	44	4.799.229
DKI Jakarta	NA	NA	NA	NA	51	3.431.350	49	3.420.872	45	4.332.989
Jawa Barat	44	2.727.392	39	1.782.905	44	2.172.221	47	2.549.113	46	3.530.227
Jawa Tengah	NA	NA	42	1.779.741	43	2.164.160	43	2.351.903	43	2.629.366
D.I. Yogyakarta	NA	NA	38	1.875.293	42	2.098.161	42	2.115.433	47	2.480.866
Jawa Timur	38	2.072.438	37	1.722.648	42	2.109.758	44	2.335.684	45	2.807.276
Banten	NA	NA	41	2.036.829	43	2.058.324	49	3.230.448	47	3.763.495
Bali	NA	NA	40	2.426.709	43	2.684.783	46	2.890.814	45	3.952.948
Nusa Tenggara Barat	42	1.269.069	38	1.825.505	45	2.115.347	40	1.835.251	41	2.660.767
Nusa Tenggara Timur	NA	NA	43	1.671.651	43	1.768.053	43	1.704.705	43	2.439.921
Kalimantan Barat	NA	NA	39	2.319.305	40	2.748.600	41	2.924.126	43	3.146.457
Kalimantan Tengah	NA	NA	43	3.053.838	45	3.377.937	45	3.666.584	47	3.945.023
Kalimantan Selatan	NA	NA	37	2.102.472	39	2.468.164	45	2.912.989	47	3.723.311
Kalimantan Timur	NA	NA	37	2.503.692	46	3.324.714	48	3.647.203	51	4.723.848
Kalimantan Utara	NA	NA	47	3.306.816	42	2.740.789	44	3.528.578	48	3.839.128
Sulawesi Utara	NA	NA	41	2.527.846	41	2.357.143	42	2.772.964	43	3.516.864
Sulawesi Tengah	NA	NA	45	1.927.695	41	2.263.500	42	2.761.833	45	3.089.335
Sulawesi Selatan	27 ^H	1.753.986 ^H	39	2.073.610	42	2.181.115	44	2.661.057	44	3.110.148
Sulawesi Tenggara	NA	NA	45	2.389.373	41	2.351.176	46	2.833.164	45	3.259.921
Gorontalo	NA	NA	42	1.846.377	37	1.932.871	39	2.321.855	41	2.880.631
Sulawesi Barat	NA	NA	37	1.861.373	40	1.897.904	41	1.951.939	39	2.489.748
Maluku	NA	NA	46	1.681.425	33	1.448.901	38	1.960.575	44	2.715.884
Maluku Utara	NA	NA	41	2.634.108	44	3.266.347	43	3.087.521	45	4.035.986
Papua Barat	NA	NA	43	3.443.800	36	2.450.495	41	2.712.484	43	3.048.130
Papua Barat Daya	NA	NA	32	2.377.805	49	3.086.351	44	3.195.515	44	3.685.166
Papua	NA	NA	52	3.073.516 ^H	38	2.867.415	47	3.119.619	48	3.910.052
Papua Selatan	NA	NA	44	2.364.094	34	2.567.894	38	3.208.562	43	4.089.287
Papua Tengah	34	2.168.692	36	2.835.867 ^H	NA	NA	46	4.830.745	48	5.621.393
Papua Pegunungan	32	924.610 ^H	NA	NA	NA	NA	43	2.230.932	41	4.169.458
Rata-Rata/Average	38	2.049.131	40	2.036.658	43	2.249.391	45	2.558.963	45	3.249.326

Catatan/Note:

1) Pekerja terdiri atas buruh/karyawan/pegawai, pekerja bebas di pertanian, dan pekerja bebas di nonpertanian
 Laborer consist of employee, casual worker in agriculture, and casual worker in non-agriculture

Lanjutan Tabel/Continued Table 3.70

Pendidikan Tertinggi yang Ditamatkan/Educational Attainment									
Provinsi Province	Sekolah Menengah Atas Senior High School		Diploma I/II/III Akademi		Universitas University		Jumlah Total		
	Kejuruan/Vocational		Diploma I/II/III Academy						
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		
	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income	
	(1)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)
Aceh	44	2.292.832	41	2.390.499	39	4.328.723	42	2.505.361	
Sumatera Utara	46	2.981.872	42	4.312.156	42	4.526.339	45	2.894.188	
Sumatera Barat	43	2.653.342	46	3.369.719	42	4.107.027	41	2.701.090	
Riau	45	3.037.226	41	3.899.641	38	4.095.946	43	3.119.030	
Jambi	45	3.015.842	43	3.987.963	41	4.610.697	41	3.147.990	
Sumatera Selatan	50	2.844.716	47	3.968.286	42	4.446.991	45	3.025.478	
Bengkulu	40	2.641.813	37	2.761.687	40	4.096.646	39	2.656.478	
Lampung	42	2.337.553	42	2.952.385	36	4.242.402	42	2.394.040	
Kepulauan Bangka Belitung	44	3.678.838	46	4.953.973	42	5.381.474	42	3.352.061	
Kepulauan Riau	48	5.078.006	43	8.618.853	45	8.206.450	46	4.980.014	
DKI Jakarta	44	4.484.436	50	5.377.742	41	9.371.740	45	5.323.443	
Jawa Barat	47	3.646.464	43	5.374.578	39	6.622.854	45	3.432.532	
Jawa Tengah	44	2.485.329	42	3.588.710	41	3.981.050	43	2.477.771	
D.I. Yogyakarta	42	2.459.480	47	3.839.212	37	5.503.138	42	2.931.021	
Jawa Timur	45	2.862.855	47	5.454.066	41	4.561.680	43	2.741.359	
Banten	44	4.834.718	41	4.861.231	40	8.141.953	45	3.836.258	
Bali	46	3.948.084	46	6.428.801	39	5.348.915	44	4.088.352	
Nusa Tenggara Barat	42	2.212.741	44	2.932.809	36	3.514.596	40	2.466.187	
Nusa Tenggara Timur	44	2.198.732	40	3.933.428 ^H	40	3.362.549	42	2.514.017	
Kalimantan Barat	42	2.842.267	43	4.069.134	39	4.023.304	41	2.994.001	
Kalimantan Tengah	46	3.926.862	39	3.894.586	38	4.398.843	45	3.782.693	
Kalimantan Selatan	46	3.686.073	NA	NA	40	4.655.855	43	3.506.943	
Kalimantan Timur	50	4.632.884	40	6.103.427	45	7.378.516	48	4.745.523	
Kalimantan Utara	56	4.273.189	47	3.922.020	40	5.938.254	46	4.004.071	
Sulawesi Utara	45	3.223.143	NA	NA	39	4.660.624	42	3.265.549	
Sulawesi Tengah	43	2.934.707	NA	NA	38	4.243.163	43	3.109.168	
Sulawesi Selatan	45	3.018.214	38	3.896.586	39	5.623.391	42	3.270.210	
Sulawesi Tenggara	48	3.341.195	40	3.194.444	39	4.010.748	44	3.293.101	
Gorontalo	47	2.535.160	NA	NA	37	4.641.326	40	2.664.075	
Sulawesi Barat	39	2.286.792	NA	NA	37	3.955.268	39	2.594.960	
Maluku	42	2.280.653	44	3.816.203	41	4.747.105	42	2.778.006	
Maluku Utara	48	4.064.074	38	4.302.183	38	3.929.387	43	3.725.594	
Papua Barat	50	3.535.885	40	5.124.330	42	5.567.155	43	3.608.558	
Papua Barat Daya	47	3.314.513	41	3.839.293	36	4.250.856	42	3.550.289	
Papua	50	3.587.251	40	3.276.350	40	6.799.496	46	4.396.858	
Papua Selatan	46	4.477.800	37	4.615.676	40	4.576.345	40	3.705.388	
Papua Tengah	49	5.582.466	NA	NA	37	6.457.722	44	5.449.636	
Papua Pegunungan	NA	NA	NA	NA	39	4.976.142	39	4.256.794	
Rata-Rata/Average	45	3.262.923	44	4.841.068	40	5.543.437	44	3.193.142	

Tabel
Table

3.71

Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji/Pendapatan Bersih Sebulan (rupiah) Pekerja¹⁾ Perempuan Menurut Provinsi dan Pendidikan Tertinggi yang Ditamatkan, Februari 2026

Average Working Hours During the Last Week and Average Monthly Net Wage/Salary/Income (rupiah) of Female Laborer¹⁾ by Province and Educational Attainment, February 2026

Provinsi Province	Pendidikan Tertinggi yang Ditamatkan/Educational Attainment									
	Tidak/Belum Pernah Sekolah No Schooling		Tidak/Belum Tamat SD Not/Not Yet Completed Primary School		Sekolah Dasar Primary School		Sekolah Menengah Pertama Junior High School		Sekolah Menengah Atas Senior High School	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Aceh	NA	NA	34	1.076.783	35	1.072.273	36	1.219.377	39	1.493.397
Sumatera Utara	NA	NA	36	1.413.384	35	1.338.885	39	1.439.535	43	1.623.891
Sumatera Barat	NA	NA	33	1.267.525	31	1.096.746	34	1.426.857	40	1.760.242
Riau	NA	NA	28	1.021.483	30	1.110.991	36	1.782.812	44	2.083.929
Jambi	NA	NA	32	1.347.098	29	1.467.247	40	1.891.473	38	1.604.166
Sumatera Selatan	NA	NA	34	1.147.730	39	1.277.815	41	1.436.435	42	1.659.247
Bengkulu	NA	NA	33	947.421	31	1.078.376	36	1.366.191	41	1.522.095
Lampung	NA	NA	38	1.154.376	32	1.102.087	38	1.411.528	40	1.712.794
Kepulauan Bangka Belitung	NA	NA	34	1.201.340	31	1.527.760	33	1.587.533	42	2.110.506
Kepulauan Riau	NA	NA	NA	NA	34	2.206.861	49	1.811.053	45	3.668.269
DKI Jakarta	NA	NA	NA	NA	48	1.828.355	43	3.031.603	42	3.582.983
Jawa Barat	NA	NA	30	1.050.928	34	1.096.792	43	2.079.232	42	2.630.701
Jawa Tengah	30	998.522	32	874.697	37	1.209.170	40	1.544.807	42	1.992.744
D.I. Yogyakarta	NA	NA	23	545.198	37	952.001	40	1.408.851	39	1.709.073
Jawa Timur	28	948.329	35	1.046.832	36	1.178.921	38	1.390.065	41	1.790.735
Banten	NA	NA	31	1.117.065 ^H	36	1.467.373	44	3.082.094	42	3.410.241
Bali	NA	NA	42	1.874.797	40	2.270.825	43	2.536.908	43	3.158.173
Nusa Tenggara Barat	NA	NA	33	882.817	30	1.257.098	39	1.606.209	40	2.085.519
Nusa Tenggara Timur	NA	NA	33	779.342	35	765.423	32	849.634	39	1.395.117
Kalimantan Barat	NA	NA	34	1.241.485	37	1.526.743	41	1.371.038	39	1.923.648
Kalimantan Tengah	NA	NA	41	1.750.193	41	2.087.956	41	1.986.015	39	2.059.746
Kalimantan Selatan	NA	NA	40	1.379.198	33	1.188.290	33	1.458.178	36	1.738.168
Kalimantan Timur	NA	NA	42	2.844.992	40	2.114.590	42	1.639.174	43	2.790.976
Kalimantan Utara	NA	NA	NA	NA	34	1.589.889	36	1.786.630	39	2.766.213
Sulawesi Utara	NA	NA	29	1.079.855	35	1.651.811	46	1.390.880	38	2.464.083
Sulawesi Tengah	NA	NA	38	658.447	26	1.295.129 ^H	32	1.437.387	37	1.995.186
Sulawesi Selatan	NA	NA	45	1.295.882	41	1.166.206	39	1.372.825	39	1.802.642
Sulawesi Tenggara	NA	NA	40	1.571.987	38	990.131	34	1.275.193	36	1.727.154
Gorontalo	NA	NA	43	620.311	34	834.787	31	696.021	36	1.288.525
Sulawesi Barat	NA	NA	30	852.323	28	652.328	NA	NA	41	1.410.116
Maluku	NA	NA	NA	NA	37	1.088.348 ^H	NA	NA	42	2.172.025
Maluku Utara	NA	NA	34	1.194.081	37 ^H	1.248.274 ^H	37	889.893	36	2.332.287
Papua Barat	NA	NA	50	1.927.499	40	3.009.641	33	2.107.190	33	2.111.781
Papua Barat Daya	NA	NA	NA	NA	NA	NA	NA	NA	45	2.422.674
Papua	NA	NA	NA	NA	NA	NA	NA	NA	44	2.800.734
Papua Selatan	NA	NA	40	1.817.414	NA	NA	32 ^H	1.774.074	29	1.988.763
Papua Tengah	NA	NA	26	634.012	NA	NA	NA	NA	NA	NA
Papua Pegunungan	NA	NA	NA	NA	NA	NA	NA	NA	39	2.738.859
Rata-Rata/Average	34	1.201.142	34	1.100.248	36	1.245.631	40	1.764.881	41	2.233.302

Catatan/Note:

1) Pekerja terdiri atas buruh/karyawan/pegawai, pekerja bebas di pertanian, dan pekerja bebas di nonpertanian
Laborer consist of employee, casual worker in agriculture, and casual worker in non-agriculture

Lanjutan Tabel/Continued Table 3.71

Provinsi Province	Pendidikan Tertinggi yang Ditamatkan/Educational Attainment							
	Sekolah Menengah Atas Senior High School		Diploma I/II/III Akademi		Universitas University		Jumlah Total	
	Kejuruan/Vocational		Diploma I/II/III Academy					
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income
(1)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)
Aceh	43	1.476.638	38	2.230.267	35	3.062.092	36	2.120.387
Sumatera Utara	46	1.899.754	44	3.020.734	38	3.280.071	40	2.182.603
Sumatera Barat	41	1.778.675	37	2.927.665	35	3.428.878	36	2.388.131
Riau	39	1.782.957	41	3.345.932	35	3.596.056	37	2.459.230
Jambi	41	2.233.305	42	2.902.538	34	3.599.596	35	2.555.417
Sumatera Selatan	49	1.936.840	45	3.859.074	36	3.408.683	40	2.239.347
Bengkulu	37	1.458.817	33	2.232.436 ^H	34	3.131.035	35	2.143.868
Lampung	43	1.855.458	37	3.025.671	33	3.314.169	37	1.984.732
Kepulauan Bangka Belitung	41	2.031.180	40	3.472.389	40	3.653.163	39	2.615.964
Kepulauan Riau	47	3.732.515	43	5.217.661	40	4.736.499	44	3.731.288
DKI Jakarta	40	3.602.780	39	6.376.172	40	7.716.006	41	4.794.011
Jawa Barat	46	2.801.957	38	3.580.955	37	4.593.609	40	2.797.798
Jawa Tengah	43	1.940.069	40	2.691.443	38	2.976.200	39	1.849.790
D.I. Yogyakarta	45	2.057.107	46	3.602.930	39	4.340.730	41	2.536.648
Jawa Timur	45	2.003.463	40	2.748.075	36	3.062.424	39	1.898.726
Banten	47	3.426.721	39	3.229.865	37	6.029.638	40	3.463.942
Bali	45	3.233.481	42	3.579.671	40	4.548.712	42	3.374.447
Nusa Tenggara Barat	44	1.881.567	38	2.892.726	31	3.223.499	36	2.137.259
Nusa Tenggara Timur	44	1.498.140	40	2.576.826	38	2.715.404	38	2.088.705
Kalimantan Barat	45	2.056.126	43	3.397.788	32	3.161.343	37	2.215.237
Kalimantan Tengah	38	1.987.183	43	3.282.753	36	4.011.290	39	2.710.347
Kalimantan Selatan	42	2.299.337	33	2.659.716	36	3.955.786	36	2.542.507
Kalimantan Timur	44	2.966.834	43	3.775.629	39	4.399.864	41	3.423.731
Kalimantan Utara	44	2.960.077	46	4.139.599	39	3.961.774	38	2.971.395
Sulawesi Utara	44	2.678.114	38	3.194.724	37	4.057.260	39	2.961.816
Sulawesi Tengah	44	1.825.607	40	4.824.422 ^H	37	3.938.991	37	2.857.419
Sulawesi Selatan	46	1.664.017	42	1.789.255	36	3.295.856	39	2.253.930
Sulawesi Tenggara	44	1.940.794	38	3.111.078	36	3.313.126	37	2.618.225
Gorontalo	35	1.578.604	34	3.481.206	37	3.617.891	36	2.036.024
Sulawesi Barat	41	1.112.319	40	2.001.576	37	3.250.794	37	2.105.112
Maluku	39	2.277.652	43	3.084.190	37	3.055.406	38	2.625.266
Maluku Utara	NA	NA	36	2.949.372	37	3.373.166	36	2.692.569
Papua Barat	NA	NA	44	3.172.023	38	4.284.741	38	3.205.499
Papua Barat Daya	43	2.787.410	39	3.909.635	37	4.401.746	41	3.449.653
Papua	46	2.433.889 ^H	40	3.328.244	40	4.753.754	41	3.673.902
Papua Selatan	NA	NA	43	3.728.216	35	4.562.915	36	3.359.276
Papua Tengah	NA	NA	40	4.052.537	34	4.811.012	33	3.957.811
Papua Pegunungan	NA	NA	NA	NA	35	4.817.723	37	3.369.501
Rata-Rata/Average	44	2.421.031	40	3.230.354	37	3.952.889	39	2.516.655

Keadaan Pekerja di Indonesia Februari 2026

Tabel 3.72 Jumlah Pekerja¹⁾ yang Berstatus Kepala Rumah Tangga Menurut Kelompok Upah/Gaji/Pendapatan Bersih Sebulan (rupiah) dan Jumlah Anggota Rumah Tangga, Februari 2026
Table Total Heads of Household Laborer¹⁾ by Monthly Net Wage/Salary/Income Group (rupiah) and Total of Household Members, February 2026

Kelompok Upah/Gaji/Pendapatan Bersih Sebulan (rupiah) Monthly Net Wage/ Salary/Income Group (rupiah)	Jumlah Anggota Rumah Tangga/Total of Household Members							Jumlah Total
	1	2	3	4	5	6	7+	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
<200.000	35.242 ^H	51.053 ^H	40.640 ^H	27.818	12.728 ^H	NA	NA	178.726
200.000–399.999	110.899	135.007	136.264	78.995	47.500	19.417 ^H	15.099 ^H	543.181
400.000–599.999	126.318	214.594	184.122	180.396	61.940	28.140	13.031 ^H	808.541
600.000–799.999	164.952	166.029	192.362	180.768	106.142	26.190 ^H	11.529 ^H	847.972
800.000–999.999	82.023	200.286	221.881	157.119	99.018	26.499 ^H	9.646 ^H	796.472
1.000.000–1.499.999	296.213	572.069	796.504	703.488	333.537	121.987	50.963	2.874.761
1.500.000–1.999.999	272.762	579.926	962.749	920.448	471.023	156.589	50.396	3.413.893
2.000.000+	1.403.253	3.123.487	6.990.579	8.300.900	3.925.423	1.244.823	552.928	25.541.393
Jumlah/Total	2.491.662	5.042.451	9.525.101	10.549.932	5.057.311	1.631.042	707.440	35.004.939

Catatan/Note:

1) Pekerja terdiri atas buruh/karyawan/pegawai, pekerja bebas di pertanian, dan pekerja bebas di nonpertanian

Laborer consist of employee, casual worker in agriculture, and casual worker in non-agriculture

Tabel 3.73 Jumlah Pekerja¹⁾ yang Berstatus Kepala Rumah Tangga di Daerah Perkotaan Menurut Kelompok Upah/Gaji/Pendapatan Bersih Sebulan (rupiah) dan Jumlah Anggota Rumah Tangga, Februari 2026
Table Total Heads of Household Laborer¹⁾ in Urban Area by Monthly Net Wage/Salary/Income Group (rupiah) and Total of Household Members, February 2026

Kelompok Upah/Gaji/Pendapatan Bersih Sebulan (rupiah) Monthly Net Wage/ Salary/Income Group (rupiah)	Jumlah Anggota Rumah Tangga/Total of Household Members							Jumlah Total
	1	2	3	4	5	6	7+	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
<200.000	21.268 ^H	28.420 ^H	17.576 ^H	11.923 ^H	NA	NA	NA	89.149
200.000–399.999	54.058	81.973	83.260	47.063	25.677 ^H	8.453 ^H	NA	306.871
400.000–599.999	68.270	141.322	100.310	114.795	42.439 ^H	16.365 ^H	NA	490.060
600.000–799.999	116.093	85.232	96.591	119.126	67.603	17.966 ^H	10.268 ^H	512.879
800.000–999.999	49.986 ^H	142.431	110.253	79.514	60.907	20.288 ^H	8.509 ^H	471.888
1.000.000–1.499.999	183.124	348.933	457.608	433.298	218.010	74.755	25.101 ^H	1.740.829
1.500.000–1.999.999	186.601	377.638	591.183	557.269	333.480	95.179	30.242	2.171.592
2.000.000+	1.142.487	2.278.914	5.135.679	6.262.014	2.924.856	953.700	382.986	19.080.636
Jumlah/Total	1.821.887	3.484.863	6.592.460	7.625.002	3.679.550	1.188.891	471.251	24.863.904

Catatan/Note:

1) Pekerja terdiri atas buruh/karyawan/pegawai, pekerja bebas di pertanian, dan pekerja bebas di nonpertanian

Laborer consist of employee, casual worker in agriculture, and casual worker in non-agriculture

Keadaan Pekerja di Indonesia Februari 2026

Tabel 3.74 Jumlah Pekerja¹⁾ yang Berstatus Kepala Rumah Tangga di Daerah Perdesaan Menurut Kelompok Upah/Gaji/Pendapatan Bersih Sebulan (rupiah) dan Jumlah Anggota Rumah Tangga, Februari 2026
Table 3.74 *Total Heads of Household Laborer¹⁾ in Rural Area by Monthly Net Wage/Salary/Income Group (rupiah) and Total of Household Members, February 2026*

Kelompok Upah/Gaji/Pendapatan Bersih Sebulan (rupiah) <i>Monthly Net Wage/Salary/Income Group (rupiah)</i>	Jumlah Anggota Rumah Tangga/ <i>Total of Household Members</i>							Jumlah Total
	1	2	3	4	5	6	7+	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
<200.000	13.974 ^H	NA	23.064 ^H	15.895 ^H	NA	NA	NA	89.577
200.000–399.999	56.841	53.034	53.004	31.932	21.823 ^H	10.964 ^H	NA	236.310
400.000–599.999	58.048 ^H	73.272	83.812	65.601	19.501 ^H	11.775 ^H	6.472 ^H	318.481
600.000–799.999	48.859	80.797	95.771	61.642	38.539	8.224 ^H	NA	335.093
800.000–999.999	32.037	57.855	111.628	77.605	38.111	6.211 ^H	NA	324.584
1.000.000–1.499.999	113.089	223.136	338.896	270.190	115.527	47.232	25.862 ^H	1.133.932
1.500.000–1.999.999	86.161	202.288	371.566	363.179	137.543	61.410	20.154 ^H	1.242.301
2.000.000+	260.766	844.573	1.854.900	2.038.886	1.000.567	291.123	169.942	6.460.757
Jumlah/Total	669.775	1.557.588	2.932.641	2.924.930	1.377.761	442.151	236.189	10.141.035

Catatan/Note:

1) Pekerja terdiri atas buruh/karyawan/pegawai, pekerja bebas di pertanian, dan pekerja bebas di nonpertanian

Laborer consist of employee, casual worker in agriculture, and casual worker in non-agriculture

Tabel 3.75 Jumlah Pekerja¹⁾ Laki-Laki yang Berstatus Kepala Rumah Tangga Menurut Kelompok Upah/Gaji/Pendapatan Bersih Sebulan (rupiah) dan Jumlah Anggota Rumah Tangga, Februari 2026
Total Heads of Household Male Laborer¹⁾ by Monthly Net Wage/Salary/Income Group (rupiah) and Total of Household Members, February 2026

Kelompok Upah/Gaji/Pendapatan Bersih Sebulan (rupiah) Monthly Net Wage/ Salary/Income Group (rupiah)	Jumlah Anggota Rumah Tangga/Total of Household Members							Jumlah Total
	1	2	3	4	5	6	7+	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
<200.000	11.560 ^H	NA	29.579 ^H	24.745 ^H	10.836 ^H	NA	NA	118.515
200.000–399.999	16.878 ^H	82.959	88.438	68.141	43.681	15.829 ^H	8.810 ^H	324.736
400.000–599.999	35.834 ^H	132.601	130.742	161.454	53.584	23.386 ^H	12.408 ^H	550.009
600.000–799.999	44.180 ^H	98.284	146.431	154.615	96.003	26.190 ^H	10.968 ^H	576.671
800.000–999.999	30.777 ^H	105.227	179.669	149.482	98.350	22.778 ^H	9.197 ^H	595.480
1.000.000–1.499.999	156.398	417.729	680.866	638.494	315.468	116.243	48.272	2.373.470
1.500.000–1.999.999	151.101	413.605	861.307	870.137	458.325	152.091	47.446	2.954.012
2.000.000+	1.021.787	2.671.896	6.696.068	8.127.685	3.858.088	1.233.555	539.627	24.148.706
Jumlah/Total	1.468.515	3.952.851	8.813.100	10.194.753	4.934.335	1.597.469	680.576	31.641.599

Catatan/Note:

1) Pekerja terdiri atas buruh/karyawan/pegawai, pekerja bebas di pertanian, dan pekerja bebas di nonpertanian
 Laborer consist of employee, casual worker in agriculture, and casual worker in non-agriculture

Keadaan Pekerja di Indonesia Februari 2026

Tabel Jumlah Pekerja¹⁾ Perempuan yang Berstatus Kepala Rumah Tangga Menurut Kelompok Upah/Gaji/Pendapatan Bersih Sebulan (rupiah) dan Jumlah Anggota Rumah Tangga, Februari 2026
Table 3.76 *Total Heads of Household Female Laborer¹⁾ by Monthly Net Wage/Salary/Income Group (rupiah) and Total of Household Members, February 2026*

Kelompok Upah/Gaji/Pendapatan Bersih Sebulan (rupiah) Monthly Net Wage/ Salary/Income Group (rupiah)	Jumlah Anggota Rumah Tangga/Total of Household Members							Jumlah Total
	1	2	3	4	5	6	7+	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
<200.000	23.682 ^H	20.503 ^H	11.061 ^H	NA	NA	NA	NA	60.211
200.000–399.999	94.021	52.048	47.826	10.854 ^H	NA	NA	NA	218.445
400.000–599.999	90.484	81.993	53.380 ^H	18.942 ^H	8.356 ^H	NA	NA	258.532
600.000–799.999	120.772	67.745	45.931	26.153 ^H	10.139 ^H	NA	NA	271.301
800.000–999.999	51.246	95.059	42.212 ^H	7.637 ^H	NA	NA	NA	200.992
1.000.000–1.499.999	139.815	154.340	115.638	64.994	18.069 ^H	NA	NA	501.291
1.500.000–1.999.999	121.661	166.321	101.442	50.311	12.698 ^H	NA	NA	459.881
2.000.000+	381.466	451.591	294.511	173.215	67.335	11.268 ^H	NA	1.392.687
Jumlah/Total	1.023.147	1.089.600	712.001	355.179	122.976	33.573	26.864^H	3.363.340

Catatan/Note:

1) Pekerja terdiri atas buruh/karyawan/pegawai, pekerja bebas di pertanian, dan pekerja bebas di nonpertanian

Laborer consist of employee, casual worker in agriculture, and casual worker in non-agriculture

Tabel 3.77 Jumlah Pekerja¹⁾ yang Berstatus Kepala Rumah Tangga Menurut Provinsi dan Jumlah Anggota Rumah Tangga, Februari 2026
Table Total Heads of Household Laborer¹⁾ by Province and Total of Household Members, February 2026

Provinsi Province	Jumlah Anggota Rumah Tangga/Total of Household Members							Jumlah Total
	1	2	3	4	5	6	7+	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
Aceh	33.572	63.897	133.192	140.680	99.674	51.644	23.016	545.675
Sumatera Utara	76.966	282.605	442.464	509.691	350.694	106.573	51.012	1.820.005
Sumatera Barat	26.406	71.820	146.311	175.877	113.234	42.849	21.736	598.233
Riau	53.906	119.713	249.572	244.907	169.836	50.164	19.253	907.351
Jambi	24.558	64.056	126.715	147.335	85.518	25.760	6.385 ^H	480.327
Sumatera Selatan	46.915	136.782	251.156	306.178	135.637	32.902	23.326 ^H	932.896
Bengkulu	14.980	33.057	60.985	79.001	36.491	8.619	NA	235.348
Lampung	56.557	174.127	276.405	338.321	161.677	35.464 ^H	24.256 ^H	1.066.807
Kepulauan Bangka Belitung	12.869	30.492	57.165	65.137	30.054	5.337 ^H	4.480 ^H	205.534
Kepulauan Riau	57.636	56.237	110.936	119.651	52.985	17.873 ^H	11.771 ^H	427.089
DKI Jakarta	140.886	298.594	355.557	515.602	193.443	69.452 ^H	NA	1.582.938
Jawa Barat	511.632	1.039.680	2.262.630	2.287.273	1.002.671	292.718	97.819	7.494.423
Jawa Tengah	286.836	654.628	1.207.720	1.396.556	625.563	230.507	99.977	4.501.787
D.I. Yogyakarta	62.931 ^H	48.167	114.512	164.725	64.645	NA	NA	470.743
Jawa Timur	397.672	764.945	1.461.679	1.469.111	663.184	184.260	51.272	4.992.123
Banten	131.070	272.629	601.395	680.038	258.916	64.201	37.688 ^H	2.045.937
Bali	36.963 ^H	101.556	132.047	187.637	88.355	49.399	18.959 ^H	614.916
Nusa Tenggara Barat	38.719 ^H	110.375	199.443	177.687	75.687	19.134 ^H	7.839 ^H	628.884
Nusa Tenggara Timur	29.036	39.398	83.321	100.596	59.501	24.596	13.772	350.220
Kalimantan Barat	48.082	71.163	167.705	207.089	114.526	47.052	29.038	684.655
Kalimantan Tengah	53.433	69.536	118.838	120.443	47.897	10.143	NA	421.271
Kalimantan Selatan	35.458	65.462	146.584	161.563	56.015	22.444	4.828 ^H	492.354
Kalimantan Timur	40.906	111.494	147.570	168.821	97.316	26.711	13.438 ^H	606.256
Kalimantan Utara	10.687	11.542	29.567	27.962	19.206	7.082	4.922 ^H	110.968
Sulawesi Utara	25.543	57.939	107.290	113.922	40.424	12.201	7.644	364.963
Sulawesi Tengah	53.702	39.686	63.672	72.511	46.602	22.326	10.643 ^H	309.142
Sulawesi Selatan	64.354	104.615	181.161	224.172	150.460	73.540	30.050	828.352
Sulawesi Tenggara	18.295	28.633	68.327	79.203	48.426	14.778	12.338 ^H	270.000
Gorontalo	7.568 ^H	24.180	45.726	39.567	22.385	8.693 ^H	5.733 ^H	153.852
Sulawesi Barat	7.411 ^H	7.912 ^H	23.395	34.996	20.757	7.797	7.108 ^H	109.376
Maluku	12.265	12.142	34.851	53.281	29.010	17.811	12.276 ^H	171.636
Maluku Utara	8.322	17.766	33.438	40.128	19.734	6.740	4.267 ^H	130.395
Papua Barat	9.087 ^H	9.293	14.080	14.749	13.683	6.648	6.374	73.914
Papua Barat Daya	9.875	8.628	13.872	19.429	10.373	6.886 ^H	9.406 ^H	78.469
Papua	16.927 ^H	23.067 ^H	23.468	29.734	27.208	9.595	4.945 ^H	134.944
Papua Selatan	7.643 ^H	5.445	11.400	8.442	8.540	5.021	2.812 ^H	49.303
Papua Tengah	15.507 ^H	8.097	13.025	20.057	11.683	5.714 ^H	6.884 ^H	80.967
Papua Pegunungan	6.487 ^H	3.093 ^H	7.927	7.860 ^H	NA	1.758 ^H	NA	32.886
Jumlah/Total	2.491.662	5.042.451	9.525.101	10.549.932	5.057.311	1.631.042	707.440	35.004.939

Catatan/Note:

1) Pekerja terdiri atas buruh/karyawan/pegawai, pekerja bebas di pertanian, dan pekerja bebas di nonpertanian
 Laborer consist of employee, casual worker in agriculture, and casual worker in non-agriculture

Kadaan Pekerja di Indonesia Februari 2026

Tabel 3.78 Jumlah Pekerja¹⁾ yang Berstatus Kepala Rumah Tangga di Daerah Perkotaan Menurut Provinsi dan Jumlah Anggota Rumah Tangga, Februari 2026
Total Heads of Household Laborer¹⁾ in Urban Area by Province and Total of Household Members, February 2026

Provinsi Province	Jumlah Anggota Rumah Tangga/Total of Household Members							Jumlah Total
	1	2	3	4	5	6	7+	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
Aceh	19.594	34.867	56.622	69.657	52.920	23.596	11.412	268.668
Sumatera Utara	58.294	195.042	331.760	365.420	252.548	84.676	35.202 ^H	1.322.942
Sumatera Barat	14.235 ^H	36.371	85.284	107.446	69.659	23.035	11.675 ^H	347.705
Riau	31.082 ^H	48.967	115.105	97.760	76.408	29.250	14.089 ^H	412.661
Jambi	11.663 ^H	30.847	56.899	63.903	39.917	NA	NA	211.466
Sumatera Selatan	25.262 ^H	60.127	114.610	163.042	87.908	21.682 ^H	17.970 ^H	490.601
Bengkulu	7.838 ^H	13.978	30.814	39.065	20.360	4.616 ^H	NA	117.470
Lampung	23.361 ^H	69.137	130.367	165.939	76.788	20.663 ^H	NA	492.774
Kepulauan Bangka Belitung	9.252	24.957	32.722	45.753	22.941	4.266 ^H	NA	143.755
Kepulauan Riau	56.758	54.003	106.431	113.058	49.621	16.636 ^H	11.771 ^H	408.278
DKI Jakarta	140.886	298.594	355.557	515.602	193.443	69.452 ^H	NA	1.582.938
Jawa Barat	405.056	841.140	1.938.255	1.969.139	880.147	260.099	73.565 ^H	6.367.401
Jawa Tengah	211.153	439.175	725.210	910.158	395.681	144.347	60.821	2.886.545
D.I. Yogyakarta	60.468 ^H	40.104	98.972	136.403	49.891	NA	NA	399.670
Jawa Timur	273.170	503.192	930.993	1.075.085	521.192	152.979	44.579	3.501.190
Banten	99.716	222.490	477.268	596.345	232.613	60.739 ^H	29.339 ^H	1.718.510
Bali	34.335 ^H	79.015	98.430	147.857	65.245	37.899	14.887 ^H	477.668
Nusa Tenggara Barat	18.518 ^H	69.709	118.029	133.839	55.533	11.809 ^H	NA	412.375
Nusa Tenggara Timur	12.397 ^H	21.969	53.664	47.071	28.601	13.259	4.471 ^H	181.432
Kalimantan Barat	30.966	43.984	84.022	87.162	58.136	26.634	17.076 ^H	347.980
Kalimantan Tengah	19.361	28.169	57.615	67.236	28.009	3.809 ^H	NA	204.199
Kalimantan Selatan	24.199	45.543	92.600	98.194	41.175	14.921 ^H	NA	320.910
Kalimantan Timur	34.967 ^H	79.627	114.084	129.867	78.408	20.687	12.523 ^H	470.163
Kalimantan Utara	8.779	8.342	18.740	23.328	12.748 ^H	4.340 ^H	3.299 ^H	79.576
Sulawesi Utara	21.268	36.018	70.929	80.240	22.889	6.989 ^H	5.981 ^H	244.314
Sulawesi Tengah	44.457 ^H	16.726	29.132	30.276	24.098	13.833 ^H	6.322 ^H	164.844
Sulawesi Selatan	44.255 ^H	63.141	114.987	149.948	107.086	53.806	19.725 ^H	552.948
Sulawesi Tenggara	11.854 ^H	15.051	33.993	44.886	30.578	6.679 ^H	5.696 ^H	148.737
Gorontalo	4.939 ^H	10.661 ^H	25.520	20.628	15.971	6.664 ^H	3.865 ^H	88.248
Sulawesi Barat	2.340 ^H	NA	5.940 ^H	11.835 ^H	6.933	2.334 ^H	NA	34.729
Maluku	8.860 ^H	6.040	18.043	33.291	14.622	10.628	4.208 ^H	95.692
Maluku Utara	5.667 ^H	7.321 ^H	12.187	16.785	9.816	1.983 ^H	NA	56.769
Papua Barat	6.031 ^H	4.755 ^H	7.285	6.472	6.932	2.705 ^H	2.006 ^H	36.186
Papua Barat Daya	5.791 ^H	4.153 ^H	10.851	13.943	5.630	4.585 ^H	6.073 ^H	51.026
Papua	12.872 ^H	19.315 ^H	17.161	24.255	24.549	7.891 ^H	3.372 ^H	109.415
Papua Selatan	4.413 ^H	3.487 ^H	7.584	5.376	6.109	3.155 ^H	NA	31.521
Papua Tengah	12.458 ^H	4.470 ^H	9.516 ^H	13.240	9.572	4.789 ^H	NA	58.598
Papua Pegunungan	5.372 ^H	NA	5.279 ^H	5.498 ^H	NA	NA	NA	24.000
Jumlah/Total	1.821.887	3.484.863	6.592.460	7.625.002	3.679.550	1.188.891	471.251	24.863.904

Catatan/Note:

1) Pekerja terdiri atas buruh/karyawan/pegawai, pekerja bebas di pertanian, dan pekerja bebas di nonpertanian
 Laborer consist of employee, casual worker in agriculture, and casual worker in non-agriculture

Tabel 3.79 Jumlah Pekerja¹⁾ yang Berstatus Kepala Rumah Tangga di Daerah Perdesaan Menurut Provinsi dan Jumlah Anggota Rumah Tangga, Februari 2026
Table Total Heads of Household Laborer¹⁾ in Rural Area by Province and Total of Household Members, February 2026

Provinsi Province	Jumlah Anggota Rumah Tangga/Total of Household Members							Jumlah Total
	1	2	3	4	5	6	7+	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
Aceh	13.978 ^H	29.030	76.570	71.023	46.754	28.048 ^H	11.604 ^H	277.007
Sumatera Utara	18.672	87.563	110.704	144.271	98.146	21.897	15.810 ^H	497.063
Sumatera Barat	12.171 ^H	35.449	61.027	68.431	43.575	19.814	10.061 ^H	250.528
Riau	22.824 ^H	70.746	134.467	147.147	93.428	20.914	NA	494.690
Jambi	12.895 ^H	33.209	69.816	83.432	45.601	20.393 ^H	NA	268.861
Sumatera Selatan	21.653	76.655	136.546	143.136	47.729	11.220 ^H	NA	442.295
Bengkulu	7.142 ^H	19.079	30.171	39.936	16.131	4.003 ^H	NA	117.878
Lampung	33.196 ^H	104.990	146.038	172.382	84.889	14.801 ^H	17.737 ^H	574.033
Kepulauan Bangka Belitung	3.617 ^H	5.535	24.443	19.384	7.113	NA	NA	61.779
Kepulauan Riau	878 ^H	2.234	4.505 ^H	6.593	3.364 ^H	NA	NA	18.811
DKI Jakarta	—	—	—	—	—	—	—	—
Jawa Barat	106.576	198.540	324.375	318.134	122.524	32.619 ^H	24.254 ^H	1.127.022
Jawa Tengah	75.683	215.453	482.510	486.398	229.882	86.160	39.156 ^H	1.615.242
D.I. Yogyakarta	NA	8.063 ^H	15.540 ^H	28.322	14.754 ^H	NA	NA	71.073
Jawa Timur	124.502	261.753	530.686	394.026	141.992	31.281 ^H	NA	1.490.933
Banten	31.354 ^H	50.139	124.127	83.693 ^H	26.303 ^H	NA	NA	327.427
Bali	NA	22.541	33.617	39.780	23.110	11.500 ^H	4.072 ^H	137.248
Nusa Tenggara Barat	20.201 ^H	40.666	81.414	43.848	20.154 ^H	NA	NA	216.509
Nusa Tenggara Timur	16.639	17.429	29.657	53.525	30.900	11.337	9.301 ^H	168.788
Kalimantan Barat	17.116 ^H	27.179	83.683	119.927	56.390	20.418	11.962 ^H	336.675
Kalimantan Tengah	34.072	41.367	61.223	53.207	19.888	6.334 ^H	NA	217.072
Kalimantan Selatan	11.259	19.919	53.984	63.369	14.840	NA	NA	171.444
Kalimantan Timur	5.939 ^H	31.867	33.486	38.954	18.908	6.024 ^H	NA	136.093
Kalimantan Utara	1.908 ^H	3.200 ^H	10.827	4.634	6.458 ^H	2.742 ^H	NA	31.392
Sulawesi Utara	4.275 ^H	21.921	36.361	33.682	17.535	5.212 ^H	NA	120.649
Sulawesi Tengah	9.245 ^H	22.960	34.540	42.235	22.504	8.493 ^H	4.321 ^H	144.298
Sulawesi Selatan	20.099	41.474	66.174	74.224	43.374	19.734	10.325 ^H	275.404
Sulawesi Tenggara	6.441 ^H	13.582	34.334	34.317	17.848	8.099	6.642 ^H	121.263
Gorontalo	NA	13.519	20.206	18.939	NA	NA	NA	65.604
Sulawesi Barat	5.071 ^H	4.867 ^H	17.455	23.161	13.824	5.463 ^H	4.806 ^H	74.647
Maluku	3.405 ^H	6.102 ^H	16.808	19.990	14.388	7.183 ^H	8.068 ^H	75.944
Maluku Utara	2.655 ^H	10.445	21.251	23.343	9.918	4.757 ^H	NA	73.626
Papua Barat	3.056 ^H	4.538 ^H	6.795 ^H	8.277	6.751	3.943 ^H	4.368 ^H	37.728
Papua Barat Daya	4.084	4.475 ^H	3.021 ^H	5.486 ^H	4.743 ^H	2.301 ^H	3.333 ^H	27.443
Papua	4.055	3.752	6.307	5.479	2.659 ^H	1.704 ^H	1.573 ^H	25.529
Papua Selatan	3.230	1.958 ^H	3.816	3.066 ^H	2.431	1.866 ^H	1.415 ^H	17.782
Papua Tengah	3.049 ^H	3.627 ^H	3.509 ^H	6.817 ^H	2.111 ^H	NA	NA	22.369
Papua Pegunungan	NA	1.762 ^H	2.648 ^H	2.362 ^H	NA	NA	NA	8.886
Jumlah/Total	669.775	1.557.588	2.932.641	2.924.930	1.377.761	442.151	236.189	10.141.035

Catatan/Note:

1) Pekerja terdiri atas buruh/karyawan/pegawai, pekerja bebas di pertanian, dan pekerja bebas di nonpertanian
 Laborer consist of employee, casual worker in agriculture, and casual worker in non-agriculture

Keadaan Pekerja di Indonesia Februari 2026

Tabel 3.80 Jumlah Pekerja¹⁾ Laki-Laki yang Berstatus Kepala Rumah Tangga Menurut Provinsi dan Jumlah Anggota Rumah Tangga, Februari 2026
Table Total Heads of Household Male Laborer¹⁾ by Province and Total of Household Members, February 2026

Provinsi Province	Jumlah Anggota Rumah Tangga/Total of Household Members							Jumlah Total
	1	2	3	4	5	6	7+	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
Aceh	17.194 ^H	43.566	113.233	128.688	96.678	49.923	22.210	471.492
Sumatera Utara	37.812	228.395	413.178	495.575	337.602	103.154	48.842	1.664.558
Sumatera Barat	11.103 ^H	53.074	127.621	169.550	112.073	39.542	20.859	533.822
Riau	28.236	100.348	236.778	238.537	169.426	48.230	19.253	840.808
Jambi	14.097 ^H	53.947	114.628	142.374	84.288	25.760	6.207 ^H	441.301
Sumatera Selatan	26.351 ^H	115.798	234.985	296.645	130.535	32.902	23.326 ^H	860.542
Bengkulu	9.081 ^H	27.585	56.704	77.318	35.347	8.619	NA	216.869
Lampung	34.148	144.964	256.608	335.710	161.394	35.464 ^H	23.247 ^H	991.535
Kepulauan Bangka Belitung	8.456	24.567	53.606	61.544	28.783	5.337 ^H	4.480 ^H	186.773
Kepulauan Riau	29.794	52.074	101.158	118.988	52.985	17.873 ^H	11.771 ^H	384.643
DKI Jakarta	98.303 ^H	210.005	325.710	508.603	189.238	69.452 ^H	NA	1.410.715
Jawa Barat	319.464	814.151	2.130.215	2.213.213	988.621	287.385	82.367	6.835.416
Jawa Tengah	131.177	500.850	1.097.487	1.332.761	610.267	224.511	99.977	3.997.030
D.I. Yogyakarta	28.519 ^H	37.950	102.887	154.880	62.793	NA	NA	402.792
Jawa Timur	204.611	610.646	1.370.426	1.423.107	632.162	180.185	51.272	4.472.409
Banten	66.570 ^H	195.163	560.484	653.257	254.327	64.201	37.688 ^H	1.831.690
Bali	30.786 ^H	83.895	122.794	180.417	87.468	48.278	18.959 ^H	572.597
Nusa Tenggara Barat	28.569 ^H	75.872	160.169	170.916	73.947	19.134 ^H	NA	536.036
Nusa Tenggara Timur	16.189 ^H	26.394	75.382	96.146	57.332	24.052	13.376	308.871
Kalimantan Barat	32.043	62.733	155.868	198.985	114.044	46.452	29.038	639.163
Kalimantan Tengah	41.171	63.070	113.617	117.662	47.276	10.143	NA	393.920
Kalimantan Selatan	23.675	50.620	140.857	157.593	53.267	21.891	NA	452.069
Kalimantan Timur	32.847	95.406	139.977	164.874	96.149	26.711	13.438 ^H	569.402
Kalimantan Utara	8.670	10.104	27.555	26.826	18.632	6.312	3.863 ^H	101.962
Sulawesi Utara	15.021 ^H	46.483	102.079	110.243	39.992	11.872	6.907	332.597
Sulawesi Tengah	47.515 ^H	31.169	62.216	70.818	45.285	22.326	9.747 ^H	289.076
Sulawesi Selatan	39.085 ^H	76.431	160.106	213.305	144.078	71.759	28.420	733.184
Sulawesi Tenggara	12.952	21.417	58.975	76.051	45.041	14.496	12.338 ^H	241.270
Gorontalo	6.354 ^H	19.748	41.829	39.079	22.180	8.693 ^H	5.733 ^H	143.616
Sulawesi Barat	4.663 ^H	5.228 ^H	20.678	33.693	19.653	7.613	7.108 ^H	98.636
Maluku	6.321 ^H	7.322 ^H	31.820	51.980	28.442	17.717	11.982 ^H	155.584
Maluku Utara	7.321 ^H	15.427	29.462	39.269	19.580	6.389	4.267 ^H	121.715
Papua Barat	7.472 ^H	7.201	12.569	14.376	13.657	6.648	6.353	68.276
Papua Barat Daya	7.657	7.552	11.876	19.101	10.373	6.505 ^H	9.406 ^H	72.470
Papua	13.160 ^H	18.927	20.460	26.778	26.198	9.271	4.737 ^H	119.531
Papua Selatan	5.903 ^H	4.175	10.646	7.974	8.238	4.547	2.753 ^H	44.236
Papua Tengah	9.805 ^H	7.578	10.983	20.057	11.683	5.714 ^H	6.884 ^H	72.704
Papua Pegunungan	6.420 ^H	3.016 ^H	7.474 ^H	7.860 ^H	NA	1.758 ^H	NA	32.289
Jumlah/Total	1.468.515	3.952.851	8.813.100	10.194.753	4.934.335	1.597.469	680.576	31.641.599

Catatan/Note:

1) Pekerja terdiri atas buruh/karyawan/pegawai, pekerja bebas di pertanian, dan pekerja bebas di nonpertanian
 Laborer consist of employee, casual worker in agriculture, and casual worker in non-agriculture

Tabel 3.81 Jumlah Pekerja¹⁾ Perempuan yang Berstatus Kepala Rumah Tangga Menurut Provinsi dan Jumlah Anggota Rumah Tangga, Februari 2026
Total Heads of Household Female Laborer¹⁾ by Province and Total of Household Members, February 2026

Provinsi Province	Jumlah Anggota Rumah Tangga/Total of Household Members							Jumlah Total
	1	2	3	4	5	6	7+	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
Aceh	16.378	20.331	19.959	11.992 ^H	NA	NA	NA	74.183
Sumatera Utara	39.154	54.210	29.286	14.116 ^H	13.092 ^H	NA	NA	155.447
Sumatera Barat	15.303 ^H	18.746	18.690	6.327 ^H	NA	NA	NA	64.411
Riau	25.670 ^H	19.365 ^H	12.794 ^H	NA	NA	NA	NA	66.543
Jambi	10.461	10.109 ^H	12.087	NA	NA	NA	NA	39.026
Sumatera Selatan	20.564	20.984 ^H	16.171 ^H	9.533 ^H	NA	NA	NA	72.354
Bengkulu	5.899 ^H	5.472 ^H	4.281 ^H	NA	NA	NA	NA	18.479
Lampung	22.409 ^H	29.163	19.797	NA	NA	NA	NA	75.272
Kepulauan Bangka Belitung	4.413 ^H	5.925 ^H	3.559 ^H	3.593 ^H	NA	NA	NA	18.761
Kepulauan Riau	27.842 ^H	NA	9.778 ^H	NA	NA	NA	NA	42.446 ^H
DKI Jakarta	42.583 ^H	88.589	29.847 ^H	NA	NA	NA	NA	172.223
Jawa Barat	192.168	225.529	132.415	74.060	NA	NA	NA	659.007
Jawa Tengah	155.659	153.778	110.233	63.795	15.296 ^H	NA	NA	504.757
D.I. Yogyakarta	NA	10.217 ^H	11.625 ^H	NA	NA	NA	NA	67.951 ^H
Jawa Timur	193.061	154.299	91.253	46.004	31.022 ^H	NA	NA	519.714
Banten	64.500 ^H	77.466 ^H	40.911 ^H	NA	NA	NA	NA	214.247
Bali	NA	17.661 ^H	9.253 ^H	NA	NA	NA	NA	42.319
Nusa Tenggara Barat	10.150 ^H	34.503 ^H	39.274 ^H	NA	NA	NA	NA	92.848
Nusa Tenggara Timur	12.847	13.004	7.939 ^H	4.450 ^H	NA	NA	NA	41.349
Kalimantan Barat	16.039	8.430 ^H	11.837 ^H	8.104 ^H	NA	NA	NA	45.492
Kalimantan Tengah	12.262	6.466 ^H	5.221 ^H	NA	NA	NA	NA	27.351
Kalimantan Selatan	11.783	14.842 ^H	5.727 ^H	NA	NA	NA	NA	40.285
Kalimantan Timur	8.059 ^H	16.088 ^H	7.593 ^H	NA	NA	NA	NA	36.854
Kalimantan Utara	NA	NA	NA	NA	NA	NA	NA	9.006
Sulawesi Utara	10.522	11.456	5.211 ^H	3.679 ^H	NA	NA	NA	32.366
Sulawesi Tengah	6.187 ^H	8.517 ^H	NA	NA	NA	NA	NA	20.066
Sulawesi Selatan	25.269	28.184	21.055 ^H	10.867 ^H	6.382 ^H	NA	NA	95.168
Sulawesi Tenggara	5.343 ^H	7.216	9.352	3.152 ^H	3.385 ^H	NA	NA	28.730
Gorontalo	NA	4.432 ^H	3.897 ^H	NA	NA	NA	NA	10.236
Sulawesi Barat	2.748 ^H	NA	NA	NA	NA	NA	NA	10.740
Maluku	5.944 ^H	4.820 ^H	3.031 ^H	NA	NA	NA	NA	16.052
Maluku Utara	NA	2.339 ^H	3.976 ^H	NA	NA	NA	NA	8.680
Papua Barat	1.615 ^H	2.092 ^H	NA	NA	NA	NA	NA	5.638
Papua Barat Daya	2.218 ^H	NA	NA	NA	NA	NA	NA	5.999 ^H
Papua	3.767 ^H	4.140 ^H	3.008 ^H	NA	NA	NA	NA	15.413 ^H
Papua Selatan	1.740 ^H	1.270 ^H	NA	NA	NA	NA	NA	5.067
Papua Tengah	5.702 ^H	NA	NA	NA	NA	NA	NA	8.263 ^H
Papua Pegunungan	NA	NA	NA	NA	NA	NA	NA	NA
Jumlah/Total	1.023.147	1.089.600	712.001	355.179	122.976	33.573	26.864^H	3.363.340

Catatan/Note:

1) Pekerja terdiri atas buruh/karyawan/pegawai, pekerja bebas di pertanian, dan pekerja bebas di nonpertanian
 Laborer consist of employee, casual worker in agriculture, and casual worker in non-agriculture

BAB CHAPTER 4

KEADAAN BURUH/ KARYAWAN/ PEGAWAI EMPLOYEE SITUATION

FEBRUARI/FEBRUARY 2026



Pada Februari 2026, rata-rata upah/gaji bersih sebulan Buruh/Karyawan/Pegawai cenderung meningkat seiring dengan semakin tinggi tingkat pendidikan yang ditamatkan.
In February 2026, the average monthly net wage/salary of employees tended to increase along with higher levels of educational attainment.

RATA-RATA UPAH/GAJI BERSIH SEBULAN TERTINGGI | HIGHEST AVERAGE MONTHLY NET WAGE/SALARY



Buruh/Karyawan/Pegawai dengan pendidikan Diploma IV/S1/S2/S3 memperoleh rata-rata upah/gaji bersih sebulan tertinggi, yaitu sekitar

4,77 juta rupiah
per bulan.

*Employees with Diploma IV/ Bachelor/Master/Doctoral degrees earned the highest average monthly net wage/salary, reaching around **4.77 million rupiah** per month.*



LAKI-LAKI / MALE

Buruh/Karyawan/Pegawai laki-laki dengan pendidikan Diploma IV/S1/S2/S3 memperoleh rata-rata upah/gaji bersih sebulan sekitar

5,63 juta rupiah
per bulan,
lebih tinggi dibandingkan Buruh/Karyawan/Pegawai perempuan dengan pendidikan yang sama.

*Male employees with Diploma IV/ Bachelor/Master/Doctoral degrees earned an average monthly net wage/salary of **5.63 million rupiah** per month, which is higher than female employees with the same educational attainment.*

VS



PEREMPUAN / FEMALE

Buruh/Karyawan/Pegawai perempuan dengan pendidikan Diploma IV/S1/S2/S3 memperoleh rata-rata upah/gaji bersih sebulan sekitar

3,99 juta rupiah
per bulan.

*Female employees with Diploma IV/ Bachelor/Master/Doctoral degrees earned an average monthly net wage/salary of **3.99 million rupiah** per month.*

RATA-RATA UPAH/GAJI BERSIH SEBULAN TERENDAH | LOWEST AVERAGE MONTHLY NET WAGE/SALARY



Buruh/Karyawan/Pegawai dengan tingkat pendidikan SD ke bawah memperoleh rata-rata upah/gaji bersih sebulan terendah, yaitu sekitar

2,23 juta rupiah
per bulan.

*Employees with Primary School and Below earned the lowest average monthly net wages/salary, at around **2.23 million rupiah** per month.*

MENURUT WILAYAH TEMPAT TINGGAL | BY AREA OF RESIDENCE

PERKOTAAN / URBAN



Buruh/Karyawan/Pegawai di daerah perkotaan memperoleh rata-rata upah/gaji bersih sebulan sekitar

3,53 juta rupiah
per bulan.

*Employees in urban areas earned an average monthly net wage/salary of **3.53 million rupiah** per month.*

>



PERDESAAN / RURAL

Buruh/Karyawan/Pegawai di daerah perdesaan memperoleh rata-rata upah/gaji bersih sebulan sekitar

2,57 juta rupiah
per bulan.

*Employees in rural areas earned an average monthly net wage/salary of **2.57 million rupiah** per month.*



Rata-rata upah/gaji bersih sebulan Buruh/Karyawan/Pegawai di daerah perdesaan lebih **rendah** dibandingkan Buruh/Karyawan/Pegawai di daerah perkotaan.
The average monthly net wage/salary of employees in rural areas was lower than in urban areas.



KEADAAN BURUH/KARYAWAN/ PEGAWAI

Berdasarkan hasil Sakernas Februari 2026, rata-rata buruh/karyawan/pegawai di Indonesia bekerja selama 43 jam per minggu dengan rata-rata upah/gaji bersih sebulan sebesar 3,29 juta rupiah. Besaran upah/gaji yang diterima dipengaruhi oleh pendidikan, jenis pekerjaan, lapangan usaha, kelompok umur, jumlah jam kerja, wilayah tempat tinggal, dan jenis kelamin.

Menurut pendidikan tertinggi yang ditamatkan, semakin tinggi tingkat pendidikan maka semakin tinggi pula rata-rata upah/gaji yang diterima. Buruh/karyawan/pegawai yang menamatkan pendidikan universitas memperoleh rata-rata upah/gaji tertinggi sebesar 4,77 juta rupiah, sedangkan mereka yang berpendidikan SD ke bawah memperoleh rata-rata upah/gaji yang relatif lebih rendah.

Menurut jenis pekerjaan, kelompok tenaga kepemimpinan dan ketatalaksanaan memperoleh rata-rata upah/gaji tertinggi sebesar 5,77 juta rupiah. Sebaliknya, tenaga usaha pertanian, kehutanan, perburuan, dan perikanan serta tenaga usaha jasa memperoleh rata-rata upah/gaji yang lebih rendah dibandingkan kelompok pekerjaan lainnya.

EMPLOYEE SITUATION

Based on the February 2026 National Labor Force Survey (Sakernas), employees in Indonesia worked an average of 43 hours per week and received an average monthly net wage/salary of 3.29 million rupiah. Wage/salary levels are influenced by educational attainment, occupation, industry, age group, working hours, area of residence, and sex.

By educational attainment, employees with higher levels of education generally earned higher wages/salaries. Those who completed university education received the highest average monthly net wage/salary at 4.77 million rupiah, while employees with primary school education or lower earned relatively lower wages/salaries.

By occupation, employees in managerial and supervisory occupations earned the highest average monthly net wage/salary at 5.77 million rupiah. In contrast, employees in agriculture, forestry, hunting, and fishing occupations as well as service occupations earned lower wages/salaries than those in other occupation groups.

Menurut kelompok umur, rata-rata upah/gaji cenderung meningkat hingga usia produktif tertentu, kemudian menurun pada kelompok umur yang lebih tua. Kelompok umur 40–44 tahun mencatat rata-rata upah/gaji tertinggi sebesar 3,73 juta rupiah, sedangkan kelompok umur 15–19 tahun terendah sebesar 1,99 juta rupiah.

Menurut lapangan usaha, rata-rata upah/gaji tertinggi terdapat pada aktivitas keuangan dan asuransi sebesar 5,05 juta rupiah, diikuti pertambangan dan penggalan sebesar 4,95 juta rupiah. Sementara itu, rata-rata upah/gaji terendah terdapat pada kesenian, aktivitas jasa lainnya, aktivitas rumah tangga, dan aktivitas badan internasional sebesar 2,00 juta rupiah.

Jumlah jam kerja seminggu terakhir juga berkaitan dengan rata-rata upah/gaji yang diterima. Buruh/karyawan/pegawai yang bekerja 35–44 jam per minggu memperoleh rata-rata upah/gaji tertinggi sebesar 3,91 juta rupiah, sedangkan mereka yang bekerja 1–9 jam per minggu memperoleh rata-rata upah/gaji sebesar 1,04 juta rupiah.

Berdasarkan wilayah tempat tinggal, rata-rata upah/gaji buruh/karyawan/pegawai di perkotaan mencapai 3,53 juta rupiah, lebih tinggi dibandingkan di perdesaan yang sebesar 2,57 juta rupiah. Kesenjangan ini terlihat pada hampir seluruh tingkat pendidikan, jenis pekerjaan, kelompok umur, dan lapangan usaha.

By age group, average wages/salaries generally increased with age up to certain productive ages and then declined among older employees. Employees aged 40–44 years recorded the highest average monthly net wage/salary at 3.73 million rupiah, while those aged 15–19 years earned the lowest at 1.99 million rupiah.

By industry, the highest average monthly net wage/salary was recorded in financial and insurance activities at 5.05 million rupiah, followed by mining and quarrying at 4.95 million rupiah. Meanwhile, the lowest average monthly net wage/salary was recorded in arts, other service activities, household activities, and activities of international organizations and bodies at 2.00 million rupiah.

Working hours in the last week were also associated with wage/salary levels. Employees who worked 35–44 hours per week earned the highest average monthly net wage/salary at 3.91 million rupiah, while those who worked only 1–9 hours per week earned 1.04 million rupiah.

By area of residence, employees in urban areas earned an average monthly net wage/salary of 3.53 million rupiah, higher than those in rural areas at 2.57 million rupiah. This disparity was observed across almost all educational levels, occupation groups, age groups, and industries.

Menurut jenis kelamin, buruh/karyawan/pegawai laki-laki memperoleh rata-rata upah/gaji sebesar 3,55 juta rupiah, sedangkan perempuan sebesar 2,80 juta rupiah. Kesenjangan ini terlihat pada hampir seluruh kelompok pendidikan, jenis pekerjaan, lapangan usaha, dan kelompok umur. Pada kelompok tenaga profesional, teknisi, dan yang sejenis, rata-rata upah/gaji laki-laki mencapai 4,93 juta rupiah, sedangkan perempuan sebesar 3,16 juta rupiah.

By sex, male employees earned an average monthly net wage/salary of 3.55 million rupiah, compared with 2.80 million rupiah for female employees. This gap was evident across most educational groups, occupations, industries, and age groups. Among professional, technician, and related occupations, male employees earned 4.93 million rupiah, while female employees earned 3.16 million rupiah.

<https://www.bps.go.id>

Tabel
Table

4.1

Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji Bersih Sebulan (rupiah) Buruh/Karyawan/Pegawai Menurut Jenis Pekerjaan dan Lapangan Usaha, Februari 2026

Average Working Hours During the Last Week and Average Monthly Net Wage/Salary (rupiah) of Employee by Occupation and Industry, February 2026

Jenis Pekerjaan Occupation ¹⁾	Lapangan Usaha/Industry ²⁾									
	A		B		C		D		E	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
0/1	44	5.485.538	50	8.736.779	45	7.291.271	46	5.185.908	NA	NA
2	NA	NA	65	9.297.985	43	8.400.132	NA	NA	NA	NA
3	45	3.712.682	50	7.029.763	44	4.193.928	43	6.034.546	41	4.736.469
4	NA	NA	NA	NA	47	3.403.055	NA	NA	NA	NA
5	39	2.168.991 ^H	46	5.355.966 ^H	45	2.844.712	NA	NA	NA	NA
6	40	2.267.779	NA	NA	NA	NA	NA	NA	NA	NA
7/8/9	46	3.407.331	50	4.610.462	44	3.044.215	47	4.051.422	40	2.378.416
X/00	56	3.662.649	61	4.995.115	51	3.709.955	44	4.195.326	NA	NA
Rata-Rata Average	40	2.425.085	50	4.947.483	44	3.289.621	46	4.735.035	41	2.803.273

Catatan/Note:

¹⁾ 0/1. Tenaga Profesional, Teknisi, dan yang sejenis/*Professional, Technician and Related Occupations* 2. Tenaga Kepemimpinan dan Ketatalaksanaan/*Managerial and Supervisory Occupations* 3. Tenaga Tata Usaha dan yang sejenis/*Clerical and Related Occupations* 4. Tenaga Usaha Penjualan/*Sales Workers* 5. Tenaga Usaha Jasa/*Services Workers* 6. Tenaga Usaha Pertanian, Kehutanan, Perburuan, dan Perikanan/*Agriculture, Forestry, Hunting, and Fishing Workers* 7/8/9. Tenaga Produksi, Operator Alat-alat Angkutan, dan Pekerja Kasar/*Production Workers, Operation of Machinery Workers, and Laborers* X/00. Lainnya/*Others*.

²⁾ A. Pertanian, Kehutanan, dan Perikanan/*Agriculture, Forestry, and Fishing*

B. Pertambangan dan Penggalian/*Mining and Quarrying*

C. Industri/*Manufacturing*

D. Penyediaan Listrik, Gas, Uap/Air Panas, dan Udara Dingin/*Electricity, Gas, Steam, and Air Conditioning Supply*

E. Penyediaan Air, Pengelolaan Air Limbah, Penanganan Limbah, dan Remediasi/*Water Supply, Sewerage, Waste Management, and Remediation Activities and Remediation Activities*

Lanjutan Tabel/Continued Table 4.1

Jenis Pekerjaan Occupation ¹⁾	Lapangan Usaha/Industry ²⁾									
	F		G		H		I		J,K	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary
(1)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)	(21)
0/1	42	6.844.544	43	5.658.606	47	9.486.927	46	4.437.764	42	6.266.179
2	45	6.597.474	42	8.608.049	47	7.258.848	45	5.635.525	NA	NA
3	45	4.840.876	47	3.548.655	45	4.267.343	48	3.661.849	43	3.997.658
4	NA	NA	48	2.660.666	35	6.010.332 ^H	49	1.942.235	49	2.877.359
5	44	3.765.343	46	2.716.223	46	5.491.509	50	2.551.879	NA	NA
6	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
7/8/9	46	3.072.226	46	2.627.714	49	3.309.238	45	2.504.065	45	3.796.911
X/00	53	3.545.381	56	2.952.872	54	3.968.377	50	2.828.737	NA	NA
Rata-Rata Average	46	3.347.252	48	2.850.124	48	3.977.182	48	2.588.787	44	4.752.543

Catatan/Note:

¹⁾ 0/1. Tenaga Profesional, Teknisi, dan yang sejenis/*Professional, Technician and Related Occupations* 2. Tenaga Kepemimpinan dan Ketatalaksanaan/*Managerial and Supervisory Occupations* 3. Tenaga Tata Usaha dan yang sejenis/*Clerical and Related Occupations* 4. Tenaga Usaha Penjualan/*Sales Workers* 5. Tenaga Usaha Jasa/*Services Workers* 6. Tenaga Usaha Pertanian, Kehutanan, Perburuan, dan Perikanan/*Agriculture, Forestry, Hunting, and Fishing Workers* 7/8/9. Tenaga Produksi, Operator Alat-alat Angkutan, dan Pekerja Kasar/*Production Workers, Operation of Machinery Workers, and Laborers* X/00. Lainnya/*Others*.

²⁾ F. Konstruksi/*Construction*

G. Perdagangan Besar dan Eceran/*Wholesale and Retail Trade*

H. Transportasi dan Penyimpanan/*Transportation and Storage*

I. Penyediaan Akomodasi dan Penyediaan Makan Minum/*Accommodation and Food Service Activities*

J, K. Aktivitas Penerbitan dan Telekomunikasi/*Publishing and Telecommunication Activities*

Lanjutan Tabel/Continued Table 4.1

Jenis Pekerjaan <i>Occupation</i> ¹⁾	Lapangan Usaha/ <i>Industry</i> ²⁾									
	L		M		N,O		P		Q	
	Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>	
	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih <i>Net Wage/Salary</i>	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih <i>Net Wage/Salary</i>	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih <i>Net Wage/Salary</i>	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih <i>Net Wage/Salary</i>	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih <i>Net Wage/Salary</i>
(1)	(22)	(23)	(24)	(25)	(26)	(27)	(28)	(29)	(30)	(31)
0/1	43	5.534.160	41	7.289.108 ^H	41	6.196.087	36	4.648.745	33	2.957.662
2	43	11.897.851	NA	NA	NA	NA	35	3.601.033	36	4.769.938
3	43	4.392.398	38	3.640.780	43	4.000.605	38	3.780.285	37	2.760.193
4	44	5.580.709	41	3.883.448	36	3.736.641	42	3.951.764	NA	NA
5	41	10.366.539 ^H	51	2.166.144	40	3.289.648	40	3.771.700	30	2.108.214
6	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
7/8/9	45	3.236.684	46	3.820.414	43	2.997.749	40	2.934.053	39	2.577.045
X/00	47	4.000.829	51	2.990.140	52	3.372.827	45	5.043.825	48	1.981.720
Rata-Rata <i>Average</i>	43	5.053.928	45	4.046.989	44	3.972.415	38	4.023.211	34	2.924.306

Catatan/Note:

¹⁾ 0/1. Tenaga Profesional, Teknisi, dan yang sejenis/*Professional, Technician and Related Occupations* 2. Tenaga Kepemimpinan dan Ketatalaksanaan/*Managerial and Supervisory Occupations* 3. Tenaga Tata Usaha dan yang sejenis/*Clerical and Related Occupations*

4. Tenaga Usaha Penjualan/*Sales Workers* 5. Tenaga Usaha Jasa/*Services Workers* 6. Tenaga Usaha Pertanian, Kehutanan, Perburuan, dan Perikanan/*Agriculture, Forestry, Hunting, and Fishing Workers* 7/8/9. Tenaga Produksi, Operator Alat-alat Angkutan, dan Pekerja Kasar/*Production Workers, Operation of Machinery Workers, and Laborers* X/00. Lainnya/*Others*.

²⁾ L. Aktivitas Keuangan dan Asuransi/*Financial and Insurance Activities*

M. Aktivitas Real Estat/*Real Estate Activities*

N, O. Aktivitas Profesional, Ilmiah, dan Teknis dan Aktivitas Administratif dan Penunjang Usaha/*Professional, Scientific, Technical, Administrative, and Support Activities*

P. Administrasi Pemerintahan dan Pertahanan, serta Jaminan Sosial Wajib/*Public Administration and Defence; Compulsory Social Security*

Q. Pendidikan/*Education*

Lanjutan Tabel/*Continued Table 4.1*

Jenis Pekerjaan <i>Occupation</i> ¹⁾	Lapangan Usaha/ <i>Industry</i> ²⁾				Jumlah/ <i>Total</i>	
	R		S, T, U, V			
	Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>	
	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih <i>Net Wage/Salary</i>	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih <i>Net Wage/Salary</i>	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih <i>Net Wage/Salary</i>
(1)	(32)	(33)	(34)	(35)	(36)	(37)
0/1	40	4.001.087	31	2.991.451	36	3.918.683
2	46	6.156.003	26	1.723.444	39	5.766.792
3	40	3.728.519	45	3.032.478	41	3.851.239
4	NA	NA	50	2.758.746	48	2.751.405
5	40	3.020.768	44	1.505.486	44	2.418.963
6	NA	NA	NA	NA	40	2.267.779
7/8/9	42	2.444.655	46	2.428.278	45	3.048.695
X/00	56	2.488.506	54	2.480.514	50	3.879.948
Rata-Rata Average	40	3.751.936	45	2.002.938	43	3.287.675

Catatan/*Note:*

¹⁾ 0/1. Tenaga Profesional, Teknisi, dan yang sejenis/*Professional, Technician and Related Occupations* 2. Tenaga Kepemimpinan dan Ketatalaksanaan/*Managerial and Supervisory Occupations* 3. Tenaga Tata Usaha dan yang sejenis/*Clerical and Related Occupations* 4. Tenaga Usaha Penjualan/*Sales Workers* 5. Tenaga Usaha Jasa/*Services Workers* 6. Tenaga Usaha Pertanian, Kehutanan, Perburuan, dan Perikanan/*Agriculture, Forestry, Hunting, and Fishing Workers* 7/8/9. Tenaga Produksi, Operator Alat-alat Angkutan, dan Pekerja Kasar/*Production Workers, Operation of Machinery Workers, and Laborers* X/00. Lainnya/*Others*.

²⁾ R. Aktivitas Kesehatan Manusia dan Aktivitas Sosial/*Human Health and Social Work Activities*

S, T, U, V. Kesenian, Aktivitas Jasa Lainnya, Aktivitas Rumah Tangga, dan Aktivitas Badan Internasional/*Arts, Other Service Activities, Household Activities, and Activities of International Organizations and Bodies*

Tabel
Table 4.2

Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji Bersih Sebulan (rupiah) Buruh/Karyawan/Pegawai di Daerah Perkotaan Menurut Jenis Pekerjaan dan Lapangan Usaha, Februari 2026
Average Working Hours During the Last Week and Average Monthly Net Wage/Salary (rupiah) of Employee in Urban Area by Occupation and Industry, February 2026

Jenis Pekerjaan Occupation ¹⁾	Lapangan Usaha/Industry ²⁾									
	A		B		C		D		E	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
0/1	46	6.339.375	48	9.630.061	45	7.432.764	45	5.585.742	NA	NA
2	NA	NA	NA	NA	43	8.568.720	NA	NA	NA	NA
3	45	4.118.819	46	7.818.308	44	4.407.887	43	6.057.236	40	4.845.085
4	NA	NA	NA	NA	47	3.492.962	NA	NA	NA	NA
5	NA	NA	47	7.770.418 ^H	45	3.011.940	NA	NA	NA	NA
6	44	2.421.162	NA	NA	NA	NA	NA	NA	NA	NA
7/8/9	40	3.040.668	53	5.543.699	44	3.179.037	48	4.126.264	40	2.333.986
X/00	52	3.820.500	61	5.462.710	50	3.703.379	NA	NA	NA	NA
Rata-Rata Average	44	2.569.671	53	6.077.487	44	3.455.312	46	4.929.847	41	2.729.904

Catatan/Note:

¹⁾ 0/1. Tenaga Profesional, Teknisi, dan yang sejenis/*Professional, Technician and Related Occupations* 2. Tenaga Kepemimpinan dan Ketatalaksanaan/*Managerial and Supervisory Occupations* 3. Tenaga Tata Usaha dan yang sejenis/*Clerical and Related Occupations* 4. Tenaga Usaha Penjualan/*Sales Workers* 5. Tenaga Usaha Jasa/*Services Workers* 6. Tenaga Usaha Pertanian, Kehutanan, Perburuan, dan Perikanan/*Agriculture, Forestry, Hunting, and Fishing Workers* 7/8/9. Tenaga Produksi, Operator Alat-alat Angkutan, dan Pekerja Kasar/*Production Workers, Operation of Machinery Workers, and Laborers* X/00. Lainnya/*Others*.

²⁾ A. Pertanian, Kehutanan, dan Perikanan/*Agriculture, Forestry, and Fishing*

B. Pertambangan dan Penggalian/*Mining and Quarrying*

C. Industri/*Manufacturing*

D. Penyediaan Listrik, Gas, Uap/Air Panas, dan Udara Dingin/*Electricity, Gas, Steam, and Air Conditioning Supply*

E. Penyediaan Air, Pengelolaan Air Limbah, Penanganan Limbah, dan Remediasi/*Water Supply, Sewerage, Waste Management, and Remediation Activities and Remediation Activities*

Lanjutan Tabel/Continued Table 4.2

Jenis Pekerjaan Occupation ¹⁾	Lapangan Usaha/Industry ²⁾									
	F		G		H		I		J,K	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary
(1)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)	(21)
0/1	42	7.000.163	42	5.762.511	47	9.884.580	48	4.335.345	42	6.437.573
2	45	6.773.397	42	8.608.049	47	7.385.504	NA	NA	NA	NA
3	44	5.041.242	46	3.646.746	45	4.389.654	48	3.786.321	42	4.271.166
4	NA	NA	48	2.876.788	NA	NA	49	2.122.855	47	3.077.361
5	44	4.256.236 ^H	48	3.052.046 ^H	44	5.163.579	50	2.573.629	NA	NA
6	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
7/8/9	47	3.130.349	46	2.682.381	49	3.383.214	46	2.625.467	45	3.880.718
X/00	52	3.492.258	55	3.022.338	53	4.035.377	49	2.881.952	NA	NA
Rata-Rata Average	46	3.506.037	47	3.054.551	48	4.148.505	48	2.697.914	43	5.026.070

Catatan/Note:

¹⁾ 0/1. Tenaga Profesional, Teknisi, dan yang sejenis/*Professional, Technician and Related Occupations* 2. Tenaga Kepemimpinan dan Ketatalaksanaan/*Managerial and Supervisory Occupations* 3. Tenaga Tata Usaha dan yang sejenis/*Clerical and Related Occupations* 4. Tenaga Usaha Penjualan/*Sales Workers* 5. Tenaga Usaha Jasa/*Services Workers* 6. Tenaga Usaha Pertanian, Kehutanan, Perburuan, dan Perikanan/*Agriculture, Forestry, Hunting, and Fishing Workers* 7/8/9. Tenaga Produksi, Operator Alat-alat Angkutan, dan Pekerja Kasar/*Production Workers, Operation of Machinery Workers, and Laborers* X/00. Lainnya/*Others*.

²⁾ F. Konstruksi/*Construction*

G. Perdagangan Besar dan Eceran/*Wholesale and Retail Trade*

H. Transportasi dan Penyimpanan/*Transportation and Storage*

I. Penyediaan Akomodasi dan Penyediaan Makan Minum/*Accommodation and Food Service Activities*

J, K. Aktivitas Penerbitan dan Telekomunikasi/*Publishing and Telecommunication Activities*

Lanjutan Tabel/Continued Table 4.2

Jenis Pekerjaan Occupation ¹⁾	Lapangan Usaha/Industry ²⁾									
	L		M		N,O		P		Q	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary
(1)	(22)	(23)	(24)	(25)	(26)	(27)	(28)	(29)	(30)	(31)
0/1	43	6.012.992	41	7.289.108 ^H	41	6.296.652	36	5.177.478	34	3.148.428
2	42	12.865.442	NA	NA	NA	NA	37	4.278.312	36	4.700.232
3	43	4.679.173	38	3.708.563	43	4.222.736	39	4.271.198	38	3.199.172
4	44	5.790.633	41	3.863.110	35	4.178.280	NA	NA	NA	NA
5	39	12.061.439 ^H	NA	NA	40	3.525.236	42	4.181.880	31	2.581.287 ^H
6	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
7/8/9	46	3.433.810	46	3.909.357	43	3.109.319	40	3.140.313	39	2.723.112
X/00	46	4.091.552	51	2.997.740	51	3.406.015	46	5.234.462	50	2.137.866
Rata-Rata Average	43	5.414.899	44	4.152.553	44	4.175.651	40	4.486.296	35	3.131.041

Catatan/Note:

¹⁾ 0/1. Tenaga Profesional, Teknisi, dan yang sejenis/Professional, Technician and Related Occupations 2. Tenaga Kepemimpinan dan Ketatalaksanaan/Managerial and Supervisory Occupations 3. Tenaga Tata Usaha dan yang sejenis/Clerical and Related Occupations

4. Tenaga Usaha Penjualan/Sales Workers 5. Tenaga Usaha Jasa/Services Workers 6. Tenaga Usaha Pertanian, Kehutanan, Perburuan, dan Perikanan/Agriculture, Forestry, Hunting, and Fishing Workers 7/8/9. Tenaga Produksi, Operator Alat-alat Angkutan, dan Pekerja Kasar/Production Workers, Operation of Machinery Workers, and Laborers X/00. Lainnya/Others.

²⁾ L. Aktivitas Keuangan dan Asuransi/Financial and Insurance Activities

M. Aktivitas Real Estat/Real Estate Activities

N, O. Aktivitas Profesional, Ilmiah, dan Teknis dan Aktivitas Administratif dan Penunjang Usaha/Professional, Scientific, Technical, Administrative, and Support Activities

P. Administrasi Pemerintahan dan Pertahanan, serta Jaminan Sosial Wajib/Public Administration and Defence; Compulsory Social Security

Q. Pendidikan/Education

Lanjutan Tabel/Continued Table 4.2

Jenis Pekerjaan Occupation ¹⁾	Lapangan Usaha/Industry ²⁾				Jumlah/Total	
	R		S,T,U,V			
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary
(1)	(32)	(33)	(34)	(35)	(36)	(37)
0/1	41	4.551.904	32	3.228.043	37	4.340.188
2	49	6.894.382	NA	NA	41	6.613.749
3	41	3.841.684	45	3.175.908	42	4.176.101
4	NA	NA	50	2.720.934	48	2.984.359
5	40	3.258.127	45	1.531.329	45	2.517.540
6	NA	NA	NA	NA	44	2.421.162
7/8/9	42	2.620.766	45	2.453.181	45	3.134.592
X/00	58	2.653.733	55	2.490.706	50	3.984.520
Rata-Rata Average	42	4.144.010	45	2.047.079	44	3.528.262

Catatan/Note:

¹⁾ 0/1. Tenaga Profesional, Teknisi, dan yang sejenis/*Professional, Technician and Related Occupations* 2. Tenaga Kepemimpinan dan Ketatalaksanaan/*Managerial and Supervisory Occupations* 3. Tenaga Tata Usaha dan yang sejenis/*Clerical and Related Occupations* 4. Tenaga Usaha Penjualan/*Sales Workers* 5. Tenaga Usaha Jasa/*Services Workers* 6. Tenaga Usaha Pertanian, Kehutanan, Perburuan, dan Perikanan/*Agriculture, Forestry, Hunting, and Fishing Workers* 7/8/9. Tenaga Produksi, Operator Alat-alat Angkutan, dan Pekerja Kasar/*Production Workers, Operation of Machinery Workers, and Laborers* X/00. Lainnya/*Others*.

²⁾ R. Aktivitas Kesehatan Manusia dan Aktivitas Sosial/*Human Health and Social Work Activities*

S, T, U, V. Kesenian, Aktivitas Jasa Lainnya, Aktivitas Rumah Tangga, dan Aktivitas Badan Internasional/*Arts, Other Service Activities, Household Activities, and Activities of International Organizations and Bodies*

Tabel 4.3 Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji Bersih Sebulan (rupiah) Buruh/Karyawan/Pegawai di Daerah Perdesaan Menurut Jenis Pekerjaan dan Lapangan Usaha, Februari 2026
Average Working Hours During the Last Week and Average Monthly Net Wage/Salary (rupiah) of Employee in Rural Area by Occupation and Industry, February 2026

Jenis Pekerjaan Occupation ¹⁾	Lapangan Usaha/Industry ²⁾									
	A		B		C		D		E	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
0/1	43	4.899.555	57	5.116.749	47	4.745.123	47	4.166.826	NA	NA
2	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
3	45	3.512.724	58	5.443.464	48	3.004.896	NA	NA	42	4.381.219
4	NA	NA	NA	NA	57	1.970.276	NA	NA	NA	NA
5	44	2.468.093	43	2.592.232	44	2.077.624	NA	NA	NA	NA
6	38	2.214.934	NA	NA	NA	NA	NA	NA	NA	NA
7/8/9	47	3.525.841	47	3.934.918	43	2.457.761	45	3.831.743	42	2.793.753
X/00	57	3.628.806	61	4.391.137	55	3.738.937	NA	NA	NA	NA
Rata-Rata Average	39	2.374.583	48	3.994.441	44	2.522.748	45	4.021.251	42	3.336.179

Catatan/Note:

¹⁾ 0/1. Tenaga Profesional, Teknisi, dan yang sejenis/Professional, Technician and Related Occupations 2. Tenaga Kepemimpinan dan Ketatalaksanaan/Managerial and Supervisory Occupations 3. Tenaga Tata Usaha dan yang sejenis/Clerical and Related Occupations 4. Tenaga Usaha Penjualan/Sales Workers 5. Tenaga Usaha Jasa/Services Workers 6. Tenaga Usaha Pertanian, Kehutanan, Perburuan, dan Perikanan/Agriculture, Forestry, Hunting, and Fishing Workers 7/8/9. Tenaga Produksi, Operator Alat-alat Angkutan, dan Pekerja Kasar/Production Workers, Operation of Machinery Workers, and Laborers X/00. Lainnya/Others.

²⁾ A. Pertanian, Kehutanan, dan Perikanan/Agriculture, Forestry, and Fishing

B. Pertambangan dan Penggalian/Mining and Quarrying

C. Industri/Manufacturing

D. Penyediaan Listrik, Gas, Uap/Air Panas, dan Udara Dingin/Electricity, Gas, Steam, and Air Conditioning Supply

E. Penyediaan Air, Pengelolaan Air Limbah, Penanganan Limbah, dan Remediasi/Water Supply, Sewerage, Waste Management, and Remediation Activities and Remediation Activities

Lanjutan Tabel/Continued Table 4.3

Jenis Pekerjaan Occupation ¹⁾	Lapangan Usaha/Industry ²⁾									
	F		G		H		I		J,K	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary
(1)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)	(21)
0/1	36	3.482.332	47	3.049.446	42	5.012.289	41	4.913.579	36	2.187.023
2	47	4.534.958	NA	NA	NA	NA	NA	NA	NA	NA
3	52	3.408.478	52	2.735.908	44	2.782.877	48	2.901.595	46	2.195.557
4	NA	NA	49	1.922.197	NA	NA	52	1.405.023	58	2.029.734
5	43	2.518.536	42	1.846.971	NA	NA	49	2.445.181	NA	NA
6	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
7/8/9	46	2.944.868	45	2.455.790	48	3.078.537	43	2.159.066	NA	NA
X/00	NA	NA	NA	NA	61	3.099.428	59	2.536.849	NA	NA
Rata-Rata Average	46	2.961.835	48	2.077.156	49	3.271.400	47	2.194.398	49	2.179.624

Catatan/Note:

¹⁾ 0/1. Tenaga Profesional, Teknisi, dan yang sejenis/*Professional, Technician and Related Occupations* 2. Tenaga Kepemimpinan dan Ketatalaksanaan/*Managerial and Supervisory Occupations* 3. Tenaga Tata Usaha dan yang sejenis/*Clerical and Related Occupations* 4. Tenaga Usaha Penjualan/*Sales Workers* 5. Tenaga Usaha Jasa/*Services Workers* 6. Tenaga Usaha Pertanian, Kehutanan, Perburuan, dan Perikanan/*Agriculture, Forestry, Hunting, and Fishing Workers* 7/8/9. Tenaga Produksi, Operator Alat-alat Angkutan, dan Pekerja Kasar/*Production Workers, Operation of Machinery Workers, and Laborers* X/00. Lainnya/*Others*.

²⁾ F. Konstruksi/*Construction*

G. Perdagangan Besar dan Eceran/*Wholesale and Retail Trade*

H. Transportasi dan Penyimpanan/*Transportation and Storage*

I. Penyediaan Akomodasi dan Penyediaan Makan Minum/*Accommodation and Food Service Activities*

J, K. Aktivitas Penerbitan dan Telekomunikasi/*Publishing and Telecommunication Activities*

Lanjutan Tabel/Continued Table 4.3

Jenis Pekerjaan Occupation ¹⁾	Lapangan Usaha/Industry ²⁾									
	L		M		N,O		P		Q	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary
(1)	(22)	(23)	(24)	(25)	(26)	(27)	(28)	(29)	(30)	(31)
0/1	42	2.355.771	NA	NA	40	2.342.227	36	3.253.979	31	2.505.271
2	NA	NA	NA	NA	NA	NA	32	2.562.802	35	4.928.663
3	43	2.705.708	NA	NA	43	2.218.001	35	2.611.823	34	1.727.133
4	52	3.326.084	NA	NA	NA	NA	NA	NA	NA	NA
5	NA	NA	NA	NA	36	1.823.543	31	2.086.997	27	885.579
6	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
7/8/9	42	2.127.744	49	2.717.260	43	2.253.420	39	2.032.310	40	1.533.405
X/00	48	3.677.584	NA	NA	52	3.157.290	42	3.971.008	42	1.528.421
Rata-Rata Average	44	2.861.449	52	2.511.174	44	2.415.412	35	2.772.577	32	2.415.538

Catatan/Note:

¹⁾ 0/1. Tenaga Profesional, Teknisi, dan yang sejenis/Professional, Technician and Related Occupations 2. Tenaga Kepemimpinan dan Ketatalaksanaan/Managerial and Supervisory Occupations 3. Tenaga Tata Usaha dan yang sejenis/Clerical and Related Occupations 4. Tenaga Usaha Penjualan/Sales Workers 5. Tenaga Usaha Jasa/Services Workers 6. Tenaga Usaha Pertanian, Kehutanan, Perburuan, dan Perikanan/Agriculture, Forestry, Hunting, and Fishing Workers 7/8/9. Tenaga Produksi, Operator Alat-alat Angkutan, dan Pekerja Kasar/Production Workers, Operation of Machinery Workers, and Laborers X/00. Lainnya/Others.

²⁾ L. Aktivitas Keuangan dan Asuransi/Financial and Insurance Activities

M. Aktivitas Real Estat/Real Estate Activities

N, O. Aktivitas Profesional, Ilmiah, dan Teknis dan Aktivitas Administratif dan Penunjang Usaha/Professional, Scientific, Technical, Administrative, and Support Activities

P. Administrasi Pemerintahan dan Pertahanan, serta Jaminan Sosial Wajib/Public Administration and Defence; Compulsory Social Security

Q. Pendidikan/Education

Lanjutan Tabel/Continued Table 4.3

Jenis Pekerjaan Occupation ¹⁾	Lapangan Usaha/Industry ²⁾				Jumlah/Total	
	R		S,T,U,V			
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary
(1)	(32)	(33)	(34)	(35)	(36)	(37)
0/1	35	2.412.691	26	1.807.405	33	2.619.500
2	32	2.690.955 ^H	NA	NA	34	3.152.325
3	37	3.244.966	40	1.693.975	39	2.647.069
4	NA	NA	NA	NA	49	1.896.870
5	38	1.886.083	42	1.370.666	42	1.968.831
6	NA	NA	NA	NA	38	2.214.934
7/8/9	41	1.623.285	47	2.304.592	45	2.779.296
X/00	NA	NA	45	2.370.743	49	3.362.279
Rata-Rata Average	36	2.434.705	43	1.765.438	42	2.566.734

Catatan/Note:

¹⁾ 0/1. Tenaga Profesional, Teknisi, dan yang sejenis/*Professional, Technician and Related Occupations* 2. Tenaga Kepemimpinan dan Ketatalaksanaan/*Managerial and Supervisory Occupations* 3. Tenaga Tata Usaha dan yang sejenis/*Clerical and Related Occupations* 4. Tenaga Usaha Penjualan/*Sales Workers* 5. Tenaga Usaha Jasa/*Services Workers* 6. Tenaga Usaha Pertanian, Kehutanan, Perburuan, dan Perikanan/*Agriculture, Forestry, Hunting, and Fishing Workers* 7/8/9. Tenaga Produksi, Operator Alat-alat Angkutan, dan Pekerja Kasar/*Production Workers, Operation of Machinery Workers, and Laborers* X/00. Lainnya/*Others*.

²⁾ R. Aktivitas Kesehatan Manusia dan Aktivitas Sosial/*Human Health and Social Work Activities*

S, T, U, V. Kesenian, Aktivitas Jasa Lainnya, Aktivitas Rumah Tangga, dan Aktivitas Badan Internasional/*Arts, Other Service Activities, Household Activities, and Activities of International Organizations and Bodies*

Tabel 4.4 Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji Bersih Sebulan (rupiah) Buruh/Karyawan/Pegawai Laki-Laki Menurut Jenis Pekerjaan dan Lapangan Usaha, Februari 2026
Table *Average Working Hours During the Last Week and Average Monthly Net Wage/Salary (rupiah) of Male Employee by Occupation and Industry, February 2026*

Jenis Pekerjaan Occupation ¹⁾	Lapangan Usaha/Industry ²⁾									
	A		B		C		D		E	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
0/1	45	5.569.387	50	8.747.928	45	7.639.180	45	5.257.567	NA	NA
2	NA	NA	65	9.297.985	43	8.477.898	NA	NA	NA	NA
3	45	3.762.935	53	5.970.090	44	4.619.924	45	6.204.539	40	4.980.474
4	NA	NA	NA	NA	48	3.463.231	NA	NA	NA	NA
5	36	2.470.428 ^H	44	5.723.084 ^H	46	3.005.808	NA	NA	NA	NA
6	41	2.421.060	NA	NA	NA	NA	NA	NA	NA	NA
7/8/9	45	3.407.199	50	4.652.659	45	3.362.725	47	4.198.841	41	2.549.059
X/00	56	3.662.649	61	4.990.315	51	3.733.491	44	4.195.326	NA	NA
Rata-Rata Average	42	2.579.781	50	4.909.575	45	3.632.090	46	4.788.004	41	2.912.525

Catatan/Note:

¹⁾ 0/1. Tenaga Profesional, Teknisi, dan yang sejenis/*Professional, Technician and Related Occupations* 2. Tenaga Kepemimpinan dan Ketatalaksanaan/*Managerial and Supervisory Occupations* 3. Tenaga Tata Usaha dan yang sejenis/*Clerical and Related Occupations* 4. Tenaga Usaha Penjualan/*Sales Workers* 5. Tenaga Usaha Jasa/*Services Workers* 6. Tenaga Usaha Pertanian, Kehutanan, Perburuan, dan Perikanan/*Agriculture, Forestry, Hunting, and Fishing Workers* 7/8/9. Tenaga Produksi, Operator Alat-alat Angkutan, dan Pekerja Kasar/*Production Workers, Operation of Machinery Workers, and Laborers* X/00. Lainnya/*Others*.

²⁾ A. Pertanian, Kehutanan, dan Perikanan/*Agriculture, Forestry, and Fishing*

B. Pertambangan dan Penggalian/*Mining and Quarrying*

C. Industri/*Manufacturing*

D. Penyediaan Listrik, Gas, Uap/Air Panas, dan Udara Dingin/*Electricity, Gas, Steam, and Air Conditioning Supply*

E. Penyediaan Air, Pengelolaan Air Limbah, Penanganan Limbah, dan Remediasi/*Water Supply, Sewerage, Waste Management, and Remediation Activities and Remediation Activities*

Lanjutan Tabel/Continued Table 4.4

Jenis Pekerjaan Occupation ¹⁾	Lapangan Usaha/Industry ²⁾									
	F		G		H		I		J,K	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary
(1)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)	(21)
0/1	42	6.837.159	NA	NA	47	9.738.856	54	4.596.927	42	6.732.717
2	46	6.645.389	NA	NA	46	7.254.470	NA	NA	NA	NA
3	48	5.182.834	47	3.744.030	45	4.427.600	49	3.610.132	45	4.519.422
4	NA	NA	48	3.014.562	NA	NA	49	2.181.418	49	3.158.501
5	43	3.815.336 ^H	52	2.066.130	47	5.515.381	49	2.876.591	NA	NA
6	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
7/8/9	47	3.067.559	46	2.690.805	49	3.303.000	46	2.694.860	45	3.861.797
X/00	53	3.545.381	56	2.942.429	54	3.993.671	50	2.831.790	NA	NA
Rata-Rata Average	46	3.309.438	48	3.095.996	48	3.971.865	48	2.812.404	44	5.373.001

Catatan/Note:

¹⁾ 0/1. Tenaga Profesional, Teknisi, dan yang sejenis/*Professional, Technician and Related Occupations* 2. Tenaga Kepemimpinan dan Ketatalaksanaan/*Managerial and Supervisory Occupations* 3. Tenaga Tata Usaha dan yang sejenis/*Clerical and Related Occupations* 4. Tenaga Usaha Penjualan/*Sales Workers* 5. Tenaga Usaha Jasa/*Services Workers* 6. Tenaga Usaha Pertanian, Kehutanan, Perburuan, dan Perikanan/*Agriculture, Forestry, Hunting, and Fishing Workers* 7/8/9. Tenaga Produksi, Operator Alat-alat Angkutan, dan Pekerja Kasar/*Production Workers, Operation of Machinery Workers, and Laborers* X/00. Lainnya/*Others*.

²⁾ F. Konstruksi/*Construction*

G. Perdagangan Besar dan Eceran/*Wholesale and Retail Trade*

H. Transportasi dan Penyimpanan/*Transportation and Storage*

I. Penyediaan Akomodasi dan Penyediaan Makan Minum/*Accommodation and Food Service Activities*

J, K. Aktivitas Penerbitan dan Telekomunikasi/*Publishing and Telecommunication Activities*

Lanjutan Tabel/Continued Table 4.4

Jenis Pekerjaan Occupation ¹⁾	Lapangan Usaha/Industry ²⁾									
	L		M		N,O		P		Q	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary
(1)	(22)	(23)	(24)	(25)	(26)	(27)	(28)	(29)	(30)	(31)
0/1	43	5.580.305	NA	NA	42	6.039.614	39	4.949.984	35	3.310.700
2	42	12.490.470	NA	NA	41	NA	35	3.601.104	35	4.575.579
3	43	4.440.628	NA	NA	43	4.531.385	38	4.002.106	39	2.952.484
4	45	4.659.944	48	4.524.562	30	3.437.057	NA	NA	NA	NA
5	44	11.935.166 ^H	NA	NA	38	3.572.979	42	3.933.621	35	3.812.518
6	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
7/8/9	48	3.501.321	46	4.132.687	44	3.095.721	40	2.926.948	41	2.282.491
X/00	47	4.026.294	51	2.990.140	52	3.309.483	46	5.180.826	49	1.968.058
Rata-Rata Average	44	5.001.790	45	4.248.092	45	3.963.579	40	4.222.470	37	3.193.127

Catatan/Note:

¹⁾ 0/1. Tenaga Profesional, Teknisi, dan yang sejenis/Professional, Technician and Related Occupations 2. Tenaga Kepemimpinan dan Ketatalaksanaan/Managerial and Supervisory Occupations 3. Tenaga Tata Usaha dan yang sejenis/Clerical and Related Occupations

4. Tenaga Usaha Penjualan/Sales Workers 5. Tenaga Usaha Jasa/Services Workers 6. Tenaga Usaha Pertanian, Kehutanan, Perburuan, dan Perikanan/Agriculture, Forestry, Hunting, and Fishing Workers 7/8/9. Tenaga Produksi, Operator Alat-alat Angkutan, dan Pekerja Kasar/Production Workers, Operation of Machinery Workers, and Laborers X/00. Lainnya/Others.

²⁾ L. Aktivitas Keuangan dan Asuransi/Financial and Insurance Activities

M. Aktivitas Real Estat/Real Estate Activities

N, O. Aktivitas Profesional, Ilmiah, dan Teknis dan Aktivitas Administratif dan Penunjang Usaha/Professional, Scientific, Technical, Administrative, and Support Activities

P. Administrasi Pemerintahan dan Pertahanan, serta Jaminan Sosial Wajib/Public Administration and Defence; Compulsory Social Security

Q. Pendidikan/Education

Lanjutan Tabel/Continued Table 4.4

Jenis Pekerjaan Occupation ¹⁾	Lapangan Usaha/Industry ²⁾				Jumlah/Total	
	R		S,T,U,V			
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary
(1)	(32)	(33)	(34)	(35)	(36)	(37)
0/1	43	5.810.385	36	3.320.262	39	4.927.550
2	46	5.577.037	32 ^H	1.825.993	39	5.728.068
3	41	3.765.041	47	2.959.324	41	4.060.290
4	NA	NA	53	3.276.921	48	3.049.566
5	41	3.920.653	46	1.937.674	45	3.297.904
6	NA	NA	NA	NA	41	2.421.060
7/8/9	40	2.183.474	46	2.530.430	46	3.205.780
X/00	58	2.281.986	54	2.486.249	50	3.905.789
Rata-Rata Average	43	4.601.942	46	2.526.791	45	3.552.432

Catatan/Note:

¹⁾ 0/1. Tenaga Profesional, Teknisi, dan yang sejenis/*Professional, Technician and Related Occupations* 2. Tenaga Kepemimpinan dan Ketatalaksanaan/*Managerial and Supervisory Occupations* 3. Tenaga Tata Usaha dan yang sejenis/*Clerical and Related Occupations* 4. Tenaga Usaha Penjualan/*Sales Workers* 5. Tenaga Usaha Jasa/*Services Workers* 6. Tenaga Usaha Pertanian, Kehutanan, Perburuan, dan Perikanan/*Agriculture, Forestry, Hunting, and Fishing Workers* 7/8/9. Tenaga Produksi, Operator Alat-alat Angkutan, dan Pekerja Kasar/*Production Workers, Operation of Machinery Workers, and Laborers* X/00. Lainnya/*Others*.

²⁾ R. Aktivitas Kesehatan Manusia dan Aktivitas Sosial/*Human Health and Social Work Activities*

S, T, U, V. Kesenian, Aktivitas Jasa Lainnya, Aktivitas Rumah Tangga, dan Aktivitas Badan Internasional/*Arts, Other Service Activities, Household Activities, and Activities of International Organizations and Bodies*

Tabel
Table

4.5

Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji Bersih Sebulan (rupiah) Buruh/Karyawan/Pegawai Perempuan Menurut Jenis Pekerjaan dan Lapangan Usaha, Februari 2026

Average Working Hours During the Last Week and Average Monthly Net Wage/Salary (rupiah) of Female Employee by Occupation and Industry, February 2026

Jenis Pekerjaan Occupation ¹⁾	Lapangan Usaha/Industry ²⁾									
	A		B		C		D		E	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
0/1	NA	NA	NA	NA	43	5.419.079	NA	NA	NA	NA
2	NA	NA	NA	NA	44	8.098.972	NA	NA	NA	NA
3	46	3.607.758	47	8.582.016	44	3.872.585	40	5.716.251	42	4.209.947 ^H
4	NA	NA	NA	NA	47	3.240.201	NA	NA	NA	NA
5	NA	NA	NA	NA	43	2.658.508	NA	NA	NA	NA
6	33	1.591.160	NA	NA	NA	NA	NA	NA	NA	NA
7/8/9	48	3.411.232	40	3.151.750	43	2.476.535	NA	NA	NA	NA
X/00	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Rata-Rata Average	34	1.681.577	44	5.667.153^H	43	2.671.412	45	4.362.245	39	2.159.351^H

Catatan/Note:

¹⁾ 0/1. Tenaga Profesional, Teknisi, dan yang sejenis/*Professional, Technician and Related Occupations* 2. Tenaga Kepemimpinan dan Ketatalaksanaan/*Managerial and Supervisory Occupations* 3. Tenaga Tata Usaha dan yang sejenis/*Clerical and Related Occupations* 4. Tenaga Usaha Penjualan/*Sales Workers* 5. Tenaga Usaha Jasa/*Services Workers* 6. Tenaga Usaha Pertanian, Kehutanan, Perburuan, dan Perikanan/*Agriculture, Forestry, Hunting, and Fishing Workers* 7/8/9. Tenaga Produksi, Operator Alat-alat Angkutan, dan Pekerja Kasar/*Production Workers, Operation of Machinery Workers, and Laborers* X/00. Lainnya/*Others*.

²⁾ A. Pertanian, Kehutanan, dan Perikanan/*Agriculture, Forestry, and Fishing*

B. Pertambangan dan Penggalian/*Mining and Quarrying*

C. Industri/*Manufacturing*

D. Penyediaan Listrik, Gas, Uap/Air Panas, dan Udara Dingin/*Electricity, Gas, Steam, and Air Conditioning Supply*

E. Penyediaan Air, Pengelolaan Air Limbah, Penanganan Limbah, dan Remediasi/*Water Supply, Sewerage, Waste Management, and Remediation Activities*

Lanjutan Tabel/Continued Table 4.5

Jenis Pekerjaan Occupation ¹⁾	Lapangan Usaha/Industry ²⁾									
	F		G		H		I		J,K	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary
(1)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)	(21)
0/1	43	6.878.573	40	3.337.711	NA	NA	43	4.371.173	39	4.354.263
2	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
3	42	4.509.786	47	3.419.708	44	3.709.288	48	3.719.738	42	3.684.189
4	NA	NA	48	2.192.927	NA	NA	50	1.748.706	49	2.583.453
5	NA	NA	39	3.487.933 ^H	37 ^H	5.313.416 ^H	51	2.052.589	NA	NA
6	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
7/8/9	42	3.778.268	38	2.094.525	51	3.538.057	45	2.322.553	NA	NA
X/00	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Rata-Rata Average	42	4.821.480	47	2.473.126	46	4.059.851	47	2.335.789	43	3.503.904

Catatan/Note:

¹⁾ 0/1. Tenaga Profesional, Teknisi, dan yang sejenis/*Professional, Technician and Related Occupations* 2. Tenaga Kepemimpinan dan Ketatalaksanaan/*Managerial and Supervisory Occupations* 3. Tenaga Tata Usaha dan yang sejenis/*Clerical and Related Occupations* 4. Tenaga Usaha Penjualan/*Sales Workers* 5. Tenaga Usaha Jasa/*Services Workers* 6. Tenaga Usaha Pertanian, Kehutanan, Perburuan, dan Perikanan/*Agriculture, Forestry, Hunting, and Fishing Workers* 7/8/9. Tenaga Produksi, Operator Alat-alat Angkutan, dan Pekerja Kasar/*Production Workers, Operation of Machinery Workers, and Laborers* X/00. Lainnya/*Others*.

²⁾ F. Konstruksi/*Construction*

G. Perdagangan Besar dan Eceran/*Wholesale and Retail Trade*

H. Transportasi dan Penyimpanan/*Transportation and Storage*

I. Penyediaan Akomodasi dan Penyediaan Makan Minum/*Accommodation and Food Service Activities*

J, K. Aktivitas Penerbitan dan Telekomunikasi/*Publishing and Telecommunication Activities*

Lanjutan Tabel/Continued Table 4.5

Jenis Pekerjaan Occupation ¹⁾	Lapangan Usaha/Industry ²⁾									
	L		M		N,O		P		Q	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary
(1)	(22)	(23)	(24)	(25)	(26)	(27)	(28)	(29)	(30)	(31)
0/1	43	5.447.907	NA	NA	38	6.897.607	32	4.302.047	32	2.774.246
2	44	10.639.341	NA	NA	NA	NA	34	3.600.732	37	4.934.263
3	43	4.339.542	47	4.194.278	42	3.387.999	36	3.403.501	35	2.570.900
4	44	6.705.207 ^H	32	2.985.224	39	3.916.785	NA	NA	NA	NA
5	40	9.264.756 ^H	NA	NA	43	2.649.355	33	3.180.945	27	850.113
6	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
7/8/9	29	1.576.954 ^H	NA	NA	41	2.644.184	36	2.970.805	37	3.170.402
X/00	NA	NA	NA	NA	NA	NA	42	3.145.024	29	2.230.502
Rata-Rata Average	43	5.133.879	43	3.412.791	42	4.001.266	35	3.563.616	32	2.757.255

Catatan/Note:

¹⁾ 0/1. Tenaga Profesional, Teknisi, dan yang sejenis/Professional, Technician and Related Occupations 2. Tenaga Kepemimpinan dan Ketatalaksanaan/Managerial and Supervisory Occupations 3. Tenaga Tata Usaha dan yang sejenis/Clerical and Related Occupations

4. Tenaga Usaha Penjualan/Sales Workers 5. Tenaga Usaha Jasa/Services Workers 6. Tenaga Usaha Pertanian, Kehutanan, Perburuan, dan Perikanan/Agriculture, Forestry, Hunting, and Fishing Workers 7/8/9. Tenaga Produksi, Operator Alat-alat Angkutan, dan Pekerja Kasar/Production Workers, Operation of Machinery Workers, and Laborers X/00. Lainnya/Others.

²⁾ L. Aktivitas Keuangan dan Asuransi/Financial and Insurance Activities

M. Aktivitas Real Estat/Real Estate Activities

N, O. Aktivitas Profesional, Ilmiah, dan Teknis dan Aktivitas Administratif dan Penunjang Usaha/Professional, Scientific, Technical, Administrative, and Support Activities

P. Administrasi Pemerintahan dan Pertahanan, serta Jaminan Sosial Wajib/Public Administration and Defence; Compulsory Social Security

Q. Pendidikan/Education

Lanjutan Tabel/Continued Table 4.5

Jenis Pekerjaan Occupation ¹⁾	Lapangan Usaha/Industry ²⁾				Jumlah/Total	
	R		S,T,U,V			
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary
(1)	(32)	(33)	(34)	(35)	(36)	(37)
0/1	39	3.404.745	24	2.470.304	34	3.158.081
2	46	6.551.187 ^H	NA	NA	38	5.895.711
3	40	3.713.058	42	3.121.504	41	3.601.448
4	NA	NA	48	2.235.109	48	2.374.615
5	39	2.738.006	44	1.443.995	44	1.828.384
6	NA	NA	NA	NA	33	1.591.160
7/8/9	43	2.710.940	38	1.362.519	43	2.462.721
X/00	NA	NA	NA	NA	43	3.313.244
Rata-Rata Average	39	3.399.786	43	1.548.896	40	2.797.017

Catatan/Note:

¹⁾ 0/1. Tenaga Profesional, Teknisi, dan yang sejenis/*Professional, Technician and Related Occupations* 2. Tenaga Kepemimpinan dan Ketatalaksanaan/*Managerial and Supervisory Occupations* 3. Tenaga Tata Usaha dan yang sejenis/*Clerical and Related Occupations* 4. Tenaga Usaha Penjualan/*Sales Workers* 5. Tenaga Usaha Jasa/*Services Workers* 6. Tenaga Usaha Pertanian, Kehutanan, Perburuan, dan Perikanan/*Agriculture, Forestry, Hunting, and Fishing Workers* 7/8/9. Tenaga Produksi, Operator Alat-alat Angkutan, dan Pekerja Kasar/*Production Workers, Operation of Machinery Workers, and Laborers* X/00. Lainnya/*Others*.

²⁾ R. Aktivitas Kesehatan Manusia dan Aktivitas Sosial/*Human Health and Social Work Activities*

S, T, U, V. Kesenian, Aktivitas Jasa Lainnya, Aktivitas Rumah Tangga, dan Aktivitas Badan Internasional/*Arts, Other Service Activities, Household Activities, and Activities of International Organizations and Bodies*

Tabel
Table

4.6

Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji Bersih Sebulan (rupiah) Buruh/Karyawan/Pegawai Menurut Pendidikan Tertinggi yang Ditamatkan dan Lapangan Usaha, Februari 2026

Average Working Hours During the Last Week and Average Monthly Net Wage/Salary (rupiah) of Employee by Educational Attainment and Industry, February 2026

Pendidikan Tertinggi yang Ditamatkan <i>Educational Attainment</i> ¹⁾	Lapangan Usaha/ <i>Industry</i> ²⁾									
	A		B		C		D		E	
	Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>	
	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih <i>Net Wage/Salary</i>	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih <i>Net Wage/Salary</i>	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih <i>Net Wage/Salary</i>	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih <i>Net Wage/Salary</i>	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih <i>Net Wage/Salary</i>
	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
0	27	1.373.657	NA	NA	22 ^H	1.789.542 ^H	NA	NA	NA	NA
1	39	1.873.360	43	3.491.078	42	1.866.659	NA	NA	40	1.094.930
2	40	2.238.854	47	3.418.142	44	2.116.090	45	2.866.916	39	2.109.876
3	41	2.502.965	49	3.940.731	45	2.650.375	49	2.735.081	48	3.578.612
4	42	2.807.861	52	5.291.997	45	3.411.166	45	4.256.465	40	3.383.645
5	41	2.698.387	53	5.469.753	45	3.577.457	48	3.800.265	41	3.055.583
6	39	2.967.479	49	7.342.876	45	4.821.434	43	5.451.824	NA	NA
7	43	3.741.268	51	7.758.326	43	5.757.860	42	8.241.486	43	4.342.932
Rata-Rata Average	40	2.425.085	50	4.947.483	44	3.289.621	46	4.735.035	41	2.803.273

Catatan/Note:

¹⁾ 0. Tidak/Belum Pernah Sekolah/*No Schooling* 1. Tidak/Belum Tamat SD/Not /Not yet Completed Primary School2. Sekolah Dasar/*Primary School* 3. Sekolah Menengah Pertama/*Junior High School* 4. Sekolah Menengah Atas (Umum)/*Senior High School (General)* 5. Sekolah Menengah Atas (Kejuruan)/*Senior High School (Vocational)* 6. Diploma I/II/III/Akademi/*Diploma I/II/III/Academy* 7. Universitas/*University*²⁾ A. Pertanian, Kehutanan, dan Perikanan/*Agriculture, Forestry, and Fishing*B. Pertambangan dan Penggalian/*Mining and Quarrying*C. Industri/*Manufacturing*D. Penyediaan Listrik, Gas, Uap/Air Panas, dan Udara Dingin/*Electricity, Gas, Steam, and Air Conditioning Supply*E. Penyediaan Air, Pengelolaan Air Limbah, Penanganan Limbah, dan Remediasi/*Water Supply, Sewerage, Waste Management, and Remediation Activities*

Lanjutan Tabel/*Continued Table* 4.6

Pendidikan Tertinggi yang Ditamatkan <i>Educational Attainment</i> ¹⁾	Lapangan Usaha/ <i>Industry</i> ²⁾										
	F		G		H		I		J,K		
	Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>		
	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih <i>Net Wage/Salary</i>	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih <i>Net Wage/Salary</i>	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih <i>Net Wage/Salary</i>	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih <i>Net Wage/Salary</i>	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih <i>Net Wage/Salary</i>	
	(1)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)	(21)
0	45	3.246.808	46	2.353.059 ^H	NA	NA	NA	NA	NA	NA	NA
1	46	2.968.223	50	1.916.037	44	2.392.506	49	1.966.255	NA	NA	NA
2	47	2.985.175	45	1.960.505	44	2.604.933	44	1.925.006	42	3.541.361	
3	46	3.032.850	49	2.118.588	50	3.055.673	48	2.103.324	41	1.882.664	
4	47	3.290.227	49	2.702.357	50	3.609.910	49	2.619.930	47	3.161.813	
5	45	3.342.460	48	2.778.674	49	3.832.743	48	2.670.328	47	3.405.347	
6	47	3.835.179	45	4.448.812	47	8.286.985	47	3.616.544	44	8.009.428	
7	43	7.316.199	44	5.088.188	44	7.258.465	46	3.781.104	41	6.136.043	
Rata-Rata Average	46	3.347.252	48	2.850.124	48	3.977.182	48	2.588.787	44	4.752.543	

Catatan/*Note*:

¹⁾ 0. Tidak/Belum Pernah Sekolah/*No Schooling* 1. Tidak/Belum Tamat SD/*Not /Not yet Completed Primary School*
 2. Sekolah Dasar/*Primary School* 3. Sekolah Menengah Pertama/*Junior High School* 4. Sekolah Menengah Atas (Umum)/*Senior High School (General)* 5. Sekolah Menengah Atas (Kejuruan)/*Senior High School (Vocational)* 6. Diploma I/II/III/Akademi/*Diploma I/II/III/Academy* 7. Universitas/*University*

²⁾ F. Konstruksi/*Construction*

G. Perdagangan Besar dan Eceran/*Wholesale and Retail Trade*

H. Transportasi dan Penyimpanan/*Transportation and Storage*

I. Penyediaan Akomodasi dan Penyediaan Makan Minum/*Accommodation and Food Service Activities*

J, K. Aktivitas Penerbitan dan Telekomunikasi/*Publishing and Telecommunication Activities*

Lanjutan Tabel/Continued Table 4.6

Pendidikan Tertinggi yang Ditamatkan Educational Attainment ¹⁾	Lapangan Usaha/Industry ²⁾									
	L		M		N,O		P		Q	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary
	(22)	(23)	(24)	(25)	(26)	(27)	(28)	(29)	(30)	(31)
0	NA	NA	NA	NA	NA	NA	44	2.723.960	NA	NA
1	NA	NA	NA	NA	37	1.866.462	42	1.949.242	34	1.241.254
2	42	1.672.005	50	1.885.978	38	2.191.789	36	1.835.459	37	1.462.742
3	45	3.477.505	43	2.402.884 ^H	46	2.894.447	38	2.293.439	35	1.745.235
4	46	3.407.110	46	4.093.489	46	3.238.563	39	3.600.170	32	1.558.228
5	46	3.355.342	42	3.422.204	45	3.369.559	39	3.184.714	37	2.210.064
6	44	4.473.962	NA	NA	42	5.519.261	39	4.270.471	33	2.309.034
7	41	6.929.263	43	6.587.531 ^H	41	6.947.684	39	5.226.719	34	3.443.698
Rata-Rata Average	43	5.053.928	45	4.046.989	44	3.972.415	38	4.023.211	34	2.924.306

Catatan/Note:

¹⁾ 0. Tidak/Belum Pernah Sekolah/No Schooling 1. Tidak/Belum Tamat SD/Not /Not yet Completed Primary School

2. Sekolah Dasar/Primary School 3. Sekolah Menengah Pertama/Junior High School 4. Sekolah Menengah Atas (Umum)/Senior High School (General) 5. Sekolah Menengah Atas (Kejuruan)/Senior High School (Vocational) 6. Diploma I/II/III/Akademi/Diploma I/II/III/Academy 7. Universitas/University

²⁾ L. Aktivitas Keuangan dan Asuransi/Financial and Insurance Activities

M. Aktivitas Real Estat/Real Estate Activities

N, O. Aktivitas Profesional, Ilmiah, dan Teknis dan Aktivitas Administratif dan Penunjang Usaha/Professional, Scientific, Technical, Administrative, and Support Activities

P. Administrasi Pemerintahan dan Pertahanan, serta Jaminan Sosial Wajib/Public Administration and Defence; Compulsory Social Security

Q. Pendidikan/Education

Lanjutan Tabel/Continued Table 4.6

Pendidikan Tertinggi yang Ditamatkan <i>Educational Attainment</i> ¹⁾	Lapangan Usaha/ <i>Industry</i> ²⁾				Jumlah/ <i>Total</i>	
	R		S,T,U,V			
	Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>	
	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih Net <i>Wage/Salary</i>	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih Net <i>Wage/Salary</i>	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih Net <i>Wage/Salary</i>
(1)	(32)	(33)	(34)	(35)	(36)	(37)
0	NA	NA	42	1.115.337	37	2.147.133
1	32	1.017.970	43	1.383.675	43	2.115.253
2	28	1.312.714 ^H	43	1.404.664	43	2.266.427
3	29	1.071.445	45	1.818.025	45	2.553.300
4	38	2.513.664	45	2.307.023	44	3.083.537
5	41	2.646.897	47	2.223.520	46	3.171.784
6	42	3.183.597	45	3.112.730	42	4.043.267
7	40	4.975.360	39	3.257.188	38	4.766.335
Rata-Rata Average	40	3.751.936	45	2.002.938	43	3.287.675

Catatan/Note:

¹⁾ 0. Tidak/Belum Pernah Sekolah/*No Schooling* 1. Tidak/Belum Tamat SD/Not /Not yet Completed Primary School2. Sekolah Dasar/*Primary School* 3. Sekolah Menengah Pertama/*Junior High School* 4. Sekolah Menengah Atas (Umum)/*Senior High School (General)* 5. Sekolah Menengah Atas (Kejuruan)/*Senior High School (Vocational)* 6. Diploma I/II/III/Akademi/*Diploma I/II/III/Academy* 7. Universitas/*University*²⁾ R. Aktivitas Kesehatan Manusia dan Aktivitas Sosial/*Human Health and Social Work Activities*S, T, U, V. Kesenian, Aktivitas Jasa Lainnya, Aktivitas Rumah Tangga, dan Aktivitas Badan Internasional/*Arts, Other Service Activities, Household Activities, and Activities of International Organizations and Bodies*

Tabel
Table

4.7

Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji Bersih Sebulan (rupiah) Buruh/Karyawan/Pegawai di Daerah Perkotaan Menurut Pendidikan Tertinggi yang Ditamatkan dan Lapangan Usaha, Februari 2026
Average Working Hours During the Last Week and Average Monthly Net Wage/Salary (rupiah) of Employee in Urban Area by Educational Attainment and Industry, February 2026

Pendidikan Tertinggi yang Ditamatkan <i>Educational Attainment</i> ¹⁾	Lapangan Usaha/ <i>Industry</i> ²⁾										
	A		B		C		D		E		
	Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>		
	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih Net <i>Wage/Salary</i>	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih Net <i>Wage/Salary</i>	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih Net <i>Wage/Salary</i>	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih Net <i>Wage/Salary</i>	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih Net <i>Wage/Salary</i>	
	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
1	44	1.897.850	41	2.070.223	43	1.955.654	NA	NA	40	1.048.196	
2	43	2.432.421	50	2.806.613	45	2.130.872	NA	NA	40	1.981.757	
3	48	2.569.138	55	4.159.767	45	2.694.973	49	2.751.182	49	3.429.914	
4	43	2.836.617	54	6.467.812	44	3.508.580	45	4.212.686	39	3.450.596	
5	46	3.058.367 ^H	55	6.482.679	45	3.718.345	49	3.869.882	41	3.102.885	
6	32	2.327.018 ^H	50	8.320.913	44	5.045.380	43	5.456.873	NA	NA	
7	41	4.114.807	50	8.196.664	43	6.013.120	42	9.376.611	44	4.311.364	
Rata-Rata Average	44	2.569.671	53	6.077.487	44	3.455.312	46	4.929.847	41	2.729.904	

Catatan/*Note*:¹⁾ 0. Tidak/Belum Pernah Sekolah/*No Schooling* 1. Tidak/Belum Tamat SD/Not /Not yet Completed Primary School2. Sekolah Dasar/*Primary School* 3. Sekolah Menengah Pertama/*Junior High School* 4. Sekolah Menengah Atas (Umum)/*Senior High School (General)* 5. Sekolah Menengah Atas (Kejuruan)/*Senior High School (Vocational)* 6. Diploma I/II/III/Akademi/*Diploma I/II/III/Academy* 7. Universitas/*University*²⁾ A. Pertanian, Kehutanan, dan Perikanan/*Agriculture, Forestry, and Fishing*B. Pertambangan dan Penggalian/*Mining and Quarrying*C. Industri/*Manufacturing*D. Penyediaan Listrik, Gas, Uap/Air Panas, dan Udara Dingin/*Electricity, Gas, Steam, and Air Conditioning Supply*E. Penyediaan Air, Pengelolaan Air Limbah, Penanganan Limbah, dan Remediasi/*Water Supply, Sewerage, Waste Management, and Remediation Activities*

Lanjutan Tabel/Continued Table 4.7

Pendidikan Tertinggi yang Ditamatkan Educational Attainment ¹⁾	Lapangan Usaha/Industry ²⁾									
	F		G		H		I		J,K	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja	Upah/Gaji Bersih	Jam Kerja	Upah/Gaji Bersih	Jam Kerja	Upah/Gaji Bersih	Jam Kerja	Upah/Gaji Bersih	Jam Kerja	Upah/Gaji Bersih
	Working Hours	Net Wage/Salary	Working Hours	Net Wage/Salary	Working Hours	Net Wage/Salary	Working Hours	Net Wage/Salary	Working Hours	Net Wage/Salary
(1)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)	(21)
0	41	2.988.136	NA	NA	NA	NA	NA	NA	NA	NA
1	45	2.984.286	51	2.032.752	45	2.139.200	53	2.204.894	NA	NA
2	47	2.992.828	44	1.886.939	45	2.667.362	44	1.972.869	43	3.630.479
3	47	3.092.874	50	2.167.675	51	3.207.911	49	2.195.646	39	1.622.096 ^H
4	47	3.374.142	48	2.862.449	49	3.691.595	49	2.692.850	45	3.314.408
5	45	3.476.428	48	2.887.242	49	3.829.680	48	2.738.366	46	3.686.810
6	47	3.891.710	45	4.579.365	47	8.221.806	46	3.888.018	44	8.344.661
7	43	7.557.534	44	5.340.178	44	7.485.027	45	3.860.098	41	6.283.042
Rata-Rata Average	46	3.506.037	47	3.054.551	48	4.148.505	48	2.697.914	43	5.026.070

Catatan/Note:

¹⁾ 0. Tidak/Belum Pernah Sekolah/*No Schooling* 1. Tidak/Belum Tamat SD/Not /Not yet Completed Primary School
 2. Sekolah Dasar/*Primary School* 3. Sekolah Menengah Pertama/*Junior High School* 4. Sekolah Menengah Atas (Umum)/*Senior High School (General)* 5. Sekolah Menengah Atas (Kejuruan)/*Senior High School (Vocational)* 6. Diploma I/II/III/Akademi/*Diploma I/II/III/Academy* 7. Universitas/*University*

²⁾ F. Konstruksi/*Construction*
 G. Perdagangan Besar dan Eceran/*Wholesale and Retail Trade*
 H. Transportasi dan Penyimpanan/*Transportation and Storage*
 I. Penyediaan Akomodasi dan Penyediaan Makan Minum/*Accommodation and Food Service Activities*
 J, K. Aktivitas Penerbitan dan Telekomunikasi/*Publishing and Telecommunication Activities*

Lanjutan Tabel/Continued Table 4.7

Lapangan Usaha/Industry ²⁾										
Pendidikan Tertinggi yang Ditamatkan Educational Attainment ¹⁾	L		M		N,O		P		Q	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja	Upah/Gaji Bersih	Jam Kerja	Upah/Gaji Bersih	Jam Kerja	Upah/Gaji Bersih	Jam Kerja	Upah/Gaji Bersih	Jam Kerja	Upah/Gaji Bersih
	Working Hours	Net Wage/Salary	Working Hours	Net Wage/Salary	Working Hours	Net Wage/Salary	Working Hours	Net Wage/Salary	Working Hours	Net Wage/Salary
	(1)	(22)	(23)	(24)	(25)	(26)	(27)	(28)	(29)	(30)
0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
1	NA	NA	NA	NA	39	1.963.057	41	1.848.756	35	1.167.744
2	45	1.764.538	NA	NA	37	2.228.157	38	1.838.971	35	1.460.307
3	46	3.771.304	NA	NA	47	2.912.512	39	2.321.946	37	1.980.734
4	46	3.531.513	46	4.139.760	46	3.383.627	41	4.022.180	34	1.691.504
5	45	3.533.156	40	3.600.398	44	3.466.578	40	3.565.944	39	2.503.691
6	45	4.830.592	NA	NA	42	5.779.440	38	4.651.282	33	2.312.792
7	41	7.180.599	43	6.727.555 ^H	41	7.110.199	39	5.677.504	35	3.655.897
Rata-Rata Average	43	5.414.899	44	4.152.553	44	4.175.651	40	4.486.296	35	3.131.041

Catatan/Note:

¹⁾ 0. Tidak/Belum Pernah Sekolah/No Schooling 1. Tidak/Belum Tamat SD/Not /Not yet Completed Primary School

2. Sekolah Dasar/Primary School 3. Sekolah Menengah Pertama/Junior High School 4. Sekolah Menengah Atas (Umum)/Senior High School (General) 5. Sekolah Menengah Atas (Kejuruan)/Senior High School (Vocational) 6. Diploma I/II/III/Akademi/Diploma I/II/III/Academy 7. Universitas/University

²⁾ L. Aktivitas Keuangan dan Asuransi/Financial and Insurance Activities

M. Aktivitas Real Estat/Real Estate Activities

N, O. Aktivitas Profesional, Ilmiah, dan Teknis dan Aktivitas Administratif dan Penunjang Usaha/Professional, Scientific, Technical, Administrative, and Support Activities

P. Administrasi Pemerintahan dan Pertahanan, serta Jaminan Sosial Wajib/Public Administration and Defence; Compulsory Social Security

Q. Pendidikan/Education

Lanjutan Tabel/Continued Table 4.7

Pendidikan Tertinggi yang Ditamatkan <i>Educational Attainment</i> ¹⁾	Lapangan Usaha/ <i>Industry</i> ²⁾				Jumlah/ <i>Total</i>	
	R		S,T,U,V			
	Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>	
	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih <i>Net Wage/Salary</i>	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih <i>Net Wage/Salary</i>	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih <i>Net Wage/Salary</i>
(1)	(32)	(33)	(34)	(35)	(36)	(37)
0	NA	NA	NA	NA	36	2.677.561
1	NA	NA	42	1.392.818	44	2.080.891
2	35	1.022.993	44	1.431.034	44	2.219.410
3	34	1.487.121	45	1.817.099	46	2.608.350
4	43	2.948.229	46	2.388.868	45	3.241.622
5	43	2.915.582	47	2.213.572	46	3.315.270
6	42	3.295.199	45	3.328.873 ^H	42	4.324.157
7	41	5.372.629	40	3.567.961	39	5.173.722
Rata-Rata Average	42	4.144.010	45	2.047.079	44	3.528.262

Catatan/Note:

¹⁾ 0. Tidak/Belum Pernah Sekolah/*No Schooling* 1. Tidak/Belum Tamat SD/*Not yet Completed Primary School*2. Sekolah Dasar/*Primary School* 3. Sekolah Menengah Pertama/*Junior High School* 4. Sekolah Menengah Atas (Umum)/*Senior High School (General)* 5. Sekolah Menengah Atas (Kejuruan)/*Senior High School (Vocational)* 6. Diploma I/II/III/Akademi/*Diploma I/II/III/Academy* 7. Universitas/*University*²⁾ R. Aktivitas Kesehatan Manusia dan Aktivitas Sosial/*Human Health and Social Work Activities*S, T, U, V. Kesenian, Aktivitas Jasa Lainnya, Aktivitas Rumah Tangga, dan Aktivitas Badan Internasional/*Arts, Other Service Activities, Household Activities, and Activities of International Organizations and Bodies*

Tabel
Table

4.8

Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji Bersih Sebulan (rupiah) Buruh/Karyawan/Pegawai di Daerah Perdesaan Menurut Pendidikan Tertinggi yang Ditamatkan dan Lapangan Usaha, Februari 2026
Average Working Hours During the Last Week and Average Monthly Net Wage/Salary (rupiah) of Employee in Rural Area by Educational Attainment and Industry, February 2026

Pendidikan Tertinggi yang Ditamatkan <i>Educational Attainment</i> ¹⁾	Lapangan Usaha/ <i>Industry</i> ²⁾									
	A		B		C		D		E	
	Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>	
	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih Net <i>Wage/Salary</i>	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih Net <i>Wage/Salary</i>	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih Net <i>Wage/Salary</i>	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih Net <i>Wage/Salary</i>	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih Net <i>Wage/Salary</i>
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
0	28	1.419.872	NA	NA	NA	NA	NA	NA	NA	NA
1	36	1.861.680	43	3.918.785	39	1.722.082	NA	NA	NA	NA
2	39	2.176.504	46	3.630.158	43	2.076.893	NA	NA	NA	NA
3	39	2.485.063	46	3.825.832	45	2.471.189	NA	NA	NA	NA
4	41	2.799.584	50	4.291.664	45	2.924.613	43	4.408.935	46	3.138.503
5	39	2.515.413	51	3.934.139	44	2.705.633	47	3.528.365	NA	NA
6	43	3.270.938	44	3.460.586 ^h	51	3.039.362	NA	NA	NA	NA
7	45	3.373.703	59	5.469.833	43	2.660.477	44	5.049.093	NA	NA
Rata-Rata Average	39	2.374.583	48	3.994.441	44	2.522.748	45	4.021.251	42	3.336.179

Catatan/*Note*:¹⁾ 0. Tidak/Belum Pernah Sekolah/*No Schooling* 1. Tidak/Belum Tamat SD/Not /Not yet Completed Primary School2. Sekolah Dasar/*Primary School* 3. Sekolah Menengah Pertama/*Junior High School* 4. Sekolah Menengah Atas (Umum)/*Senior High School (General)* 5. Sekolah Menengah Atas (Kejuruan)/*Senior High School (Vocational)* 6. Diploma I/II/III/Akademi/*Diploma I/II/III/Academy* 7. Universitas/*University*²⁾ A. Pertanian, Kehutanan, dan Perikanan/*Agriculture, Forestry, and Fishing*B. Pertambangan dan Penggalian/*Mining and Quarrying*C. Industri/*Manufacturing*D. Penyediaan Listrik, Gas, Uap/Air Panas, dan Udara Dingin/*Electricity, Gas, Steam, and Air Conditioning Supply*E. Penyediaan Air, Pengelolaan Air Limbah, Penanganan Limbah, dan Remediasi/*Water Supply, Sewerage, Waste Management, and Remediation Activities*

Lanjutan Tabel/Continued Table 4.8

Pendidikan Tertinggi yang Ditamatkan Educational Attainment ¹⁾	Lapangan Usaha/Industry ²⁾									
	F		G		H		I		J,K	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja	Upah/Gaji Bersih	Jam Kerja	Upah/Gaji Bersih	Jam Kerja	Upah/Gaji Bersih	Jam Kerja	Upah/Gaji Bersih	Jam Kerja	Upah/Gaji Bersih
	Working Hours	Net Wage/Salary	Working Hours	Net Wage/Salary	Working Hours	Net Wage/Salary	Working Hours	Net Wage/Salary	Working Hours	Net Wage/Salary
(1)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)	(21)
0	51	3.572.164	NA	NA	NA	NA	NA	NA	NA	NA
1	47	2.943.208	48	1.735.941	44	2.911.257	37	1.338.354	NA	NA
2	47	2.972.224	46	2.091.074	43	2.429.626	42	1.774.988	NA	NA
3	46	2.889.946	47	2.024.333	45	2.615.885	46	1.887.413	NA	NA
4	47	3.029.955	50	2.080.739	54	3.281.105	48	2.343.238	55	2.352.786
5	46	2.815.147	49	2.118.415	49	3.847.252	48	2.391.199	47	1.762.558
6	NA	NA	44	2.665.769	53	9.020.579	49	2.485.052	NA	NA
7	45	3.942.359	48	2.439.266	45	4.510.228	48	3.172.242	43	1.713.339
Rata-Rata Average	46	2.961.835	48	2.077.156	49	3.271.400	47	2.194.398	49	2.179.624

Catatan/Note:

¹⁾ 0. Tidak/Belum Pernah Sekolah/No Schooling 1. Tidak/Belum Tamat SD/Not /Not yet Completed Primary School
 2. Sekolah Dasar/Primary School 3. Sekolah Menengah Pertama/Junior High School 4. Sekolah Menengah Atas (Umum)/Senior High School (General) 5. Sekolah Menengah Atas (Kejuruan)/Senior High School (Vocational) 6. Diploma I/II/III/Akademi/
 Diploma I/II/III/Academy 7. Universitas/University

²⁾ F. Konstruksi/Construction

G. Perdagangan Besar dan Eceran/Wholesale and Retail Trade

H. Transportasi dan Penyimpanan/Transportation and Storage

I. Penyediaan Akomodasi dan Penyediaan Makan Minum/Accommodation and Food Service Activities

J, K. Aktivitas Penerbitan dan Telekomunikasi/Publishing and Telecommunication Activities

Lanjutan Tabel/Continued Table 4.8

Pendidikan Tertinggi yang Ditamatkan Educational Attainment ¹⁾	Lapangan Usaha/Industry ²⁾									
	L		M		N,O		P		Q	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary
	(22)	(23)	(24)	(25)	(26)	(27)	(28)	(29)	(30)	(31)
0	NA	NA	NA	NA	NA	NA	42	2.212.609	NA	NA
1	NA	NA	NA	NA	25	1.240.786	48	2.521.632 ^H	30	1.403.322 ^H
2	NA	NA	NA	NA	42	2.081.859	32	1.829.001	42	1.469.107
3	43	2.395.592	NA	NA	36	2.726.657	36	2.251.599	33	1.288.117
4	44	2.976.242	NA	NA	47	2.463.240	34	2.724.128	28	1.289.540
5	47	2.705.369	NA	NA	47	2.529.028	37	2.255.576	31	1.253.281
6	NA	NA	NA	NA	46	2.672.149	39	3.044.448	33	2.299.278
7	44	3.297.115	NA	NA	38	2.294.920	36	3.408.721	32	2.906.433
Rata-Rata Average	44	2.861.449	52	2.511.174	44	2.415.412	35	2.772.577	32	2.415.538

Catatan/Note:

¹⁾ 0. Tidak/Belum Pernah Sekolah/No Schooling 1. Tidak/Belum Tamat SD/Not /Not yet Completed Primary School

2. Sekolah Dasar/Primary School 3. Sekolah Menengah Pertama/Junior High School 4. Sekolah Menengah Atas (Umum)/Senior High School (General) 5. Sekolah Menengah Atas (Kejuruan)/Senior High School (Vocational) 6. Diploma I/II/III/Akademi/Diploma I/II/III/Academy 7. Universitas/University

²⁾ L. Aktivitas Keuangan dan Asuransi/Financial and Insurance Activities

M. Aktivitas Real Estat/Real Estate Activities

N, O. Aktivitas Profesional, Ilmiah, dan Teknis dan Aktivitas Administratif dan Penunjang Usaha/Professional, Scientific, Technical, Administrative, and Support Activities

P. Administrasi Pemerintahan dan Pertahanan, serta Jaminan Sosial Wajib/Public Administration and Defence; Compulsory Social Security

Q. Pendidikan/Education

Lanjutan Tabel/Continued Table 4.8

Pendidikan Tertinggi yang Ditamatkan <i>Educational Attainment</i> ¹⁾	Lapangan Usaha/ <i>Industry</i> ²⁾				Jumlah/ <i>Total</i>	
	R		S,T,U,V			
	Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>	
	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih <i>Net Wage/Salary</i>	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih <i>Net Wage/Salary</i>	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih <i>Net Wage/Salary</i>
(1)	(32)	(33)	(34)	(35)	(36)	(37)
0	NA	NA	NA	NA	37	1.790.453
1	NA	NA	47	1.341.146	41	2.165.510
2	20	1.674.291 ^H	38	1.258.384	42	2.346.912
3	26 ^H	756.579	43	1.822.522	43	2.429.697
4	26	1.541.532	43	1.760.628	43	2.605.260
5	36	1.515.419	47	2.272.518	44	2.519.958
6	42	2.856.506	43	1.204.034	41	2.902.799
7	38	2.996.479	30	1.811.831 ^H	35	3.036.740
Rata-Rata Average	36	2.434.705	43	1.765.438	42	2.566.734

Catatan/Note:

¹⁾ 0. Tidak/Belum Pernah Sekolah/*No Schooling* 1. Tidak/Belum Tamat SD/*Not /Not yet Completed Primary School*2. Sekolah Dasar/*Primary School* 3. Sekolah Menengah Pertama/*Junior High School* 4. Sekolah Menengah Atas (Umum)/*Senior High School (General)* 5. Sekolah Menengah Atas (Kejuruan)/*Senior High School (Vocational)* 6. Diploma I/II/III/Akademi/*Diploma I/II/III/Academy* 7. Universitas/*University*²⁾ R. Aktivitas Kesehatan Manusia dan Aktivitas Sosial/*Human Health and Social Work Activities*S, T, U, V. Kesenian, Aktivitas Jasa Lainnya, Aktivitas Rumah Tangga, dan Aktivitas Badan Internasional/*Arts, Other Service Activities, Household Activities, and Activities of International Organizations and Bodies*

Tabel
Table

4.9

Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji Bersih Sebulan (rupiah) Buruh/Karyawan/Pegawai Laki-Laki Menurut Pendidikan Tertinggi yang Ditamatkan dan Lapangan Usaha, Februari 2026

Average Working Hours During the Last Week and Average Monthly Net Wage/Salary (rupiah) of Male Employee by Educational Attainment and Industry, February 2026

Pendidikan Tertinggi yang Ditamatkan <i>Educational Attainment</i> ¹⁾	Lapangan Usaha/ <i>Industry</i> ²⁾									
	A		B		C		D		E	
	Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>	
	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih Net <i>Wage/Salary</i>	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih Net <i>Wage/Salary</i>	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih Net <i>Wage/Salary</i>	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih Net <i>Wage/Salary</i>	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih Net <i>Wage/Salary</i>
	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
0	28	1.719.423	NA	NA	NA	2.512.717 ^H	NA	NA	NA	NA
1	41	1.997.111	44	3.747.621	43	2.278.230	NA	NA	41	1.487.536
2	41	2.414.555	47	3.430.197	45	2.338.187	44	3.410.998	39	2.118.834
3	42	2.570.553	49	3.997.320	47	2.871.031	49	2.735.081	48	3.592.857
4	43	2.950.341	52	5.300.939	45	3.731.140	45	4.240.955	41	3.571.419
5	42	2.833.185	53	5.514.218	45	3.908.565	48	3.807.276	41	3.019.080
6	40	2.794.488	49	7.416.285	47	5.423.632	44	5.151.391	NA	NA
7	45	3.962.364	54	7.418.845	43	6.775.636	43	8.533.628	43	4.496.053
Rata-Rata <i>Average</i>	42	2.579.781	50	4.909.575	45	3.632.090	46	4.788.004	41	2.912.525

Catatan/Note:

¹⁾ 0. Tidak/Belum Pernah Sekolah/No Schooling 1. Tidak/Belum Tamat SD/Not /Not yet Completed Primary School

2. Sekolah Dasar/Primary School 3. Sekolah Menengah Pertama/Junior High School 4. Sekolah Menengah Atas (Umum)/Senior High School (General) 5. Sekolah Menengah Atas (Kejuruan)/Senior High School (Vocational) 6. Diploma I/II/III/Akademi/Diploma I/II/III/Academy 7. Universitas/University

²⁾ A. Pertanian, Kehutanan, dan Perikanan/Agriculture, Forestry, and Fishing

B. Pertambangan dan Penggalian/Mining and Quarrying

C. Industri/Manufacturing

D. Penyediaan Listrik, Gas, Uap/Air Panas, dan Udara Dingin/Electricity, Gas, Steam, and Air Conditioning Supply

E. Penyediaan Air, Pengelolaan Air Limbah, Penanganan Limbah, dan Remediasi/Water Supply, Sewerage, Waste Management, and Remediation Activities

Lanjutan Tabel/Continued Table 4.9

Pendidikan Tertinggi yang Ditamatkan Educational Attainment ¹⁾	Lapangan Usaha/Industry ²⁾									
	F		G		H		I		J,K	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja	Upah/Gaji Bersih	Jam Kerja	Upah/Gaji Bersih	Jam Kerja	Upah/Gaji Bersih	Jam Kerja	Upah/Gaji Bersih	Jam Kerja	Upah/Gaji Bersih
	Working Hours	Net Wage/Salary	Working Hours	Net Wage/Salary	Working Hours	Net Wage/Salary	Working Hours	Net Wage/Salary	Working Hours	Net Wage/Salary
(1)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)	(21)
0	45	3.246.808	NA	NA	NA	NA	NA	NA	NA	NA
1	46	2.968.124	51	2.224.384	45	2.411.547	59	2.213.025	NA	NA
2	47	2.977.057	46	2.127.950	44	2.611.816	43	2.171.229	42	3.689.372
3	47	3.008.409	49	2.264.526	49	3.092.403	49	2.374.525	41	1.702.320
4	47	3.291.257	48	3.084.564	50	3.590.853	49	2.867.744	46	3.286.461
5	46	3.349.039	48	2.995.859	49	3.865.211	47	2.873.605	46	3.832.512
6	47	3.816.190	47	4.833.421	48	8.779.345	45	3.856.706	46	10.790.134
7	43	7.822.409	45	6.231.002	44	7.568.846	47	3.633.419	42	7.215.029
Rata-Rata Average	46	3.309.438	48	3.095.996	48	3.971.865	48	2.812.404	44	5.373.001

Catatan/Note:

¹⁾ 0. Tidak/Belum Pernah Sekolah/No Schooling 1. Tidak/Belum Tamat SD/Not /Not yet Completed Primary School
 2. Sekolah Dasar/Primary School 3. Sekolah Menengah Pertama/Junior High School 4. Sekolah Menengah Atas (Umum)/Senior High School (General) 5. Sekolah Menengah Atas (Kejuruan)/Senior High School (Vocational) 6. Diploma I/II/III/Akademi/
 Diploma I/II/III/Academy 7. Universitas/University

²⁾ F. Konstruksi/Construction

G. Perdagangan Besar dan Eceran/Wholesale and Retail Trade

H. Transportasi dan Penyimpanan/Transportation and Storage

I. Penyediaan Akomodasi dan Penyediaan Makan Minum/Accommodation and Food Service Activities

J, K. Aktivitas Penerbitan dan Telekomunikasi/Publishing and Telecommunication Activities

Lanjutan Tabel/Continued Table 4.9

Pendidikan Tertinggi yang Ditamatkan Educational Attainment ¹⁾	Lapangan Usaha/Industry ²⁾									
	L		M		N,O		P		Q	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary
	(22)	(23)	(24)	(25)	(26)	(27)	(28)	(29)	(30)	(31)
0	NA	NA	NA	NA	NA	NA	44	2.711.831	NA	NA
1	NA	NA	NA	NA	36	1.798.498	45	2.226.013	38	1.488.134
2	NA	NA	51	1.949.235	39	2.317.395	38	2.101.407	39	1.546.311
3	53	2.999.722	NA	NA	47	2.919.326	41	2.514.774	42	2.370.150
4	46	3.471.157	47	4.232.260	47	3.340.004	40	3.916.300	38	2.204.576
5	45	3.396.852	41	3.473.829	45	3.457.202	41	3.423.067	41	2.521.140
6	45	4.984.781	NA	NA	45	6.350.340 ^H	40	4.671.593	40	2.625.650
7	42	7.136.407	45	7.715.909 ^H	42	6.955.733	39	5.593.968	35	3.810.793
Rata-Rata Average	44	5.001.790	45	4.248.092	45	3.963.579	40	4.222.470	37	3.193.127

Catatan/Note:

¹⁾ 0. Tidak/Belum Pernah Sekolah/No Schooling 1. Tidak/Belum Tamat SD/Not /Not yet Completed Primary School

2. Sekolah Dasar/Primary School 3. Sekolah Menengah Pertama/Junior High School 4. Sekolah Menengah Atas (Umum)/Senior High School (General) 5. Sekolah Menengah Atas (Kejuruan)/Senior High School (Vocational) 6. Diploma I/II/III/Akademi/Diploma I/II/III/Academy 7. Universitas/University

²⁾ L. Aktivitas Keuangan dan Asuransi/Financial and Insurance Activities

M. Aktivitas Real Estat/Real Estate Activities

N, O. Aktivitas Profesional, Ilmiah, dan Teknis dan Aktivitas Administratif dan Penunjang Usaha/Professional, Scientific, Technical, Administrative, and Support Activities

P. Administrasi Pemerintahan dan Pertahanan, serta Jaminan Sosial Wajib/Public Administration and Defence; Compulsory Social Security

Q. Pendidikan/Education

Lanjutan Tabel/Continued Table 4.9

Pendidikan Tertinggi yang Ditamatkan <i>Educational Attainment</i> ¹⁾	Lapangan Usaha/ <i>Industry</i> ²⁾				Jumlah/ <i>Total</i>	
	R		S,T,U,V			
	Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>	
	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih <i>Net Wage/Salary</i>	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih <i>Net Wage/Salary</i>	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih <i>Net Wage/Salary</i>
(1)	(32)	(33)	(34)	(35)	(36)	(37)
0	NA	NA	NA	NA	37	2.413.068
1	NA	NA	45	1.749.385	44	2.430.340
2	NA	NA	47	1.931.897	45	2.530.238
3	NA	NA	47	2.438.856	47	2.784.298
4	45	3.108.339	46	2.651.651	46	3.433.018
5	47	2.291.886	47	2.505.332	46	3.441.760
6	42	3.587.580	54	4.485.072 ^H	44	5.009.452
7	41	6.822.263	38	3.718.440	40	5.626.387
Rata-Rata Average	43	4.601.942	46	2.526.791	45	3.552.432

Catatan/Note:

¹⁾ 0. Tidak/Belum Pernah Sekolah/*No Schooling* 1. Tidak/Belum Tamat SD/*Not /Not yet Completed Primary School*2. Sekolah Dasar/*Primary School* 3. Sekolah Menengah Pertama/*Junior High School* 4. Sekolah Menengah Atas (Umum)/*Senior High School (General)* 5. Sekolah Menengah Atas (Kejuruan)/*Senior High School (Vocational)* 6. Diploma I/II/III/Akademi/*Diploma I/II/III/Academy* 7. Universitas/*University*²⁾ R. Aktivitas Kesehatan Manusia dan Aktivitas Sosial/*Human Health and Social Work Activities*S, T, U, V. Kesenian, Aktivitas Jasa Lainnya, Aktivitas Rumah Tangga, dan Aktivitas Badan Internasional/*Arts, Other Service Activities, Household Activities, and Activities of International Organizations and Bodies*

Tabel
Table

4.10

Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji Bersih Sebulan (rupiah) Buruh/Karyawan/Pegawai Perempuan Menurut Pendidikan Tertinggi yang Ditamatkan dan Lapangan Usaha, Februari 2026

Average Working Hours During the Last Week and Average Monthly Net Wage/Salary (rupiah) of Female Employee by Educational Attainment and Industry, February 2026

Pendidikan Tertinggi yang Ditamatkan <i>Educational Attainment</i> ¹⁾	Lapangan Usaha/ <i>Industry</i> ²⁾									
	A		B		C		D		E	
	Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>	
	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih Net <i>Wage/Salary</i>	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih Net <i>Wage/Salary</i>	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih Net <i>Wage/Salary</i>	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih Net <i>Wage/Salary</i>	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih Net <i>Wage/Salary</i>
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
0	25	1.105.923	NA	NA	NA	NA	NA	NA	NA	NA
1	32	1.490.642	31	776.553	40	1.342.543	NA	NA	38	583.129 ^H
2	35	1.545.604	40	3.032.708 ^H	43	1.727.989	NA	NA	NA	NA
3	35	2.079.794	NA	NA	43	2.311.128	NA	NA	NA	NA
4	34	1.652.667	49	4.995.488	43	2.858.412	NA	NA	NA	NA
5	38	1.585.715	50	3.729.327	45	2.787.450	NA	NA	NA	NA
6	35	3.698.077	NA	NA	41	3.724.351	NA	NA	NA	NA
7	35	2.627.281	44	8.804.226 ^H	43	4.463.318	NA	NA	42	4.169.137 ^H
Rata-Rata Average	34	1.681.577	44	5.667.153^H	43	2.671.412	45	4.362.245	39	2.159.351^H

Catatan/*Note*:

¹⁾ 0. Tidak/Belum Pernah Sekolah/*No Schooling* 1. Tidak/Belum Tamat SD/Not /Not yet Completed Primary School

2. Sekolah Dasar/*Primary School* 3. Sekolah Menengah Pertama/*Junior High School* 4. Sekolah Menengah Atas (Umum)/*Senior High School (General)* 5. Sekolah Menengah Atas (Kejuruan)/*Senior High School (Vocational)* 6. Diploma I/II/III/Akademi/*Diploma I/II/III/Academy* 7. Universitas/*University*

²⁾ A. Pertanian, Kehutanan, dan Perikanan/*Agriculture, Forestry, and Fishing*

B. Pertambangan dan Penggalian/*Mining and Quarrying*

C. Industri/*Manufacturing*

D. Penyediaan Listrik, Gas, Uap/Air Panas, dan Udara Dingin/*Electricity, Gas, Steam, and Air Conditioning Supply*

E. Penyediaan Air, Pengelolaan Air Limbah, Penanganan Limbah, dan Remediasi/*Water Supply, Sewerage, Waste Management, and Remediation Activities*

Lanjutan Tabel/Continued Table 4.10

Pendidikan Tertinggi yang Ditamatkan <i>Educational Attainment</i> ¹⁾	Lapangan Usaha/ <i>Industry</i> ²⁾									
	F		G		H		I		J,K	
	Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>	
	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih <i>Net Wage/Salary</i>	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih <i>Net Wage/Salary</i>	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih <i>Net Wage/Salary</i>	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih <i>Net Wage/Salary</i>	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih <i>Net Wage/Salary</i>
	(1)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)
0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
1	NA	NA	47	1.296.783	NA	NA	45	1.886.518	NA	NA
2	44	5.245.089	41	1.342.068	NA	NA	44	1.743.345	NA	NA
3	42	4.480.101	48	1.750.068	52	2.498.694	48	1.849.798	NA	NA
4	44	3.229.116	49	2.218.213	46	3.997.957	48	2.275.127	48	2.937.083
5	40	2.997.394	48	2.455.901	46	3.264.073	49	2.362.645	47	2.224.747
6	NA	NA	44	4.188.032	42	5.446.218	49	3.371.708	41	3.777.598
7	42	5.664.018	43	3.902.170	43	5.528.077	45	3.890.235	40	4.317.037
Rata-Rata <i>Average</i>	42	4.821.480	47	2.473.126	46	4.059.851	47	2.335.789	43	3.503.904

Catatan/Note:

¹⁾ 0. Tidak/Belum Pernah Sekolah/No Schooling 1. Tidak/Belum Tamat SD/Not /Not yet Completed Primary School
 2. Sekolah Dasar/Primary School 3. Sekolah Menengah Pertama/Junior High School 4. Sekolah Menengah Atas (Umum)/Senior High School (General) 5. Sekolah Menengah Atas (Kejuruan)/Senior High School (Vocational) 6. Diploma I/II/III/Akademi/
 Diploma I/II/III/Academy 7. Universitas/University

²⁾ F. Konstruksi/Construction

G. Perdagangan Besar dan Eceran/Wholesale and Retail Trade

H. Transportasi dan Penyimpanan/Transportation and Storage

I. Penyediaan Akomodasi dan Penyediaan Makan Minum/Accommodation and Food Service Activities

J, K. Aktivitas Penerbitan dan Telekomunikasi/Publishing and Telecommunication Activities

Lanjutan Tabel/Continued Table 4.10

Lapangan Usaha/ <i>Industry</i> ²⁾											
Pendidikan Tertinggi yang Ditamatkan <i>Educational Attainment</i> ¹⁾	L		M		N,O		P		Q		
	Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>		
	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih <i>Net Wage/Salary</i>	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih <i>Net Wage/Salary</i>	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih <i>Net Wage/Salary</i>	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih <i>Net Wage/Salary</i>	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih <i>Net Wage/Salary</i>	
	(1)	(22)	(23)	(24)	(25)	(26)	(27)	(28)	(29)	(30)	(31)
	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
1	NA	NA	NA	NA	39	2.096.658 ^H	32	1.099.901	26	830.735	
2	40	1.171.978	NA	NA	36	1.757.250	30	1.000.086	33	1.286.071	
3	40	3.805.837 ^H	NA	NA	43	2.798.587	26	1.483.574	29	1.118.433	
4	46	3.270.901	44	3.840.349	42	2.870.142	34	2.435.692	27	1.041.753	
5	47	3.263.095	NA	NA	45	2.971.580	32	2.351.718	33	1.878.281	
6	43	2.914.813	NA	NA	41	4.915.007	37	3.884.213	30	2.186.173	
7	41	6.698.844	38	3.181.104	39	6.928.098 ^H	38	4.659.017	33	3.253.186	
Rata-Rata Average	43	5.133.879	43	3.412.791	42	4.001.266	35	3.563.616	32	2.757.255	

Catatan/Note:

¹⁾ 0. Tidak/Belum Pernah Sekolah/*No Schooling* 1. Tidak/Belum Tamat SD/*Not /Not yet Completed Primary School*2. Sekolah Dasar/*Primary School* 3. Sekolah Menengah Pertama/*Junior High School* 4. Sekolah Menengah Atas (Umum)/*Senior High School (General)* 5. Sekolah Menengah Atas (Kejuruan)/*Senior High School (Vocational)* 6. Diploma I/II/III/Akademi/*Diploma I/II/III/Academy* 7. Universitas/*University*²⁾ L. Aktivitas Keuangan dan Asuransi/*Financial and Insurance Activities*M. Aktivitas Real Estat/*Real Estate Activities*N, O. Aktivitas Profesional, Ilmiah, dan Teknis dan Aktivitas Administratif dan Penunjang Usaha/*Professional, Scientific, Technical, Administrative, and Support Activities*P. Administrasi Pemerintahan dan Pertahanan, serta Jaminan Sosial Wajib/*Public Administration and Defence; Compulsory Social Security*Q. Pendidikan/*Education*

Lanjutan Tabel/*Continued Table* 4.10

Pendidikan Tertinggi yang Ditamatkan <i>Educational Attainment</i> ¹⁾	Lapangan Usaha/ <i>Industry</i> ²⁾				Jumlah/ <i>Total</i>	
	R		S,T,U,V			
	Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>	
	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih <i>Net Wage/Salary</i>	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih <i>Net Wage/Salary</i>	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih <i>Net Wage/Salary</i>
(1)	(32)	(33)	(34)	(35)	(36)	(37)
0	NA	NA	NA	NA	36	1.669.140 ^H
1	NA	NA	42	1.258.704	39	1.377.121
2	26	1.393.955 ^H	41	1.190.604	40	1.494.816
3	24	964.910	44	1.458.869	43	1.969.975
4	31	1.964.326	44	1.844.870	42	2.306.315
5	36	2.990.550	46	1.686.672	45	2.499.992
6	42	3.084.152	37	1.980.107	40	3.293.339
7	40	4.248.623	39	2.834.236	37	3.988.111
Rata-Rata Average	39	3.399.786	43	1.548.896	40	2.797.017

Catatan/*Note*:

¹⁾ 0. Tidak/Belum Pernah Sekolah/*No Schooling* 1. Tidak/Belum Tamat SD/*Not /Not yet Completed Primary School*
 2. Sekolah Dasar/*Primary School* 3. Sekolah Menengah Pertama/*Junior High School* 4. Sekolah Menengah Atas (Umum)/*Senior High School (General)* 5. Sekolah Menengah Atas (Kejuruan)/*Senior High School (Vocational)* 6. Diploma I/II/III/Akademi/*Diploma I/II/III/Academy* 7. Universitas/*University*

²⁾ R. Aktivitas Kesehatan Manusia dan Aktivitas Sosial/*Human Health and Social Work Activities*

S, T, U, V. Kesenian, Aktivitas Jasa Lainnya, Aktivitas Rumah Tangga, dan Aktivitas Badan Internasional/*Arts, Other Service Activities, Household Activities, and Activities of International Organizations and Bodies*

Keadaan Pekerja di Indonesia Februari 2026

Tabel 4.11 Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji Bersih Sebulan (rupiah) Buruh/Karyawan/Pegawai Menurut Provinsi dan Lapangan Usaha, Februari 2026
Table *Average Working Hours During the Last Week and Average Monthly Net Wage/Salary (rupiah) of Employee by Province and Industry, February 2026*

Provinsi Province	Lapangan Usaha/Industry ¹⁾									
	A		B		C		D		E	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja	Upah/Gaji Bersih	Jam Kerja	Upah/Gaji Bersih	Jam Kerja	Upah/Gaji Bersih	Jam Kerja	Upah/Gaji Bersih	Jam Kerja	Upah/Gaji Bersih
	Working Hours	Net Wage/Salary	Working Hours	Net Wage/Salary	Working Hours	Net Wage/Salary	Working Hours	Net Wage/Salary	Working Hours	Net Wage/Salary
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Aceh	45	2.375.398	56	3.900.900	44	2.357.082	40	3.914.205	NA	NA
Sumatera Utara	47	1.920.043	44	2.367.209	45	2.833.505	43	3.864.754	40	1.506.907 ^H
Sumatera Barat	34	2.500.342	46	3.357.554	42	2.236.967	NA	NA	NA	NA
Riau	43	2.997.091	54	5.882.039	47	3.712.039	47	4.540.032	NA	NA
Jambi	36	2.619.334	52	4.053.446	47	3.305.573	NA	NA	NA	NA
Sumatera Selatan	37	2.396.373	55	5.118.273	50	3.001.335	46	5.500.007	NA	NA
Bengkulu	37	2.122.335	63	3.776.802	42	2.270.616	NA	NA	NA	NA
Lampung	40	2.093.259	NA	NA	42	2.625.787	NA	NA	NA	NA
Kepulauan Bangka Belitung	40	2.947.782	41	3.562.225	46	3.376.040	NA	NA	NA	NA
Kepulauan Riau	38	2.936.019	48	7.175.227 ^H	44	6.237.732	47	5.898.656 ^H	NA	NA
DKI Jakarta	NA	NA	NA	NA	44	4.568.770	NA	NA	NA	NA
Jawa Barat	39	1.844.073	NA	NA	45	3.830.830	48	4.158.468	39	2.763.673
Jawa Tengah	42	2.191.151	42	4.923.750	43	2.263.922	43	4.092.338	37	1.830.321 ^H
D.I. Yogyakarta	NA	NA	NA	NA	43	2.342.270	NA	NA	NA	NA
Jawa Timur	38	2.079.889	38	4.017.997	45	2.922.103	48	4.568.072	40	2.826.124 ^H
Banten	48	1.948.615	45	4.021.598 ^H	44	4.760.772	NA	NA	NA	NA
Bali	34	1.446.973	NA	NA	43	2.992.282	NA	NA	NA	NA
Nusa Tenggara Barat	32	1.252.058	39	2.640.074 ^H	42	1.590.238	NA	NA	NA	NA
Nusa Tenggara Timur	NA	NA	43	2.662.309	44	1.767.537	NA	NA	NA	NA
Kalimantan Barat	41	2.829.092	44	3.237.659	45	2.842.743	NA	NA	NA	NA
Kalimantan Tengah	44	3.574.177	50	4.590.889	47	3.455.031	NA	NA	NA	NA
Kalimantan Selatan	39	2.624.925	60	5.625.808	43	2.490.337	48	3.037.919	28	2.343.299
Kalimantan Timur	43	3.597.477	63	6.557.779	51	4.633.018	43	6.002.862	42	4.475.922 ^H
Kalimantan Utara	45	3.291.157	56	6.613.865 ^H	37	3.282.251	NA	NA	NA	NA
Sulawesi Utara	40	2.269.881	35	3.454.975	48	3.017.696	41	4.442.364	40	3.506.170 ^H
Sulawesi Tengah	44	1.877.566	45	3.826.876	49	5.144.272	40	3.751.611	37 ^H	1.938.319
Sulawesi Selatan	43	2.017.729	45	6.270.692	43	2.585.549	NA	NA	NA	NA
Sulawesi Tenggara	40	2.817.846	53	4.653.642	44	2.678.726	45	5.477.385 ^H	NA	NA
Gorontalo	41	1.718.128	50	4.276.964	41	1.945.447	NA	NA	NA	NA
Sulawesi Barat	43	1.498.041	NA	NA	47	2.714.655	NA	NA	NA	NA
Maluku	40	1.688.432	53	3.095.126 ^H	44	1.804.037	NA	NA	NA	NA
Maluku Utara	32	2.204.819 ^H	62	6.454.376	50	4.151.930	NA	NA	NA	NA
Papua Barat	42	3.000.544	51	4.132.889 ^H	58	3.631.177	NA	NA	NA	NA
Papua Barat Daya	49	3.066.855	NA	NA	50	4.430.202	NA	NA	NA	NA
Papua	43	2.849.434	NA	NA	40	3.148.164 ^H	NA	NA	NA	NA
Papua Selatan	39	2.957.886	NA	NA	42	2.382.304	NA	NA	NA	NA
Papua Tengah	23	1.488.937 ^H	47	10.116.640	NA	NA	NA	NA	NA	NA
Papua Pegunungan	34	1.804.000	NA	NA	NA	NA	NA	NA	NA	NA
Rata-Rata/Average	40	2.425.085	50	4.947.483	44	3.289.621	46	4.735.035	41	2.803.273

Catatan/Note:

¹⁾ A. Pertanian, Kehutanan, dan Perikanan/Agriculture, Forestry, and Fishing

B. Pertambangan dan Penggalian/Mining and Quarrying

C. Industri/Manufacturing

D. Penyediaan Listrik, Gas, Uap/Air Panas, dan Udara Dingin/Electricity, Gas, Steam, and Air Conditioning Supply

E. Penyediaan Air, Pengelolaan Air Limbah, Penanganan Limbah, dan Remediasi/Water Supply, Sewerage, Waste Management, and Remediation Activities

Lanjutan Tabel/Continued Table 4.11

Provinsi Province	Lapangan Usaha/Industry ¹⁾									
	F		G		H		I		J,K	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja Working	Upah/Gaji Bersih Net	Jam Kerja Working	Upah/Gaji Bersih Net	Jam Kerja Working	Upah/Gaji Bersih Net	Jam Kerja Working	Upah/Gaji Bersih Net	Jam Kerja Working	Upah/Gaji Bersih Net
	Hours (12)	Wage/Salary (13)	Hours (14)	Wage/Salary (15)	Hours (16)	Wage/Salary (17)	Hours (18)	Wage/Salary (19)	Hours (20)	Wage/Salary (21)
Aceh	44	2.910.163	53	1.843.812	54	2.598.196	54	1.969.474	NA	NA
Sumatera Utara	46	2.929.926	50	2.462.642	50	3.343.179	49	2.176.836	46	3.817.446
Sumatera Barat	45	3.455.618	50	2.313.997	51	3.044.102	48	2.231.087	37	3.988.136
Riau	46	3.726.542	51	2.779.715	48	3.151.469	49	2.087.126	32	1.946.049
Jambi	44	3.334.201	46	2.688.577	50	3.799.925	44	2.485.586	53	2.698.961
Sumatera Selatan	47	3.113.917	51	2.446.206	46	3.240.852	51	2.090.805	NA	NA
Bengkulu	45	3.220.290	46	2.441.515	48	2.231.411	53	2.446.648	NA	NA
Lampung	42	2.784.367	49	2.360.964	46	2.558.228	51	2.144.356	51	2.312.383
Kepulauan Bangka Belitung	48	3.336.649	45	2.830.376	47	3.092.346	46	2.063.887	NA	NA
Kepulauan Riau	48	3.937.621	51	4.007.586	50	6.624.257	49	3.498.576	NA	NA
DKI Jakarta	44	5.395.726	46	4.805.825	49	4.638.584	48	4.280.816	41	6.995.067
Jawa Barat	48	3.812.869	48	3.205.958	47	3.778.506	48	2.567.703	43	5.955.255
Jawa Tengah	46	2.892.932	46	2.102.932	48	3.434.745	46	2.140.134	42	3.002.961
D.I. Yogyakarta	41	2.688.966	44	2.363.537	46	3.585.012	50	1.821.874	47	1.819.195
Jawa Timur	47	2.924.740	47	2.216.133	48	4.229.050	47	2.115.785	49	3.394.796
Banten	47	3.932.126	46	4.111.932	51	4.720.647	48	2.961.876	42	6.424.257 ^H
Bali	46	4.306.452	44	3.411.154	50	9.064.385	46	3.512.814	NA	NA
Nusa Tenggara Barat	46	2.977.647	42	1.824.340	41	2.118.398	43	2.663.800	NA	NA
Nusa Tenggara Timur	51	2.793.640	52	1.725.382	45	1.657.755	55	2.179.033	NA	NA
Kalimantan Barat	45	3.213.749	49	2.714.177	39	2.595.930	46	2.436.103	47	4.668.596
Kalimantan Tengah	46	3.832.547	50	2.970.390	47	3.656.388	53	1.806.120	35	3.343.350
Kalimantan Selatan	43	3.223.515	47	2.616.151	53	4.858.316	47	2.099.081	49	2.630.432
Kalimantan Timur	49	3.997.285	48	4.146.413	52	4.210.190	48	3.546.552	NA	NA
Kalimantan Utara	48	4.271.832	51	3.616.929	41	4.069.650	54	2.384.050	NA	NA
Sulawesi Utara	45	3.666.011	51	3.201.299	48	4.601.415	41	2.514.378	NA	NA
Sulawesi Tengah	47	3.425.162	50	3.311.624	46	3.219.014	58	2.624.657	NA	NA
Sulawesi Selatan	44	2.911.030	47	2.458.705	49	5.022.633	48	2.171.654	50	2.584.780
Sulawesi Tenggara	49	3.444.382	48	2.803.752	48	3.530.756	49	1.999.505	40	2.624.719 ^H
Gorontalo	45	2.840.182	49	2.248.094	42	2.372.489	42	1.819.983	NA	NA
Sulawesi Barat	49	3.239.449	55	1.577.125	44	2.013.083 ^H	46	2.100.846	NA	NA
Maluku	46	3.053.593	54	2.890.411	47	2.216.479	46	2.837.059	NA	NA
Maluku Utara	48	4.160.811	51	2.910.484	36	2.761.546	41	2.620.783	NA	NA
Papua Barat	46	3.798.946	55	3.146.393	45	2.274.655	NA	NA	NA	NA
Papua Barat Daya	48	3.496.390	54	3.180.116	51	3.073.852	53	3.348.319	NA	NA
Papua	47	4.805.336	54	2.608.413	56	5.110.991 ^H	53	2.187.523	NA	NA
Papua Selatan	46	4.165.813	48	3.311.196	42	4.402.002	NA	NA	NA	NA
Papua Tengah	37	7.269.361	51	4.267.499	46	3.695.434	NA	NA	NA	NA
Papua Pegunungan	NA	NA	58	1.748.035 ^H	NA	NA	NA	NA	NA	NA
Rata-Rata/Average	46	3.347.252	48	2.850.124	48	3.977.182	48	2.588.787	44	4.752.543

Catatan/Note:

⁴⁾ F. Konstruksi/Construction

G. Perdagangan Besar dan Eceran/Wholesale and Retail Trade

H. Transportasi dan Penyimpanan/Transportation and Storage

I. Penyediaan Akomodasi dan Penyediaan Makan Minum/Accommodation and Food Service Activities

J, K. Aktivitas Penerbitan dan Telekomunikasi/Publishing and Telecommunication Activities

Lanjutan Tabel/Continued Table 4.11

Provinsi Province	Lapangan Usaha/Industry ¹⁾									
	L		M		N,O		P		Q	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja Working	Upah/Gaji Bersih Net	Jam Kerja Working	Upah/Gaji Bersih Net	Jam Kerja Working	Upah/Gaji Bersih Net	Jam Kerja Working	Upah/Gaji Bersih Net	Jam Kerja Working	Upah/Gaji Bersih Net
	Hours (22)	Wage/Salary (23)	Hours (24)	Wage/Salary (25)	Hours (26)	Wage/Salary (27)	Hours (28)	Wage/Salary (29)	Hours (30)	Wage/Salary (31)
Aceh	41	3.458.299	NA	NA	41	2.183.872	36	3.414.823	33	2.895.204
Sumatera Utara	44	3.472.837	NA	NA	42	2.948.633	42	3.507.621	36	3.056.060
Sumatera Barat	44	3.303.832	NA	NA	40	2.729.767	37	3.544.952	32	3.154.781
Riau	45	3.631.143	NA	NA	43	3.096.614	38	3.635.814	33	3.144.992
Jambi	40	4.492.649	NA	NA	36	2.667.766	38	3.633.342	33	3.581.551
Sumatera Selatan	46	5.190.825 ^H	NA	NA	48	2.314.333	41	3.929.023	36	2.921.369
Bengkulu	42	2.841.143	NA	NA	33	1.937.046	37	3.487.291	30	3.185.466
Lampung	47	2.997.338	NA	NA	40	3.188.803 ^H	37	3.262.645	32	2.513.658
Kepulauan Bangka Belitung	45	4.350.999	NA	NA	43	3.549.288	40	4.423.548	33	3.500.660
Kepulauan Riau	NA	NA	NA	NA	48	4.351.255	42	4.274.475	39	3.193.948
DKI Jakarta	43	8.039.655	45	5.676.745 ^H	46	6.902.687	37	5.897.037	36	5.461.439
Jawa Barat	43	5.472.998	40	5.456.476	45	4.750.701	40	5.758.701	32	2.972.013
Jawa Tengah	45	3.216.428	NA	NA	41	2.389.582	40	2.984.177	35	2.389.231
D.I. Yogyakarta	43	4.399.852	NA	NA	41	2.499.163	40	4.866.887	36	3.958.567
Jawa Timur	44	3.244.626	40	1.933.223	45	3.233.658	39	3.232.377	34	2.057.345
Banten	42	8.871.291	49	3.306.416	44	4.188.793	38	6.056.346 ^H	37	2.935.306
Bali	39	3.702.107	NA	NA	44	5.939.196	40	5.083.792	39	4.115.223
Nusa Tenggara Barat	44	2.557.548	NA	NA	42	3.001.023	38	4.062.108	31	2.743.078
Nusa Tenggara Timur	46	2.978.819	NA	NA	48	1.841.641	36	3.413.028	35	2.408.878
Kalimantan Barat	41	4.076.652	NA	NA	45	2.627.764	38	3.898.081	31	2.763.873
Kalimantan Tengah	44	5.317.787	NA	NA	44	2.955.033	39	3.803.943	31	2.901.538
Kalimantan Selatan	42	3.639.840	NA	NA	37	2.934.340	36	4.415.718	32	2.766.422
Kalimantan Timur	37	6.025.094	NA	NA	48	4.546.012	38	4.757.217	35	3.577.075
Kalimantan Utara	NA	NA	NA	NA	52	4.041.340	37	4.417.955	34	3.729.312
Sulawesi Utara	44	5.514.672	NA	NA	44	3.371.635	38	3.913.194	34	3.376.310
Sulawesi Tengah	46	3.475.287	NA	NA	38	2.118.645	36	3.200.173	33	3.778.288
Sulawesi Selatan	42	6.859.159 ^H	51	3.313.565	39	3.715.478	38	3.087.861	33	3.062.031
Sulawesi Tenggara	44	4.726.382	NA	NA	34	2.360.878	36	3.229.857	34	3.215.915
Gorontalo	49	3.989.724	NA	NA	39	1.835.047	32	3.831.069	35	3.187.501
Sulawesi Barat	NA	NA	NA	NA	42	1.740.512	37	3.256.892	31	3.404.926
Maluku	NA	NA	NA	NA	52	2.914.798	36	3.297.087	36	2.873.004
Maluku Utara	45	3.972.852	NA	NA	40	2.524.034	36	3.892.933	32	2.560.325
Papua Barat	NA	NA	NA	NA	NA	NA	38	3.965.566	34	3.506.143
Papua Barat Daya	NA	NA	NA	NA	NA	NA	31	3.744.005	36	4.126.000
Papua	44	5.156.527	NA	NA	47	2.081.230	40	5.147.778	39	4.498.955
Papua Selatan	NA	NA	NA	NA	38	2.811.475 ^H	37	4.073.364	32	3.397.436
Papua Tengah	NA	NA	NA	NA	52	4.667.852	41	5.376.176	35	4.015.083
Papua Pegunungan	NA	NA	NA	NA	NA	NA	38	5.434.235	37	4.131.586
Rata-Rata/Average	43	5.053.928	45	4.046.989	44	3.972.415	38	4.023.211	34	2.924.306

Catatan/Note:

¹⁾ L. Aktivitas Keuangan dan Asuransi/Financial and Insurance Activities

M. Aktivitas Real Estat/Real Estate Activities

N, O. Aktivitas Profesional, Ilmiah, dan Teknis dan Aktivitas Administratif dan Penunjang Usaha/Professional, Scientific, Technical, Administrative, and Support Activities

P. Administrasi Pemerintahan dan Pertahanan, serta Jaminan Sosial Wajib/Public Administration and Defence; Compulsory Social Security

Q. Pendidikan/Education

Lanjutan Tabel/Continued Table 4.11

Provinsi Province	Lapangan Usaha/Industry ¹⁾				Jumlah Total	
	R		S,T,U,V			
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary
	(32)	(33)	(34)	(35)	(36)	(37)
Aceh	35	2.888.455	43	1.555.573	41	2.708.851
Sumatera Utara	43	3.549.361	43	1.907.642	45	2.834.664
Sumatera Barat	40	3.165.776	45	2.012.498	41	2.925.552
Riau	43	3.413.691	40	1.894.776	43	3.204.627
Jambi	40	3.178.083	41	1.812.105	41	3.154.942
Sumatera Selatan	42	3.126.879	40	1.570.357	44	2.974.233
Bengkulu	38	2.535.135	34	1.339.668	39	2.773.023
Lampung	42	3.516.380	36	1.527.607	41	2.571.448
Kepulauan Bangka Belitung	41	3.315.407	40	1.483.006	42	3.257.460
Kepulauan Riau	40	5.289.325	49	1.830.623	45	4.740.135
DKI Jakarta	37	7.229.530	43	2.789.424	43	5.229.472
Jawa Barat	45	4.498.022	49	1.974.109	45	3.712.133
Jawa Tengah	39	3.241.708	45	1.650.904	43	2.462.759
D.I. Yogyakarta	45	5.122.884	42	1.948.444	42	2.940.990
Jawa Timur	39	3.453.391	43	1.681.122	43	2.715.212
Banten	40	6.640.338 ^h	42	2.064.519	44	4.197.367
Bali	42	4.554.123	50	3.021.380	44	4.064.938
Nusa Tenggara Barat	38	3.130.120	43	1.373.615	39	2.678.084
Nusa Tenggara Timur	40	2.492.628	41	2.071.106 ^h	41	2.563.541
Kalimantan Barat	38	3.180.532	41	1.756.634	42	2.962.374
Kalimantan Tengah	40	3.335.638	48	1.892.629	43	3.542.959
Kalimantan Selatan	33	2.460.844	40	3.431.323 ^h	41	3.393.313
Kalimantan Timur	45	5.942.712	46	2.712.240	47	4.561.415
Kalimantan Utara	44	4.331.952	52	2.467.871	44	3.963.394
Sulawesi Utara	39	3.585.224	40	2.874.741	42	3.486.792
Sulawesi Tengah	37	2.678.438	40	1.882.183	42	3.436.857
Sulawesi Selatan	39	2.196.011	53	1.687.333	42	3.095.285
Sulawesi Tenggara	38	2.860.103	38	1.593.222	41	3.201.344
Gorontalo	36	3.089.251	41	1.328.270	40	2.843.777
Sulawesi Barat	39	2.871.024	42	1.593.111	41	2.749.811
Maluku	34	2.342.453	45	1.586.154	41	2.885.206
Maluku Utara	39	3.167.068	39	1.824.732	41	3.566.838
Papua Barat	37	3.145.347	42	2.102.093	42	3.629.374
Papua Barat Daya	36	3.403.464	39	2.397.692	42	3.682.560
Papua	39	3.981.665	35	2.734.368	43	4.333.585
Papua Selatan	38	4.119.060	34	3.213.171 ^h	39	3.707.110
Papua Tengah	39	4.655.293	43	3.808.482	41	5.091.978
Papua Pegunungan	NA	NA	NA	NA	39	4.310.201
Rata-Rata/Average	40	3.751.936	45	2.002.938	43	3.287.675

Catatan/Note:

¹⁾ R. Aktivitas Kesehatan Manusia dan Aktivitas Sosial/Human Health and Social Work Activities

S, T, U, V. Kesenian, Aktivitas Jasa Lainnya, Aktivitas Rumah Tangga, dan Aktivitas Badan Internasional/Arts, Other Service Activities, Household Activities, and Activities of International Organizations and Bodies

Tabel 4.12 Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji Bersih Sebulan (rupiah) Buruh/Karyawan/Pegawai di Daerah Perkotaan Menurut Provinsi dan Lapangan Usaha, Februari 2026
Table Average Working Hours During the Last Week and Average Monthly Net Wage/Salary (rupiah) of Employee in Urban Area by Province and Industry, February 2026

Provinsi Province	Lapangan Usaha/Industry ¹⁾									
	A		B		C		D		E	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja	Upah/Gaji Bersih	Jam Kerja	Upah/Gaji Bersih	Jam Kerja	Upah/Gaji Bersih	Jam Kerja	Upah/Gaji Bersih	Jam Kerja	Upah/Gaji Bersih
	Working Hours	Net Wage/Salary	Working Hours	Net Wage/Salary	Working Hours	Net Wage/Salary	Working Hours	Net Wage/Salary	Working Hours	Net Wage/Salary
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Aceh	44	2.183.063	49	4.975.077	42	2.558.411	NA	NA	NA	NA
Sumatera Utara	56	1.706.082	44	2.513.056	45	2.857.377	41	3.758.272	40	1.506.907 ^H
Sumatera Barat	32	2.202.008	51	3.754.018	42	2.242.002	NA	NA	NA	NA
Riau	41	4.207.057	57	6.770.663	48	4.032.152	NA	NA	NA	NA
Jambi	38	2.649.284	55	3.442.512	51	3.575.469	NA	NA	NA	NA
Sumatera Selatan	40	3.504.458 ^H	56	5.561.195	53	2.896.681	46	5.540.292	NA	NA
Bengkulu	37	1.179.295	NA	NA	41	2.124.317	NA	NA	NA	NA
Lampung	48	2.320.753	NA	NA	42	2.751.214	NA	NA	NA	NA
Kepulauan Bangka Belitung	43	3.329.296	44	4.590.594	46	3.526.218	NA	NA	NA	NA
Kepulauan Riau	35	3.495.244	NA	NA	44	6.271.682	NA	NA	NA	NA
DKI Jakarta	NA	NA	NA	NA	44	4.568.770	NA	NA	NA	NA
Jawa Barat	38	1.776.574	NA	NA	45	3.926.005	48	4.061.669	38	2.604.887
Jawa Tengah	49	3.312.580 ^H	48	5.889.748 ^H	43	2.299.636	43	4.161.357	NA	NA
D.I. Yogyakarta	NA	NA	NA	NA	43	2.595.524	NA	NA	NA	NA
Jawa Timur	NA	NA	42	3.528.981	45	3.031.294	49	4.676.446	40	2.826.124 ^H
Banten	NA	NA	NA	NA	44	4.823.501	NA	NA	NA	NA
Bali	37	1.427.379	NA	NA	43	3.049.741	NA	NA	NA	NA
Nusa Tenggara Barat	39 ^H	1.934.834	49	2.958.499 ^H	45	1.679.178	NA	NA	NA	NA
Nusa Tenggara Timur	NA	NA	NA	NA	50	1.929.924	NA	NA	NA	NA
Kalimantan Barat	45	2.835.571	45	4.253.502	47	3.100.529	NA	NA	NA	NA
Kalimantan Tengah	43	4.165.312	54	5.677.882	47	3.401.470	NA	NA	NA	NA
Kalimantan Selatan	40	2.673.548	63	6.247.746	42	2.604.440	45	3.591.750	NA	NA
Kalimantan Timur	47	3.639.448	62	6.694.773	50	4.593.761	NA	NA	NA	NA
Kalimantan Utara	47	3.223.754	55	6.964.091 ^H	36	3.134.530	NA	NA	NA	NA
Sulawesi Utara	47	2.450.600	41	4.209.351	49	3.247.564	46	4.640.092	40	3.506.170 ^H
Sulawesi Tengah	46	1.725.802	NA	NA	51	5.820.313	NA	NA	25	2.261.672
Sulawesi Selatan	36	2.161.012	52	8.444.333	46	3.086.843	NA	NA	NA	NA
Sulawesi Tenggara	42	2.823.186	49	5.235.129	47	2.168.372	NA	NA	NA	NA
Gorontalo	43	1.755.091	55	4.249.711	41	1.787.079	NA	NA	NA	NA
Sulawesi Barat	45	1.672.950 ^H	NA	NA	50	2.069.016 ^H	NA	NA	NA	NA
Maluku	NA	NA	NA	NA	48	2.146.658	NA	NA	NA	NA
Maluku Utara	33 ^H	3.291.142 ^H	64	6.382.075	59	5.752.954	NA	NA	NA	NA
Papua Barat	45	3.711.488	NA	NA	NA	NA	NA	NA	NA	NA
Papua Barat Daya	52	2.728.419	NA	NA	50	4.242.168 ^H	NA	NA	NA	NA
Papua	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Papua Selatan	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Papua Tengah	NA	NA	47	10.343.899	NA	NA	NA	NA	NA	NA
Papua Pegunungan	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Rata-Rata/Average	44	2.569.671	53	6.077.487	44	3.455.312	46	4.929.847	41	2.729.904

Catatan/Note:

¹⁾ A. Pertanian, Kehutanan, dan Perikanan/Agriculture, Forestry, and Fishing

B. Pertambangan dan Penggalian/Mining and Quarrying

C. Industri/Manufacturing

D. Penyediaan Listrik, Gas, Uap/Air Panas, dan Udara Dingin/Electricity, Gas, Steam, and Air Conditioning Supply

E. Penyediaan Air, Pengelolaan Air Limbah, Penanganan Limbah, dan Remediasi/Water Supply, Sewerage, Waste Management, and Remediation Activities

Lanjutan Tabel/Continued Table 4.12

Provinsi Province	Lapangan Usaha/Industry ¹⁾									
	F		G		H		I		J,K	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja Working	Upah/Gaji Bersih Net	Jam Kerja Working	Upah/Gaji Bersih Net	Jam Kerja Working	Upah/Gaji Bersih Net	Jam Kerja Working	Upah/Gaji Bersih Net	Jam Kerja Working	Upah/Gaji Bersih Net
	Hours (12)	Wage/Salary (13)	Hours (14)	Wage/Salary (15)	Hours (16)	Wage/Salary (17)	Hours (18)	Wage/Salary (19)	Hours (20)	Wage/Salary (21)
Aceh	43	2.921.992	49	1.957.136	55	2.858.140	54	1.884.986	NA	NA
Sumatera Utara	47	2.920.600	50	2.509.858	52	3.696.177	50	2.162.519	46	3.843.665
Sumatera Barat	45	3.620.175	51	2.302.218	54	3.342.873	46	2.061.663	NA	NA
Riau	48	3.931.485	51	3.123.970	48	3.197.695	47	2.197.161	37	2.108.138
Jambi	44	3.521.712	47	2.926.736	59	4.525.276	49	2.620.699	53	2.698.961
Sumatera Selatan	47	3.059.885	54	2.711.848	51	3.629.860	50	2.360.680	NA	NA
Bengkulu	47	3.225.045	50	2.607.936	46	2.301.084	53	2.802.701	NA	NA
Lampung	43	2.816.634	50	2.619.837	46	2.438.229	NA	NA	NA	NA
Kepulauan Bangka Belitung	49	3.275.415	47	3.012.053	46	2.997.970	45	2.108.572	NA	NA
Kepulauan Riau	48	3.897.615	51	4.044.712	50	6.703.143	49	3.547.230	NA	NA
DKI Jakarta	44	5.395.726	46	4.805.825	49	4.638.584	48	4.280.816	41	6.995.067
Jawa Barat	47	3.974.000	49	3.298.713	47	3.997.745	50	2.603.008	43	5.955.255
Jawa Tengah	46	2.955.965	46	2.159.052	49	3.550.498	46	2.096.685	41	3.035.754
D.I. Yogyakarta	40	2.720.499	43	2.482.132	45	3.681.689	51	1.935.592	42	1.921.404
Jawa Timur	46	2.990.478	46	2.351.950	46	4.251.004	47	2.195.887	49	4.046.388
Banten	49	4.104.628	46	4.281.309	51	4.750.395	47	3.020.962	42	6.424.257 ^H
Bali	45	4.574.983	44	3.448.870	46	8.469.641	46	3.826.956	NA	NA
Nusa Tenggara Barat	50	3.226.224	42	1.811.386	37	1.960.862	42	2.550.787	NA	NA
Nusa Tenggara Timur	51	2.661.148	49	1.854.168	45	1.543.729	54	2.280.123	NA	NA
Kalimantan Barat	45	3.188.545	48	2.778.526	36	2.527.313	46	2.360.708	NA	NA
Kalimantan Tengah	46	3.890.559	49	3.257.308	48	3.810.189	50	1.876.356	35	3.343.350
Kalimantan Selatan	44	3.145.024	47	2.776.369	49	5.215.636 ^H	49	2.128.155	50	2.723.487
Kalimantan Timur	48	3.967.133	48	4.349.668	51	4.128.140	48	3.594.259	NA	NA
Kalimantan Utara	48	4.431.494	49	3.737.316	41	4.145.069	55	2.380.855	NA	NA
Sulawesi Utara	46	3.749.292	50	3.316.284	50	4.805.379	40	2.687.498	NA	NA
Sulawesi Tengah	47	3.581.572	53	3.907.235 ^H	47	2.545.759	55	2.386.078	NA	NA
Sulawesi Selatan	44	2.923.509	47	2.654.693	48	5.674.637	47	2.289.353	47	2.763.662
Sulawesi Tenggara	48	3.191.779	47	2.961.056	45	3.942.217	46	2.324.850	NA	NA
Gorontalo	45	3.060.763	48	2.288.895	44	2.414.024	44	1.779.626	NA	NA
Sulawesi Barat	48	3.477.096	54	2.094.239	NA	NA	47	2.107.304 ^H	NA	NA
Maluku	48	3.233.177	53	3.029.717	48	2.163.918	46	2.899.526	NA	NA
Maluku Utara	48	3.676.360	53	3.377.084	35	3.030.187	NA	NA	NA	NA
Papua Barat	45	4.269.933	55	3.329.323	43	2.192.449	NA	NA	NA	NA
Papua Barat Daya	47	3.505.574	54	3.259.709	51	3.073.852	53	3.289.916	NA	NA
Papua	48	5.081.240	54	2.792.158	57	5.230.513 ^H	53	2.240.421	NA	NA
Papua Selatan	46	4.187.460	47	3.409.614	41	4.566.023	NA	NA	NA	NA
Papua Tengah	38	8.119.781	51	4.505.215	NA	NA	NA	NA	NA	NA
Papua Pegunungan	NA	NA	58	1.748.035 ^H	NA	NA	NA	NA	NA	NA
Rata-Rata/Average	46	3.506.037	47	3.054.551	48	4.148.505	48	2.697.914	43	5.026.070

Catatan/Note:

¹⁾ F. Konstruksi/Construction

G. Perdagangan Besar dan Eceran/Wholesale and Retail Trade

H. Transportasi dan Penyimpanan/Transportation and Storage

I. Penyediaan Akomodasi dan Penyediaan Makan Minum/Accommodation and Food Service Activities

J, K. Aktivitas Penerbitan dan Telekomunikasi/Publishing and Telecommunication Activities

Lanjutan Tabel/Continued Table 4.12

Provinsi Province	Lapangan Usaha/Industry ¹⁾									
	L		M		N,O		P		Q	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja Working	Upah/Gaji Bersih Net	Jam Kerja Working	Upah/Gaji Bersih Net	Jam Kerja Working	Upah/Gaji Bersih Net	Jam Kerja Working	Upah/Gaji Bersih Net	Jam Kerja Working	Upah/Gaji Bersih Net
	Hours (22)	Wage/Salary (23)	Hours (24)	Wage/Salary (25)	Hours (26)	Wage/Salary (27)	Hours (28)	Wage/Salary (29)	Hours (30)	Wage/Salary (31)
(1)	(22)	(23)	(24)	(25)	(26)	(27)	(28)	(29)	(30)	(31)
Aceh	40	3.414.625	NA	NA	42	2.090.180	38	3.935.152	33	3.165.752
Sumatera Utara	44	3.574.921	NA	NA	46	3.143.410	43	3.701.576	38	3.200.402
Sumatera Barat	46	3.480.453	NA	NA	40	2.932.441	37	4.027.774	34	3.510.366
Riau	45	3.851.939	NA	NA	42	3.386.646	41	3.832.015	35	3.193.088
Jambi	39	4.772.768	NA	NA	35	2.903.613	39	3.973.060	35	3.917.752
Sumatera Selatan	48	6.183.913 ^h	NA	NA	50	2.249.656	44	4.660.080	37	3.277.152
Bengkulu	46	3.420.498	NA	NA	34	1.895.292	40	4.726.466	32	3.598.953
Lampung	44	3.184.914	NA	NA	44	3.945.823 ^h	37	4.229.489	35	2.980.059
Kepulauan Bangka Belitung	46	4.412.884	NA	NA	43	3.549.288	40	4.462.844	34	3.829.197
Kepulauan Riau	NA	NA	NA	NA	49	4.395.776	42	4.359.741	39	3.237.619
DKI Jakarta	43	8.039.655	45	5.676.745 ^h	46	6.902.687	37	5.897.037	36	5.461.439
Jawa Barat	43	5.524.449	40	5.456.476	45	4.826.592	40	6.032.113	32	3.072.079
Jawa Tengah	47	3.451.328	NA	NA	40	2.492.395	40	3.446.059	35	2.495.467
D.I. Yogyakarta	43	4.590.240	NA	NA	40	2.517.052	40	4.923.834	36	4.056.576
Jawa Timur	44	3.476.926	36	2.120.060 ^h	44	3.386.858	39	3.240.852	36	2.297.956
Banten	42	8.871.291	49	3.306.416	44	4.193.573	38	6.069.644 ^h	37	2.989.534
Bali	40	3.839.128	NA	NA	44	6.142.518	40	5.247.417	39	4.213.522
Nusa Tenggara Barat	44	2.560.627	NA	NA	40	2.814.509	40	4.298.662	32	3.306.621
Nusa Tenggara Timur	45	2.780.057	NA	NA	44	1.839.968	38	3.995.260	37	2.785.863
Kalimantan Barat	40	4.706.198	NA	NA	43	2.686.339	41	4.544.272	32	3.095.145
Kalimantan Tengah	43	5.402.958 ^h	NA	NA	42	3.496.201	40	4.139.335	31	3.036.424
Kalimantan Selatan	42	3.853.625	NA	NA	36	3.176.814	36	4.870.350	32	2.927.170
Kalimantan Timur	36	6.100.234	NA	NA	46	4.579.991	40	5.213.466	37	3.629.585
Kalimantan Utara	NA	NA	NA	NA	53	4.092.295	40	5.061.211	33	3.672.878
Sulawesi Utara	43	5.687.294	NA	NA	45	3.559.109	40	4.264.121	36	3.354.831
Sulawesi Tengah	44	3.796.953	NA	NA	38	2.106.209	39	3.877.335	34	4.427.521
Sulawesi Selatan	42	8.249.335 ^h	48	3.353.565	40	4.138.715	40	3.483.299	35	3.145.921
Sulawesi Tenggara	44	4.996.741	NA	NA	29	2.094.284	38	3.592.215	35	3.104.986
Gorontalo	NA	NA	NA	NA	44	1.965.598	33	4.592.213	35	3.675.285
Sulawesi Barat	NA	NA	NA	NA	NA	NA	39	4.012.657	37	4.245.224
Maluku	NA	NA	NA	NA	40	2.974.184	41	4.019.692	39	3.320.685
Maluku Utara	45	3.972.852	NA	NA	NA	NA	37	4.216.028	33	2.851.822
Papua Barat	NA	NA	NA	NA	NA	NA	39	4.265.528	36	3.574.310
Papua Barat Daya	NA	NA	NA	NA	NA	NA	36	4.142.010	42	4.336.054
Papua	43	5.189.717	NA	NA	48	1.928.392	41	5.404.640	39	4.806.970
Papua Selatan	NA	NA	NA	NA	NA	NA	40	4.873.957	32	3.406.806
Papua Tengah	NA	NA	NA	NA	53	4.691.443	41	5.856.502	37	4.266.061
Papua Pegunungan	NA	NA	NA	NA	NA	NA	39	5.620.239	37	4.141.763
Rata-Rata/Average	43	5.414.899	44	4.152.553	44	4.175.651	40	4.486.296	35	3.131.041

Catatan/Note:

¹⁾ L. Aktivitas Keuangan dan Asuransi/Financials and Insurance Activities

M. Aktivitas Real Estat/Real Estate Activities

N, O. Aktivitas Profesional, Ilmiah, dan Teknis dan Aktivitas Administratif dan Penunjang Usaha/Professional, Scientific, Technical, Administrative, and Support Activities

P. Administrasi Pemerintahan dan Pertahanan, serta Jaminan Sosial Wajib/Public Administration and Defence; Compulsory Social Security

Q. Pendidikan/Education

Lanjutan Tabel/Continued Table 4.12

Provinsi Province	Lapangan Usaha/Industry ¹⁾				Jumlah Total	
	R		S,T,U,V			
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary
	(32)	(33)	(34)	(35)	(36)	(37)
Aceh	36	3.245.624	41	1.319.125	40	2.959.421
Sumatera Utara	44	3.742.836	44	1.897.778	46	2.895.734
Sumatera Barat	41	3.442.533	44	1.890.031	42	3.082.881
Riau	46	3.378.519	40	1.890.056	44	3.502.025
Jambi	41	3.325.402	40	2.054.828	42	3.456.771
Sumatera Selatan	46	3.872.319	37	1.611.400	47	3.355.524
Bengkulu	40	2.794.379	32	1.191.670	40	3.200.787
Lampung	41	4.040.280	36	1.600.169	43	2.928.891
Kepulauan Bangka Belitung	41	3.249.117	41	1.559.272	43	3.488.354
Kepulauan Riau	40	5.504.523	49	1.798.820	46	4.827.736
DKI Jakarta	37	7.229.530	43	2.789.424	43	5.229.472
Jawa Barat	45	4.552.962	49	1.949.023	45	3.825.760
Jawa Tengah	39	3.566.868	47	1.788.523	43	2.549.797
D.I. Yogyakarta	45	5.089.572	42	1.988.313	42	3.101.739
Jawa Timur	41	3.692.444	43	1.688.596	43	2.871.169
Banten	39	7.037.495 ^H	41	2.073.207	44	4.324.900
Bali	43	4.755.072	51	2.979.363	44	4.187.351
Nusa Tenggara Barat	42	2.711.510	44	1.309.108	41	2.820.676
Nusa Tenggara Timur	43	3.030.907	45	2.413.195 ^H	43	2.881.140
Kalimantan Barat	39	3.293.168	41	1.716.322	43	3.126.560
Kalimantan Tengah	43	3.716.510	45	1.852.591	43	3.700.187
Kalimantan Selatan	38	2.763.910	40	NA	42	3.614.702
Kalimantan Timur	46	6.453.551	46	2.760.882	47	4.652.411
Kalimantan Utara	44	4.474.474	53	2.447.887	45	4.141.314
Sulawesi Utara	40	3.624.040	42	2.978.847	44	3.702.033
Sulawesi Tengah	40	2.856.925	36	1.638.027	44	3.970.732
Sulawesi Selatan	42	2.606.119	53	1.599.947	43	3.414.080
Sulawesi Tenggara	39	2.997.352	41	1.696.389	41	3.293.103
Gorontalo	40	3.576.850	41	1.356.331	40	3.095.306
Sulawesi Barat	37	2.951.208	34	1.621.923 ^H	41	3.313.093
Maluku	40	3.048.632	45	1.700.280	44	3.402.396
Maluku Utara	40	3.405.464	NA	NA	42	3.989.506
Papua Barat	44	3.147.524	42	2.102.093	42	3.784.891
Papua Barat Daya	44	3.607.216	43	2.549.432	46	3.704.320
Papua	39	4.304.015	36	2.791.035	44	4.548.253
Papua Selatan	43	4.830.209	32	3.370.364 ^H	41	4.092.964
Papua Tengah	NA	NA	42	3.745.771	43	5.769.409
Papua Pegunungan	NA	NA	NA	NA	40	4.230.538
Rata-Rata/Average	42	4.144.010	45	2.047.079	44	3.528.262

Catatan/Note:

¹⁾ R. Aktivitas Kesehatan Manusia dan Aktivitas Sosial/Human Health and Social Work Activities

S, T, U, V. Kesenian, Aktivitas Jasa Lainnya, Aktivitas Rumah Tangga, dan Aktivitas Badan Internasional/Arts, Other Service Activities, Household Activities, and Activities of International Organizations and Bodies

Tabel
Table

4.13

Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji Bersih Sebulan (rupiah) Buruh/Karyawan/Pegawai di Daerah Perdesaan Menurut Provinsi dan Lapangan Usaha, Februari 2026

Average Working Hours During the Last Week and Average Monthly Net Wage/Salary (rupiah) of Employee in Rural Area by Province and Industry, February 2026

Provinsi Province	Lapangan Usaha/Industry ¹⁾									
	A		B		C		D		E	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary
	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Aceh	46	2.489.020	59	3.442.306	46	2.161.460	NA	NA	NA	NA
Sumatera Utara	38	2.130.137	43	2.160.611	45	2.766.150	NA	NA	NA	NA
Sumatera Barat	35	2.614.261	42	2.979.140	42	2.226.930	NA	NA	NA	NA
Riau	43	2.918.592	NA	NA	45	3.188.372	NA	NA	NA	NA
Jambi	35	2.613.975	51	4.170.768	44	3.085.584	NA	NA	NA	NA
Sumatera Selatan	36	2.137.875	54	4.751.674	46	3.231.127	NA	NA	NA	NA
Bengkulu	37	2.194.647	NA	NA	NA	NA	NA	NA	NA	NA
Lampung	35	1.950.797	NA	NA	43	2.502.421	NA	NA	NA	NA
Kepulauan Bangka Belitung	38	2.625.878	38	2.396.292	NA	NA	NA	NA	NA	NA
Kepulauan Riau	41	2.221.689	63	4.681.102	48	3.425.768	NA	NA	NA	NA
DKI Jakarta	—	—	—	—	—	—	—	—	—	—
Jawa Barat	42	1.964.022	NA	NA	44	2.905.318	NA	NA	NA	NA
Jawa Tengah	39	1.605.124	NA	NA	44	2.143.030	NA	NA	NA	NA
D.I. Yogyakarta	NA	NA	NA	NA	42	1.816.006	NA	NA	NA	NA
Jawa Timur	38	2.079.889	NA	NA	44	2.364.115	NA	NA	NA	NA
Banten	NA	NA	NA	NA	48	3.770.427	NA	NA	NA	NA
Bali	30	1.468.947	NA	NA	43	2.701.636	NA	NA	NA	NA
Nusa Tenggara Barat	30	991.238	36	2.521.646 ^H	37	1.438.127	NA	NA	NA	NA
Nusa Tenggara Timur	NA	NA	NA	NA	36	1.539.400	NA	NA	NA	NA
Kalimantan Barat	40	2.827.102	43	2.986.174	42	2.566.901	NA	NA	NA	NA
Kalimantan Tengah	44	3.464.333	48	4.298.123	47	3.515.486	NA	NA	NA	NA
Kalimantan Selatan	39	2.606.088	56	4.964.104	46	2.147.999	NA	NA	NA	NA
Kalimantan Timur	42	3.586.790	66	6.276.240	57	4.905.102	NA	NA	NA	NA
Kalimantan Utara	44	3.333.146	NA	NA	NA	NA	NA	NA	NA	NA
Sulawesi Utara	36	2.154.336	31	2.856.114	45	2.268.024	NA	NA	NA	NA
Sulawesi Tengah	43	1.934.520	46	3.741.576	44	2.851.771	NA	NA	NA	NA
Sulawesi Selatan	47	1.935.181	33	2.864.673	40	1.890.798	NA	NA	NA	NA
Sulawesi Tenggara	39	2.814.511	55	4.491.649	43	2.869.889	NA	NA	NA	NA
Gorontalo	39	1.677.175	46	4.294.805	42	2.215.177 ^H	NA	NA	NA	NA
Sulawesi Barat	42	1.415.961	NA	NA	46	2.840.581	NA	NA	NA	NA
Maluku	39	1.832.840	54	3.446.274 ^H	41	1.525.338	NA	NA	NA	NA
Maluku Utara	31	1.230.774 ^H	60	6.500.411	46	3.362.452	NA	NA	NA	NA
Papua Barat	40	2.632.935	52	3.763.059 ^H	60	3.654.350	NA	NA	NA	NA
Papua Barat Daya	46	3.479.339	NA	NA	NA	NA	NA	NA	NA	NA
Papua	46	2.951.189 ^H	NA	NA	NA	NA	NA	NA	NA	NA
Papua Selatan	38	2.929.750	NA	NA	37	2.812.887 ^H	NA	NA	NA	NA
Papua Tengah	23	1.485.553 ^H	NA	NA	NA	NA	NA	NA	NA	NA
Papua Pegunungan	39	3.521.594	NA	NA	NA	NA	NA	NA	NA	NA
Rata-Rata/Average	39	2.374.583	48	3.994.441	44	2.522.748	45	4.021.251	42	3.336.179

Catatan/Note:

¹⁾ A. Pertanian, Kehutanan, dan Perikanan/Agriculture, Forestry, and Fishing

B. Pertambangan dan Penggalian/Mining and Quarrying

C. Industri/Manufacturing

D. Penyediaan Listrik, Gas, Uap/Air Panas, dan Udara Dingin/Electricity, Gas, Steam, and Air Conditioning Supply

E. Penyediaan Air, Pengelolaan Air Limbah, Penanganan Limbah, dan Remediasi/Water Supply, Sewerage, Waste Management, and Remediation Activities

Lanjutan Tabel/Continued Table 4.13

Provinsi Province	Lapangan Usaha/Industry ¹⁾									
	F		G		H		I		J,K	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja	Upah/Gaji Bersih	Jam Kerja	Upah/Gaji Bersih	Jam Kerja	Upah/Gaji Bersih	Jam Kerja	Upah/Gaji Bersih	Jam Kerja	Upah/Gaji Bersih
	Working	Net	Working	Net	Working	Net	Working	Net	Working	Net
(1)	Hours (12)	Wage/Salary (13)	Hours (14)	Wage/Salary (15)	Hours (16)	Wage/Salary (17)	Hours (18)	Wage/Salary (19)	Hours (20)	Wage/Salary (21)
Aceh	45	2.896.964	56	1.737.911	53	2.393.836	53	2.045.240	NA	NA
Sumatera Utara	41	3.003.354	50	2.207.088	45	2.308.442	41	2.280.664	NA	NA
Sumatera Barat	41	2.652.089	45	2.368.226	49	2.650.143	55	2.790.719	NA	NA
Riau	37	3.088.983	50	2.483.577	49	3.031.305	52	1.958.798	NA	NA
Jambi	44	3.234.980	46	2.377.966	41	3.103.215	NA	NA	NA	NA
Sumatera Selatan	47	3.262.072	47	2.045.873	39	2.698.069	55	1.424.085	NA	NA
Bengkulu	41	3.211.751	42	2.224.840	50	2.166.417	NA	NA	NA	NA
Lampung	40	2.729.332	49	2.107.274	44	2.808.340	NA	NA	NA	NA
Kepulauan Bangka Belitung	43	3.587.948	38	2.084.572	NA	NA	50	1.817.407	NA	NA
Kepulauan Riau	54	4.728.078	48	2.499.496	45	3.629.417	44	2.041.439 ^H	NA	NA
DKI Jakarta	—	—	—	—	—	—	—	—	—	—
Jawa Barat	50	3.034.271	45	2.113.392	50	2.417.127	37	2.347.152	NA	NA
Jawa Tengah	46	2.819.649	45	1.972.915	43	3.032.138 ^H	46	2.215.752	NA	NA
D.I. Yogyakarta	44	2.588.989	46	1.757.298	NA	NA	46	1.384.158	NA	NA
Jawa Timur	49	2.802.379	50	1.822.781	57	4.131.559	50	1.892.772	NA	NA
Banten	41	3.178.289	51	2.519.245 ^H	NA	NA	NA	NA	NA	NA
Bali	48	3.549.535	41	2.884.220	59	10.782.029	45	2.697.591	NA	NA
Nusa Tenggara Barat	39	2.525.994	NA	NA	NA	NA	46	3.154.847	NA	NA
Nusa Tenggara Timur	50	2.850.600	59	1.472.970	44	1.842.998	56	1.942.151	NA	NA
Kalimantan Barat	46	3.288.559	53	2.463.713	45	2.781.407	47	2.586.752	NA	NA
Kalimantan Tengah	46	3.748.470	52	2.191.770	NA	NA	NA	NA	NA	NA
Kalimantan Selatan	40	3.382.781	47	2.181.252	59	4.269.813	42	2.032.414	NA	NA
Kalimantan Timur	51	4.365.043	50	2.329.232	56	4.683.909	47	2.587.747	NA	NA
Kalimantan Utara	48	3.788.317	NA	NA	43	3.825.011	NA	NA	NA	NA
Sulawesi Utara	43	3.440.863	52	2.829.892	36	3.173.662	47	1.834.776	NA	NA
Sulawesi Tengah	46	3.199.365	44	2.064.634	44	4.135.778	NA	NA	NA	NA
Sulawesi Selatan	42	2.867.665	47	1.907.215	51	3.778.752	54	1.682.388	NA	NA
Sulawesi Tenggara	49	3.611.858	51	2.153.072	51	3.021.030	55	1.491.047	NA	NA
Gorontalo	45	2.627.318	51	2.192.619	NA	NA	NA	NA	NA	NA
Sulawesi Barat	50	3.139.447	55	1.405.266	NA	NA	NA	NA	NA	NA
Maluku	44	2.882.118	61	2.118.832 ^H	44	2.379.899	NA	NA	NA	NA
Maluku Utara	48	4.426.461	48	2.086.913	NA	NA	NA	NA	NA	NA
Papua Barat	46	3.550.461	56	2.976.344	NA	NA	NA	NA	NA	NA
Papua Barat Daya	54	3.441.082	NA	NA	NA	NA	NA	NA	NA	NA
Papua	46	3.150.802 ^H	53	1.448.024	NA	NA	NA	NA	NA	NA
Papua Selatan	47	4.101.743	NA	NA	NA	NA	NA	NA	NA	NA
Papua Tengah	35	5.438.092	NA	NA	44	5.093.994 ^H	NA	NA	NA	NA
Papua Pegunungan	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Rata-Rata/Average	46	2.961.835	48	2.077.156	49	3.271.400	47	2.194.398	49	2.179.624

Catatan/Note:

⁴⁾ F. Konstruksi/Construction

G. Perdagangan Besar dan Eceran/Wholesale and Retail Trade

H. Transportasi dan Penyimpanan/Transportation and Storage

I. Penyediaan Akomodasi dan Penyediaan Makanan dan Minuman/Accommodation and Food Service Activities

J, K. Aktivitas Penerbitan dan Telekomunikasi/Publishing and Telecommunication Activities

Lanjutan Tabel/Continued Table 4.13

Provinsi Province	Lapangan Usaha/Industry ¹⁾									
	L		M		N,O		P		Q	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja Working	Upah/Gaji Bersih Net	Jam Kerja Working	Upah/Gaji Bersih Net	Jam Kerja Working	Upah/Gaji Bersih Net	Jam Kerja Working	Upah/Gaji Bersih Net	Jam Kerja Working	Upah/Gaji Bersih Net
	Hours (22)	Wage/Salary (23)	Hours (24)	Wage/Salary (25)	Hours (26)	Wage/Salary (27)	Hours (28)	Wage/Salary (29)	Hours (30)	Wage/Salary (31)
Aceh	NA	NA	NA	NA	38	2.486.403	34	2.581.846	35	2.579.465
Sumatera Utara	44	2.680.570	NA	NA	27	2.107.140	38	3.025.534	32	2.800.466
Sumatera Barat	NA	NA	NA	NA	NA	NA	36	2.700.875	30	2.727.826
Riau	NA	NA	NA	NA	45	1.902.642 ^h	33	3.247.691	31	3.083.980
Jambi	NA	NA	NA	NA	NA	NA	36	2.725.933	30	3.170.237
Sumatera Selatan	NA	NA	NA	NA	45	2.435.153	37	2.681.241	36	2.627.449
Bengkulu	NA	NA	NA	NA	NA	NA	33	1.918.936	28	2.514.583
Lampung	NA	NA	NA	NA	NA	NA	36	2.176.137	28	2.099.231
Kepulauan Bangka Belitung	NA	NA	NA	NA	NA	NA	40	3.877.784	30	2.322.252
Kepulauan Riau	NA	NA	NA	NA	NA	NA	38	3.053.516	32	2.757.954
DKI Jakarta	—	—	—	—	—	—	—	—	—	—
Jawa Barat	NA	NA	NA	NA	NA	NA	41	2.793.408	33	1.740.395
Jawa Tengah	43	2.904.718	NA	NA	44	1.787.624	39	2.426.992	34	1.985.113
D.I. Yogyakarta	NA	NA	NA	NA	NA	NA	NA	NA	38	3.140.796
Jawa Timur	45	2.297.403	NA	NA	50	2.424.085	39	3.192.736	30	1.361.825
Banten	NA	NA	NA	NA	NA	NA	NA	NA	35	2.393.851 ^h
Bali	36	2.510.209	NA	NA	NA	NA	39	4.081.137	37	3.628.016
Nusa Tenggara Barat	NA	NA	NA	NA	48	3.579.044	31	3.395.954	29	2.016.555
Nusa Tenggara Timur	49	4.129.640 ^h	NA	NA	52	1.843.623	33	2.491.872	34	2.144.679
Kalimantan Barat	NA	NA	NA	NA	NA	NA	31	2.735.053	29	2.352.096
Kalimantan Tengah	NA	NA	NA	NA	46	2.442.209	33	2.661.788	30	2.599.982
Kalimantan Selatan	NA	NA	NA	NA	39	2.186.528	35	3.548.263	34	2.473.517
Kalimantan Timur	NA	NA	NA	NA	55	4.355.543	33	3.262.166	28	3.417.037
Kalimantan Utara	NA	NA	NA	NA	NA	NA	31	3.025.057	36	4.010.024
Sulawesi Utara	NA	NA	NA	NA	NA	NA	34	3.009.125	31	3.412.201
Sulawesi Tengah	NA	NA	NA	NA	NA	NA	32	2.359.510	33	3.349.702
Sulawesi Selatan	43	3.168.952	NA	NA	38	2.647.402	34	2.327.691	30	2.930.962
Sulawesi Tenggara	NA	NA	NA	NA	NA	NA	32	2.589.005	33	3.345.523
Gorontalo	NA	NA	NA	NA	NA	NA	28	2.208.851	35	2.509.683
Sulawesi Barat	NA	NA	NA	NA	NA	NA	33	2.277.518	29	3.044.408
Maluku	NA	NA	NA	NA	NA	NA	28	2.185.011	32	2.453.777
Maluku Utara	NA	NA	NA	NA	NA	NA	34	3.315.836	32	2.473.265
Papua Barat	NA	NA	NA	NA	NA	NA	37	3.738.057	31	3.444.249
Papua Barat Daya	NA	NA	NA	NA	NA	NA	25	3.271.377	30	3.909.881
Papua	NA	NA	NA	NA	NA	NA	37	4.155.779	38	3.667.584
Papua Selatan	NA	NA	NA	NA	NA	NA	31	2.397.387	31	3.382.283
Papua Tengah	NA	NA	NA	NA	NA	NA	38	3.471.123	30	3.564.721 ^h
Papua Pegunungan	NA	NA	NA	NA	NA	NA	37	5.030.210	NA	NA
Rata-Rata/Average	44	2.861.449	52	2.511.174	44	2.415.412	35	2.772.577	32	2.415.538

Catatan/Note:

¹⁾ L. Aktivitas Keuangan dan Asuransi/Financial and Insurance Activities

M. Aktivitas Real Estat/Real Estate Activities

N, O. Aktivitas Profesional, Ilmiah, dan Teknis dan Aktivitas Administratif dan Penunjang Usaha/Professional, Scientific, Technical, Administrative, and Support Activities

P. Administrasi Pemerintahan dan Pertahanan, serta Jaminan Sosial Wajib/Public Administration and Defence; Compulsory Social Security

Q. Pendidikan/Education

Lanjutan Tabel/Continued Table 4.13

Provinsi Province	Lapangan Usaha/Industry ¹⁾				Jumlah Total	
	R		S,T,U,V			
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja Working	Upah/Gaji Bersih Net	Jam Kerja Working	Upah/Gaji Bersih Net	Jam Kerja Working	Upah/Gaji Bersih Net
	Hours (32)	Wage/Salary (33)	Hours (34)	Wage/Salary (35)	Hours (36)	Wage/Salary (37)
(1)	(32)	(33)	(34)	(35)	(36)	(37)
Aceh	35	2.342.036	46	1.819.843	43	2.415.951
Sumatera Utara	42	2.944.807	40	1.961.137	40	2.628.117
Sumatera Barat	39	2.559.350	48	2.451.623	38	2.627.230
Riau	37	3.475.574 ^h	40	1.910.479	42	2.880.433
Jambi	36	2.815.099	43	1.491.560	39	2.877.616
Sumatera Selatan	35	1.767.556 ^h	48	1.450.742	40	2.533.068
Bengkulu	33	2.006.434 ^h	37	1.613.613	37	2.289.629
Lampung	42	2.227.885	36	1.436.778	39	2.189.037
Kepulauan Bangka Belitung	NA	NA	35	1.133.111	39	2.527.596
Kepulauan Riau	27	2.059.540 ^h	NA	NA	43	3.024.517
DKI Jakarta	—	—	—	—	—	—
Jawa Barat	NA	NA	50	2.363.710	44	2.638.627
Jawa Tengah	41	2.266.168	42	1.345.066	43	2.271.107
D.I. Yogyakarta	NA	NA	NA	NA	44	2.202.322
Jawa Timur	30	1.972.858 ^h	43	1.649.216	43	2.240.809
Banten	NA	NA	NA	NA	47	2.856.776
Bali	41	3.352.794	45	3.160.866	44	3.525.923
Nusa Tenggara Barat	36	3.360.425	NA	NA	35	2.373.804
Nusa Tenggara Timur	35	1.751.601	31	1.358.914	39	2.184.141
Kalimantan Barat	NA	NA	43	1.964.741	40	2.746.810
Kalimantan Tengah	34	2.637.491	54	1.984.043 ^h	44	3.382.202
Kalimantan Selatan	24	1.818.771 ^h	40	2.397.942	41	3.018.811
Kalimantan Timur	41	3.740.608	30	1.515.707	47	4.213.170
Kalimantan Utara	NA	NA	NA	NA	42	3.438.048
Sulawesi Utara	36	3.504.380	31	2.483.914	38	2.959.605
Sulawesi Tengah	34	2.366.481	43	2.096.563	39	2.785.614
Sulawesi Selatan	32	1.454.769	NA	NA	39	2.437.969
Sulawesi Tenggara	36	2.608.965	35	1.520.194	42	3.087.771
Gorontalo	32	2.394.153 ^h	NA	NA	39	2.416.910
Sulawesi Barat	40	2.819.558	NA	NA	40	2.421.617
Maluku	28	1.673.342	NA	NA	36	2.232.297
Maluku Utara	37	2.749.473	NA	NA	39	3.196.052
Papua Barat	33	3.144.248	NA	NA	41	3.499.864
Papua Barat Daya	24	3.106.055 ^h	NA	NA	33	3.635.174
Papua	40	2.997.406	29 ^h	2.121.098 ^h	40	3.399.693
Papua Selatan	30	2.753.365	NA	NA	35	2.842.258
Papua Tengah	NA	NA	NA	NA	33	3.291.193
Papua Pegunungan	NA	NA	NA	NA	37	4.555.513
Rata-Rata/Average	36	2.434.705	43	1.765.438	42	2.566.734

Catatan/Note:

¹⁾ R. Aktivitas Kesehatan Manusia dan Aktivitas Sosial/Human Health and Social Work Activities

S, T, U, V. Kesenian, Aktivitas Jasa Lainnya, Aktivitas Rumah Tangga, dan Aktivitas Badan Internasional/Arts, Other Service Activities, Household Activities, and Activities of International Organizations and Bodies

Tabel
Table 4.14

Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji Bersih Sebulan (rupiah) Buruh/Karyawan/Pegawai Laki-Laki Menurut Provinsi dan Lapangan Usaha, Februari 2026
Average Working Hours During the Last Week and Average Monthly Net Wage/Salary (rupiah) of Male Employee by Province and Industry, February 2026

Provinsi Province	Lapangan Usaha/Industry ¹⁾									
	A		B		C		D		E	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary
	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Aceh	45	2.391.906	57	4.035.394	46	2.716.419	40	3.914.205	NA	NA
Sumatera Utara	48	1.982.999	44	2.410.792	46	3.149.814	43	3.800.024	NA	NA
Sumatera Barat	36	2.682.415	47	3.469.123	44	2.584.941	NA	NA	NA	NA
Riau	46	3.309.804	54	5.882.039	47	3.873.367	46	4.727.235	NA	NA
Jambi	37	2.797.526	52	4.063.738	47	3.414.412	NA	NA	NA	NA
Sumatera Selatan	39	2.609.811	55	5.156.484	50	3.150.856	48	5.783.199	NA	NA
Bengkulu	38	2.214.210	63	3.776.802	42	2.229.637	NA	NA	NA	NA
Lampung	41	2.149.344	NA	NA	43	2.850.762	NA	NA	NA	NA
Kepulauan Bangka Belitung	41	3.100.883	41	3.644.020	46	3.955.318	NA	NA	NA	NA
Kepulauan Riau	42	2.868.622	48	7.175.227 ^h	44	6.822.511	46	6.545.557 ^h	NA	NA
DKI Jakarta	NA	NA	NA	NA	45	4.780.449	NA	NA	NA	NA
Jawa Barat	42	1.947.181	NA	NA	45	4.064.163	47	4.399.132	39	2.763.673
Jawa Tengah	43	2.428.113	43	5.046.030	43	2.441.903	44	4.031.392	NA	NA
D.I. Yogyakarta	NA	NA	NA	NA	42	2.672.033	NA	NA	NA	NA
Jawa Timur	39	2.230.239	38	3.835.429 ^h	45	3.322.823	48	4.568.757	40	4.167.278
Banten	49	2.151.411	45	4.021.598 ^h	45	5.051.112	NA	NA	NA	NA
Bali	36	1.660.310	NA	NA	46	3.537.972	NA	NA	NA	NA
Nusa Tenggara Barat	36	1.316.023	39	2.792.778 ^h	44	2.198.756	NA	NA	NA	NA
Nusa Tenggara Timur	NA	NA	44	2.760.403	44	1.863.762	NA	NA	NA	NA
Kalimantan Barat	42	2.945.221	44	3.306.276	47	3.149.539	NA	NA	NA	NA
Kalimantan Tengah	45	3.818.823	50	4.611.769	49	4.032.716	NA	NA	NA	NA
Kalimantan Selatan	40	2.680.982	60	5.691.701	45	2.878.976	48	3.037.919	28	2.343.299
Kalimantan Timur	43	3.667.610	64	6.609.027	51	4.770.987	43	6.002.862	NA	NA
Kalimantan Utara	47	3.413.183	56	6.691.589 ^h	44	4.100.296	NA	NA	NA	NA
Sulawesi Utara	43	2.418.236	35	3.436.441	48	3.112.717	41	4.332.548	NA	NA
Sulawesi Tengah	45	2.003.138	45	3.629.026	51	5.642.058	NA	NA	39 ^h	1.707.256
Sulawesi Selatan	40	2.200.371	44	5.982.249	44	2.821.544	NA	NA	NA	NA
Sulawesi Tenggara	40	3.006.996	54	4.732.752	46	2.976.609	45	5.477.385 ^h	NA	NA
Gorontalo	40	1.798.954	50	4.368.815	41	2.265.643	NA	NA	NA	NA
Sulawesi Barat	43	1.686.506	NA	NA	50	3.328.993	NA	NA	NA	NA
Maluku	39	1.676.082	53	3.231.634	47	1.843.370	NA	NA	NA	NA
Maluku Utara	40	2.962.822 ^h	62	6.482.449	50	4.290.310	NA	NA	NA	NA
Papua Barat	43	2.982.316	54	4.284.764 ^h	58	3.642.539	NA	NA	NA	NA
Papua Barat Daya	49	3.078.529	NA	NA	49	5.202.122	NA	NA	NA	NA
Papua	42	2.904.595	NA	NA	40	3.148.164 ^h	NA	NA	NA	NA
Papua Selatan	39	3.186.595	NA	NA	43	2.637.260	NA	NA	NA	NA
Papua Tengah	35	2.703.475 ^h	47	10.116.640	NA	NA	NA	NA	NA	NA
Papua Pegunungan	33	1.855.119 ^h	NA	NA	NA	NA	NA	NA	NA	NA
Rata-Rata/Average	42	2.579.781	50	4.909.575	45	3.632.090	46	4.788.004	41	2.912.525

Catatan/Note:

¹⁾ A. Pertanian, Kehutanan, dan Perikanan/Agriculture, Forestry, and Fishing

B. Pertambangan dan Penggalian/Mining and Quarrying

C. Industri/Manufacturing

D. Penyediaan Listrik, Gas, Uap/Air Panas, dan Udara Dingin/Electricity, Gas, Steam, and Air Conditioning Supply

E. Penyediaan Air, Pengelolaan Air Limbah, Penanganan Limbah, dan Remediasi/Water Supply, Sewerage, Waste Management, and Remediation Activities

Lanjutan Tabel/Continued Table 4.14

Provinsi Province	Lapangan Usaha/Industry ¹⁾									
	F		G		H		I		J,K	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja Working	Upah/Gaji Bersih Net	Jam Kerja Working	Upah/Gaji Bersih Net	Jam Kerja Working	Upah/Gaji Bersih Net	Jam Kerja Working	Upah/Gaji Bersih Net	Jam Kerja Working	Upah/Gaji Bersih Net
	Hours (12)	Wage/Salary (13)	Hours (14)	Wage/Salary (15)	Hours (16)	Wage/Salary (17)	Hours (18)	Wage/Salary (19)	Hours (20)	Wage/Salary (21)
(1)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)	(21)
Aceh	44	2.910.163	54	1.881.352	54	2.598.196	56	1.815.450	NA	NA
Sumatera Utara	46	2.927.343	51	2.734.080	51	3.381.778	47	2.279.675	46	4.075.170
Sumatera Barat	45	3.443.957	49	2.597.043	51	2.984.822	47	2.349.628	NA	NA
Riau	45	3.720.885	51	3.004.524	50	3.192.246	52	2.446.935	27	1.967.712
Jambi	44	3.334.201	45	3.049.528	50	3.809.094	NA	NA	50	2.807.210
Sumatera Selatan	47	3.102.269	51	2.866.099	46	3.031.557	55	2.355.945	NA	NA
Bengkulu	45	3.220.290	45	3.110.463	49	2.185.930	NA	NA	NA	NA
Lampung	42	2.762.005	49	2.490.963	46	2.550.914	54	2.550.585 ^H	NA	NA
Kepulauan Bangka Belitung	48	3.391.733	47	3.416.772	47	3.020.117	46	2.228.419	NA	NA
Kepulauan Riau	48	3.936.014	50	4.403.433	51	6.657.067	48	3.684.037	NA	NA
DKI Jakarta	44	5.470.859	45	5.009.154	50	4.713.971	49	4.312.418	41	7.834.102
Jawa Barat	48	3.732.252	49	3.371.314	48	3.787.283	48	2.699.806	44	6.479.152
Jawa Tengah	46	2.898.592	46	2.240.115	48	3.453.638	46	2.512.921	41	3.274.834
D.I. Yogyakarta	41	2.689.987	46	2.440.349	46	3.573.116	51	2.332.395	48	1.576.941
Jawa Timur	47	2.884.748	47	2.462.768	50	4.265.229	47	2.361.778	52	4.195.452
Banten	47	3.859.039	48	4.390.603	49	4.785.503	47	2.911.208	NA	NA
Bali	46	4.196.172	45	3.572.842	48	9.191.749	46	3.767.650	NA	NA
Nusa Tenggara Barat	46	2.977.647	43	1.969.748	42	2.101.152	37	2.037.901	NA	NA
Nusa Tenggara Timur	51	2.809.546	49	1.868.876	45	1.617.057	56	2.019.586	NA	NA
Kalimantan Barat	45	3.224.513	49	3.122.809	39	2.627.317	47	2.851.453	NA	NA
Kalimantan Tengah	46	3.797.351	51	3.571.605	46	3.800.870	54	1.755.925	NA	NA
Kalimantan Selatan	43	3.223.515	47	3.036.627	53	4.864.036	46	2.322.292	43	2.617.563
Kalimantan Timur	49	4.008.642	49	5.250.432	52	4.277.267	50	4.180.139	NA	NA
Kalimantan Utara	49	4.291.036	51	3.683.071	41	4.088.963	NA	NA	NA	NA
Sulawesi Utara	45	3.641.601	49	3.526.404	49	4.660.918	44	3.531.725	NA	NA
Sulawesi Tengah	47	3.425.162	51	2.747.376	45	3.222.087	55	2.689.967	NA	NA
Sulawesi Selatan	44	2.895.286	46	2.947.938	49	5.054.744	49	2.705.777	49	2.993.633
Sulawesi Tenggara	49	3.432.005	49	3.214.647	48	3.539.344	49	2.349.983	41	2.711.675 ^H
Gorontalo	45	2.840.182	50	2.473.253	42	2.372.489	40	1.982.128	NA	NA
Sulawesi Barat	49	3.239.449	49	1.952.780	44	2.013.083 ^H	NA	NA	NA	NA
Maluku	46	3.053.593	51	3.014.040	47	2.329.197	NA	NA	NA	NA
Maluku Utara	48	4.174.970	55	3.095.449	35	2.713.171	NA	NA	NA	NA
Papua Barat	46	3.798.946	55	3.343.570	45	2.274.655	NA	NA	NA	NA
Papua Barat Daya	49	3.493.234	53	3.449.449	51	3.073.852	50	3.485.072	NA	NA
Papua	48	4.826.539	53	2.669.334	56	5.110.991 ^H	NA	NA	NA	NA
Papua Selatan	46	4.165.813	50	3.354.866	42	4.402.105	NA	NA	NA	NA
Papua Tengah	35	7.076.402	53	4.295.318	46	3.626.362	NA	NA	NA	NA
Papua Pegunungan	NA	NA	58	1.748.035 ^H	NA	NA	NA	NA	NA	NA
Rata-Rata/Average	46	3.309.438	48	3.095.996	48	3.971.865	48	2.812.404	44	5.373.001

Catatan/Note:

¹⁾ F. Konstruksi/Construction

G. Perdagangan Besar dan Eceran/Wholesale and Retail Trade

H. Transportasi dan Penyimpanan/Transportation and Storage

I. Penyediaan Akomodasi dan Penyediaan Makan Minum/Accommodation and Food Service Activities

J, K. Aktivitas Penerbitan dan Telekomunikasi/Publishing and Telecommunication Activities

Lanjutan Tabel/Continued Table 4.14

Provinsi Province	Lapangan Usaha/Industry ¹⁾									
	L		M		N,O		P		Q	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja Working	Upah/Gaji Bersih Net	Jam Kerja Working	Upah/Gaji Bersih Net	Jam Kerja Working	Upah/Gaji Bersih Net	Jam Kerja Working	Upah/Gaji Bersih Net	Jam Kerja Working	Upah/Gaji Bersih Net
	Hours (22)	Wage/Salary (23)	Hours (24)	Wage/Salary (25)	Hours (26)	Wage/Salary (27)	Hours (28)	Wage/Salary (29)	Hours (30)	Wage/Salary (31)
Aceh	42	4.040.455	NA	NA	41	2.492.317	37	3.563.049	37	2.989.890
Sumatera Utara	43	3.798.779	NA	NA	42	3.236.371	43	3.755.975	41	3.180.659
Sumatera Barat	44	3.388.911	NA	NA	41	2.917.974	39	3.774.557	34	3.137.333
Riau	44	3.825.016	NA	NA	43	3.236.556	40	3.915.788	35	3.034.772
Jambi	40	4.423.412	NA	NA	35	2.700.667	40	4.112.232	36	3.899.657
Sumatera Selatan	48	6.081.318 ^H	NA	NA	50	2.433.839	43	4.347.081	41	3.165.091
Bengkulu	42	2.774.585	NA	NA	33	1.864.756	38	3.896.470	33	4.181.772
Lampung	48	3.416.440	NA	NA	41	3.520.405 ^H	39	3.431.920	35	2.826.166
Kepulauan Bangka Belitung	44	4.403.402	NA	NA	42	3.876.753	41	4.912.243	34	3.773.973
Kepulauan Riau	NA	NA	NA	NA	46	4.509.056	43	4.370.373	43	3.448.805
DKI Jakarta	44	7.462.140	45	6.370.800 ^H	47	6.801.400 ^H	40	6.290.520	35	4.973.261
Jawa Barat	44	5.704.311	NA	NA	46	4.267.506	41	5.859.410	35	3.634.349
Jawa Tengah	46	3.277.253	NA	NA	42	2.471.106	40	2.940.507	38	2.589.325
D.I. Yogyakarta	41	4.171.667 ^H	NA	NA	43	2.672.551	39	4.740.768	37	4.020.696
Jawa Timur	45	3.275.314	40	1.933.223	45	3.388.864	41	3.432.040	36	2.303.496
Banten	42	7.230.502	51	3.330.043	44	4.052.374	40	6.520.211 ^H	40	2.708.747
Bali	40	3.920.587	NA	NA	44	6.327.830 ^H	41	5.128.564	39	4.666.545
Nusa Tenggara Barat	43	2.360.554	NA	NA	43	3.053.958	38	3.828.324	36	3.124.983
Nusa Tenggara Timur	46	2.394.231	NA	NA	46	1.792.224	37	3.668.451	38	2.748.688
Kalimantan Barat	40	3.997.752	NA	NA	44	3.087.515	38	4.023.315	35	3.174.166
Kalimantan Tengah	41	6.758.879 ^H	NA	NA	46	3.334.487	40	3.758.668	34	3.532.542
Kalimantan Selatan	43	3.580.240	NA	NA	38	3.016.809	38	4.776.321	36	3.140.751
Kalimantan Timur	42	5.753.314	NA	NA	48	4.721.888	40	5.235.152	37	4.286.986
Kalimantan Utara	NA	NA	NA	NA	56	4.213.672	40	4.849.219	37	4.983.097
Sulawesi Utara	44	6.057.873	NA	NA	43	3.292.200	41	4.406.681	40	3.460.508
Sulawesi Tengah	46	3.561.905	NA	NA	42	2.332.968	38	3.467.126	35	3.998.473
Sulawesi Selatan	41	8.206.649 ^H	51	3.275.800	41	3.712.911	40	3.607.623	36	3.167.428
Sulawesi Tenggara	45	4.703.247	NA	NA	36	2.842.360	37	3.478.102	37	3.359.089
Gorontalo	NA	NA	NA	NA	NA	NA	35	4.670.784	35	4.176.080
Sulawesi Barat	NA	NA	NA	NA	NA	NA	37	3.684.588	34	3.969.924
Maluku	NA	NA	NA	NA	56	3.052.296	36	3.227.697	38	3.418.932
Maluku Utara	NA	NA	NA	NA	42	3.009.929	35	3.981.559	33	3.076.311
Papua Barat	NA	NA	NA	NA	NA	NA	39	3.965.332	36	4.267.038
Papua Barat Daya	NA	NA	NA	NA	NA	NA	32	3.688.093	37	3.972.509
Papua	NA	NA	NA	NA	59	2.586.751	41	5.284.613	41	4.949.068
Papua Selatan	NA	NA	NA	NA	NA	NA	37	4.154.929	34	3.253.572
Papua Tengah	NA	NA	NA	NA	55	4.649.238	41	5.627.618	40	5.028.202
Papua Pegunungan	NA	NA	NA	NA	NA	NA	39	5.575.395	39	4.250.981
Rata-Rata/Average	44	5.001.790	45	4.248.092	45	3.963.579	40	4.222.470	37	3.193.127

Catatan/Note:

¹⁾ L. Aktivitas Keuangan dan Asuransi/Financial and Insurance Activities

M. Aktivitas Real Estat/Real Estate Activities

N, O. Aktivitas Profesional, Ilmiah, dan Teknis dan Aktivitas Administratif dan Penunjang Usaha/Professional, Scientific, Technical, Administrative, and Support Activities

P. Administrasi Pemerintahan dan Pertahanan, serta Jaminan Sosial Wajib/Public Administration and Defence; Compulsory Social Security

Q. Pendidikan/Education

Lanjutan Tabel/Continued Table 4.14

Provinsi Province	Lapangan Usaha/Industry ¹⁾				Jumlah Total	
	R		S,T,U,V			
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary
	(32)	(33)	(34)	(35)	(36)	(37)
Aceh	37	4.883.036 ^h	47	1.845.040	44	2.881.730
Sumatera Utara	44	6.594.350	50	2.754.246	46	3.102.439
Sumatera Barat	44	2.791.453	46	2.252.275	43	3.070.650
Riau	45	4.243.931 ^h	42	2.156.850	46	3.456.633
Jambi	46	3.173.526	43	1.906.617	43	3.326.132
Sumatera Selatan	43	2.811.229	39	2.056.746	45	3.234.276
Bengkulu	44	2.348.408	40	1.745.235	41	3.021.367
Lampung	45	3.703.954	32	1.969.879	42	2.707.907
Kepulauan Bangka Belitung	NA	NA	42	1.804.120	43	3.556.935
Kepulauan Riau	NA	NA	NA	NA	46	5.140.314
DKI Jakarta	NA	NA	47	3.604.134	45	5.433.004
Jawa Barat	47	5.014.174	50	2.467.675	46	3.937.686
Jawa Tengah	39	4.507.969	48	2.210.562	44	2.695.789
D.I. Yogyakarta	44	5.039.125	46	2.330.699	42	3.068.957
Jawa Timur	45	4.595.623	45	2.057.505	45	3.053.498
Banten	NA	NA	46	2.650.125	45	4.345.139
Bali	43	5.080.516	47	2.904.174	44	4.432.256
Nusa Tenggara Barat	NA	NA	39	1.682.302	40	2.789.991
Nusa Tenggara Timur	45	2.750.872	32	1.550.644	43	2.749.907
Kalimantan Barat	39	3.953.046	48	2.421.255	43	3.212.076
Kalimantan Tengah	44	3.133.787	43	2.789.885	45	3.907.202
Kalimantan Selatan	38	2.814.211	37	3.893.744 ^h	44	3.746.733
Kalimantan Timur	48	8.170.322 ^h	43	3.192.481	50	4.981.662
Kalimantan Utara	NA	NA	52	2.462.886	47	4.303.751
Sulawesi Utara	41	3.514.772	40	3.153.212	43	3.701.484
Sulawesi Tengah	NA	NA	41	2.269.060	44	3.652.939
Sulawesi Selatan	44	2.733.973	54	2.156.489	43	3.540.752
Sulawesi Tenggara	40	3.328.232	37	1.767.520	44	3.492.834
Gorontalo	NA	NA	40	1.640.688 ^h	41	3.155.565
Sulawesi Barat	NA	NA	NA	NA	42	3.090.547
Maluku	43	2.883.533	49	1.656.970	42	3.001.422
Maluku Utara	NA	NA	NA	NA	44	3.990.249
Papua Barat	NA	NA	NA	NA	43	3.771.433
Papua Barat Daya	NA	NA	NA	NA	42	3.752.494
Papua	39	4.628.006	28 ^h	3.126.669 ^h	44	4.637.176
Papua Selatan	NA	NA	43	3.759.580	40	3.822.033
Papua Tengah	NA	NA	43	3.957.182	44	5.545.253
Papua Pegunungan	NA	NA	NA	NA	39	4.383.130
Rata-Rata/Average	43	4.601.942	46	2.526.791	45	3.552.432

Catatan/Note:

¹⁾ R. Aktivitas Kesehatan Manusia dan Aktivitas Sosial/Human Health and Social Work Activities

S, T, U, V. Kesenian, Aktivitas Jasa Lainnya, Aktivitas Rumah Tangga, dan Aktivitas Badan Internasional/Arts, Other Service Activities, Household Activities, and Activities of International Organizations and Bodies

Tabel 4.15 Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji Bersih Sebulan (rupiah) Buruh/Karyawan/Pegawai Perempuan Menurut Provinsi dan Lapangan Usaha, Februari 2026
Table *Average Working Hours During the Last Week and Average Monthly Net Wage/Salary (rupiah) of Female Employee by Province and Industry, February 2026*

Provinsi Province	Lapangan Usaha/Industry ¹⁾									
	A		B		C		D		E	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja Working Hours	Upah/Gaji Net Wage/ Salary	Jam Kerja Working Hours	Upah/Gaji Net Wage/ Salary	Jam Kerja Working Hours	Upah/Gaji Net Wage/ Salary	Jam Kerja Working Hours	Upah/Gaji Net Wage/ Salary	Jam Kerja Working Hours	Upah/Gaji Net Wage/ Salary
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Aceh	44	2.044.250	NA	NA	38	1.291.112 ^H	NA	NA	NA	NA
Sumatera Utara	32	1.360.360	NA	NA	42	1.850.992	NA	NA	NA	NA
Sumatera Barat	28	1.580.153	NA	NA	37	1.434.110	NA	NA	NA	NA
Riau	29	1.789.679	NA	NA	46	2.662.555	NA	NA	NA	NA
Jambi	28	1.634.837	NA	NA	50	2.649.641	NA	NA	NA	NA
Sumatera Selatan	28	1.475.032	NA	NA	52	2.550.601	NA	NA	NA	NA
Bengkulu	29	1.437.463	NA	NA	NA	NA	NA	NA	NA	NA
Lampung	30	916.763 ^H	NA	NA	41	2.164.806	NA	NA	NA	NA
Kepulauan Bangka Belitung	35	2.156.441	NA	NA	45	1.561.225 ^H	NA	NA	NA	NA
Kepulauan Riau	NA	NA	NA	NA	43	4.816.134	NA	NA	NA	NA
DKI Jakarta	NA	NA	NA	NA	42	4.211.214	NA	NA	NA	NA
Jawa Barat	32	1.519.447 ^H	NA	NA	44	3.335.392	NA	NA	NA	NA
Jawa Tengah	39	1.065.833	NA	NA	42	2.074.996	NA	NA	NA	NA
D.I. Yogyakarta	NA	NA	NA	NA	43	1.979.506	NA	NA	NA	NA
Jawa Timur	35	1.557.651	NA	NA	44	2.242.273	NA	NA	NA	NA
Banten	NA	NA	NA	NA	44	4.164.072	NA	NA	NA	NA
Bali	NA	NA	NA	NA	40	2.337.335	NA	NA	NA	NA
Nusa Tenggara Barat	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Nusa Tenggara Timur	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Kalimantan Barat	36	2.138.413	40	1.353.720	36	1.631.441	NA	NA	NA	NA
Kalimantan Tengah	42	2.929.455	NA	NA	39	1.670.861	NA	NA	NA	NA
Kalimantan Selatan	36	2.406.769	NA	NA	37	1.343.555 ^H	NA	NA	NA	NA
Kalimantan Timur	43	3.120.399	52	5.563.909	47	2.913.056	NA	NA	NA	NA
Kalimantan Utara	32	2.297.600	NA	NA	NA	NA	NA	NA	NA	NA
Sulawesi Utara	NA	NA	NA	NA	48	2.774.570	NA	NA	NA	NA
Sulawesi Tengah	NA	NA	NA	NA	41	2.867.707 ^H	NA	NA	NA	NA
Sulawesi Selatan	50	1.381.764	NA	NA	43	2.030.339	NA	NA	NA	NA
Sulawesi Tenggara	NA	NA	NA	NA	41	1.967.784	NA	NA	NA	NA
Gorontalo	NA	NA	NA	NA	41	1.002.730 ^H	NA	NA	NA	NA
Sulawesi Barat	44	694.841	NA	NA	37	982.359	NA	NA	NA	NA
Maluku	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Maluku Utara	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Papua Barat	40	3.031.790	NA	NA	NA	NA	NA	NA	NA	NA
Papua Barat Daya	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Papua	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Papua Selatan	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Papua Tengah	16	804.232	NA	NA	NA	NA	NA	NA	NA	NA
Papua Pegunungan	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Rata-Rata/Average	34	1.681.577	44	5.667.153^H	43	2.671.412	45	4.362.245	39	2.159.351^H

Catatan/Note:

¹⁾ A. Pertanian, Kehutanan, dan Perikanan/Agriculture, Forestry, and Fishing

B. Pertambangan dan Penggalian/Mining and Quarrying

C. Industri/Manufacturing

D. Penyediaan Listrik, Gas, Uap/Air Panas, dan Udara Dingin/Electricity, Gas, Steam, and Air Conditioning Supply

E. Penyediaan Air, Pengelolaan Air Limbah, Penanganan Limbah, dan Remediasi/Water Supply, Sewerage, Waste Management, and Remediation Activities

Lanjutan Tabel/Continued Table 4.15

Provinsi Province	Lapangan Usaha/Industry ¹⁾									
	F		G		H		I		J,K	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja Working Hours	Upah/Gaji Net Wage/ Salary	Jam Kerja Working Hours	Upah/Gaji Net Wage/ Salary	Jam Kerja Working Hours	Upah/Gaji Net Wage/ Salary	Jam Kerja Working Hours	Upah/Gaji Net Wage/ Salary	Jam Kerja Working Hours	Upah/Gaji Net Wage/ Salary
(1)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)	(21)
Aceh	NA	NA	52	1.786.969	NA	NA	52	2.160.314	NA	NA
Sumatera Utara	NA	NA	49	2.079.526	NA	NA	51	2.086.462	47	2.935.309
Sumatera Barat	NA	NA	52	1.885.570	NA	NA	48	2.088.824	NA	NA
Riau	NA	NA	48	2.245.919	NA	NA	47	1.814.086	NA	NA
Jambi	NA	NA	49	1.747.341	NA	NA	43	2.438.108	NA	NA
Sumatera Selatan	NA	NA	51	1.827.529	NA	NA	48	1.877.596	NA	NA
Bengkulu	NA	NA	48	1.616.472	NA	NA	51	1.588.420	NA	NA
Lampung	NA	NA	49	2.147.179	NA	NA	NA	NA	NA	NA
Kepulauan Bangka Belitung	NA	NA	43	2.195.445	NA	NA	46	1.883.323	NA	NA
Kepulauan Riau	NA	NA	54	3.433.182	NA	NA	49	3.380.536	NA	NA
DKI Jakarta	NA	NA	47	4.483.368	NA	NA	46	4.236.900	NA	NA
Jawa Barat	NA	NA	47	2.848.313	NA	NA	48	2.308.690	39	4.690.691
Jawa Tengah	NA	NA	46	1.905.552	NA	NA	45	1.732.189	43	2.718.990
D.I. Yogyakarta	NA	NA	41	2.261.995	NA	NA	50	1.573.133	NA	NA
Jawa Timur	39	3.974.593	48	1.828.952	32	3.797.978 ^H	48	1.844.884	45	2.221.490
Banten	NA	NA	44	3.699.036	NA	NA	48	3.018.475	NA	NA
Bali	46	4.784.860	44	3.295.500	57	8.530.744 ^H	45	3.101.574	NA	NA
Nusa Tenggara Barat	NA	NA	42	1.691.127	NA	NA	45	2.871.654	NA	NA
Nusa Tenggara Timur	NA	NA	55	1.603.757	NA	NA	53	2.407.514	NA	NA
Kalimantan Barat	NA	NA	50	2.056.408	NA	NA	46	2.167.370	NA	NA
Kalimantan Tengah	NA	NA	48	1.859.996	NA	NA	52	1.845.456	NA	NA
Kalimantan Selatan	NA	NA	47	2.079.488	NA	NA	47	1.901.593	NA	NA
Kalimantan Timur	NA	NA	48	2.983.318	NA	NA	47	2.992.274	NA	NA
Kalimantan Utara	NA	NA	51	3.544.907	NA	NA	55	2.185.931	NA	NA
Sulawesi Utara	NA	NA	53	2.729.595	NA	NA	40	2.140.725	NA	NA
Sulawesi Tengah	NA	NA	48	4.253.656 ^H	NA	NA	59	2.592.171	NA	NA
Sulawesi Selatan	NA	NA	48	1.981.836	NA	NA	48	1.885.945	NA	NA
Sulawesi Tenggara	NA	NA	46	2.142.461	NA	NA	50	1.741.072	NA	NA
Gorontalo	NA	NA	48	1.928.709	NA	NA	47	1.550.451 ^H	NA	NA
Sulawesi Barat	NA	NA	58	1.376.422	NA	NA	44	2.169.719	NA	NA
Maluku	NA	NA	58	2.724.597	NA	NA	NA	NA	NA	NA
Maluku Utara	NA	NA	44	2.504.941	NA	NA	38	2.165.694	NA	NA
Papua Barat	NA	NA	55	2.863.721	NA	NA	NA	NA	NA	NA
Papua Barat Daya	NA	NA	56	2.768.829	NA	NA	56	3.250.399	NA	NA
Papua	NA	NA	54	2.563.751	NA	NA	NA	NA	NA	NA
Papua Selatan	NA	NA	43	3.227.192	NA	NA	NA	NA	NA	NA
Papua Tengah	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Papua Pegunungan	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Rata-Rata/Average	42	4.821.480	47	2.473.126	46	4.059.851	47	2.335.789	43	3.503.904

Catatan/Note:

¹⁾ F. Konstruksi/Construction

G. Perdagangan Besar dan Eceran/Wholesale and Retail Trade

H. Transportasi dan Penyimpanan/Transportation and Storage

I. Penyediaan Akomodasi dan Penyediaan Makan Minum/Accommodation and Food Service Activities

J, K. Aktivitas Penerbitan dan Telekomunikasi/Publishing and Telecommunication Activities

Lanjutan Tabel/Continued Table 4.15

Provinsi Province	Lapangan Usaha/Industry ¹⁾									
	L		M		N,O		P		Q	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja Working Hours	Upah/Gaji Net Wage/ Salary	Jam Kerja Working Hours	Upah/Gaji Net Wage/ Salary	Jam Kerja Working Hours	Upah/Gaji Net Wage/ Salary	Jam Kerja Working Hours	Upah/Gaji Net Wage/ Salary	Jam Kerja Working Hours	Upah/Gaji Net Wage/ Salary
(1)	(22)	(23)	(24)	(25)	(26)	(27)	(28)	(29)	(30)	(31)
Aceh	40	2.610.585	NA	NA	40	1.625.711	35	2.997.580	31	2.844.348
Sumatera Utara	48	2.785.593	NA	NA	NA	NA	37	2.854.428	33	2.991.276
Sumatera Barat	44	3.165.878	NA	NA	38	2.399.613	33	3.074.204	32	3.162.630
Riau	47	3.430.902 ⁴⁾	NA	NA	42	2.707.663	35	2.968.879	32	3.197.163
Jambi	39	4.587.220	NA	NA	NA	NA	35	2.813.871	31	3.412.022
Sumatera Selatan	NA	NA	NA	NA	42	1.954.338	38	3.092.473	34	2.802.187
Bengkulu	NA	NA	NA	NA	NA	NA	35	2.787.992	29	2.768.126
Lampung	NA	NA	NA	NA	35	NA	33	2.934.634	29	2.284.934
Kepulauan Bangka Belitung	NA	NA	NA	NA	NA	NA	40	3.706.051	33	3.410.012
Kepulauan Riau	NA	NA	NA	NA	NA	NA	36	3.954.875	36	3.002.874
DKI Jakarta	41	8.672.651	NA	NA	41	7.164.613	30	5.071.581 ⁴⁾	37	5.765.011
Jawa Barat	42	5.153.432	NA	NA	43	6.838.260 ⁴⁾	39	5.513.377	30	2.500.983
Jawa Tengah	44	3.084.551	NA	NA	38	2.240.155	37	3.157.288	32	2.241.210
D.I. Yogyakarta	44	4.633.924	NA	NA	NA	NA	43	5.167.684	36	3.888.901
Jawa Timur	42	3.182.405	NA	NA	45	2.547.466	34	2.602.681	33	1.931.356
Banten	NA	NA	NA	NA	44	4.607.621	33	3.967.891	34	3.179.862
Bali	39	3.523.200	NA	NA	43	4.844.800	37	5.019.135	38	3.747.886
Nusa Tenggara Barat	NA	NA	NA	NA	NA	NA	38	4.723.871	28	2.458.978
Nusa Tenggara Timur	45	4.012.536	NA	NA	49	1.889.805	34	2.812.783	34	2.177.883
Kalimantan Barat	NA	NA	NA	NA	NA	NA	36	3.562.927	29	2.625.463
Kalimantan Tengah	47	3.806.558	NA	NA	NA	NA	36	3.881.915	29	2.667.560
Kalimantan Selatan	41	3.707.911	NA	NA	36	2.819.811 ⁴⁾	33	4.017.026	28	2.329.170
Kalimantan Timur	32	6.267.219	NA	NA	43	3.558.741	34	3.676.900	34	3.350.260
Kalimantan Utara	NA	NA	NA	NA	NA	NA	30	3.302.425	32	3.122.641
Sulawesi Utara	44	4.357.030	NA	NA	44	3.504.668	34	3.088.351	31	3.324.598
Sulawesi Tengah	NA	NA	NA	NA	NA	NA	33	2.787.588	33	3.669.901
Sulawesi Selatan	45	3.173.673	NA	NA	31	3.727.441 ⁴⁾	36	2.386.118	31	2.996.415
Sulawesi Tenggara	44	4.751.224 ⁴⁾	NA	NA	NA	NA	34	2.830.883	32	3.129.042
Gorontalo	NA	NA	NA	NA	NA	NA	27	2.665.748	35	2.903.706
Sulawesi Barat	NA	NA	NA	NA	NA	NA	36	2.811.404	29	2.961.492
Maluku	NA	NA	NA	NA	NA	NA	36	3.502.244	35	2.654.717
Maluku Utara	NA	NA	NA	NA	NA	NA	38	3.726.071	32	2.412.553
Papua Barat	NA	NA	NA	NA	NA	NA	35	3.966.402	33	3.144.456
Papua Barat Daya	NA	NA	NA	NA	NA	NA	29	3.914.823	35	4.308.385
Papua	NA	NA	NA	NA	NA	NA	39	4.699.148	38	4.274.235
Papua Selatan	NA	NA	NA	NA	NA	NA	38	3.861.911	30	3.499.802
Papua Tengah	NA	NA	NA	NA	NA	NA	37	4.443.703	32	3.389.879
Papua Pegunungan	NA	NA	NA	NA	NA	NA	37	4.395.901	33	3.864.284
Rata-Rata/Average	43	5.133.879	43	3.412.791	42	4.001.266	35	3.563.616	32	2.757.255

Catatan/Note:

⁴⁾ L. Aktivitas Keuangan dan Asuransi/Financial and Insurance Activities

M. Aktivitas Real Estat/Real Estate Activities

N, O. Aktivitas Profesional, Ilmiah, dan Teknis dan Aktivitas Administratif dan Penunjang Usaha/Professional, Scientific, Technical, Administrative, and Support Activities

P. Administrasi Pemerintahan dan Pertahanan, serta Jaminan Sosial Wajib/Public Administration and Defence; Compulsory Social Security

Q. Pendidikan/Education

Lanjutan Tabel/Continued Table 4.15

Provinsi Province	Lapangan Usaha/Industry ¹⁾				Jumlah Total	
	R		S,T,U,V			
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja Working	Upah/Gaji Bersih Net	Jam Kerja Working	Upah/Gaji Bersih Net	Jam Kerja Working	Upah/Gaji Bersih Net
	Hours (32)	Wage/Salary (33)	Hours (34)	Wage/Salary (35)	Hours (36)	Wage/Salary (37)
(1)						
Aceh	35	2.389.780	39	1.224.480	37	2.439.394
Sumatera Utara	43	2.872.606	37	1.092.936	41	2.298.756
Sumatera Barat	39	3.288.828	43	1.712.299	38	2.702.523
Riau	42	3.092.586	37	1.472.725	38	2.652.503
Jambi	37	3.179.908	38	1.620.455	36	2.755.856
Sumatera Selatan	42	3.350.570	41	1.031.321	40	2.433.123
Bengkulu	35	2.608.554	31	1.188.250	36	2.377.575
Lampung	40	3.411.700	39	1.207.497	38	2.288.108
Kepulauan Bangka Belitung	41	3.241.680	39	1.334.103	40	2.716.839
Kepulauan Riau	38	5.689.357	51	1.638.488	44	3.844.366
DKI Jakarta	41	6.586.268	40	2.091.864	41	4.892.463
Jawa Barat	43	4.220.292	48	1.449.099	42	3.223.842
Jawa Tengah	39	2.770.850	44	1.351.845	41	2.070.755
D.I. Yogyakarta	45	5.173.248	37	1.412.691	42	2.749.143
Jawa Timur	37	2.893.768	42	1.395.640	41	2.119.359
Banten	35	8.240.540 ^h	39	1.615.056	42	3.887.503
Bali	42	4.415.150	51	3.073.871	43	3.621.422
Nusa Tenggara Barat	37	3.110.608	47	1.067.269	37	2.520.031
Nusa Tenggara Timur	38	2.392.504	46	2.355.809 ^h	39	2.318.123
Kalimantan Barat	38	3.044.083	35	1.212.037	38	2.370.337
Kalimantan Tengah	38	3.431.160	50	1.413.583	39	2.821.190
Kalimantan Selatan	31	2.281.948	43	2.944.377 ^h	36	2.723.111
Kalimantan Timur	43	4.467.915	49	2.072.359	42	3.483.064
Kalimantan Utara	40	4.613.002	NA	NA	39	3.232.025
Sulawesi Utara	38	3.610.669	40	2.468.189	39	3.092.474
Sulawesi Tengah	36	2.685.232	40	1.387.907	37	3.063.317
Sulawesi Selatan	38	2.093.897	53	1.449.098	40	2.422.413
Sulawesi Tenggara	38	2.728.112	39	1.138.255	37	2.714.503
Gorontalo	38	2.720.519	42	1.228.757 ^h	37	2.387.172
Sulawesi Barat	39	2.553.049	NA	NA	39	2.306.716
Maluku	33	2.247.375	NA	NA	38	2.692.284
Maluku Utara	38	3.170.122	NA	NA	36	2.850.129
Papua Barat	37	3.192.631	NA	NA	38	3.290.677
Papua Barat Daya	35	3.338.003	36	2.025.450	40	3.511.431
Papua	39	3.676.903	44	2.193.757	42	3.729.704
Papua Selatan	38	4.128.859	24	NA	36	3.461.394
Papua Tengah	41	4.104.431	NA	NA	34	4.005.831
Papua Pegunungan	NA	NA	NA	NA	36	3.880.994
Rata-Rata/Average	39	3.399.786	43	1.548.896	40	2.797.017

Catatan/Note:

¹⁾ R. Aktivitas Kesehatan Manusia dan Aktivitas Sosial/Human Health and Social Work Activities

S, T, U, V. Kesenian, Aktivitas Jasa Lainnya, Aktivitas Rumah Tangga, dan Aktivitas Badan Internasional/Arts, Other Service Activities, Household Activities, and Activities of International Organizations and Bodies

Kadaan Pekerja di Indonesia Februari 2026

Tabel 4.16 Jumlah Buruh/Karyawan/Pegawai Menurut Kelompok Upah/Gaji Bersih Sebulan (rupiah) dan Lapangan Usaha, Februari 2026
Table 4.16 *Total Employee by Monthly Net Wage/Salary Group (rupiah) and Industry, February 2026*

Kelompok Upah/Gaji Bersih Sebulan(rupiah)	Lapangan Usaha/Industry ¹⁾								
Monthly Net Wage/Salary Group (rupiah)	A	B	C	D	E	F	G	H	I
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
<200.000	28.062 ^H	NA	59.270	NA	NA	NA	6.180 ^H	NA	NA
200.000–399.999	65.669	NA	103.087	NA	NA	NA	47.998	19.750 ^H	14.599 ^H
400.000–599.999	115.868	12.643 ^H	179.180	NA	NA	NA	102.232	21.748 ^H	42.877 ^H
600.000–799.999	103.151	9.080 ^H	177.356	NA	NA	NA	113.183	17.631 ^H	64.953 ^H
800.000–999.999	84.898	20.220 ^H	199.920	NA	NA	NA	184.117	23.670 ^H	76.954
1.000.000–1.499.999	377.714	48.750	710.672	NA	29.327 ^H	13.193 ^H	762.423	75.196	462.195
1.500.000–1.999.999	356.646	28.001	942.498	NA	29.305 ^H	161.983	898.436	247.119	479.320
2.000.000+	1.627.440	919.543	8.311.255	229.745	128.185	5.270.397	4.461.853	2.122.925	2.183.012
Jumlah/Total	2.759.448	1.041.056	10.683.238	236.570	217.723	5.458.036	6.576.422	2.529.843	3.336.968

Catatan/Note:

¹⁾ A. Pertanian, Kehutanan, dan Perikanan/Agriculture, Forestry, and Fishing

B. Pertambangan dan Penggalan/Mining and Quarrying

C. Industri/Manufacturing

D. Penyediaan Listrik, Gas, Uap/Air Panas, dan Udara Dingin/Electricity, Gas, Steam, and Air Conditioning Supply

E. Penyediaan Air, Pengelolaan Air Limbah, Penanganan Limbah, dan Remediasi/Water Supply, Sewerage, Waste Management, and Remediation Activities

F. Konstruksi/Construction

G. Perdagangan Besar dan Eceran/Wholesale and Retail Trade

H. Transportasi dan Penyimpanan/Transportation and Storage

I. Penyediaan Akomodasi dan Penyediaan Makan Minum/Accommodation and Food Service Activities

Lanjutan Tabel/Continued Table 4.16

Kelompok Upah/Gaji Bersih Sebulan(rupiah)	Lapangan Usaha/Industry ¹⁾								Jumlah Total
Monthly Net Wage/Salary Group (rupiah)	J,K	L	M	N,O	P	Q	R	S,T,U,V	
(1)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)
<200.000	NA	NA	NA	NA	26.741	108.728	28.120	30.053 ^H	313.115
200.000–399.999	NA	NA	NA	15.730 ^H	85.733	506.248	76.781	97.721	1.054.987
400.000–599.999	NA	NA	NA	33.551 ^H	126.176	515.589	80.487	119.774	1.378.267
600.000–799.999	NA	5.886 ^H	NA	21.269 ^H	148.875	375.440	34.021	187.534	1.271.547
800.000–999.999	NA	NA	NA	26.404 ^H	68.829	192.476	30.694	165.445	1.101.237
1.000.000–1.499.999	37.871	37.653 ^H	18.367 ^H	124.069	372.702	550.178	122.402	585.774	4.329.741
1.500.000–1.999.999	44.474	82.934	15.819 ^H	170.084	306.034	472.748	171.515	574.603	4.987.089
2.000.000+	613.570	1.327.725	229.109	1.510.545	4.273.211	3.996.580	1.519.620	1.454.543	40.179.258
Jumlah/Total	721.447	1.475.085	268.028	1.906.002	5.408.301	6.717.987	2.063.640	3.215.447	54.615.241

Catatan/Note:

¹⁾ J, K. Aktivitas Penerbitan dan Telekomunikasi/Publishing and Telecommunication Activities

L. Aktivitas Keuangan dan Asuransi/Financial and Insurance Activities

M. Aktivitas Real Estat/Real Estate Activities

N, O. Aktivitas Profesional, Ilmiah, dan Teknis dan Aktivitas Administratif dan Penunjang Usaha/Professional, Scientific, Technical, Administrative, and Support Activities

P. Administrasi Pemerintahan dan Pertahanan, serta Jaminan Sosial Wajib/Public Administration and Defence; Compulsory Social Security

Q. Pendidikan/Education

R. Aktivitas Kesehatan Manusia dan Aktivitas Sosial/Human Health and Social Work Activities

S, T, U, V. Kesenian, Aktivitas Jasa Lainnya, Aktivitas Rumah Tangga, dan Aktivitas Badan Internasional/Arts, Other Service Activities, Household Activities, and Activities of International Organizations and Bodies

Kedadaan Pekerja di Indonesia Februari 2026

Tabel 4.17 Jumlah Buruh/Karyawan/Pegawai di Daerah Perkotaan Menurut Kelompok Upah/Gaji Bersih Sebulan (rupiah) dan Lapangan Usaha, Februari 2026
Table 4.17 *Total Employee in Urban Area by Monthly Net Wage/Salary Group (rupiah) and Industry, February 2026*

Kelompok Upah/Gaji Bersih Sebulan(rupiah) <i>Monthly Net Wage/Salary Group (rupiah)</i>	Lapangan Usaha/ <i>Industry</i> ¹⁾								
	A	B	C	D	E	F	G	H	I
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
<200.000	NA	NA	43.392 ^H	NA	NA	NA	NA	NA	NA
200.000–399.999	NA	NA	72.866	NA	NA	NA	25.250 ^H	15.423 ^H	12.196 ^H
400.000–599.999	NA	7.186 ^H	125.957	NA	NA	NA	76.078 ^H	18.031 ^H	28.221 ^H
600.000–799.999	NA	NA	132.945	NA	NA	NA	81.742	12.567 ^H	52.974 ^H
800.000–999.999	NA	NA	149.545	NA	NA	NA	122.812	16.211 ^H	52.654
1.000.000–1.499.999	NA	14.465 ^H	545.817	NA	26.064 ^H	NA	503.226	51.407	278.914
1.500.000–1.999.999	NA	10.861 ^H	770.800	NA	27.787 ^H	86.547	662.835	168.620	365.450
2.000.000+	NA	431.137	6.943.792	180.613	106.618	3.763.171	3.725.346	1.751.631	1.820.849
Jumlah/Total	NA	476.307	8.785.114	185.847	191.375	3.865.519	5.200.932	2.035.694	2.613.744

Catatan/Note:

¹⁾ A. Pertanian, Kehutanan, dan Perikanan/*Agriculture, Forestry, and Fishing*

B. Pertambangan dan Penggalian/*Mining and Quarrying*

C. Industri/*Manufacturing*

D. Penyediaan Listrik, Gas, Uap/Air Panas, dan Udara Dingin/*Electricity, Gas, Steam, and Air Conditioning Supply*

E. Penyediaan Air, Pengelolaan Air Limbah, Penanganan Limbah, dan Remediasi/*Water Supply, Sewerage, Waste Management, and Remediation Activities*

F. Konstruksi/*Construction*

G. Perdagangan Besar dan Eceran/*Wholesale and Retail Trade*

H. Transportasi dan Penyimpanan/*Transportation and Storage*

I. Penyediaan Akomodasi dan Penyediaan Makan Minum/*Accommodation and Food Service Activities*

Lanjutan Tabel/*Continued Table* 4.17

Kelompok Upah/Gaji Bersih Sebulan(rupiah) <i>Monthly Net Wage/Salary Group (rupiah)</i>	Lapangan Usaha/ <i>Industry</i> ¹⁾								Jumlah <i>Total</i>
	J,K	L	M	N,O	P	Q	R	S,T,U,V	
(1)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)
<200.000	NA	NA	NA	NA	19.680 ^H	50.170	8.407 ^H	26.348 ^H	173.789
200.000–399.999	NA	NA	NA	13.561 ^H	50.158	299.774	27.589	79.541	634.710
400.000–599.999	NA	NA	NA	18.719 ^H	73.126	314.735	31.126	96.556	855.084
600.000–799.999	NA	NA	NA	11.916 ^H	100.579	223.340	17.002 ^H	137.828	817.528
800.000–999.999	NA	NA	NA	20.621 ^H	44.127	120.837	20.129 ^H	129.251	727.897
1.000.000–1.499.999	29.993 ^H	24.746 ^H	NA	100.145	198.380	409.092	86.098	489.449	2.878.844
1.500.000–1.999.999	23.446	61.079	15.735 ^H	135.248	208.123	354.303	139.229	494.137	3.623.096
2.000.000+	581.523	1.160.956	216.757	1.382.449	3.252.683	3.004.663	1.260.710	1.258.381	31.238.873
Jumlah/<i>Total</i>	652.120	1.266.558	250.790	1.685.936	3.946.856	4.776.914	1.590.290	2.711.491	40.949.821

Catatan/*Note*:¹⁾ J, K. Aktivitas Penerbitan dan Telekomunikasi/*Publishing and Telecommunication Activities*L. Aktivitas Keuangan dan Asuransi/*Financial and Insurance Activities*M. Aktivitas Real Estat/*Real Estate Activities*N, O. Aktivitas Profesional, Ilmiah, dan Teknis dan Aktivitas Administratif dan Penunjang Usaha/*Professional, Scientific, Technical, Administrative, and Support Activities*P. Administrasi Pemerintahan dan Pertahanan, serta Jaminan Sosial Wajib/*Public Administration and Defence; Compulsory Social Security*Q. Pendidikan/*Education*R. Aktivitas Kesehatan Manusia dan Aktivitas Sosial/*Human Health and Social Work Activities*S, T, U, V. Kesenian, Aktivitas Jasa Lainnya, Aktivitas Rumah Tangga, dan Aktivitas Badan Internasional/*Arts, Other Service Activities, Household Activities, and Activities of International Organizations and Bodies*

Kedadaan Pekerja di Indonesia Februari 2026

Tabel 4.18 Jumlah Buruh/Karyawan/Pegawai di Daerah Perdesaan Menurut Kelompok Upah/Gaji Bersih Sebulan (rupiah) dan Lapangan Usaha, Februari 2026
Table 4.18 Total Employee in Rural Area by Monthly Net Wage/Salary Group (rupiah) and Industry, February 2026

Kelompok Upah/Gaji Bersih Sebulan(rupiah) Monthly Net Wage/Salary Group (rupiah)	Lapangan Usaha/Industry ¹⁾								
	A	B	C	D	E	F	G	H	I
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
<200.000	NA	NA	15.878 ^H	NA	NA	NA	NA	NA	NA
200.000–399.999	NA	NA	30.221 ^H	NA	NA	NA	22.748 ^H	NA	NA
400.000–599.999	NA	5.457 ^H	53.223	NA	NA	NA	26.154 ^H	NA	NA
600.000–799.999	NA	NA	44.411	NA	NA	NA	31.441 ^H	5.064 ^H	11.979 ^H
800.000–999.999	NA	14.054 ^H	50.375 ^H	NA	NA	NA	61.305	NA	24.300 ^H
1.000.000–1.499.999	NA	34.285 ^H	164.855	NA	NA	5.837 ^H	259.197	23.789 ^H	183.281
1.500.000–1.999.999	NA	17.140	171.698	NA	NA	75.436	235.601	78.499	113.870
2.000.000+	NA	488.406	1.367.463	49.132	21.567 ^H	1.507.226	736.507	371.294	362.163
Jumlah/Total	NA	564.749	1.898.124	50.723	26.348	1.592.517	1.375.490	494.149	723.224

Catatan/Note:

¹⁾ A. Pertanian, Kehutanan, dan Perikanan/Agriculture, Forestry, and Fishing

B. Pertambangan dan Penggalan/Mining and Quarrying

C. Industri/Manufacturing

D. Penyediaan Listrik, Gas, Uap/Air Panas, dan Udara Dingin/Electricity, Gas, Steam, and Air Conditioning Supply

E. Penyediaan Air, Pengelolaan Air Limbah, Penanganan Limbah, dan Remediasi/Water Supply, Sewerage, Waste Management, and Remediation Activities

F. Konstruksi/Construction

G. Perdagangan Besar dan Eceran/Wholesale and Retail Trade

H. Transportasi dan Penyimpanan/Transportation and Storage

I. Penyediaan Akomodasi dan Penyediaan Makan Minum/Accommodation and Food Service Activities

Lanjutan Tabel/Continued Table 4.18

Kelompok Upah/Gaji Bersih Sebulan(rupiah) Monthly Net Wage/Salary Group (rupiah)	Lapangan Usaha/Industry ¹⁾								Jumlah Total
	J,K	L	M	N,O	P	Q	R	S,T,U,V	
	(1)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	
<200.000	NA	NA	NA	NA	7.061 ^H	58.558	19.713 ^H	NA	139.326
200.000–399.999	NA	NA	NA	NA	35.575	206.474	49.192	NA	420.277
400.000–599.999	NA	NA	NA	14.832 ^H	53.050	200.854	49.361	23.218	523.183
600.000–799.999	NA	NA	NA	NA	48.296	152.100	17.019 ^H	49.706 ^H	454.019
800.000–999.999	NA	NA	NA	NA	24.702	71.639	10.565 ^H	36.194 ^H	373.340
1.000.000–1.499.999	NA	12.907 ^H	NA	23.924 ^H	174.322	141.086	36.304	96.325	1.450.897
1.500.000–1.999.999	21.028 ^H	21.855 ^H	NA	34.836 ^H	97.911	118.445	32.286 ^H	80.466	1.363.993
2.000.000+	32.047 ^H	166.769	12.352 ^H	128.096	1.020.528	991.917	258.910	196.162	8.940.385
Jumlah/Total	69.327	208.527	17.238 ^H	220.066	1.461.445	1.941.073	473.350	503.956	13.665.420

Catatan/Note:

¹⁾ J, K. Aktivitas Penerbitan dan Telekomunikasi/Publishing and Telecommunication Activities

L. Aktivitas Keuangan dan Asuransi/Financial and Insurance Activities

M. Aktivitas Real Estat/Real Estate Activities

N, O. Aktivitas Profesional, Ilmiah, dan Teknis dan Aktivitas Administratif dan Penunjang Usaha/Professional, Scientific, Technical, Administrative, and Support Activities

P. Administrasi Pemerintahan dan Pertahanan, serta Jaminan Sosial Wajib/Public Administration and Defence; Compulsory Social Security

Q. Pendidikan/Education

R. Aktivitas Kesehatan Manusia dan Aktivitas Sosial/Human Health and Social Work Activities

S, T, U, V. Kesenian, Aktivitas Jasa Lainnya, Aktivitas Rumah Tangga, dan Aktivitas Badan Internasional/Arts, Other Service Activities, Household Activities, and Activities of International Organizations and Bodies

Kedadaan Pekerja di Indonesia Februari 2026

Tabel 4.19 Jumlah Buruh/Karyawan/Pegawai Laki-Laki Menurut Kelompok Upah/Gaji Bersih Sebulan (rupiah) dan Lapangan Usaha, Februari 2026
Table 4.19 Total Male Employee by Monthly Net Wage/Salary (rupiah) and Industry, February 2026

Kelompok Upah/Gaji Bersih Sebulan(rupiah) Monthly Net Wage/Salary Group (rupiah)	Lapangan Usaha/Industry ¹⁾								
	A	B	C	D	E	F	G	H	I
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
<200.000	NA	NA	NA	NA	NA	NA	NA	NA	NA
200.000–399.999	NA	NA	20.664 ^H	NA	NA	NA	12.594 ^H	15.915 ^H	NA
400.000–599.999	NA	10.750 ^H	53.431	NA	NA	NA	43.438 ^H	19.317 ^H	20.309 ^H
600.000–799.999	NA	8.624 ^H	67.440	NA	NA	NA	48.759 ^H	17.631 ^H	21.990 ^H
800.000–999.999	NA	16.253 ^H	69.774	NA	NA	NA	55.709	22.811 ^H	23.839 ^H
1.000.000–1.499.999	NA	46.810	340.921	NA	29.327 ^H	13.193 ^H	324.111	72.634	176.516
1.500.000–1.999.999	NA	24.744	602.799	NA	25.922 ^H	161.983	485.716	229.570	241.566
2.000.000+	NA	879.702	5.711.044	202.815	114.829	5.133.899	3.007.321	1.997.285	1.280.684
Jumlah/Total	NA	988.964	6.874.799	207.138	186.141	5.321.538	3.980.450	2.376.967	1.771.335

Catatan/Note:

¹⁾ A. Pertanian, Kehutanan, dan Perikanan/Agriculture, Forestry, and Fishing

B. Pertambangan dan Penggalian/Mining and Quarrying

C. Industri/Manufacturing

D. Penyediaan Listrik, Gas, Uap/Air Panas, dan Udara Dingin/Electricity, Gas, Steam, and Air Conditioning Supply

E. Penyediaan Air, Pengelolaan Air Limbah, Penanganan Limbah, dan Remediasi/Water Supply, Sewerage, Waste Management, and Remediation Activities

F. Konstruksi/Construction

G. Perdagangan Besar dan Eceran/Wholesale and Retail Trade

H. Transportasi dan Penyimpanan/Transportation and Storage

I. Penyediaan Akomodasi dan Penyediaan Makan Minum/Accommodation and Food Service Activities

Lanjutan Tabel/Continued Table 4.19

Kelompok Upah/Gaji Bersih Sebulan(rupiah) Monthly Net Wage/Salary Group (rupiah)	Lapangan Usaha/Industry ¹⁾								Jumlah Total
	J,K	L	M	N,O	P	Q	R	S,T,U,V	
	(1)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	
<200.000	NA	NA	NA	NA	9.639 ^H	13.909 ^H	NA	NA	73.611
200.000–399.999	NA	NA	NA	NA	40.804 ^H	94.747	NA	12.534 ^H	262.805
400.000–599.999	NA	NA	NA	18.004 ^H	60.998	135.809	6.803 ^H	31.731	484.787
600.000–799.999	NA	NA	NA	12.850 ^H	42.256	100.154	7.742 ^H	43.363 ^H	444.852
800.000–999.999	NA	NA	NA	NA	28.171	70.029	NA	23.138 ^H	401.942
1.000.000–1.499.999	16.411 ^H	NA	NA	81.991	265.466	200.141	34.882 ^H	196.141	2.118.216
1.500.000–1.999.999	27.533 ^H	55.220	NA	111.922	210.139	220.460	75.729	212.491	2.980.785
2.000.000+	423.099	819.388	173.946	1.215.239	3.115.180	1.739.469	469.490	961.287	28.706.787
Jumlah/Total	481.958	892.839	203.499	1.459.137	3.772.653	2.574.718	604.506	1.492.949	35.473.785

Catatan/Note:

¹⁾ J, K. Aktivitas Penerbitan dan Telekomunikasi/Publishing and Telecommunication Activities

L. Aktivitas Keuangan dan Asuransi/Financial and Insurance Activities

M. Aktivitas Real Estat/Real Estate Activities

N, O. Aktivitas Profesional, Ilmiah, dan Teknis dan Aktivitas Administratif dan Penunjang Usaha/Professional, Scientific, Technical, Administrative, and Support Activities

P. Administrasi Pemerintahan dan Pertahanan, serta Jaminan Sosial Wajib/Public Administration and Defence; Compulsory Social Security

Q. Pendidikan/Education

R. Aktivitas Kesehatan Manusia dan Aktivitas Sosial/Human Health and Social Work Activities

S, T, U, V. Kesenian, Aktivitas Jasa Lainnya, Aktivitas Rumah Tangga, dan Aktivitas Badan Internasional/Arts, Other Service Activities, Household Activities, and Activities of International Organizations and Bodies

Kedadaan Pekerja di Indonesia Februari 2026

Tabel 4.20 Jumlah Buruh/Karyawan/Pegawai Perempuan Menurut Kelompok Upah/Gaji Bersih Sebulan (rupiah) dan Lapangan Usaha, Februari 2026
Table 4.20 Total Female Employee by Monthly Net Wage/Salary (rupiah) and Industry, February 2026

Kelompok Upah/Gaji Bersih Sebulan(rupiah) Monthly Net Wage/Salary Group (rupiah)	Lapangan Usaha/Industry ¹⁾								
	A	B	C	D	E	F	G	H	I
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
<200.000	NA	NA	50.544	NA	NA	NA	NA	NA	NA
200.000–399.999	NA	NA	82.423	NA	NA	NA	35.404 ^H	NA	13.156 ^H
400.000–599.999	NA	NA	125.749	NA	NA	NA	58.794 ^H	NA	22.568 ^H
600.000–799.999	NA	NA	109.916	NA	NA	NA	64.424	NA	42.963 ^H
800.000–999.999	NA	NA	130.146	NA	NA	NA	128.408	NA	53.115
1.000.000–1.499.999	NA	NA	369.751	NA	NA	NA	438.312	NA	285.679
1.500.000–1.999.999	NA	NA	339.699	NA	NA	NA	412.720	17.549 ^H	237.754
2.000.000+	NA	39.841 ^H	2.600.211	26.930 ^H	NA	136.498	1.454.532	125.640	902.328
Jumlah/Total	NA	52.092	3.808.439	29.432^H	31.582^H	136.498	2.595.972	152.876	1.565.633

Catatan/Note:

- ¹⁾ A. Pertanian, Kehutanan, dan Perikanan/Agriculture, Forestry, and Fishing
 B. Pertambangan dan Penggalan/Mining and Quarrying
 C. Industri/Manufacturing
 D. Penyediaan Listrik, Gas, Uap/Air Panas, dan Udara Dingin/Electricity, Gas, Steam, and Air Conditioning Supply
 E. Penyediaan Air, Pengelolaan Air Limbah, Penanganan Limbah, dan Remediasi/Water Supply, Sewerage, Waste Management, and Remediation Activities
 F. Konstruksi/Construction
 G. Perdagangan Besar dan Eceran/Wholesale and Retail Trade
 H. Transportasi dan Penyimpanan/Transportation and Storage
 I. Penyediaan Akomodasi dan Penyediaan Makan Minum/Accommodation and Food Service Activities

Lanjutan Tabel/*Continued Table* 4.20

Kelompok Upah/Gaji Bersih Sebulan(rupiah) <i>Monthly Net Wage/Salary Group (rupiah)</i>	Lapangan Usaha/ <i>Industry</i> ¹⁾								Jumlah <i>Total</i>
	J,K	L	M	N,O	P	Q	R	S,T,U,V	
(1)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)
<200.000	NA	NA	NA	NA	17.102 ^H	94.819	26.721	17.789 ^H	239.504
200.000–399.999	NA	NA	NA	10.663 ^H	44.929	411.501	73.285	85.187	792.182
400.000–599.999	NA	NA	NA	15.547 ^H	65.178	379.780	73.684	88.043	893.480
600.000–799.999	NA	NA	NA	8.419 ^H	106.619	275.286	26.279	144.171	826.695
800.000–999.999	NA	NA	NA	14.993 ^H	40.658	122.447	25.729 ^H	142.307	699.295
1.000.000–1.499.999	21.460 ^H	31.128 ^H	NA	42.078	107.236	350.037	87.520	389.633	2.211.525
1.500.000–1.999.999	16.941 ^H	27.714 ^H	NA	58.162	95.895	252.288	95.786	362.112	2.006.304
2.000.000+	190.471	508.337	55.163 ^H	295.306	1.158.031	2.257.111	1.050.130	493.256	11.472.471
Jumlah/<i>Total</i>	239.489	582.246	64.529^H	446.865	1.635.648	4.143.269	1.459.134	1.722.498	19.141.456

Catatan/*Note*:¹⁾ J, K. Aktivitas Penerbitan dan Telekomunikasi/*Publishing and Telecommunication Activities*L. Aktivitas Keuangan dan Asuransi/*Financial and Insurance Activities*M. Aktivitas Real Estat/*Real Estate Activities*N, O. Aktivitas Profesional, Ilmiah, dan Teknis dan Aktivitas Administratif dan Penunjang Usaha/*Professional, Scientific, Technical, Administrative, and Support Activities*P. Administrasi Pemerintahan dan Pertahanan, serta Jaminan Sosial Wajib/*Public Administration and Defence; Compulsory Social Security*Q. Pendidikan/*Education*R. Aktivitas Kesehatan Manusia dan Aktivitas Sosial/*Human Health and Social Work Activities*S, T, U, V. Kesenian, Aktivitas Jasa Lainnya, Aktivitas Rumah Tangga, dan Aktivitas Badan Internasional/*Arts, Other Service Activities, Household Activities, and Activities of International Organizations and Bodies*

Tabel
Table

4.21

Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji Bersih Sebulan (rupiah) Buruh/Karyawan/Pegawai Menurut Provinsi dan Pendidikan Tertinggi yang Ditamatkan, Februari 2026

Average Working Hours during The Last Week and Average Monthly Net Wage/Salary (rupiah) Employee by Province and Educational Attainment, February 2026

Provinsi Province	Pendidikan Tertinggi yang Ditamatkan/Educational Attainment									
	Tidak/Belum Pernah Sekolah No Schooling		Tidak/Belum Tamat SD Not/Not Yet Completed Primary School		Sekolah Dasar Primary School		Sekolah Menengah Pertama Junior High School		Sekolah Menengah Atas Senior High School	
									Umum/General	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Aceh	NA	NA	38	1.675.942	43	2.010.109	45	2.027.885	44	2.412.792
Sumatera Utara	NA	NA	42	2.071.345	46	2.107.523	47	2.411.595	46	2.460.263
Sumatera Barat	NA	NA	39	2.044.619	41	2.261.144	40	2.642.009	44	2.707.859
Riau	NA	NA	40	2.200.787	41	2.830.734	48	2.812.340	46	3.183.305
Jambi	NA	NA	41	2.875.239	37	2.685.848	44	2.772.434	42	2.716.585
Sumatera Selatan	NA	NA	37	2.263.275	44	2.583.907	46	2.523.602	45	2.756.446
Bengkulu	NA	NA	38	1.879.999	36	1.831.007	42	2.003.313	41	2.486.738
Lampung	NA	NA	43	2.003.147	41	2.074.926	43	2.096.501	43	2.564.236
Kepulauan Bangka Belitung	NA	NA	39	2.213.875	41	2.505.496	42	2.611.332	43	2.906.581
Kepulauan Riau	NA	NA	48	3.628.232	46	3.367.288	49	3.474.608	45	4.598.489
DKI Jakarta	NA	NA	33	2.346.163	48	2.576.383	46	3.334.471	45	4.262.473
Jawa Barat	NA	NA	48	2.028.474	46	2.355.797	48	2.649.583	45	3.456.251
Jawa Tengah	NA	NA	43	1.844.314	43	2.053.952	44	2.245.153	44	2.434.778
D.I. Yogyakarta	NA	NA	35	1.334.884	42	1.889.203	43	1.979.469	44	2.192.316
Jawa Timur	NA	NA	43	1.701.174	43	2.102.612	45	2.261.790	44	2.538.695
Banten	NA	NA	46	2.594.705	42	2.087.542	48	3.379.519	46	3.741.827
Bali	NA	NA	48	2.691.419	42	2.689.650	45	2.925.334	45	3.802.626
Nusa Tenggara Barat	36	1.176.139	40	1.587.811	45	2.187.181	40	1.949.080	40	2.784.497
Nusa Tenggara Timur	NA	NA	45	1.927.953	45	2.052.297	43	1.717.976	42	2.161.429
Kalimantan Barat	27	1.223.670 ^H	40	2.217.255	42	2.628.411	45	2.866.951	43	2.989.260
Kalimantan Tengah	NA	NA	45	3.176.978	45	3.187.863	45	3.347.570	45	3.429.296
Kalimantan Selatan	NA	NA	41	2.110.097	40	2.396.667	42	2.615.282	44	3.302.805
Kalimantan Timur	NA	NA	39	2.880.840	47	3.283.138	51	3.696.620	50	4.435.446
Kalimantan Utara	NA	NA	45	3.430.885	42	2.983.964	45	3.604.054	46	3.606.347
Sulawesi Utara	NA	NA	45	2.696.605	42	2.628.977	45	2.764.699	42	3.359.933
Sulawesi Tengah	NA	NA	53	2.163.705	37	2.343.386	45	3.322.702	44	3.088.821
Sulawesi Selatan	31	1.885.300 ^H	43	2.076.483	43	2.044.647	44	2.467.070	43	2.832.644
Sulawesi Tenggara	NA	NA	47	2.552.090	41	2.150.122	45	2.704.757	43	3.043.652
Gorontalo	NA	NA	43	1.821.239	38	1.955.251	41	2.206.464	40	2.465.553
Sulawesi Barat	NA	NA	43	1.633.810	43	1.873.849	49	2.066.419	43	2.466.293
Maluku	NA	NA	46	1.178.710	34	1.427.073	39	1.973.209	44	2.730.380
Maluku Utara	NA	NA	42	2.645.534	42	3.385.429	46	3.284.029	42	3.631.338
Papua Barat	NA	NA	46	3.031.841	36	2.677.555	40	2.716.553	42	3.056.201
Papua Barat Daya	NA	NA	40	2.854.477	48	2.955.198	49	3.429.400	44	3.589.291
Papua	NA	NA	43	1.926.378	37	2.672.032	44	3.113.363	46	3.680.907
Papua Selatan	NA	NA	43	2.414.041	37	2.597.215	37	3.165.656	40	3.578.935
Papua Tengah	NA	NA	32	2.061.661 ^H	NA	NA	43	4.349.527	47	5.696.781
Papua Pegunungan	NA	NA	NA	NA	NA	NA	42	2.140.524	41	4.330.505
Rata-Rata/Average	37	2.147.133	43	2.115.253	43	2.266.427	45	2.553.300	44	3.083.537

Lanjutan Tabel/Continued Table 4.21

Provinsi Province	Pendidikan Tertinggi yang Ditamatkan/Educational Attainment							Jumlah Total
	Sekolah Menengah Atas Senior High School		Diploma I/II/III Akademi		Universitas University			
	Kejuruan/Vocational		Diploma I/II/III Academy					
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average			
	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income		
(1)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)
Aceh	48	2.348.158	40	2.346.202	36	3.568.837	41	2.708.851
Sumatera Utara	47	2.860.496	43	3.605.798	40	3.885.550	45	2.834.664
Sumatera Barat	43	2.505.363	40	3.234.745	38	3.729.112	41	2.925.552
Riau	46	3.101.469	42	3.721.175	37	3.884.328	43	3.204.627
Jambi	46	2.990.579	43	3.424.041	37	4.086.103	41	3.154.942
Sumatera Selatan	50	2.714.278	46	3.930.019	38	3.932.164	44	2.974.233
Bengkulu	41	2.569.119	34	2.577.473	37	3.581.722	39	2.773.023
Lampung	42	2.275.644	41	3.201.279	34	3.837.809	41	2.571.448
Kepulauan Bangka Belitung	43	3.254.163	43	4.108.113	41	4.417.837	42	3.257.460
Kepulauan Riau	47	4.737.858	43	7.524.556	42	6.372.272	45	4.740.135
DKI Jakarta	42	4.212.350	46	5.774.065	41	8.601.544	43	5.229.472
Jawa Barat	47	3.593.305	41	4.694.006	38	5.736.595	45	3.712.133
Jawa Tengah	44	2.429.530	41	3.124.177	39	3.484.503	43	2.462.759
D.I. Yogyakarta	44	2.406.682	46	3.757.423	38	4.984.651	42	2.940.990
Jawa Timur	45	2.717.627	43	4.006.632	39	3.830.952	43	2.715.212
Banten	45	4.677.179	40	4.210.873	39	7.316.512	44	4.197.367
Bali	46	3.745.313	44	5.228.431	40	4.931.744	44	4.064.938
Nusa Tenggara Barat	43	2.263.090	41	2.925.549	33	3.408.639	39	2.678.084
Nusa Tenggara Timur	45	2.105.161	40	3.077.932	39	3.013.131	41	2.563.541
Kalimantan Barat	43	2.791.620	43	3.735.533	35	3.594.960	42	2.962.374
Kalimantan Tengah	44	3.506.685	41	3.636.133	37	4.231.637	43	3.542.959
Kalimantan Selatan	45	3.434.961	37	4.612.258	38	4.300.784	41	3.393.313
Kalimantan Timur	50	4.331.909	42	4.951.817	42	5.910.290	47	4.561.415
Kalimantan Utara	52	3.851.507	45	4.134.429	39	5.145.524	44	3.963.394
Sulawesi Utara	46	3.280.401	41	4.446.748	38	4.339.703	42	3.486.792
Sulawesi Tengah	44	2.820.660	42	6.316.016 ^H	37	4.069.078	42	3.436.857
Sulawesi Selatan	45	2.733.593	41	2.484.353	38	4.297.144	42	3.095.285
Sulawesi Tenggara	47	3.095.914	40	3.202.528	38	3.628.314	41	3.201.344
Gorontalo	45	2.428.429	34	4.177.019	37	4.061.875	40	2.843.777
Sulawesi Barat	39	1.939.912	47	2.827.709	37	3.607.491	41	2.749.811
Maluku	43	2.480.605	44	3.469.067	38	3.677.864	41	2.885.206
Maluku Utara	50	4.351.722	35	3.337.839	38	3.641.298	41	3.566.838
Papua Barat	49	3.304.675	43	3.878.163	40	5.005.754	42	3.629.374
Papua Barat Daya	45	3.209.429	40	3.867.014	36	4.332.465	42	3.682.560
Papua	47	3.709.415	40	3.306.835	40	5.964.175	43	4.333.585
Papua Selatan	44	4.223.449	40	4.139.660	37	4.561.108	39	3.707.110
Papua Tengah	47	5.636.223	39	4.236.995	36	5.812.652	41	5.091.978
Papua Pegunungan	NA	NA	37	5.488.027	38	5.037.553	39	4.310.201
Rata-Rata/Average	46	3.171.784	42	4.043.267	38	4.766.335	43	3.287.675

Tabel
Table

4.22

Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji Bersih Sebulan (rupiah) Buruh/Karyawan/Pegawai di Daerah Perkotaan Menurut Provinsi dan Pendidikan Tertinggi yang Ditamatkan, Februari 2026

Average Working Hours during The Last Week and Average Monthly Net Wage/Salary (rupiah) Employee in Urban Area by Province and Educational Attainment, February 2026

Provinsi Province	Pendidikan Tertinggi yang Ditamatkan/Educational Attainment									
	Tidak/Belum Pernah Sekolah No Schooling		Tidak/Belum Tamat SD Not/Not Yet Completed Primary School		Sekolah Dasar Primary School		Sekolah Menengah Pertama Junior High School		Sekolah Menengah Atas Senior High School Umum/General	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Aceh	NA	NA	34	1.482.397	40	1.795.637	43	1.881.774	43	2.477.705
Sumatera Utara	NA	NA	43	2.122.633	48	2.062.907	48	2.388.109	47	2.474.351
Sumatera Barat	NA	NA	38	1.886.862	42	2.355.659	43	2.717.930	44	2.736.399
Riau	NA	NA	48	2.383.045	40	2.298.770	51	2.841.738	48	3.511.158
Jambi	NA	NA	42	2.649.346	40	2.622.927	48	2.866.811	42	2.758.804
Sumatera Selatan	NA	NA	38	2.075.350	49	3.107.452 ^H	50	2.305.657	50	3.109.704
Bengkulu	NA	NA	44	1.586.182	40	1.913.079	44	2.084.586	44	2.621.675
Lampung	NA	NA	46	1.925.517	42	1.794.075	45	2.158.762	43	2.785.028
Kepulauan Bangka Belitung	NA	NA	40	2.426.185	44	2.481.292	45	2.583.294	44	3.022.893
Kepulauan Riau	NA	NA	48	3.705.268	46	3.471.113	49	3.499.980	45	4.666.843
DKI Jakarta	NA	NA	33	2.346.163	48	2.576.383	46	3.334.471	45	4.262.473
Jawa Barat	NA	NA	50	1.927.333	46	2.404.082	48	2.663.410	46	3.527.094
Jawa Tengah	NA	NA	43	1.691.644	43	2.022.207	44	2.225.281	44	2.468.692
D.I. Yogyakarta	NA	NA	34	1.207.606	43	1.788.283	42	1.955.653	42	2.231.773
Jawa Timur	NA	NA	43	1.673.905	43	1.934.315	45	2.309.873	44	2.661.730
Banten	NA	NA	46	2.685.101	42	2.078.891	49	3.456.642	45	3.774.278
Bali	NA	NA	54	2.813.012	42	2.826.570	46	2.961.783	45	3.919.535
Nusa Tenggara Barat	NA	NA	40	1.864.478	46	1.932.090	43	1.930.042	43	2.965.110
Nusa Tenggara Timur	NA	NA	55	1.165.532	46	1.765.995	41	1.734.094	45	2.432.824
Kalimantan Barat	NA	NA	43	2.240.223	40	2.450.290	46	2.732.695	44	3.111.116
Kalimantan Tengah	NA	NA	48	3.236.724	44	3.305.140	45	2.991.502	45	3.357.265
Kalimantan Selatan	NA	NA	38	2.108.951	42	2.294.733	44	2.484.147	45	3.450.307
Kalimantan Timur	NA	NA	43	2.795.613	47	3.170.741	53	3.709.729	49	4.357.211
Kalimantan Utara	NA	NA	41	3.181.523	45	3.151.395	46	3.637.380	47	3.574.713
Sulawesi Utara	NA	NA	46	2.637.522	45	2.786.885	45	2.864.414	44	3.544.583
Sulawesi Tengah	NA	NA	NA	NA	34	2.198.785	48	4.198.252 ^H	46	3.525.167
Sulawesi Selatan	NA	NA	46	2.235.307	43	2.105.402	45	2.657.138	45	3.041.361
Sulawesi Tenggara	NA	NA	35	1.715.170	41	1.861.785	43	2.730.757	43	3.022.761
Gorontalo	NA	NA	40	1.844.108	41	1.594.806	44	2.071.325	42	2.738.232
Sulawesi Barat	NA	NA	NA	NA	37	1.470.658	36	2.782.760	44	3.004.981
Maluku	NA	NA	NA	NA	45	1.602.260	52	2.220.029	46	3.068.290
Maluku Utara	NA	NA	46	2.244.360 ^H	41	3.402.583	40	2.658.634	44	4.129.254
Papua Barat	NA	NA	49	2.923.598	40	2.232.417	42	2.917.591	44	3.094.816
Papua Barat Daya	NA	NA	47	2.866.222	50	2.702.657	53	3.427.830	47	3.543.425
Papua	NA	NA	NA	NA	NA	NA	47	3.416.418	47	3.847.360
Papua Selatan	NA	NA	44	2.723.064	46	3.212.710	32	3.373.239	41	3.637.370
Papua Tengah	NA	NA	NA	NA	NA	NA	NA	NA	49	6.186.806
Papua Pegunungan	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Rata-Rata/Average	36	2.677.561	44	2.080.891	44	2.219.410	46	2.608.350	45	3.241.622

Lanjutan Tabel/Continued Table 4.22

Provinsi Province	Pendidikan Tertinggi yang Ditamatkan/Educational Attainment							Jumlah Total
	Sekolah Menengah Atas Senior High School		Diploma I/II/III Akademi		Universitas University			
	Kejuruan/Vocational		Diploma I/II/III Academy					
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average			
	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income		
(1)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)
Aceh	45	2.874.529	39	2.388.557	37	3.857.890	40	2.959.421
Sumatera Utara	48	2.883.650	44	4.115.797	41	4.039.496	46	2.895.734
Sumatera Barat	44	2.500.714	41	3.465.356	39	4.087.654	42	3.082.881
Riau	48	3.347.958	42	4.276.641	38	4.064.519	44	3.502.025
Jambi	49	2.992.712	43	3.249.406	39	4.486.702	42	3.456.771
Sumatera Selatan	51	2.772.250	46	4.303.369	40	4.520.901	47	3.355.524
Bengkulu	41	2.660.161	34	3.029.398	38	3.973.581	40	3.200.787
Lampung	45	2.568.804	42	3.428.824	38	4.822.992	43	2.928.891
Kepulauan Bangka Belitung	44	3.314.607	41	4.191.478	41	4.585.367	43	3.488.354
Kepulauan Riau	47	4.763.392	43	7.647.285	42	6.520.084	46	4.827.736
DKI Jakarta	42	4.212.350	46	5.774.065	41	8.601.544	43	5.229.472
Jawa Barat	47	3.622.409	41	4.734.297	38	5.820.703	45	3.825.760
Jawa Tengah	45	2.475.023	40	3.250.952	40	3.663.214	43	2.549.797
D.I. Yogyakarta	44	2.515.802	46	3.642.595	38	5.073.861	42	3.101.739
Jawa Timur	45	2.891.631	44	4.262.943	39	4.089.886	43	2.871.169
Banten	45	4.780.360	39	4.161.205	39	7.439.425	44	4.324.900
Bali	46	3.629.195	44	5.381.243	40	4.991.739	44	4.187.351
Nusa Tenggara Barat	44	2.298.668	45	3.048.710	35	3.792.172	41	2.820.676
Nusa Tenggara Timur	50	2.204.457	41	3.441.186	40	3.326.499	43	2.881.140
Kalimantan Barat	44	2.706.233	43	3.777.446	37	4.044.519	43	3.126.560
Kalimantan Tengah	44	3.352.809	41	3.694.881	38	4.595.014	43	3.700.187
Kalimantan Selatan	44	3.448.198	36	4.957.501	39	4.672.011	42	3.614.702
Kalimantan Timur	50	4.379.672	41	5.071.418	43	6.101.826	47	4.652.411
Kalimantan Utara	53	3.855.482	48	4.382.541	39	5.430.957	45	4.141.314
Sulawesi Utara	47	3.540.785	42	4.733.577	40	4.649.809	44	3.702.033
Sulawesi Tengah	46	2.776.119	NA	NA	39	4.584.495	44	3.970.732
Sulawesi Selatan	46	2.813.778	41	2.673.057	39	4.985.382	43	3.414.080
Sulawesi Tenggara	47	3.034.695	38	3.122.585	38	3.840.681	41	3.293.103
Gorontalo	46	2.503.389	35	4.882.111	37	4.428.321	40	3.095.306
Sulawesi Barat	43	1.741.298	38	3.049.866	39	4.436.317	41	3.313.093
Maluku	48	2.702.043	45	3.520.916	40	4.272.722	44	3.402.396
Maluku Utara	53	5.128.697	35	3.523.472	40	4.035.500	42	3.989.506
Papua Barat	45	3.589.677	44	3.496.304	39	5.002.720	42	3.784.891
Papua Barat Daya	47	3.280.938	46	3.887.985	41	4.528.348	46	3.704.320
Papua	47	3.622.188	42	3.272.642	40	6.270.210	44	4.548.253
Papua Selatan	46	4.566.703	40	4.184.987	38	4.831.352	41	4.092.964
Papua Tengah	48	5.867.571	39	4.302.034	37	6.083.205	43	5.769.409
Papua Pegunungan	NA	NA	NA	NA	39	4.949.371	40	4.230.538
Rata-Rata/Average	46	3.315.270	42	4.324.157	39	5.173.722	44	3.528.262

Tabel
Table

4.23

Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji Bersih Sebulan (rupiah) Buruh/Karyawan/Pegawai di Daerah Perdesaan Menurut Provinsi dan Pendidikan Tertinggi yang Ditamatkan, Februari 2026

Average Working Hours during The Last Week and Average Monthly Net Wage/Salary (rupiah) Employee in Rural Area by Province and Educational Attainment, February 2026

Provinsi Province	Pendidikan Tertinggi yang Ditamatkan/Educational Attainment									
	Tidak/Belum Pernah Sekolah No Schooling		Tidak/Belum Tamat SD Not/Not Yet Completed Primary School		Sekolah Dasar Primary School		Sekolah Menengah Pertama Junior High School		Sekolah Menengah Atas Senior High School Umum/General	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Aceh	NA	NA	40	1.775.089	46	2.153.548	46	2.131.776	46	2.350.924
Sumatera Utara	NA	NA	38	1.734.782	39	2.243.585	44	2.476.674	40	2.409.871
Sumatera Barat	NA	NA	39	2.171.268	39	2.155.507	36	2.539.672	42	2.626.420
Riau	NA	NA	36	2.122.260	42	3.040.501	47	2.796.319	44	2.803.675
Jambi	NA	NA	41	2.902.106	37	2.701.637	42	2.713.608	42	2.673.639
Sumatera Selatan	NA	NA	36	2.380.358	40	2.250.982	43	2.676.405	41	2.346.404
Bengkulu	NA	NA	36	1.969.508	34	1.806.180	39	1.928.225	39	2.353.526
Lampung	NA	NA	41	2.092.821	41	2.213.391	41	2.047.344	42	2.278.421
Kepulauan Bangka Belitung	NA	NA	38	1.914.595	38	2.522.618	38	2.657.125	38	2.512.442
Kepulauan Riau	NA	NA	44	2.560.497	44	2.522.722	48	3.045.256	43	3.215.318
DKI Jakarta	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Jawa Barat	NA	NA	40	2.412.640	44	2.155.436	43	2.569.677	45	2.798.626
Jawa Tengah	NA	NA	44	2.072.829	43	2.097.748	43	2.277.088	43	2.348.079
D.I. Yogyakarta	NA	NA	NA	NA	40	2.045.613	45	2.039.617	53	2.012.716
Jawa Timur	NA	NA	42	1.739.630	44	2.411.624	45	2.144.854	43	2.116.768
Banten	NA	NA	NA	NA	40	2.137.871	43	2.660.597	52	3.456.902
Bali	NA	NA	40	2.484.253	41	2.383.893	43	2.819.733	44	3.269.626
Nusa Tenggara Barat	NA	NA	NA	NA	44	2.630.673	32	1.999.392	36	2.472.594
Nusa Tenggara Timur	NA	NA	43	2.112.629	44	2.184.363	44	1.705.974	39	1.837.144
Kalimantan Barat	NA	NA	40	2.206.687	43	2.753.461	43	2.973.381	41	2.778.989
Kalimantan Tengah	NA	NA	45	3.160.887	45	3.155.790	45	3.522.711	45	3.525.231
Kalimantan Selatan	NA	NA	45	2.111.818	38	2.539.404	39	2.772.608	43	3.100.430
Kalimantan Timur	NA	NA	30	3.037.605	47	3.548.008	45	3.661.011	53	4.618.412
Kalimantan Utara	NA	NA	53	3.930.364	39	2.822.811	41	3.510.757	42	3.706.125
Sulawesi Utara	NA	NA	44	2.821.697	39	2.430.121	44	2.502.988	34	2.697.276
Sulawesi Tengah	NA	NA	51	2.216.816 ^H	38	2.410.147	42	2.405.073	40	2.477.532
Sulawesi Selatan	NA	NA	39	1.828.058	43	1.933.027	41	1.937.851	40	2.407.177
Sulawesi Tenggara	NA	NA	53	3.004.924	41	2.358.438	47	2.686.644	43	3.068.645
Gorontalo	NA	NA	48	1.785.921	34	2.471.351	37	2.460.617	37	2.126.913
Sulawesi Barat	NA	NA	37	1.630.122	46	2.058.898	53	1.866.915	42	2.160.300
Maluku	NA	NA	NA	NA	30	1.364.064	33	1.867.500	41	2.281.211
Maluku Utara	NA	NA	41	2.808.228 ^H	42	3.379.292	48	3.452.267	39	3.149.386
Papua Barat	NA	NA	45	3.070.947	35	2.896.914	39	2.628.521	40	3.019.174
Papua Barat Daya	NA	NA	27 ^H	2.835.916 ^H	43	3.357.055	40	3.432.653	37	3.690.443
Papua	NA	NA	41	2.041.201	50	2.899.521	36	2.027.784	41	2.878.184
Papua Selatan	NA	NA	42	1.952.073	25	1.796.285	40	3.014.356	37	3.479.743
Papua Tengah	22 ^H	1.229.864 ^H	NA	NA	NA	NA	43	4.386.400	38	3.315.724
Papua Pegunungan	NA	NA	NA	NA	NA	NA	37	2.493.278	37	5.050.777
Rata-Rata/Average	37	1.790.453	41	2.165.510	42	2.346.912	43	2.429.697	43	2.605.260

Lanjutan Tabel/Continued Table 4.23

Provinsi Province	Pendidikan Tertinggi yang Ditamatkan/Educational Attainment							Jumlah Total
	Sekolah Menengah Atas Senior High School		Diploma I/II/III Akademi		Universitas University		Rata-Rata/Average	
	Kejuruan/Vocational		Diploma I/II/III Academy		Rata-Rata/Average			
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average			
	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income		
(1)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)
Aceh	51	1.774.922	42	2.289.313	34	3.005.165	43	2.415.951
Sumatera Utara	43	2.786.153	41	2.442.956	36	3.263.600	40	2.628.117
Sumatera Barat	41	2.519.201	39	2.756.194	35	3.047.629	38	2.627.230
Riau	42	2.597.789	42	2.855.395	35	3.461.051	42	2.880.433
Jambi	41	2.986.224	44	3.839.381 ^H	34	3.369.620	39	2.877.616
Sumatera Selatan	49	2.586.236	45	2.953.091	36	3.036.400	40	2.533.068
Bengkulu	41	2.502.371	35	2.104.750	33	2.683.511	37	2.289.629
Lampung	39	1.865.756	39	2.686.262	30	2.475.195	39	2.189.037
Kepulauan Bangka Belitung	40	2.613.048	NA	NA	39	2.960.381	39	2.527.596
Kepulauan Riau	NA	NA	NA	NA	36	3.410.537	43	3.024.517
DKI Jakarta	NA	NA	NA	NA	NA	NA	NA	NA
Jawa Barat	48	3.172.210	NA	NA	40	3.205.257	44	2.638.627
Jawa Tengah	44	2.309.892	44	2.669.705	39	2.581.181	43	2.271.107
D.I. Yogyakarta	43	1.992.244	NA	NA	32	3.566.791	44	2.202.322
Jawa Timur	45	2.016.521	41	2.757.823	37	2.736.888	43	2.240.809
Banten	53	2.834.308	NA	NA	NA	NA	47	2.856.776
Bali	47	4.096.857	46	4.497.596	39	4.286.522	44	3.525.923
Nusa Tenggara Barat	40	2.079.670	34	2.717.854 ^H	28	2.566.805	35	2.373.804
Nusa Tenggara Timur	40	2.018.589	40	2.460.707	36	2.507.746	39	2.184.141
Kalimantan Barat	43	3.016.622	42	3.601.877	31	2.728.766	40	2.746.810
Kalimantan Tengah	45	3.676.599	39	3.500.005	35	3.070.774	44	3.382.202
Kalimantan Selatan	48	3.413.204	NA	NA	36	3.418.363	41	3.018.811
Kalimantan Timur	47	3.956.860	43	4.084.573	37	4.611.717	47	4.213.170
Kalimantan Utara	42	3.807.625	39	3.578.308	42	3.780.409	42	3.438.048
Sulawesi Utara	42	2.633.990	38	3.432.659	34	3.694.589	38	2.959.605
Sulawesi Tengah	42	2.908.423	42	3.436.551	35	3.407.334	39	2.785.614
Sulawesi Selatan	43	2.501.479	40	2.199.023	35	2.938.361	39	2.437.969
Sulawesi Tenggara	47	3.175.149	42	3.334.577	37	3.303.201	42	3.087.771
Gorontalo	43	2.327.411	NA	NA	37	3.148.154	39	2.416.910
Sulawesi Barat	35	2.114.802	NA	NA	35	3.030.553	40	2.421.617
Maluku	33	1.994.981	40	3.271.342	34	2.689.967	36	2.232.297
Maluku Utara	45	3.103.327	35	3.083.022	35	3.218.399	39	3.196.052
Papua Barat	52	3.102.503	42	4.164.245	41	5.009.590	41	3.499.864
Papua Barat Daya	NA	NA	NA	NA	27	3.974.311	33	3.635.174
Papua	48	4.225.357	36	3.393.578	37	4.362.978	40	3.399.693
Papua Selatan	36	2.598.953 ^H	41	3.970.068	34	3.207.946	35	2.842.258
Papua Tengah	NA	NA	NA	NA	34	4.851.985	33	3.291.193
Papua Pegunungan	NA	NA	NA	NA	37	5.468.872	37	4.555.513
Rata-Rata/Average	44	2.519.958	41	2.902.799	35	3.036.740	42	2.566.734

Tabel 4.24 Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji Bersih Sebulan (rupiah) Buruh/Karyawan/Pegawai Laki-Laki Menurut Provinsi dan Pendidikan Tertinggi yang Ditamatkan, Februari 2026
Table *Average Working Hours during The Last Week and Average Monthly Net Wage/Salary (rupiah) of Male Employee by Province and Educational Attainment, February 2026*

Provinsi Province	Pendidikan Tertinggi yang Ditamatkan/Educational Attainment									
	Tidak/Belum Pernah Sekolah No Schooling		Tidak/Belum Tamat SD Not/Not Yet Completed Primary School		Sekolah Dasar Primary School		Sekolah Menengah Pertama Junior High School		Sekolah Menengah Atas Senior High School Umum/General	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Aceh	NA	NA	38	1.954.356	44	2.212.613	47	2.209.639	45	2.628.474
Sumatera Utara	NA	NA	45	2.330.575	50	2.433.069	48	2.615.415	47	2.823.764
Sumatera Barat	NA	NA	40	2.218.718	41	2.464.044	40	2.907.602	45	2.991.766
Riau	NA	NA	45	2.823.541	44	3.208.523	50	3.015.569	46	3.539.301
Jambi	NA	NA	42	3.173.131	39	2.836.880	44	2.956.107	43	3.054.961
Sumatera Selatan	NA	NA	38	2.565.526	44	2.905.899	46	2.752.890	47	3.155.431
Bengkulu	NA	NA	38	2.407.702	37	2.040.193	43	2.212.373	42	2.844.026
Lampung	NA	NA	44	2.140.085	42	2.195.957	44	2.321.700	44	2.886.895
Kepulauan Bangka Belitung	NA	NA	40	2.552.991	42	2.725.382	45	2.893.498	43	3.201.413
Kepulauan Riau	NA	NA	51	3.846.791	48	3.551.375	49	3.942.938	44	4.909.410
DKI Jakarta	NA	NA	NA	NA	49	3.272.533	49	3.454.514	46	4.483.694
Jawa Barat	NA	NA	50	2.313.285	46	2.505.756	49	2.779.545	47	3.787.678
Jawa Tengah	NA	NA	47	2.233.905	45	2.380.247	45	2.497.075	44	2.679.897
D.I. Yogyakarta	NA	NA	40	2.198.692	43	2.262.487	43	2.106.833	47	2.540.554
Jawa Timur	NA	NA	42	2.039.813	45	2.413.981	46	2.606.453	45	2.927.763
Banten	NA	NA	48	2.568.326	43	2.259.405	49	3.414.659	47	3.856.145
Bali	NA	NA	45	2.705.655	44	2.835.401	46	3.022.192	46	4.174.376
Nusa Tenggara Barat	NA	NA	42	2.054.910	47	2.335.365	39	2.032.627	39	3.053.087
Nusa Tenggara Timur	NA	NA	48	2.096.989	46	2.190.057	45	1.856.580	43	2.558.674
Kalimantan Barat	NA	NA	42	2.455.633	43	2.861.808	45	3.249.633	44	3.282.696
Kalimantan Tengah	NA	NA	45	3.482.611	46	3.599.299	46	3.754.029	48	3.959.967
Kalimantan Selatan	NA	NA	39	2.295.931	41	2.658.416	45	3.006.712	47	3.874.559
Kalimantan Timur	NA	NA	38	2.843.698	48	3.551.869	52	3.937.132	52	4.936.603
Kalimantan Utara	NA	NA	49	3.533.577	44	3.154.138	47	3.898.295	49	4.036.577
Sulawesi Utara	NA	NA	49	3.010.599	42	2.721.862	43	3.160.621	43	3.761.765
Sulawesi Tengah	NA	NA	53	2.398.110	42	2.670.862	47	3.736.919	46	3.468.956
Sulawesi Selatan	NA	NA	40	2.302.596	43	2.372.820	46	2.748.670	45	3.270.772
Sulawesi Tenggara	NA	NA	50	2.917.596	40	2.503.542	48	3.205.184	45	3.412.423
Gorontalo	NA	NA	44	2.272.803	38	2.335.219	43	2.621.811	42	3.043.189
Sulawesi Barat	NA	NA	47	2.126.150	47	2.232.103	47	2.342.569	44	2.999.935
Maluku	NA	NA	56	1.432.486	32	1.420.486	40	2.081.768	45	2.952.973
Maluku Utara	NA	NA	51	3.637.954	42	3.584.397	48	3.487.855	44	4.173.122
Papua Barat	NA	NA	44	3.594.699	35	2.446.909	42	2.849.328	44	3.231.618
Papua Barat Daya	NA	NA	38	3.108.201	50	3.182.011	46	3.444.060	44	3.806.840
Papua	NA	NA	45	2.019.523	35	2.802.849	45	3.334.251	47	3.966.476
Papua Selatan	NA	NA	45	2.797.240	35	2.646.543	38	3.510.445	43	4.036.470
Papua Tengah	NA	NA	36	2.829.468 ^H	NA	NA	44	4.545.714	48	5.742.684
Papua Pegunungan	32	924.610 ^H	NA	NA	NA	NA	42	2.140.524	41	4.557.122
Rata-Rata/Average	37	2.413.068	44	2.430.340	45	2.530.238	47	2.784.298	46	3.433.018

Lanjutan Tabel/Continued Table 4.24

Provinsi Province	Pendidikan Tertinggi yang Ditamatkan/Educational Attainment							
	Sekolah Menengah Atas Senior High School		Diploma I/II/III Akademi		Universitas University		Jumlah Total	
	Kejuruan/Vocational		Diploma I/II/III Academy					
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income
(1)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)
Aceh	49	2.521.033	44	2.586.567	39	4.321.127	44	2.881.730
Sumatera Utara	47	3.143.748	43	4.457.246	42	4.588.250	46	3.102.439
Sumatera Barat	44	2.832.914	47	3.709.920	41	4.206.898	43	3.070.650
Riau	48	3.355.369	42	4.339.140	39	4.189.102	46	3.456.633
Jambi	47	3.090.807	44	4.092.507	41	4.645.974	43	3.326.132
Sumatera Selatan	50	2.976.551	47	4.012.267	42	4.524.704	45	3.234.276
Bengkulu	43	2.975.204	36	2.829.062	40	4.103.521	41	3.021.367
Lampung	41	2.418.183	43	3.170.562	37	4.386.781	42	2.707.907
Kepulauan Bangka Belitung	44	3.803.375	46	5.036.214	42	5.435.091	43	3.556.935
Kepulauan Riau	47	5.193.600	43	8.618.853	45	8.224.241	46	5.140.314
DKI Jakarta	44	4.552.237	52	5.183.621	41	9.371.740	45	5.433.004
Jawa Barat	47	3.845.446	43	5.657.126	39	6.721.469	46	3.937.686
Jawa Tengah	45	2.632.639	43	3.796.888	41	4.097.291	44	2.695.789
D.I. Yogyakarta	43	2.529.909	47	3.952.922	37	5.503.138	42	3.068.957
Jawa Timur	46	2.968.543	47	5.589.829	41	4.634.486	45	3.053.498
Banten	45	5.113.460	41	4.861.231	40	8.290.549	45	4.345.139
Bali	47	4.065.088	46	6.550.234	39	5.354.253	44	4.432.256
Nusa Tenggara Barat	43	2.374.006	45	2.961.395	35	3.590.665	40	2.789.991
Nusa Tenggara Timur	45	2.261.688	41	4.013.810 ^H	39	3.377.375	43	2.749.907
Kalimantan Barat	43	3.019.874	43	4.154.240	39	4.134.948	43	3.212.076
Kalimantan Tengah	46	3.892.256	39	3.926.653	39	4.510.618	45	3.907.202
Kalimantan Selatan	46	3.799.445	45	7.722.038 ^H	40	4.655.855	44	3.746.733
Kalimantan Timur	51	4.659.240	40	6.103.427	45	7.447.133	50	4.981.662
Kalimantan Utara	56	4.350.723	45	4.127.426	40	5.989.149	47	4.303.751
Sulawesi Utara	46	3.536.400	45	6.154.964 ^H	39	4.667.870	43	3.701.484
Sulawesi Tengah	44	3.183.127	47	8.570.584 ^H	38	4.253.858	44	3.652.939
Sulawesi Selatan	45	3.162.053	39	4.055.695	39	5.671.787	43	3.540.752
Sulawesi Tenggara	48	3.492.693	40	3.194.444	39	4.019.638	44	3.492.834
Gorontalo	49	2.820.729	NA	NA	37	4.705.234	41	3.155.565
Sulawesi Barat	36	2.612.138	NA	NA	37	4.023.106	42	3.090.547
Maluku	44	2.511.670	44	4.027.948	40	4.779.805	42	3.001.422
Maluku Utara	51	4.423.501	38	4.302.183	39	3.951.667	44	3.990.249
Papua Barat	50	3.430.978	40	5.124.330	42	5.567.155	43	3.771.433
Papua Barat Daya	46	3.463.684	41	3.839.293	35	4.275.501	42	3.752.494
Papua	48	4.034.463	40	3.276.350	40	7.037.995	44	4.637.176
Papua Selatan	46	4.538.363	37	4.615.676	40	4.559.298	40	3.822.033
Papua Tengah	48	5.764.721	NA	NA	37	6.480.780	44	5.545.253
Papua Pegunungan	NA	NA	NA	NA	39	5.070.308	39	4.383.130
Rata-Rata/Average	46	3.441.760	44	5.009.452	40	5.626.387	45	3.552.432

Tabel
Table

4.25

Rata-Rata Jam Kerja Seminggu yang Lalu dan Rata-Rata Upah/Gaji Bersih Sebulan (rupiah) Buruh/Karyawan/Pegawai Perempuan Menurut Provinsi dan Pendidikan Tertinggi yang Ditamatkan, Februari 2026

Average Working Hours in Previous Week and Average Monthly Net Wage/Salary (rupiah) of Female Employee by Province and Educational Attainment, February 2026

Provinsi Province	Pendidikan Tertinggi yang Ditamatkan/Educational Attainment									
	Tidak/Belum Pernah Sekolah No Schooling		Tidak/Belum Tamat SD Not/Not Yet Completed Primary School		Sekolah Dasar Primary School		Sekolah Menengah Pertama Junior High School		Sekolah Menengah Atas Senior High School Umum/General	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Aceh	NA	NA	38	1.189.596	40	1.236.944 ^H	39	1.333.047	41	1.637.583
Sumatera Utara	NA	NA	35	1.389.698 ^H	35	1.260.796	42	1.481.016	44	1.667.571
Sumatera Barat	NA	NA	36	1.638.931	37	1.249.894	39	1.798.811	41	1.941.729
Riau	NA	NA	32	1.135.223	29	1.234.744	39	1.988.066	45	2.184.482
Jambi	NA	NA	40	1.387.610	29	1.758.312	43	1.891.648	39	1.674.757
Sumatera Selatan	NA	NA	31	1.370.659	41	1.520.610	45	1.624.931	41	1.674.213
Bengkulu	NA	NA	37	967.663	32	1.276.557	37	1.377.703	41	1.593.418
Lampung	NA	NA	43	1.486.771	38	1.511.235	40	1.555.873	40	1.781.031
Kepulauan Bangka Belitung	NA	NA	37	1.253.999	34	1.576.203	36	1.700.692	44	2.060.997
Kepulauan Riau	NA	NA	NA	NA	35	2.410.058	51	1.815.456	46	3.790.065
DKI Jakarta	NA	NA	NA	NA	48	1.851.400	41	3.095.460	43	3.686.623
Jawa Barat	NA	NA	43	1.291.234	44	1.627.815	45	2.345.312	42	2.679.727
Jawa Tengah	NA	NA	36	962.740	40	1.369.464	42	1.663.942	42	2.053.866
D.I. Yogyakarta	NA	NA	NA	NA	41	1.099.408	43	1.722.665	39	1.692.748
Jawa Timur	NA	NA	45	1.189.605	40	1.359.811	42	1.579.523	41	1.816.514
Banten	NA	NA	NA	NA	38	1.631.943	46	3.297.163	42	3.483.875
Bali	NA	NA	53	2.674.054	40	2.531.703	43	2.787.556	44	3.264.499
Nusa Tenggara Barat	NA	NA	37	1.037.990	39	1.701.365 ^H	41	1.822.095	42	2.387.644
Nusa Tenggara Timur	NA	NA	33	1.063.658 ^H	39	1.227.467	33	1.049.468	39	1.450.808
Kalimantan Barat	NA	NA	36	1.529.633	38	1.659.430	42	1.409.078	40	1.962.337
Kalimantan Tengah	NA	NA	46	2.103.400	43	2.230.951	42	2.173.917	39	2.078.842
Kalimantan Selatan	NA	NA	46	1.693.622	38	1.365.693	32	1.525.115	35	1.820.946
Kalimantan Timur	NA	NA	NA	NA	42	2.149.364	41	1.769.944	43	2.793.181
Kalimantan Utara	NA	NA	NA	NA	36	2.252.523	37	2.038.992	39	2.783.730
Sulawesi Utara	NA	NA	NA	NA	43	1.892.353	49	1.476.969	38	2.513.923
Sulawesi Tengah	NA	NA	NA	NA	21	1.415.205 ^H	38	1.778.521	38	2.032.857
Sulawesi Selatan	NA	NA	51	1.482.618	43	1.275.281	37	1.489.428	41	1.822.261
Sulawesi Tenggara	NA	NA	32	925.991 ^H	43	1.040.144	39	1.437.812	37	1.748.831
Gorontalo	NA	NA	NA	NA	37	951.944 ^H	35	888.417 ^H	37	1.400.899
Sulawesi Barat	NA	NA	NA	NA	31	734.443 ^H	NA	NA	42	1.491.063
Maluku	NA	NA	NA	NA	NA	NA	26	910.126	42	2.169.777
Maluku Utara	NA	NA	NA	NA	NA	NA	NA	NA	36	2.359.759
Papua Barat	NA	NA	50	1.927.499	41	3.263.253	NA	NA	33	2.220.000
Papua Barat Daya	NA	NA	NA	NA	NA	NA	NA	NA	44	2.536.593
Papua	NA	NA	NA	NA	NA	NA	NA	NA	44	2.832.580
Papua Selatan	NA	NA	40	1.817.414	NA	NA	NA	NA	30	2.207.540
Papua Tengah	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Papua Pegunungan	NA	NA	NA	NA	NA	NA	NA	NA	39	2.738.859
Rata-Rata/Average	36	1.669.140 ^H	39	1.377.121	40	1.494.816	43	1.969.975	42	2.306.315

Lanjutan Tabel/Continued Table 4.25

Pendidikan Tertinggi yang Ditamatkan/Educational Attainment								
Provinsi Province	Sekolah Menengah Atas Senior High School		Diploma I/II/III Akademi Diploma I/II/III Academy		Universitas University		Jumlah Total	
	Kejuruan/Vocational							
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income	Jam Kerja Working Hours	Upah/Gaji/ Pendapatan Bersih Net Wage/ Salary/Income
(1)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)
Aceh	43	1.517.664	38	2.257.786	35	3.083.407	37	2.439.394
Sumatera Utara	47	1.928.949	43	3.030.182	38	3.274.304	41	2.298.756
Sumatera Barat	42	1.820.986	38	3.030.960	35	3.451.195	38	2.702.523
Riau	39	1.878.341	41	3.345.932	36	3.633.458	38	2.652.503
Jambi	43	2.513.866	42	2.930.255	34	3.592.835	36	2.755.856
Sumatera Selatan	50	1.953.631	45	3.859.074	35	3.422.956	40	2.433.123
Bengkulu	37	1.496.836	33	2.261.080 ^H	34	3.149.576	36	2.377.575
Lampung	45	1.961.556	38	3.238.439	32	3.385.278	38	2.288.108
Kepulauan Bangka Belitung	41	2.088.223	40	3.472.389	40	3.684.233	40	2.716.839
Kepulauan Riau	47	3.732.515	43	5.217.661	40	4.736.499	44	3.844.366
DKI Jakarta	40	3.637.278	39	6.410.278	40	7.716.006	41	4.892.463
Jawa Barat	47	2.898.333	40	3.831.033	37	4.599.335	42	3.223.842
Jawa Tengah	44	2.014.389	40	2.715.469	38	3.027.969	41	2.070.755
D.I. Yogyakarta	46	2.133.528	46	3.668.288	39	4.468.567	42	2.749.143
Jawa Timur	45	2.058.033	40	2.789.338	37	3.114.843	41	2.119.359
Banten	47	3.443.073	39	3.229.865	38	6.229.011	42	3.887.503
Bali	46	3.309.043	42	3.597.844	40	4.562.483	43	3.621.422
Nusa Tenggara Barat	44	1.908.491	38	2.892.726	31	3.252.339	37	2.520.031
Nusa Tenggara Timur	45	1.589.592	40	2.588.640	38	2.737.105	39	2.318.123
Kalimantan Barat	45	2.134.697	43	3.397.788	32	3.197.864	38	2.370.337
Kalimantan Tengah	40	2.103.495	43	3.282.753	36	4.016.456	39	2.821.190
Kalimantan Selatan	42	2.322.290	33	2.659.716	36	3.985.119	36	2.723.111
Kalimantan Timur	44	3.003.782	43	3.775.629	39	4.444.783	42	3.483.064
Kalimantan Utara	45	2.969.268	46	4.139.599	39	3.961.774	39	3.232.025
Sulawesi Utara	44	2.738.899	38	3.194.724	37	4.057.260	39	3.092.474
Sulawesi Tengah	44	1.825.607	39	4.876.259 ^H	37	3.938.991	37	3.063.317
Sulawesi Selatan	47	1.711.481	41	1.797.138	36	3.333.027	40	2.422.413
Sulawesi Tenggara	45	1.967.610	39	3.207.703	36	3.315.998	37	2.714.503
Gorontalo	37	1.697.224	34	3.481.206	37	3.617.891	37	2.387.172
Sulawesi Barat	42	1.155.124	41	2.082.637	37	3.250.794	39	2.306.716
Maluku	37	2.297.821	43	3.084.190	37	3.055.406	38	2.692.284
Maluku Utara	NA	NA	35	3.052.375	37	3.376.513	36	2.850.129
Papua Barat	NA	NA	44	3.172.023	38	4.284.741	38	3.290.677
Papua Barat Daya	43	2.809.412	39	3.909.635	37	4.401.746	40	3.511.431
Papua	46	2.410.331 ^H	40	3.328.244	39	4.770.885	42	3.729.704
Papua Selatan	NA	NA	43	3.728.216	35	4.562.915	36	3.461.394
Papua Tengah	NA	NA	40	4.052.537	34	4.811.012	34	4.005.831
Papua Pegunungan	NA	NA	NA	NA	35	4.817.723	36	3.880.994
Rata-Rata/Average	45	2.499.992	40	3.293.339	37	3.988.111	43	3.287.675

Tabel
Table

4.26

Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji Bersih Sebulan (rupiah) Buruh/Karyawan/Pegawai Menurut Pendidikan Tertinggi yang Ditamatkan dan Jenis Pekerjaan, Februari 2026
Average Working Hours during The Last Week and Average Monthly Net Wage/Salary (rupiah) of Employee by Educational Attainment and Occupation, February 2026

Pendidikan Tertinggi yang Ditamatkan <i>Educational Attainment</i> ¹⁾	Jenis Pekerjaan/ <i>Occupation</i> ²⁾									
	0/1		2		3		4		5	
	Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>	
	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih <i>Net Wage/Salary</i>	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih <i>Net Wage/Salary</i>	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih <i>Net Wage/Salary</i>	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih <i>Net Wage/Salary</i>	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih <i>Net Wage/Salary</i>
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
0	NA	NA	NA	NA	42	1.503.325 ^H	49	3.050.850 ^H	NA	NA
1	33	1.570.639	42	2.870.126 ^H	45	1.855.515	55	1.863.923	43	1.518.951
2	35	1.619.130	36	2.307.964	41	2.207.014	45	1.769.705	42	1.479.780
3	37	2.058.057	37	2.472.221	43	2.772.809	50	2.039.090	45	1.903.263
4	34	2.411.076	36	3.814.647	41	3.129.998	48	2.597.006	46	2.410.289
5	39	3.554.808	42	4.210.884	43	3.275.004	49	2.579.082	47	2.522.581
6	41	3.900.947	43	5.617.309	42	4.225.496	47	4.060.029	40	3.527.723
7	36	4.391.183	40	7.924.599	40	4.815.349	44	5.019.313	42	5.687.092
Rata-Rata Average	36	3.918.683	39	5.766.792	41	3.851.239	48	2.751.405	44	2.418.963

Catatan/Note:

¹⁾0. Tidak/Belum Pernah Sekolah/*No Schooling*

1. Tidak/Belum Tamat SD/Not/Not yet Completed Primary School

2. Sekolah Dasar/*Primary School*3. Sekolah Menengah Pertama/*Junior High School*4. Sekolah Menengah Atas (Umum)/*Senior High School (General)*5. Sekolah Menengah Atas (Kejuruan)/*Senior High School (Vocational)*6. Diploma I/II/III/Akademi/*Diploma I/II/III/Academy*7. Universitas/*University*²⁾0/1. Tenaga Profesional, Teknisi, dan yang Sejenis /*Professional, Technician, and Related Occupations*2. Tenaga Kepemimpinan dan Ketatalaksanaan/*Managerial and Supervisory Occupations*3. Tenaga Tata Usaha dan yang Sejenis/*Clerical and Related Occupations*4. Tenaga Usaha Penjualan/*Sales Workers*5. Tenaga Usaha Jasa/*Services Workers*

Lanjutan Tabel/Continued Table 4.26

Pendidikan Tertinggi yang Ditamatkan <i>Educational Attainment</i> ¹⁾	Jenis Pekerjaan/Occupation ²⁾						Jumlah/Total	
	6		7/8/9		X/00			
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih <i>Net Wage/Salary</i>	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih <i>Net Wage/Salary</i>	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih <i>Net Wage/Salary</i>	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih <i>Net Wage/Salary</i>
(1)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)
0	27	1.374.709	37	2.456.027	NA	NA	37	2.147.133
1	38	1.816.788	43	2.461.567	44	1.581.526	43	2.115.253
2	39	2.159.856	45	2.533.268	46	1.833.333	43	2.266.427
3	41	2.372.987	46	2.764.087	51	2.681.523	45	2.553.300
4	40	2.623.911	46	3.257.472	50	4.210.125	44	3.083.537
5	41	2.595.436	46	3.303.738	50	3.673.995	46	3.171.784
6	39	2.104.536	43	4.203.164	50	4.139.888	42	4.043.267
7	41	2.868.848	44	4.529.271	48	6.364.608	38	4.766.335
Rata-Rata Average	40	2.267.779	45	3.048.695	50	3.879.948	43	3.287.675

Catatan/Note:

¹⁾0. Tidak/Belum Pernah Sekolah/No Schooling

1. Tidak/Belum Tamat SD/Not/Not yet Completed Primary School

2. Sekolah Dasar/Primary School

3. Sekolah Menengah Pertama/Junior High School

4. Sekolah Menengah Atas (Umum)/Senior High School (General)

5. Sekolah Menengah Atas (Kejuruan)/Senior High School (Vocational)

6. Diploma I/II/III/Akademi/Diploma I/II/III/Academy

7. Universitas/University

²⁾6. Tenaga Usaha Pertanian, Kehutanan, Perburuan, dan Perikanan/Agriculture, Forestry, Hunting, and Fishing Workers

7/8/9. Tenaga Produksi, Operator Alat-alat Angkutan, dan Pekerja Kasar/Production Workers, Operation of Machinery Worker, and Laborers

X/00. Lainnya/Others

Tabel
Table

4.27

Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji Bersih Sebulan (rupiah) Buruh/Karyawan/Pegawai di Daerah Perkotaan Menurut Pendidikan Tertinggi yang Ditamatkan dan Jenis Pekerjaan, Februari 2026
Average Working Hours during The Last Week and Average Monthly Net Wage/Salary (rupiah) of Employee in Urban Area by Educational Attainment and Occupation, February 2026

Pendidikan Tertinggi yang Ditamatkan <i>Educational Attainment</i> ¹⁾	Jenis Pekerjaan/Occupation ²⁾									
	0/1		2		3		4		5	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
1	35	1.268.237	NA	NA	45	1.848.223	58	1.950.216	44	1.619.668
2	37	1.560.288	35	2.228.091	43	2.150.664	45	1.722.422	43	1.495.509
3	40	2.196.709	40	2.700.142	43	2.853.493	50	2.137.942	45	1.974.161
4	36	2.733.866	39	4.326.813	43	3.357.628	48	2.783.927	46	2.500.268
5	40	3.975.857	43	5.356.675	43	3.511.464	49	2.716.069	47	2.382.673
6	41	4.262.643	44	5.907.418	42	4.487.630	48	4.190.794	39	3.752.552
7	37	4.813.942	41	8.650.400	40	5.140.116	44	5.317.690	42	6.232.643
Rata-Rata Average	37	4.340.188	41	6.613.749	42	4.176.101	48	2.984.359	45	2.517.540

Catatan/Note:

¹⁾0. Tidak/Belum Pernah Sekolah/No Schooling

1. Tidak/Belum Tamat SD/Not/Not yet Completed Primary School

2. Sekolah Dasar/Primary School

3. Sekolah Menengah Pertama/Junior High School

4. Sekolah Menengah Atas (Umum)/Senior High School (General)

5. Sekolah Menengah Atas (Kejuruan)/Senior High School (Vocational)

6. Diploma I/II/III/Akademi/Diploma I/II/III/Academy

7. Universitas/University

²⁾0/1. Tenaga Profesional, Teknisi, dan yang Sejenis /Professional, Technician, and Related Occupations

2. Tenaga Kepemimpinan dan Ketatalaksanaan/Managerial and Supervisory Occupations

3. Tenaga Tata Usaha dan yang Sejenis/Clerical and Related Occupations

4. Tenaga Usaha Penjualan/Sales Workers

5. Tenaga Usaha Jasa/Services Workers

Lanjutan Tabel/Continued Table 4.27

Pendidikan Tertinggi yang Ditamatkan <i>Educational Attainment</i> ¹⁾	Jenis Pekerjaan/Occupation ²⁾						Jumlah/Total	
	6		7/8/9		X/00			
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih <i>Net Wage/Salary</i>	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih <i>Net Wage/Salary</i>	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih <i>Net Wage/Salary</i>	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih <i>Net Wage/Salary</i>
(1)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)
0	NA	NA	33	2.625.831	NA	NA	36	2.677.561
1	44	1.882.110	43	2.370.916	44	1.466.992	44	2.080.891
2	43	2.371.394	45	2.467.456	44	1.745.120	44	2.219.410
3	50	2.492.263	46	2.794.807	53	2.711.976	46	2.608.350
4	42	2.736.422	46	3.328.392	50	4.281.117	45	3.241.622
5	47	3.076.918 ^H	46	3.416.693	51	3.747.570	46	3.315.270
6	NA	NA	42	4.331.702	51	4.244.322	42	4.324.157
7	37	3.169.014	44	4.683.531	48	6.464.878	39	5.173.722
Rata-Rata Average	44	2.421.162	45	3.134.592	50	3.984.520	44	3.528.262

Catatan/Note:

¹⁾0. Tidak/Belum Pernah Sekolah/No Schooling

1. Tidak/Belum Tamat SD/Not/Not yet Completed Primary School

2. Sekolah Dasar/Primary School

3. Sekolah Menengah Pertama/Junior High School

4. Sekolah Menengah Atas (Umum)/Senior High School (General)

5. Sekolah Menengah Atas (Kejuruan)/Senior High School (Vocational)

6. Diploma I/II/III/Akademi/Diploma I/II/III/Academy

7. Universitas/University

²⁾ 6. Tenaga Usaha Pertanian, Kehutanan, Perburuan, dan Perikanan/Agriculture, Forestry, Hunting, and Fishing Workers

7/8/9. Tenaga Produksi, Operator Alat-alat Angkutan, dan Pekerja Kasar/Production Workers, Operation of Machinery Worker, and Laborers

X/00. Lainnya/Others

Tabel
Table

4.28

Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji Bersih Sebulan (rupiah) Buruh/Karyawan/Pegawai di Daerah Perdesaan Menurut Pendidikan Tertinggi yang Ditamatkan dan Jenis Pekerjaan, Februari 2026
Average Working Hours during The Last Week and Average Monthly Net Wage/Salary (rupiah) of Employee in Rural Area by Educational Attainment and Occupation, February 2026

Pendidikan Tertinggi yang Ditamatkan <i>Educational Attainment</i> ¹⁾	Jenis Pekerjaan/Occupation ²⁾									
	0/1		2		3		4		5	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
1	NA	NA	27	1.245.915 ^H	44	1.903.244	50	1.743.350	39	1.137.323
2	30	1.763.232	37	2.449.218	39	2.292.522	46	1.858.950	38	1.425.413
3	31	1.809.336	31	1.905.631	43	2.620.764	49	1.833.584	41	1.553.254
4	29	1.724.380	31	2.887.990	37	2.553.379	51	1.894.254	43	2.020.779
5	34	1.641.195	41	1.991.985	41	2.359.870	50	1.892.596	NA	NA
6	40	2.836.906	41	3.770.702 ^H	40	2.881.422	46	2.454.246	45	2.647.959
7	33	2.985.351	34	4.311.235	38	2.985.802	47	2.329.937	39	1.947.609
Rata-Rata Average	33	2.619.500	34	3.152.325	39	2.647.069	49	1.896.870	42	1.968.831

Catatan/Note:

¹⁾0. Tidak/Belum Pernah Sekolah/No Schooling

1. Tidak/Belum Tamat SD/Not/Not yet Completed Primary School

2. Sekolah Dasar/Primary School

3. Sekolah Menengah Pertama/Junior High School

4. Sekolah Menengah Atas (Umum)/Senior High School (General)

5. Sekolah Menengah Atas (Kejuruan)/Senior High School (Vocational)

6. Diploma I/II/III/Akademi/Diploma I/II/III/Academy

7. Universitas/University

²⁾0/1. Tenaga Profesional, Teknisi, dan yang Sejenis /Professional, Technician, and Related Occupations

2. Tenaga Kepemimpinan dan Ketatalaksanaan/Managerial and Supervisory Occupations

3. Tenaga Tata Usaha dan yang Sejenis/Clerical and Related Occupations

4. Tenaga Usaha Penjualan/Sales Workers

5. Tenaga Usaha Jasa/Services Workers

Lanjutan Tabel/*Continued Table* 4.28

Pendidikan Tertinggi yang Ditamatkan <i>Educational Attainment</i> ¹⁾	Jenis Pekerjaan/ <i>Occupation</i> ²⁾						Jumlah/ <i>Total</i>	
	6		7/8/9		X/00			
	Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>	
	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih <i>Net Wage/Salary</i>	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih <i>Net Wage/Salary</i>	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih <i>Net Wage/Salary</i>	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih <i>Net Wage/Salary</i>
(1)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)
0	28	1.421.755	42	2.260.755	NA	NA	37	1.790.453
1	35	1.784.298	44	2.602.787	43	2.117.478	41	2.165.510
2	38	2.091.562	45	2.668.949	53	2.097.571	42	2.346.912
3	38	2.341.587	45	2.681.302	47	2.611.601	43	2.429.697
4	40	2.592.178	46	3.003.047	51	3.855.662	43	2.605.260
5	38	2.360.806	46	2.752.829	46	3.116.934	44	2.519.958
6	42	2.502.579	48	3.498.705	NA	NA	41	2.902.799
7	45	2.602.451	45	3.445.601	47	5.445.453	35	3.036.740
Rata-Rata Average	38	2.214.934	45	2.779.296	49	3.362.279	42	2.566.734

Catatan/*Note*:¹⁾ 0. Tidak/Belum Pernah Sekolah/*No Schooling*1. Tidak/Belum Tamat SD/*Not/Not yet Completed Primary School*2. Sekolah Dasar/*Primary School*3. Sekolah Menengah Pertama/*Junior High School*4. Sekolah Menengah Atas (Umum)/*Senior High School (General)*5. Sekolah Menengah Atas (Kejuruan)/*Senior High School (Vocational)*6. Diploma I/II/III/Akademi/*Diploma I/II/III/Academy*7. Universitas/*University*²⁾ 6. Tenaga Usaha Pertanian, Kehutanan, Perburuan, dan Perikanan/*Agriculture, Forestry, Hunting, and Fishing Workers*7/8/9. Tenaga Produksi, Operator Alat-alat Angkutan, dan Pekerja Kasar/*Production Workers, Operation of Machinery Worker, and Laborers*X/00. Lainnya/*Others*

Tabel
Table

4.29

Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji Bersih Sebulan (rupiah) Buruh/Karyawan/Pegawai Laki-Laki Menurut Pendidikan Tertinggi yang Ditamatkan dan Jenis Pekerjaan, Februari 2026
Average Working Hours during The Last Week and Average Monthly Net Wage/Salary (rupiah) of Male Employee by Educational Attainment and Occupation, February 2026

Pendidikan Tertinggi yang Ditamatkan <i>Educational Attainment</i> ¹⁾	Jenis Pekerjaan/Occupation ²⁾									
	0/1		2		3		4		5	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
0	NA	NA	NA	NA	42	1.503.325 ^H	NA	NA	NA	NA
1	39	1.993.577	NA	NA	47	2.036.990	53	2.198.137	44	1.958.401
2	41	1.970.210	39	2.687.849	42	2.439.555	45	1.903.781	44	2.215.970
3	42	2.816.393	40	2.497.518	45	3.039.207	50	2.144.980	47	2.609.456
4	40	3.401.090	36	4.118.079	41	3.357.961	48	3.053.252	47	2.960.659
5	43	4.617.808	42	4.246.151	43	3.606.183	49	2.843.509	45	2.977.280
6	43	5.882.926	44	6.120.169	44	4.621.395	50	5.083.900	46	5.930.490
7	38	5.495.680	40	7.972.157	40	5.225.504	45	5.472.753	41	7.417.642
Rata-Rata Average	39	4.927.550	39	5.728.068	41	4.060.290	48	3.049.566	45	3.297.904

Catatan/Note:

¹⁾0. Tidak/Belum Pernah Sekolah/No Schooling

1. Tidak/Belum Tamat SD/Not/Not yet Completed Primary School

2. Sekolah Dasar/Primary School

3. Sekolah Menengah Pertama/Junior High School

4. Sekolah Menengah Atas (Umum)/Senior High School (General)

5. Sekolah Menengah Atas (Kejuruan)/Senior High School (Vocational)

6. Diploma I/II/III/Akademi/Diploma I/II/III/Academy

7. Universitas/University

²⁾0/1. Tenaga Profesional, Teknisi, dan yang Sejenis /Professional, Technician, and Related Occupations

2. Tenaga Kepemimpinan dan Ketatalaksanaan/Managerial and Supervisory Occupations

3. Tenaga Tata Usaha dan yang Sejenis/Clerical and Related Occupations

4. Tenaga Usaha Penjualan/Sales Workers

5. Tenaga Usaha Jasa/Services Workers

Lanjutan Tabel/Continued Table 4.29

Pendidikan Tertinggi yang Ditamatkan <i>Educational Attainment</i> ¹⁾	Jenis Pekerjaan/Occupation ²⁾						Jumlah/Total	
	6		7/8/9		X/00			
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih <i>Net Wage/Salary</i>	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih <i>Net Wage/Salary</i>	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih <i>Net Wage/Salary</i>	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih <i>Net Wage/Salary</i>
(1)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)
0	29	1.733.411	38	2.722.288	NA	NA	37	2.413.068
1	40	1.940.753	45	2.736.395	47	1.690.029	44	2.430.340
2	41	2.331.585	46	2.700.619	47	1.879.651	45	2.530.238
3	42	2.427.786	47	2.909.134	52	2.699.864	47	2.784.298
4	41	2.782.315	47	3.411.972	50	4.223.182	46	3.433.018
5	41	2.729.985	46	3.436.330	50	3.671.984	46	3.441.760
6	40	2.126.725	43	4.424.339	50	4.105.026	44	5.009.452
7	43	3.089.454	45	5.090.620	48	6.483.897	40	5.626.387
Rata-Rata Average	41	2.421.060	46	3.205.780	50	3.905.789	45	3.552.432

Catatan/Note:

¹⁾0. Tidak/Belum Pernah Sekolah/No Schooling

1. Tidak/Belum Tamat SD/Not/Not yet Completed Primary School

2. Sekolah Dasar/Primary School

3. Sekolah Menengah Pertama/Junior High School

4. Sekolah Menengah Atas (Umum)/Senior High School (General)

5. Sekolah Menengah Atas (Kejuruan)/Senior High School (Vocational)

6. Diploma I/II/III/Akademi/Diploma I/II/III/Academy

7. Universitas/University

²⁾6. Tenaga Usaha Pertanian, Kehutanan, Perburuan, dan Perikanan/Agriculture, Forestry, Hunting, and Fishing Workers

7/8/9. Tenaga Produksi, Operator Alat-alat Angkutan, dan Pekerja Kasar/Production Workers, Operation of Machinery Worker, and Laborers

X/00. Lainnya/Others

Tabel
Table

4.30

Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji Bersih Sebulan (rupiah) Buruh/Karyawan/Pegawai Perempuan Menurut Pendidikan Tertinggi yang Ditamatkan dan Jenis Pekerjaan, Februari 2026
Average Working Hours during The Last Week and Average Monthly Net Wage/Salary (rupiah) of Female Employee by Educational Attainment and Occupation, February 2026

Pendidikan Tertinggi yang Ditamatkan <i>Educational Attainment</i> ¹⁾	Jenis Pekerjaan/ <i>Occupation</i> ²⁾									
	0/1		2		3		4		5	
	Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>	
	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih <i>Net Wage/Salary</i>	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih <i>Net Wage/Salary</i>	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih <i>Net Wage/Salary</i>	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih <i>Net Wage/Salary</i>	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih <i>Net Wage/Salary</i>
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
1	NA	NA	NA	NA	37	1.099.055	57	1.380.835	42	1.360.030
2	25	1.035.102	NA	NA	37	1.390.159	47	1.461.764	41	1.170.905
3	30	1.236.316	26 ^h	2.340.826 ^h	39	2.255.257	49	1.889.403	44	1.604.773
4	28	1.454.098	35	2.261.347	42	2.788.824	48	2.087.274	45	1.903.885
5	32	1.846.373	47	3.841.606 ^h	42	2.817.885	49	2.246.988	49	2.024.218
6	40	3.050.390	41	3.313.723	41	3.951.393	46	3.378.433	38	2.228.955
7	35	3.642.833	39	7.817.411	40	4.432.778	44	4.440.749	42	4.111.477
Rata-Rata Average	34	3.158.081	38	5.895.711	41	3.601.448	48	2.374.615	44	1.828.384

Catatan/Note:

¹⁾0. Tidak/Belum Pernah Sekolah/*No Schooling*1. Tidak/Belum Tamat SD/*Not/Not yet Completed Primary School*2. Sekolah Dasar/*Primary School*3. Sekolah Menengah Pertama/*Junior High School*4. Sekolah Menengah Atas (Umum)/*Senior High School (General)*5. Sekolah Menengah Atas (Kejuruan)/*Senior High School (Vocational)*6. Diploma I/II/III/Akademi/*Diploma I/II/III/Academy*7. Universitas/*University*²⁾0/1. Tenaga Profesional, Teknisi, dan yang Sejenis /*Professional, Technician, and Related Occupations*2. Tenaga Kepemimpinan dan Ketatalaksanaan/*Managerial and Supervisory Occupations*3. Tenaga Tata Usaha dan yang Sejenis/*Clerical and Related Occupations*4. Tenaga Usaha Penjualan/*Sales Workers*5. Tenaga Usaha Jasa/*Services Workers*

Lanjutan Tabel/Continued Table 4.30

Pendidikan Tertinggi yang Ditamatkan <i>Educational Attainment</i> ¹⁾	Jenis Pekerjaan/ <i>Occupation</i> ²⁾						Jumlah/ <i>Total</i>	
	6		7/8/9		X/00			
	Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>	
	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih <i>Net Wage/Salary</i>	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih <i>Net Wage/Salary</i>	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih <i>Net Wage/Salary</i>	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih <i>Net Wage/Salary</i>
(1)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)
0	25	1.105.923	31	838.525 ^H	NA	NA	36	1.669.140 ^H
1	32	1.446.161	39	1.442.734	NA	NA	39	1.377.121
2	34	1.528.306	41	1.778.682	41	1.337.238	40	1.494.816
3	34	2.077.102	42	2.220.083	NA	NA	43	1.969.975
4	31	1.416.956	43	2.719.810	44	3.840.247	42	2.306.315
5	38	1.555.223	45	2.795.576	56	3.770.530	45	2.499.992
6	NA	NA	41	3.491.969	NA	NA	40	3.293.339
7	31	1.818.495	42	3.296.276	45	5.313.148	37	3.988.111
Rata-Rata Average	33	1.591.160	43	2.462.721	43	3.313.244	40	2.797.017

Catatan/Note:

¹⁾0. Tidak/Belum Pernah Sekolah/*No Schooling*

1. Tidak/Belum Tamat SD/Not/Not yet Completed Primary School

2. Sekolah Dasar/*Primary School*3. Sekolah Menengah Pertama/*Junior High School*4. Sekolah Menengah Atas (Umum)/*Senior High School (General)*5. Sekolah Menengah Atas (Kejuruan)/*Senior High School (Vocational)*6. Diploma I/II/III/Akademi/*Diploma I/II/III/Academy*7. Universitas/*University*²⁾ 6. Tenaga Usaha Pertanian, Kehutanan, Perburuan, dan Perikanan/*Agriculture, Forestry, Hunting, and Fishing Workers*7/8/9. Tenaga Produksi, Operator Alat-alat Angkutan, dan Pekerja Kasar/*Production Workers, Operation of Machinery Worker, and Laborers*X/00. Lainnya/*Others*

Keadaan Pekerja di Indonesia Februari 2026

Tabel 4.31 Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji Bersih Sebulan (rupiah) Buruh/Karyawan/Pegawai Menurut Provinsi dan Jenis Pekerjaan, Februari 2026
Table *Average Working Hours during The Last Week and Average Monthly Net Wage/Salary (rupiah) of Employee by Province and Occupation, February 2026*

Provinsi Province	Jenis Pekerjaan/Occupation ¹⁾									
	0/1		2		3		4		5	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Aceh	34	3.032.674	28	2.295.421	38	3.099.656	56	1.751.789	43	1.888.970
Sumatera Utara	38	3.497.681	40	4.064.156	43	3.334.559	50	2.307.823	43	1.611.056
Sumatera Barat	32	3.385.704	36	6.411.044	39	3.029.877	49	2.447.180	44	2.278.307
Riau	36	3.659.253	34	3.440.877	43	3.660.971	50	2.104.464	44	2.107.078
Jambi	35	3.701.140	30	4.949.311	40	3.257.716	47	2.580.350	35	2.236.778
Sumatera Selatan	38	3.371.810	37	4.339.897	41	3.337.972	53	2.314.063	46	1.714.979
Bengkulu	32	3.144.832	34	4.957.661	37	2.708.364	48	2.387.534	36	1.866.268
Lampung	34	3.196.418	41	5.089.368 ^H	39	2.826.790	50	2.205.127	40	1.751.549
Kepulauan Bangka Belitung	37	4.339.382	34	4.802.894	42	3.867.507	45	2.648.014	40	2.012.743
Kepulauan Riau	41	6.210.290	49	5.267.166	43	4.664.253	51	4.207.644	52	3.730.081
DKI Jakarta	37	7.030.136	46	11.580.896 ^H	41	5.714.076	47	4.992.413	43	3.788.024
Jawa Barat	36	4.582.938	41	8.026.012	43	4.860.632	48	3.219.127	48	2.344.732
Jawa Tengah	36	3.038.368	41	3.775.048	42	2.859.244	47	2.055.087	44	1.992.649
D.I. Yogyakarta	37	4.387.793	41	9.270.988	41	3.844.807	46	2.098.979	41	1.907.168
Jawa Timur	37	3.028.020	38	3.670.681	42	3.204.775	48	2.008.191	43	1.683.164
Banten	38	5.546.169	40	5.092.833	43	5.617.316	47	4.138.485	41	3.138.258
Bali	40	4.453.876	42	7.496.079	41	4.044.312	45	3.432.401	49	4.576.539
Nusa Tenggara Barat	33	3.067.185	33	2.400.756	39	3.270.313	43	1.967.630	44	1.507.820
Nusa Tenggara Timur	35	2.461.127	31	3.518.554	39	3.030.983	50	1.905.292	50	1.713.404
Kalimantan Barat	33	3.239.063	39	3.674.689	41	3.368.714	48	2.583.744	42	1.833.064
Kalimantan Tengah	34	3.585.812	39	4.046.520	39	3.536.545	51	2.862.759	49	2.031.187
Kalimantan Selatan	34	3.763.409	38	6.409.880	38	3.310.424	48	2.599.632	43	2.047.024
Kalimantan Timur	40	5.268.387	30	6.759.337	43	4.329.873	49	3.511.220	43	2.882.067
Kalimantan Utara	38	4.284.055	41	4.029.036	39	4.292.662	51	3.225.593	47	3.060.433
Sulawesi Utara	36	3.773.205	34	4.156.251	38	3.718.852	52	3.624.183	43	2.649.254
Sulawesi Tengah	34	3.623.669	33	3.473.196	39	3.159.906	51	2.439.387	48	2.579.557
Sulawesi Selatan	35	3.650.469	34	5.642.364	40	3.080.351	46	2.695.383	46	2.164.630
Sulawesi Tenggara	35	3.457.743	39	4.581.109	36	2.891.854	48	2.788.894	39	2.469.139
Gorontalo	32	3.171.519	31	4.421.328	37	3.408.272	50	1.970.087	43	1.339.354
Sulawesi Barat	33	3.761.608	34	4.637.456	37	2.520.988	52	1.751.354	37	1.582.687 ^H
Maluku	36	2.965.421	50	4.263.002	37	3.221.775	55	2.683.637	45	3.386.312 ^H
Maluku Utara	35	3.322.419	40	4.135.749	35	3.152.198	50	3.154.531	41	2.901.614
Papua Barat	35	4.291.092	39	4.293.172	39	3.345.287	56	3.137.540	43	3.346.032
Papua Barat Daya	38	4.063.634	37	3.910.183	31	3.565.223	57	3.009.468	48	3.756.139
Papua	38	4.491.129	43	6.270.803	39	4.257.682	51	2.258.225	60	4.715.087
Papua Selatan	35	3.729.415	28	3.747.357	36	4.008.099	47	3.274.790	51	3.148.993
Papua Tengah	36	5.357.278	NA	NA	38	5.480.782	50	3.885.605	45	4.719.570
Papua Pegunungan	36	4.335.214	37	4.768.155	39	5.497.334	58	1.784.621	NA	NA
Rata-Rata/Average	36	3.918.683	39	5.766.792	41	3.851.239	48	2.751.405	44	2.418.963

Catatan/Note:

- ¹⁾ 0/1. Tenaga Profesional, Teknisi, dan yang Sejenis /Professional, Technician, and Related Occupations
2. Tenaga Kepemimpinan dan Ketatalaksanaan/Managerial and Supervisory Occupations
3. Tenaga Tata Usaha dan yang Sejenis/Clerical and Related Occupations
4. Tenaga Usaha Penjualan/Sales Workers
5. Tenaga Usaha Jasa/Services Workers

Lanjutan Tabel/Continued Table 4.31

Provinsi Province	Jenis Pekerjaan/Occupation ¹⁾						Jumlah/Total	
	6		7/8/9		X/00		Jumlah/Total	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary
(1)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)
Aceh	45	2.285.066	45	2.526.070	45	4.745.559	41	2.708.851
Sumatera Utara	46	1.913.484	46	2.737.790	52	3.430.441	45	2.834.664
Sumatera Barat	32	2.234.214	44	2.658.188	45	3.584.699	41	2.925.552
Riau	40	2.688.747	46	3.360.237	51	3.709.229	43	3.204.627
Jambi	34	2.426.144	46	3.227.207	49	4.136.195	41	3.154.942
Sumatera Selatan	36	2.359.442	48	3.029.111	55	4.008.311	44	2.974.233
Bengkulu	36	1.964.660	45	2.611.633	49	4.062.924	39	2.773.023
Lampung	40	1.979.414	43	2.430.873	45	3.770.963	41	2.571.448
Kepulauan Bangka Belitung	39	2.751.417	44	3.090.058	48	3.801.714	42	3.257.460
Kepulauan Riau	38	2.986.654	45	4.667.225	48	4.300.749	45	4.740.135
DKI Jakarta	NA	NA	46	3.932.418	48	5.252.202	43	5.229.472
Jawa Barat	38	1.622.472	46	3.396.192	51	3.224.874	45	3.712.133
Jawa Tengah	42	2.194.525	44	2.372.055	48	3.037.005	43	2.462.759
D.I. Yogyakarta	NA	NA	43	2.290.425	50	3.233.827	42	2.940.990
Jawa Timur	38	1.956.197	45	2.756.185	49	3.489.358	43	2.715.212
Banten	46	1.784.075	46	3.701.793	51	3.812.631	44	4.197.367
Bali	33	1.414.522	44	3.701.735	45	4.967.349	44	4.064.938
Nusa Tenggara Barat	34	1.306.232	41	2.327.672	46	4.703.191	39	2.678.084
Nusa Tenggara Timur	NA	NA	48	2.177.212	47	3.497.845	41	2.563.541
Kalimantan Barat	40	2.583.418	44	2.934.335	48	4.013.441	42	2.962.374
Kalimantan Tengah	43	3.324.148	47	3.952.224	47	4.420.439	43	3.542.959
Kalimantan Selatan	36	2.472.805	48	3.606.769	51	3.971.043	41	3.393.313
Kalimantan Timur	41	3.365.574	53	4.761.816	56	4.896.351	47	4.561.415
Kalimantan Utara	45	3.065.506	45	4.164.467	54	5.185.352	44	3.963.394
Sulawesi Utara	40	2.155.441	44	3.226.115	52	5.121.794	42	3.486.792
Sulawesi Tengah	43	1.779.493	46	3.841.743	48	4.703.861	42	3.436.857
Sulawesi Selatan	42	1.947.971	44	2.776.046	48	3.835.538	42	3.095.285
Sulawesi Tenggara	42	2.820.633	48	3.366.641	46	3.595.717	41	3.201.344
Gorontalo	42	1.745.538	44	2.591.777	39	5.662.199	40	2.843.777
Sulawesi Barat	41	1.442.633	48	2.657.064	49	4.131.985	41	2.749.811
Maluku	39	1.477.019	46	2.468.127	43	3.451.735	41	2.885.206
Maluku Utara	32	2.192.906 ^H	48	3.955.286	46	5.177.552	41	3.566.838
Papua Barat	41	2.852.279	47	3.415.110	49	5.145.445	42	3.629.374
Papua Barat Daya	48	3.178.187	48	3.691.529	41	4.132.958	42	3.682.560
Papua	45	2.738.970 ^H	46	3.848.932	52	5.643.698	43	4.333.585
Papua Selatan	39	2.896.698	42	3.562.288	47	4.684.098	39	3.707.110
Papua Tengah	21	1.282.937 ^H	47	5.617.288	51	5.479.187	41	5.091.978
Papua Pegunungan	34	1.804.000	NA	NA	NA	NA	39	4.310.201
Rata-Rata/Average	40	2.267.779	45	3.048.695	50	3.879.948	43	3.287.675

Catatan/Note:

¹⁾ 6. Tenaga Usaha Pertanian, Kehutanan, Perburuan, dan Perikanan/Agriculture, Forestry, Hunting, and Fishing Workers

7/8/9. Tenaga Produksi, Operator Alat-alat Angkutan, dan Pekerja Kasar/Production Workers, Operation of Machinery Worker, and Laborers

X/00. lainnya/Others

Keadaan Pekerja di Indonesia Februari 2026

Tabel 4.32 Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji Bersih Sebulan (rupiah) Buruh/Karyawan/Pegawai di Daerah Perkotaan Menurut Provinsi dan Jenis Pekerjaan, Februari 2026
Table 4.32 Average Working Hours during The Last Week and Average Monthly Net Wage/Salary (rupiah) of Employee in Urban Area by Province and Occupation, February 2026

Provinsi Province	Jenis Pekerjaan/Occupation ¹⁾									
	0/1		2		3		4		5	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Aceh	34	3.502.464	30	2.643.438	39	3.300.589	53	1.773.406	42	1.899.306
Sumatera Utara	39	3.738.618	46	4.380.266	45	3.449.801	50	2.347.049	45	1.629.435
Sumatera Barat	34	3.771.641	35	7.282.835 ^H	40	3.304.603	50	2.372.682	43	1.986.689
Riau	38	3.751.088	NA	NA	42	3.961.163	48	2.630.907	42	2.140.228
Jambi	36	3.898.524	35	6.348.894	41	3.616.851	47	2.863.810	37	2.482.547
Sumatera Selatan	39	3.867.922	42	7.153.864 ^H	44	3.941.628	56	2.754.320	42	1.730.612
Bengkulu	34	3.616.443	37	6.310.525	39	3.520.217	49	2.711.530	34	1.878.018 ^H
Lampung	37	4.067.663	43	5.982.689 ^H	38	3.414.550	50	2.417.907	38	2.051.261
Kepulauan Bangka Belitung	38	4.545.783	NA	NA	42	3.916.939	47	2.820.871	40	2.103.622
Kepulauan Riau	42	6.456.256	49	5.384.503	43	4.727.131	51	4.264.851	52	3.739.889
DKI Jakarta	37	7.030.136	46	11.580.896 ^H	41	5.714.076	47	4.992.413	43	3.788.024
Jawa Barat	36	4.660.705	40	8.354.586	43	4.980.991	48	3.320.759	48	2.423.148
Jawa Tengah	37	3.287.705	43	4.097.092	43	2.990.625	47	2.165.675	46	1.713.735
D.I. Yogyakarta	37	4.526.457	41	9.471.490	41	3.844.331	45	2.246.018	40	1.988.258
Jawa Timur	38	3.376.006	38	3.790.547	42	3.402.004	47	2.148.781	42	1.721.191
Banten	38	5.803.356	40	5.092.833	43	5.658.311	47	4.325.003	41	3.210.453 ^H
Bali	41	4.519.983	43	7.725.286	41	4.173.350	45	3.517.162	49	4.722.965
Nusa Tenggara Barat	35	3.513.825	35	2.187.564	41	3.529.488	43	1.965.359	44	1.522.190
Nusa Tenggara Timur	38	2.933.594	30	4.812.192 ^H	41	3.389.704	47	2.045.107	52	1.760.212
Kalimantan Barat	35	3.722.595	41	4.066.878	43	3.594.332	48	2.654.356	42	1.834.829
Kalimantan Tengah	35	3.884.488	40	4.782.592	39	3.780.506	52	3.156.272	50	2.150.281
Kalimantan Selatan	34	4.168.576	35	7.053.335	39	3.518.865	49	2.759.846	45	2.150.400
Kalimantan Timur	42	5.647.225	33	8.444.342	43	4.346.088	49	3.653.085	44	2.952.283
Kalimantan Utara	39	4.433.200	43	4.378.134	41	4.660.756	50	3.308.315	48	2.970.230
Sulawesi Utara	38	4.046.915	36	4.183.951	40	3.979.802	50	3.777.720	43	2.820.486
Sulawesi Tengah	37	4.163.094	37	4.284.750	40	3.798.321	55	2.565.574	44	3.005.686
Sulawesi Selatan	38	4.214.588	35	6.752.922 ^H	41	3.526.553	46	2.787.426	49	2.566.703
Sulawesi Tenggara	36	3.531.914	38	4.668.299	39	3.106.938	47	2.992.509	38	2.726.125
Gorontalo	34	3.772.145	NA	NA	39	3.993.879	52	1.955.858	44	1.406.015
Sulawesi Barat	38	4.793.199	45	6.997.974	39	3.141.737	47	2.379.965 ^H	32	2.071.152 ^H
Maluku	40	3.535.697	53	4.401.621	40	3.674.515	53	2.854.240	45	3.944.034 ^H
Maluku Utara	37	3.396.445	50	5.383.748	37	3.895.046	49	3.605.969	45	3.832.993
Papua Barat	35	4.592.383	37	7.541.010 ^H	42	3.291.462	NA	NA	45	3.927.230 ^H
Papua Barat Daya	45	4.418.104	38	4.034.031	39	3.835.505	56	3.154.575	48	3.512.780
Papua	38	4.763.587	46	6.791.703	39	4.439.532	50	2.364.009	61	4.820.207
Papua Selatan	36	4.113.236	28 ^H	5.188.663	38	4.670.333	47	3.380.638	51	3.308.030
Papua Tengah	37	5.599.349	NA	NA	38	6.100.479	NA	NA	46	5.176.409
Papua Pegunungan	36	4.407.755	NA	NA	39	5.504.396	58	1.784.621	NA	NA
Rata-Rata/Average	37	4.340.188	41	6.613.749	42	4.176.101	48	2.984.359	45	2.517.540

Catatan/Note:

¹⁾0/1. Tenaga Profesional, Teknisi, dan yang Sejenis /Professional, Technician, and Related Occupations

2. Tenaga Kepemimpinan dan Ketatalaksanaan/Managerial and Supervisory Occupations

3. Tenaga Tata Usaha dan yang Sejenis/Clerical and Related Occupations

4. Tenaga Usaha Penjualan/Sales Workers

5. Tenaga Usaha Jasa/Services Workers

Lanjutan Tabel/Continued Table 4.32

Provinsi Province	Jenis Pekerjaan/Occupation ¹⁾						Jumlah/Total	
	6		7/8/9		X/00			
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary
(1)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)
Aceh	43	1.851.049	43	2.494.929	44	4.901.188	40	2.959.421
Sumatera Utara	57	1.700.219	47	2.776.976	51	3.461.679	46	2.895.734
Sumatera Barat	31	2.131.966	45	2.759.965	46	3.952.278	42	3.082.881
Riau	41	3.365.147	48	3.372.014	49	3.936.872	44	3.502.025
Jambi	35	2.316.710	48	3.142.025	47	4.555.699	42	3.456.771
Sumatera Selatan	41	3.733.697 ^H	49	2.944.528	55	4.217.825	47	3.355.524
Bengkulu	37	1.179.295	45	2.335.306	50	4.447.058	40	3.200.787
Lampung	49	2.232.781	43	2.323.402	47	4.082.814	43	2.928.891
Kepulauan Bangka Belitung	41	3.003.798	45	3.319.075	48	3.837.613	43	3.488.354
Kepulauan Riau	35	3.607.788	45	4.700.393	48	4.333.462	46	4.827.736
DKI Jakarta	NA	NA	46	3.932.418	48	5.252.202	43	5.229.472
Jawa Barat	37	1.383.401	46	3.483.720	52	3.198.232	45	3.825.760
Jawa Tengah	NA	NA	43	2.372.422	49	3.285.330	43	2.549.797
D.I. Yogyakarta	NA	NA	43	2.353.552	50	3.253.792	42	3.101.739
Jawa Timur	NA	NA	45	2.790.164	48	3.512.562	43	2.871.169
Banten	NA	NA	45	3.758.191	51	3.860.480	44	4.324.900
Bali	37	1.397.836	44	3.745.588	45	5.053.725	44	4.187.351
Nusa Tenggara Barat	46	2.297.787	43	2.302.312	46	4.512.441 ^H	41	2.820.676
Nusa Tenggara Timur	NA	NA	48	2.018.395	46	4.200.384	43	2.881.140
Kalimantan Barat	46	2.633.005	43	2.966.098	47	4.014.059	43	3.126.560
Kalimantan Tengah	44	3.900.359	45	3.800.073	46	4.476.445	43	3.700.187
Kalimantan Selatan	39	2.569.009	47	3.564.715	47	4.046.163	42	3.614.702
Kalimantan Timur	44	3.210.849	52	4.643.132	55	5.191.009	47	4.652.411
Kalimantan Utara	47	3.206.028	45	4.296.775	55	5.187.168	45	4.141.314
Sulawesi Utara	46	2.158.550 ^H	46	3.411.505	52	5.135.572	44	3.702.033
Sulawesi Tengah	45	1.506.951	47	4.374.954	50	5.026.061	44	3.970.732
Sulawesi Selatan	34	1.992.134	45	2.938.727	50	3.957.563	43	3.414.080
Sulawesi Tenggara	45	2.665.416	46	3.408.133	46	3.623.843	41	3.293.103
Gorontalo	43	1.748.211	43	2.375.712	35	6.022.941	40	3.095.306
Sulawesi Barat	45	1.638.619 ^H	46	2.168.209	51	4.459.298	41	3.313.093
Maluku	NA	NA	47	2.469.495	56	4.971.179	44	3.402.396
Maluku Utara	33 ^H	3.336.744 ^H	50	4.041.360	44	5.437.813	42	3.989.506
Papua Barat	45	3.607.799	45	3.382.941	43	3.542.565	42	3.784.891
Papua Barat Daya	NA	NA	48	3.488.582	43	4.361.146	46	3.704.320
Papua	NA	NA	46	4.018.549	52	5.726.209	44	4.548.253
Papua Selatan	NA	NA	42	3.568.226	50	5.415.837	41	4.092.964
Papua Tengah	NA	NA	47	5.934.110	53	5.732.003	43	5.769.409
Papua Pegunungan	NA	NA	NA	NA	NA	NA	40	4.230.538
Rata-Rata/Average	44	2.421.162	45	3.134.592	50	3.984.520	44	3.528.262

Catatan/Note:

¹⁾ 6. Tenaga Usaha Pertanian, Kehutanan, Perburuan, dan Perikanan/Agriculture, Forestry, Hunting, and Fishing Workers

7/8/9. Tenaga Produksi, Operator Alat-alat Angkutan, dan Pekerja Kasar/Production Workers, Operation of Machinery Worker, and Laborers

X/00. lainnya/Others

Tabel 4.33 Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji Bersih Sebulan (rupiah) Buruh/Karyawan/Pegawai di Daerah Perdesaan Menurut Provinsi dan Jenis Pekerjaan, Februari 2026
Table *Average Working Hours during The Last Week and Average Monthly Net Wage/Salary (rupiah) of Employee in Rural Area by Province and Occupation, February 2026*

Provinsi Province	Jenis Pekerjaan/Occupation ¹⁾									
	0/1		2		3		4		5	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Aceh	35	2.420.299	NA	NA	36	2.708.431	59	1.730.050	44	1.880.281
Sumatera Utara	34	2.938.111	34	3.739.786	38	2.867.697	50	2.107.588	37	1.527.746
Sumatera Barat	30	2.852.781	38	4.520.413	37	2.377.205	44	2.788.496	48	2.902.995
Riau	33	3.534.085	28	2.419.006	45	3.071.413	52	1.596.633	47	2.035.159
Jambi	33	3.394.257	26	3.628.019	39	2.444.142	46	2.108.285	NA	NA
Sumatera Selatan	36	2.766.613	34	2.799.001	37	2.281.597	50	1.734.499	57	1.673.160
Bengkulu	30	2.400.199	NA	NA	34	1.689.091	47	1.663.097	38	1.847.079
Lampung	30	2.223.541	NA	NA	39	2.105.499	49	2.051.003	43	1.260.501 ^h
Kepulauan Bangka Belitung	30	2.966.087	NA	NA	36	3.208.124	39	2.003.678	38	1.476.147
Kepulauan Riau	32	2.766.141	NA	NA	38	3.420.751	48	2.121.479 ^h	52	3.405.397
DKI Jakarta	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Jawa Barat	37	3.034.193	NA	NA	43	3.000.848	44	2.091.872	38	1.495.905
Jawa Tengah	36	2.162.605	NA	NA	42	2.578.873	48	1.759.956	41	2.398.999
D.I. Yogyakarta	33	2.817.773	NA	NA	42	3.848.004	50	1.590.118	47	1.563.653
Jawa Timur	32	1.868.464	NA	NA	41	2.385.383	50	1.638.952	44	1.517.515
Banten	37	2.401.848 ^h	NA	NA	NA	NA	NA	NA	NA	NA
Bali	38	3.905.968	NA	NA	42	3.371.047	43	2.654.908	46	4.090.519
Nusa Tenggara Barat	31	2.418.253	NA	NA	36	2.673.248	NA	NA	NA	NA
Nusa Tenggara Timur	33	2.071.463	32	2.644.203	35	2.204.020	57	1.628.524	44	1.573.990
Kalimantan Barat	29	2.355.938	36	3.309.621	37	2.988.585	50	2.361.130	41	1.827.255
Kalimantan Tengah	33	2.896.994	37	3.006.469	38	2.935.035	49	2.043.533	48	1.837.563
Kalimantan Selatan	33	2.958.541	NA	NA	36	2.921.982	45	2.234.882	39	1.816.637
Kalimantan Timur	33	3.651.449	26	3.455.841	44	4.246.226	52	2.362.205	36	2.255.998
Kalimantan Utara	36	3.764.915	NA	NA	34	2.977.369	NA	NA	NA	NA
Sulawesi Utara	32	3.309.793	31	4.127.289	35	2.954.148	58	3.030.718	41	1.460.455
Sulawesi Tengah	32	3.103.038	30	2.959.713	37	2.343.075	44	2.161.441	55	1.797.995
Sulawesi Selatan	31	2.750.251	33	3.606.383	38	1.991.698	50	2.359.124	36	952.468
Sulawesi Tenggara	35	3.352.901	40	4.488.354	33	2.554.234	50	2.279.910	39	1.787.434
Gorontalo	30	2.227.884	31	2.918.833	33	2.204.177	49	1.981.758	NA	NA
Sulawesi Barat	31	3.224.096	30	3.521.332	35	1.863.479	53	1.541.543	41	1.260.692 ^h
Maluku	32	2.327.255	42	3.890.267	31	2.437.319	NA	NA	NA	NA
Maluku Utara	34	3.274.302	29	2.767.535	33	2.222.690	52	1.988.086	34	1.619.865
Papua Barat	34	4.052.155	40	2.983.460	35	3.401.061	54	3.116.937	40	2.605.033
Papua Barat Daya	28	3.579.936	33	3.492.395 ^h	24	3.297.578	NA	NA	NA	NA
Papua	36	3.624.660	34	4.666.054 ^h	37	3.321.020	54	1.937.146	NA	NA
Papua Selatan	32	3.094.923	29	2.262.732	30	2.402.170	NA	NA	NA	NA
Papua Tengah	34	4.416.232	NA	NA	38	3.485.780	NA	NA	NA	NA
Papua Pegunungan	32	3.797.728	36	3.815.064	37	5.476.403	NA	NA	NA	NA
Rata-Rata/Average	33	2.619.500	34	3.152.325	39	2.647.069	49	1.896.870	42	1.968.831

Catatan/Note:

¹⁾ 0/1. Tenaga Profesional, Teknisi, dan yang Sejenis / Professional, Technician, and Related Occupations

2. Tenaga Kepemimpinan dan Ketatalaksanaan/Managerial and Supervisory Occupations

3. Tenaga Tata Usaha dan yang Sejenis/Clerical and Related Occupations

4. Tenaga Usaha Penjualan/Sales Workers

5. Tenaga Usaha Jasa/Services Workers

Lanjutan Tabel/Continued Table 4.33

Provinsi Province	Jenis Pekerjaan/Occupation ¹⁾						Jumlah/Total	
	6		7/8/9		X/00		Rata-Rata/Average	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary
(1)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)
Aceh	46	2.524.983	46	2.556.225	47	4.448.411	43	2.415.951
Sumatera Utara	35	2.117.287	44	2.580.971	55	3.289.560	40	2.628.117
Sumatera Barat	33	2.282.898	43	2.458.985	42	2.565.098	38	2.627.230
Riau	40	2.660.298	44	3.341.459	56	3.239.305	42	2.880.433
Jambi	34	2.445.845	44	3.276.618	53	3.482.804	39	2.877.616
Sumatera Selatan	35	2.076.245	45	3.181.963	54	3.525.402	40	2.533.068
Bengkulu	36	2.035.411	44	2.950.949	46	3.069.346	37	2.289.629
Lampung	34	1.810.927	42	2.567.228	NA	NA	39	2.189.037
Kepulauan Bangka Belitung	38	2.552.844	41	2.566.749	NA	NA	39	2.527.596
Kepulauan Riau	41	2.205.424	48	3.685.568	62	3.444.063	43	3.024.517
DKI Jakarta	NA	NA	NA	NA	NA	NA	NA	NA
Jawa Barat	39	2.058.402	46	2.781.323	46	3.529.421	44	2.638.627
Jawa Tengah	39	1.605.124	44	2.371.242	47	2.344.655	43	2.271.107
D.I. Yogyakarta	NA	NA	43	2.084.881	NA	NA	44	2.202.322
Jawa Timur	38	1.956.197	47	2.645.525	60	3.204.354	43	2.240.809
Banten	NA	NA	48	3.223.275	NA	NA	47	2.856.776
Bali	29	1.437.256	46	3.581.005	NA	NA	44	3.525.923
Nusa Tenggara Barat	30	1.012.152	38	2.381.106	NA	NA	35	2.373.804
Nusa Tenggara Timur	NA	NA	48	2.334.948	47	2.777.020 ^h	39	2.184.141
Kalimantan Barat	39	2.567.353	44	2.895.132	51	4.011.788	40	2.746.810
Kalimantan Tengah	43	3.243.510	48	4.072.522	50	4.275.910	44	3.382.202
Kalimantan Selatan	35	2.432.037	50	3.675.230	62	3.737.455	41	3.018.811
Kalimantan Timur	41	3.395.690	58	5.317.583	58	4.189.686	47	4.213.170
Kalimantan Utara	43	2.962.560	44	3.797.889	51	5.176.742	42	3.438.048
Sulawesi Utara	36	2.153.461	39	2.721.000	NA	NA	38	2.959.605
Sulawesi Tengah	43	1.886.451	45	3.061.599	45	3.959.865	39	2.785.614
Sulawesi Selatan	47	1.924.304	43	2.402.841	45	3.584.798	39	2.437.969
Sulawesi Tenggara	40	2.910.438	49	3.340.856	48	3.526.065	42	3.087.771
Gorontalo	40	1.742.346	44	2.951.213	NA	NA	39	2.416.910
Sulawesi Barat	40	1.342.919	48	2.834.962	NA	NA	40	2.421.617
Maluku	38	1.615.474	44	2.466.632	NA	NA	36	2.232.297
Maluku Utara	31	1.230.774 ^h	47	3.906.269	51	4.605.004	39	3.196.052
Papua Barat	39	2.546.963	49	3.445.577	NA	NA	41	3.499.864
Papua Barat Daya	44	3.507.042	49	4.554.502	NA	NA	33	3.635.174
Papua	48	2.906.538 ^h	46	2.726.530	NA	NA	40	3.399.693
Papua Selatan	38	2.836.676	41	3.537.936	37	2.592.948 ^h	35	2.842.258
Papua Tengah	NA	NA	44	4.651.142	34	2.991.933 ^h	33	3.291.193
Papua Pegunungan	39	3.521.594	NA	NA	NA	NA	37	4.555.513
Rata-Rata/Average	38	2.214.934	45	2.779.296	49	3.362.279	43	3.287.675

Catatan/Note:

¹⁾ 6. Tenaga Usaha Pertanian, Kehutanan, Perburuan, dan Perikanan/Agriculture, Forestry, Hunting, and Fishing Workers

7/8/9. Tenaga Produksi, Operator Alat-alat Angkutan, dan Pekerja Kasar/Production Workers, Operation of Machinery Worker, and Laborers

X/00. lainnya/Others

Keadaan Pekerja di Indonesia Februari 2026

Tabel 4.34 Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji Bersih Sebulan (rupiah) Buruh/Karyawan/Pegawai Laki-Laki Menurut Provinsi dan Jenis Pekerjaan, Februari 2026
Average Working Hours during The Last Week and Average Monthly Net Wage/Salary (rupiah) of Male Employee by Province and Occupation, February 2026

Provinsi Province	Jenis Pekerjaan/Occupation ¹⁾									
	0/1		2		3		4		5	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Aceh	38	3.520.167	28	2.068.019	39	3.247.580	56	1.961.011	48	2.151.962
Sumatera Utara	42	4.218.387	41	3.926.756	44	3.671.056	50	2.632.414	46	2.439.639
Sumatera Barat	33	3.626.646	37	7.390.383 ^H	39	3.340.810	47	2.871.150	44	2.575.596
Riau	38	4.064.663	35	3.790.019	45	4.019.516	50	2.284.592	50	2.307.618
Jambi	39	3.826.340	32	5.568.647	42	3.797.129	46	2.941.406	39	3.004.588
Sumatera Selatan	41	3.829.341	39	4.939.688	42	3.716.213	54	2.807.519	53	2.386.469
Bengkulu	37	3.879.830	33	5.427.068	35	2.886.495	47	3.074.186	NA	NA
Lampung	37	4.015.879	40	5.753.703 ^H	40	2.861.150	49	2.315.972	45	2.676.708
Kepulauan Bangka Belitung	39	5.915.839	32	5.267.803	43	4.433.285	46	3.289.486	39	2.596.310
Kepulauan Riau	47	8.604.602	49	5.287.875	42	5.030.817	48	4.288.915	53	5.324.077 ^H
DKI Jakarta	40	7.502.734	41	12.671.864 ^H	42	5.585.189	47	5.446.189	44	4.424.938
Jawa Barat	39	5.878.862	41	7.331.403	43	5.078.400	49	3.359.261	47	3.135.115
Jawa Tengah	39	3.706.737	42	3.970.990	42	2.978.966	48	2.233.891	45	3.263.353
D.I. Yogyakarta	36	4.781.421	38	9.928.106	39	3.806.004	48	2.386.843	40	2.640.149
Jawa Timur	40	3.990.773	39	3.809.707	43	3.521.968	47	2.343.389	45	2.224.459
Banten	41	6.408.868	40	5.092.833	43	6.777.053	48	3.764.713	40	5.181.243 ^H
Bali	42	5.171.726	43	6.543.777	41	4.256.528	46	3.813.501	48	5.679.895
Nusa Tenggara Barat	36	3.477.809	33	2.441.107	39	3.133.130	44	2.235.906	41	1.916.264
Nusa Tenggara Timur	38	2.850.789	32	3.731.733 ^H	38	3.032.585	45	2.441.258	47	2.589.759
Kalimantan Barat	38	4.129.455	40	3.833.972	40	3.598.361	47	3.181.061	45	2.912.101
Kalimantan Tengah	38	4.144.621	41	3.985.688	39	3.843.706	52	3.578.044	50	2.488.330
Kalimantan Selatan	36	4.414.237	40	5.456.842	40	3.745.682	46	3.268.860	43	2.691.399
Kalimantan Timur	44	7.001.009	35	6.618.951	43	4.741.854	49	4.678.694 ^H	40	3.612.036
Kalimantan Utara	38	5.143.059	42	3.985.874	39	4.759.899	55	3.877.780	49	3.380.359
Sulawesi Utara	39	4.275.158	37	4.141.471	38	3.846.859	51	4.344.460	49	3.942.772
Sulawesi Tengah	36	3.773.626	34	3.542.242	39	3.094.138	52	2.743.011	48	3.647.257
Sulawesi Selatan	38	4.951.289	39	6.761.553 ^H	40	3.846.616	45	3.588.810	44	3.047.875
Sulawesi Tenggara	37	3.769.860	42	4.989.303	38	3.170.720	48	3.328.069	39	2.145.712
Gorontalo	31	4.429.827	32	4.411.503	39	3.515.113	50	2.413.773	42	1.648.492
Sulawesi Barat	35	4.391.653	33	4.846.177	38	2.632.650	44	2.637.572	33	2.505.332 ^H
Maluku	40	3.777.054	54	3.554.885	36	3.237.994	52	3.248.461	43	4.005.792 ^H
Maluku Utara	37	3.404.206	42	4.180.239	35	3.731.991	52	3.048.517	44	3.599.221
Papua Barat	37	4.933.317	37	4.357.429	38	3.481.253	55	3.313.490	43	4.405.372 ^H
Papua Barat Daya	42	4.164.314	38	3.730.537	32	3.588.442	56	3.307.173	42	4.128.111
Papua	40	5.210.434	43	7.044.703	37	4.297.409	51	2.493.990	NA	NA
Papua Selatan	36	3.665.001	27	3.365.296	36	4.053.548	51	3.507.751	NA	NA
Papua Tengah	38	6.428.667	NA	NA	38	5.753.447	NA	NA	NA	NA
Papua Pegunungan	37	4.490.682	37	4.768.155	39	5.672.618	58	1.766.397	NA	NA
Rata-Rata/Average	39	4.927.550	39	5.728.068	41	4.060.290	48	3.049.566	45	3.297.904

Catatan/Note:

¹⁾ 0/1. Tenaga Profesional, Teknisi, dan yang Sejenis /Professional, Technician, and Related Occupations

2. Tenaga Kepemimpinan dan Ketatalaksanaan/Managerial and Supervisory Occupations

3. Tenaga Tata Usaha dan yang Sejenis/Clerical and Related Occupations

4. Tenaga Usaha Penjualan/Sales Workers

5. Tenaga Usaha Jasa/Services Workers

Lanjutan Tabel/Continued Table 4.34

Provinsi Province	Jenis Pekerjaan/Occupation ¹⁾						Jumlah/Total	
	6		7/8/9		X/00			
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary
(1)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)
Aceh	45	2.295.113	46	2.738.193	45	4.777.735	44	2.881.730
Sumatera Utara	48	1.980.002	47	2.889.085	53	3.498.662	46	3.102.439
Sumatera Barat	34	2.422.097	45	2.794.535	48	3.730.949	43	3.070.650
Riau	44	3.034.135	47	3.531.300	52	3.750.534	46	3.456.633
Jambi	36	2.596.554	46	3.301.885	50	4.124.181	43	3.326.132
Sumatera Selatan	38	2.580.782	48	3.163.749	56	3.998.881	45	3.234.276
Bengkulu	37	2.048.532	45	2.707.928	49	4.011.247	41	3.021.367
Lampung	40	2.033.372	43	2.525.035	45	3.899.536	42	2.707.907
Kepulauan Bangka Belitung	40	2.899.381	44	3.314.367	48	3.801.714	43	3.556.935
Kepulauan Riau	42	2.928.003	46	4.843.944	49	4.296.369	46	5.140.314
DKI Jakarta	NA	NA	47	4.080.551	48	5.206.278	45	5.433.004
Jawa Barat	40	1.661.180	47	3.469.645	51	3.188.588	46	3.937.686
Jawa Tengah	43	2.420.087	45	2.548.051	49	3.018.114	44	2.695.789
D.I. Yogyakarta	NA	NA	43	2.392.395	50	3.284.033	42	3.068.957
Jawa Timur	39	2.085.400	46	2.954.109	50	3.608.769	45	3.053.498
Banten	47	1.984.913	46	3.705.931	51	3.790.272	45	4.345.139
Bali	36	1.658.731	45	3.905.838	45	4.967.349	44	4.432.256
Nusa Tenggara Barat	39	1.401.703	41	2.390.305	46	4.715.139	40	2.789.991
Nusa Tenggara Timur	NA	NA	48	2.203.354	47	3.497.845	43	2.749.907
Kalimantan Barat	41	2.701.624	44	3.056.888	48	4.022.485	43	3.212.076
Kalimantan Tengah	44	3.549.688	47	4.137.709	47	4.368.626	45	3.907.202
Kalimantan Selatan	37	2.548.489	49	3.816.536	51	3.956.650	44	3.746.733
Kalimantan Timur	41	3.450.034	53	4.850.029	56	4.979.630	50	4.981.662
Kalimantan Utara	47	3.171.444	47	4.492.404	54	5.185.352	47	4.303.751
Sulawesi Utara	43	2.317.591	44	3.361.388	52	5.137.959	43	3.701.484
Sulawesi Tengah	44	1.916.114	47	4.060.734	49	4.707.131	44	3.652.939
Sulawesi Selatan	40	2.117.619	44	2.920.762	49	3.953.564	43	3.540.752
Sulawesi Tenggara	42	3.036.887	48	3.626.265	47	3.782.633	44	3.492.834
Gorontalo	41	1.836.772	44	2.824.184	39	5.662.199	41	3.155.565
Sulawesi Barat	41	1.634.777	50	2.952.452	49	4.131.985	42	3.090.547
Maluku	39	1.485.834	46	2.544.091	43	3.451.735	42	3.001.422
Maluku Utara	40	2.979.634 ^h	48	4.157.536	46	5.285.233	44	3.990.249
Papua Barat	43	2.907.919	47	3.435.593	49	5.146.299	43	3.771.433
Papua Barat Daya	48	3.195.004	48	3.838.147	41	4.132.958	42	3.752.494
Papua	44	2.797.195 ^h	47	4.004.599	52	5.714.821	44	4.637.176
Papua Selatan	40	3.138.181	43	3.740.472	47	4.684.098	40	3.822.033
Papua Tengah	31	2.298.572 ^h	47	5.269.491	52	5.673.390	44	5.545.253
Papua Pegunungan	33	1.855.119 ^h	NA	NA	NA	NA	39	4.383.130
Rata-Rata/Average	41	2.421.060	46	3.205.780	50	3.905.789	43	3.287.675

Catatan/Note:

¹⁾ 6. Tenaga Usaha Pertanian, Kehutanan, Perburuan, dan Perikanan/Agriculture, Forestry, Hunting, and Fishing Workers

7/8/9. Tenaga Produksi, Operator Alat-alat Angkutan, dan Pekerja Kasar/Production Workers, Operation of Machinery Worker, and Laborers

X/00. lainnya/Others

Keadaan Pekerja di Indonesia Februari 2026

Tabel 4.35 Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji Bersih Sebulan (rupiah) Buruh/Karyawan/Pegawai Perempuan Menurut Provinsi dan Jenis Pekerjaan, Februari 2026
Table *Average Working Hours during The Last Week and Average Monthly Net Wage/Salary (rupiah) of Female Employee in by Province and Occupation, February 2026*

Provinsi Province	Jenis Pekerjaan/Occupation ¹⁾									
	0/1		2		3		4		5	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Aceh	33	2.785.410	30	4.157.336	37	2.875.846	55	1.470.916	34	1.370.769
Sumatera Utara	35	2.999.883	39	4.480.946	43	2.828.547	50	1.915.000	42	1.194.957
Sumatera Barat	32	3.293.311	33	4.583.328	39	2.771.789	51	1.887.936	45	2.086.022
Riau	35	3.401.841	31	1.898.165 ^H	40	3.132.474	50	1.868.556	38	1.944.932
Jambi	32	3.610.067	NA	NA	39	2.723.274	49	1.902.702	31	1.731.182
Sumatera Selatan	36	3.136.521	NA	NA	40	2.783.681	53	1.886.990	42	1.393.183
Bengkulu	30	2.761.863	NA	NA	38	2.532.936	49	1.773.624	34	1.239.882
Lampung	32	2.700.502	NA	NA	37	2.759.806	50	2.070.135	38	1.254.889
Kepulauan Bangka Belitung	36	3.740.737	NA	NA	41	3.351.926	44	1.941.494	41	1.593.232
Kepulauan Riau	36	3.848.261	NA	NA	43	4.177.510	55	4.105.918	52	2.845.056
DKI Jakarta	33	6.363.246	56	9.475.602	40	5.835.356	47	4.358.709	42	3.320.476
Jawa Barat	33	3.206.020	38	10.579.056 ^H	42	4.606.575	47	2.948.028	48	1.683.878
Jawa Tengah	35	2.561.033	39	3.377.498	43	2.670.860	46	1.860.042	43	1.434.878
D.I. Yogyakarta	38	4.036.551	NA	NA	43	3.877.739	45	1.830.988	42	1.494.386
Jawa Timur	35	2.335.247	37	3.180.067	40	2.854.050	49	1.574.955	41	1.329.951
Banten	35	4.517.864	NA	NA	44	4.542.212	45	4.590.202 ^H	42	1.782.230
Bali	40	3.931.327	NA	NA	41	3.878.242	45	3.166.403	49	3.512.062
Nusa Tenggara Barat	31	2.834.559	NA	NA	40	3.526.464	43	1.691.384	47	1.107.582
Nusa Tenggara Timur	34	2.236.353	29	2.516.008	41	3.029.177	54	1.488.253	52	1.121.518
Kalimantan Barat	31	2.864.446	NA	NA	42	3.006.222	49	1.904.345	41	1.365.237
Kalimantan Tengah	32	3.278.733	33	4.184.985	39	3.202.059	49	1.818.566	49	1.764.825
Kalimantan Selatan	31	3.200.280	NA	NA	37	2.959.092	50	1.898.580	43	1.484.759
Kalimantan Timur	36	3.920.165	NA	NA	43	3.820.686	49	2.501.180	45	2.471.537
Kalimantan Utara	38	3.862.502	NA	NA	40	3.686.431	48	2.440.253	44	2.614.623
Sulawesi Utara	33	3.393.084	30	4.172.735	40	3.549.088	52	2.864.490	41	2.208.999
Sulawesi Tengah	33	3.559.881	29	3.261.632	40	3.241.285	50	2.107.719	48	2.007.012
Sulawesi Selatan	33	2.870.628	27	3.920.207	41	2.501.108	48	1.940.675	46	1.783.643
Sulawesi Tenggara	35	3.288.914	33	3.655.140	35	2.582.350	48	1.837.868	38	2.803.123 ^H
Gorontalo	33	2.727.065	NA	NA	35	3.299.058	51	1.474.977	43	1.264.846
Sulawesi Barat	32	3.304.697	NA	NA	37	2.442.360	55	1.310.890	40	1.154.364
Maluku	34	2.597.625	45	5.140.072	37	3.187.388	59	2.024.897	46	3.105.076 ^H
Maluku Utara	34	3.288.782	NA	NA	35	2.514.688	45	3.346.987	35	1.881.528
Papua Barat	33	3.873.569	NA	NA	40	3.048.119	NA	NA	42	2.352.628
Papua Barat Daya	35	3.996.143	NA	NA	30	3.511.249	58	2.725.837	51	3.568.898
Papua	36	3.973.935	44	5.020.504	42	4.182.500	52	1.842.762 ^H	59	2.196.517
Papua Selatan	34	3.769.014	NA	NA	37	3.929.012	43	2.975.182	NA	NA
Papua Tengah	35	4.111.589	NA	NA	38	5.040.305	NA	NA	37	3.925.737 ^H
Papua Pegunungan	34	3.980.810	NA	NA	36	4.363.502	NA	NA	NA	NA
Rata-Rata/Average	34	3.158.081	38	5.895.711	41	3.601.448	48	2.374.615	44	1.828.384

Catatan/Note:

¹⁾ 0/1. Tenaga Profesional, Teknisi, dan yang Sejenis /Professional, Technician, and Related Occupations

2. Tenaga Kepemimpinan dan Ketatalaksanaan/Managerial and Supervisory Occupations

3. Tenaga Tata Usaha dan yang Sejenis/Clerical and Related Occupations

4. Tenaga Usaha Penjualan/Sales Workers

5. Tenaga Usaha Jasa/Services Workers

Lanjutan Tabel/Continued Table 4.35

Provinsi Province	Jenis Pekerjaan/Occupation ¹⁾						Jumlah/Total	
	6		7/8/9		X/00			
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary
(1)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)
Aceh	45	2.091.601	41	1.763.364	NA	NA	37	2.439.394
Sumatera Utara	32	1.360.360	43	1.878.602	NA	NA	41	2.298.756
Sumatera Barat	26	1.388.778	40	1.865.329	32	2.840.771	38	2.702.523
Riau	27	1.552.852 ^H	41	2.274.721	NA	NA	38	2.652.503
Jambi	28	1.631.937	44	2.289.049	NA	NA	36	2.755.856
Sumatera Selatan	28	1.475.032	47	2.121.699	NA	NA	40	2.433.123
Bengkulu	29	1.437.463	46	1.861.770	NA	NA	36	2.377.575
Lampung	30	916.763 ^H	40	1.947.352	NA	NA	38	2.288.108
Kepulauan Bangka Belitung	35	1.990.749	43	1.667.341	NA	NA	40	2.716.839
Kepulauan Riau	NA	NA	44	3.995.999	NA	NA	44	3.844.366
DKI Jakarta	NA	NA	44	3.436.289	NA	NA	41	4.892.463
Jawa Barat	32	1.519.447 ^H	45	3.104.178	NA	NA	42	3.223.842
Jawa Tengah	38	1.096.540	41	1.960.914	NA	NA	41	2.070.755
D.I. Yogyakarta	NA	NA	42	1.994.543	NA	NA	42	2.749.143
Jawa Timur	35	1.557.651	43	2.104.436	43	2.506.775	41	2.119.359
Banten	NA	NA	43	3.686.352	NA	NA	42	3.887.503
Bali	NA	NA	43	3.284.180	NA	NA	43	3.621.422
Nusa Tenggara Barat	NA	NA	41	2.199.845	NA	NA	37	2.520.031
Nusa Tenggara Timur	NA	NA	45	1.963.456	NA	NA	39	2.318.123
Kalimantan Barat	36	1.930.657	38	1.903.568	NA	NA	38	2.370.337
Kalimantan Tengah	41	2.811.312	41	2.241.545	NA	NA	39	2.821.190
Kalimantan Selatan	34	2.163.584	35	1.786.734	NA	NA	36	2.723.111
Kalimantan Timur	44	2.841.469	43	3.220.013	NA	NA	42	3.483.064
Kalimantan Utara	27	2.142.745	33	2.583.200	NA	NA	39	3.232.025
Sulawesi Utara	NA	NA	43	2.337.130	NA	NA	39	3.092.474
Sulawesi Tengah	NA	NA	36	2.200.959	NA	NA	37	3.063.317
Sulawesi Selatan	50	1.381.764	44	1.910.454	NA	NA	40	2.422.413
Sulawesi Tenggara	NA	NA	44	1.585.516	NA	NA	37	2.714.503
Gorontalo	NA	NA	40	1.191.826	NA	NA	37	2.387.172
Sulawesi Barat	NA	NA	38	1.406.158	NA	NA	39	2.306.716
Maluku	NA	NA	38	1.670.904	NA	NA	38	2.692.284
Maluku Utara	NA	NA	46	2.464.852	NA	NA	36	2.850.129
Papua Barat	38	2.752.251	41	3.135.621	NA	NA	38	3.290.677
Papua Barat Daya	NA	NA	51	2.578.062	NA	NA	40	3.511.431
Papua	NA	NA	38	2.324.692	NA	NA	42	3.729.704
Papua Selatan	NA	NA	31	2.383.137 ^H	NA	NA	36	3.461.394
Papua Tengah	NA	NA	NA	NA	NA	NA	34	4.005.831
Papua Pegunungan	NA	NA	NA	NA	NA	NA	36	3.880.994
Rata-Rata/Average	33	1.591.160	43	2.462.721	43	3.313.244	43	3.287.675

Catatan/Note:

¹⁾ 6. Tenaga Usaha Pertanian, Kehutanan, Perburuan, dan Perikanan/Agriculture, Forestry, Hunting, and Fishing Workers

7/8/9. Tenaga Produksi, Operator Alat-alat Angkutan, dan Pekerja Kasar/Production Workers, Operation of Machinery Worker, and Laborers

X/00. lainnya/Others

Tabel
Table

4.36

Rata-Rata Upah/Gaji Bersih Sebulan (rupiah) Buruh/Karyawan/Pegawai Menurut Pendidikan Tertinggi yang Ditamatkan dan Jam Kerja Seminggu Terakhir, Februari 2026

Average Monthly Net Wage/Salary (Rupiah) of Employees by Educational Attainment and Working Hours During the Last Week, February 2026

Pendidikan Tertinggi yang Ditamatkan <i>Educational Attainment</i> ¹⁾	Jam Kerja Seminggu Terakhir <i>Working Hours During The Last Week</i>								Jumlah Total
	0 ²⁾	1–9	10–14	15–24	25–34	35–44	45–59	60+	
	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
0	NA	NA	786.965 ^H	1.390.170	974.267 ^H	1.879.691	2.730.749	NA	2.147.133
1	2.220.347	1.146.839 ^H	884.834	1.476.868	1.729.499	2.028.909	2.431.159	2.408.051	2.115.253
2	1.918.633	825.872	876.316	1.651.236	1.732.772	2.208.082	2.531.816	2.653.801	2.266.427
3	2.370.044	661.717	960.248	1.487.357	2.061.343	2.652.609	2.662.961	2.940.997	2.553.300
4	2.244.819	870.725	1.041.905	1.403.782	2.052.800	3.484.404	3.164.482	3.447.467	3.083.537
5	2.681.560	941.969	1.509.398	2.052.434	2.156.656	3.491.408	3.165.547	3.227.076	3.171.784
6	2.711.937	1.500.818	NA	1.639.214	4.194.271	4.281.687	3.837.251	5.764.168	4.043.267
7	5.439.444	1.694.491	3.182.390 ^H	2.505.573	3.288.450	5.417.572	4.730.536	5.582.726	4.766.335
Rata-Rata/ Average	2.877.331	1.038.497	1.466.329	1.872.824	2.493.594	3.909.828	3.172.153	3.318.057	3.287.675

Catatan/Note:

¹⁾ 0. Tidak/Belum Pernah Sekolah/No Schooling

1. Tidak/Belum Tamat SD/Not/Not Yet Completed Primary School

2. Sekolah Dasar/Primary School

3. Sekolah Menengah Pertama/Junior High School

4. Sekolah Menengah Atas (Umum)/Senior High School (General)

5. Sekolah Menengah Atas (Kejuruan)/Senior High School (Vocational)

6. Diploma I/II/III/Akademi/Diploma I/II/III/Academy

7. Universitas/University

²⁾ Sementara tidak bekerja/Temporarily not working

Tabel
Table

4.37

Rata-Rata Upah/Gaji Bersih Sebulan (rupiah) Buruh/Karyawan/Pegawai di Daerah Perkotaan Menurut Pendidikan Tertinggi yang Ditamatkan dan Jam Kerja Seminggu Terakhir, Februari 2026

Average Monthly Net Wage/Salary (Rupiah) of Employees in Urban Area by Educational Attainment and Working Hours During the Last Week, February 2026

Pendidikan Tertinggi yang Ditamatkan <i>Educational Attainment</i> ¹⁾	Jam Kerja Seminggu Terakhir <i>Working Hours During The Last Week</i>								Jumlah <i>Total</i>
	0 ²⁾	1–9	10–14	15–24	25–34	35–44	45–59	60+	
	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
0	NA	NA	NA	NA	NA	1.983.011	3.520.198	NA	2.677.561
1	1.997.756	672.829	867.155	1.633.566	1.577.942	1.978.539	2.397.683	2.311.019	2.080.891
2	1.975.416	679.132	929.852	1.466.676	1.589.339	2.154.200	2.471.889	2.552.953	2.219.410
3	2.645.558	563.513	687.522	1.371.335	2.040.987	2.696.419	2.689.815	2.994.192	2.608.350
4	2.513.358	787.092	1.019.026	1.401.560	2.142.924	3.682.091	3.250.364	3.435.610	3.241.622
5	2.630.074	963.668	1.705.815	2.142.743	2.431.914	3.661.825	3.284.742	3.179.359	3.315.270
6	2.937.537	1.369.022	NA	1.696.175	4.692.243 ^H	4.547.319	4.068.020	5.976.637	4.324.157
7	5.914.861	2.004.915	3.638.228 ^H	2.759.067	3.667.885	5.763.547	4.920.129	6.019.294	5.173.722
Rata-Rata/ Average	3.185.914	1.031.902	1.645.892	1.970.322	2.742.617	4.212.590	3.299.984	3.366.815	3.528.262

Catatan/Note:

¹⁾ 0. Tidak/Belum Pernah Sekolah/*No Schooling*1. Tidak/Belum Tamat SD/*Not/Not Yet Completed Primary School*2. Sekolah Dasar/*Primary School*3. Sekolah Menengah Pertama/*Junior High School*4. Sekolah Menengah Atas (Umum)/*Senior High School (General)*5. Sekolah Menengah Atas (Kejuruan)/*Senior High School (Vocational)*6. Diploma I/II/III/Akademi/*Diploma I/II/III/Academy*7. Universitas/*University*²⁾ Sementara tidak bekerja/*Temporarily not working*

Tabel
Table

4.38

Rata-Rata Upah/Gaji Bersih Sebulan (rupiah) Buruh/Karyawan/Pegawai di Daerah Perdesaan Menurut Pendidikan Tertinggi yang Ditamatkan dan Jam Kerja Seminggu Terakhir, Februari 2026
Average Monthly Net Wage/Salary (Rupiah) of Employees in Rural Area by Educational Attainment and Working Hours During the Last Week, February 2026

Pendidikan Tertinggi yang Ditamatkan <i>Educational Attainment</i> ¹⁾	Jam Kerja Seminggu Terakhir <i>Working Hours During The Last Week</i>								Jumlah <i>Total</i>	
	0 ²⁾	1–9	10–14	15–24	25–34	35–44	45–59	60+		
	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
	0	NA	NA	NA	1.255.948	1.321.126	1.819.945	2.059.756	NA	1.790.453
1	NA	NA	901.585 ^H	1.305.510	1.905.715	2.114.514	2.479.557	2.612.591	2.165.510	
2	1.792.512	1.134.839	824.089	1.885.846	1.896.033	2.289.217	2.653.021	2.870.312	2.346.912	
3	2.128.548	827.541	1.385.700	1.641.932	2.079.827	2.536.314	2.598.140	2.788.915	2.429.697	
4	1.664.353	1.006.265	1.089.705	1.406.408	1.922.312	2.781.199	2.856.744	3.483.849	2.605.260	
5	2.911.528	838.549	1.066.644	1.909.656 ^H	1.668.899	2.565.976	2.577.346	3.447.263	2.519.958	
6	2.019.242 ^H	NA	NA	1.479.049 ^H	2.392.560	3.026.416	3.059.745	4.249.848	2.902.799	
7	3.524.148	1.013.899	1.913.611 ^H	2.054.864	2.592.691	3.436.634	3.637.946	3.456.710	3.036.740	
Rata-Rata/ <i>Average</i>	2.223.105	1.051.924	1.157.241	1.732.914	2.123.081	2.763.586	2.752.848	3.164.464	2.566.734	

Catatan/Note:

- ¹⁾ 0. Tidak/Belum Pernah Sekolah/*No Schooling*
 1. Tidak/Belum Tamat SD/*Not/Not Yet Completed Primary School*
 2. Sekolah Dasar/*Primary School*
 3. Sekolah Menengah Pertama/*Junior High School*
 4. Sekolah Menengah Atas (Umum)/*Senior High School (General)*
 5. Sekolah Menengah Atas (Kejuruan)/*Senior High School (Vocational)*
 6. Diploma I/II/III/Akademi/*Diploma I/II/III/Academy*
 7. Universitas/*University*
⁴⁾ Sementara tidak bekerja/*Temporarily not working*

Tabel
Table

4.39

Rata-Rata Upah/Gaji Bersih Sebulan (rupiah) Buruh/Karyawan/Pegawai Laki-Laki Menurut Pendidikan Tertinggi yang Ditamatkan dan Jam Kerja Seminggu Terakhir, Februari 2026
Average Monthly Net Wage/Salary (Rupiah) of Male Employees by Educational Attainment and Working Hours During the Last Week, February 2026

Pendidikan Tertinggi yang Ditamatkan <i>Educational Attainment</i> ¹⁾	Jam Kerja Seminggu Terakhir <i>Working Hours During The Last Week</i>								Jumlah <i>Total</i>
	0 ²⁾	1–9	10–14	15–24	25–34	35–44	45–59	60+	
	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
0	NA	NA	NA	1.717.999	NA	2.067.141	2.967.131	NA	2.413.068
1	2.598.735	1.118.283	1.486.551	1.840.856	1.984.393	2.302.693	2.649.814	2.776.268	2.430.340
2	2.088.681	1.045.573	1.202.752	2.057.018	2.046.161	2.404.422	2.737.411	2.872.125	2.530.238
3	2.855.377	1.119.099	1.266.577	1.781.824	2.362.666	2.792.579	2.840.431	3.200.272	2.784.298
4	2.838.176	1.253.673	1.583.844	1.895.314	2.415.150	3.763.896	3.405.491	3.818.170	3.433.018
5	2.722.842	1.286.663 ^H	1.986.732	2.478.439	2.318.969	3.689.724	3.413.760	3.633.283	3.441.760
6	3.543.906	2.094.113 ^H	NA	3.278.769	6.366.604 ^H	4.995.859	4.457.061	7.192.206	5.009.452
7	7.658.648	2.317.960	5.971.740 ^H	3.146.428	3.980.248	6.241.354	5.222.741	6.271.333	5.626.387
Rata-Rata/ <i>Average</i>	3.237.328	1.402.232	2.299.099	2.278.305	2.736.850	4.127.091	3.356.894	3.672.274	3.552.432

Catatan/Note:

- ¹⁾ 0. Tidak/Belum Pernah Sekolah/*No Schooling*
 1. Tidak/Belum Tamat SD/Not/Not Yet Completed Primary School
 2. Sekolah Dasar/*Primary School*
 3. Sekolah Menengah Pertama/*Junior High School*
 4. Sekolah Menengah Atas (Umum)/*Senior High School (General)*
 5. Sekolah Menengah Atas (Kejuruan)/*Senior High School (Vocational)*
 6. Diploma I/II/III/Akademi/*Diploma I/II/III/Academy*
 7. Universitas/*University*

²⁾ Sementara tidak bekerja/*Temporarily not working*

Tabel
Table

4.40

Rata-Rata Upah/Gaji Bersih Sebulan (rupiah) Buruh/Karyawan/Pegawai di Daerah Perkotaan Menurut Pendidikan Tertinggi yang Ditamatkan dan Jam Kerja Seminggu Terakhir, Februari 2026
Average Monthly Net Wage/Salary (Rupiah) of Female Employees by Educational Attainment and Working Hours During the Last Week, February 2026

Pendidikan Tertinggi yang Ditamatkan <i>Educational Attainment</i> ¹⁾	Jam Kerja Seminggu Terakhir <i>Working Hours During The Last Week</i>								Jumlah <i>Total</i>	
	0 ²⁾	1–9	10–14	15–24	25–34	35–44	45–59	60+		
	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
0	NA	NA	NA	1.003.442	NA	NA	NA	NA	NA	1.669.140 ^H
1	1.598.973	NA	479.287	885.042	1.206.329	1.500.298	1.583.639	1.592.698	1.377.121	
2	1.452.894 ^H	629.427	562.296	1.013.495	1.049.682	1.674.932	1.696.629	1.921.047	1.494.816	
3	1.397.548	346.780	584.981	1.082.444	1.314.662	2.399.355	2.024.631	2.130.781	1.969.975	
4	1.309.129	581.528	666.184	917.924	1.487.553	2.872.756	2.517.539	2.315.161	2.306.315	
5	2.414.091 ^H	727.427	828.958	1.565.790 ^H	1.781.851	2.966.843	2.525.774	2.165.650	2.499.992	
6	2.016.201 ^H	1.193.841 ^H	507.450	1.138.254	2.922.562	3.753.641	3.303.198	3.170.805	3.293.339	
7	3.916.764	1.344.042	1.307.276	2.160.984	2.902.715	4.647.615	4.134.989	4.043.499	3.988.111	
Rata-Rata/ Average	2.234.981	789.092	767.892	1.495.263	2.195.215	3.564.706	2.701.432	2.305.309	2.797.017	

Catatan/Note:

¹⁾ 0. Tidak/Belum Pernah Sekolah/No Schooling

1. Tidak/Belum Tamat SD/Not/Not Yet Completed Primary School

2. Sekolah Dasar/Primary School

3. Sekolah Menengah Pertama/Junior High School

4. Sekolah Menengah Atas (Umum)/Senior High School (General)

5. Sekolah Menengah Atas (Kejuruan)/Senior High School (Vocational)

6. Diploma I/II/III/Akademi/Diploma I/II/III/Academy

7. Universitas/University

⁴⁾ Sementara tidak bekerja/Temporarily not working

Tabel
Table

4.41

Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji Bersih Sebulan (rupiah) Buruh/Karyawan/Pegawai Menurut Kelompok Umur dan Lapangan Usaha, Februari 2026

Average Working Hours during The Last Week and Average Monthly Net Wage/Salary (rupiah) of Employee by Age Group and Industry, February 2026

Kelompok Umur Age Group	Lapangan Usaha/Industry ¹⁾									
	A		B		C		D		E	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary
	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
15–19	36	1.856.707	47	2.836.595	45	2.318.619	NA	NA	NA	NA
20–24	43	2.741.843	50	3.884.104	45	2.977.025	49	3.763.801	41	2.031.175
25–29	44	2.556.371	49	4.464.661	44	3.277.234	45	4.419.645	47	2.912.832
30–34	42	2.650.694	53	5.282.874	45	3.465.890	45	5.239.970	47	3.161.807
35–39	41	2.538.530	51	5.619.446	45	3.702.199	45	4.238.130	48	4.160.030
40–44	41	2.487.598	53	6.175.556	45	3.537.584	46	6.174.875	34	2.035.183
45–49	41	2.538.973	50	5.705.087	44	3.463.067	47	4.395.034	38	4.231.805
50–54	38	2.233.987	44	4.242.241	44	3.453.126	45	4.679.051	37	3.409.832
55–59	38	1.994.423	44	2.813.027	41	3.090.965	NA	NA	28	3.161.686 ^H
60+	34	1.810.382	40	3.714.794 ^H	40	1.925.834	NA	NA	NA	NA
Rata-Rata/ Average	40	2.425.085	50	4.947.483	44	3.289.621	46	4.735.035	41	2.803.273

Catatan/Note:

¹⁾A. Pertanian, Kehutanan, dan Perikanan/Agriculture, Forestry, and Fishing

B. Pertambangan dan Penggalian/Mining and Quarrying

C. Industri/Manufacturing

D. Penyediaan Listrik, Gas, Uap/Air Panas, dan Udara Dingin/Electricity, Gas, Steam, and Air Conditioning Supply

E. Penyediaan Air, Pengelolaan Air Limbah, Penanganan Limbah, dan Remediasi/Water Supply, Sewerage, Waste Management, and Remediation Activities

Lanjutan Tabel/Continued Table 4.41

Kelompok Umur Age Group	Lapangan Usaha/Industry ¹⁾									
	F		G		H		I		J,K	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary
(1)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)	(21)
15–19	46	2.683.952	48	1.808.163	49	2.352.389	51	1.737.228	42	1.522.478
20–24	45	3.070.580	50	2.372.815	47	3.240.724	48	2.315.244	45	3.110.153
25–29	46	3.459.135	48	3.007.255	49	3.718.042	49	2.852.834	45	4.713.782
30–34	46	3.471.841	48	2.942.566	50	4.240.462	47	3.195.521	43	5.796.279
35–39	47	3.352.687	48	3.064.597	50	4.038.357	49	2.810.503	42	6.886.297
40–44	47	3.412.191	47	3.292.048	50	4.489.668	48	2.659.881	41	5.296.732
45–49	47	3.398.055	46	3.321.882	48	5.302.297	45	2.481.505	47	3.367.962
50–54	46	3.253.800	45	3.414.959	41	4.121.389	42	2.658.022	NA	NA
55–59	46	3.331.680	43	4.138.033 ^H	45	3.716.779	46	2.929.569	44	4.591.991 ^H
60+	45	3.448.612	42	2.333.022	44	3.555.877	38	2.166.936	NA	NA
Rata-Rata/ Average	46	3.347.252	48	2.850.124	48	3.977.182	48	2.588.787	44	4.752.543

Catatan/Note:

¹⁾F. Konstruksi/Construction

G. Perdagangan Besar dan Eceran/Wholesale and Retail Trade

H. Transportasi dan Penyimpanan/Transportation and Storage

I. Penyediaan Akomodasi dan Penyediaan Makan Minum/Accommodation and Food Service Activities

J,K. Aktivitas Penerbitan dan Telekomunikasi/Publishing and Telecommunication Activities

Lanjutan Tabel/*Continued Table* 4.41

Kelompok Umur <i>Age Group</i>	Lapangan Usaha/ <i>Industry</i> ¹⁾									
	L		M		N,O		P		Q	
	Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>	
	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih <i>Net Wage/Salary</i>	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih <i>Net Wage/Salary</i>	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih <i>Net Wage/Salary</i>	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih <i>Net Wage/Salary</i>	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih <i>Net Wage/Salary</i>
(1)	(22)	(23)	(24)	(25)	(26)	(27)	(28)	(29)	(30)	(31)
15–19	50	2.272.456	NA	NA	44	2.523.086	40	2.425.554	35	951.161
20–24	45	3.349.029	44	2.273.388	44	2.749.918	41	2.930.976	32	1.555.117
25–29	44	4.196.185	44	3.718.564	45	3.614.651	38	3.274.340	32	1.920.561
30–34	42	4.979.879	43	4.550.629	43	4.197.229	39	3.664.013	34	2.585.454
35–39	43	5.793.117	54	2.683.288	45	4.657.625	39	4.088.100	34	2.911.377
40–44	44	7.011.318	50	4.157.763	45	4.617.530 ^H	40	4.757.390	36	3.611.127
45–49	41	8.497.941	46	3.673.176	44	4.993.964 ^H	40	4.474.558	36	3.421.315
50–54	40	5.402.961	NA	NA	41	3.952.600	37	4.567.003	34	3.859.991
55–59	42	2.982.064	41	7.035.660 ^H	45	4.943.737	36	4.435.981	36	4.913.149
60+	54	4.073.326	NA	NA	35	1.735.752	33	3.051.367	31	3.514.810
Rata-Rata/ Average	43	5.053.928	45	4.046.989	44	3.972.415	38	4.023.211	34	2.924.306

Catatan/*Note*:¹⁾ L. Aktivitas Keuangan dan Asuransi/*Financial and Insurance Activities*M. Aktivitas Real Estat/*Real Estate Activities*N, O. Aktivitas Profesional, Ilmiah, dan Teknis dan Aktivitas Administratif dan Penunjang Usaha/*Professional, Scientific, Technical, Administrative, and Support Activities*P. Administrasi Pemerintahan dan Pertahanan, serta Jaminan Sosial Wajib/*Public Administration and Defence; Compulsory Social Security*Q. Pendidikan/*Education*

Lanjutan Tabel/*Continued Table 4.41*

Kelompok Umur <i>Age Group</i>	Lapangan Usaha/ <i>Industry</i> ¹⁾				Jumlah/ <i>Total</i>	
	R		S,T,U,V			
	Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>	
	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih <i>Net Wage/Salary</i>	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih <i>Net Wage/Salary</i>	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih <i>Net Wage/Salary</i>
(1)	(32)	(33)	(34)	(35)	(36)	(37)
15–19	41	2.650.216 ^H	44	1.417.628	46	1.994.882
20–24	44	2.402.848	50	1.984.674	45	2.621.394
25–29	41	2.815.411	46	2.287.343	44	3.107.910
30–34	40	3.240.332	45	2.124.648	43	3.427.087
35–39	40	3.991.828	43	2.171.478	43	3.568.898
40–44	40	4.467.761	44	1.967.404	43	3.725.509
45–49	40	5.082.594	46	2.153.743	43	3.696.076
50–54	39	4.703.592	43	1.851.808	41	3.523.837
55–59	38	4.575.078	42	1.912.889	40	3.771.775
60+	NA	NA	39	1.531.872	38	2.695.055
Rata-Rata/ Average	40	3.751.936	45	2.002.938	43	3.287.675

Catatan/*Note*:¹⁾ R. Aktivitas Kesehatan Manusia dan Aktivitas Sosial/*Human Health and Social Work Activities*S, T, U, V. Kesenian, Aktivitas Jasa Lainnya, Aktivitas Rumah Tangga, dan Aktivitas Badan Internasional/*Arts, Other Service Activities, Household Activities, and Activities of International Organizations and Bodies*

Tabel
Table

4.42

Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji Bersih Sebulan (rupiah) Buruh/Karyawan/Pegawai di Daerah Perkotaan Menurut Kelompok Umur dan Lapangan Usaha, Februari 2026

Average Working Hours during The Last Week and Average Monthly Net Wage/Salary (rupiah) of Employee in Urban Area by Age Group and Industry, February 2026

Kelompok Umur Age Group	Lapangan Usaha/Industry ¹⁾									
	A		B		C		D		E	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
15–19	47	1.880.913	48	4.311.800	45	2.348.893	NA	NA	NA	NA
20–24	NA	NA	55	4.195.794	45	3.057.184	55	2.963.643	41	2.012.977 ^H
25–29	48	2.938.461	52	4.914.540	45	3.441.268	46	4.473.714	46	2.995.406
30–34	49	2.422.524	55	6.788.949	45	3.623.068	46	5.572.413	48	3.371.121
35–39	43	2.615.382	53	7.034.559	45	3.889.855	43	4.644.019	48	3.929.415
40–44	46	2.458.173	54	7.348.679	45	3.764.738	44	6.478.906	36	1.675.277
45–49	46	2.457.761	50	6.562.117	44	3.609.931	47	4.511.729	38	4.179.340
50–54	42	2.440.466	48	4.874.343	44	3.650.141	45	4.720.855	38	3.445.412
55–59	39	2.274.913	52	3.481.897	41	3.318.459	NA	NA	28	3.161.686 ^H
60+	34	2.243.035 ^H	47	4.977.785 ^H	40	1.980.207	NA	NA	37	1.075.646
Rata-Rata/ Average	44	2.569.671	53	6.077.487	44	3.455.312	46	4.929.847	41	2.729.904

Catatan/Note:

¹⁾ A. Pertanian, Kehutanan, dan Perikanan/Agriculture, Forestry, and Fishing

B. Pertambangan dan Penggalian/Mining and Quarrying

C. Industri/Manufacturing

D. Penyediaan Listrik, Gas, Uap/Air Panas, dan Udara Dingin/Electricity, Gas, Steam, and Air Conditioning Supply

E. Penyediaan Air, Pengelolaan Air Limbah, Penanganan Limbah, dan Remediasi/Water Supply, Sewerage, Waste Management, and Remediation Activities

Lanjutan Tabel/Continued Table 4.42

Kelompok Umur Age Group	Lapangan Usaha/Industry ¹⁾									
	F		G		H		I		J,K	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary
(1)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)	(21)
15–19	47	2.610.029	48	1.954.033	51	2.493.372	51	1.746.840	42	1.622.129
20–24	46	3.218.605	50	2.523.368	46	3.226.771	49	2.325.769	45	3.433.086
25–29	46	3.754.888	48	3.253.839	49	3.983.695	49	2.964.121	44	4.946.446
30–34	45	3.744.123	48	3.068.186	49	4.291.143	47	3.362.128	43	6.047.536
35–39	47	3.482.151	48	3.302.568	51	4.187.645	48	2.853.789	42	7.028.024
40–44	47	3.514.888	46	3.490.990	51	4.661.802	50	2.910.738	40	5.387.473
45–49	47	3.547.864	46	3.408.265	49	5.731.232	45	2.564.405	47	3.359.681
50–54	45	3.364.011	44	3.553.891	40	4.144.398	44	2.864.523	NA	NA
55–59	45	3.410.511	NA	NA	45	3.926.515	46	3.036.247	NA	NA
60+	46	3.573.898	42	2.445.277	44	3.627.933 ^H	38	2.314.537	NA	NA
Rata-Rata/ Average	46	3.506.037	47	3.054.551	48	4.148.505	48	2.697.914	43	5.026.070

Catatan/Note:

¹⁾F. Konstruksi/Construction

G. Perdagangan Besar dan Eceran/Wholesale and Retail Trade

H. Transportasi dan Penyimpanan/Transportation and Storage

I. Penyediaan Akomodasi dan Penyediaan Makan Minum/Accommodation and Food Service Activities

J,K. Aktivitas Penerbitan dan Telekomunikasi/Publishing and Telecommunication Activities

Lanjutan Tabel/Continued Table 4.42

Kelompok Umur Age Group	Lapangan Usaha/Industry ¹⁾									
	L		M		N,O		P		Q	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary
(1)	(22)	(23)	(24)	(25)	(26)	(27)	(28)	(29)	(30)	(31)
15–19	53	2.746.923	NA	NA	44	2.918.017	48	2.468.293	37	1.095.063
20–24	44	3.618.062	42	2.457.782	44	2.823.750	43	3.236.119	35	1.871.616
25–29	44	4.400.413	44	3.825.250	45	3.742.445	40	3.744.973	33	2.135.356
30–34	42	5.310.764	43	4.592.916	44	4.413.713	41	4.138.481	35	2.750.207
35–39	44	6.121.622	54	2.645.092	45	4.835.959	40	4.552.483	35	3.047.787
40–44	44	7.381.830	50	4.191.786	45	4.814.620 ^H	41	5.434.954	36	3.825.385
45–49	41	8.633.156	NA	NA	44	5.208.344 ^H	41	4.807.376	36	3.431.181
50–54	40	5.498.952	NA	NA	42	4.056.944	37	4.956.910	35	3.822.756
55–59	42	2.961.309	NA	NA	44	5.446.923	35	4.912.988	37	5.052.909
60+	58	4.527.181	NA	NA	37	1.854.152	33	3.161.049 ^H	30	3.974.226
Rata-Rata/ Average	43	5.414.899	44	4.152.553	44	4.175.651	40	4.486.296	35	3.131.041

Catatan/Note:

¹⁾L. Aktivitas Keuangan dan Asuransi/Financial and Insurance Activities

M. Aktivitas Real Estat/Real Estate Activities

N, O. Aktivitas Profesional, Ilmiah, dan Teknis dan Aktivitas Administratif dan Penunjang Usaha/Professional, Scientific, Technical, Administrative, and Support Activities

P. Administrasi Pemerintahan dan Pertahanan, serta Jaminan Sosial Wajib/Public Administration and Defence; Compulsory Social Security

Q. Pendidikan/Education

Lanjutan Tabel/*Continued Table* 4.42

Kelompok Umur <i>Age Group</i>	Lapangan Usaha/ <i>Industry</i> ¹⁾				Jumlah/ <i>Total</i>	
	R		S,T,U,V			
	Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>	
	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih <i>Net Wage/Salary</i>	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih <i>Net Wage/Salary</i>	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih <i>Net Wage/Salary</i>
(1)	(32)	(33)	(34)	(35)	(36)	(37)
15–19	NA	NA	42	1.404.185	47	2.054.586
20–24	45	2.587.705	51	1.984.688	46	2.745.930
25–29	44	3.098.244	48	2.351.245	44	3.357.914
30–34	41	3.491.025	46	2.090.787	44	3.664.979
35–39	41	4.438.133	44	2.237.909	44	3.843.659
40–44	41	5.021.296	44	2.027.214	44	4.027.139
45–49	41	5.345.235	47	2.222.872	44	3.906.328
50–54	40	5.086.220	42	1.922.208	41	3.732.874
55–59	40	5.006.239	42	1.930.921	41	4.038.148
60+	30 ^H	9.675.573	38	1.616.062	39	2.943.334
Rata-Rata/ Average	42	4.144.010	45	2.047.079	44	3.528.262

Catatan/*Note*:¹⁾R. Aktivitas Kesehatan Manusia dan Aktivitas Sosial/*Human Health and Social Work Activities*S, T, U, V. Kesenian, Aktivitas Jasa Lainnya, Aktivitas Rumah Tangga, dan Aktivitas Badan Internasional/*Arts, Other Service Activities, Household Activities, and Activities of International Organizations and Bodies*

Tabel
Table 4.43

Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji Bersih Sebulan (rupiah) Buruh/Karyawan/Pegawai di Daerah Perdesaan Menurut Kelompok Umur dan Lapangan Usaha, Februari 2026
Average Working Hours during The Last Week and Average Monthly Net Wage/Salary (rupiah) of Employee in Rural Area by Age Group and Industry, February 2026

Kelompok Umur Age Group	Lapangan Usaha/Industry ¹⁾									
	A		B		C		D		E	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
15–19	34	1.852.200	47	2.508.918	43	2.223.531	NA	NA	NA	NA
20–24	41	2.511.507	47	3.723.331	45	2.691.112	43	4.545.098	NA	NA
25–29	43	2.453.193	48	4.184.040	43	2.650.946	42	4.173.448	NA	NA
30–34	40	2.712.613	51	3.936.151	46	2.520.177	44	4.284.181	NA	NA
35–39	40	2.513.822	49	4.375.987	45	2.686.296	49	3.202.906	NA	NA
40–44	39	2.498.075	52	4.645.951	44	2.443.925	56	4.148.547	30	2.689.895
45–49	40	2.566.230	49	4.499.306	44	2.361.301	NA	NA	NA	NA
50–54	36	2.125.869	40	3.458.116	42	2.392.718	NA	NA	NA	NA
55–59	38	1.891.203	40	2.490.654	42	1.947.350	NA	NA	NA	NA
60+	34	1.527.467	33	2.608.986	41	1.756.056	NA	NA	NA	NA
Rata-Rata/ Average	39	2.374.583	48	3.994.441	44	2.522.748	45	4.021.251	42	3.336.179

Catatan/Note:

¹⁾A. Pertanian, Kehutanan, dan Perikanan/Agriculture, Forestry, and Fishing

B. Pertambangan dan Penggalian/Mining and Quarrying

C. Industri/Manufacturing

D. Penyediaan Listrik, Gas, Uap/Air Panas, dan Udara Dingin/Electricity, Gas, Steam, and Air Conditioning Supply

E. Penyediaan Air, Pengelolaan Air Limbah, Penanganan Limbah, dan Remediasi/Water Supply, Sewerage, Waste Management, and Remediation Activities

Lanjutan Tabel/Continued Table 4.43

Kelompok Umur Age Group	Lapangan Usaha/Industry ¹⁾									
	F		G		H		I		J,K	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary
(1)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)	(21)
15–19	45	2.754.499	49	1.452.431	41	1.801.088	49	1.717.459	NA	NA
20–24	43	2.786.647	50	1.917.827	50	3.281.730	47	2.282.437	47	1.881.665
25–29	45	2.806.927	48	2.230.847	47	3.019.551	49	2.389.165	59	1.832.643
30–34	46	3.020.678	47	2.332.276	54	4.021.577	48	2.536.061	49	3.106.352
35–39	47	3.037.456	48	2.218.040	49	3.253.304	49	2.654.307	NA	NA
40–44	48	3.110.262	50	1.976.739	42	3.219.603	42	1.849.030	NA	NA
45–49	47	2.965.834	44	2.807.522	43	2.977.416	45	2.057.649	NA	NA
50–54	49	2.968.609	46	2.414.318	51	3.894.224	35	1.587.530	NA	NA
55–59	47	3.043.713	46	1.679.513	48	2.902.362	39	1.407.340 ^H	NA	NA
60+	43	2.940.537	42	1.539.073	48	3.117.558	40	1.652.074	NA	NA
Rata-Rata/ Average	46	2.961.835	48	2.077.156	49	3.271.400	47	2.194.398	49	2.179.624

Catatan/Note:

¹⁾F. Konstruksi/Construction

G. Perdagangan Besar dan Eceran/Wholesale and Retail Trade

H. Transportasi dan Penyimpanan/Transportation and Storage

I. Penyediaan Akomodasi dan Penyediaan Makan Minum/Accommodation and Food Service Activities

J,K. Aktivitas Penerbitan dan Telekomunikasi/Publishing and Telecommunication Activities

Lanjutan Tabel/Continued Table 4.43

Kelompok Umur Age Group	Lapangan Usaha/Industry ¹⁾									
	L		M		N,O		P		Q	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary
(1)	(22)	(23)	(24)	(25)	(26)	(27)	(28)	(29)	(30)	(31)
15–19	47	1.952.096	NA	NA	NA	NA	27	2.354.207	33	756.780
20–24	48	2.368.330	NA	NA	46	2.426.349	34	2.036.649	28	907.307
25–29	44	2.811.129	NA	NA	48	2.713.867	35	2.315.486	31	1.455.205
30–34	41	2.884.404	NA	NA	40	2.427.486	35	2.704.657	32	2.228.102
35–39	42	3.308.957	NA	NA	46	2.011.553	36	2.824.700	31	2.614.041
40–44	43	4.619.177	NA	NA	42	2.633.295	35	2.943.581	35	3.054.453
45–49	NA	NA	NA	NA	47	3.007.133	37	3.384.767	35	3.388.568
50–54	NA	NA	NA	NA	38	2.657.179	37	3.066.555	32	3.999.805
55–59	NA	NA	NA	NA	48	1.518.310	37	2.917.814	34	4.496.972
60+	NA	NA	NA	NA	NA	NA	31	2.602.529	31	1.595.458
Rata-Rata/ Average	44	2.861.449	52	2.511.174	44	2.415.412	35	2.772.577	32	2.415.538

Catatan/Note:

¹⁾L. Aktivitas Keuangan dan Asuransi/Financial and Insurance Activities

M. Aktivitas Real Estat/Real Estate Activities

N, O. Aktivitas Profesional, Ilmiah, dan Teknis dan Aktivitas Administratif dan Penunjang Usaha/Professional, Scientific, Technical, Administrative, and Support Activities

P. Administrasi Pemerintahan dan Pertahanan, serta Jaminan Sosial Wajib/Public Administration and Defence; Compulsory Social Security

Q. Pendidikan/Education

Lanjutan Tabel/*Continued Table* 4.43

Kelompok Umur <i>Age Group</i>	Lapangan Usaha/ <i>Industry</i> ¹⁾				Jumlah/ <i>Total</i>	
	R		S,T,U,V			
	Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>	
	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih <i>Net Wage/Salary</i>	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih <i>Net Wage/Salary</i>	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih <i>Net Wage/Salary</i>
(1)	(32)	(33)	(34)	(35)	(36)	(37)
15–19	NA	NA	52	1.471.883	44	1.879.277
20–24	38	1.899.893	49	1.984.634	44	2.293.534
25–29	35	2.055.523	40	2.038.947	42	2.427.242
30–34	38	2.315.633	38	2.324.490	41	2.705.160
35–39	38	2.668.051	37	1.669.756	41	2.750.391
40–44	34	2.627.512	43	1.563.214	41	2.769.421
45–49	34	3.527.608	41	1.712.107	41	2.912.779
50–54	35	2.809.849	44	1.357.272	40	2.737.911
55–59	32	3.338.411 ^H	33	1.673.853	39	2.878.402
60+	NA	NA	41	1.125.152	37	1.901.984
Rata-Rata/ Average	36	2.434.705	43	1.765.438	42	2.566.734

Catatan/*Note*:¹⁾R. Aktivitas Kesehatan Manusia dan Aktivitas Sosial/*Human Health and Social Work Activities*S, T, U, V. Kesenian, Aktivitas Jasa Lainnya, Aktivitas Rumah Tangga, dan Aktivitas Badan Internasional/*Arts, Other Service Activities, Household Activities, and Activities of International Organizations and Bodies*

Tabel
Table

4.44

Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji Bersih Sebulan (rupiah) Buruh/Karyawan/Pegawai Laki-Laki Menurut Kelompok Umur dan Lapangan Usaha, Februari 2026
Average Working Hours during The Last Week and Average Monthly Net Wage/Salary (rupiah) of Male Employee by Age Group and Industry, February 2026

Kelompok Umur Age Group	Lapangan Usaha/Industry ¹⁾									
	A		B		C		D		E	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary
	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
15–19	37	1.842.182	47	2.856.494	46	2.319.436	NA	NA	NA	NA
20–24	43	2.809.378	50	3.836.158	45	3.185.906	50	3.764.280	41	2.031.175
25–29	45	2.634.616	49	4.425.822	45	3.389.311	45	4.414.034	48	2.834.039
30–34	43	2.744.579	54	4.850.389	46	3.712.960	45	5.020.624	47	3.322.194
35–39	42	2.699.611	51	5.729.736	46	4.020.461	45	4.192.047	48	4.051.221
40–44	42	2.643.757	54	6.212.010	45	4.037.625	46	6.174.875	35	2.305.950
45–49	43	2.748.821	50	5.777.518	45	3.986.120	47	4.395.034	37	4.338.394
50–54	40	2.442.256	45	4.246.248	44	3.980.348	45	5.346.141	37	3.200.008
55–59	39	2.206.837	44	2.890.156	43	3.644.503	NA	NA	NA	NA
60+	36	2.009.290	41	4.171.818 ^H	42	2.492.873	NA	NA	37	1.276.369
Rata-Rata/ Average	42	2.579.781	50	4.909.575	45	3.632.090	46	4.788.004	41	2.912.525

Catatan/Note:

¹⁾A. Pertanian, Kehutanan, dan Perikanan/Agriculture, Forestry, and Fishing

B. Pertambangan dan Penggalian/Mining and Quarrying

C. Industri/Manufacturing

D. Penyediaan Listrik, Gas, Uap/Air Panas, dan Udara Dingin/Electricity, Gas, Steam, and Air Conditioning Supply

E. Penyediaan Air, Pengelolaan Air Limbah, Penanganan Limbah, dan Remediasi/Water Supply, Sewerage, Waste Management, and Remediation Activities

Lanjutan Tabel/Continued Table 4.44

Kelompok Umur Age Group	Lapangan Usaha/Industry ¹⁾									
	F		G		H		I		J,K	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary
(1)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)	(21)
15–19	46	2.683.952	46	1.996.841	47	2.294.409	50	1.922.227	33	1.548.860
20–24	45	3.062.672	49	2.611.998	47	2.897.488	48	2.380.287	47	3.157.956
25–29	46	3.401.613	49	3.057.946	49	3.751.762	49	2.832.778	44	5.177.730
30–34	46	3.322.453	50	3.091.144	50	4.212.630	49	3.346.325	44	6.641.783
35–39	47	3.314.165	49	3.170.530	51	4.066.463	50	3.403.182	42	7.307.849
40–44	47	3.393.885	47	3.409.872	51	4.542.693	50	3.217.676	43	5.448.948
45–49	47	3.380.438	46	3.570.062	48	5.310.942	40	2.930.564	47	3.256.839
50–54	47	3.238.982	46	3.825.070	42	4.217.280	44	3.194.978	NA	NA
55–59	46	3.333.650	43	4.756.272 ^H	46	3.768.991	48	3.373.712	43	6.836.854 ^H
60+	45	3.452.118	40	2.018.002	44	3.551.845	37	2.540.082	NA	NA
Rata-Rata/ Average	46	3.309.438	48	3.095.996	48	3.971.865	48	2.812.404	44	5.373.001

Catatan/Note:

¹⁾F. Konstruksi/Construction

G. Perdagangan Besar dan Eceran/Wholesale and Retail Trade

H. Transportasi dan Penyimpanan/Transportation and Storage

I. Penyediaan Akomodasi dan Penyediaan Makan Minum/Accommodation and Food Service Activities

J,K. Aktivitas Penerbitan dan Telekomunikasi/Publishing and Telecommunication Activities

Lanjutan Tabel/Continued Table 4.44

Kelompok Umur Age Group	Lapangan Usaha/Industry ¹⁾									
	L		M		N,O		P		Q	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary
(1)	(22)	(23)	(24)	(25)	(26)	(27)	(28)	(29)	(30)	(31)
15–19	46	2.453.937	NA	NA	43	2.591.098	39	2.620.123	39	1.172.757 ^H
20–24	43	3.181.389	45	2.250.052 ^H	45	2.987.851	43	3.356.354	37	1.848.387
25–29	44	3.693.661	44	4.065.403	46	3.743.227	40	3.545.219	34	1.995.944
30–34	44	5.105.596	43	4.513.616	44	3.879.894	40	3.748.548	37	2.978.580
35–39	45	5.558.943	58	2.644.555	45	4.693.850	39	4.363.153	37	3.156.501
40–44	45	6.224.798 ^H	48	3.950.820	46	3.513.664	41	4.625.085	38	4.195.254
45–49	42	7.804.016	NA	NA	44	5.767.995 ^H	41	4.748.671	38	3.458.391
50–54	42	6.459.109	NA	NA	42	4.073.776	39	4.917.594	37	3.782.592
55–59	47	2.944.701	46	8.892.208 ^H	48	5.055.840 ^H	37	4.486.725	37	4.544.333
60+	55	4.306.894	NA	NA	36	2.102.738	35	3.172.780 ^H	30	3.428.802
Rata-Rata/ Average	44	5.001.790	45	4.248.092	45	3.963.579	40	4.222.470	37	3.193.127

Catatan/Note:

¹⁾L. Aktivitas Keuangan dan Asuransi/Financial and Insurance Activities

M. Aktivitas Real Estat/Real Estate Activities

N, O. Aktivitas Profesional, Ilmiah, dan Teknis dan Aktivitas Administratif dan Penunjang Usaha/Professional, Scientific, Technical, Administrative, and Support Activities

P. Administrasi Pemerintahan dan Pertahanan, serta Jaminan Sosial Wajib/Public Administration and Defence; Compulsory Social Security

Q. Pendidikan/Education

Lanjutan Tabel/Continued Table 4.44

Kelompok Umur Age Group	Lapangan Usaha/Industry ¹⁾				Jumlah/Total	
	R		S,T,U,V			
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary
(1)	(32)	(33)	(34)	(35)	(36)	(37)
15–19	NA	NA	37	1.362.325	45	2.137.461
20–24	46	2.232.558	49	1.970.870	46	2.826.998
25–29	46	2.650.684	47	2.513.205	45	3.281.715
30–34	42	4.026.413	48	2.451.103	45	3.650.679
35–39	44	4.361.993	48	3.205.074	45	3.846.482
40–44	44	4.130.631	48	2.888.911	45	3.934.322
45–49	42	7.262.729	47	3.011.277	44	4.059.867
50–54	43	6.815.114	45	2.755.392	43	3.867.369
55–59	41	6.234.653	45	2.814.696	42	3.907.320
60+	30 ^H	13.031.648	41	2.083.463	40	3.013.928
Rata-Rata/ Average	43	4.601.942	46	2.526.791	45	3.552.432

Catatan/Note:

¹⁾R. Aktivitas Kesehatan Manusia dan Aktivitas Sosial/Human Health and Social Work Activities

S, T, U, V. Kesenian, Aktivitas Jasa Lainnya, Aktivitas Rumah Tangga, dan Aktivitas Badan Internasional/Arts, Other Service Activities, Household Activities, and Activities of International Organizations and Bodies

Tabel
Table

4.45

Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji Bersih Sebulan (rupiah) Buruh/Karyawan/Pegawai Perempuan Menurut Kelompok Umur dan Lapangan Usaha, Februari 2026

Average Working Hours during The Last Week and Average Monthly Net Wage/Salary (rupiah) of Female Employee by Age Group and Industry, February 2026

Kelompok Umur Age Group	Lapangan Usaha/Industry ¹⁾									
	A		B		C		D		E	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
15–19	33 ^H	1.991.813	NA	NA	44	2.317.927	NA	NA	NA	NA
20–24	38	2.134.326	52	4.656.057	44	2.737.350	NA	NA	NA	NA
25–29	37	1.960.414	47	4.952.529	43	3.056.540	NA	NA	NA	NA
30–34	38	1.814.645	NA	NA	43	2.869.369	NA	NA	NA	NA
35–39	33	1.680.998	49	2.661.702	43	3.006.860	NA	NA	NA	NA
40–44	36	1.938.562	38	4.801.060 ^H	44	2.568.626	NA	NA	NA	NA
45–49	34	1.639.681	37	2.991.448 ^H	43	2.414.366	NA	NA	NA	NA
50–54	33	1.539.174	NA	NA	42	2.263.170	NA	NA	NA	NA
55–59	33	1.228.531	NA	NA	38	1.635.745	NA	NA	NA	NA
60+	28	1.323.342	NA	NA	38	1.176.966	NA	NA	NA	NA
Rata-Rata/ Average	34	1.681.577	44	5.667.153^H	43	2.671.412	45	4.362.245	39	2.159.351^H

Catatan/Note:

¹⁾A. Pertanian, Kehutanan, dan Perikanan/Agriculture, Forestry, and Fishing

B. Pertambangan dan Penggalian/Mining and Quarrying

C. Industri/Manufacturing

D. Penyediaan Listrik, Gas, Uap/Air Panas, dan Udara Dingin/Electricity, Gas, Steam, and Air Conditioning Supply

E. Penyediaan Air, Pengelolaan Air Limbah, Penanganan Limbah, dan Remediasi/Water Supply, Sewerage, Waste Management, and Remediation Activities

Lanjutan Tabel/Continued Table 4.45

Kelompok Umur Age Group	Lapangan Usaha/Industry ¹⁾									
	F		G		H		I		J,K	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary
(1)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)	(21)
15–19	NA	NA	49	1.673.584	NA	NA	51	1.537.641	47	1.507.993
20–24	44	3.398.797	50	2.179.971	49	4.971.486	49	2.238.696	44	3.075.181
25–29	45	4.374.666	46	2.937.926	45	3.167.787	48	2.888.620	45	3.843.078
30–34	NA	NA	45	2.663.210	44	5.110.403	46	3.028.182	41	4.027.463
35–39	41	4.875.611	46	2.761.704	40	3.217.963	47	2.247.579	NA	NA
40–44	44	4.222.039	45	2.963.807	33	2.234.702	46	2.103.656	NA	NA
45–49	NA	NA	42	2.528.291	50	4.905.336 ^H	48	2.215.184	NA	NA
50–54	38	3.770.771	41	2.028.227	NA	NA	41	2.276.100	NA	NA
55–59	NA	NA	43	2.272.726	NA	NA	40	1.941.219	NA	NA
60+	NA	NA	50	3.224.974 ^H	NA	NA	41	1.481.229	NA	NA
Rata-Rata/ Average	42	4.821.480	47	2.473.126	46	4.059.851	47	2.335.789	43	3.503.904

Catatan/Note:

¹⁾F. Konstruksi/Construction

G. Perdagangan Besar dan Eceran/Wholesale and Retail Trade

H. Transportasi dan Penyimpanan/Transportation and Storage

I. Penyediaan Akomodasi dan Penyediaan Makan Minum/Accommodation and Food Service Activities

J,K. Aktivitas Penerbitan dan Telekomunikasi/Publishing and Telecommunication Activities

Lanjutan Tabel/Continued Table 4.45

Kelompok Umur Age Group	Lapangan Usaha/Industry ¹⁾									
	L		M		N,O		P		Q	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary
(1)	(22)	(23)	(24)	(25)	(26)	(27)	(28)	(29)	(30)	(31)
15–19	52	2.150.952	NA	NA	46	2.431.669 ^H	43	1.924.410	34	863.442
20–24	46	3.458.084	NA	NA	42	2.148.613	36	2.188.957	31	1.436.399
25–29	44	4.839.049	NA	NA	43	3.090.314	36	2.839.810	32	1.882.383
30–34	39	4.664.541	NA	NA	40	5.115.795	36	3.477.580	32	2.318.375
35–39	41	6.319.934	NA	NA	42	4.488.719	36	3.477.198	32	2.757.697
40–44	NA	NA	NA	NA	42	NA	37	5.119.123	34	3.267.741
45–49	NA	NA	NA	NA	44	2.953.105	37	3.802.117	34	3.392.772
50–54	37	3.743.236	NA	NA	40	3.306.825 ^H	33	3.702.351	32	3.915.761
55–59	33	3.041.996 ^H	NA	NA	NA	NA	33	4.266.905	35	5.188.829
60+	NA	NA	NA	NA	32	748.980	23	2.541.689 ^H	31	3.630.782
Rata-Rata/ Average	43	5.133.879	43	3.412.791	42	4.001.266	35	3.563.616	32	2.757.255

Catatan/Note:

¹⁾L. Aktivitas Keuangan dan Asuransi/Financial and Insurance Activities

M. Aktivitas Real Estat/Real Estate Activities

N, O. Aktivitas Profesional, Ilmiah, dan Teknis dan Aktivitas Administratif dan Penunjang Usaha/Professional, Scientific, Technical, Administrative, and Support Activities

P. Administrasi Pemerintahan dan Pertahanan, serta Jaminan Sosial Wajib/Public Administration and Defence; Compulsory Social Security

Q. Pendidikan/Education

Lanjutan Tabel/Continued Table 4.45

Kelompok Umur Age Group	Lapangan Usaha/Industry ¹⁾				Jumlah/Total	
	R		S,T,U,V			
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary
(1)	(32)	(33)	(34)	(35)	(36)	(37)
15–19	NA	NA	57	1.524.805	47	1.816.495
20–24	43	2.451.362	52	2.004.334	44	2.361.516
25–29	39	2.875.601	44	1.813.005	41	2.798.672
30–34	40	2.950.826	42	1.844.381	39	2.971.602
35–39	38	3.783.796	39	1.385.500	39	2.980.915
40–44	38	4.577.824	42	1.484.982	40	3.314.136
45–49	38	4.097.797	46	1.633.592	41	2.938.677
50–54	37	3.767.299	41	1.282.680	37	2.792.026
55–59	37	3.737.142	40	1.452.646	36	3.473.193
60+	NA	NA	37	1.072.012	35	1.863.385
Rata-Rata/ Average	39	3.399.786	43	1.548.896	40	2.797.017

Catatan/Note:

¹⁾R. Aktivitas Kesehatan Manusia dan Aktivitas Sosial/*Human Health and Social Work Activities*S, T, U, V. Kesenian, Aktivitas Jasa Lainnya, Aktivitas Rumah Tangga, dan Aktivitas Badan Internasional/*Arts, Other Service Activities, Household Activities, and Activities of International Organizations and Bodies*

Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji Bersih Sebulan (rupiah) Buruh/Karyawan/Pegawai Menurut Kelompok Umur dan Jenis Pekerjaan, Februari 2026

Tabel

4.46

Table

Average Working Hours during The Last Week and Average Monthly Net Wage/Salary (rupiah) of Employee by Age Group and Occupation, February 2026

Kelompok Umur Age Group	Jenis Pekerjaan/Occupation ¹⁾									
	0/1		2		3		4		5	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary
	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
15-19	38	1.250.417	NA	NA	47	2.279.888	49	1.679.106	52	1.790.334
20-24	36	2.334.517	38	4.620.270	44	2.907.738	50	2.200.076	47	2.292.603
25-29	36	3.199.289	42	4.625.657	41	3.425.981	49	2.710.949	47	2.811.359
30-34	37	3.594.068	40	5.010.460	41	3.920.484	47	2.989.341	44	3.007.004
35-39	36	4.174.885	39	4.597.026	41	4.075.687	48	3.136.241	42	2.521.016
40-44	37	4.599.038	40	7.819.619	40	4.355.268	46	3.710.406	45	2.383.751
45-49	37	4.465.165	41	8.059.242	40	4.593.520	46	3.458.419	45	2.506.905
50-54	34	4.622.994	35	5.095.051	39	4.858.243	46	3.640.142	41	2.051.809
55-59	35	5.426.648	39	6.261.643	39	4.818.506	44	3.447.208	41	1.989.969
60+	29	6.341.522	33	2.483.539	37	2.668.438	44	1.860.075	36	1.587.239
Rata-Rata/ Average	36	3.918.683	39	5.766.792	41	3.851.239	48	2.751.405	44	2.418.963

Catatan/Note:

¹⁾ 0/1. Tenaga Profesional, Teknisi, dan yang Sejenis /Professional, Technician, and Related Occupations

2. Tenaga Kepemimpinan dan Ketatalaksanaan/Managerial and Supervisory Occupations

3. Tenaga Tata Usaha dan yang Sejenis/Clerical and Related Occupations

4. Tenaga Usaha Penjualan/Sales Workers

5. Tenaga Usaha Jasa/Services Workers

Lanjutan Tabel/*Continued Table* 4.46

Kelompok Umur <i>Age Group</i>	Jenis Pekerjaan/ <i>Occupation</i> ¹⁾						Jumlah/ <i>Total</i>	
	6		7/8/9		X/00			
	Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>		Rata-Rata/ <i>Average</i>	
	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih <i>Net Wage/Salary</i>	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih <i>Net Wage/Salary</i>	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih <i>Net Wage/Salary</i>	Jam Kerja <i>Working Hours</i>	Upah/Gaji Bersih <i>Net Wage/Salary</i>
(1)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)
15-19	35	1.866.534	45	2.242.174	46	2.884.134	46	1.994.882
20-24	41	2.604.403	46	2.758.465	51	3.501.656	45	2.621.394
25-29	43	2.465.236	46	3.062.134	49	3.657.138	44	3.107.910
30-34	41	2.446.007	46	3.256.988	50	4.064.103	43	3.427.087
35-39	40	2.425.663	46	3.346.307	51	4.105.861	43	3.568.898
40-44	39	2.356.112	46	3.198.786	51	4.457.887	43	3.725.509
45-49	40	2.232.087	45	3.232.581	50	4.041.239	43	3.696.076
50-54	38	2.040.936	44	3.054.614	46	3.680.967	41	3.523.837
55-59	38	1.793.868	43	2.756.741	47	3.621.206	40	3.771.775
60+	33	1.804.027	42	2.523.822	44	1.876.849	38	2.695.055
Rata-Rata/ Average	40	2.267.779	45	3.048.695	50	3.879.948	43	3.287.675

Catatan/*Note*:¹⁾6. Tenaga Usaha Pertanian, Kehutanan, Perburuan, dan Perikanan/*Agriculture, Forestry, Hunting, and Fishing Workers*7/8/9. Tenaga Produksi, Operator Alat-alat Angkutan, dan Pekerja Kasar/*Production Workers, Operation of Machinery Worker, and Laborers*X/00. Lainnya/*Others*

Tabel
Table 4.47

Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji Bersih Sebulan (rupiah) Buruh/Karyawan/Pegawai di Daerah Perkotaan Menurut Kelompok Umur dan Jenis Pekerjaan, Februari 2026

Average Working Hours during The Last Week and Average Monthly Net Wage/Salary (rupiah) of Employee in Urban Area by Age Group and Occupation, February 2026

Kelompok Umur Age Group	Jenis Pekerjaan/Occupation ¹⁾									
	0/1		2		3		4		5	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
15-19	38	1.304.682	NA	NA	48	2.312.642	48	1.837.243	52	1.873.614
20-24	38	2.777.352	39	5.969.261	44	3.069.363	49	2.316.403	47	2.252.850
25-29	38	3.632.745	44	5.193.588	42	3.721.146	49	2.959.077	48	2.979.291
30-34	38	3.986.668	43	5.981.480	42	4.264.422	47	3.152.708	45	2.984.021
35-39	38	4.661.076	41	5.410.208	41	4.425.753	48	3.377.573	42	2.681.127
40-44	38	5.059.521	42	9.311.253	41	4.802.205	46	3.956.964	45	2.484.260
45-49	38	4.652.974	44	9.421.708	40	4.952.408	45	3.660.271	46	2.689.966
50-54	35	4.818.869	37	5.508.256	39	5.194.801	47	3.805.041	40	2.209.852
55-59	35	5.723.041	40	6.819.078	39	5.388.857	43	3.701.840	43	2.103.926
60+	30	6.788.632	33	2.595.381	37	2.705.391	45	1.994.563	37	1.732.207
Rata-Rata/ Average	37	4.340.188	41	6.613.749	42	4.176.101	48	2.984.359	45	2.517.540

Catatan/Note:

- ¹⁾ 0/1. Tenaga Profesional, Teknisi, dan yang Sejenis /Professional, Technician, and Related Occupations
 2. Tenaga Kepemimpinan dan Ketatalaksanaan/Managerial and Supervisory Occupations
 3. Tenaga Tata Usaha dan yang Sejenis/Clerical and Related Occupations
 4. Tenaga Usaha Penjualan/Sales Workers
 5. Tenaga Usaha Jasa/Services Workers

Lanjutan Tabel/Continued Table 4.47

Kelompok Umur Age Group	Jenis Pekerjaan/Occupation ¹⁾						Jumlah/Total	
	6		7/8/9		X/00			
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary
(1)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)
15-19	47	1.722.185	45	2.239.095	45	3.104.186	47	2.054.586
20-24	NA	NA	46	2.797.087	51	3.548.024	46	2.745.930
25-29	49	2.903.744	46	3.154.251	49	3.735.917	44	3.357.914
30-34	50	2.115.434	46	3.376.453	50	4.232.071	44	3.664.979
35-39	45	2.516.741	46	3.459.507	51	4.211.536	44	3.843.659
40-44	45	2.355.923	46	3.293.919	51	4.675.734	44	4.027.139
45-49	47	2.193.222	45	3.294.547	50	4.095.641	44	3.906.328
50-54	43	2.119.777	44	3.123.910	46	3.754.621	41	3.732.874
55-59	38	2.086.002	43	2.802.529	47	3.710.553	41	4.038.148
60+	34	2.239.339 ^H	42	2.586.338	45	1.852.363	39	2.943.334
Rata-Rata/ Average	44	2.421.162	45	3.134.592	50	3.984.520	44	3.528.262

Catatan/Note:

¹⁾6. Tenaga Usaha Pertanian, Kehutanan, Perburuan, dan Perikanan/Agriculture, Forestry, Hunting, and Fishing Workers

7/8/9. Tenaga Produksi, Operator Alat-alat Angkutan, dan Pekerja Kasar/Production Workers, Operation of Machinery Worker, and Laborers

X/00. Lainnya/Others

Tabel
Table 4.48

Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji Bersih Sebulan (rupiah) Buruh/Karyawan/Pegawai di Daerah Perdesaan Menurut Kelompok Umur dan Jenis Pekerjaan, Februari 2026
Average Working Hours during The Last Week and Average Monthly Net Wage/Salary (rupiah) of Employee in Rural Area by Age Group and Occupation, February 2026

Kelompok Umur Age Group	Jenis Pekerjaan/Occupation ¹⁾									
	0/1		2		3		4		5	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
15-19	38	1.174.885	NA	NA	43	2.214.476	50	1.320.292	50	1.532.607
20-24	30	1.317.625	36	1.979.240	43	2.282.283	51	1.884.700	46	2.437.400
25-29	33	1.878.130	35	2.642.621	39	2.401.011	50	2.018.867	42	2.018.580
30-34	34	2.453.364	35	2.334.153	38	2.748.917	46	2.092.454	40	3.121.588
35-39	33	2.804.593	35	2.779.282	38	2.764.156	48	2.116.790	40	1.736.138
40-44	33	3.137.866	35	3.505.213	35	2.775.502	49	1.930.352	46	1.924.110
45-49	35	3.678.437	34	3.765.553	38	3.070.042	48	1.750.973	40	1.489.188
50-54	32	3.781.793	31	3.920.876	40	3.195.961	44	2.290.833	41	1.287.840
55-59	34	4.480.777	32	4.066.106	37	2.747.367	51	1.722.675	30	1.059.927
60+	27	2.820.763	32	1.790.786 ^H	35	2.421.248	42	1.329.404	31	1.022.015
Rata-Rata/ Average	33	2.619.500	34	3.152.325	39	2.647.069	49	1.896.870	42	1.968.831

Catatan/Note:

- ¹⁾ 0/1. Tenaga Profesional, Teknisi, dan yang Sejenis /Professional, Technician, and Related Occupations
 2. Tenaga Kepemimpinan dan Ketatalaksanaan/Managerial and Supervisory Occupations
 3. Tenaga Tata Usaha dan yang Sejenis/Clerical and Related Occupations
 4. Tenaga Usaha Penjualan/Sales Workers
 5. Tenaga Usaha Jasa/Services Workers

Lanjutan Tabel/Continued Table 4.48

Kelompok Umur Age Group	Jenis Pekerjaan/Occupation ¹⁾						Jumlah/Total	
	6		7/8/9		X/00			
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary
(1)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)
15-19	33	1.892.871	44	2.248.394	NA	NA	44	1.879.277
20-24	38	2.329.395	45	2.657.252	49	3.277.808	44	2.293.534
25-29	42	2.343.602	45	2.817.642	48	3.362.725	42	2.427.242
30-34	39	2.536.382	47	2.888.429	49	3.278.095	41	2.705.160
35-39	39	2.398.394	46	2.977.981	52	3.669.322	41	2.750.391
40-44	37	2.356.176	46	2.861.801	52	3.365.734	41	2.769.421
45-49	38	2.246.141	45	2.977.527	50	3.773.389	41	2.912.779
50-54	35	2.007.024	45	2.770.373	46	3.079.592	40	2.737.911
55-59	37	1.689.370	45	2.582.220	49	2.621.293	39	2.878.402
60+	33	1.508.750	42	2.301.041	40	1.990.711	37	1.901.984
Rata-Rata/ Average	38	2.214.934	45	2.779.296	49	3.362.279	42	2.566.734

Catatan/Note:

¹⁾6. Tenaga Usaha Pertanian, Kehutanan, Perburuan, dan Perikanan/Agriculture, Forestry, Hunting, and Fishing Workers

7/8/9. Tenaga Produksi, Operator Alat-alat Angkutan, dan Pekerja Kasar/Production Workers, Operation of Machinery Worker, and Laborers

X/00. Lainnya/Others

Tabel
Table 4.49

Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji Bersih Sebulan (rupiah) Buruh/Karyawan/Pegawai Laki-Laki Menurut Kelompok Umur dan Jenis Pekerjaan, Februari 2026
Average Working Hours during The Last Week and Average Monthly Net Wage/Salary (rupiah) of Male Employee by Age Group and Occupation, February 2026

Kelompok Umur Age Group	Jenis Pekerjaan/Occupation ¹⁾									
	0/1		2		3		4		5	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
15-19	41	1.532.912	NA	NA	43	2.394.424	49	1.895.718	48	1.883.012
20-24	39	3.456.865	36	4.335.315	45	3.093.489	50	2.479.544	45	2.546.244
25-29	39	4.184.093	43	5.005.268	43	3.545.342	49	2.733.975	49	2.794.676
30-34	40	4.401.768	42	5.217.384	42	3.833.487	48	3.281.322	46	3.983.667
35-39	40	5.231.877	39	4.838.961	41	4.193.603	49	3.239.196	45	3.908.419
40-44	40	5.536.193	40	6.680.206	40	4.473.476	47	3.639.749	50	3.813.499
45-49	40	5.346.841	42	8.628.492	40	4.799.177	45	3.951.735	40	4.596.994
50-54	37	5.501.119	36	5.373.631	40	5.243.250	47	4.318.179	41	3.384.195
55-59	36	6.076.979	39	6.661.818	39	4.930.448	46	3.568.553	46	4.143.064 ^H
60+	31	7.908.287	32	2.494.662	38	2.612.353	40	1.804.270	35	1.885.454
Rata-Rata/ Average	39	4.927.550	39	5.728.068	41	4.060.290	48	3.049.566	45	3.297.904

Catatan/Note:

- ¹⁾ 0/1. Tenaga Profesional, Teknisi, dan yang Sejenis /Professional, Technician, and Related Occupations
 2. Tenaga Kepemimpinan dan Ketatalaksanaan/Managerial and Supervisory Occupations
 3. Tenaga Tata Usaha dan yang Sejenis/Clerical and Related Occupations
 4. Tenaga Usaha Penjualan/Sales Workers
 5. Tenaga Usaha Jasa/Services Workers

Lanjutan Tabel/Continued Table 4.49

Kelompok Umur Age Group	Jenis Pekerjaan/Occupation ¹⁾						Jumlah/Total	
	6		7/8/9		X/00			
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary
(1)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)
15-19	36	1.849.388	45	2.255.539	45	2.847.372	45	2.137.461
20-24	42	2.670.689	46	2.765.853	51	3.550.473	46	2.826.998
25-29	44	2.564.232	46	3.137.855	49	3.610.990	45	3.281.715
30-34	42	2.531.592	47	3.392.553	50	4.031.491	45	3.650.679
35-39	42	2.596.218	47	3.507.938	51	4.141.579	45	3.846.482
40-44	41	2.492.667	47	3.409.538	51	4.505.570	45	3.934.322
45-49	42	2.418.801	46	3.497.869	50	4.094.611	44	4.059.867
50-54	39	2.267.379	45	3.271.492	47	3.805.749	43	3.867.369
55-59	39	1.968.933	44	2.944.695	48	3.548.579	42	3.907.320
60+	36	2.011.021	43	2.851.283	47	1.876.841	40	3.013.928
Rata-Rata/ Average	41	2.421.060	46	3.205.780	50	3.905.789	45	3.552.432

Catatan/Note:

¹⁾ 6. Tenaga Usaha Pertanian, Kehutanan, Perburuan, dan Perikanan/Agriculture, Forestry, Hunting, and Fishing Workers

7/8/9. Tenaga Produksi, Operator Alat-alat Angkutan, dan Pekerja Kasar/Production Workers, Operation of Machinery Worker, and Laborers

X/00. Lainnya/Others

Tabel
Table 4.50

Rata-Rata Jam Kerja Seminggu Terakhir dan Rata-Rata Upah/Gaji Bersih Sebulan (rupiah) Buruh/Karyawan/Pegawai Perempuan Menurut Kelompok Umur dan Jenis Pekerjaan, Februari 2026
Average Working Hours during The Last Week and Average Monthly Net Wage/Salary (rupiah) of Female Employee by Age Group and Occupation, February 2026

Kelompok Umur Age Group	Jenis Pekerjaan/Occupation ¹⁾									
	0/1		2		3		4		5	
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
15-19	36	1.112.869	NA	NA	50	2.187.888	49	1.553.827	54	1.728.190
20-24	34	1.846.068	NA	NA	44	2.801.525	50	1.989.936	48	2.092.595
25-29	34	2.497.142	37	3.326.006	40	3.312.335	49	2.680.902	45	2.834.449
30-34	34	2.877.281	33	4.227.229 ^H	40	4.030.816	45	2.544.321	42	2.043.002
35-39	34	3.334.216	37	3.242.248	40	3.910.480	46	2.923.924	40	1.690.365
40-44	35	3.921.034	NA	NA	40	4.168.254	44	3.843.128 ^H	43	1.648.696
45-49	35	3.709.268	38	6.187.573	40	4.328.132	47	2.474.553	47	1.715.997
50-54	32	3.965.549	34	4.559.798	37	4.041.908	45	1.779.211	40	1.364.411
55-59	34	4.923.829	39	5.005.834	38	4.485.380	41	3.219.856	40	1.331.543
60+	27	4.009.090	NA	NA	32	2.901.098 ^H	56	2.008.699	36	1.451.055 ^H
Rata-Rata/ Average	34	3.158.081	38	5.895.711	41	3.601.448	48	2.374.615	44	1.828.384

Catatan/Note:

- ¹⁾ 0/1. Tenaga Profesional, Teknisi, dan yang Sejenis /Professional, Technician, and Related Occupations
2. Tenaga Kepemimpinan dan Ketatalaksanaan/Managerial and Supervisory Occupations
3. Tenaga Tata Usaha dan yang Sejenis/Clerical and Related Occupations
4. Tenaga Usaha Penjualan/Sales Workers
5. Tenaga Usaha Jasa/Services Workers

Lanjutan Tabel/Continued Table 4.50

Kelompok Umur Age Group	Jenis Pekerjaan/Occupation ¹⁾						Jumlah/Total	
	6		7/8/9		X/00			
	Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average		Rata-Rata/Average	
	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary	Jam Kerja Working Hours	Upah/Gaji Bersih Net Wage/Salary
(1)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)
15-19	NA	NA	45	2.211.450	NA	NA	47	1.816.495
20-24	35	2.033.111	45	2.740.977	45	2.555.884	44	2.361.516
25-29	37	1.693.831	44	2.753.771	41	4.766.735	41	2.798.672
30-34	38	1.771.320	42	2.686.306	46	4.526.741	39	2.971.602
35-39	33	1.657.778	42	2.541.627	NA	NA	39	2.980.915
40-44	35	1.881.321	42	2.359.691	49	3.324.798	40	3.314.136
45-49	33	1.538.404	43	2.186.662	NA	NA	41	2.938.677
50-54	33	1.380.777	41	2.176.846	37	1.698.969	37	2.792.026
55-59	33	1.179.882	38	1.741.881	NA	NA	36	3.473.193
60+	28	1.323.342	38	1.156.009	NA	NA	35	1.863.385
Rata-Rata/ Average	33	1.591.160	43	2.462.721	43	3.313.244	40	2.797.017

Catatan/Note:

¹⁾6. Tenaga Usaha Pertanian, Kehutanan, Perburuan, dan Perikanan/Agriculture, Forestry, Hunting, and Fishing Workers

7/8/9. Tenaga Produksi, Operator Alat-alat Angkutan, dan Pekerja Kasar/Production Workers, Operation of Machinery Worker, and Laborers

X/00. Lainnya/Others

Tabel 4.51 Rata-Rata Upah/Gaji Bersih Sebulan (rupiah) Buruh/Karyawan/Pegawai Menurut Jam Kerja Seminggu Terakhir dan Lapangan Usaha, Februari 2026
Table Average Monthly Net Wage/Salary (rupiah) of Employee by Working Hours During the Last Week and Industry, February 2026

Jam Kerja Seminggu Terakhir Working Hours During The Last Week	Lapangan Usaha/Industry ¹⁾								
	A	B	C	D	E	F	G	H	I
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
0 ²⁾	2.051.959	3.506.987	2.405.633	NA	NA	2.871.889	2.194.600	3.588.816	2.631.277
1–9	1.551.166	NA	1.103.706	NA	NA	2.275.765 ^H	1.219.974	1.023.501	854.029
10–14	1.101.544	2.853.610	854.336	NA	NA	NA	NA	2.310.148 ^H	1.579.043 ^H
15–24	1.537.249	2.162.810	1.625.945	NA	1.628.610	2.425.360	1.971.595	2.523.463	2.413.543 ^H
25–34	1.852.575	2.828.961	1.853.633	3.803.008	1.518.115	3.219.644	2.004.798	3.913.421	1.835.566
35–44	2.417.006	5.111.252	3.678.227	5.874.256	3.356.130	3.778.193	3.475.658	4.122.081	2.694.366
45–59	3.067.147	4.624.919	3.249.211	3.927.070	2.729.079	3.161.135	2.719.611	3.788.178	2.744.756
60+	2.804.558	6.060.664	3.151.937	3.422.624	3.102.842 ^H	3.702.267	2.592.420	4.664.439	2.274.847
Rata-Rata Average	2.425.085	4.947.483	3.289.621	4.735.035	2.803.273	3.347.252	2.850.124	3.977.182	2.588.787

Catatan/Note:

¹⁾ A. Pertanian, Kehutanan, dan Perikanan/Agriculture, Forestry, and Fishing

B. Pertambangan dan Penggalian/Mining and Quarrying

C. Industri/Manufacturing

D. Penyediaan Listrik, Gas, Uap/Air Panas, dan Udara Dingin/Electricity, Gas, Steam, and Air Conditioning Supply

E. Penyediaan Air, Pengelolaan Air Limbah, Penanganan Limbah, dan Remediasi/Water Supply, Sewerage, Waste Management, and Remediation Activities

F. Konstruksi/Construction

G. Perdagangan Besar dan Eceran/Wholesale and Retail Trade

H. Transportasi dan Penyimpanan/Transportation and Storage

I. Penyediaan Akomodasi dan Penyediaan Makan Minum/Accommodation and Food Service Activities

²⁾ Sementara tidak bekerja/Temporarily not working

Lanjutan Tabel/Continued Table 4.51

Jam Kerja Seminggu dari Pekerjaan <i>Working Hours in Previous Week from Job</i>	Lapangan Usaha/ <i>Industry</i> ¹⁾								Jumlah <i>Total</i>
	J,K	L	M	N,O	P	Q	R	S,T,U,V	
(1)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)
0 ²⁾	NA	NA	NA	2.609.259 ^H	2.460.287	3.023.875	5.240.802 ^H	1.981.028	2.877.331
1–9	NA	NA	NA	1.294.117 ^H	1.002.169	1.235.129	405.659	554.785	1.038.497
10–14	NA	NA	NA	1.278.212	1.892.750	880.786	915.669	1.107.886	1.466.329
15–24	1.649.116	4.086.916	NA	3.158.483 ^H	2.392.776	1.524.020	2.687.501 ^H	1.286.851	1.872.824
25–34	7.260.992	3.894.840	NA	2.384.218	2.616.044	2.550.532	3.757.829	1.626.736	2.493.594
35–44	5.582.751	5.786.336	5.841.604	4.945.390	4.653.086	3.721.225	4.163.419	2.092.679	3.909.828
45–59	3.794.629	4.143.858	3.197.283	3.456.591	3.929.758	3.314.306	3.657.260	2.189.542	3.172.153
60+	3.366.844	4.322.615	3.609.884	3.819.401	3.871.089	2.379.859	3.754.250	2.325.054	3.318.057
Rata-Rata Average	4.752.543	5.053.928	4.046.989	3.972.415	4.023.211	2.924.306	3.751.936	2.002.938	3.287.675

Catatan/Note:

¹⁾ J,K. Aktivitas Penerbitan dan Telekomunikasi/*Publishing and Telecommunication Activities*L. Aktivitas Keuangan dan Asuransi/*Financial and Insurance Activities*M. Aktivitas Real Estat/*Real Estate Activities*N, O. Aktivitas Profesional, Ilmiah, dan Teknis dan Aktivitas Administratif dan Penunjang Usaha/*Professional, Scientific, Technical, Administrative, and Support Activities*P. Administrasi Pemerintahan dan Pertahanan, serta Jaminan Sosial Wajib/*Public Administration and Defence; Compulsory Social Security*Q. Pendidikan/*Education*R. Aktivitas Kesehatan Manusia dan Aktivitas Sosial/*Human Health and Social Work Activities*S, T, U, V. Kesenian, Aktivitas Jasa Lainnya, Aktivitas Rumah Tangga, dan Aktivitas Badan Internasional/*Arts, Other Service Activities, Household Activities, and Activities of International Organizations and Bodies*²⁾ Sementara tidak bekerja/*Temporarily not working*

Tabel 4.52 Rata-Rata Upah/Gaji Bersih Sebulan (rupiah) Buruh/Karyawan/Pegawai di Daerah Perkotaan Menurut Jam Kerja Seminggu Terakhir dan Lapangan Usaha, Februari 2026
Table **4.52** **Average Monthly Net Wage/Salary (rupiah) of Employee in Urban Area by Working Hours During the Last Week and Industry, February 2026**

Jam Kerja Seminggu Terakhir Working Hours During The Last Week	Lapangan Usaha/Industry ¹⁾								
	A	B	C	D	E	F	G	H	I
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
0 ²⁾	2.503.685	4.137.647	2.529.982	NA	NA	2.972.086	2.402.947	3.840.721	3.294.242
1–9	1.440.011 ^H	NA	NA	NA	NA	NA	1.078.156	NA	NA
10–14	1.277.633 ^H	NA	940.339	NA	NA	7.596.609 ^H	NA	2.389.983 ^H	2.082.420 ^H
15–24	1.382.374	2.467.044	1.653.147	NA	1.485.707	2.461.056	1.565.645	2.552.067	1.444.666
25–34	1.738.004	3.771.817	1.952.056	NA	1.424.801 ^H	3.479.185	2.160.583	4.654.589 ^H	1.907.666
35–44	2.082.297	6.835.091	3.882.528	6.094.615	3.363.825	4.099.356	3.726.393	4.323.628	2.809.571
45–59	3.655.926	5.335.026	3.352.235	4.057.885	2.507.839	3.233.033	2.906.414	3.937.496	2.854.249
60+	2.589.764	6.704.612	3.210.746	3.292.983	NA	3.842.269	2.686.114	4.756.922	2.390.284
Rata-Rata Average	2.569.671	6.077.487	3.455.312	4.929.847	2.729.904	3.506.037	3.054.551	4.148.505	2.697.914

Catatan/Note:

¹⁾ A. Pertanian, Kehutanan, dan Perikanan/Agriculture, Forestry, and Fishing

B. Pertambangan dan Penggalian/Mining and Quarrying

C. Industri/Manufacturing

D. Penyediaan Listrik, Gas, Uap/Air Panas, dan Udara Dingin/Electricity, Gas, Steam, and Air Conditioning Supply

E. Penyediaan Air, Pengelolaan Air Limbah, Penanganan Limbah, dan Remediasi/Water Supply, Sewerage, Waste Management, and Remediation Activities

F. Konstruksi/Construction

G. Perdagangan Besar dan Eceran/Wholesale and Retail Trade

H. Transportasi dan Penyimpanan/Transportation and Storage

I. Penyediaan Akomodasi dan Penyediaan Makan Minum/Accommodation and Food Service Activities

²⁾ Sementara tidak bekerja/Temporarily not working

Lanjutan Tabel/Continued Table 4.52

Jam Kerja Seminggu dari Pekerjaan <i>Working Hours in Previous Week from Job</i>	Lapangan Usaha/ <i>Industry</i> ¹⁾								Jumlah <i>Total</i>
	J,K	L	M	N,O	P	Q	R	S,T,U,V	
(1)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)
0 ²⁾	NA	NA	NA	2.450.941	2.784.305	2.969.326	7.568.878 ^H	1.765.200	3.185.914
1–9	NA	NA	NA	NA	NA	1.402.270	NA	526.150	1.031.902
10–14	NA	NA	NA	1.329.821	2.385.701 ^H	NA	1.266.097	1.142.023	1.645.892
15–24	NA	4.893.119	NA	3.420.018 ^H	2.821.225	1.593.869	4.070.457 ^H	1.276.760	1.970.322
25–34	8.158.979	4.176.647	NA	2.367.446	3.042.510	2.659.052	4.338.679	1.741.430	2.742.617
35–44	5.673.951	6.089.392	5.892.042	5.239.456	5.072.083	3.907.300	4.387.395	2.155.182	4.212.590
45–59	4.002.504	4.515.626	3.309.759	3.556.838	4.126.243	3.431.688	3.859.521	2.232.196	3.299.984
60+	3.942.750	4.410.054	3.690.130	3.976.802	3.906.550	2.351.478	4.006.836	2.339.001	3.366.815
Rata-Rata Average	5.026.070	5.414.899	4.152.553	4.175.651	4.486.296	3.131.041	4.144.010	2.047.079	3.528.262

Catatan/Note:

¹⁾ J, K. Aktivitas Penerbitan dan Telekomunikasi/*Publishing and Telecommunication Activities*L. Aktivitas Keuangan dan Asuransi/*Financial and Insurance Activities*M. Aktivitas Real Estat/*Real Estate Activities*N, O. Aktivitas Profesional, Ilmiah, dan Teknis dan Aktivitas Administratif dan Penunjang Usaha/*Professional, Scientific, Technical, Administrative, and Support Activities*P. Administrasi Pemerintahan dan Pertahanan, serta Jaminan Sosial Wajib/*Public Administration and Defence; Compulsory Social Security*Q. Pendidikan/*Education*R. Aktivitas Kesehatan Manusia dan Aktivitas Sosial/*Human Health and Social Work Activities*S, T, U, V. Kesenian, Aktivitas Jasa Lainnya, Aktivitas Rumah Tangga, dan Aktivitas Badan Internasional/*Arts, Other Service Activities, Household Activities, and Activities of International Organizations and Bodies*²⁾ Sementara tidak bekerja/*Temporarily not working*

Tabel
Table

4.53

Rata-Rata Upah/Gaji Bersih Sebulan (rupiah) Buruh/Karyawan/Pegawai di Daerah Perdesaan Menurut Jam Kerja Seminggu Terakhir dan Lapangan Usaha, Februari 2026

Average Monthly Net Wage/Salary (rupiah) of Employee in Rural Area by Working Hours During the Last Week and Industry, February 2026

Jam Kerja Seminggu Terakhir Working Hours During The Last Week	Lapangan Usaha/Industry ¹⁾								
	A	B	C	D	E	F	G	H	I
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
0 ²⁾	1.804.379	3.288.373	1.637.021 ^H	NA	NA	2.701.592	1.550.744	2.786.834 ^H	1.513.287
1–9	1.578.653	NA	662.952 ^H	NA	NA	NA	1.496.220 ^H	1.524.045	NA
10–14	1.072.370	2.804.569	759.213	NA	NA	NA	NA	NA	NA
15–24	1.583.254	2.062.389	1.566.141	NA	NA	2.315.927	2.856.603	2.467.450 ^H	NA
25–34	1.879.816	2.626.648	1.616.388	NA	NA	2.843.908	1.654.623	2.523.227	1.688.346
35–44	2.515.270	3.174.559	2.524.970	4.938.204	3.298.272	2.889.948	2.138.313	2.968.674	2.210.169
45–59	2.839.979	4.055.175	2.770.992	3.443.962	4.291.008	2.990.171	2.027.216	3.134.396	2.281.868
60+	2.985.057	5.374.057	2.919.241	3.824.419	NA	3.345.960	2.289.188	4.326.626	1.917.792
Rata-Rata Average	2.374.583	3.994.441	2.522.748	4.021.251	3.336.179	2.961.835	2.077.156	3.271.400	2.194.398

Catatan/Note:

¹⁾ A. Pertanian, Kehutanan, dan Perikanan/Agriculture, Forestry, and Fishing

B. Pertambangan dan Penggalian/Mining and Quarrying

C. Industri/Manufacturing

D. Penyediaan Listrik, Gas, Uap/Air Panas, dan Udara Dingin/Electricity, Gas, Steam, and Air Conditioning Supply

E. Penyediaan Air, Pengelolaan Air Limbah, Penanganan Limbah, dan Remediasi/Water Supply, Sewerage, Waste Management, and Remediation Activities

F. Konstruksi/Construction

G. Perdagangan Besar dan Eceran/Wholesale and Retail Trade

H. Transportasi dan Penyimpanan/Transportation and Storage

I. Penyediaan Akomodasi dan Penyediaan Makan Minum/Accommodation and Food Service Activities

²⁾ Sementara tidak bekerja/Temporarily not working

Lanjutan Tabel/Continued Table 4.53

Jam Kerja Seminggu dari Pekerjaan <i>Working Hours in Previous Week from Job</i>	Lapangan Usaha/ <i>Industry</i> ¹⁾								Jumlah <i>Total</i>
	J,K	L	M	N,O	P	Q	R	S,T,U,V	
(1)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)
0 ²⁾	NA	NA	NA	NA	1.932.897	3.157.330	1.093.674 ^H	2.262.074	2.223.105
1–9	NA	NA	NA	1.261.632	1.368.927	811.742	335.343	704.031	1.051.924
10–14	NA	NA	NA	1.036.343 ^H	1.436.849	1.243.239 ^H	606.732	883.177	1.157.241
15–24	NA	NA	NA	1.702.230	2.036.902	1.425.937	793.670	1.342.552	1.732.914
25–34	NA	2.825.422	NA	2.539.283	2.157.676	2.370.620	2.156.600	1.201.617	2.123.081
35–44	3.171.586	3.064.766	NA	2.156.272	3.117.201	3.091.214	3.275.636	1.796.405	2.763.586
45–59	2.336.649	2.755.881	2.022.942	2.594.110	3.342.887	2.955.948	2.769.272	1.936.512	2.752.848
60+	1.700.346	3.673.722	NA	3.163.404	3.701.160	2.494.476	2.532.866	2.226.804	3.164.464
Rata-Rata Average	2.179.624	2.861.449	2.511.174	2.415.412	2.772.577	2.415.538	2.434.705	1.765.438	2.566.734

Catatan/Note:

¹⁾ J, K. Aktivitas Penerbitan dan Telekomunikasi/*Publishing and Telecommunication Activities*L. Aktivitas Keuangan dan Asuransi/*Financial and Insurance Activities*M. Aktivitas Real Estat/*Real Estate Activities*N, O. Aktivitas Profesional, Ilmiah, dan Teknis dan Aktivitas Administratif dan Penunjang Usaha/*Professional, Scientific, Technical, Administrative, and Support Activities*P. Administrasi Pemerintahan dan Pertahanan, serta Jaminan Sosial Wajib/*Public Administration and Defence; Compulsory Social Security*Q. Pendidikan/*Education*R. Aktivitas Kesehatan Manusia dan Aktivitas Sosial/*Human Health and Social Work Activities*S, T, U, V. Kesenian, Aktivitas Jasa Lainnya, Aktivitas Rumah Tangga, dan Aktivitas Badan Internasional/*Arts, Other Service Activities, Household Activities, and Activities of International Organizations and Bodies*²⁾ Sementara tidak bekerja/*Temporarily not working*

Tabel 4.54 Rata-Rata Upah/Gaji Bersih Sebulan (rupiah) Buruh/Karyawan/Pegawai Laki-Laki Menurut Jam Kerja Seminggu Terakhir dan Lapangan Usaha, Februari 2026
Table Average Monthly Net Wage/Salary (rupiah) of Male Employee by Working Hours During the Last Week and Industry, February 2026

Jam Kerja Seminggu Terakhir Working Hours During The Last Week	Lapangan Usaha/Industry ¹⁾								
	A	B	C	D	E	F	G	H	I
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
0 ²⁾	2.246.863	3.534.314	2.558.094	NA	NA	2.871.889	2.354.661	3.588.816	3.490.311
1–9	1.654.112	NA	1.809.240 ^H	NA	NA	2.082.683 ^H	1.175.785	1.115.170	NA
10–14	1.389.757	2.938.634	1.159.144	NA	NA	NA	NA	2.420.603 ^H	NA
15–24	1.695.302	2.242.476	2.093.995	NA	1.637.899	2.425.360	2.551.895	2.492.346	NA
25–34	1.948.509	2.827.035	2.189.573	3.803.008	2.402.119	3.234.330	2.082.132	3.880.385 ^H	1.950.523
35–44	2.511.649	4.789.483	4.061.166	5.948.492	3.301.032	3.677.407	3.691.870	4.147.613	2.847.050
45–59	3.187.440	4.676.978	3.527.938	4.062.478	2.951.912	3.149.988	2.932.465	3.774.810	2.901.071
60+	2.851.946	6.060.431	3.490.718	3.305.818	3.102.842	3.692.259	2.919.540	4.623.201	2.577.111
Rata-Rata Average	2.579.781	4.909.575	3.632.090	4.788.004	2.912.525	3.309.438	3.095.996	3.971.865	2.812.404

Catatan/Note:

¹⁾ A. Pertanian, Kehutanan, dan Perikanan/Agriculture, Forestry, and Fishing

B. Pertambangan dan Penggalian/Mining and Quarrying

C. Industri/Manufacturing

D. Penyediaan Listrik, Gas, Uap/Air Panas, dan Udara Dingin/Electricity, Gas, Steam, and Air Conditioning Supply

E. Penyediaan Air, Pengelolaan Air Limbah, Penanganan Limbah, dan Remediasi/Water Supply, Sewerage, Waste Management, and Remediation Activities

F. Konstruksi/Construction

G. Perdagangan Besar dan Eceran/Wholesale and Retail Trade

H. Transportasi dan Penyimpanan/Transportation and Storage

I. Penyediaan Akomodasi dan Penyediaan Makan Minum/Accommodation and Food Service Activities

²⁾ Sementara tidak bekerja/Temporarily not working

Lanjutan Tabel/Continued Table 4.54

Jam Kerja Seminggu dari Pekerjaan <i>Working Hours in Previous Week from Job</i>	Lapangan Usaha/ <i>Industry</i> ¹⁾								Jumlah <i>Total</i>
	J,K	L	M	N,O	P	Q	R	S,T,U,V	
(1)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)
0 ²⁾	NA	NA	NA	2.752.124	2.935.252	3.565.389	NA	1.918.939	3.237.328
1–9	NA	NA	NA	1.457.276 ^H	1.694.256	1.647.849	NA	720.131	1.402.232
10–14	NA	NA	NA	1.268.517	2.170.710	1.605.116	NA	1.507.359	2.299.099
15–24	1.343.425	4.868.345	NA	3.105.582 ^H	2.553.982	1.866.021	4.141.103 ^H	1.696.583	2.278.305
25–34	8.954.704	4.011.325	NA	2.455.096	2.612.382	2.851.114	5.206.866	2.421.641	2.736.850
35–44	6.236.201	5.909.475	NA	4.815.011	4.817.895	3.757.150	4.998.685	2.725.207	4.127.091
45–59	4.296.927	3.675.819	3.314.380	3.641.735	4.152.532	3.254.477	3.972.684	2.570.303	3.356.894
60+	3.917.816	4.458.682	3.267.493	3.910.966	3.956.164	2.650.606	3.397.523	2.773.657	3.672.274
Rata-Rata Average	5.373.001	5.001.790	4.248.092	3.963.579	4.222.470	3.193.127	4.601.942	2.526.791	3.552.432

Catatan/Note:

¹⁾ J, K. Aktivitas Penerbitan dan Telekomunikasi/*Publishing and Telecommunication Activities*L. Aktivitas Keuangan dan Asuransi/*Financial and Insurance Activities*M. Aktivitas Real Estat/*Real Estate Activities*N, O. Aktivitas Profesional, Ilmiah, dan Teknis dan Aktivitas Administratif dan Penunjang Usaha/*Professional, Scientific, Technical, Administrative, and Support Activities*P. Administrasi Pemerintahan dan Pertahanan, serta Jaminan Sosial Wajib/*Public Administration and Defence; Compulsory Social Security*Q. Pendidikan/*Education*R. Aktivitas Kesehatan Manusia dan Aktivitas Sosial/*Human Health and Social Work Activities*S, T, U, V. Kesenian, Aktivitas Jasa Lainnya, Aktivitas Rumah Tangga, dan Aktivitas Badan Internasional/*Arts, Other Service Activities, Household Activities, and Activities of International Organizations and Bodies*²⁾ Sementara tidak bekerja/*Temporarily not working*

Tabel 4.55 Rata-Rata Upah/Gaji Bersih Sebulan (rupiah) Buruh/Karyawan/Pegawai Perempuan Menurut Jam Kerja Seminggu Terakhir dan Lapangan Usaha, Februari 2026
Table 4.55 *Average Monthly Net Wage/Salary (rupiah) of Female Employee by Working Hours During the Last Week and Industry, February 2026*

Jam Kerja Seminggu Terakhir Working Hours During The Last Week	Lapangan Usaha/Industry ¹⁾								
	A	B	C	D	E	F	G	H	I
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
0 ²⁾	NA	NA	2.093.580	NA	NA	NA	2.064.139	NA	1.618.262
1–9	NA	NA	717.452 ^H	NA	NA	NA	1.360.209	NA	922.472
10–14	649.374	NA	650.098	NA	NA	NA	494.666 ^H	NA	NA
15–24	1.091.361	NA	1.119.341	NA	NA	NA	1.225.621	NA	1.421.242
25–34	1.373.822	NA	1.362.961	NA	NA	NA	1.876.010	NA	1.728.045
35–44	2.064.570	7.462.196 ^H	3.073.754	5.541.420	3.786.187 ^H	5.466.407	3.148.465	3.870.412	2.544.422
45–59	2.003.074	3.371.175	2.656.224	NA	NA	3.884.898	2.399.646	4.059.106	2.544.333
60+	2.164.849	6.074.002	2.370.553	NA	NA	NA	2.016.299	5.437.855 ^H	1.912.067
Rata-Rata Average	1.681.577	5.667.153^H	2.671.412	4.362.245	2.159.351^H	4.821.480	2.473.126	4.059.851	2.335.789

Catatan/Note:

¹⁾ A. Pertanian, Kehutanan, dan Perikanan/Agriculture, Forestry, and Fishing

B. Pertambangan dan Penggalian/Mining and Quarrying

C. Industri/Manufacturing

D. Penyediaan Listrik, Gas, Uap/Air Panas, dan Udara Dingin/Electricity, Gas, Steam, and Air Conditioning Supply

E. Penyediaan Air, Pengelolaan Air Limbah, Penanganan Limbah, dan Remediasi/Water Supply, Sewerage, Waste Management, and Remediation Activities

F. Konstruksi/Construction

G. Perdagangan Besar dan Eceran/Wholesale and Retail Trade

H. Transportasi dan Penyimpanan/Transportation and Storage

I. Penyediaan Akomodasi dan Penyediaan Makan Minum/Accommodation and Food Service Activities

²⁾ Sementara tidak bekerja/Temporarily not working

Lanjutan Tabel/Continued Table 4.55

Jam Kerja Seminggu dari Pekerjaan <i>Working Hours in Previous Week from Job</i>	Lapangan Usaha/ <i>Industry</i> ¹⁾								Jumlah <i>Total</i>
	J,K	L	M	N,O	P	Q	R	S,T,U,V	
(1)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)
0 ²⁾	NA	NA	NA	NA	1.874.546 ^H	2.672.039	1.991.165	2.050.176	2.234.981
1–9	NA	NA	NA	NA	675.449	1.036.242	392.414	456.170	789.092
10–14	NA	NA	NA	1.302.923 ^H	1.401.404	568.181	806.162	918.401	767.892
15–24	NA	3.440.294 ^H	NA	3.445.032 ^H	2.042.123	1.403.919	2.551.059 ^H	1.134.667	1.495.263
25–34	NA	3.667.462	NA	2.175.986 ^H	2.623.955	2.423.020	3.311.662	1.194.797	2.195.215
35–44	4.455.031	5.606.312	3.712.400	5.231.839	4.312.003	3.696.195	3.809.972	1.580.804	3.564.706
45–59	2.685.963	4.926.185	2.843.439	2.675.074	2.944.280	3.379.558	3.497.746	1.733.839	2.701.432
60+	1.751.398	4.068.222	NA	2.828.577	3.102.399	1.703.860	4.027.750	1.916.649	2.305.309
Rata-Rata Average	3.503.904	5.133.879	3.412.791	4.001.266	3.563.616	2.757.255	3.399.786	1.548.896	2.797.017

Catatan/Note:

¹⁾ J, K. Aktivitas Penerbitan dan Telekomunikasi/*Publishing and Telecommunication Activities*L. Aktivitas Keuangan dan Asuransi/*Financial and Insurance Activities*M. Aktivitas Real Estat/*Real Estate Activities*N, O. Aktivitas Profesional, Ilmiah, dan Teknis dan Aktivitas Administratif dan Penunjang Usaha/*Professional, Scientific, Technical, Administrative, and Support Activities*P. Administrasi Pemerintahan dan Pertahanan, serta Jaminan Sosial Wajib/*Public Administration and Defence; Compulsory Social Security*Q. Pendidikan/*Education*R. Aktivitas Kesehatan Manusia dan Aktivitas Sosial/*Human Health and Social Work Activities*S, T, U, V. Kesenian, Aktivitas Jasa Lainnya, Aktivitas Rumah Tangga, dan Aktivitas Badan Internasional/*Arts, Other Service Activities, Household Activities, and Activities of International Organizations and Bodies*²⁾ Sementara tidak bekerja/*Temporarily not working*

Tabel 4.56 Rata-Rata Upah/Gaji Bersih Sebulan (rupiah) Buruh/Karyawan/Pegawai Menurut Jam Kerja Seminggu Terakhir dan Jenis Pekerjaan, Februari 2026
Table Average Monthly Net Wage/Salary (rupiah) of Employee by Working Hours During the Last Week and Occupation, February 2026

Jam Kerja Seminggu Terakhir Working Hours During The Last Week	Jenis Pekerjaan/Occupation ¹⁾								Jumlah Total
	0/1	2	3	4	5	6	7/8/9	x/00	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
0 ²⁾	3.655.085 ^H	4.220.188 ^H	3.708.179	1.989.770	2.967.629	1.892.889	2.677.240	3.488.802	2.877.331
1-9	1.068.672	1.628.858	1.040.885	1.035.768	509.408	1.575.557	891.404	NA	1.038.497
10-14	1.756.579 ^H	3.028.774 ^H	2.225.135	1.580.926	734.286	1.112.843	1.091.113	1.274.067	1.466.329
15-24	1.938.808	2.476.815	2.169.914	1.921.078	1.475.561	1.519.159	1.818.069	2.751.541	1.872.824
25-34	3.067.543	3.280.434	2.543.857	1.998.604	1.587.104	1.824.141	2.245.260	2.697.531	2.493.594
35-44	4.691.465	7.365.274	4.454.852	3.366.843	2.917.748	2.248.190	3.223.326	4.524.086	3.909.828
45-59	4.408.431	5.276.307	3.454.719	2.682.785	2.535.236	2.876.202	3.053.481	3.716.198	3.172.153
60+	4.726.064	6.435.141	3.435.914	2.483.753	2.494.120	2.672.609	3.581.576	3.625.758	3.318.057
Rata-Rata/Average	3.918.683	5.766.792	3.851.239	2.751.405	2.418.963	2.267.779	3.048.695	3.879.948	3.287.675

Catatan/Note:

¹⁾0/1. Tenaga Profesional, Teknisi, dan yang sejenis/Professional, Technician, and Related Occupations

2. Tenaga Kepemimpinan dan Ketatalaksanaan/Managerial and Supervisory Occupations

3. Tenaga Tata Usaha dan yang sejenis/Clerical and Related Occupations

4. Tenaga Usaha Penjualan/Sales Workers

5. Tenaga Usaha Jasa/Services Workers

6. Tenaga Usaha Pertanian, Kehutanan, Perburuan, dan Perikanan/Agriculture, Forestry, Hunting, and Fishing Workers

7/8/9. Tenaga Produksi, Operator Alat-alat Angkutan, dan Pekerja Kasar/Production Workers, Operation of Machinery Workers, and Laborers

x/00. Lainnya/Others

²⁾ Sementara tidak bekerja/Temporarily not working

Tabel 4.57 Rata-Rata Upah/Gaji Bersih Sebulan (rupiah) Buruh/Karyawan/Pegawai di Daerah Perkotaan Menurut Jam Kerja Seminggu Terakhir dan Jenis Pekerjaan, Februari 2026
Average Monthly Net Wage/Salary (rupiah) of Employee in Urban Area by Working Hours During the Last Week and Occupation, February 2026

Jam Kerja Seminggu Terakhir Working Hours During The Last Week	Jenis Pekerjaan/Occupation ¹⁾								Jumlah Total
	0/1	2	3	4	5	6	7/8/9	x/00	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
0 ²⁾	4.391.749 ^H	NA	3.881.058	2.172.619	3.186.657	2.086.663	2.879.340	3.606.757	3.185.914
1-9	1.247.383	1.523.650	983.388	894.735 ^H	507.806	1.453.806 ^H	826.284	NA	1.031.902
10-14	1.977.416	4.184.755 ^H	2.825.433	1.805.178	817.328	1.706.554	1.014.777	NA	1.645.892
15-24	2.268.242	2.532.759	2.543.028	1.911.807	1.197.575	1.433.354	1.719.147	2.984.274 ^H	1.970.322
25-34	3.413.674	3.708.928	2.960.337	2.212.662	1.681.079	1.694.063	2.255.672	2.789.851	2.742.617
35-44	5.015.794	8.279.957	4.792.381	3.654.847	3.118.503	1.762.873	3.366.804	4.691.380	4.212.590
45-59	4.672.875	5.604.330	3.566.178	2.897.973	2.620.266	3.639.573	3.103.687	3.773.061	3.299.984
60+	5.068.308	6.874.800	3.378.865	2.653.196	2.430.534	2.513.351	3.585.339	3.652.938	3.366.815
Rata-Rata/Average	4.340.188	6.613.749	4.176.101	2.984.359	2.517.540	2.421.162	3.134.592	3.984.520	3.528.262

Catatan/Note:

¹⁾ 0/1. Tenaga Profesional, Teknisi, dan yang sejenis/Professional, Technician, and Related Occupations

2. Tenaga Kepemimpinan dan Ketatalaksanaan/Managerial and Supervisory Occupations

3. Tenaga Tata Usaha dan yang sejenis/Clerical and Related Occupations

4. Tenaga Usaha Penjualan/Sales Workers

5. Tenaga Usaha Jasa/Services Workers

6. Tenaga Usaha Pertanian, Kehutanan, Perburuan, dan Perikanan/Agriculture, Forestry, Hunting, and Fishing Workers

7/8/9. Tenaga Produksi, Operator Alat-alat Angkutan, dan Pekerja Kasar/Production Workers, Operation of Machinery Workers, and Laborers

x/00. Lainnya/Others

²⁾ Sementara tidak bekerja/Temporarily not working

Tabel 4.58 Rata-Rata Upah/Gaji Bersih Sebulan (rupiah) Buruh/Karyawan/Pegawai di Daerah Perdesaan Menurut Jam Kerja Seminggu Terakhir dan Jenis Pekerjaan, Februari 2026
Table Average Monthly Net Wage/Salary (rupiah) of Employee in Rural Area by Working Hours During the Last Week and Occupation, February 2026

Jam Kerja Seminggu Terakhir Working Hours During The Last Week	Jenis Pekerjaan/Occupation ¹⁾								Jumlah Total
	0/1	2	3	4	5	6	7/8/9	x/00	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
0 ²⁾	2.192.909	4.780.658	3.054.616	1.510.802	2.396.528	1.804.379	2.218.939	3.179.283	2.223.105
1-9	680.814	1.930.622 ^H	1.138.999	NA	515.383	1.604.563	1.102.675	NA	1.051.924
10-14	1.229.830	2.069.643	1.198.659	NA	437.004	1.052.409	1.236.474	1.150.594	1.157.241
15-24	1.462.732	2.423.008	1.793.120	1.961.218	NA	1.542.557	2.005.398	1.963.934	1.732.914
25-34	2.438.992	2.655.020	2.032.948	1.452.765	1.342.828	1.855.660	2.227.028	2.328.748	2.123.081
35-44	3.322.740	3.531.363	2.843.984	1.936.938	1.814.491	2.389.874	2.663.223	3.619.781	2.763.586
45-59	3.330.236	3.746.872	2.938.173	1.927.208	2.089.144	2.594.509	2.894.058	3.424.611	2.752.848
60+	2.828.441	4.057.626	3.611.118	1.963.218	2.821.096	2.857.262	3.571.412	3.491.763	3.164.464
Rata-Rata/Average	2.619.500	3.152.325	2.647.069	1.896.870	1.968.831	2.214.934	2.779.296	3.362.279	2.566.734

Catatan/Note:

¹⁾ 0/1. Tenaga Profesional, Teknisi, dan yang sejenis/Professional, Technician, and Related Occupations

2. Tenaga Kepemimpinan dan Ketatalaksanaan/Managerial and Supervisory Occupations

3. Tenaga Tata Usaha dan yang sejenis/Clerical and Related Occupations

4. Tenaga Usaha Penjualan/Sales Workers

5. Tenaga Usaha Jasa/Services Workers

6. Tenaga Usaha Pertanian, Kehutanan, Perburuan, dan Perikanan/Agriculture, Forestry, Hunting, and Fishing Workers

7/8/9. Tenaga Produksi, Operator Alat-alat Angkutan, dan Pekerja Kasar/Production Workers, Operation of Machinery Workers, and Laborers

x/00. Lainnya/Others

²⁾ Sementara tidak bekerja/Temporarily not working

Tabel 4.59 Rata-Rata Upah/Gaji Bersih Sebulan (rupiah) Buruh/Karyawan/Pegawai Laki-Laki Menurut Jam Kerja Seminggu Terakhir dan Jenis Pekerjaan, Februari 2026
Table Average Monthly Net Wage/Salary (rupiah) of Male Employee by Working Hours During the Last Week and Occupation, February 2026

Jam Kerja Seminggu Terakhir Working Hours During The Last Week	Jenis Pekerjaan/Occupation ¹⁾								Jumlah Total
	0/1	2	3	4	5	6	7/8/9	x/00	
	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
0 ²⁾	5.756.145 ^H	3.609.967 ^H	4.398.409 ^H	2.174.625	4.040.309	2.082.339	2.884.729	3.557.830	3.237.328
1-9	1.952.807	1.912.471	1.379.895	963.533	803.396	1.701.717	1.018.348	NA	1.402.232
10-14	3.870.702 ^H	3.311.211 ^H	2.480.775 ^H	1.786.981	1.243.062 ^H	1.447.723	1.315.887	1.313.546	2.299.099
15-24	2.718.735	2.405.690	2.561.920	2.040.655	2.712.023 ^H	1.686.017	2.101.203	2.811.569	2.278.305
25-34	4.079.347	2.959.732	2.818.466	2.143.137	2.301.754	1.918.882	2.439.289	2.678.607	2.736.850
35-44	5.378.444	7.230.737	4.638.353	3.804.162	3.750.779	2.336.223	3.384.668	4.569.071	4.127.091
45-59	5.016.361	5.306.067	3.685.064	2.904.543	3.215.287	2.995.654	3.167.198	3.750.846	3.356.894
60+	5.743.210	6.167.612 ^H	3.761.857	2.951.673	3.473.776	2.715.194	3.747.054	3.603.882	3.672.274
Rata-Rata/Average	4.927.550	5.728.068	4.060.290	3.049.566	3.297.904	2.421.060	3.205.780	3.905.789	3.552.432

Catatan/Note:

¹⁾0/1. Tenaga Profesional, Teknisi, dan yang sejenis/Professional, Technician, and Related Occupations

2. Tenaga Kepemimpinan dan Ketatalaksanaan/Managerial and Supervisory Occupations

3. Tenaga Tata Usaha dan yang sejenis/Clerical and Related Occupations

4. Tenaga Usaha Penjualan/Sales Workers

5. Tenaga Usaha Jasa/Services Workers

6. Tenaga Usaha Pertanian, Kehutanan, Perburuan, dan Perikanan/Agriculture, Forestry, Hunting, and Fishing Workers

7/8/9. Tenaga Produksi, Operator Alat-alat Angkutan, dan Pekerja Kasar/Production Workers, Operation of Machinery Workers, and Laborers

x/00. Lainnya/Others

²⁾ Sementara tidak bekerja/Temporarily not working

Tabel 4.60 Rata-Rata Upah/Gaji Bersih Sebulan (rupiah) Buruh/Karyawan/Pegawai Perempuan Menurut Jam Kerja Seminggu Terakhir dan Jenis Pekerjaan, Februari 2026
Table Average Monthly Net Wage/Salary (rupiah) of Female Employee by Working Hours During the Last Week and Occupation, February 2026

Jam Kerja Seminggu Terakhir Working Hours During The Last Week	Jenis Pekerjaan/Occupation ¹⁾								Jumlah Total
	0/1	2	3	4	5	6	7/8/9	x/00	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
0 ²⁾	2.387.658	NA	3.228.136	1.809.377	1.928.221	NA	1.789.579	NA	2.234.981
1-9	821.998	1.124.518 ^H	793.177	1.207.922 ^H	428.617	1.408.934 ^H	618.554 ^H	NA	789.092
10-14	719.239	NA	1.712.676 ^H	1.287.958 ^H	632.473	649.374	772.701	NA	767.892
15-24	1.672.963	2.622.297	1.608.018	1.810.551	963.591	1.092.160	1.170.970	NA	1.495.263
25-34	2.599.868	4.133.606	2.152.250	1.794.948	1.257.260	1.373.822	1.632.598	2.781.590 ^H	2.195.215
35-44	4.094.291	7.855.189	4.244.123	2.842.263	2.330.424	1.936.185	2.787.654	3.775.701	3.564.706
45-59	3.691.778	5.123.736	3.191.462	2.394.078	1.929.376	1.876.852	2.513.373	2.660.291	2.701.432
60+	2.843.205	6.914.966	2.791.235	1.888.813	1.942.058	2.131.621	2.531.079	NA	2.305.309
Rata-Rata/Average	3.158.081	5.895.711	3.601.448	2.374.615	1.828.384	1.591.160	2.462.721	3.313.244	2.797.017

Catatan/Note:

¹⁾ 0/1. Tenaga Profesional, Teknisi, dan yang sejenis/Professional, Technician, and Related Occupations

2. Tenaga Kepemimpinan dan Ketatalaksanaan/Managerial and Supervisory Occupations

3. Tenaga Tata Usaha dan yang sejenis/Clerical and Related Occupations

4. Tenaga Usaha Penjualan/Sales Workers

5. Tenaga Usaha Jasa/Services Workers

6. Tenaga Usaha Pertanian, Kehutanan, Perburuan, dan Perikanan/Agriculture, Forestry, Hunting, and Fishing Workers

7/8/9. Tenaga Produksi, Operator Alat-alat Angkutan, dan Pekerja Kasar/Production Workers, Operation of Machinery Workers, and Laborers

x/00. Lainnya/Others

²⁾ Sementara tidak bekerja/Temporarily not working

Bab

5

Penjelasan Teknis

Technical Notes



PENJELASAN TEKNIS

Beberapa faktor perlu diperhatikan para pemakai data dalam menginterpretasikan rata-rata upah/gaji/pendapatan pekerja pada publikasi ini. Faktor-faktor tersebut meliputi:

1. **Klasifikasi lapangan usaha yang digunakan dalam publikasi ini adalah Klasifikasi Baku Lapangan Usaha Indonesia (KBLI) 2025**

KBLI merupakan sistem klasifikasi aktivitas ekonomi yang digunakan dalam kegiatan statistik. KBLI mengacu pada International Standard Industrial Classification of All Economic Activities (ISIC) yang ditetapkan oleh United Nations Statistical Commission (UNSC). Pada 11 Maret 2024, ISIC telah diperbarui menjadi Revisi 5 sebagai standar internasional terbaru.

Sebagai tindak lanjut, Indonesia melakukan penyesuaian melalui penerbitan Peraturan Badan Pusat Statistik (BPS) Nomor 7 Tahun 2025 tentang KBLI 2025, yang menggantikan KBLI 2020. Dengan demikian, seluruh kegiatan statistik, termasuk Sakernas, yang sebelumnya mengacu pada KBLI 2020 secara bertahap beralih menggunakan KBLI 2025. KBLI 2025 tidak hanya merupakan pembaruan dari

TECHNICAL NOTES

Several factors need to be considered when interpreting the average wage/salary/income of laborer in this publication. These factors include:

1. ***The industrial classification used in this publication is the Indonesia Standard Industrial Classification (KBLI) 2025.***

KBLI is a classification system for economic activities utilized in various statistical activities. KBLI refers to the International Standard Industrial Classification of All Economic Activities (ISIC) established by the United Nations Statistical Commission (UNSC). On March 11, 2024, ISIC was updated to Revision 5, serving as the latest international standard.

In response to this update, Indonesia has implemented adjustments through the issuance of BPS (Statistics Indonesia) Regulation Number 7 of 2025 concerning the Indonesian Standard Industrial Classification, replacing KBLI 2020. Consequently, all statistical activities, including the National Labour Force Survey (Sakernas), which previously referred to KBLI 2020, are being gradually adjusted to KBLI 2025. KBLI

KBLI 2020, tetapi juga penyempurnaan yang dirancang untuk menangkap dinamika ekonomi terkini, termasuk transformasi digital, munculnya model bisnis baru, serta penguatan aspek keberlanjutan dan hilirisasi industri. Dengan demikian, klasifikasi ini menjadi lebih adaptif, akurat, dan sejalan dengan standar internasional.

Sejalan dengan penyesuaian tersebut, perubahan dalam KBLI 2025 menyebabkan penambahan jumlah kategori lapangan usaha dari 21 kategori pada KBLI 2020 menjadi 22 kategori. Pada kategori A-I, secara umum hanya terjadi penyesuaian nomenklatur pada beberapa kategori. Salah satu penyesuaian penting adalah perpindahan lapangan usaha Reparasi dan Perawatan Mobil dan Sepeda Motor, yang pada KBLI 2020 termasuk dalam Kategori G (Perdagangan Besar dan Eceran; Reparasi dan Perawatan Mobil dan Sepeda Motor), menjadi bagian dari Kategori T (Aktivitas Jasa Lainnya) pada KBLI 2025.

Perubahan utama lainnya terjadi pada kategori J (Informasi dan Komunikasi) pada KBLI 2020 yang dipecah menjadi dua kategori pada KBLI 2025, seiring dengan perkembangan teknologi dan komunikasi, yaitu:

- J: Aktivitas Penerbitan, Penyiaran, serta Produksi dan Distribusi Konten

2025 is not merely an update, but it is a refinement designed to capture current economic dynamics, including digital transformation, the emergence of new business models, and the strengthening of sustainability and industrial downstreaming. Thus, the classification has become more adaptive, accurate, and aligned with international standards.

In line with these adjustments, changes in KBLI 2025 increase the number of industrial categories from 21 categories in KBLI 2020 to 22 categories in KBLI 2025. In Categories A-I, the changes generally only underwent nomenclature adjustments in several categories. One important adjustment is the relocation of the Car and Motorcycle Repair and Maintenance category, which in the KBLI 2020 was included in Category G (Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles), to Category T (Other Service Activities) in KBLI 2025.

Other important adjustments were the changes in Category J (Information and Communication) from KBLI 2020, which has been split into two distinct categories to reflect technological advancements:

- *J: Publishing, Broadcasting, and Content Production and Distribution Activities*

- K: Aktivitas Telekomunikasi, Pemrograman Komputer, Konsultasi, Infrastruktur Komputasi, dan Jasa Informasi Lainnya

Selain itu, jasa intermediasi (*Porta Web dan/atau Platform Digital dengan Tujuan Komersial*) yang pada KBLI 2020 termasuk Kategori J (Informasi dan Komunikasi), pada KBLI 2025 diklasifikasikan sesuai dengan aktivitas yang menjadi objek intermediasi. Sebagai contoh *platform digital* penyedia jasa konsultasi kesehatan diklasifikasikan ke dalam Kategori R (Aktivitas Kesehatan Manusia dan Aktivitas Sosial), sedangkan *platform digital* perdagangan barang diklasifikasikan ke dalam Kategori G (Perdagangan Besar dan Eceran).

Kategori K–U pada KBLI 2020 mengalami penyesuaian berupa *recording* serta perubahan nomenklatur di KBLI 2025. Secara keseluruhan, pembaruan KBLI 2025 dilakukan di hampir seluruh kategori dengan tujuan memperjelas fungsi ekonomi setiap aktivitas, mengurangi tumpang tindih antarkode, serta mengakomodasi aktivitas ekonomi baru yang sebelumnya belum terklasifikasikan secara memadai. Perubahan tersebut juga berdampak pada penambahan kode baru, penggabungan beberapa kode, serta perpindahan kode antarkategori dibandingkan dengan KBLI 2020.

- K: *Telecommunications, Computer Programming, Consultancy Computing Infrastructure, and Other Information Service Activities*

Furthermore, *intermediation services (Web Portals and/ or Digital Platforms for Commercial Purposes)*, which were included in *Category J (Information and Communication)* in KBLI 2020, are now classified in KBLI 2025 according to the activity being intermediated. For example, a digital platform providing health consultancy services is classified under *Category R (Human Health and Social Work Activities)*, while a digital trade platform is classified under *Category G (Wholesale and Retail Trade)*.

Categories K–U in KBLI 2020 underwent adjustments in the form of recoding and nomenclature changes in KBLI 2025. Overall, the KBLI 2025 update was conducted across almost all categories to clarify the economic function of each activity, reduce overlaps between codes, and accommodate new economic activities that were previously inadequately classified. These changes also result in the addition of new codes, the merging of several codes, and the shifting of codes between categories compared to KBLI 2020.

2. Klasifikasi jenis pekerjaan menggunakan Klasifikasi Baku Jenis Pekerjaan Indonesia (KBJI) 2014

Klasifikasi Baku Jenis Pekerjaan Indonesia (KBJI) 2014 mengacu pada ISCO 2008, dengan uraian jenis pekerjaan lebih rinci. Dalam publikasi ini, klasifikasi tersebut dikonversikan ke Klasifikasi Jenis Pekerjaan Indonesia (KJI) 1982 yang mengacu pada ISCO 1968.

Adapun jenis pekerjaan yang digunakan dalam publikasi ini adalah 0/1. Tenaga Profesional, Teknisi dan yang Sejenis; 2. Tenaga Kepemimpinan dan Ketatalaksanaan; 3. Tenaga Tata Usaha dan yang Sejenis; 4. Tenaga Usaha Penjualan; 5. Tenaga Usaha Jasa; 6. Tenaga Usaha Pertanian, Peternakan, Kehutanan, Perikanan, dan Perburuan; 7/8/9. Tenaga Produksi, Operator Alat-alat Angkutan dan Pekerja Kasar; X/00. Lainnya.

3. KONSEP DAN DEFINISI

Beberapa definisi dari variabel yang dikumpulkan dalam Sakernas Februari 2026 yang disajikan dalam publikasi ini sebagai berikut:

1. Pekerjaan/usaha utama adalah pekerjaan/usaha di mana seseorang biasanya menghabiskan waktu paling

2. *The occupational classification used is the Indonesian Standard Classification of Occupations (KBJI) 2014*

The Indonesian Standard Classification of Occupations (KBJI) 2014 refers to ISCO 2008 and provides more detailed occupational descriptions. In this publication, the classification is converted into the Indonesian Classification of Occupations (KJI) 1982, which refers to ISCO 1968.

The types of occupations used in this publication are as follows 0/1. Professional, Technical and Related Worker; 2. Administrative and Managerial Workers; 3. Clerical and Related Workers; 4. Sales Workers; 5. Services Workers; 6. Agriculture, Animal Husbandry, Forestry Workers, Fishermen and Hunters; 7/8/9. Production and Related Workers, Transport Equipment Operators and Laborers; X/00. Others.

3. **CONCEPT AND DEFINITIONS**

These are some definitions about variables at the February 2026 NFLS that presented in this publication:

1. *Main job/business is the job/business where a person usually spends the most time, even though they might not*

banyak, meskipun mereka mungkin tidak bekerja pada seminggu terakhir. Jika biasanya memiliki dua pekerjaan dengan waktu yang sama, maka pekerjaan/usaha utama adalah yang memberikan pendapatan tertinggi.

Seluruh tabel yang disajikan dalam publikasi Keadaan Pekerja Indonesia merujuk pada pekerjaan utama yang dilakukan oleh seseorang yang bekerja.

2. Rata-rata upah/gaji sebulan adalah Rata-rata upah/gaji dalam rupiah yang diperoleh seseorang pekerja berstatus buruh/karyawan/pegawai yang bekerja sebulan yang lalu.
3. Rata-rata pendapatan sebulan adalah Rata-rata pendapatan dalam rupiah yang diperoleh seorang pekerja berstatus pekerja bebas pertanian maupun pekerja bebas non pertanian sebulan yang lalu.
4. Rata-rata upah/gaji/pendapatan sebulan adalah rata-rata upah/gaji/pendapatan dalam rupiah yang diperoleh seorang pekerja berstatus buruh/karyawan/pegawai, pekerja bebas pertanian. dan pekerja bebas non pertanian sebulan yang lalu.

have worked in the past week. If a person usually holds two jobs with equal time spent, the main job/business is the one that yields the highest income.

All tables presented in the Labour Force Situation in Indonesia publication refer to the main job performed by an employed person.

2. *Average monthly wage/salary is the average wage/salary in rupiah received by a worker with the status of casual employee/employee/staff who worked a month ago.*
3. *Average monthly income is the average income in rupiah received by a worker with the status of agricultural casual worker or non-agricultural casual worker in a previous month.*
4. *Average monthly wage/salary/income is the average wage/salary/income in rupiah received by a worker with the status of casual employee/employee/staff, agricultural casual worker, and non-agricultural casual worker in a previous month.*

5. Rata-rata jam kerja seminggu terakhir adalah rata-rata total jumlah jam kerja yang digunakan untuk bekerja/ melakukan kegiatan usaha termasuk jam kerja lembur (tidak termasuk istirahat resmi) dalam waktu seminggu terakhir.
6. Pekerja terdiri atas buruh/karyawan/pegawai, pekerja bebas di pertanian, dan pekerja bebas di nonpertanian.
7. Buruh/Karyawan/Pegawai adalah seseorang yang bekerja pada orang lain atau instansi/kantor/ perusahaan secara tetap dengan menerima upah/gaji baik berupa uang maupun barang. Buruh yang tidak mempunyai majikan tetap, tidak digolongkan sebagai buruh/karyawan/pegawai, tetapi sebagai pekerja bebas. Seseorang dianggap memiliki majikan tetap jika memiliki 1 majikan yang sama dalam sebulan terakhir.
8. Pekerja Bebas di pertanian adalah seseorang yang bekerja pada orang lain/majikan/institusi yang tidak tetap (lebih dari 1 majikan dalam sebulan terakhir) di usaha pertanian baik berupa usaha rumah tangga maupun bukan usaha rumah tangga atas dasar balas jasa dengan menerima upah atau imbalan baik berupa uang maupun barang, dan baik dengan sistem pembayaran harian maupun borongan.

5. *Average working hours during the last week is the average total number of working hours spent on working/ conducting business activities, including overtime hours (excluding official break times) during the last week.*
6. *A Laborer is an employee, casual employee in agriculture, and casual employee in non-agriculture.*
7. *An Employee is a person who works permanently for other people or institution/office/company and receives money/cash or goods as wage/salary. Labor who has no permanent employer is not categorized as an employee but as a casual worker. A person, in general is considered to have permanent employer if he has the same employer during the previous month.*
8. *A Casual Worker in agriculture is a person who doesn't work permanently for other people/employer/institution (more than 1 employer during previous month) in agricultural sector either home industry or not home industry based on remuneration paid with money or goods, and based on daily or contract payment system.*

Usaha pertanian meliputi: pertanian tanaman pangan, perkebunan, kehutanan, peternakan, perikanan dan perburuan, termasuk jasa pertanian.

9. Pekerja Bebas di nonpertanian adalah seseorang yang bekerja pada orang lain/majikan/institusi yang tidak tetap (lebih dari 1 majikan dalam sebulan terakhir) di usaha nonpertanian dengan menerima upah atau imbalan baik berupa uang maupun barang, dan baik dengan sistem pembayaran harian maupun borongan.

Usaha nonpertanian meliputi usaha di sektor: pertambangan dan penggalian; industri; penyediaan listrik, gas, uap/air panas, dan udara dingin; penyediaan air, pengelolaan air limbah, penanganan limbah, dan remediasi; konstruksi; perdagangan besar dan eceran; transportasi dan penyimpanan; penyediaan akomodasi dan penyediaan makan minum; aktivitas penerbitan dan telekomunikasi; aktivitas keuangan dan asuransi; aktivitas real estat; aktivitas profesional, ilmiah, dan teknis dan aktivitas administratif dan penunjang usaha; administrasi pemerintahan dan pertahanan, serta jaminan sosial wajib; pendidikan; aktivitas kesehatan manusia dan aktivitas sosial; dan kesenian, aktivitas jasa

Agricultural industry covers food-based agricultural, plantation, forestry, breeding, fishery, including agricultural services.

9. *A Casual Worker in Non-Agriculture is a person who does not work permanently for other people/employer/ institution (more than 1 employer during previous month) in non-agriculture based on remuneration paid with money or goods, and based on daily or contract payment system.*

Non-agricultural industry covers industries in mining and quarrying; manufacturing; electricity, gas, steam, and air conditioning supply; water supply, sewerage, waste management, and remediation activities; construction; wholesale and retail trade; transportation and storage; accommodation and food services activities; publishing and telecommunication activities; financial and insurance activities; real estate activities; professional, scientific, technical, administrative, and support activities; public administration and defence, compulsory social security; education; human health and social work activities; and arts, other service activities, household activities, and activities of international organizations and bodies.

lainnya, aktivitas rumah tangga, dan aktivitas badan internasional.

10. Pekerjaan Utama, jika seseorang hanya mempunyai satu pekerjaan, maka pekerjaan tersebut digolongkan sebagai pekerjaan utama. Bila pekerjaan yang dilakukan lebih dari satu, maka pekerjaan utama adalah pekerjaan yang dilakukannya dengan waktu terbanyak. Jika waktu yang digunakan sama, maka pekerjaan yang memberi penghasilan terbesar dianggap sebagai pekerjaan utama. Seseorang dikatakan mempunyai pekerjaan lebih dari satu apabila pekerjaan-pekerjaannya dikelola secara terpisah.
11. Lapangan Usaha adalah bidang kegiatan dari pekerjaan/ usaha/perusahaan/kantor tempat seseorang bekerja.
12. Upah/Gaji Bersih adalah imbalan/balas jasa yang diterima oleh buruh/karyawan/pegawai selama sebulan yang lalu dari pekerjaan utama, yang terdiri dari komponen upah/gaji pokok dan tunjangan, baik berupa uang maupun barang yang dibayarkan oleh perusahaan/kantor/majikan.

10. Main Job, if a person has only 1 job, this only job is considered as the main job. If a person has more than 1 job, the most time consumed job is considered as the main job. If time used is equally distributed for more than 1 job, then the job generating the biggest income is considered as the main job. A person is categorized as having more than 1 job if each job has different management.

- 11. Industry is the activity of the place of work/company/ office where a person is employed.*
- 12. Monthly Net Wage/Salary is wage/salary received by the employee during previous month from the main job, which consists of basic wages and allowances, in terms of money or goods paid by the employer.*

- Upah/gaji pokok adalah imbalan dalam bentuk uang atau barang yang diterima oleh buruh/karyawan/pegawai yang ditetapkan dan dibayarkan menurut suatu perjanjian kerja, kesepakatan, atau peraturan perundang-undangan.
- Tunjangan yang dimaksud adalah penerimaan buruh/karyawan/pegawai yang berhubungan dengan pekerjaannya seperti tunjangan kinerja, tunjangan jabatan, dan tunjangan biaya hidup/ tunjangan kemahalan yang diberikan dalam bentuk uang atau barang.
- Tidak termasuk tunjangan:
 - upah lembur
 - tunjangan makan
 - tunjangan transportasi
 - tunjangan hari raya
 - tunjangan istri/tunjangan anak
 - bonus tahunan/semesteran/kuartalan/bonus prestasi, dll.

- *Basic wage is wage/salary received by the employee which fixed by mutual agreement or by national laws or regulations, which are payable in virtue of a written or unwritten contract of employment by employer to employee.*
- *Allowances are allowances that associated with a job - not those entitled to the worker- such as performance allowances, positional allowances, and cost of living in terms of money or goods.*
- *Allowances exclude:*
 - *overtime payments*
 - *meal allowances*
 - *transportation allowances*
 - *holiday allowances*
 - *family allowances*
 - *bonuses and gratuities, etc*

Catatan:

Tunjangan yang diberikan secara rutin bersamaan dengan pembayaran upah/gaji pokok dan tidak dapat dipisahkan, tetap dimasukkan ke dalam komponen upah/gaji pokok dan tunjangan.

13. Pendapatan Bersih Sebulan yang Lalu adalah imbalan/balas jasa selama sebulan yang lalu, baik berupa uang maupun barang yang diperoleh seseorang yang bekerja dengan status berusaha sendiri, pekerja bebas di pertanian atau pekerja bebas di nonpertanian. Untuk pekerja bebas di pertanian atau nonpertanian, apabila pada saat pencacahan ia hanya bekerja selama seminggu terakhir atau beberapa hari, maka isian pendapatan yang dicatat besarnya sesuai yang diterima dari pekerjaan seminggu atau beberapa hari tersebut.
14. Upah/gaji/pendapatan dihitung dalam rupiah.
15. Jumlah Jam Kerja Seminggu adalah waktu yang dinyatakan dalam jam yang dipergunakan untuk bekerja.
 - Bagi para buruh/karyawan/pegawai yang biasanya mempunyai jam kerja tetap, penghitungan jam

Notes:

Allowances provided regularly in conjunction and inseparable with the payment of basic wages/salaries, are included in the net wage/salary.

13. *Monthly Net Income is remuneration received during last month, in the form of money or goods received by a person who considered as own-account worker, casual employee in agriculture or casual employee in non-agriculture. For casual employee in agriculture, or casual employee in non-agriculture, if at the time of enumeration they only work during the last week or several days, then the amounts of the income are recorded according to the amount received from the work of a week or several days they have worked.*
14. *Wage/salary/income are accounted in rupiah.*
15. *Number of Weekly Working Hours is the amount of hours used while working.*
 - *For employee who work on regular basis, the amounts of working hours firstly must be deducted by official*

kerja harus dikurangi jam istirahat resmi maupun jam meninggalkan kantor/bolos. Bila melakukan lembur, maka jam kerjanya harus dihitung.

- Pedagang keliling jam kerjanya dihitung mulai dari menyiapkan usaha, berangkat dari rumah sampai tiba kembali di rumah dikurangi jam kerja yang digunakan untuk kegiatan lain, seperti mampir ke rumah famili/kawan, istirahat, mengurus KTP dsb.

16. Pendidikan Tertinggi yang Ditamatkan adalah tingkat pendidikan yang dicapai seseorang setelah mengikuti pelajaran pada kelas tertinggi suatu tingkatan sekolah formal dengan mendapatkan tanda tamat/ijazah.

17. Jenis Pekerjaan/Jabatan adalah macam pekerjaan yang dilakukan oleh seseorang atau ditugaskan kepada seseorang yang sedang bekerja atau yang sementara tidak bekerja.

18. Anggota Rumah Tangga adalah semua orang yang biasanya bertempat tinggal di suatu rumah tangga, baik yang sedang berada di rumah pada waktu pencacahan maupun yang sementara tidak berada di rumah. Anggota rumah tangga termasuk juga kepala rumah tangga.

meal hour and other causes of absent. Any other overtime must be included in the calculation of working hours.

- *For street vendors, their working hours is calculated as from preparation of items which will be sold, depart from house until go back to their house, but must be deducted by other activities such as visiting relatives or friend, meal time, etc.*

16. *Educational Attainment is the highest educational level completed by a person, verified with the receipt of a diploma or a letter of completion/certificate.*

17. *Occupation: the type of work carried out by a particular respondent.*

18. *Household Members are all individuals who usually live in a household, both those who are at home at the time of enumeration and those who are temporarily not at home. Also include as the household members are the head of the household.*

DAFTAR PUSTAKA/BIBLIOGRAPHY

- Badan Pusat Statistik. 2026. *Buku Pedoman Pendataan Sakernas Februari 2026*. Jakarta: Badan Pusat Statistik.
- Badan Pusat Statistik. 2026. *Buku Pedoman Pemeriksaan Sakernas Februari 2026*. Jakarta: Badan Pusat Statistik.
- Badan Pusat Statistik. 2026. *Buku Kode Sakernas Februari 2026*. Jakarta: Badan Pusat Statistik.
- Badan Pusat Statistik. 2020. *Buku Klasifikasi Baku Lapangan Usaha Indonesia 2020*. Jakarta: Badan Pusat Statistik.
- Badan Pusat Statistik. 2025. *Buku Klasifikasi Baku Lapangan Usaha Indonesia 2025*. Jakarta: Badan Pusat Statistik.
- Badan Pusat Statistik. 2014. *Buku Klasifikasi Baku Jenis Pekerjaan Indonesia 2014*. Jakarta: Badan Pusat Statistik.

<https://www.bps.go.id>

LAMPIRAN/APPENDIX

Lampiran 1 **Kesalahan Baku Relatif Rata-Rata Upah/Gaji/Pendapatan Bersih Sebulan Pekerja Menurut Provinsi, Februari 2026**
Appendix *Relative Standard Error of Average Monthly Net Wage/Salary/Income of Laborer by Province, Februari 2026*

Provinsi/Province	Estimasi Estimation	Kesalahan Baku Standard Error	RSE (%)	Selang Kepercayaan 95 % Confidence Interval 95 %		Deff	Jumlah Kasus Number of Cases
				Batas Bawah/ Lower Bound	Batas Atas/ Upper Bound		
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
11 Aceh	2.368.240	74.230	3,13	2.222.724	2.513.756	1,17	1.924
12 Sumatera Utara	2.667.545	58.391	2,19	2.553.078	2.782.012	2,95	2.832
13 Sumatera Barat	2.589.628	75.538	2,92	2.441.548	2.737.707	1,62	1.966
14 Riau	2.935.724	73.601	2,51	2.791.442	3.080.007	1,74	1.559
15 Jambi	2.982.885	92.575	3,10	2.801.407	3.164.363	1,56	1.247
16 Sumatera Selatan	2.774.886	83.771	3,02	2.610.667	2.939.105	1,80	1.645
17 Bengkulu	2.480.258	86.064	3,47	2.311.543	2.648.973	0,72	1.000
18 Lampung	2.274.705	70.335	3,09	2.136.825	2.412.585	2,16	1.454
19 Kepulauan Bangka Belitung	3.107.274	119.704	3,85	2.872.615	3.341.934	0,99	812
21 Kepulauan Riau	4.594.896	232.083	5,05	4.139.935	5.049.856	2,23	774
31 DKI Jakarta	5.124.556	240.022	4,68	4.654.032	5.595.081	7,10	744
32 Jawa Barat	3.241.286	108.943	3,36	3.027.722	3.454.851	15,41	3.442
33 Jawa Tengah	2.249.464	38.193	1,70	2.174.593	2.324.336	3,94	4.416
34 D.I. Yogyakarta	2.771.694	143.007	5,16	2.491.352	3.052.036	3,11	669
35 Jawa Timur	2.449.132	48.586	1,98	2.353.887	2.544.377	4,04	4.286
36 Banten	3.723.423	273.203	7,34	3.187.854	4.258.993	14,66	1.176
51 Bali	3.776.673	125.788	3,33	3.530.087	4.023.260	1,93	1.515
52 Nusa Tenggara Barat	2.333.436	101.509	4,35	2.134.443	2.532.429	2,35	918
53 Nusa Tenggara Timur	2.333.781	76.927	3,30	2.182.978	2.484.584	0,92	1.512
61 Kalimantan Barat	2.785.835	71.517	2,57	2.645.638	2.926.032	1,88	1.756
62 Kalimantan Tengah	3.448.603	100.057	2,90	3.252.459	3.644.747	1,19	1.428
63 Kalimantan Selatan	3.183.866	107.508	3,38	2.973.114	3.394.618	1,01	1.359
64 Kalimantan Timur	4.392.826	169.835	3,87	4.059.892	4.725.761	2,67	1.529
65 Kalimantan Utara	3.677.179	188.663	5,13	3.307.336	4.047.023	0,85	558
71 Sulawesi Utara	3.174.484	95.939	3,02	2.986.410	3.362.557	0,91	1.455
72 Sulawesi Tengah	3.030.226	157.005	5,18	2.722.442	3.338.009	1,49	1.235
73 Sulawesi Selatan	2.872.080	112.062	3,90	2.652.400	3.091.760	1,84	2.144
74 Sulawesi Tenggara	3.054.982	93.914	3,07	2.870.878	3.239.086	0,85	1.394
75 Gorontalo	2.430.973	127.968	5,26	2.180.113	2.681.832	1,02	688
76 Sulawesi Barat	2.411.757	157.332	6,52	2.103.334	2.720.180	1,18	645
81 Maluku	2.724.601	125.701	4,61	2.478.186	2.971.016	0,97	865
82 Maluku Utara	3.350.352	120.132	3,59	3.114.852	3.585.851	0,58	818
91 Papua Barat	3.494.367	158.386	4,53	3.183.877	3.804.857	0,41	502
92 Papua Barat Daya	3.522.423	159.326	4,52	3.210.091	3.834.755	0,85	426
94 Papua	4.173.482	147.059	3,52	3.885.198	4.461.767	0,35	582
95 Papua Selatan	3.599.901	136.019	3,78	3.333.258	3.866.543	0,29	441
96 Papua Tengah	5.025.967	373.958	7,44	4.292.884	5.759.050	1,08	316
97 Papua Pegunungan	4.107.989	285.499	6,95	3.548.315	4.667.662	0,28	213
Indonesia	2.967.030	31.639	1,07	2.905.008	3.029.053	7,52	52.245

Keadaan Pekerja di Indonesia Februari 2026

Lampiran 2 Kesalahan Baku Relatif Rata-Rata Upah/Gaji Bersih Sebulan Buruh/Karyawan/Pegawai Menurut Provinsi, Februari 2026
Appendix *Relative Standard Error of Average Monthly Net Wage/Salary of Employee by Province, February 2026*

Provinsi/Province	Estimasi <i>Estimation</i>	Kesalahan Baku <i>Standard Error</i>	RSE (%)	Selang Kepercayaan 95 % <i>Confidence Interval 95 %</i>		Deff	Jumlah Kasus <i>Number of Cases</i>
				Batas Bawah/ <i>Lower Bound</i>	Batas Atas/ <i>Upper Bound</i>		
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
11 Aceh	2.708.851	89.191	3,29	2.534.006	2.883.695	1,00	1.417
12 Sumatera Utara	2.834.664	66.654	2,35	2.703.998	2.965.330	2,91	2.326
13 Sumatera Barat	2.925.552	89.696	3,07	2.749.718	3.101.387	1,49	1.459
14 Riau	3.204.627	85.260	2,66	3.037.487	3.371.767	1,72	1.211
15 Jambi	3.154.942	100.101	3,17	2.958.709	3.351.175	1,36	983
16 Sumatera Selatan	2.974.233	94.171	3,17	2.789.626	3.158.840	1,78	1.375
17 Bengkulu	2.773.023	102.692	3,70	2.571.712	2.974.335	0,64	683
18 Lampung	2.571.448	93.073	3,62	2.388.993	2.753.903	2,15	997
19 Kepulauan Bangka Belitung	3.257.460	127.836	3,92	3.006.856	3.508.064	0,91	679
21 Kepulauan Riau	4.740.135	238.807	5,04	4.271.990	5.208.279	2,19	704
31 DKI Jakarta	5.229.472	242.527	4,64	4.754.036	5.704.909	6,88	713
32 Jawa Barat	3.712.133	124.483	3,35	3.468.102	3.956.163	14,12	2.586
33 Jawa Tengah	2.462.759	44.587	1,81	2.375.354	2.550.164	3,77	3.471
34 D.I. Yogyakarta	2.940.990	157.326	5,35	2.632.576	3.249.405	3,18	590
35 Jawa Timur	2.715.212	58.154	2,14	2.601.211	2.829.213	3,83	3.399
36 Banten	4.197.367	331.187	7,89	3.548.126	4.846.608	15,30	953
51 Bali	4.064.938	132.574	3,26	3.805.047	4.324.830	1,67	1.221
52 Nusa Tenggara Barat	2.678.084	125.139	4,67	2.432.769	2.923.399	2,35	706
53 Nusa Tenggara Timur	2.563.541	83.425	3,25	2.400.000	2.727.082	0,87	1.294
61 Kalimantan Barat	2.962.374	75.449	2,55	2.814.468	3.110.280	1,71	1.391
62 Kalimantan Tengah	3.542.959	97.398	2,75	3.352.025	3.733.892	1,10	1.234
63 Kalimantan Selatan	3.393.313	114.908	3,39	3.168.053	3.618.574	0,95	1.193
64 Kalimantan Timur	4.561.415	171.801	3,77	4.224.624	4.898.205	2,46	1.376
65 Kalimantan Utara	3.963.394	192.544	4,86	3.585.940	4.340.848	0,77	475
71 Sulawesi Utara	3.486.792	108.087	3,10	3.274.904	3.698.679	0,87	1.097
72 Sulawesi Tengah	3.436.857	186.775	5,43	3.070.713	3.803.001	1,42	962
73 Sulawesi Selatan	3.095.285	125.827	4,07	2.848.620	3.341.950	1,80	1.781
74 Sulawesi Tenggara	3.201.344	103.550	3,23	2.998.350	3.404.338	0,88	1.229
75 Gorontalo	2.843.777	144.850	5,09	2.559.820	3.127.734	0,86	530
76 Sulawesi Barat	2.749.811	180.948	6,58	2.395.090	3.104.533	1,05	501
81 Maluku	2.885.206	127.595	4,42	2.635.076	3.135.337	0,83	782
82 Maluku Utara	3.566.838	127.190	3,57	3.317.503	3.816.174	0,60	734
91 Papua Barat	3.629.374	162.160	4,47	3.311.483	3.947.264	0,40	461
92 Papua Barat Daya	3.682.560	142.278	3,86	3.403.645	3.961.475	0,66	399
94 Papua	4.333.585	152.032	3,51	4.035.550	4.631.620	0,32	544
95 Papua Selatan	3.707.110	125.569	3,39	3.460.950	3.953.269	0,25	411
96 Papua Tengah	5.091.978	387.816	7,62	4.331.724	5.852.232	1,09	288
97 Papua Pegunungan	4.310.201	304.056	7,05	3.714.146	4.906.256	0,30	208
Indonesia	3.287.675	36.781	1,12	3.215.573	3.359.778	7,31	42.363



BerAKHLAK
Berorientasi Pelayanan Akuntabel Kompeten
Harmonis Loyal Adaptif Kolaboratif

**# bangga
melayani
bangsa**

DATA

MENCERDASKAN BANGSA

Enlighten The Nation



**BADAN PUSAT STATISTIK
BPS-STATISTICS INDONESIA**

Jl. dr. Sutomo No. 6-8 Jakarta 10710

Telp (021) 3841195, 3842508, 3810291-4, Fax: (021) 3857046

Homepage: <http://www.bps.go.id> E-mail: bpshq@bps.go.id

ISSN 1979-7702



9 771979 770003